Jonathan B. Flores – City Manager, City of Pharr, Texas



Dr. Jonathan B. Flores is a municipal government professional with over 23 years of dedicated service. His 22-year law enforcement career culminated with him serving as Chief of Police and Assistant City Manager for the City of Alton, Texas. In 2023, he was appointed as the City Manager for his hometown of Pharr, Texas where he manages a 272-million-dollar budget, and 798 employees.

Dr. Flores is a 2023 National Law Enforcement Hall of Fame inductee and has received international, national, and state-level recognition for his leadership from organizations such as the International Association of

Chiefs of Police, Texas Commission on Law Enforcement, and the Texas Police Chiefs Association.

He earned his Doctorate in Educational Leadership from Trevecca Nazarene University in 2021, his Master's in Public Administration from the University of Texas Rio Grande Valley in 2018, and his Bachelor's in Criminal Justice from the University of Phoenix in 2017.

Dr. Flores is a graduate of the 90th class of Bill Blackwood's Law Enforcement Management Institute's Leadership Command College, a TML Leadership Fellow, a, FBI LEEDA Leadership Program Trilogy Recipient, and a Lean Six Sigma Black Belt.

Dr. Flores serves as an adjunct professor for Trevecca Nazarene University and South Texas College, where he teaches criminal justice and ethics courses.

He has authored several publications on leadership and mental health for Police One and Calibre Press respectively.

Dr. Flores recently authored his first book titled "In the Arena: Challenges, Failures, and Triumphs of Leadership".

He is married to his high school sweetheart Rachel, and they have two children Michael & Dominique, and a granddaughter Layla.