

FISCAL YEAR

2026

PROPOSED BUDGET PLAN

**CITY COMMISSION
BUDGET HEARINGS**

ALL FUNDS

August 2025



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FY 2025- 2026

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		City of McAllen, Texas Proposed FY 2025-2026 Combined Budget Summary - All Funds										
		July 28, 2025										
	Beginning Fund Balance	Projected Revenues	Transfers In	Transfers Out	Operations	Capital Outlay	Debt Service	Total Appropriations	Revenue Over/Under Expenditures	Other Items Working Capital	Ending Fund Balance	
General Fund												
General Fund	\$ 101,587,640	\$ 162,318,177	\$ 8,875,859	\$ (9,577,010)	\$ 156,775,445	\$ 3,844,429	\$ 263,174	\$ 160,883,048	\$ 733,978	\$ -	\$ 102,321,618	
Total General Fund	101,587,640	162,318,177	8,875,859	(9,577,010)	156,775,445	3,844,429	263,174	160,883,048	733,978	-	102,321,618	
Special Revenue Funds												
Hotel Occupancy Tax	85,968	5,285,000	-	(3,860,786)	1,424,215	-	-	1,424,215	-	-	85,967	
Hotel Venue Tax	1,627,968	1,552,704	-	(1,375,647)	-	-	-	-	177,057	-	1,805,025	
Development Corp. of McAllen, Inc.	32,577,245	24,987,449	-	(5,134,089)	21,915,810	11,277,323	-	33,193,133	(13,339,773)	-	19,237,472	
McAllen Marketing	732,742	426,098	569,000	-	976,000	-	-	976,000	19,098	-	751,840	
City Special Events	182,238	2,277,351	190,000	-	2,494,190	-	-	2,494,190	(26,839)	-	155,399	
Christmas Parade	1,475,778	1,231,209	-	(12,000)	1,230,200	-	-	1,230,200	(10,991)	-	1,464,787	
Parklands Zones #1,2,3	2,307,364	42,726	-	-	-	1,120,000	-	1,120,000	(1,077,274)	-	1,230,090	
Public, Educational, and Governmental (PEG)	1,611,757	179,435	-	-	-	19,550	-	19,550	159,885	-	1,771,642	
Friends of Quinta	567,175	470,374	-	(890,834)	105,000	-	-	105,000	(525,460)	-	41,715	
Community Development Block Grant (CDBG)	-	2,110,633	-	-	1,065,049	1,045,584	-	2,110,633	-	-	-	
Police Department Seized	1,973,102	-	-	-	-	-	-	-	-	-	1,973,102	
COPS Grant	-	391,623	743,355	-	1,134,978	-	-	1,134,978	-	-	-	
Downtown Services Parking	44,156	1,316,320	-	-	1,346,570	-	4,875	1,351,445	(35,125)	-	9,031	
Drainage Fee	9,615,245	1,358,201	-	-	-	9,746,352	-	9,746,352	(8,388,151)	-	1,227,094	
Tax Increment Reinvestment Zone (TIRZ) #1 & 2A	5,378,397	2,029,757	1,796,457	(936,800)	18,333	4,622,016	-	4,640,349	(1,750,935)	-	3,627,462	
McAllen Performing & Cultural Arts Foundation	96,481	66,635	-	-	65,000	-	-	65,000	1,635	-	98,116	
Total Special Revenue Funds	58,275,616	43,725,515	3,298,812	(12,210,156)	31,775,345	27,830,825	4,875	59,611,045	(24,796,873)	-	33,478,742	
Debt Service Funds												
Sales Tax Revenue Bond Debt Service	64,457	1,711,796	300,000	-	-	-	2,011,796	2,011,796	-	-	64,457	
Local Government Finance Corporation Debt Service	325,880	-	866,969	-	-	-	866,969	-	-	-	325,880	
TIRZ #1 Debt Service	1,305,122	777,139	740,000	-	-	-	1,517,139	1,517,139	-	-	1,305,122	
General Obligation-Tax Note/C.O.	6,681,399	4,841,433	803,095	-	-	-	5,644,528	5,644,528	-	-	6,681,399	
Water Debt Service	1,445,312	28,078	4,875,321	-	-	-	4,425,321	4,425,321	478,078	-	1,923,390	
Wastewater Debt Service	3,134,733	82,825	5,351,603	-	-	-	5,351,603	5,351,603	82,825	-	3,217,558	
Airport PFC Debt Service	338,280	-	645,800	-	-	-	645,800	645,800	-	-	338,280	
Anzalduas Intl Crossing Debt Service A & B	1,164,387	-	2,573,600	-	-	-	2,573,600	2,573,600	-	-	1,164,387	
Anzalduas Cargo Constr. Debt Service A & B (NAD Bank)	905,244	-	3,620,950	-	-	-	3,620,950	3,620,950	-	-	905,244	
Total Debt Service Funds	15,364,814	7,441,271	19,777,338	-	-	-	26,657,706	26,657,706	560,903	-	15,925,717	
Capital Projects Funds												
Capital Improvement Projects	7,830,028	130,568	7,022,198	-	-	11,728,000	-	11,728,000	(4,575,234)	-	3,254,794	
Infrastructure & Improvements	12,384,670	820,309	-	-	-	12,862,526	-	12,862,526	(12,042,217)	-	342,453	
Quinta Mazatlán - Center for Urban Ecology Facility	(15,019,723)	26,623,247	2,390,834	-	-	11,350,945	-	11,350,945	17,663,136	-	2,643,413	
Traffic / Drainage Bond	3,424,612	-	-	-	-	3,389,129	-	3,389,129	(3,389,129)	-	35,483	
Parks Facility / Fire Station #2 Construction	828,149	-	-	-	-	750,000	-	750,000	(750,000)	-	78,149	
Street Improvement Construction	395,500	-	-	-	-	395,500	-	395,500	(395,500)	-	-	
Reservoir Development	19,023,155	92,141	-	-	-	16,000,000	-	16,000,000	(15,907,859)	-	3,115,296	
Information Technology	100,664	80,000	-	-	-	99,000	-	99,000	(19,000)	-	81,664	
Water Depreciation	4,585,649	133,705	2,311,588	-	2,002,800	2,315,000	-	4,317,800	(1,872,507)	-	2,713,142	
Water Capital Improvement	2,992,252	223,785	1,716,454	-	1,216,454	1,870,000	-	3,086,454	(1,146,215)	-	1,846,037	
Water Revenue Bonds	3,913,300	25,218,719	-	-	-	25,138,719	-	25,138,719	80,000	-	3,993,300	
Wastewater Depreciation	21,578,061	533,085	3,869,964	-	1,042,395	9,595,000	-	10,637,395	(6,234,346)	-	15,343,715	
Wastewater Capital Improvement	6,416,543	1,367,845	985,415	-	385,415	5,470,000	-	5,855,415	(3,502,155)	-	2,914,388	
Wastewater Revenue Bond - CWSRF	14,096	441,811	-	-	-	441,361	-	441,361	450	-	14,546	
Sanitation Depreciation	12,250,603	3,757,988	-	-	-	4,814,668	64,264	4,878,932	(1,120,944)	-	11,129,659	
Champion Lakes Golf Course Depreciation	605,862	10,114	300,000	-	-	177,758	-	177,758	132,356	-	738,218	
Convention Center Depreciation	2,375,420	22,750	250,000	-	-	1,738,668	-	1,738,668	(1,465,918)	-	909,502	
Performing Arts Depreciation	2,076,641	55,393	250,000	-	-	-	-	-	305,393	-	2,382,034	
Airport Passenger Facility Charge	9,472,946	2,447,757	-	(4,250,511)	40,000	6,422,376	-	6,462,376	(8,265,130)	-	1,207,816	
Airport Customer Facility Charge	1,020,887	920,427	-	-	825,000	-	-	825,000	95,427	-	1,116,314	
Airport Capital Improvement	15,700	26,890,992	12,013,530	-	769,343	38,105,348	-	38,874,691	29,831	-	45,531	
Bridge Capital Improvement	4,742,903	23,109	1,476,038	-	-	3,505,600	-	3,505,600	(2,006,453)	-	2,736,450	
Anzalduas Bridge Capital Improvement	3,441,257	57,204	708,651	-	-	662,000	-	662,000	103,855	-	3,545,112	
Anzalduas Cargo Construction	(1,126,717)	25,111,790	-	-	-	3,884,230	-	3,884,230	21,227,560	-	20,100,843	
Total Capital Project Funds	103,342,458	114,962,739	33,294,672	(4,250,511)	6,281,407	160,715,828	64,264	167,061,499	(23,054,599)	-	80,287,859	
Enterprise Funds												
Water	9,105,546	39,870,110	-	(8,903,363)	22,743,974	-	-	22,743,974	8,222,773	(371,175)	16,957,144	
Wastewater	2,542,681	29,179,185	-	(10,206,982)	13,576,346	-	-	13,576,346	5,395,857	-	7,938,538	
Sanitation	9,182,474	36,907,578	-	(25,000)	24,605,839	7,022,600	1,300,000	32,928,439	3,954,139	-	13,136,613	
Champion Lakes Golf Course	3,250,419	2,318,324	-	(300,000)	2,018,791	-	184	2,018,975	(651)	-	3,249,768	
McAllen Convention Center	10,533,330	3,808,615	2,848,429	(274,500)	6,777,163	1,780,620	8,224	8,566,007	(2,183,463)	-	8,349,867	
McAllen Performing Arts Center	2,949,959	1,593,215	1,284,909	(274,500)	2,740,200	57,500	-	2,797,700	(194,076)	-	2,755,883	
McAllen International Airport	16,260,820	11,092,180	-	(10,624,744)	8,124,677	397,900	3,980	8,526,557	(8,059,121)	-	8,201,699	
Metro McAllen Transit	1,047,847	4,197,358	1,916,356	(25,000)	6,313,413	-	-	6,313,413	(224,699)	-	823,148	
Bus Terminal	893,591	5,324,783	257,564	-	1,333,152	4,294,526	3,033	5,630,711	(48,364)	-	845,227	
McAllen International Toll Bridge	1,297,263	15,049,825	-	(7,381,151)	7,666,497	-	2,177	7,668,674	-	-	1,297,263	
McAllen Intl Toll Bridge - Restricted Acct	6,803,652	-	5,896,113	(6,484,934)	-	-	-	-	-	-	6,214,831	
Anzalduas International Crossing	2,002,774	8,038,940	-	(6,912,201)	2,839,379	-	-	2,839,379	(1,712,640)	850,000	1,140,134	
Total Enterprise Funds	65,870,356	157,380,113	12,203,371	(51,412,375)	98,739,431	13,553,146	1,317,598	113,610,175	5,149,755	478,825	70,910,115	
Internal Service Funds												
Inter-Departmental Service	(418,528)	7,057,000	-	-	6,621,309	15,600	731	6,637,640	419,360	-	832	
General Depreciation	21,788,499	4,077,738	-	-	-	5,379,620	-	5,379,620	(1,301,882)	-	20,486,617	
Health Insurance	-	22,118,269	-	-	22,064,267	-	-	22,064,267	54,002	-	54,002	
Retiree Health Insurance	290,199	1,559,824	-	-	1,432,810	-	-	1,432,810	127,014	-	417,213	
Workers Compensation	7,498,533	2,900,367	-	-	2,577,518	-	-	2,577,518	322,849	-	7,821,382	
Property & Casualty Insurance	879,749	2,289,274	-	-	2,431,695	-	-	2,431,695	(142,421)	-	737,328	
Total Internal Service Funds	30,038,452	40,002,472	-	-	35,127,599	5,395,220	731	40,523,550	(521,078)	-	29,517,374	

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City of McAllen

Fiscal Year 2025-2026

Budget Cover Page

September 22, 2025

This budget will raise more revenue from property taxes than last year's budget by an amount of \$4,501,717, which is a 7.85 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$975,162.

The members of the governing body voted on the budget as follows:
FOR:

AGAINST:

PRESENT and not voting:

ABSENT:

Property Tax Rate Comparison

	2025-2026	2024-2025
Property Tax Rate:	\$0.449989/100	\$0.449989/100
No-New-Revenue Tax Rate:	\$0.415975/100	\$0.444431/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.391829/100	\$0.413783/100
Voter-Approval Tax Rate:	\$0.469527/100	\$0.477570/100
Debt Rate:	\$0.035148/100	\$0.037754/100

Total debt obligation for City of McAllen secured by property taxes: \$4,841,433

1	A	B	C	D	E	F	H	I	O	P	S	T	U	V
2		City of McAllen												
3		General Fund												
4		Fund Balance Summary												
7									CITY MANAGER'S RECOM		Four Year Plan			
8									City Manager Recom FY 25-26					
9									Adjusted FY 24-25					
10			Actual	Original	Adjusted	Estimated	Department	City Manager	Amount	Percent (%) Change	26-27	27-28	28-29	29-30
11			23-24	Budget	Budget	24-25	Request	Recomm.						
12				24-25	24-25	24-25	25-26	25-26						
13		UNASSIGNED BEGINNING FUND BALANCE	\$ 78,145,482	\$ 87,650,424	\$ 87,650,424	\$ 94,226,584	\$ 101,587,640	\$ 101,587,640	\$ 13,937,216	16%	\$ 102,321,618	\$ 111,812,183	\$ 123,680,711	\$ 136,705,413
14														
15		REVENUES												
16		Taxes	\$ 138,198,549	\$ 140,696,378	\$ 140,442,256	\$ 140,379,686	\$ 141,993,302	\$ 141,993,302	\$ 1,551,046	1%	\$ 147,838,799	\$ 151,788,382	\$ 155,905,869	\$ 159,859,251
17		Licenses and Permits	2,835,122	2,678,313	2,678,313	2,838,295	3,059,227	3,059,227	380,914	14%	-	-	-	-
18		Charges for Services	7,402,556	6,658,693	6,868,693	7,009,455	8,083,879	8,083,879	1,215,186	18%	7,849,270	8,080,351	8,289,596	8,565,531
19		Fines and Forfeits	1,242,410	1,005,000	1,005,000	1,060,564	1,088,731	1,088,731	83,731	8%	1,091,449	1,094,235	1,097,091	1,100,018
20		Investment Earnings	6,510,463	4,259,249	4,259,249	4,047,134	2,780,326	2,780,326	(1,478,923)	-35%	2,357,368	1,754,570	1,290,537	827,071
21		Miscellaneous Revenues	6,008,877	4,809,442	2,481,442	2,756,457	5,312,712	5,312,712	2,831,270	114%	3,850,831	3,928,930	2,737,190	2,808,356
22														
23		Total Revenues	162,197,975	160,107,075	157,734,953	158,091,591	162,318,177	162,318,177	4,583,224	3%	162,987,718	166,646,468	169,320,283	173,160,227
24		OTHER FINANCING SOURCE												
25		Transfers In	9,176,709	8,963,122	10,644,879	10,644,879	8,875,859	8,875,859	(1,769,020)	-17%	8,427,549	8,488,660	8,549,136	8,610,378
26		Debt Service - SBITA Issuance	140,996	-	-	-	-	-	-	0%	-	-	-	-
27		Total Revenues and Other Sources	171,515,680	169,070,197	168,379,832	168,736,470	171,194,036	171,194,036	2,814,204	2%	171,415,267	175,135,128	177,869,419	181,770,605
28														
29		TOTAL RESOURCES	\$ 249,661,162	\$ 256,720,620	\$ 256,030,256	\$ 262,963,054	\$ 272,781,676	\$ 272,781,676	\$ 16,751,420	7%	\$ 273,736,885	\$ 286,947,311	\$ 301,550,130	\$ 318,476,018
30														
31		APPROPRIATIONS												
32														
33		OPERATING EXPENSE												
34		General Government	\$ 24,753,725	\$ 29,314,997	\$ 28,502,194	\$ 30,134,626	\$ 33,989,296	\$ 30,532,313	\$ 2,030,119	7%	\$ 27,456,384	\$ 27,465,903	\$ 27,551,346	\$ 27,659,649
35		Public Safety	75,047,168	78,674,205	79,640,528	79,214,712	88,882,812	82,649,703	3,009,175	4%	81,852,035	83,173,241	84,596,772	86,230,252
36		Highways and Streets	14,457,257	15,244,227	15,424,466	14,973,739	16,256,930	15,860,719	436,253	3%	15,717,449	15,660,449	15,660,449	15,660,449
37		Health and Welfare	4,204,516	3,810,031	3,870,509	3,842,301	3,997,730	3,950,982	80,473	2.1%	3,950,982	3,950,982	3,950,982	3,950,982
38		Culture and Recreation	24,440,554	25,761,071	27,486,534	25,146,383	30,495,951	27,626,157	139,623	1%	26,646,975	26,646,975	26,646,975	26,646,975
39		Total Operations Expense	\$ 142,903,220	\$ 152,804,531	\$ 154,924,231	\$ 153,311,761	\$ 173,622,719	\$ 160,619,874	\$ 5,695,643	3.7%	\$ 155,623,825	\$ 156,897,550	\$ 158,406,524	\$ 160,148,307
40														
41		OTHER FINANCING SOURCES (USES)												
42		Transfers Out	11,800,382	9,246,857	7,800,479	7,800,479	9,577,010	9,577,010	1,776,531	23%	6,300,876	6,369,050	6,438,194	6,508,323
43		Debt Service - Motorola Lease Payment	508,174	263,174	263,174	263,174	263,174	263,174	-	0%	-	-	-	-
44		Debt Service - Sub-Based Info Technology Arrangement (SBITA) GASB 96	269,643	-	-	-	-	-	-	0%	-	-	-	-
45		TOTAL APPROPRIATIONS	155,481,420	162,314,562	162,987,884	161,375,414	183,462,903	170,460,058	\$ 7,472,174	4.6%	\$ 161,924,701	\$ 163,266,600	\$ 164,844,718	\$ 166,656,630
46														
47		Revenue over/under Expenditures	\$ 16,034,260	\$ 6,755,634	\$ 5,391,948	\$ 7,361,056	\$ (12,268,868)	\$ 733,978			\$ 9,490,565	\$ 11,868,528	\$ 13,024,702	\$ 15,113,975
48														
49		UNADJ UNASSIGNED FUND BALANCE	\$ 94,179,742	\$ 94,406,058	\$ 93,042,375	\$ 101,587,640	\$ 89,318,773	\$ 102,321,618			\$ 111,812,183	\$ 123,680,711	\$ 136,705,413	\$ 151,819,387
50														
51		Adjustments:												
52		Board advances	20,408	-	-	-	-	-			-	-	-	-
53		Prepays	20,401	-	-	-	-	-						
54		Other Changes Affecting Working Capital	(224,307)	-	-	-	-	-						
55		Restricted	136,656											
56		UNASSIGNED ENDING FUND BALANCE	\$ 94,226,584	\$ 94,406,058	\$ 93,042,375	\$ 101,587,640	\$ 89,318,773	\$ 102,321,618			\$ 111,812,183	\$ 123,680,711	\$ 136,705,413	\$ 151,819,387
57		\$94,226,584 (Verification Purpose)												
58		MINIMUM FUND BALANCE TEST												
59		Total Operations - Expenditures	142,903,220	152,804,531	154,924,231	153,311,761	173,622,719	160,619,874			155,623,825	156,897,550	158,406,524	160,148,307
60		Less: Capital Outlay	1,713,076	4,564,927	4,929,362	4,452,257	10,383,059	3,844,429			1,545,054	1,274,133	1,076,035	1,269,001
61		Net Operations - Expenditures	141,190,144	148,239,604	149,994,869	148,859,503	163,239,660	156,775,445			154,078,771	155,623,417	157,330,489	158,879,306
62														
63		1 Day Operating Expenditures	386,822	406,136	410,945	407,834	447,232	429,522			422,134	426,366	431,042	435,286
64		No. of Day's Operating Expenditures												
65		in Fund Balance	244	232	226	249	200	238			265	290	317	349

		B	C	D	E	G	I	J	N	O	R	S	T	U
2	City of McAllen													
3	General Fund													
4	Revenue By Source													
6									CITY MANAGER'S RECOM					
7									City Manager Recom FY 24-25		Four Year Plan			
8									Adjusted FY 24-25					
9									Amount	Percent (%) Change	26-27	27-28	28-29	29-30
11	SOURCES OF INCOME:													
12	TAXES													
13	Ad Valorem Taxes:													
14	Current	56,098,617	57,241,233	57,638,399	57,638,399	59,335,100	59,335,100	\$ 1,696,701	3%	\$ 62,332,504	\$ 64,825,804	\$ 67,418,836	\$ 69,778,495	
15	Delinquent	1,013,933	1,198,487	995,600	995,600	1,005,556	1,005,556	9,956	1%	1,015,612	1,025,768	1,036,025	1,046,386	
16	Roll Back	83,425	25,000	25,000	25,000	25,000	25,000	-	0%	30,000	25,000	25,000	25,000	
17	Penalty and Interest	1,155,247	1,042,941	899,163	899,163	908,154	908,154	8,991	1%	917,236	926,408	940,304	949,707	
18	Property Tax-Refund	(279,226)	(150,000)	(150,000)	(150,000)	(175,000)	(175,000)	(25,000)	17%	(175,000)	(200,000)	(200,000)	(200,000)	
19	Special Inventory-Vehicles	28,758	30,000	30,000	43,265	40,000	40,000	10,000	33%	40,000	40,000	40,000	40,000	
20	Late Rendition Penalty	68,233	68,415	68,415	56,870	57,439	57,439	(10,976)	-16%	58,013	58,593	59,179	59,771	
21	Sales and Use Taxes:													
22	Sales Tax	67,874,367	69,126,301	69,500,000	69,500,000	69,500,000	69,500,000	-	0%	72,307,800	73,753,956	75,229,035	76,773,615	
23	Insight	4,292,932	4,254,461	4,141,139	4,141,139	4,172,198	4,172,198	31,059	1%	4,203,489	4,235,015	4,266,778	4,298,779	
24	Electric	4,767,597	4,700,000	4,300,000	4,300,000	4,310,750	4,310,750	10,750	0%	4,321,527	4,332,330	4,343,162	4,354,020	
25	Natural Gas	468,158	400,000	400,000	450,000	459,000	459,000	59,000	15%	468,180	477,544	487,095	496,836	
26	Telephone	270,643	275,000	275,000	190,000	180,500	180,500	(94,500)	-34%	171,475	162,901	154,756	147,018	
27	Cable	820,791	915,000	750,000	750,000	697,500	697,500	(52,500)	-7%	648,675	603,268	561,039	521,766	
28	Cell Network Nodes	5,250	5,250	5,250	5,250	5,355	5,355	105	2%	5,462	5,571	5,683	5,796	
29	State Shared Revenues:													
30	State Mixed Drink Tax	1,529,823	1,564,290	1,564,290	1,535,000	1,471,750	1,471,750	(92,540)	-6%	1,493,826	1,516,224	1,538,977	1,562,062	
31														
32	TOTAL TAXES	138,198,549	140,696,378	140,442,256	140,379,686	141,993,302	141,993,302	1,551,046	1%	147,838,799	151,788,382	155,905,869	159,859,251	
33														
34	LICENSES AND PERMITS													
35	Business Licenses and Permits:													
36	Alcoholic Beverage License	100,333	85,000	85,000	90,700	93,421	93,421	8,421	10%	96,224	99,110	102,084	105,146	
37	Sign and Mover's License	225	150	150	225	232	232	82	55%	237	243	249	256	
38	Food Handler's Permit	567,540	669,564	669,564	535,850	675,000	675,000	5,436	1%	675,000	675,000	675,000	675,000	
39	Other- Irrigation	2,810	1,300	1,300	2,250	2,318	2,318	1,018	78%	2,375	2,435	2,496	2,558	
40	Occupational Licenses:													
41	Building Permits	1,071,331	925,728	925,728	1,068,499	1,100,553	1,100,553	174,825	19%	1,128,067	1,156,269	1,185,176	1,214,805	
42	Electrical Permits	224,538	196,175	196,175	221,335	227,975	227,975	31,800	16%	233,675	239,517	245,504	251,642	
43	Plumbing Permits	304,163	260,551	260,551	342,264	352,532	352,532	91,981	35%	361,345	370,379	379,638	389,129	
44	Mechanical Permits	127,111	91,853	91,853	131,696	135,647	135,647	43,794	48%	139,038	142,514	146,077	149,729	
45	House Moving Permits	5,473	5,192	5,192	5,376	5,537	5,537	345	7%	5,676	5,818	5,963	6,112	
46	Garage Sale Permits	93,382	116,340	116,340	95,204	120,000	120,000	3,660	3%	120,000	120,000	120,000	120,000	
47	Alarm Ordinance	234,600	235,000	235,000	235,000	235,000	235,000	-	0%	235,000	235,000	235,000	235,000	
48	On site septic tank	-	1,200	1,200	-	-	-	(1,200)	-100%	-	-	-	-	
49	Special Use Permit	103,516	90,000	90,000	109,087	110,178	110,178	20,178	22%	114,031	116,881	119,803	122,798	
50	Occupancy Load placards	100	260	260	810	834	834	574	221%	855	877	898	921	
51	TOTAL LICENSES AND PERMITS	2,835,122	2,678,313	2,678,313	2,838,295	3,059,227	3,059,227	380,914	14%					
52														
53														
54	CHARGES FOR SERVICES													
55	General Government:													
56	Administrative Fee	2,610,500	2,610,500	2,610,500	2,610,500	3,152,438	3,152,438	541,938	21%	2,610,500	2,610,500	2,610,500	2,610,500	
57	State Court Costs Fees	60,944	55,000	55,000	50,000	55,000	55,000	-	0%	55,000	55,000	55,000	55,000	
58	Subdivision Application Preliminary	136,298	97,500	97,500	116,789	119,124	119,124	21,624	22%	121,506	123,937	126,415	128,944	
59	Developer's Fee	763,274	350,000	560,000	560,000	627,200	627,200	67,200	12%	702,464	786,759	881,171	986,911	
60	Zone Application Fees	50,400	60,000	60,000	56,617	57,749	57,749	(2,251)	-4%	58,904	60,082	61,284	62,509	
61	Sale Documents - Maps, Code Books	277,572	220,000	220,000	296,937	299,907	299,907	79,907	36%	302,906	305,935	308,994	312,084	
62	Plan Review fee	157,498	95,000	95,000	109,204	111,388	111,388	16,388	17%	113,616	115,888	118,206	120,570	
63	Site Plan Review Fee	20,825	15,000	15,000	19,750	20,145	20,145	5,145	34%	20,548	20,959	21,378	21,806	
64	Miscellaneous Revenues	2,651	5,150	5,150	6,932	6,610	6,610	1,460	28%	6,610	6,610	6,610	6,610	

	B	C	D	E	G	I	J	N	O	R	S	T	U
1	City of McAllen												
2	General Fund												
3	Revenue By Source												
4													
6								CITY MANAGER'S RECOM					
7								City Manager Recom FY 24-25					
8								Adjusted FY 24-25					
9								Amount	Percent (%) Change				
65	Rent Payment - Consulate	49,488	49,488	49,488	49,488	49,488	49,488	-	0%	49,488	49,488	49,488	49,488
66	Temporary Signs	3,900	3,000	3,000	3,317	3,483	3,483	483	16%	3,657	3,840	4,032	4,234
67	International Relations Trade	13,898	15,000	15,000	10,000	18,000	18,000	3,000	20%	18,000	18,000	20,000	25,000
68	TIRZ#1 - Admin Fees	10,000	10,000	10,000	10,000	10,000	10,000	-	0%	10,000	10,000	10,000	10,000
69	TIRZ#2A - Admin Fees	4,000	4,000	4,000	4,000	4,000	4,000	-	0%	4,000	4,000	4,000	4,000
70	Public Safety:												
71	Accident Reports	58,281	57,000	57,000	57,000	60,000	60,000	3,000	5%	60,000	60,000	60,000	60,000
72	Traffic Case	7,864	8,000	8,000	8,000	8,000	8,000	-	0%	8,000	8,000	8,000	8,000
73	Abandoned Vehicles Auction	30,220	42,000	42,000	42,000	40,000	40,000	(2,000)	-5%	40,000	40,000	40,000	40,000
74	Rural Fire Protection	9,768	33,362	33,362	14,043	50,000	50,000	16,638	50%	50,000	52,500	55,125	57,881
75	U.S. Marshall Contract	573,004	350,000	350,000	350,000	350,000	350,000	-	0%	350,000	350,000	350,000	350,000
76	False Alarms	71,900	47,000	47,000	47,000	45,000	45,000	(2,000)	-4%	45,000	45,000	45,000	45,000
77	Miscellaneous Revenues	12,682	11,235	11,235	9,500	11,500	11,500	265	2%	13,500	13,900	14,320	14,761
78	Fire Inspection Fees	115,150	108,192	108,192	122,000	125,000	125,000	16,808	16%	128,000	131,000	134,000	137,000
80	Health:												
81	Vital Statistics	320,441	418,000	418,000	418,000	438,000	438,000	20,000	5%	461,000	461,000	461,000	461,000
82	Weed and Lot Cleaning	62,821	30,278	30,278	75,037	80,000	80,000	49,722	164%	80,000	80,000	80,000	80,000
83	Animal Licenses	400	500	500	500	500	500	-	0%	500	500	500	500
84	Passport Acceptance Fees	412,800	450,020	450,020	450,046	500,046	500,046	50,026	11%	500,046	500,046	500,047	500,046
85	Passport ID photo	180,234	175,000	175,000	175,000	185,000	185,000	10,000	6%	185,000	185,000	185,000	185,000
86	Recreation:												
87	Yearly Recreation Program	174,397	158,008	158,008	171,743	163,186	163,186	5,178	3%	172,977	183,356	194,357	206,019
88	League Registration	152,580	129,461	129,461	155,470	142,262	142,262	12,801	10%	150,798	159,846	169,437	179,603
89	Aquatic Program Fees	53,330	46,173	46,173	52,435	59,893	59,893	13,720	30%	63,487	67,296	71,334	75,614
90	Tournament Fees	221,099	201,784	201,784	205,935	219,005	219,005	17,221	9%	232,146	246,074	260,838	276,489
91	Program Entry Fees	175,114	181,884	181,884	174,509	112,995	112,995	(68,889)	-38%	119,789	126,991	134,625	142,718
92	Athletic User Fees	24,477	34,438	34,438	33,506	58,854	58,854	24,416	71%	62,385	66,129	70,097	74,303
93	Swimming Pools-Municipal -Laps/Aerobic	21,622	25,561	25,561	21,617	27,410	27,410	1,849	7%	29,055	30,798	32,646	34,605
94	Swimming Pools-Cascade -Laps/Aerobic	-	600	600	-	1,700	1,700	1,100	183%	1,802	1,910	2,025	2,146
95	Swimming Pools-Boy's Club-Laps/Aerobic	2,147	2,663	2,663	1,527	4,884	4,884	2,221	83%	5,178	5,488	5,817	6,166
96	Los Encinos Pool	1,255	4,774	4,774	-	5,675	5,675	901	19%	6,015	6,376	6,759	7,165
97	Park Concessions/Fireman's Boat Rentals	9,950	9,024	9,024	9,185	16,851	16,851	7,827	87%	17,862	18,933	20,069	21,273
98	Facilities Use Fees Park	61,454	61,781	61,781	61,896	82,147	82,147	20,366	33%	87,345	92,300	97,838	103,708
99	Senior Citizen Building Use	5,430	3,340	3,340	1,656	3,752	3,752	412	12%	3,977	4,215	4,468	4,736
100	Quinta Mazatlán	226,317	238,924	238,924	238,924	429,924	429,924	191,000	80%	537,405	591,145	605,165	665,681
101	Quinta Mazatlán Admission Fees	65,288	67,976	67,976	67,976	101,964	101,964	33,988	50%	127,455	140,200	154,220	169,642
102	Rental/Lark Community Ctr	9,704	12,498	12,498	9,583	18,782	18,782	6,284	50%	19,909	21,104	22,370	23,712
103	Rental/Palm View Community Ctr	14,784	6,870	6,870	14,270	1,840	1,840	(5,030)	-73%	1,951	2,068	2,192	2,324
104	Use Fees-Library Copier	41,308	30,000	30,000	30,000	30,000	30,000	-	0%	30,000	30,000	30,000	30,000
105	Library Rooms Rental Fees	24,488	15,000	15,000	18,100	15,000	15,000	-	0%	15,000	15,000	15,000	15,000
106	Library Sales	36,739	40,000	40,000	28,000	40,000	40,000	-	0%	40,000	40,000	40,000	40,000
107	After - School Program	34,015	33,280	33,280	19,862	77,153	77,153	43,873	132%	81,782	86,689	91,890	97,404
108	Library Facility Commission	15,828	15,000	15,000	9,500	15,000	15,000	-	0%	15,000	15,000	15,000	15,000
109	Equipment Rental	14,418	19,429	19,429	12,103	28,024	28,024	8,595	44%	29,707	31,489	33,378	35,381
110	TOTAL CHARGES FOR SERVICES	7,402,556	6,658,693	6,868,693	7,009,455	8,083,879	8,083,879	1,215,186	18%	7,849,270	8,080,351	8,289,596	8,565,531
111													
112	FINES AND FORFEITS												
113	Municipal Court	1,195,470	975,000	975,000	950,000	975,000	975,000	-	0%	975,000	975,000	975,000	975,000
115	Library Fines	11,046	5,000	5,000	5,000	5,000	5,000	-	0%	5,000	5,000	5,000	5,000
116	Construction Penalty	35,895	25,000	25,000	105,564	108,731	108,731	83,731	335%	111,449	114,235	117,091	120,018
117	TOTAL FINES AND FORFEITS	1,242,410	1,005,000	1,005,000	1,060,564	1,088,731	1,088,731	83,731	8%	1,091,449	1,094,235	1,097,091	1,100,018

		B	C	D	E	G	I	J	N	O	R	S	T	U
1														
2		City of McAllen General Fund Revenue By Source												
3														
4														
6														
7									CITY MANAGER'S RECOM City Manager Recom FY 24-25 Adjusted FY 24-25		Four Year Plan			
8		Actual 23-24	Original Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26		Amount	Percent (%) Change	26-27	27-28	28-29	29-30
9														
119		INVESTMENT EARNINGS												
120		Interest & Net Income in fair value of investments	4,806,214	4,259,249	4,259,249	4,047,134	2,780,326	2,780,326	(1,478,923)	-35%	2,357,368	1,754,570	1,290,537	827,071
121		Gain/loss sale of investment	1,704,248	-	-				-	0%	-	-	-	-
122		TOTAL INVESTMENT EARNINGS	6,510,463	4,259,249	4,259,249	4,047,134	2,780,326	2,780,326	(1,478,923)	-35%	2,357,368	1,754,570	1,290,537	827,071
123														
124		OTHER REVENUES												
125		Recovery prior/current year expenses	32,186	-	-	11,650	-	-	-	0%	-	-	-	-
126		Insurance Recoveries	180,232	15,000	100,000	100,000	15,000	15,000	(85,000)	-85%	15,000	15,000	15,000	15,000
127		Private Donation	167,200	130,597	130,597	133,536	166,606	166,606	36,009	28%	176,002	185,962	196,520	207,711
128		Legal recording fees	62,748	53,871	53,871	80,000	84,000	84,000	30,129	56%	88,200	92,610	97,240	102,103
129		Other/Miscellaneous	300,037	120,261	119,000	274,400	119,000	119,000	-	0%	119,000	119,000	119,000	119,000
130		Grant	1,178,395	994,500	994,500	840,241	1,115,503	1,115,503	121,003	12%	2,439,649	2,492,811	1,275,000	1,318,903
131		Reimbursements	561,787	482,695	670,956	518,261	710,956	710,956	40,000	6%	525,986	533,943	542,138	550,579
132		Miscellaneous Rentals	81,120	82,000	82,000	82,000	84,460	84,460	2,460	3%	86,994	89,604	92,292	95,060
133		Royalties-Natural Gas	317,154	250,000	250,000	250,000	250,000	250,000	-	0%	250,000	250,000	250,000	250,000
134		Fixed assets	408,169	50,000	50,000	450,000	150,000	150,000	100,000	200%	150,000	150,000	150,000	150,000
135		Sale of Property	2,720,250	2,600,000	-	-	2,600,000	2,600,000	2,600,000	0%	-	-	-	-
136		Catalina Mobile Park Rent	(400)	-	-	-	-	-	-	0%	-	-	-	-
137		Farm Lease Moorefield	-	30,518	30,518	16,369	17,187	17,187	(13,331)	0%	-	-	-	-
138		TOTAL OTHER REVENUES	6,008,877	4,809,442	2,481,442	2,756,457	5,312,712	5,312,712	2,831,270	114%	3,850,831	3,928,930	2,737,190	2,808,356
139														
140		OPERATING TRANSFERS												
141		International Toll Bridge Fund	5,860,052	6,572,197	6,803,652	6,803,652	6,484,934	6,484,934	(318,718)	-5%	6,036,624	6,097,735	6,158,211	6,219,453
142		McAllen International Airport Fund	2,190,925	2,190,925	2,190,925	2,190,925	2,190,925	2,190,925	-	0%	2,190,925	2,190,925	2,190,925	2,190,925
143		Development Corp. Fund	200,000	200,000	200,000	200,000	200,000	200,000	-	0%	200,000	200,000	200,000	200,000
144		Property & Casualty Fund	923,789	-	1,450,302	1,450,302	-	-	(1,450,302)	-100%	-	-	-	-
146		Sports Facility Construction Fund	1,736	-	-	-	-	-	-	0%	-	-	-	-
147		American Rescue Plan Fund	207	-	-	-	-	-	-	0%	-	-	-	-
150		TOTAL OPERATING TRANSFERS	9,176,709	8,963,122	10,644,879	10,644,879	8,875,859	8,875,859	(1,769,020)	-17%	8,427,549	8,488,660	8,549,136	8,610,378
151														
152		TOTAL GENERAL FUND REVENUES	\$ 171,374,684	\$ 169,070,197	\$ 168,379,832	\$ 168,736,470	\$ 171,194,036	\$ 171,194,036	\$ 2,814,204	2%	\$ 171,415,267	\$ 175,135,128	\$ 177,869,419	\$ 181,770,605

	A	B	C	D	E	G	I	O	P	S	T	U	V
2	City of McAllen												
3	General Fund												
4	Summary By Department												
6								CITY MANAGER'S RECOM		Four Year Plan			
7								City Manager Recom FY 25-26					
8								Adjusted FY 24-25					
9								Amount	Percent (%) Change	26-27	27-28	28-29	29-30
12	EXPENDITURES:												
13	GENERAL GOVERNMENT												
14	City Commission	\$ 251,775	\$ 487,304	\$ 671,395	\$ 686,299	\$ 506,207	\$ 331,611	\$ (339,784)	-51%	\$ 331,611	\$ 331,611	\$ 331,611	\$ 331,611
15	Special Service	481,750	830,376	743,448	748,896	775,448	775,448	32,000	4%	775,448	775,448	775,448	775,448
16	City Manager	2,084,395	2,027,797	2,150,212	2,177,431	2,192,993	2,192,720	42,508	2%	2,192,720	2,192,720	2,192,720	2,192,720
17	International Relations	127,517	153,160	157,307	293,377	418,437	236,960	79,653	51%	316,899	315,433	330,633	332,833
18	City Secretary	694,040	703,903	721,903	719,239	735,738	735,030	13,127	2%	735,030	735,030	735,030	735,030
19	Audit Office	280,756	286,564	295,161	299,181	306,040	303,719	8,558	3%	303,719	303,719	303,719	303,719
20	Vital Statistics	185,865	222,951	227,490	124,724	241,904	240,872	13,382	6%	238,442	238,442	238,442	238,442
21	Passport Facility	208,919	256,726	263,314	262,526	277,808	273,116	9,802	4%	273,116	273,116	273,116	273,116
22	Municipal Court	1,651,401	2,092,875	2,145,417	1,891,380	2,224,251	2,144,945	(472)	0%	2,144,945	2,144,945	2,144,945	2,144,945
23	Finance	1,726,246	1,990,219	2,064,477	1,928,847	2,133,014	2,090,614	26,137	1%	2,097,114	2,103,614	2,110,114	2,116,614
24	Management & Budget	506,679	567,922	612,801	559,868	624,217	624,217	11,416	2%	687,953	685,603	685,603	685,603
25	Tax Office	1,482,706	1,610,317	1,623,441	1,720,379	2,121,512	2,026,674	403,233	25%	2,026,674	2,026,674	2,026,674	2,026,674
26	Purchasing and Contracting	840,069	935,388	961,494	1,002,409	1,096,440	990,517	29,023	3%	990,517	990,517	990,517	1,081,085
27	City Attorney's Office	1,661,962	2,115,280	2,163,619	2,166,060	2,287,572	2,218,552	54,933	3%	2,218,552	2,218,552	2,218,552	2,218,552
28	Grants Administration	486,677	629,288	644,547	644,900	663,209	600,730	(43,817)	-7%	627,709	633,209	640,909	648,609
29	Human Resources	1,018,290	1,203,180	1,231,912	1,233,820	1,268,481	1,269,569	37,657	3%	1,269,569	1,269,569	1,269,569	1,269,569
30	Employee Benefits:												
31	Turnover/Vacancies	-	(2,500,000)	(2,500,000)	-	(2,500,000)	(2,500,000)	-	0%	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)
33	Cost-of-Living Adj. / Comp Study Adj.	-	1,781,709	27,444	-	2,560,021	2,560,021	-	0%	-	-	-	-
37	Professional Service - Comp Study	-	-	-	58,500	-	-	-	0%	-	-	-	-
38	Exemption Threshold	-	171,920	142,390	-	-	-	(142,390)	-100%	-	-	-	-
39	Liability Insurances	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	-	0%	1,270,358	1,270,358	1,270,358	1,270,358
40	Planning	1,500,998	1,738,906	1,786,628	1,787,885	2,026,214	1,890,327	103,699	6%	1,878,727	1,878,727	1,878,727	1,878,727
41	Information Technology	4,368,116	6,159,360	6,446,688	6,112,536	7,981,939	5,790,318	(656,370)	-10%	5,055,243	5,055,243	5,055,243	5,055,243
42	Office of Communication	903,411	1,012,173	1,035,217	1,035,218	1,052,696	1,007,328	(27,889)	-3%	1,007,328	1,007,328	1,007,328	1,007,328
43	311 Call Center	537,101	618,984	633,422	633,437	659,324	655,824	22,402	4%	711,867	713,202	769,245	770,580
44	City Hall	624,416	641,803	645,412	641,266	660,816	657,926	12,514	2%	657,926	657,926	657,926	657,926
45	Building Maintenance	1,000,883	1,201,350	1,230,370	1,031,580	1,243,802	1,276,762	46,392	4%	1,276,762	1,276,762	1,276,762	1,276,762
46	Development Center	157,249	145,184	146,327	144,510	160,655	156,155	9,828	7%	156,155	156,155	156,155	156,155
47	Economic Development:												
48	Chamber of Commerce	702,000	950,000	950,000	950,000	990,200	702,000	(248,000)	-26%	702,000	702,000	702,000	702,000
50	Other Agencies - CDBG Staff	146	10,000	10,000	10,000	10,000	10,000	-	0%	10,000	10,000	10,000	10,000
51	TOTAL GENERAL GOVERNMENT	24,753,725	29,314,997	28,502,194	30,134,626	33,989,296	30,532,313	2,030,119	7%	27,456,384	27,465,903	27,551,346	27,659,649
53	PUBLIC SAFETY												
54	Police	40,898,382	44,227,684	44,443,933	44,447,203	46,573,910	45,780,684	1,336,751	3%	45,627,431	45,730,448	45,833,465	46,115,790
55	Animal Care Services	447,396	538,719	548,807	531,583	546,124	544,624	(4,183)	-1%	674,452	594,452	594,452	594,452
56	Radio Shop	849,344	898,945	912,192	910,494	2,373,598	1,886,128	973,936	107%	963,408	963,408	963,408	963,408
57	Fire	26,500,624	26,625,320	27,256,834	27,080,141	31,624,934	27,850,630	593,796	2%	27,951,183	29,170,622	30,408,448	31,672,782
58	Emergency Medical Services	2,086,667	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	-	0%	1,575,000	1,653,750	1,736,438	1,823,259
59	Traffic Operations	2,714,142	3,106,804	3,159,670	2,955,399	3,476,646	3,092,063	(67,607)	-2%	3,128,511	3,128,511	3,128,511	3,128,511
60	Building Permits & Inspections	1,550,613	1,776,735	1,819,092	1,789,892	2,787,600	1,995,574	176,482	10%	1,932,050	1,932,050	1,932,050	1,932,050
61	TOTAL PUBLIC SAFETY	75,047,168	78,674,205	79,640,528	79,214,712	88,882,812	82,649,703	3,009,175	4%	81,852,035	83,173,241	84,596,772	86,230,252
63	HIGHWAYS AND STREETS												
64	Engineering Services	2,583,739	2,848,427	2,920,361	2,725,117	3,085,967	2,930,325	9,964	0%	3,029,055	2,972,055	2,972,055	2,972,055
65	Street Maintenance	6,563,975	7,059,513	7,126,773	6,923,770	7,361,012	7,225,737	98,964	1%	7,183,737	7,183,737	7,183,737	7,183,737
66	Street Lighting	2,853,686	2,700,715	2,700,715	2,700,715	2,800,715	2,770,715	70,000	3%	2,770,715	2,770,715	2,770,715	2,770,715
67	Sidewalk Construction	429,245	476,570	485,465	462,969	486,901	486,901	1,436	0%	486,901	486,901	486,901	486,901
68	Drainage	2,026,612	2,159,002	2,191,152	2,161,168	2,522,335	2,447,041	255,889	12%	2,247,041	2,247,041	2,247,041	2,247,041
69	TOTAL HIGHWAYS AND STREETS	14,457,257	15,244,227	15,424,466	14,973,739	16,256,930	15,860,719	436,253	2.8%	15,717,449	15,660,449	15,660,449	15,660,449

	A	B	C	D	E	G	I	O	P	S	T	U	V
2	City of McAllen General Fund Summary By Department												
3													
4													
6													
7								CITY MANAGER'S RECOM		Four Year Plan			
8		Actual	Original	Adjusted	Estimated	Dept	City Manager	City Manager Recom FY 25-26					
9		23-24	Budget	Budget	24-25	Request	Recomm.	Adjusted FY 24-25					
			24-25	24-25		25-26	25-26	Amount	Percent (%) Change	26-27	27-28	28-29	29-30
71	HEALTH AND WELFARE												
72	Env/Health Code Compliance	2,713,977	2,639,871	2,696,698	2,682,265	2,772,897	2,736,149	39,451	1%	2,736,149	2,736,149	2,736,149	2,736,149
73	Graffiti Cleaning	260,539	190,160	193,811	180,036	195,621	195,621	1,810	1%	195,621	195,621	195,621	195,621
74	Other Agencies:												
75	Humane Society	1,200,000	950,000	950,000	950,000	950,000	950,000	-	0%	950,000	950,000	950,000	950,000
77	Mujeres Unidas	15,000	15,000	15,000	15,000	25,000	15,000	-	0%	15,000	15,000	15,000	15,000
78	Comfort House	15,000	15,000	15,000	15,000	15,000	15,000	-	0%	15,000	15,000	15,000	15,000
79	CASA	-	-	-	-	39,212	39,212	39,212	0%	39,212	39,212	39,212	39,212
80	TOTAL HEALTH AND WELFARE	4,204,516	3,810,031	3,870,509	3,842,301	3,997,730	3,950,982	80,473	2.1%	3,950,982	3,950,982	3,950,982	3,950,982
81													
82	CULTURE AND RECREATION:												
83	Parks Administration	648,147	711,041	726,136	653,236	740,055	726,707	571	0%	726,707	726,707	726,707	726,707
84	Parks	10,165,057	10,557,139	11,660,645	10,266,044	12,908,287	11,712,223	51,578	0%	10,862,259	10,862,259	10,862,259	10,862,259
85	Recreation	2,368,924	2,263,309	2,324,365	2,303,164	2,650,294	2,371,887	47,522	2%	2,371,887	2,371,887	2,371,887	2,371,887
86	Pools	999,069	1,233,149	1,261,175	1,057,396	1,264,282	1,234,373	(26,802)	-2%	1,207,373	1,207,373	1,207,373	1,207,373
87	Las Palmas Community Ctr.	488,280	474,633	483,992	475,352	501,044	480,031	(3,961)	-1%	476,770	476,770	476,770	476,770
88	Recreation Lark	531,004	564,277	696,121	702,636	602,634	586,770	(109,351)	-16%	586,770	586,770	586,770	586,770
89	Recreation Palm View	506,457	528,861	752,701	763,740	598,781	569,922	(182,779)	-24%	569,922	569,922	569,922	569,922
90	Quinta Mazatlán	1,524,597	1,534,529	1,563,956	1,589,610	2,193,329	1,604,448	40,492	3%	1,576,329	1,576,329	1,576,329	1,576,329
91	Library	4,111,325	4,528,161	4,619,717	4,024,800	4,936,808	4,695,960	76,243	2%	4,625,122	4,625,122	4,625,122	4,625,122
92	Library Branch - Lark	547,058	599,116	614,253	583,874	663,063	660,863	46,610	8%	660,863	660,863	660,863	660,863
93	Library Branch - Palm View	596,636	648,955	665,573	608,631	672,273	670,073	4,500	1%	670,073	670,073	670,073	670,073
94	Other Agencies:												
95	Amigos del Valle	107,000	107,000	107,000	107,000	107,000	107,000	-	0%	107,000	107,000	107,000	107,000
96	Museum of South Texas History	40,000	40,000	40,000	40,000	40,000	40,000	-	0%	40,000	40,000	40,000	40,000
97	McAllen Boy's & Girl's Club	740,000	740,000	740,000	740,000	1,217,025	850,000	110,000	15%	850,000	850,000	850,000	850,000
98	McAllen Int'l Museum	798,000	837,900	837,900	837,900	963,076	912,900	75,000	9%	912,900	912,900	912,900	912,900
99	Town Band	19,000	38,000	38,000	38,000	38,000	38,000	-	0%	38,000	38,000	38,000	38,000
101	South Texas Symphony /RGV Music Fest.	125,000	200,000	200,000	200,000	250,000	225,000	25,000	13%	225,000	225,000	225,000	225,000
102	McAllen Heritage Center	125,000	140,000	140,000	140,000	150,000	140,000	-	0%	140,000	140,000	140,000	140,000
103	Rio Grande Literacy Center	-	15,000	15,000	15,000	-	-	(15,000)	-100%	-	-	-	-
104	TOTAL CULTURE AND RECREATION	24,440,554	25,761,071	27,486,534	25,146,383	30,495,951	27,626,157	139,623	1%	26,646,975	26,646,975	26,646,975	26,646,975
105													
106	TOTAL OPERATIONS	\$ 142,903,220	\$ 152,804,531	\$ 154,924,231	\$ 153,311,761	\$ 173,622,719	\$ 160,619,874	5,695,643	4%	\$ 155,623,825	\$ 156,897,550	\$ 158,406,524	\$ 160,148,307
107													
108	OTHER FINANCING SOURCES (USES)												
109	OPERATING TRANSFERS OUT												
110	Transfer to Capital Impv. Fund	5,830,087	7,104,461	4,391,139	4,391,139	7,022,198	7,022,198	2,631,059	60%	4,453,489	4,485,015	4,516,778	4,548,779
111	Transfer to COPS Grant Fund	436,922	366,163	366,163	366,163	743,355	743,355	377,192	103%	-	-	-	-
112	Transfer to Health Insurance Fund	1,040,249	-	1,266,944	1,266,944	-	-	(1,266,944)	0%	-	-	-	-
113	Transfer to Quinta CUE Fund	2,720,250	-	-	-	-	-	-	0%	-	-	-	-
114	Transfer to TIRZ#1 Contribution	931,503	962,665	962,665	962,665	981,918	981,918	19,253	2%	1,001,557	1,021,588	1,042,020	1,062,860
115	Transfer to TIRZ#2A Contribution	826,371	798,568	798,568	798,568	814,539	814,539	15,971	2%	830,830	847,447	864,396	881,684
116	Transfer to McAllen Marketing Fund	15,000	15,000	15,000	15,000	15,000	15,000	-	0%	15,000	15,000	15,000	15,000
117	TOTAL OPERATING TRANSFERS OUT	11,800,382	9,246,857	7,800,479	7,800,479	9,577,010	9,577,010	1,776,531	23%	6,300,876	6,369,050	6,438,194	6,508,323
118	Debt - Motorola Lease Payment	508,174	263,174	263,174	263,174	263,174	263,174	-	0%	-	-	-	-
119	Debt Service - SBITA Issuance	269,643	-	-	-	-	-	-	0%	-	-	-	-
120	TOTAL GENERAL FUND	\$ 155,481,419	\$ 162,314,562	\$ 162,987,884	\$ 161,375,414	\$ 183,462,903	\$ 170,460,058	\$ 7,472,174	5%	\$ 161,924,701	\$ 163,266,600	\$ 164,844,718	\$ 166,656,630
121													

	A	B	C	D	E	G	I	O	P	S	T	U	V
2	City of McAllen General Fund Summary By Department												
3													
4													
6		Actual 23-24	Original Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	CITY MANAGER'S RECOM		Four Year Plan			
7								City Manager Recom FY 25-26					
8								Adjusted FY 24-25					
9								Amount	Percent (%) Change				
122	EXPENDITURES BY FUNCTION:												
123	BY EXPENSE GROUP												
124	Salaries and Wages	\$ 77,473,490	\$ 82,917,249	\$ 84,473,404	\$ 82,027,420	\$ 88,159,901	\$ 85,302,314	828,910	1%	\$ 86,619,583	\$ 87,582,618	\$ 88,591,906	\$ 89,754,773
125	Employee Benefits	24,153,903	26,951,878	25,619,311	27,154,437	31,425,107	30,288,051	4,668,740	18%	28,008,237	28,205,685	28,414,944	28,672,995
126	Supplies	3,888,338	2,482,027	3,747,064	3,243,857	3,422,403	3,338,915	(408,149)	-11%	2,751,974	2,774,621	2,800,500	2,828,313
127	Other Services and Charges	24,334,315	24,667,792	24,848,580	25,393,701	27,734,227	25,910,837	1,062,257	4%	26,078,125	26,258,256	26,454,399	26,662,562
128	Maintenance	11,340,094	11,220,662	11,306,510	11,040,088	12,498,022	11,935,328	628,818	6%	11,995,141	12,056,370	12,122,160	12,189,664
129	Subtotal	\$ 141,190,140	\$ 148,239,604	\$ 149,994,869	\$ 148,859,503	\$ 163,239,660	\$ 156,775,445	\$ 6,780,576	5%	\$ 155,453,060	\$ 156,877,550	\$ 158,383,909	\$ 160,108,307
130													
131	Capital Outlay	1,713,076	4,564,927	4,929,362	4,452,257	10,383,059	3,844,429	(1,084,933)	-22%	170,765	20,000	22,615	40,000
132													
133	TOTAL OPERATIONS	\$ 142,903,216	\$ 152,804,531	\$ 154,924,231	\$ 153,311,761	\$ 173,622,719	\$ 160,619,874	\$ 5,695,643	4%	\$ 155,623,825	\$ 156,897,550	\$ 158,406,524	\$ 160,148,307
134													

**GENERAL FUND
PROPOSED NEW POSITIONS
FY 25-26**

Dept. No.	Department	Position	Requested							City Manager Recomm	
			Proposed Staffing Count	Sal/Wages	Car Allowance	Phone Allowance	Certification	Benefits	New Position Total Cost	Staffing Count	Staffing Salary/Wages and Benefits
1007	International Relations										
	Non -Exempt	Administrative Assistant	1	34,616				15,556	50,172	-	-
			1	34,616	-	-		15,556	50,172	-	-
1102	Municipal Court										
	Non -Exempt	Assistant Court Administrator	1	53,700				18,640	72,340	-	-
			1	53,700	-	-		18,640	72,340	-	-
1212	Purchasing										
	Non -Exempt	Purchasing Specialist	1	36,338				15,835	52,173	-	-
			1	36,338	-	-		15,835	52,173	-	-
1302	Planning										
	Exempt	Senior Planner - Long Range	1	72,000				21,587	93,587	-	-
			1	72,000	-	-		21,587	93,587	-	-
2020	Fire Dept										
	Non -Exempt	Warehouse Technician	1	32,967		480		16,350	49,797	-	-
	Civil Service	Firefighter	12	587,244		-		302,149	889,393	-	-
	Civil Service	Fire Lieutenant Admin	4	250,494		2,880		118,571	371,945	-	-
	Non -Exempt	Permit Officer	1	32,967		480		15,362	48,809	-	-
			18	903,672	-	3,840		452,432	1,359,944	-	-
2030	Traffic										
	Exempt	Designer	1	59,205	3,000	720		20,251	83,176	-	-
	Non -Exempt	Maintenance Worker	4	113,116				61,985	175,101	-	-
			5	172,321	3,000	720		82,236	258,277	-	-
2040	Building Code Compliance										
	Non -Exempt	Building Inspector	4	190,020		1,920	24,000	74,758	290,698	1	61,843
	Non -Exempt	Plans Examiner	4	176,716		1,920	24,000	72,601	275,237	1	61,843
	Non -Exempt	Permit Technician	2	65,934			2,000	30,891	98,825	1	48,252
			10	432,670	-	3,840	50,000	178,251	664,761	3	171,937
3002	Engineering										
	Exempt	Designer/Subdivisoin Coordinator	1	59,205	4,800	720		20,544	85,269	-	-
			1	59,205	4,800	720		20,544	85,269	-	-
3030	Drainage										
	Exempt	Maintenance Worker	2	56,558	-	-		30,529	87,087	1	43,543
			2	56,558	-	-		30,529	87,087	1	43,543
5104	Parks										
	Non -Exempt	Trades Helper 1	2	67,186				32,338	99,526	-	-
	Exempt	Park Maintenance Supervisor	1	55,828				20,276	76,105	-	-
	Non -Exempt	Irrigation Technicians	3	100,779				48,493	149,275	-	-
	Non -Exempt	Water Systems Operator	1	42,076				17,735	59,812	-	-
	Non -Exempt	CrewLeader	1	34,616				16,354	50,971	-	-
	Non -Exempt	Groundskeeper I	2	59,805				30,962	90,769	-	-
			10	360,290	-	-	-	166,158	526,458	-	-
5106	Recreation										
	Seasonal	Recreation Programs Coordinator	2	32,940				2,808	35,750	-	-
	Seasonal	Recreation Programs Supervisor	3	42,444				3,667	46,114	-	-
	Seasonal	Recreation Programs Instructor I	3	32,400				2,877	35,280	-	-
	Seasonal	Recreation Programs Instructor II	3	33,306				2,949	36,258	-	-
			11	141,090	-	-	-	12,301	153,402	-	-

**GENERAL FUND
PROPOSED NEW POSITIONS
FY 25-26**

Requested										City Manager Recomm	
Dept. No.	Department	Position	Proposed		New Position					Staffing Count	Staffing Salary/Wages and Benefits
			Staffing Count	Sal/Wages	Car Allowance	Phone Allowance	Certification	Benefits	Total Cost		
5114	Quinta Mazatlán										
	Non -Exempt	UrbanEcology ProgramCoord	1	53,685		720		18,753	73,157	-	-
	Non -Exempt	Events Services Supervisor	1	42,076		720		16,881	59,677	-	-
	Non -Exempt	Groundskeeper II	1	31,398				15,030	46,428	-	-
	Non -Exempt	Senior Admin. Clerk	1	32,967				15,285	48,252	-	-
	Non -Exempt	Administrative Clerk	1	28,267				14,523	42,791	-	-
	Non -Exempt	Groundskeeper I	2	59,805				29,576	89,381	-	-
	Non -Exempt	Custodian	1	28,279				14,525	42,805	-	-
	Part-Time	Part Time Custodian	1	14,140				1,221	15,361	-	-
	Non -Exempt	Env. Education Specialist	1	33,445				15,362	48,807	-	-
			10	324,062	-	1,440		141,157	466,659	-	-
5140	Library										
	Non -Exempt	Maintenance Technician	1	32,967				15,948	48,915	-	-
			1	32,967	-	-	-	15,948	48,915	-	-
Total General Fund New Positions			72	2,679,489	7,800	10,560	50,000	1,171,173	3,919,043	4	215,480

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1	Department	Dept.	City	Description	Department	City Manager	
2		Req.	Mgr.		Request	Recomm	
3		Qty.	Qty.		FY 2025-2026	FY 2025-2026	
4	BASELINE REVENUES OVER EXPENDITURES BEGINNING BALANCE				\$11,590,280		
5							
7	City Commission			Election Workers	-	(71,000)	
8				Travel	56,668	50,000	
9				Rental & Contractual	1,410	1,410	
10				Election Costs	-	(96,928)	
11				Total Requested	58,078	(116,518)	
12	Special Services			Employee appreciation event	5,000	5,000	
13				Dues & Subscriptions	27,000	27,000	
18				Total Requested	32,000	32,000	
19	City Manager			Office supplies	1,000	1,000	
20				Travel	70,000	65,000	
21				Training	13,925	19,000	
22				EMP Training	8,348	8,000	
23				Dues & subscriptions	4,000	4,000	
24				Fuel Adjustment	153	153	
25				Total Requested	97,426	97,153	
26	International Relations	1	0	NEW POSITION - Administrative Assistant w/benefits	50,172	-	
27				Office supplies	2,000	500	
28				Other supplies	1,500	-	
29				Travel	34,455	19,500	
30				Training	6,800	6,800	
31				Promotions	175,000	75,000	
32				Rental & contractual	3,300	-	
33				Miscellaneous - Other services & charges	2,000	750	
34		1	0	Computer equipment (laptop, desktop, & monitor)	4,500	-	
35		1	0	Desk & chair	4,300	-	
36				Total Requested	284,027	102,550	
37	City Secretary			Travel	20,708	20,000	
38				Training	5,945	5,945	
39				Computer software (Civic Plus Media streaming service)	2,094	2,094	
40				Fuel Adjustment	(40)	(40)	
41				Total Requested	28,707	27,999	
42	Audit	1	1	CERTIFICATION PAY - City Auditor	3,483	3,015	
43		1	1	CERTIFICATION PAY - Assistant City Auditor	1,742	1,485	
44				Travel	3,597	2,000	
45				Training	1,644	1,644	
46				Dues & subscriptions	1,000	1,000	
48				Total Requested	11,466	9,144	
49	Vitals	1	1	REVISION - Senior Clerk to Administrative Supervisor	6,039	6,039	
50				Travel	4,532	3,500	
51				Training	2,430	2,430	
52				Total Requested	13,001	11,969	
53	Passport Facilities			Overtime	6,972	6,972	
54				Travel	6,692	2,000	
55				Training	785	785	
58				Total Requested	14,449	9,757	
59	Municipal Court	1	0	NEW POSITION- Assistant Court Administrator w/ benefits	72,340	-	
60		1	0	CERTIFICATION PAY - Municipal Court Clerk II	1,161	-	
61		1	0	CERTIFICATION PAY - Spanish Interpreter	5,806	-	
62				Fuel Adjustment	83	83	
68				Total Requested	79,389	83	
69	Finance	1	1	RECLASSIFICATION - (2) Accountant Non Exempt to Exempt	-	-	
70				Office Supplies	2,635	2,635	
71				Travel	16,636	8,000	
72				Training	11,003	11,003	
73				Electricity Adjustment	95	95	
74		.		Fuel Adjustment	176	176	
75		23	0	High Back Office Chairs	33,764	-	
77				Total Requested	64,309	21,909	
79	Management & Budget			Travel	2,730	2,730	
80				Training	2,250	2,250	
81		1	1	Door Entry Buzz System	5,000	5,000	
83				Total Requested	9,980	9,980	

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2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
84	Tax Office			Travel	5,411	2,000
85				Appraisal district	421,275	360,473
86				Dues & subscriptions	100	-
87				Postage	4,500	-
88				Printing	175	-
89				Assessment & collection	27,000	-
90				Computer software - Maintenance	1,394	2,894
91		2	0	Office chairs	350	-
92				Total Requested	460,205	365,367
93	Purchasing	1	0	NEW POSITION - Purchasing Specialist w/ benefits	52,173	
94		1	1	PHONE ALLOWANCE - Administrative Supervisor	836	836
95				Overtime	1,162	1,162
96				Clothing & uniform	250	-
97				Training		7,500
98				Travel	13,280	5,780
99				Rental & contractual (Digitize hard copy data)	48,000	-
100				Computer Software - LCP Tracker & DocuSign	13,100	13,100
102		1	0	Desk & chair	3,000	-
103		1	0	Computer & equipment (computer & phone)	2,500	-
105				Total Requested	134,301	28,378
106	City Attorney's Office	1	0	SALARY ADJ. - Assistant City Attorney II	41,436	-
107		1	1	REVISION - Senior Admin Clerk to Paralegal	7,251	7,251
108		1	0	SALARY ADJ. - Paralegal	12,084	-
109				Travel	28,475	22,250
110				Training	24,585	20,000
111				Dues & subscriptions	4,690	-
112				Professional	75,000	75,000
113				Catalina Mobile Park	(45,754)	(45,754)
114				Total Requested	147,767	78,747
115	Grants Office	1	1	REVISION - Grants Coordinator to Grants & Contract Coordinator	15,450	15,450
116		1	1	REVISION - Grant Development Specialist to Grant Manager	10,393	10,393
117		1	1	DELETE - Administrative Assistant (requested to remove during FY 25)	(50,167)	(50,167)
118		1	0	PHONE ALLOWANCE - Compliance Officer (50%)	279	-
119				Personal Protective Equipment	1,000	-
120				Travel	13,787	13,787
121				Training	9,648	9,648
122				Dues & subscriptions	400	400
123				Rental & contractual	3,500	3,500
124				Advertising/marketing	1,000	-
125				Education Refund	7,500	7,500
126		1	0	Carpet Removal and floor installation - 3rd floor office	8,500	-
127		8	0	Office Desks	34,000	-
128		2	1	Surface Pro	3,000	1,500
129		6	0	Neighborly Grant Management Software	16,200	-
130				Total Requested	74,490	12,011
131	Human Resources	1	0	SALARY ADJ. - Senior HR Trainer	4,537	-
132				Travel	4,708	4,708
133				Training	3,243	3,243
134				Educational refund	7,900	7,900
135				Software - Annual subscription of Harassment Prevention & FMLA Tracking	-	25,625
137				Total Requested	20,388	41,476
139	Contingency			Compensation Study Adjustments	2,560,021	2,560,021
142				Total Requested	2,560,021	2,560,021
147	Planning	1	0	NEW POSITION - Senior Planner (Long Range) w/Benefits	93,587	-
148		1	1	REVISION - Administrative Supervisor to Management Assistant	28,453	28,453
149				Office supplies	2,300	2,300
150				Clothing & uniform	900	-
151				Promotional items	4,000	1,000
152				Travel	17,820	17,820
153				Training	23,300	23,300
154				Advertising / Marketing	10,000	2,500
155				Dues & subscriptions	2,500	-
156				Fuel Adjustment	(115)	(115)
157				Computer maintenance	-	(8,000)

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2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
158				Furniture (New position request)	4,500	-
159		1	1	Cubicle panels	2,500	2,500
160		1	1	Desk replacement	1,100	1,100
161		1	0	Computer equipment (New position request)	2,500	-
162		10	5	Tablets - replacement for board meetings	10,000	5,000
163		2	2	Vehicle lights	3,000	3,000
164		14	0	Blue Beam Opal software	8,400	-
165					214,745	78,858
166	Information Tech			Travel	49,874	25,000
167				Online services / network	3,583	-
168				Rental Depreciation Adjustment / Request	33,062	-
169				Equipment (Phone system)	21,900	-
170				Equipment (Camera Maintenance)	85,000	-
171				Computer software (Oracle licenses, Virus scanning software, VMWare, Milestone)	1,341,727	1,000,000
172				Fuel Adjustment	637	637
173				File & Video Surveillance Storage Expansion	45,000	-
174				Backup Server & Storage Replacement	495,000	-
175				Library Data Center Fire Suppression Replacement	35,000	-
176				Wireless Access replacement throughout City Facilities	73,000	
177				Network Switch Replacement	575,000	575,000
178				ROLLOVER - Tower Replacement at EOC	200,000	-
179				Facility Door Access Control Replacement	75,000	-
180				City Hall Firewall Appliance	210,000	-
181				Security Logging (SIEM) - Partial ROLLOVER \$50K	100,000	-
182				External Security Penetration Test	50,000	-
183				Mobile Device Manager	35,000	35,000
184				Orchestration Software (Data Center Failover)	85,000	-
185		2	0	Mid-Size SUVs	110,000	-
186		1	0	Compact SUV	55,000	-
187		1	0	Truck 4WD	65,000	-
188		30	15	Digital Signage Computers	24,000	12,000
189		143	75	PC Replacements	128,700	67,500
190		21	21	Laptop Replacements	33,600	33,600
191		32	15	Desk phone Replacements	7,200	3,375
192		7	4	Phone System - Analog Gateway Devices	15,050	8,600
206				Total Requested	3,952,333	1,760,712
207	Office of Communication			Overtime	1,162	-
208				Travel	71,376	45,119
209				Rental & contractual	11,550	-
210				Dues & subscriptions	6,400	-
211				Fuel Adjustment	30	30
215				Total Requested	90,517	45,149
216	McAllen 311 Call Center			Clothing & uniform	2,000	-
217				Travel	6,091	6,091
218				Training	460	460
219				Rental & contractual	4,000	4,000
220				Advertising/Marketing	500	500
221				Equipment	1,500	
222				Total Requested	14,551	11,051
223	City Hall			Electricity Adjustment	12,671	12,671
224				Fuel Adjustment	(3,983)	(3,983)
225		1	0	Carpet Extractor w/ extension wand	2,890	-
226				Total Requested	11,578	8,688
227	Bldg. Maintenance			Overtime	3,520	-
228				Clothing & uniform	7,000	7,000
229				Janitorial - Supplies	500	-
230				Travel	3,276	2,500
231				Training	1,580	1,580
232				Rental Depreciation Adjustment / Request	(8,800)	(8,800)
233				Fuel Adjustment	(552)	(552)
234				Facilities - Catalina Mobile Park Maintenance	-	45,754
235		2	0	Portable Air Conditioner Units	7,998	-
239				Total Requested	14,522	47,482

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3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
240	Development Center			Electricity Adjustment	11,385	11,385
241		15	0	Chairs - conference room & public space	4,500	-
242				Total Requested	15,885	11,385
243	Police			CBA 3% Pay Increase (\$814,537 added to Baseline)		
244				CBA Vacation Leave Buyback (\$230,982 added to Baseline)		
245				Consumable - Supplies	40,000	40,000
246				Travel	18,000	18,000
247				Training	95,000	95,000
248				Rental Depreciation Adjustment/Request	(16,470)	(16,470)
249				Electricity Adjustment	57,410	57,410
250				Computer software	48,619	48,619
251				Fuel Adjustment	(28,751)	(28,751)
252				Motorola Radio Equipment System Payment	245,000	174,744
253		16		In-Car Digital Video Recording Systems (Radio Shop)	151,520	-
254				Crime Prevention Materials	5,000	5,000
255		1	1	Training Treadmill	6,300	6,300
256				SHORTAGE REQ. - Various Vehicles	542,450	
257		20	20	Classroom Chair replacements	12,900	12,900
258		7	7	One-seat reception area chair replacements	8,365	8,365
259		4	4	Two-seat reception area chair replacements	7,580	7,580
260		10		Radar System replacements (Radio Shop)	29,000	-
261		4	4	Public Safety Building Video Cameras replacements	8,532	8,532
262		10	10	Intersection Cameras replacements	18,520	18,520
263		6	6	Sky watch camera replacements	5,814	5,814
264		65	65	Desktop monitor replacements	8,515	8,515
267				Total Requested	1,263,304	470,078
268	Animal Care Services			Travel	2,718	2,718
269				Training	5,850	5,850
270				Fuel Adjustment	(5,070)	(5,070)
271		2	1	Vehicle Mounted Bee Sprayer	3,000	1,500
272		7	7	Animal Catch Nets	1,050	1,050
282				Total Requested	7,548	6,048
283	Radio Shop			Operating - Supplies	15,000	7,500
284				Travel	6,390	4,000
285				Rental - equipment	36,318	36,318
286				Equipment (maintenance of 911 call boxes)	75,000	25,000
287				Fuel Adjustment	117	117
288				Weather Bug equipment	22,000	-
289		133	80	Radio Replacements - Police & Fire	1,157,100	696,000
290				Expansion Bay - 2nd Metal Building	125,000	-
291		7	7	Fire Station Annunciators replacements	46,200	46,200
292			16	In-Car Digital Video Recording Systems (Police Department)		151,520
293			10	Radar System (Police Department)		29,000
294				Total Requested	1,483,125	995,655
295	Fire	1	0	NEW POSITION - Warehouse Technician w/ benefits	49,797	-
296		12	0	NEW POSITION - Firefighters w/benefits - Applying for SAFER grant	889,393	-
297		4	0	NEW POSITION - Fire Lt. Admin w/benefits - Applying for SAFER grant	371,945	-
298		1	0	NEW POSITION - Permit Officer w/benefits	48,809	-
299		3	0	REVISION - Emergency Communication Specialist to Lead Emergency Communication Specialist	19,575	-
300				Office supplies	2,436	2,436
301				Operating supplies	4,747	-
302				Small tools/minor equipment	12,000	12,000
303				Janitorial	7,839	3,000
304				Clothing & uniform	5,216	-
305				Safety Supplies	2,424	-
306				Training Supplies	1,212	-
307				Travel	64,375	45,000
308				Training	60,625	60,625
309				Dues & subscriptions	1,990	1,990
310				Information sources	1,375	-
311				Special fees	1,966	-
312				Electricity Adjustment	28,384	28,384
313				Electricity (Fire Station 8 & Training Facility)	16,340	16,340
314				Utilities - Telephone (Fire Station 8 & Training Facility)	4,388	4,388

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3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
315				Utilities - Water (Fire Station 8 & Training Facility)	3,205	3,205
316				Educational refund	(12,000)	(12,000)
317				Rental Depreciation Adjustment/Request	413,550	205,625
318				Computer software	14,000	-
319				Equipment	14,989	-
320				Vehicles Maintenance	28,168	20,000
321				Fuel Adjustment	(14,947)	(14,947)
322		15		Firefighter Portable Radios	115,500	500,000
323		8		Fire Truck Mobile Radios - Dual Head	65,600	
324		7		Fire Vehicles & Base Radios - Single Head	54,600	
325		1		HURST E-Draulics Rescue Tools (Jaws of Life)	42,000	
326		1		Rescue-1 Vehicle Stabilization Equipment	10,000	
327		1		Haz-Mat Victim Decontamination Tent	45,000	
328		10		Self-Contained Breathing Apparatus - Harness	85,000	
329		2		Firefighter Thermal Imagine Cameras	10,000	
330		1		Command Post Outfit (FD2514)	70,000	
331		1		ROLLOVER - Sector 2 Command Post Outfit (FD2011)	55,000	
332		1	0	1/2 Ton Crew Cab 4WD Truck (Asst. Fire Chief Vehicle)	61,000	-
333		1	0	Logistics Forklift	55,000	-
334		2	2	ROLLOVER -Mini Ambulance/BZFD Grant	187,000	187,000
335		1	0	SHORTAGE REQUEST - Pumper Fire Truck	900,000	-
336		1	0	SHORTAGE REQUEST - Pumper Fire Truck	900,000	
337		1	0	SHORTAGE REQUEST - 3/4 Ton Crew Cab 4WD Truck & Equip. (Fire Chief Vehicle)	56,000	
338		2		Fitness Weight Sets	12,000	475,000
339		1		Rescue 1 Grip Hoist	6,000	
340		1		Fire Admin Building Carpet Replacement	27,000	
341		15		Recliners - Fire Station #3 & #6	15,000	
342		18		Mattresses - Fire Station #4 & #6	11,700	
343		10		Office Chairs	5,000	
344		1		Dining Set - Fire Station #5	4,999	
345		45		Coats & Pants	207,000	
346		20		Fire Helmets	9,000	
347		70		Fire Hoods	3,500	
348		70		Fire Gloves	7,700	
349		40		Fire Boots	25,200	
350		35		Breathing Masks	17,500	
351		20		Breathing Masks Voice Amplifiers	13,000	
352		25		Dual Certification Wildland/Rescue PPE	32,500	
353		16		Self Contained Breathing Apparatus - Cylinders	32,000	
354		1		Power Rescue Tools & Equipment	10,000	
355		3		Inverter Generator - Engines 4,5 & 6	4,500	
356		1		Fire Attack Hose	15,000	
357				Fire Hose Appliances	7,500	
358				Fire Hand-Tools	5,000	
359		3		Seek Thermal Imagine Cameras	3,600	
360		1		Airport Command Unit Roof-Mounted Thermal	7,000	
361				Airport Mass Casualty Equipment	13,500	
362				Haz-Mat Magnetic Seals	12,000	
363				Haz-Mat Response Multigas Detector	4,350	
364		5		Emergency Medical Response - Medical Bags	2,500	
365		3		Automated External Defibulator	12,900	
366		10		Antennas - Emergency Radio Equipment	500	
367		30		Batteries - Emergency Radio Equipment	7,500	
368		10		Microphones - Emergency Radio Equipment	7,000	
369		2	0	Bikes - Fitness	2,000	-
370		2	0	Treadmill - Fitness	7,000	-
371		2	0	Rowers - Fitness	2,400	-
372		5	0	Laptops - Training Academy	5,500	-
373				Total Requested	5,312,350	1,538,046
374	Traffic Operations	1	0	NEW POSITION - Designer w/ benefits	83,176	-
375		4	0	NEW POSITION - Maintenance Worker w/ benefits	175,101	-
376		2	0	REVISION - Receptionist/Admin Clerk to Senior Admin Clerk	17,148	-
377				Clothing & uniform	5,750	5,750

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2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
378				Travel	5,540	5,540
379				Training	5,365	5,365
380				Rental Depreciation Adjustment/Request	(14,987)	(14,987)
381				Electricity Adjustment	15,140	15,140
382				Vehicles Maintenance	20,000	10,000
383				Fuel Adjustment	(2,845)	(2,845)
384		5	2	Audible Pedestrian Systems	34,400	13,760
385		1	1	Conflict Monitor for Traffic Signals	12,315	12,315
386		1	0	Grinder with Line driver	20,605	-
387		150	30	Secure Key for Traffic Infrastructure	72,900	14,987
388		150	150	PED Countdowns at major intersections	23,250	23,250
389				Total Requested	472,858	88,275
390	Bldg. Permits & Inspections	4	1	NEW POSITION - (4) Building Inspector w/ benefits	290,698	61,843
391		4	1	NEW POSITION - (4) Plans Examiner w/ benefits	275,237	61,843
392		2	1	NEW POSITION - (2) Permit Technicians w/ benefits	98,825	48,252
393				Overtime	22,259	-
394				Office supplies	2,355	2,355
395				Operating supplies	11,200	11,200
396				Travel	40,571	10,000
397				Training	28,471	28,471
398				Dues & subscriptions	2,620	-
399				Rental & contractual	2,631	-
400				Credit card fees	7,780	5,000
401				Miscellaneous - Other services & charges	100	-
402				Rental Depreciation Adjustment/Request	30,475	7,619
403				Equipment Maintenance	7,827	-
404				Vehicles Maintenance	14,395	1,000
405				Fuel & lubricants	3,969	-
406		4	1	1/2 Ton Ext. Cab Truck (for new positions)	212,000	53,000
407		10	3	Desk (for new positions)	7,560	2,268
408		10	3	Chairs (for new positions)	3,250	975
409		10	3	Telephones (new positions)	3,000	900
410		2	1	Desktops (new positions)	2,200	1,100
411		8	2	Laptops (new positions)	12,000	3,000
412		12	0	Computer Monitors (new positions)	2,400	-
413		10	0	Data Ports (new positions)	2,000	-
414		8	0	Docking Stations (new positions)	2,000	-
415		10	3	Adobe Software (new positions)	1,450	435
416		10	3	Microsoft Office Software (new positions)	3,220	966
417		6	2	Blue Beam Software (new positions)	2,640	880
418				Total Requested	1,093,133	301,107
419	Engineering	1	0	NEW POSITION - Designer/Subdivision Coord. w/ Benefits	85,269	-
420		1	0	TITLE CHANGE - Transportation Engineer to Assistant City Engineer (Transportation & Drainage)	-	-
421				Clothing & uninform	950	950
422				Travel	36,115	17,500
423				Training	21,450	21,450
424				Engineering & Architect fees	45,000	45,000
425				Rental Depreciation Adjustment/Request	3,793	3,793
426				Computer software	15,000	-
427				Vehicles Maintenance	2,000	2,000
428				Fuel Adjustment	2,698	-
429		1	0	Survey Processing Software	9,500	-
430		1	1	XSWIM Software (Drainage Modeling)	6,000	6,000
431		1	0	Desk & Chair (new position)	4,500	-
432		2	0	File Cabinets	800	-
433			0	Truck Equipment (Tool box, Strobes, Steps, etc.)	9,000	-
434			0	Various Inspector Tools	1,500	-
435		3	0	Remarkable Paper Pro (Note Taking Device)	1,710	-
436		3	0	Surface	3,600	-
437		2	0	Desktop Computer	2,200	-
438		5	0	Computer Monitors	1,250	-
439		1	1	Trans Soft Solutions Software	3,000	3,000
440				Total Requested	255,335	99,693

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 25-26

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	A	C	D	E	F	G
1	Department	Dept. Req. Qty.	City Mgr. Qty.	Description	Department Request FY 2025-2026	City Manager Recomm FY 2025-2026
2						
3						
441	Street Maintenance	1	1	REVISION - HEO III to HEO II	(11,363)	(11,363)
442				Travel	6,975	3,500
443				Depreciation Rental Adjustment / Request	92,000	64,400
444				Fuel Adjustment	(39,070)	(39,070)
445				Vehicle Shortage Request - Front Wheel Loader	100,600	-
446		1	1	ROLLOVER Vehicle Shortage Request - Fuel/Lube Truck	42,000	42,000
447		3	0	Desktop Computers	3,600	-
448				Total Requested	194,742	59,467
449	Street Lighting			Electricity (Street Lights)	100,000	100,000
450				Street Maintenance		(30,000)
451				Total Requested	100,000	70,000
452	Sidewalk Const.			Fuel Adjustment	(2,147)	(2,147)
455				Total Requested	(2,147)	(2,147)
456	Drainage	2	1	NEW POSITION - Maintenance Worker w/ Benefits	87,087	43,543
457		1	1	REVISION - Sr. Administrative Clerk to Asset Management Clerk	-	-
458				Travel	3,100	750
459				Rental Depreciation Adjustment / Request	25,216	25,216
460				Electricity Adjustment	20	20
461				Ditches	74,000	74,000
462				Fuel Adjustment	652	652
463		1	0	Dump Trailer	10,000	-
464		1	1	Storm Sewer Inspection Camera System	150,000	150,000
465		30		Storm Drain Inlets	45,000	50,000
466		20		Storm Drain Manhole Rings	10,000	
467		40		Concrete Donuts/Extension Rings	12,000	
468		2	0	Desktop Computers	2,400	
480				Total Requested	419,475	344,181
481	Env/Health Code Compliance	1	0	REVISION - Administrative Supervisor to Management Assistant	30,171	-
482		1	1	REVISION - Groundskeeper I to Groundskeeper II	1,760	1,760
483				Travel	14,077	8,500
484				Training	21,295	21,295
485				South Texas All Hazards Conference	30,000	30,000
486				Credit Card Fees	5,000	4,000
487				Fuel Adjustment	(161)	(161)
497				Total Requested	102,142	65,394
498	Graffiti			Small tools / minor equipment	550	550
499				Rental Depreciation Adjustment / Request	(5,362)	(5,362)
500				Fuel Adjustment	(745)	(745)
502				Total Requested	(5,557)	(5,557)
503	Parks Administration	1	0	CERTIFICATION PAY - CFEE Certification for Parks Director	581	-
504		1	0	CERTIFICATION PAY - CFEE Certification for Mgmt. Assistant	1,161	-
505				Travel	27,105	18,000
506				Rental - photocopier	2,500	-
507				Fuel Adjustment	(2)	(2)
508				Total Requested	31,345	17,998
509	Parks	2	0	NEW POSITION - Trades Helper I w/ benefits	99,526	-
510		1	0	NEW POSITION - Parks Maintenance Supervisor w/ benefits	76,105	-
511		3	0	NEW POSITION - Irrigation Technicians w/ benefits	149,275	-
512		1	0	NEW POSITION - Water Systems Operator w/ benefits	59,812	-
513		1	0	NEW POSITION - Crew leader w/ benefits	50,971	-
514		2	0	NEW POSITION - Groundskeeper I w/ benefits	90,769	-
515				Overtime	23,731	-
516		1	0	CERTIFICATION PAY - Deputy Director	592	-
517		1	0	CERTIFICATION PAY - Park Maintenance Supervisor	592	-
518		1	0	CERTIFICATION PAY - Park Maintenance Supervisor	592	-
519				Chemical supplies	3,000	3,000
520				Clothing & uniform	50,000	50,000
521				Janitorial	31,600	-
522				Travel	34,616	34,616
523				Training	4,510	4,510
524				Educational refund	4,000	4,000
525				Rental & contractual	11,115	-
526				Utilities - Water (Morris Park/Pond)	22,000	22,000

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 25-26

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	A	C	D	E	F	G
1	Department	Dept.	City	Description	Department	City Manager
2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
527				Rental Depreciation Adjustment/Request	79,646	33,862
528				Electricity Adjustment	87,315	87,315
529				ROLLOVER - Windstorm	610,304	610,304
530				Fuel Adjustment	(9,175)	(9,175)
531		1	0	Mini Excavator	39,000	-
532		1	0	Robot Striper	12,000	-
533		1	1	Mowing Implement	26,000	26,000
534		1	0	Gator	13,000	-
535		3	0	Zero Turn Mowers	48,000	-
536		1	0	Wide Deck Mower	27,000	-
537		1	0	Grapple Attachment	5,200	-
538		1	0	SHORTAGE - Backhoe	37,500	-
539		1	0	SHORTAGE - Mower	19,000	-
540		1	0	SHORTAGE - Tractor Loader	19,200	-
541		1	0	1/2 Ton Regular Cab	50,500	-
542		3	1	3/4 Ton Crew Cab	180,000	60,000
543		1	0	3/4 Ton Service Body	66,000	-
544		1	0	1 Ton Service Body	82,000	-
545		1	1	1 Ton Dually Diesel	72,000	72,000
546		1	1	ROLLOVER 1 Ton RC Welder Flatbed DRW 2WD Gas	66,000	66,000
547		6	6	Backpack Blower	3,300	3,300
548		16	16	String Trimmer	5,760	5,760
549		4	4	Hedge Trimmer	2,400	2,400
550		6	6	Pole Saw	4,200	4,200
551		3	0	Chainsaw	1,200	-
552		2	0	Submersible Pump	2,400	-
553		2	0	Generator	5,800	-
554		2	0	Garden Tiller	3,000	-
555		2	0	Electric Seed Spreader	2,800	-
556		10	0	Computer Monitors	2,000	-
558				Total Requested	2,276,156	1,080,092
559	Recreation	11	0	NEW POSITION - Seasonal Positions	153,402	-
560		1	0	CERTIFICATION PAY - Marketing & Special Event Administrator	581	-
561		1	0	CERTIFICATION PAY - Recreation Superintendent	581	-
562				Program supplies	57,000	57,000
563				Travel	90,094	30,000
564				Printing	10,000	-
565				Officiating fees	17,000	-
566				Rental & contractual (security guard costs)	19,136	19,136
567				Contract services	2,000	-
568				Fuel Adjustment	2,231	2,231
569		3	0	Vehicle Wraps	21,750	-
570		1	0	Trailer Wrap - Stage 1	4,750	-
571		1	0	Trailer Wrap - Stage 2	4,500	-
572		1	0	Trailer Wrap - Restrooms	3,750	-
573				Total Requested	386,775	108,367
574	Pools			Travel	19,409	8,000
575				Training	3,700	3,700
576				Rental & contractual	2,400	2,400
577				Electricity Adjustment	202	202
578				Facilities	5,000	-
579				Fuel Adjustment	483	483
580				Municipal Pool Slide Pump	20,000	20,000
581				Pool Vacuum	7,000	7,000
582		1	0	Utility Trailer	4,000	-
583		3	0	Outdoor Lounge Chairs	6,000	-
584		1	0	Computer & POS system - Boys & Girls Club	3,500	-
587				Total Requested	71,694	41,785
588	Las Palmas CC			Clothing & uniform	1,808	1,808
589				Travel	5,164	4,000
590				Rental & contractual (security guard costs)	12,341	12,341
591				Electricity Adjustment	5,068	5,068
592				Fuel Adjustment	(899)	(899)
593		1	0	Roller Shades - Classrooms and Lobby	9,833	-

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 25-26

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	A	C	D	E	F	G
1	Department	Dept.	City	Description	Department	City Manager
2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
594		1	0	Lobby Furniture	10,016	-
595		1	1	Remodeling of Citrus Room	3,261	3,261
598				Total Requested	46,592	25,579
599	Rec Center Lark			Clothing & uniform	1,500	1,500
600				Travel	5,164	2,500
601				Rental & contractual (security guard costs)	16,100	16,100
602				Electricity Adjustment	42	42
603		4	0	Interior Security Cameras	13,200	-
604				Total Requested	36,006	20,142
605	Rec Center Palmview			Clothing & uniform	1,600	1,600
606				Travel	5,164	2,000
607				Rental & contractual (security guard costs)	29,000	29,000
608				Electricity Adjustment	(308)	(308)
609		1	0	Blinds for windows & doors	2,495	-
610		12	0	Science Lab Table Sets	5,712	-
611		8	0	Gared 1000 Breakaway Rims	2,288	-
612		8	0	72" Allulite Round Tables	15,200	-
613				Total Requested	61,151	32,292
614	Quinta Mazatlán	1	0	NEW POSITION - Urban Ecology Program Coordinator w/ benefits	73,157	-
615		1	0	NEW POSITION - Events Services Supervisor w/ benefits	59,677	-
616		1	0	NEW POSITION - Groundskeeper II w/ benefits	46,428	-
617		1	0	NEW POSITION - Senior Admin Clerk w/ benefits	48,252	-
618		1	0	NEW POSITION - Administrative Clerk w/ benefits	42,791	-
619		2	0	NEW POSITION - Groundskeeper I w/ benefits	89,381	-
620		1	0	NEW POSITION - Custodian w/ benefits	42,805	-
621		1	0	NEW POSITION - Part Time Custodian w/ benefits	15,361	-
622		1	0	NEW POSITION - Environmental Education Specialist w/ benefits	48,807	-
623		1	0	REVISION - Urban Ecologist to Urban Ecology Program Manager	4,063	-
624		1	0	REVISION - Recreation Supervisor to Marketing & Special Events Supervisor	10,087	-
625		1	0	REVISION - Operations & Events Coordinator to Accounting Supervisor	13,507	-
626		1	0	PHONE ALLOWANCE - Environmental Education Supervisor	720	-
627		1	0	PHONE ALLOWANCE - Maintenance Tech	480	-
628		1	0	PHONE ALLOWANCE - Crew leader	480	-
629		1	0	PHONE ALLOWANCE - Events Services Supervisor	720	-
630				Merchandise	25,000	25,000
631				Travel	12,987	6,000
632				Training	9,488	9,488
633				Rental Depreciation Adjustment/Request	7,188	-
634				Electricity Adjustment	2,161	2,161
635				Fuel Adjustment	(1,455)	(1,455)
636		1	1	Gator - Trail Maintenance & landscaping	9,500	9,500
637		2	0	Electric Golf Cart Limo	27,990	-
638		1	0	1/2 TON Truck	50,000	-
639		200	200	Outdoor Folding Chairs - weddings & events	6,262	6,262
640		10	10	Outdoor Tables - Special Events	5,357	5,357
641		2	2	Reupholster Antique Couches & Curtains	7,000	7,000
642				Total Requested	658,194	69,313
643	Library	1	0	NEW POSITION - Maintenance Technician w/ Benefits	48,915	-
644		1	1	REVISION - Library Assistant (Transfer to Lark Branch)	(46,317)	(46,317)
645		1	0	CERTIFICATION PAY - A/V Assistant	584	-
646		1	0	CERTIFICATION PAY - Asst. Director of Public Services	584	-
647		1	0	CERTIFICATION PAY - Public Services Librarian	584	-
648				Operating Supplies	4,400	-
649				Janitorial Supplies	9,000	4,500
650				Office Supplies	2,000	-
651				Travel	42,580	30,000
652				Rental & contractual (security guard costs)	15,000	15,000
653				Credit card fees	2,000	2,000
654				Rental Depreciation Adjustment/Request	8,194	8,194
655				Electricity Adjustment	56,272	56,272
656				Computer hardware Maintenance	5,500	-
657				Facilities Maintenance	10,000	-
658				Fuel Adjustment	128	128
659		1	0	SHORTAGE REQUEST - 1/2 Ton Truck	37,200	-

	A	C	D	E	F	G
1	Department	Dept.	City	Description	Department	City Manager
2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2025-2026	FY 2025-2026
660		1	1	Chiller Load Balance Valves	10,838	10,838
661		1	0	Surveillance Cameras	20,000	-
662		1	1	TLC ILS Software	50,000	50,000
663		1	0	Lighting Project - Dewey Trail	94,000	-
664		1	1	Fencing Project - Dewey Trail	10,000	10,000
665				Total Requested	381,462	140,615
666	Library - Lark	1	1	REVISION - Library Assistant (Transfer from Main Library)	46,317	46,317
667				Operating Supplies	3,200	1,000
670				Total Requested	49,517	47,317
671	Library - Palm View			Operating Supplies	3,200	1,000
673				Total Requested	3,200	1,000
675	AGENCIES			Agencies	736,613	(13,788)
701				TOTALS	\$ 23,839,148	\$ 10,856,303
715						
716					\$ (12,248,868)	\$ 733,978

General Fund

City of McAllen, Texas
General Government
Summary

	Actual 23-24	Original Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan 27-28 28-29 29-30	
BY DEPARTMENT									
City Commission	\$ 251,775	\$ 487,304	\$ 671,395	\$ 686,299	\$ 506,207	\$ 331,611	\$ 331,611	\$ 331,611	\$ 331,611
Special Service	481,750	830,376	743,448	748,896	775,448	775,448	775,448	775,448	775,448
City Manager	2,084,395	2,027,797	2,150,212	2,177,431	2,192,993	2,192,720	2,192,720	2,192,720	2,192,720
International Relations	127,517	153,160	157,307	293,377	418,437	236,960	316,899	315,433	330,633
City Secretary	694,040	703,903	721,903	719,239	735,738	735,030	735,030	735,030	735,030
Audit Office	280,756	286,565	295,161	299,181	306,040	303,719	303,719	303,719	303,719
Vital Statistics	185,865	222,951	227,490	124,724	241,904	240,872	238,442	238,442	238,442
Passport Facility	208,919	256,726	263,314	262,526	277,808	273,116	273,116	273,116	273,116
Municipal Court	1,651,401	2,092,875	2,145,417	1,891,380	2,224,251	2,144,945	2,144,945	2,144,945	2,144,945
Finance	1,726,246	1,990,219	2,064,477	1,928,847	2,133,014	2,090,614	2,097,114	2,103,614	2,110,114
Budget & Management	506,679	567,922	612,801	559,868	624,217	624,217	687,953	685,603	685,603
Tax Office	1,482,706	1,610,317	1,623,441	1,720,379	2,121,512	2,026,674	2,026,674	2,026,674	2,026,674
Purchasing & Contracting	840,069	935,388	961,494	1,002,409	1,096,440	990,517	990,517	990,517	1,081,085
City Attorney's Office	1,661,962	2,115,280	2,163,619	2,166,060	2,287,572	2,218,552	2,218,552	2,218,552	2,218,552
Grant	486,677	629,288	644,547	644,900	663,209	600,730	627,709	633,209	640,909
Human Resources	1,018,290	1,203,180	1,231,912	1,233,820	1,268,481	1,269,569	1,269,569	1,269,569	1,269,569
Employee Benefits:									
Turnover/Vacancies	-	(2,500,000)	(2,500,000)	-	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)
Cost-of-Living Adj. / Comp. Study Adj	-	1,781,709	27,444	-	2,560,021	2,560,021	-	-	-
Professional Services	-	-	-	58,500	-	-	-	-	-
Exemption Threshold	-	171,920	142,390	-	-	-	-	-	-
Liability Insurance	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358
Planning	1,500,998	1,738,906	1,786,628	1,787,885	2,026,214	1,890,327	1,878,727	1,878,727	1,878,727
Information Technology	4,368,116	6,159,360	6,446,688	6,112,536	7,981,939	5,790,318	5,055,243	5,055,243	5,055,243
Office of Communication	903,411	1,012,173	1,035,217	1,035,218	1,052,696	1,007,328	1,007,328	1,007,328	1,007,328
McAllen 311 Call Center	537,101	618,984	633,422	633,437	659,324	655,824	711,867	713,202	769,245
City Hall	624,416	641,803	645,412	641,266	660,816	657,926	657,926	657,926	657,926
Building Maintenance	1,000,883	1,201,350	1,230,370	1,031,580	1,243,802	1,276,762	1,276,762	1,276,762	1,276,762
Development Center	157,249	145,184	146,327	144,510	160,655	156,155	156,155	156,155	156,155
Economic Development:									
Chamber of Commerce	702,000	950,000	950,000	950,000	990,200	702,000	702,000	702,000	702,000
CDBG Staff admin cost	146	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
TOTAL	24,753,725	29,314,998	28,502,194	30,134,626	33,989,296	30,532,313	27,456,384	27,465,903	27,551,346
BY EXPENSE GROUP									
Personnel Services									
Salaries and Wages	12,875,660	14,544,373	15,070,864	14,522,615	15,433,901	15,105,592	15,256,642	15,256,642	15,289,609
Employee Benefits	3,601,846	3,812,825	2,114,158	4,289,345	4,910,278	4,828,608	2,317,119	2,317,119	2,331,930
Supplies	515,389	332,708	332,708	322,083	357,793	347,143	350,843	352,843	357,043
Other Services and Charges	5,632,028	6,783,031	6,927,165	7,285,455	7,713,038	6,907,809	6,926,529	6,947,813	6,977,163
Maint. and Repair Services	1,611,852	1,924,283	1,904,283	1,863,720	2,962,134	2,589,986	2,591,486	2,591,486	2,592,986
Capital Outlay	516,950	1,917,775	2,153,016	1,851,408	2,612,152	753,175	13,765	-	2,615
TOTAL APPROPRIATIONS	\$ 24,753,725	\$ 29,314,998	\$ 28,502,194	\$ 30,134,626	\$ 33,989,296	\$ 30,532,313	\$ 27,456,384	\$ 27,465,903	\$ 27,551,346

**City of McAllen, Texas
General Government
Summary**

	Actual 23-24	Original Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan 27-28	28-29	29-30
<u>PERSONNEL</u>										
City Commission	1	1	1	1	1	1	1	1	1	1
City Manager	13	15	15	15	15	15	15	15	15	15
International Relations	1	1	1	1	1	1	1	1	1	1
City Secretary	10	10	10	10	10	10	10	10	10	10
Audit	2	2	2	2	2	2	2	2	2	2
Vitals	3	3	3	3	3	3	3	3	3	3
Passport Facility	3	4	4	4	4	4	4	4	4	4
Municipal Court	26	30	30	29	31	30	30	30	30	30
Finance	21	23	23	23	23	23	23	23	23	23
Budget & Management	5	5	5	5	5	5	6	6	6	6
Tax Office	7	9	9	9	9	9	9	9	9	9
Purchasing & Contracting	11	13	13	13	14	13	13	13	13	14
City Attorney's Office	6	15	15	15	15	15	15	15	15	15
Grant	4	8	8	8	7	7	7	7	7	7
Human Resources	11	13	13	13	13	13	13	13	13	13
Planning	23	25	25	25	26	25	25	25	25	25
Information Technology	32	32	32	32	32	32	32	32	32	32
PIO	8	9	9	9	9	9	11	11	11	11
311 Call Center	8	9	9	9	9	9	10	10	11	11
City Hall	3	3	3	3	3	3	3	3	3	3
Building Maintenance	13	17	17	14	17	17	17	17	17	17
Development Center	1	1	1	1	1	1	1	1	1	1
TOTAL PERSONNEL	212	248	248	244	250	247	251	251	252	253



1 = High & 5 = Low

DEPARTMENT NAME: City Commission					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Election Workers						-	(71,000)
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 244,931	\$ -	\$ (71,000)
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 4,380	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel		1				56,668	50,000
2. Training						-	
3. Rental & contractual		2		increase in service cost		1,410	1,410
4. Election				Election Costs			(96,928)
5. < Please select category >							
6. < Please select category >							
7. < Please select category >							
8. < Please select category >							
9. < Please select category >							
10. < Please select category >							
Total Other Services & Charges					\$ 181,818	\$ 58,078	\$ (45,518)
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 17,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 448,129	\$ 58,078	\$ (116,518)

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
City Commission	1			Executive Administrator	\$ 32.6923	\$ 68,000
	1					68,000
				LONGEVITY PAY		3,675
				ELECTED OFFICIALS		4,200
				ELECTION WORKERS		-
				OVERTIME		1,500
				CAR ALLOWANCE		51,600
				TELEPHONE		9,360
						70,335
CURRENT POSITIONS		1				\$ 138,335



Mission Statement:

"Dedicated to consistently providing high quality services and quality of life to all who live, work and visit the City of McAllen." Accountable for ethical, transparent and sound practices in the best interest of the City.

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 131,248	\$ 203,688	\$ 205,893	\$ 209,335	\$ 209,335	\$ 138,335	\$ 138,335	\$ 138,335	\$ 138,335	\$ 138,335
Employee Benefits	27,456	30,418	30,772	34,156	35,596	35,596	35,596	35,596	35,596	35,596
Supplies	4,297	4,380	4,380	4,380	4,380	4,380	4,380	4,380	4,380	4,380
Other Services and Charges	72,251	231,818	413,350	421,428	239,896	136,300	136,300	136,300	136,300	136,300
Maintenance	16,522	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000	17,000
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	251,775	487,304	671,395	686,299	506,207	331,611	331,611	331,611	331,611	331,611
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 251,775	\$ 487,304	\$ 671,395	\$ 686,299	\$ 506,207	\$ 331,611	\$ 331,611	\$ 331,611	\$ 331,611	\$ 331,611
PERSONNEL										
Exempt		-	-	1	1	1	1	1	1	1
Non-Exempt	1	1	1	-	-	-	-	-	-	-
Total Positions Authorized	1	1	1	1	1	1	1	1	1	1

Contact Us:

Alice Johnson
Executive
Administrator
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1006

MAJOR FY 25-26 GOALS

The function of this one person department is to provide support for elected officials (the Mayor and all Commissioners). The department coordinates communication between citizens and the Commission and provides information including local events, highlights of upcoming issues, department operation results and financial summaries to each member of the Commission. Commissioner's goals and objectives for the overall City are supported by this department.

- 1.) Promote an unsurpassed quality of life in McAllen.
- 2.) Strengthen McAllen's dominance as the retail, hospitality, sports, medical, and entertainment destination of the region.
- 3.) Continue to grow stable property tax revenue; strengthen the local economy in order to grow the "tax base" to support increased city services long-term.
- 4.) Set the standard for public safety and emergency preparedness.
- 5.) Provide strong stewardship of McAllen's financial resources while setting the standard for good governance.
- 6.) Enhance McAllen's infrastructure network.
- 7.) Improve Workforce Preparedness.



1 = High & 5 = Low

DEPARTMENT NAME: Special Services					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 100,000	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. EE Appreciation Event	2	Inflation			5,000	5,000
	4. Dues & subscriptions	1	City wide survey ETC Institute (Repeat 4 year cycle)			27,000	27,000
	5. < Please select category >						
Total Other Services & Charges					\$ 643,448	\$ 32,000	\$ 32,000
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 743,448	\$ 32,000	\$ 32,000



Special Services

www.mcallen.net/officials/commission

Mission Statement:

This department was created for the purpose of accounting for expenditures incurred through special projects at the discretion of the City Commission.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget	24-25	25-26	Recomm.	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 60,923	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894
Employee Benefits	-	7,106	7,106	7,106	7,106	7,106	7,106	7,106	7,106	7,106
Supplies	-	-	-	-	-	-	-	-	-	-
Other Services and Charges	420,827	730,376	643,448	648,896	675,448	675,448	675,448	675,448	675,448	675,448
Maintenance	-	-	-	-	-	-	-	-	-	-
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	481,750	830,376	743,448	748,896	775,448	775,448	775,448	775,448	775,448	775,448
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 481,750	\$ 830,376	\$ 743,448	\$ 748,896	\$ 775,448	\$ 775,448	\$ 775,448	\$ 775,448	\$ 775,448	\$ 775,448
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	0	0	0	0	0	0	0	0	0	0

Contact Us:

Isaac Tawil
City Manager
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1001

MAJOR FY 25-26 GOALS

- 1.) Promote an unsurpassed quality of life in McAllen.
- 2.) Strengthen McAllen's dominance as the retail, hospitality, sports, medical, and entertainment destination of the region.
- 3.) Continue to grow stable property tax revenue; strengthen the local economy in order to grow the "tax base" to support increased city services long-term.
- 4.) Set the standard for public safety and emergency preparedness.
- 5.) Provide strong stewardship of McAllen's financial resources while setting the standard for good governance.
- 6.) Enhance McAllen's infrastructure network.
- 7.) Improve Workforce Preparedness.



1 = High & 5 = Low

DEPARTMENT NAME: <u>City Manager</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,063,706	\$ -	\$ -
SUPPLIES							
1.	Office			Increase in cost and staff		1,000	1,000
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 11,500	\$ 1,000	\$ 1,000
OTHER SERVICES & CHARGES							
1.	Travel	1				70,000	65,000
2.	Training	4				13,925	19,000
3.	Dues & subscriptions	2		Increase in dues for City Management professional membership organizations / associations		4,000	4,000
4.	EMP training	3				8,348	8,000
5.	Dues & subscriptions						
Total Other Services & Charges					\$ 18,681	\$ 96,273	\$ 96,000
MAINTENANCE							
1.	Fuel & lubricants	1		Fuel Adjustment based on Fuel Consumption Report		153	153
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 1,680	\$ 153	\$ 153
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,095,567	\$ 97,426	\$ 97,153

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
City Manager	1			City Manager	\$ 164.2067	341,550
City Manager	1			Assistant City Manager	111.5712	232,068
City Manager	1			Assistant City Manager	111.5712	232,068
City Manager	1			Assistant City Manager	111.5712	232,068
City Manager	1			Director of Strategy Management	40.0514	83,307
City Manager	1			Retail & Business Dev. Dir.	48.6240	101,138
City Manager	1			Development Coordinator	42.2957	87,975
City Manager	1			Asst Emergency Management Coord	34.5981	71,964
	<u>8</u>					1,382,138
City Manager		1		Administrative Assistant	24.3755	50,701
City Manager		1		Assistant to the Mayor	16.6418	34,615
City Manager		1		Executive Assistant to City Manager	26.9760	56,110
City Manager		1		Senior Administrative Clerk	15.8495	32,967
		<u>4</u>				174,393
City Manager			1	Receptionist/Admin Clerk	13.5959	15,771
City Manager			1	Receptionist/Admin Clerk	13.5959	14,200
City Manager			1	Receptionist/Admin Clerk	13.5959	14,140
			<u>3</u>			44,111
				LONGEVITY PAY		17,150
				OVERTIME		1,000
				CAR ALLOWANCE		40,200
				TELEPHONE		9,840
						68,190
CURRENT POSITIONS		15			\$	1,668,832



Mission

Statement:

City Management's Mission is to consistently provide high quality services and quality of life to all who live, work and visit the City of McAllen.

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,635,004	\$ 1,553,533	\$ 1,659,036	\$ 1,668,832	\$ 1,668,832	\$ 1,668,832	\$ 1,668,832	\$ 1,668,832	\$ 1,668,832	\$ 1,668,832
Employee Benefits	329,642	361,903	378,815	377,594	394,874	394,874	394,874	394,874	394,874	394,874
Supplies	8,812	11,500	11,500	12,500	12,500	12,500	12,500	12,500	12,500	12,500
Other Services and Charges	107,063	99,181	99,181	116,681	114,954	114,681	114,681	114,681	114,681	114,681
Maintenance	3,759	1,680	1,680	1,824	1,833	1,833	1,833	1,833	1,833	1,833
Disaster Expenses										
Operations Subtotal	2,084,279	2,027,797	2,150,212	2,177,431	2,192,993	2,192,720	2,192,720	2,192,720	2,192,720	2,192,720
Capital Outlay	120	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 2,084,399	\$ 2,027,797	\$ 2,150,212	\$ 2,177,431	\$ 2,192,993	\$ 2,192,720	\$ 2,192,720	\$ 2,192,720	\$ 2,192,720	\$ 2,192,720
PERSONNEL										
Exempt	8	8	8	8	8	8	8	8	8	8
Non-Exempt	3	4	4	4	4	4	4	4	4	4
Part-Time	2	3	3	3	3	3	3	3	3	3
Total Positions Authorized	13	15	15	15	15	15	15	15	15	15

Contact Us:

Isaac Tawil
City Manager
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1001

MAJOR FY 25-26 GOALS

- 1.) Promote an unsurpassed quality of life in McAllen.
- 2.) Strengthen McAllen's dominance as the retail, hospitality, sports, medical, and entertainment destination of the region.
- 3.) Continue to grow stable property tax revenue; strengthen the local economy in order to grow the "tax base" to support increased city services long-term.
- 4.) Set the standard for public safety and emergency preparedness.
- 5.) Provide strong stewardship of McAllen's financial resources while setting the standard for good governance.
- 6.) Enhance McAllen's infrastructure network.
- 7.) Improve Workforce Preparedness.

City Manager

www.mcallen.net/departments/manager

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Department expenditures	\$ 2,084,399	\$ 2,150,212	\$ 2,177,431	\$ 2,192,993
Outputs:				
# Agenda w/ detail, surveys and performance documents easily accessible to citizens	Over 50/yr.	Over 50/yr.	Over 50/yr.	Over 50/yr.
Effectiveness Measures:				
Citizens rating quality of services as good or excellent exceeds national benchmarks	Above	Much Above	Much Above	Much Above
Citizens rating of City's overall image or reputation exceeds national benchmarks	Above	Much Above	Much Above	Much Above
Citizens rating value for taxes paid as good or excellent is above national benchmarks	Above	Much Above	Much Above	Much Above
Efficiency Measures:				
Total General Fund full time employees per 1000 resident population (General Fund & Civil Service)	8.9900	8.9800	9.0000	9.1000
Department expenditures per capita	\$ 14.08	\$ 14.39	\$ 14.57	\$ 14.54
	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

We manage the overall City Government to provide high quality services at levels supported and expected by the community. We provide oversight for departments and divisions including enterprise activities and outside agencies funded by city taxes. We provide government relations, strategic planning, and performance management in order to implement direction provided by the City Commission.



1 = High & 5 = Low

DEPARTMENT NAME: <u>International Releations</u>				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General Fund</u>						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	Administrative Assistant	34,616	1	By adding one non exempt worker the Department will have the capacity to proactively handle growth and expansion, maximizing the City's business opportunities. Support staff will ensure smooth and efficient operation and support the Department's growing responsibilities		\$ 50,172
-	-	-		*Request added in the Exempt line item, A form. (new account request)		-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		34,616				-
PERSONNEL REVISIONS						
-						-
-						-
-						-
-						-
-						-
-						-
Total Compensation & Benefits					\$ 130,910	\$ 50,172
SUPPLIES						
	1. Office	1		Increase in department's activity and addition one administrative worker		2,000
	2. Other	2		Increase in department's activity and addition one administrative worker (business cards, stamps, etc.)		1,500
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
Total Supplies					\$ 500	\$ 3,500
OTHER SERVICES & CHARGES						
	1. Travel	1				34,455
	2. Training	3				6,800
	3. Promotions	2		*Marketing Fund. The department will increase promotional activity to create new business opportunities, attract foreign investment, business expansions, visitors,official delegations, and launch investment campaigns.		175,000
	4. Rental & contractual	4		Will request the creation of new account. Increase in department's activity and addition one administrative worker will require a photocopier, photocopier toners, cable service, etc. *Line item added in miscellaneous		3,300
	5. Miscellaneous	5		The allocation of funding in this category will assist in covering the purchase foreign flags, indoor flagpoles, etc.		2,000
Total Other Services & Charges					\$ 3,000	\$ 221,555
MAINTENANCE						
	1. < Please select category >					
	2. < Please select category >					
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
Total Maintenance					\$ -	\$ -
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						-
Total Non - Capital Outlay - Item Less Than \$5,000						8,800
TOTAL					\$ 134,410	\$ 284,027

\$ 102,550

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: International Releations

DEPT REQUEST

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Laptop	2,500	1	2,500	1	Addition of a new worker requires office equipment
Desktop Computer	1,500	1	1,500	3	Addition of a new worker requires office equipment
Monitor	500	1	500	2	Addition of a new worker requires office equipment
			-		
			-		
TOTAL			\$ 4,500		

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desk	3,500	1	3,500	1	Addition of a new worker requires office furniture
Chair	800	1	800	2	Addition of a new worker requires office furniture
			-		
			-		
			-		
TOTAL			\$ 4,300		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 8,800

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
International Relations	1			Director of International Relations	\$ 46.3644	\$ 96,438
						875
						4,800
						1,200
CURRENT POSITIONS		1				\$ 103,313



International Relations

www.mcallen.net

Mission Statement: The Department of International Relations is committed to establishing and strengthening international relationships by actively developing intergovernmental connections that drive business, investment, cultural, educational, and social exchanges to achieve sustainable growth and build long-term partnerships. The department's mission is to significantly enhance the City of McAllen's presence in global markets.	Department Summary										
	Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
								26-27	27-28	28-29	29-30
	Personnel Services										
	Salaries and Wages	\$ 76,293	\$ 99,877	\$ 103,163	\$ 103,163	\$ 137,929	\$ 103,313	\$ 143,929	\$ 143,929	\$ 143,929	\$ 143,929
	Employee Benefits	19,205	25,703	26,564	26,564	43,153	27,597	44,120	44,120	44,120	44,120
	Supplies	387	500	500	600	4,000	1,000	2,500	2,500	4,500	4,500
	Other Services and Charges	27,749	26,450	26,450	162,450	224,555	105,050	117,550	124,884	138,084	140,284
	Maintenance										
	Disaster Expenses										
	Operations Subtotal	123,634	152,530	156,677	292,777	409,637	236,960	308,099	315,433	330,633	332,833
	Capital Outlay	3,883	630	630	600	8,800	-	8,800	-	-	-
	Total Expenditures	\$ 127,517	\$ 153,160	\$ 157,307	\$ 293,377	\$ 418,437	\$ 236,960	\$ 316,899	\$ 315,433	\$ 330,633	\$ 332,833
	PERSONNEL										
	Exempt	1	1	1	1	1	1	1	1	1	1
	Non-Exempt	-	-	-	-	1	-	-	-	-	-
	Part-Time	-	-	-	-	-	-	-	-	-	-
	Total Positions Authorized	1	1	1	1	2	1	1	1	1	1

Contact Us:

Daniella Plata
 Director of International
 Relations
 956-681-1017

MAJOR FY 25-26 GOALS

- 1.) Launch a marketing campaign to attract foreign investment and encourage business expansions.
- 2.) Initiate the City's Soft Landing Program for international businesses.
- 3.) Establish the Global Innovation Center and Business Solutions.
- 4.) Revive the EB-5 Program and promote significant investment opportunities.
- 5.) Develop additional Sister Cities connections and exchange programs (culture, education, best practices and technical training).
- 6.) Support and land International Small and Midsized Companies into McAllen.

International Relations

www.mcallen.net/departments/manager

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Department expenditures	\$ 127,517	\$ 157,307	\$ 293,377	\$ 418,437
Effectiveness Measures:				
International Agreements, and MOUs between the City and international partners	7	5	5	7
Initiatives and Programs	2	3	3	5
New International Offices Engaged	43	20	25	30
Landed International SMEs companies	0	1	2	4
Efficiency Measures:				
Total economic output of visitors spending	\$ 525,057	\$ 500,000	\$ 500,000	\$ 600,000
Incoming Delegates	169	170	150	175
# of Foreign Investors served	0	20	15	25
Department expenditures per capita	\$ 0.86	\$ 1.05	\$ 1.96	\$ 2.77
	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The annual budget reflects strategic goals to enhance McAllen's business opportunities by focusing on business expansions, investment programs, and innovative soft landing options for foreign business owners while cultivating intergovernmental relations and fostering cultural, social, educational, and technical training exchanges.



1 = High & 5 = Low

DEPARTMENT NAME: City Secretary					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 672,495	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 5,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	3				20,708	20,000
	2. Training	2				5,945	5,945
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 5,050	\$ 26,653	\$ 25,945
MAINTENANCE							
	1. Computer software/hardware	1		Increase due to annual renewal fees and Civic Plus Media Streaming Service 7742.84 (MCN stopped paying fee, fee was not budgeted)		2,094	2,094
	2. Fuel & lubricants	1		Fuel Adjustment based on Fuel Consumption Report		(40)	(40)
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 24,486	\$ 2,054	\$ 2,054
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 707,031	\$ 28,707	\$ 27,999

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
City Secretary	1			City Secretary	\$ 48.3769	\$ 100,624
City Secretary	1			Deputy City Secretary	33.3428	69,353
	<u>2</u>					<u>169,977</u>
City Secretary		1		Administrative Supervisor	19.6649	40,903
City Secretary		1		Deputy Public Information Specialist	21.2399	44,179
City Secretary		1		Receptionist/Admin Clerk	13.5957	28,279
City Secretary		1		Records Management Coordinator	19.4933	40,546
City Secretary		1		Senior Administrative Clerk	16.0082	33,297
City Secretary		1		Senior Administrative Clerk	15.8567	32,982
City Secretary		1		Senior Administrative Clerk	15.8495	32,967
City Secretary		1		Senior Administrative Clerk	15.8495	32,967
		<u>8</u>				<u>286,120</u>
				LONGEVITY PAY		12,925
				CERTIFICATION PAY		12,000
				OVERTIME		7,000
				CAR ALLOWANCE		4,200
				TELEPHONE		2,880
						<u>39,005</u>
CURRENT POSITIONS		10			\$	495,102



Mission Statement:

To fulfill Charter and State requirements including serving as Custodian of City's Official Records, engrossing all ordinances, Chief Election Officer and to serve as a resource of information for the public in the most cost effective and efficient manner while maintaining a high regard for integrity, neutrality and impartiality.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 493,910	\$ 488,704	\$ 504,215	\$ 501,637	\$ 495,102	\$ 495,102	\$ 495,102	\$ 495,102	\$ 495,102	\$ 495,102
Employee Benefits	154,301	161,862	164,350	164,350	177,393	177,393	177,393	177,393	177,393	177,393
Supplies	4,466	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Other Services and Charges	23,066	23,852	23,852	23,852	31,703	30,995	30,995	30,995	30,995	30,995
Maintenance	18,297	24,486	24,486	24,400	26,540	26,540	26,540	26,540	26,540	26,540
Disaster Expenses										
Operations Subtotal	694,040	703,904	721,903	719,239	735,738	735,030	735,030	735,030	735,030	735,030
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 694,040	\$ 703,904	\$ 721,903	\$ 719,239	\$ 735,738	\$ 735,030	\$ 735,030	\$ 735,030	\$ 735,030	\$ 735,030
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	8	8	8	8	8	8	8	8	8	8
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	10	10	10	10	10	10	10	10	10	10

MAJOR FY 25-26 GOALS

Contact Us:

Perla Lara
City Secretary
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1020

- 1.) Continue timely preparation and distribution packets to City Council.
- 2.) Plan and administer the May 3rd General City Election including voter outreach and candidate orientations.
- 3.) Continue providing administrative support with PIA open records and liaison trainings.
- 4.) Continue recruitment for advisory boards, training for new board liaisons.

City Secretary

www.mcallen.net/departments/secretary

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Full time employees	10	10	10	10
Department expenditures	\$ 694,040	\$ 721,903	\$ 719,239	\$ 735,738
Outputs:				
Minutes prepared	56	65	65	65
Ordinances published, codified, scanned and indexed	143	160	160	160
Resolutions processed	72	65	65	65
Electronic agendas packaged		65	65	65
Public notices posted per month	50	4	4	4
Permits issued (mass gathering, parade, TABC, itinerant vendors)	251	290	251	255
Requests for information received/processed	2,097	2,500	2,500	2,500
Effectiveness Measures:				
Council satisfaction on minutes	100%	100%	100%	100%
Customer satisfaction	100%	100%	100%	100%
% information requests satisfied	100%	100%	100%	100%
Department expenditures per capita	4.69 \$	4.83 \$	4.81 \$	4.88 \$
Population:	147,989	149,383	149,395	150,814

Description:

The City Secretary's Office is to manage and preserve the official records of the City; to assist the public in accessing public documents and information; to administer all Elections held in the City; provides support to the needs and requirements of City Council. Ensures compliance with State and Federal Law relating to meeting deadlines for posting and publication of notice requirements.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Audit</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
City Auditor				Acquired new certifications related to Internal Auditing		3,483	3,015
Assistant City Auditor				Acquired new certifications related to Internal Auditing		1,742	1,485
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 287,700	\$ 5,225	\$ 4,500
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 1,375	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						3,597	2,000
2. Training						1,644	1,644
3. Dues & subscriptions				Acquired subscription for CPE hours and Tech Support for Audit Softwares		1,000	1,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 5,500	\$ 6,241	\$ 4,644
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 294,575	\$ 11,466	\$ 9,144

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Dept #1012

Audit Office

www.mcallen.net/departments/auditor

Mission Statement:

The mission of City Auditor Office is to use a risk-base assessment to provide independent and objective information, recommendations and assistance to the City Commission, MPUB and Management to improve City Services and strengthen accountability to the public. We provide both audit and integrity services.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 217,485	\$ 214,651	\$ 221,423	\$ 226,701	\$ 231,201	\$ 231,201	\$ 231,201	\$ 231,201	\$ 231,201	\$ 231,201
Employee Benefits	55,645	56,389	58,213	56,389	61,723	60,999	60,999	60,999	60,999	60,999
Supplies	684	1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375
Other Services and Charges	6,942	14,150	14,150	14,716	11,741	10,144	10,144	10,144	10,144	10,144
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	280,755	286,565	295,161	299,181	306,040	303,719	303,719	303,719	303,719	303,719
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 280,755	\$ 286,565	\$ 295,161	\$ 299,181	\$ 306,040	\$ 303,719	\$ 303,719	\$ 303,719	\$ 303,719	\$ 303,719
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	2	2	2	2	2	2	2	2	2	2

MAJOR FY 25-26 GOALS

- 1.) Prepare and submit a risk-based Annual Audit Plan for review and approval of the Investment and Audit Committee. Revise the Internal Audit Charter and Policies.
- 2.) Continue to provide independent audit and review programs and to work closely with management to maximize cost effectiveness resulting in cost savings to the City.
- 3.) Continue to provide support and guidance service to City Department to improve their system of internal controls by suggesting and recommending best practice rules and safeguards.
- 4.) Continue staff professional development via education and training in the Auditing and Examination protocols and standards.
- 5.) Promote an honest environment and a fraud-free organization by educating employees to "do the right thing" as an avenue to deter and prevent fraud, waste and abuse of City resources.

Contact Us:

Abraham Suarez,
1300 Houston Ave
McAllen, TX 78501
(956) 681-1125 Report
Fraud, Waste or
Abuse (956) 681-1127
fraudhotline@mcallen.net

Audit Office

www.mcallen.net/departments/auditor

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Full Time Employees	2	2	2	2
Department Expenditures	\$ 280,755	\$ 295,161	\$ 299,181	\$ 306,040
Outputs:				
Audit Service Hours	3,520	3,520	3,520	3,520
Administrative Hours	640	640	640	640
Internal Audit Reports	5	8	7	7
Follow-up Audits	3	8	5	5
Surprise Cash and Inventory Counts	42	40	40	40
Fraud Allegations Reviewed	1	4	2	2
Reports Issued	52	56	54	54
Effectiveness Measures:				
Annual audit plan completed	95%	90%	95%	95%
Hours spent in auditing	95%	90%	95%	95%
Audit Concurrence for Recommendations	90%	90%	95%	95%
Complete "Follow-ups" within 12 months	90%	90%	95%	95%
Efficiency Measures:				
Internal audit reports completed/ per auditor	2.5	4.0	3.5	3.5
Follow-ups completed/ per auditor	1.5	4.0	2.5	2.5
Surprise cash and inventory counts completed/ per auditor	21.0	20.0	20.0	20.0
Reviewed fraud allegations completed/ per auditor	0.5	2.0	1.0	1.0
Department expenditures per capita	\$ 1.88	\$ 1.98	\$ 2.00	\$ 2.05
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

In general, the audit department conducts performance audits to improve and enhance the efficiency and effectiveness of the City wide financial and operational functions. Compliance audits are conducted to standard operating policies and third party contracts. Investigate allegations pertaining to fraud, waste and abuse of city resources.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Vitals</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Senior Clerk to Admin Supervisor			1	Reclass is due to the position being tasked with administrative duties due to the volume of work, outreach and the need for a backup resource. The Administrative Supervisor will provide additional efficiency for information and processing of applicants, applications, and enhance the customer service component of the Vital's Statistics Facility.		6,039	6,039
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 182,618	\$ 6,039	\$ 6,039
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 9,050	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			3			4,532	3,500
2. Training			2			2,430	2,430
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 37,235	\$ 6,962	\$ 5,930
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 228,903	\$ 13,001	\$ 11,969

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Vitals		1		Deputy Registrar	\$ 23.9149	49,743
Vitals		1		Administrative Supervisor		
				(Reclass from Sr. Administrative Clerk)	18.3481	38,164
Vitals		1		Senior Administrative Clerk	15.8495	32,967
		<u>3</u>				<u>120,874</u>
LONGEVITY PAY						2,275
OVERTIME						8,000
TELEPHONE						480
CERTIFICATION PAY						<u>5,500</u>
						8,480
CURRENT POSITIONS		3			\$	137,129



Vital Statistics

www.mcallen.net/departments/vitals

Mission Statement:

Dedicated to the timely submission of birth and death records filed in the City of McAllen to the Texas Department of State Health Services as well as providing quick, courteous and responsive service to the public on requests with high regard to integrity, confidentiality, and accountability.

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 118,373	\$ 129,488	\$ 133,400	\$ 29,297	\$ 137,129	\$ 137,129	\$ 137,129	\$ 137,129	\$ 137,129	\$ 137,129
Employee Benefits	32,428	44,570	45,197	44,570	51,528	51,528	51,528	51,528	51,528	51,528
Supplies	14,545	9,050	9,050	9,050	9,050	9,050	9,050	9,050	9,050	9,050
Other Services and Charges	20,519	39,843	39,843	41,807	44,197	43,165	40,735	40,735	40,735	40,735
Maintenance										
Disaster Expenses										
Operations Subtotal	185,865	222,951	227,490	124,724	241,904	240,872	238,442	238,442	238,442	238,442
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 185,865	\$ 222,951	\$ 227,490	\$ 124,724	\$ 241,904	\$ 240,872	\$ 238,442	\$ 238,442	\$ 238,442	\$ 238,442
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	2	3	3	3	3	3	3	3	3	3
Part-Time	1	-	-	-	-	-	-	-	-	-
Total Positions Authorized	3	3	3	3	3	3	3	3	3	3

MAJOR FY 25-26 GOALS

Contact Us:

Perla Lara
Local Registrar
221 S. 15th Street
McAllen, TX 78501
(956) 681-1195

- 1.) Continue to register birth, death, and fetal deaths as mandated by the Texas Health & Safety Code.
- 2.) Ensure timely acknowledgment of paternity and home birth registration appointments.
- 3.) Meeting the state's criteria for the prestigious award.
- 4.) Processing in efforts to archive old records and transitioning from paper-based documentation to electronic formats.
- 5.) Introducing a new initiative to enhance citizen service by enabling requests for records through VitalChek, an online platform for convenient record obtaining.

Vital Statistics

www.mcallen.net/departments/vitals

Performance Measures					Description: A staff of four (3) employees, comprised of a Deputy Local Registrar, three (3) administrative staff members, process requests for certified copies of birth and death records and burial transit permits to "authorized" applicants.
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26	
Inputs:					
Number of full time employees	3	3	3	3	
Department expenditures	\$ 185,865	\$ 227,490	\$ 124,724	\$ 241,904	
Outputs:					
Number of burial transit permits issued	519	650	675	700	
Number of birth certificates issued	13,456	16,000	16,500	17,000	
Number of death certificates issued	2,010	3,000	3,500	4,000	
Effectiveness Measures:					
Average submission time of vital statistics to the State (days)	4	4	4	4	
Average birth certificates issued per employee daily	21	21	21	21	
Average death certificates issued per employee daily	6	6	6	7	
Efficiency Measures:					
Average cost per birth certificate issued	\$ 23.00	\$ 22.00	\$ 23.00	\$ 23.00	
Average cost per death certificate issued	\$ 92.47	\$ 75.83	\$ 35.64	\$ 60.48	
Department expenditures per capita	\$ 1.26	\$ 1.52	\$ 0.83	\$ 1.60	
Population:	147,989	149,383	149,395	150,814	

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: <u>Passport Facility</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Overtime			1	Increase due to passport renewals, monthly Saturday hours and Salary position change to hourly		6,972	6,972
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 251,769	\$ 6,972	\$ 6,972
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 2,700	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			2			6,692	2,000
2. Training			3			785	785
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
6. < Please select category >							
7. < Please select category >							
8. < Please select category >							
9. < Please select category >							
10. < Please select category >							
Total Other Services & Charges					\$ 8,690	\$ 7,477	\$ 2,785
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 200	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 263,359	\$ 14,449	\$ 9,757

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Passport Facility		1		Deputy Passport Facility Admin	\$ 21.2399	44,179
Passport Facility		1		Passport Facility Administrator	25.8173	53,700
Passport Facility		1		Admin Supervisor	18.3481	38,164
Passport Facility		1		Senior Administrative Clerk	15.8495	32,967
		<u>4</u>				<u>169,010</u>
				LONGEVITY PAY		5,925
				CERTIFICATION PAY		6,000
				OVERTIME		9,000
				TELEPHONE		480
						<u>21,405</u>
CURRENT POSITIONS		4			\$	190,415



Passport Facility

www.mcallen.net/departments/passports

Mission Statement:

Dedicated to processing applications for a U.S. Passport with the highest regard to integrity, confidentiality and superior customer service.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 145,966	\$ 176,098	\$ 181,776	\$ 182,098	\$ 190,415	\$ 190,415	\$ 190,415	\$ 190,415	\$ 190,415	\$ 190,415
Employee Benefits	46,599	66,038	66,948	66,038	68,326	68,326	68,326	68,326	68,326	68,326
Supplies	5,418	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700
Other Services and Charges	10,936	11,690	11,690	11,690	16,167	11,475	11,475	11,475	11,475	11,475
Maintenance	-	200	200	-	200	200	200	200	200	200
Disaster Expenses										
Operations Subtotal	208,918	256,726	263,314	262,526	277,808	273,116	273,116	273,116	273,116	273,116
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 208,918	\$ 256,726	\$ 263,314	\$ 262,526	\$ 277,808	\$ 273,116	\$ 273,116	\$ 273,116	\$ 273,116	\$ 273,116
PERSONNEL										
Exempt	-	2	-	-	-	-	-	-	-	-
Non-Exempt	3	2	4	4	4	4	4	4	4	4
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	3	4	4	4	4	4	4	4	4	4

Contact Us:

MAJOR FY 25-26 GOALS

Marisa Sepulveda
Passport Facility
Administrator
221 S. 15th Street
McAllen, TX 78501
(956) 681-1450

- 1.) Continue providing good customer service to the citizens.
- 2.) Increase passport outreach, appointments and continue serving citizens.
- 3.) Implement a service portal that will allow scheduling of passport appointments through the City of McAllen Website.
- 4.) Continue offering Notary Services.
- 5.)Continue Saturday hours at passport facility every second Saturday of each month.

Passport Facility

www.mcallen.net/departments/passports

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	3	4	4	4
Department expenditures	\$ 208,918	\$ 263,314	\$ 262,526	\$ 277,808
Outputs:				
Number of walk-ins assisted with questions and information only	17,000	20,500	20,500	21,000
Number of applications processed for US Passport Book/Card	11,000	12,500	12,000	13,000
Passport photos taken	8,500	10,000	9,500	10,500
Effectiveness Measures:				
Average number of walk-ins assisted with questions and information only (FTE) daily	35	45	50	60
Average number of applications processed for US Passport Book per employee daily	30	35	30	40
Average number of applications processed for US Passport Card per employee daily	30	35	30	40
Efficiency Measures:				
Average cost of applications processed for US Passport Book	\$ 35	\$ 35	\$ 35	\$ 35
Average cost of applications processed for US Passport Card	\$ 35	\$ 35	\$ 35	\$ 35
Department expenditures per capita	\$ 1.41	\$ 1.76	\$ 1.76	\$ 1.84
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The City of McAllen is able to offer an essential service in a central location in the heart of the city convenient to the traveling public (transit facility), and also offering an additional service being notary public service.



1 = High & 5 = Low

DEPARTMENT NAME: Municipal Court					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Assistant Court Administrator	53,700	1	To assist the Court Administrator and the Presiding Judge in the administration of the courts duties. Currently we do not have a back up for when the Court Administrator is out.		\$ 72,340	\$ -
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		53,700					
PERSONNEL REVISIONS							
Municipal Court Clerk II (Cert.Pay)			1	We currently have 3 clerks. The 4th clerk was just certified so she will be receiving her extra \$1,000 this FY24/25(original certification budget is currently \$35,000.00).		1,161	-
Spanish Interpreter Certification Pay			1	We currently have 1 clerk in the process of getting certified, if certified she will be receiving the \$5,000 certification pay this FY24/25 (orig. certification budget is currently \$35,000).		5,806	-
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,940,267	\$ 79,306	\$ -
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 75,895	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						-	-
2. Training						-	-
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 52,449	\$ -	\$ -
MAINTENANCE							
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report		83	83
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 76,251	\$ 83	\$ 83
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,144,862	\$ 79,389	\$ 83

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Municipal Court	1			Municipal Court Judge	\$ 58.4875	\$ 121,654
Municipal Court	1			Chief Associate Municipal Court Judge	47.2716	98,325
Municipal Court	1			Court Administrator	36.1034	75,095
Municipal Court	1			Asst Municipal Court Judge	30.2976	63,019
Municipal Court	1			Asst Municipal Court Judge	29.1582	60,649
Municipal Court	1			Asst Municipal Court Judge	26.5327	55,188
Municipal Court	1			Asst Municipal Court Judge	25.8173	53,700
	<u>7</u>					527,630
Municipal Court		1		Bailiff	19.0942	39,716
Municipal Court		1		Municipal Court Crew Leader-JC	27.3673	56,924
Municipal Court		1		Municipal Court Crew Leader-JC	21.9529	45,662
Municipal Court		1		Municipal Court Crew Leader-JC	21.5226	44,767
Municipal Court		1		Municipal Court Head Cashier	20.9750	43,628
Municipal Court		1		Municipal Court Clerk II	19.1697	39,873
Municipal Court		1		Municipal Court Clerk II	18.7457	38,991
Municipal Court		1		Municipal Court Clerk II	18.5841	38,655
Municipal Court		1		Municipal Court Clerk II	18.2207	37,899
Municipal Court		1		Municipal Court Clerk I	18.1928	37,841
Municipal Court		1		Municipal Court Clerk I	17.2702	35,922
Municipal Court		1		Municipal Court Clerk I	17.1726	35,719
Municipal Court		1		Municipal Court Clerk I	16.5962	34,520
Municipal Court		1		Municipal Court Clerk I	16.5962	34,520
Municipal Court		1		Municipal Court Clerk I	16.5962	34,520
Municipal Court		1		Municipal Court Clerk I	16.5962	34,520
Municipal Court		1		Municipal Court Clerk I	15.8495	32,967
Municipal Court		1		Municipal Court Clerk I	15.8495	32,967
Municipal Court		1		Municipal Court Clerk I	15.8495	32,967
Municipal Court		<u>1</u>		Municipal Court Clerk I	15.8495	32,967
		20				765,545
Municipal Court			1	Municipal Court Clerk I	15.8495	16,483
Municipal Court			1	Municipal Court Clerk I	15.8495	15,560
Municipal Court			<u>1</u>	Municipal Court Clerk I	15.8495	14,064
			3			46,107

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		47,200
				CERTIFICATION PAY		19,500
				OVERTIME		7,500
				WARRANT OVERTIME		30,000
				CAR ALLOWANCE		6,600
				TELEPHONE		3,360
						114,160
CURRENT POSITIONS		30				\$ 1,453,442



Mission Statement:

The City of McAllen Municipal Court is dedicated to the fair and efficient administration of justice.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,126,292	\$ 1,420,888	\$ 1,466,280	\$ 1,262,155	\$ 1,513,142	\$ 1,453,442	\$ 1,453,442	\$ 1,453,442	\$ 1,453,442	\$ 1,453,442
Employee Benefits	351,743	451,076	458,227	458,227	506,431	486,825	486,825	486,825	486,825	486,825
Supplies	74,582	75,895	75,895	59,852	75,895	75,895	75,895	75,895	75,895	75,895
Other Services and Charges	36,058	68,764	68,764	40,499	52,449	52,449	52,449	52,449	52,449	52,449
Maintenance	55,076	76,251	76,251	70,647	76,334	76,334	76,334	76,334	76,334	76,334
Disaster Expenses										
Operations Subtotal	1,643,750	2,092,874	2,145,417	1,891,380	2,224,251	2,144,945	2,144,945	2,144,945	2,144,945	2,144,945
Capital Outlay	7,650	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 1,651,400	\$ 2,092,874	\$ 2,145,417	\$ 1,891,380	\$ 2,224,251	\$ 2,144,945	\$ 2,144,945	\$ 2,144,945	\$ 2,144,945	\$ 2,144,945
PERSONNEL										
Exempt	6	7	7	6	7	7	7	7	7	7
Non-Exempt	20	20	20	20	21	20	20	20	20	20
Part-Time	-	3	3	3	3	3	3	3	3	3
Total Positions Authorized	26	30	30	29	31	30	30	30	30	30

Contact Us:

Honorable
Lauren Sepulveda
Municipal Court
1601 N. Bicentennial
McAllen, TX 78501
(956) 681-2900

MAJOR FY 25-26 GOALS

- 1.) Move towards paperless administration of the court; complete scanning and upload of all arraignment packages.
- 2.) Increase community engagement calendar of the court.
- 3.) Work on overhauling the court website and examine expanding/changing the court software.
- 4.) Coalition build with other local municipal courts.

Municipal Court

www.mcallen.net/municipalcourt

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	26	30	26	28
Number of Judges	5	5	5	6
Department Expenditures	\$ 1,651,400	\$ 2,145,417	\$ 1,891,380	\$ 2,224,251
Outputs:				
Revenues generated	\$ 1,131,464	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Number cases filed with the court	17,649	15,000	13,000	15,000
Number of hearings held	8,142	10,000	6,000	6,000
Number of trials held	19	20	20	20
Number of new non-traffic citations	7,466	5,000	4,500	5,000
Number of cases disposed	18,459	15,000	17,000	20,000
Number of warrants	11,021	2,500	5,000	8,000
Number of Arrest warrants executed for A&B misdemeanors	3,972	2,000	2,500	2,500
Number of Arrest warrants executed for Felonies	1,916	1,200	1,500	1,400
Number of persons processed through the Jail	3,762	6,000	3,000	3,000
Effectiveness Measures:				
Community Service Hours worked throughout the City to pay fines & C/C	7853	5,000	5,500	5,000
Number of persons who keep insurance approx. 6 months for deferral	402	300	350	300
Number of persons who get DL	32	50	45	50
Percent of code violations where compliance is achieved	50%	50%	50%	50%
Number who attend Juvenile Education Programs	231	100	200	100
Window payments a day	50	50	50	50
Department expenditures per capita	\$ 11.05	\$ 14.36	\$ 12.66	\$ 14.75
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Municipal Court processes paperwork that is turned in by various departments such as the McAllen Police Department, Animal Care, Code Enforcement, South Texas College, McAllen ISD Police, The Texas Department of Public Safety, District Attorney's Office, Bond Companies, Attorneys and the general public. We have 30 people who help process the paperwork, this includes 4 Police Department employees and 2 from the Legal.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Finance</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Accountant			1	Reclassified position from Non-Exempt to Exempt		-	
Accountant			1	Reclassified position from Non-Exempt to Exempt		-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
1. Office			1	Rising cost of office supplies.		2,635	2,635
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ -	\$ 2,635	\$ 2,635
OTHER SERVICES & CHARGES							
1. Travel			1			16,636	8,000
2. Training			1			11,003	11,003
3. Utilities-electricity				Electricity Adjustment based on analysis		95	95
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ -	\$ 27,734	\$ 19,098
MAINTENANCE							
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report		176	176
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ -	\$ 176	\$ 176
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						33,764	-
TOTAL					\$ -	\$ 64,309	\$ 21,909

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Finance

DEPT REQUEST

CM RECOMM

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
High Back Office Chair	1,468	23	33,764	1	Chairs were purchased in 2020; chairs are starting to break.
			-		
			-		
			-		
			-		
	TOTAL		\$ 33,764		

<u>CM RECOMM</u>					
QUANTITY		TOTAL COST			
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
\$		-	-	-	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

[illegible]

GRAND TOTAL	\$ 33,764

	\$	-

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Dept #1202



Mission Statement:

"The Finance Department's Mission Statement is to provide accountability to the public for the resources which have been provided to the City in a transparent manner."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,045,535	\$ 1,224,205	\$ 1,265,360	\$ 1,143,197	\$ 1,294,949	\$ 1,294,949	\$ 1,294,949	\$ 1,294,949	\$ 1,294,949	\$ 1,294,949
Employee Benefits	318,564	398,433	405,034	405,034	433,853	433,853	433,853	433,853	433,853	433,853
Supplies	25,576	19,260	19,260	21,895	21,895	21,895	23,395	24,895	26,395	27,895
Other Services and Charges	312,891	300,449	300,449	284,710	300,503	291,867	296,867	301,867	306,867	311,867
Maintenance	23,681	47,874	47,874	47,511	48,050	48,050	48,050	48,050	48,050	48,050
Disaster Expenses										
Operations Subtotal	1,726,246	1,990,221	2,037,977	1,902,347	2,099,250	2,090,614	2,097,114	2,103,614	2,110,114	2,116,614
Capital Outlay	-	-	26,500	26,500	33,764	-	-	-	-	-
Total Expenditures	\$ 1,726,246	\$ 1,990,221	\$ 2,064,477	\$ 1,928,847	\$ 2,133,014	\$ 2,090,614	\$ 2,097,114	\$ 2,103,614	\$ 2,110,114	\$ 2,116,614
PERSONNEL										
Exempt	5	9	9	9	9	9	9	9	9	9
Non-Exempt	16	14	14	14	14	14	14	14	14	14
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	21	23	23	23	23	23	23	23	23	23

Contact Us:

Sonia Resendez
Director of Finance
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1081

MAJOR FY 25-26 GOALS

- 1.) The Finance Department will continue to exceed the Government Finance Officers Association (GFOA) criteria with accountability and transparency. of resources provided and annual reporting of such resources through the Annual Comprehensive Financial Report (ACFR).
- 2.) Implement the new City-wide ERP software.
- 3.) Continue to train and cross train staff to ensure timely and accurate financial reporting.
- 4.) Research and implement Governmental Accounting Standard Board Statements as applicable.

Finance

www.mcallen.net/departments/finance

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	21	23	23	23
Department Expenditures	\$ 1,726,246	2,064,477	\$ 1,928,847	2,133,014
Outputs:				
Prepare CAFR	Yes	Yes	Yes	Yes
Funds maintained	87	94	94	94
Monthly Financial Reports	12	12	12	12
Mid-year & Annual financial reviews	Yes	Yes	Yes	Yes
Effectiveness Measures:				
GFOA's CAFR Award	Yes	Yes	Yes	Yes
Maintain/improve credit ratings	S&P/FR	S&P/FR	S&P/FR	S&P/FR
General Obligation Bonds	AA+/AA+	AA+/AA+	AA+/AA+	AA+/AA+
Bridge Revenue Bonds	A/A	A/A	A/A	A/A
Sales Tax Revenue Bonds	AAA/N/R	AAA/N/R	AAA/N/R	AAA/N/R
Efficiency Measures:				
Monthly turn-key cost to manage all financial affairs of City per fund	\$ 1,653	\$ 1,830	\$ 1,710	\$ 1,891
Department expenditures per capita	\$ 11.66	\$ 13.82	\$ 12.91	\$ 14.14
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Finance Department is responsible for accounting, financial reporting, as well as debt management and participates in the treasury / investment program. The accounting function includes cash receipts, billing, accounts receivable, accounts payable, payroll, capital assets and general accounting.



1 = High & 5 = Low

DEPARTMENT NAME: Office of Management and Budget					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 535,005	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 8,300	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel		3			2,730	2,730
	2. Training		3			2,250	2,250
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 63,012	\$ 4,980	\$ 4,980
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 7,920	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						5,000	5,000
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 614,237	\$ 9,980	\$ 9,980

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Office of Management and Budget

DEPT REQUEST

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Door Buzz Entrance System	5,000	1	5,000	1	Installation of Door Entry System so that outside departments are not able to freely enter department while department is discussing/working with sensitive material
			-		
			-		
			-		
			-		
TOTAL			\$ 5,000		

CM RECOMM

QUANTITY	TOTAL COST
1	5,000
	-
	-
	-
	-
	\$ 5,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 5,000

\$ 5,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Management & Budget	1			Budget Director	\$ 62.2091	\$ 129,395
Management & Budget	1			Assistant Budget Director	45.4760	94,590
	<u>2</u>					<u>223,985</u>
Management & Budget		1		Budget Analyst II	33.4356	69,546
Management & Budget		1		Budget Analyst II	28.3120	58,889
Management & Budget		1		Administrative Assistant	18.6385	38,768
		<u>3</u>				<u>167,203</u>
				LONGEVITY PAY		12,575
				CERTIFICATION PAY		7,500
				OVERTIME		2,000
				CAR ALLOWANCE		6,000
				TELEPHONE		2,160
						<u>30,235</u>
CURRENT POSITIONS		5				\$ 421,423

Management & Budget

www.mcallen.net/departments/budget

Mission Statement:

"The Office of Management and Budget is to provide an annual budget to the City Management Team, the City Council, the City Departments, and our citizens in order to increase confidence in City leadership."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	Request 25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 380,393	\$ 407,843	\$ 421,071	\$ 421,071	\$ 421,423	\$ 421,423	\$ 470,131	\$ 470,131	\$ 470,131	\$ 470,131
Employee Benefits	99,305	104,476	106,598	106,598	113,582	113,582	131,260	131,260	131,260	131,260
Supplies	8,526	8,300	8,300	8,300	8,300	8,300	8,300	8,300	8,300	8,300
Other Services and Charges	10,493	18,282	67,812	15,050	67,992	67,992	67,992	67,992	67,992	67,992
Maintenance	5,304	27,920	7,920	7,800	7,920	7,920	7,920	7,920	7,920	7,920
Disaster Expenses										
Operations Subtotal	504,021	566,821	611,701	558,819	619,217	619,217	685,603	685,603	685,603	685,603
Capital Outlay	2,657	1,100	1,100	1,049	5,000	5,000	2,350	-	-	-
Total Expenditures	\$ 506,679	\$ 567,921	\$ 612,801	\$ 559,868	\$ 624,217	\$ 624,217	\$ 687,953	\$ 685,603	\$ 685,603	\$ 685,603
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	3	3	3	3	3	3	4	4	4	4
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	5	5	5	5	5	5	6	6	6	6

Contact Us:

Angie Rodriguez
Budget Director
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1078

MAJOR FY 25-26 GOALS

- 1.) Continue to exceed Government Finance Officers Association (GFOA) criteria by providing a budget policy document that also serves as a financial plan, an operations guide, and a communications device.
- 2.) Continue to improve Annual/Quarterly Capital Improvement Reporting and Annual Budget preparation process.
- 3.) Implement ERP budget software.

Management & Budget

www.mcallen.net/departments/budget

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	5	5	5	5
Department Expenditures	\$ 506,679	\$ 612,801	\$ 559,868	\$ 624,217
Outputs:				
Prepare Official Budget Document	Yes	Yes	Yes	Yes
Funds maintained	92	93	93	93
Effectiveness Measures:				
GFOA'S Budget Award	Yes	Yes	Yes	Yes
General Fund Expenditures as Percentage of City Wide Estimate	33%	26%	28%	27%
General Fund Revenues as Percentage of City Wide Estimate	31%	28%	29%	28%
Efficiency Measures:				
Department expenditures per capita	\$ 3.42	\$ 4.10	\$ 3.75	\$ 4.14
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Office of Management & Budget Department is responsible for instituting and operating a governmental budgeting system that provides financial information to both external users and internal management. This information is used to monitor the expenditure of public funds and to ensure that the financial transactions of the City are conducted in accordance with statutory and contractual requirements and City policy.



1 = High & 5 = Low

DEPARTMENT NAME: Tax Office					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 501,679	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 6,800	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					5,411	2,000
	2. Training					-	-
	3. Appraisal district			Increase in yearly assessments.		421,275	360,473
	4. Dues & subscriptions			Registering one additional employee with TDLR.		100	-
	5. Postage			Increase for mailings		4,500	-
	6. Printing			Envelopes		175	-
	7. Assessment & collection			Increase for collection fees.		27,000	-
Total Other Services & Charges					\$ 1,117,821	\$ 458,461	\$ 362,473
MAINTENANCE							
	1. Computer software/hardware			Module's Maintenance		1,394	2,894
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 35,007	\$ 1,394	\$ 2,894
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						350	-
TOTAL					\$ 1,661,307	\$ 460,205	\$ 365,367

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Tax Office

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
2 chairs	175	2	350	3	New chair for new employee & to replace Adm. Supervisor's chair
			-		
			-		
			-		
			-		
TOTAL			\$ 350		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 350

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Tax Office	1			Tax Assessor Collector	\$ 48.6240	\$ 101,138
Tax Office	1			Assistant Director	26.4423	71,694
	<u>2</u>					<u>172,832</u>
Tax Office		1		Administrative Supervisor	18.3481	38,164
Tax Office		1		Tax Office Clerk	15.8495	32,967
Tax Office		1		Tax Office Clerk	15.8495	32,967
Tax Office		1		Tax Office Clerk	15.8495	32,967
Tax Office		1		Administrative Assistant	16.6423	34,616
		<u>5</u>				<u>171,681</u>
Tax Office			1	Receptionist/Admin Clerk	13.5959	11,231
Tax Office			1	Receptionist/Admin Clerk	13.5959	13,804
			<u>2</u>			<u>25,035</u>
				LONGEVITY PAY		7,150
				OVERTIME		4,000
				CAR ALLOWANCE		3,600
				TELEPHONE		960
						<u>15,710</u>
CURRENT POSITIONS		9			\$	385,258



Tax Office

www.mcallen.net/departments/tax

Mission Statement:

To assess and collect the property tax that is due to the City of McAllen according to current year Property Values and all other taxes that may be due.

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 272,907	\$ 339,679	\$ 351,049	\$ 304,325	\$ 385,258	\$ 385,258	\$ 385,258	\$ 385,258	\$ 385,258	\$ 385,258
Employee Benefits	81,573	105,360	107,113	82,150	116,421	116,421	116,421	116,421	116,421	116,421
Supplies	6,398	6,800	6,800	6,800	6,800	6,800	6,800	6,800	6,800	6,800
Other Services and Charges	1,097,207	1,123,122	1,123,122	1,291,753	1,576,282	1,480,294	1,480,294	1,480,294	1,480,294	1,480,294
Maintenance	21,500	35,007	35,007	35,001	36,401	37,901	37,901	37,901	37,901	37,901
Disaster Expenses										
Operations Subtotal	1,479,586	1,609,968	1,623,091	1,720,029	2,121,162	2,026,674	2,026,674	2,026,674	2,026,674	2,026,674
Capital Outlay	3,120	350	350	350	350	-	-	-	-	-
Total Expenditures	\$ 1,482,706	\$ 1,610,318	\$ 1,623,441	\$ 1,720,379	\$ 2,121,512	\$ 2,026,674	\$ 2,026,674	\$ 2,026,674	\$ 2,026,674	\$ 2,026,674
PERSONNEL										
Exempt	1	1	2	2	2	2	2	2	2	2
Non-Exempt	5	6	5	5	5	5	5	5	5	5
Part-Time	1	2	2	2	2	2	2	2	2	2
Total Positions Authorized	7	9	9	9	9	9	9	9	9	9

Contact Us:

Rebecca Grimes
Tax Assessor-
Collector
311 N. 15th Street
McAllen, TX 78501
(956) 681-1330

MAJOR FY 25-26 GOALS

- 1.) Work with management to lower the convenience fee when paying with a credit card or e-check.
- 2.) Register Administrative Assistant with the Texas Department of Licensing and Regulation to become certified.
- 3.) Continue working with Tax Attorney's to pay off accounts with a Tax Suit.

Tax Office

www.mcallen.net/departments/tax

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Full Time Employees	6	7	7	7
Department Expenditures	\$ 1,482,706	\$ 1,623,441	\$ 1,720,379	\$ 2,121,512
Outputs:				
Revenues generated:				
Current Tax Collections	\$ 55,921,657	\$ 57,391,067	\$ 57,638,399	\$ 59,943,935
Delinquent Tax Collections	\$ 1,235,023	\$ 1,200,000	\$ 1,250,000	\$ 1,250,000
Tax Paid Due to Tax Suits	\$ 241,421	\$ 280,000	\$ 275,000	\$ 250,000
Tax Levy	\$ 57,482,084	\$ 59,166,049	\$ 59,421,000	\$ 61,797,871
Tax Accounts	59,108	59,821	60,050	61,025
Effectiveness Measures:				
Collection rate of current taxes	97%	97%	97%	97%
Dept expenditures as a % of tax levy	2.58%	2.74%	2.90%	3.54%
Efficiency Measures:				
Accts handled per full time employee	9,968	9,970	9,990	10,000
Collections per full time employee	\$ 10,838,261	\$ 9,565,178	\$ 9,814,733	\$ 10,198,989
Department expenditures per capita	\$ 10.02	\$ 10.87	\$ 11.52	\$ 14.07
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The tax office has two separate functions: Assessing - Applying the current tax rate to the certified values from the Appraisal District to calculate the current year levy. This levy is what the City Commission approves during our budget process.

Collections - Collecting the levy calculated for the current year and any delinquent taxes still on the tax roll. The Tax Office is in the process of obtaining preliminary values from the Hidalgo County Appraisal District to begin the collection process for the new tax year.



1 = High & 5 = Low

DEPARTMENT NAME: Purchasing					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
1	PURCHASING SPECIALIST	36,338				\$ 52,173	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		36,338					
PERSONNEL REVISIONS							
Phone Allowance - Admin Supervisor						836	836
Overtime				Special project work reserve		1,162	1,162
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 936,406	\$ 54,171	\$ 1,998
SUPPLIES							
1. Clothing & uniform						250	-
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 13,415	\$ 250	\$ -
OTHER SERVICES & CHARGES							
1. Travel						13,280	5,780
2. Training						-	7,500
3. Rental & contractual				DIGITALIZE ALL HARD COPY DATA		48,000	
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 12,318	\$ 61,280	\$ 13,280
MAINTENANCE							
1. Computer software/hardware				Annual subscription to LCP Software and Docusign			13,100
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ -	\$ -	\$ 13,100
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						10,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						8,600	-
TOTAL					\$ 962,139	\$ 134,301	\$ 28,378

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General
DEPARTMENT: Purchasing

DEPT REQUEST

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
LCP TRACKER SOFTWARE	10,000	1	10,000	1	Annual software to manage Davis Bacon Compliance (Partially federally funded) (moved to computer maintenance software account)
			-		
			-		
			-		
			-		
TOTAL			\$ 10,000		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 10,000

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Purchasing

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
DESK AND CHAIR FOR NEW EMPLOYEE	3,000	1	3,000	1	For daily tasks
			-		
			-		
			-		
			-		
TOTAL			\$ 3,000		

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
COMPUTER AND PHONE	2,500	1	2,500	1	For daily tasks
			-		
			-		
			-		
			-		
TOTAL			\$ 2,500		

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
DOCUSIGN	3,100	1	3,100	2	Signature software (moved to computer maintenance software account)
			-		
			-		
			-		
			-		
TOTAL			\$ 3,100		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 8,600

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Purchasing	1			Director Purchasing & Contract	\$ 47.9014	\$ 99,635
Purchasing	1			Asst Dir Purchasing & Cont	36.3442	75,596
Purchasing	1			Senior Buyer	28.4639	59,205
Purchasing	1			Senior Buyer	28.4639	59,205
	<u>4</u>					<u>293,641</u>
Purchasing		1		Administrative Supervisor	18.3481	38,164
Purchasing		1		Buyer II	20.2288	42,076
Purchasing		1		Buyer II	20.2288	42,076
Purchasing		1		Contract Compliance Officer	25.8173	53,700
Purchasing		1		Contract Compliance Officer	25.8173	53,700
Purchasing		1		Procurement Clerk	16.6423	34,616
Purchasing		1		Procurement Clerk	16.6423	34,616
Purchasing		1		Procurement Clerk	16.6423	34,616
Purchasing		1		Procurement Clerk	16.6423	34,616
		<u>9</u>				<u>368,180</u>
				LONGEVITY PAY		9,975
				OVERTIME		2,500
				CAR ALLOWANCE		14,400
				TELEPHONE		4,800
						<u>31,675</u>
CURRENT POSITIONS		13			\$	693,496



Purchasing and Contracting

www.mcallen.net/departments/purchasing

Mission Statement:

To ensure fair and open competition among bidders, to experience the most value for each dollar spent, to purchase material to ensure prompt deliveries, to establish a good strong relationship with all interested bidders, and to acquaint all persons in respect to the City of McAllen's Purchasing and Contracting policies and procedures and the methodology utilized towards the evaluation, and award of bids.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 593,266	\$ 668,463	\$ 690,960	\$ 694,410	\$ 729,834	\$ 693,496	\$ 693,496	\$ 693,496	\$ 693,496	\$ 731,554
Employee Benefits	183,848	219,517	223,126	221,716	260,743	244,908	244,908	244,908	244,908	260,743
Supplies	15,676	13,415	13,415	13,465	13,665	13,415	13,415	13,415	13,415	15,415
Other Services and Charges	16,877	23,993	23,993	24,795	73,598	25,598	25,598	25,598	25,598	40,273
Maintenance	-	-	-	-	-	13,100	13,100	13,100	13,100	13,100
Disaster Expenses										
Operations Subtotal	809,667	925,388	951,494	954,386	1,077,840	990,517	990,517	990,517	990,517	1,061,085
Capital Outlay	30,401	10,000	10,000	48,023	18,600	-	-	-	-	20,000
Total Expenditures	\$ 840,069	\$ 935,388	\$ 961,494	\$ 1,002,409	\$ 1,096,440	\$ 990,517	\$ 990,517	\$ 990,517	\$ 990,517	\$ 1,081,085
PERSONNEL										
Exempt	4	4	4	4	4	4	4	4	4	4
Non-Exempt	7	9	9	9	10	9	9	9	9	10
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	11	13	13	13	14	13	13	13	13	14

MAJOR FY 25-26 GOALS

- 1.) Provide video tutorials for procurement processes.
- 2.) Improve the use and controls of the procurement card program.
- 3.) Prepare a vendor evaluation program to keep rating for their performance and products.
- 4.) Fully automate our processes and procedures.

Contact Us:

Gerardo Noriega,
Director of Purchasing
and Contracting
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1130

Purchasing and Contracting

www.mcallen.net/departments/purchasing

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal 14
Inputs:				
Number of full time employees	11	13	13	13
Department Expenditures	\$ 840,069	\$ 961,494	\$ 1,002,409	\$ 1,096,440
Outputs:				
Requisitions	2,299	2,347	2,913	2,606
Purchase orders processed	2,252	1,972	2,844	2,548
Dollar value of purchases processed	\$180,168,197	181,125,660	\$158,371,247	169,269,722
Dollar Value of Cooperative purchases	\$ 17,610,792	29,128,607	\$ 21,058,488	19,334,640
Pre-bid conferences	86	55	91	89
Pre-construction conferences	24	31	27	26
Construction contracts administered	30	35	43	37
Dollar value of construction contracts processed	\$19,682,189.87	\$ 16,037,243	\$13,977,625.61	\$ 16,829,908
Supply/Service contracts	131	136	173	152
Cooperative Purchases	488	350	442	456
Requests for procurement cards	42	48	34	38
Bidders on file	14,601	16,081	15,341	14,971
Effectiveness Measures:				
Average number of days to process requisitions to purchase order status	3.5	3.00	3.5	3.50
Efficiency Measures:				
Requisitions per full time employee	460	581	589	521
Purchase Orders per full time employee	450	494	570	510
Purchase contracts administered	75	112	84	80
Department expenditures per capita	\$ 5.68	\$ 6.44	\$ 6.71	\$ 7.27
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

Purchasing & Contracting
Department ensures that the City of McAllen and McAllen Public Utilities departments comply with all City ordinances, state and federal law requirements referenced to Procurement and Contracting Practices, by relieving the department head of the burdensome task of Purchasing. Centralization of all Purchasing and Contracting efforts into one department striving for economies of scale and efficiency.



1 = High & 5 = Low

DEPARTMENT NAME: City Attorney's FUND: General					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Assistant City Attorney II			2	This position is vacant but as the City takes on numerous capital projects, an in-house real estate attorney with at least mid-level experience will enable the provision more efficient, responsive legal services.		41,436	-
Sr Admin Clk to Paralegal			5	Already approved and implemented.		7,251	7,251
Paralegal (Litigation)			1	The litigation paralegal was hired below entry-level rate to ensure a successful probationary period. This position is essential to the success of the in-house litigation program and must be compensated commensurate to experience.		12,084	-
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,636,402	\$ 60,771	\$ 7,251
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 12,032	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			2			28,475	22,250
2. Training			1			24,585	20,000
3. Dues & subscriptions			3	Vendors have increased prices and adjusted the budget accordingly.		4,690	-
4. Professional			1	The City's broad litigation interest require specialized expertise that must be obtained from outside counsel.		75,000	75,000
5. Catalina Mobile Park			3	Remove line item		(45,754)	(45,754)
Total Other Services & Charges					\$ 491,371	\$ 86,996	\$ 71,496
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,139,805	\$ 147,767	\$ 78,747

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
City Attorney's Office	1			City Attorney	\$ 111.6346	\$ 232,200
City Attorney's Office	1			Assistant City Attorney I	34.5981	71,964
City Attorney's Office	1			Assistant City Attorney I	34.5981	71,964
City Attorney's Office	1			Assistant City Attorney II	38.1442	79,340
City Attorney's Office	1			Assistant City Attorney II	38.1442	79,340
City Attorney's Office	1			Assistant City Attorney III	62.0192	129,000
City Attorney's Office	1			Assistant City Attorney III	42.0538	87,472
City Attorney's Office	1			Deputy City Attorney	72.1154	150,000
City Attorney's Office	1			Land Acquisitions Dep Director	40.1149	83,439
City Attorney's Office	1			ROW & Real Estate Coord	28.4639	59,205
	<u>10</u>					<u>1,043,924</u>
City Attorney's Office		1		Paralegal	31.0260	64,534
City Attorney's Office		1		Paralegal	21.0000	43,680
City Attorney's Office		<u>1</u>		Paralegal	26.0000	54,080
		<u>3</u>		(Reclass from Sr. Admin. Clerk)		<u>162,294</u>
City Attorney's Office			1	PT Law Clerk	20.2287	24,168
City Attorney's Office			<u>1</u>	Part Time	20.2287	<u>5,561</u>
			<u>2</u>			<u>29,730</u>
				LONGEVITY PAY		10,675
				CERTIFICATION PAY		5,450
				OVERTIME		600
				CAR ALLOWANCE		29,400
				TELEPHONE		<u>6,840</u>
						<u>52,965</u>
CURRENT POSITIONS		15			\$	1,288,913



Mission Statement:

To provide service to the public servants. To provide effective and timely legal representation and advice to the City Commission and City Administration. This office zealously represents the city in legal controversies from the point of claim resolution and is committed to implementing the City Commission's policy and minimizing any potential liability. To protect and promote the City's interest by providing quality legal services to the Commissioners, City Management, City Boards, and other City Departments in the areas of opinions, litigation, contracts, code enforcement, legislation, real estate, financial, drafting legal documents, municipal court prosecution.

Contact Us:

Austin Stevenson
City Attorney
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1090

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 938,648	\$ 1,244,938	\$ 1,286,667	\$ 1,282,673	\$ 1,334,973	\$ 1,288,913	\$ 1,288,913	\$ 1,288,913	\$ 1,288,913	\$ 1,288,913
Employee Benefits	234,605	330,812	337,421	335,009	362,200	354,740	354,740	354,740	354,740	354,740
Supplies	7,439	12,032	12,032	12,032	12,032	12,032	12,032	12,032	12,032	12,032
Other Services and Charges	370,737	527,499	527,499	536,346	578,367	562,867	562,867	562,867	562,867	562,867
Maintenance	-	-	-	-	-	-	-	-	-	-
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	1,551,429	2,115,281	2,163,619	2,166,060	2,287,572	2,218,552	2,218,552	2,218,552	2,218,552	2,218,552
Capital Outlay	110,533	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 1,661,962	\$ 2,115,281	\$ 2,163,619	\$ 2,166,060	\$ 2,287,572	\$ 2,218,552	\$ 2,218,552	\$ 2,218,552	\$ 2,218,552	\$ 2,218,552
PERSONNEL										
Exempt	4	10	10	10	10	10	10	10	10	10
Non-Exempt	2	3	3	3	3	3	3	3	3	3
Part-Time	-	2	2	2	2	2	2	2	2	2
Total Positions Authorized	6	15	15	15	15	15	15	15	15	15

MAJOR FY 25-26 GOALS

- 1.) Provide exceptional general counsel services to elected officials, management, and department heads.
- 2.) Assist in completion of major projects.
- 3.) Diligently and efficiently exercise eminent domain when authorized.
- 4.) Administer the self-insurance program.
- 5.) Defend claims and lawsuits via in-house litigation team.
- 6.) Review and implement legislative priorities.
- 7.) Develop and implement department-level and city-wide Standard Operating Procedures.

ROW:

- 1.) Continue to acquire right of way as needed.
- 2.) Provide support in the sale, acquisition, and lease of city properties.
- 3.) Facilitate easements and abandonments.

City Attorney's Office

www.mcallen.net/departments/attorney

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	6	15	10	10
Number of Attorneys	4	7	5	6
Department Expenditures	\$ 1,661,962	\$ 2,163,619	\$ 2,166,060	\$ 2,287,572
Outputs:				
Number of City Gov. Entities Represented	30	30	30	30
City Comm. mtgs & workshops attended	70	50	72	72
Subordinate agency meetings attended	372	375	375	375
Resolutions, ordinances, orders, agrmts, contracts, leases, deeds, liens & opinions prepared & reviewed	467	475	480	495
Number of Municipal Court Hearings Supervised	8,142	10,000	6,000	6,000
Effectiveness Measures:				
Number of claims filed against the City	695	875	547	700
Number of lawsuits filed by City	1	5	4	6
Number of claims resolved before trial	658	350	300	400
Number of lawsuits tried	2	3	3	5
Number of claims resolved w/Plf. Receiving no compensation	1	8	5	5
Efficiency Measures:				
Department expenditures per capita	\$ 11.23	\$ 14.48	\$ 14.50	\$ 15.17
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The function of the City Attorney's Office is to serve the City of McAllen with the highest quality of legal advice and representation. The office advises the Mayor, City Commission, City Management, City Boards and employees in all areas of the law. The City Attorney's Office is involved in the preparation of contracts, code enforcement, legislation, real estate, litigation, labor and financial matters for the City. The City Attorney's Office also defends the City in civil lawsuits and prosecutes Class "C" misdemeanors in municipal court and oversees the City's Right of Way Department relating to condemnation and other issues. The Office is located at City Hall.



1 = High & 5 = Low

DEPARTMENT NAME: Grant Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Grant Coordinator to Grants and Contracts Coordinator						15,450	15,450
Grant Development Specialist to Grant Manager						10,393	10,393
Administrative Assistant				Department submitted reclass form 2/18/25 to remove position to fund reclasses for Grant Manager & Grant/ Contract Coordinator		(50,167)	(50,167)
Compliance Officer/phone allowance						279	-
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 532,682	\$ (24,045)	\$ (24,324)
SUPPLIES							
1.	Clothing & uniform			Personal Protective Equipment		1,000	-
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 7,250	\$ 1,000	\$ -
OTHER SERVICES & CHARGES							
1.	Travel					13,787	13,787
2.	Training					9,648	9,648
3.	Dues & subscriptions			Cell card monthly usage for laptop		400	400
4.	Rental & contractual			Cost increase of Emergency Management Software - Onsolve/Code Red		3,500	3,500
5.	Advertising/marketing			Outreach & Educational material		1,000	-
6.	Educational refund			Refund for four (4) employees		7,500	7,500
Total Other Services & Charges					\$ 48,787	\$ 35,835	\$ 34,835
MAINTENANCE							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						8,500	-
Total Non - Capital Outlay - Item Less Than \$5,000						53,200	1,500
TOTAL					\$ 588,719	\$ 74,490	\$ 12,011

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND:	General
DEPARTMENT:	Grant Administration

DEPT REQUEST

Improvements other than buildings

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Removal of carpet and installation of floor	8,500	1	8,500	1	Removal/disposal/replacement of 3rd floor office carpet to rubber base flooring due to health concerns.
			-		
			-		
			-		
			-		
TOTAL			\$ 8,500		

Computer - Software

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY)
					Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL		\$	-		

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

GRAND TOTAL	\$	8,500

CM RECOMM[illegible]

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

[illegible]

	QUANTITY	TOTAL COST
		-
		-
		-
		-
	\$	-

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Grant Administration

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Office desks	4,250	8	34,000	1	Replacement of current office desks to allow for functional office space.
			-		
			-		
			-		
			-		
TOTAL			\$ 34,000		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Surface Pro	1,500	2	3,000	1	New equipment for compliance officer to perform duties out in the field.
			-		
			-		
			-		
			-		
TOTAL			\$ 3,000		

QUANTITY	TOTAL COST
1	1,500
	-
	-
	-
	-
	\$ 1,500

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Neighborly Grant Management Software	2,700	6	16,200		Annual User subscription for the grant software/ will increase licenses
			-		
			-		
			-		
			-		
TOTAL			\$ 16,200		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 53,200

\$ 1,500

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Grant Administration	1		80% City	Director Grant Administration	\$ 37.8490	\$ 78,726
Grant Administration	1		30% City	Assistant Director	33.4279	22,046
Grant Administration	1			Grant Manager		
	3			(Reclass from Grant Dev. Specialist)	29.8870	62,165
						162,937
Grant Administration		1		Grant & Contracts Coordinator		
		1		(Reclass from Grants Coordinator)	28.4639	59,205
Grant Administration		1		Compliance Officer	25.8173	53,700
Grant Administration		1	50% City	Compliance Officer	25.8173	26,850
Grant Administration		1		Grant Development Specialist	27.8173	57,860
		4				197,615
				LONGEVITY PAY		3,675
				OVERTIME		1,500
				CAR ALLOWANCE		3,600
				TELEPHONE		3,096
						11,871
CURRENT POSITIONS		7			\$	372,423



Mission Statement: The Grant Administration Office is committed to identifying funding sources, providing sound grant development and management practices, and facilitating partnerships with City Departments and funding agencies to fiscally support projects and services that improve the quality of life for McAllen citizens.	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
		23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
	Personnel Services										
	Salaries and Wages	\$ 301,635	\$ 390,399	\$ 403,548	\$ 403,548	\$ 373,143	\$ 372,423	\$ 401,182	\$ 401,182	\$ 401,182	\$ 401,182
	Employee Benefits	94,887	132,003	134,112	134,120	135,494	135,935	135,455	135,455	135,455	135,455
	Supplies	5,941	7,250	7,250	7,250	8,250	7,250	7,750	8,250	8,750	9,250
	Other Services and Charges	49,265	64,787	64,787	65,132	84,622	83,622	83,322	88,322	95,522	102,722
	Disaster Expenses										
	Operations Subtotal	451,727	594,439	609,697	610,050	601,509	599,230	627,709	633,209	640,909	648,609
	Capital Outlay	34,950	34,850	34,850	34,850	61,700	1,500	-	-	-	-
	Total Expenditures	\$ 486,677	\$ 629,289	\$ 644,547	\$ 644,900	\$ 663,209	\$ 600,730	\$ 627,709	\$ 633,209	\$ 640,909	\$ 648,609
	PERSONNEL										
	Exempt	1	2	2	2	3	3	3	3	3	3
	Non-Exempt	3	6	6	6	4	4	4	4	4	4
	Part-Time	-	-	-	-	-	-	-	-	-	-
	Total Positions Authorized	4	8	8	8	7	7	7	7	7	7

MAJOR FY 25-26 GOALS

- 1.) Continue to seek grant opportunities to supplement city operation, first responders, project and objectives.
- 2.) Continue support for State of the City and Year-in-Review website to document and acknowledge grand events.
- 3.) Develop and expand staff skills and knowledge by providing continuous educational opportunities.
- 4.) Develop internal process to mainstream the two merged divisions.
- 5.) Maintain oversight of outside agencies' performance, expenditures and contract compliance.
- 6.) Implement and enforce requirements for federal environmental assessments, Davis Bacon and Section 3.

Contact Us:

Julia D. Lash
Director of Grant Administration
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1030

Grant Administration

www.mcallen.net/departments/grants

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	7	8	7	7
Department Expenditures	\$ 486,677	\$ 644,547	\$ 644,900	\$ 663,209
Outputs:				
Number of Active Grants	45	50	54	51
Amount of Active Grants	\$ -	\$ 165,000,000	\$ 165,000,000	\$ 165,000
Amount of Grants Received	\$ 1,840,000	\$ 1,850,000	\$ 1,850,000	\$ 1,850,000
Percent of Police Grants Submitted	34%	35%	35%	35%
Percent of Fire Grants Submitted	9%	10%	10%	10%
Percent of Emergency Management Grants Submitted	3%	3%	3%	3%
Percent of Building & Infrastructure Grants Submitted	17%	20%	20%	20%
Percent of Library Grants Submitted	3%	7%	7%	7%
Percent of Parks & Recreation Grants Submitted	3%	4%	4%	4%
Percent of Public Works Grants Submitted	6%	4%	4%	4%
Percent of Convention Center Grants Submitted	11%	5%	5%	5%
Percent of Bridge Grants Submitted	9%	5%	5%	5%
Percent of Other/Misc Grants Submitted	3%	5%	5%	5%
Percent of Designation or Award Applications Submitted	2%	2%	2%	2%
Effectiveness Measures:				
Percent of Police Grants Received	16%	25%	25%	25%
Percent of Fire Grants Received	4%	8%	6%	6%
Percent of Emergency Management Grants Received	1%	2%	2%	2%
Percent of Building & Infrastructure Grants Received	10%	22%	10%	10%
Percent of Library Grants Received	2%	2%	4%	4%
Percent of Parks & Recreation Grants Received	3%	5%	7%	7%
Percent of Public Works Grants Received	2%	3%	8%	8%
Percent of Convention Center Grants Received	13%	8%	8%	8%
Percent of Bridge Grants Received	44%	19%	19%	19%
Percent of Other/Misc Grants Received	4%	5%	5%	5%
Percent of Designation or Award Applications Received	1%	1%	1%	1%
Efficiency Measures:				
Amount of Active Grants per Capita	\$916.84	\$ 1,104.54	\$ 1,104.45	\$ 115.89
Amount of Grants Received (FY) per Capita	\$12.67	\$12.51	\$12.51	\$12.51
Department Expenditures per Capita	\$3.29	\$4.31	\$4.32	\$4.40
Population:	147,989	149,383	149,395	150,814

Description:

Securing funding to improve the quality of life for McAllen's citizens, the Grant

Administration Office provides grant writing and compliance services to City departments.

With a team of seven City-funded and four grant-sponsored employees, the Office identifies funding sources, prepares grant proposals and provides compliance services to meet the programmatic and fiscal terms and conditions of grant awards.

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: Human Resources					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Senior HR Trainer				Attempted to fill twice without success. Last applicant declined and took higher paying offer. This position will primarily train supervisor-level employees. In speaking with comp study consultant, recommended rate is par with market.		4,537	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,039,363	\$ 4,537	\$ -
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 34,781	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						4,708	4,708
2. Training						3,243	3,243
3. Educational refund				Employee requesting tuition reimbursement to obtain Master's Degree		7,900	7,900
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 153,449	\$ 15,851	\$ 15,851
MAINTENANCE							
1. Computer software/hardware				Annual subscription cost of Easy Llama (Harassment Prevention) and FMLA Tracking Software			25,625
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 500	\$ -	\$ 25,625
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						20,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						5,625	-
TOTAL					\$ 1,228,093	\$ 46,013	\$ 41,476

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General
DEPARTMENT: Human Resources

DEPT REQUEST

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Easy Llama	20,000	1	20,000	1	Prevention of Harassment Software (Moved to computer software maintenance account)
			-		
			-		
			-		
			-		
TOTAL			\$ 20,000		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL	\$ 20,000

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

\$	-

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Human Resources

DEPT REQUEST

CM RECOMM

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY)
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification
JJ Keller Licenses	1,875	3	5,625	1	FMLA Tracking Software (Moved to computer software maintenance account)
			-		
			-		
			-		
			-		
	TOTAL		\$ 5,625		

QUANTITY	TOTAL COST	
		-
		-
		-
		-
	\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST	
		-
		-
		-
		-
	\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL	\$ 5,625

	\$	-

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Human Resources	1			Director Human Resources	\$ 66.0269	\$ 137,336
Human Resources	1			Deputy Director Human Resources	46.6399	97,011
	<u>2</u>					<u>234,347</u>
Human Resources		1		Administrative Supervisor	18.3481	38,164
Human Resources		1		HR Recruiter	22.3019	46,388
Human Resources		1		HR Recruiter	22.3019	46,388
Human Resources		1		HR Recruiter	22.3019	46,388
Human Resources		1		HR Generalist II	25.8173	53,700
Human Resources		1		HR Generalist I	23.3000	48,464
Human Resources		1		HR Generalist I	22.3019	46,388
Human Resources		1		HR Trainer	28.4635	59,204
Human Resources		1		Senior HR Trainer	31.7764	66,095
Human Resources		1		Senior Administrative Clerk	16.2904	33,884
		<u>10</u>				<u>485,063</u>
Human Resources			1	HR Generalist I	22.3021	22,034
			<u>1</u>			<u>22,034</u>
				LONGEVITY PAY		13,275
				OVERTIME		4,880
				CAR ALLOWANCE		18,600
				TELEPHONE		8,400
						<u>45,155</u>
CURRENT POSITIONS		13			\$	786,599



Mission Statement:

To treat each person as a valued customer while contributing positively through comprehensive programming that displays a thorough understanding of all aspects of the human resources profession, including pro-active involvement in areas of legal compliance, and service that displays an enthusiastic interest in the lives of others.

Contact Us:

Christina Flores
HR Director
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1045

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 651,693	\$ 752,852	\$ 777,666	\$ 786,599	\$ 790,504	\$ 786,599	\$ 786,599	\$ 786,599	\$ 786,599	\$ 786,599
Employee Benefits	177,807	225,154	229,071	235,484	253,396	252,764	252,764	252,764	252,764	252,764
Supplies	22,002	34,781	34,781	34,781	34,781	34,781	34,781	34,781	34,781	34,781
Other Services and Charges	119,881	163,449	163,449	150,560	169,300	169,300	169,300	169,300	169,300	169,300
Maintenance	742	500	500	51	500	26,125	26,125	26,125	26,125	26,125
Disaster Expenses										
Operations Subtotal	972,124	1,176,736	1,205,467	1,207,475	1,248,481	1,269,569	1,269,569	1,269,569	1,269,569	1,269,569
Capital Outlay	46,165	26,445	26,445	26,345	20,000	-	-	-	-	-
Total Expenditures	\$ 1,018,289	\$ 1,203,181	\$ 1,231,912	\$ 1,233,820	\$ 1,268,481	\$ 1,269,569	\$ 1,269,569	\$ 1,269,569	\$ 1,269,569	\$ 1,269,569
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	8	10	10	10	10	10	10	10	10	10
Part-Time	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	11	13	13	13	13	13	13	13	13	13

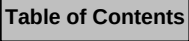
MAJOR FY 25-26 GOALS

- 1.) Create an effective and efficient onboarding experience for new employees.
- 2.) Provide training and mentoring opportunities for employees.
- 3.) Implement software that improves processes for increased efficiencies.

Human Resources

www.mcallen.net/hr

Performance Measures					Description: The Human Resources Department manages the overall provision of municipal human resource management functions, services, policies, and programs. The major functions include providing qualified and capable staffing through efficient job posting, applicant screening, interviews, background checks, testing, employment offers, enrollment, and new employee orientation; providing outsource agency and volunteer staffing; developing, interpreting and communicating City policy, practices and procedures; providing a competitive and fair compensation; maintaining effective job classifications; administering labor laws including FMLA Reviews; EEOC Reviews; and compliance of regulatory concerns regarding employees; conducting employee and supervisor staff development training; providing HR staff development training; maintaining employee retention; providing employee counseling; conducting disciplinary reviews; monitoring employee behavior and performance review; and conducting internal investigations.
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26	
Inputs:					
Full time employees (Non-Exempt)	10	10	11	11	
Full time employees (Exempt)	2	2	2	2	
Total full time employees	12	12	13	13	
Department Expenditures	\$ 1,018,289	\$ 1,231,912	\$ 1,233,820	\$ 1,268,481	
Outputs:					
Total Number of Job Postings	627	650	550	600	
Total Number of Personnel Actions Processed	New Measure	New Measure	2,300	2,300	
Total Number of Job Fairs Attended	7	6	6	6	
Total Number of Employees Trained on Preventing Harassment in the Workplace	68	400	1,000	800	
Total Number of Training Hours Completed	4,180	800	4,300	3,000	
Effectiveness Measures:					
Employee Turnover Rate	17.19%	15.00%	17.00%	17.00%	
Total Number of Promotions	196	150	190	190	
% Accuracy on Personnel Actions Processed	New Measure	New Measure	97.5%	98.0%	
Efficiency Measures:					
Total Number of New Employees Hired	618	500	500	550	
Avg No. of Days To Fill Open Position From Selection to Clearance	23	15	23	23	
Total Cost of Training per Employee Trained	\$ 19.16	\$ 10.00	\$ 15.00	\$ 15.00	
% Personnel Actions Processed Timely	New Measure	New Measure	97.5%	100%	
Average Employee Years of Service	9	9	9	9	
Department Expenditures Per Employee	\$ 407.32	\$ 450.00	\$ 400.00	\$ 400.00	
Population:	147,989	149,383	149,395	150,814	



www.mcallen.net/departments/benefits

	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr					
Expenditure Detail:	23-24	24-25	Budget 24-25	24-25	25-26	Recomm 25-26	26-27	Four Year Plan			
								27-28	28-29	29-30	
Personnel Services											
Turnover/Vacancies	-	(2,500,000)	(2,500,000)	-	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	
Cost-of-Living Adjustment / Comp. Study Adj.	-	1,781,709	27,444	-	2,560,021	2,560,021	-	-	-	-	
Professional Service (Comp. Study)	-	-	-	58,500	-	-	-	-	-	-	
Exemption Threshold	-	171,920	142,390	-	-	-	-	-	-	-	
Operations Subtotal	-	(546,371)	(2,330,166)	58,500	60,021	60,021	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	
Total Expenditures	\$ -	\$ (546,371)	\$ (2,330,166)	\$ 58,500	\$ 60,021	\$ 60,021	\$ (2,500,000)	\$ (2,500,000)	\$ (2,500,000)	\$ (2,500,000)	

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: Planning					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Senior Planner -Long Range	72,000				\$ 93,587	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		72,000					
PERSONNEL REVISIONS							
Administrative Supervisor to Management Assistant				Reclassifying to Management Assistant		28,453	28,453
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,712,042	\$ 122,040	\$ 28,453
SUPPLIES							
1. Office				increase in number of supplies stationery- due to adopted Unified Development Code		2,300	2,300
2. Clothing & uniform				jackets, boots, Department Polos and Personal Protective Equipment (PPE)		900	-
3. Promotional Items				promotional items for City meetings regarding City Wide rezonings (UDC)		4,000	1,000
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 22,900	\$ 7,200	\$ 3,300
OTHER SERVICES & CHARGES							
1. Travel						17,820	17,820
2. Training						23,300	23,300
3. Advertising/marketing				increase due to legal notices for City wide rezonings (UDC)		10,000	2,500
4. Dues & subscriptions				APA (\$650 membership X 14); Carson Maps (\$600 per year); Zoom (\$200 per year); TCMA (\$800 membership X 1) (Planetizen \$300)for a Total of \$11,000		2,500	
5. < Please select category >							
Total Other Services & Charges					\$ 54,400	\$ 53,620	\$ 43,620
MAINTENANCE							
1. Fuel & lubricants		1		Fuel Adjustment based on Fuel Consumption Report		(115)	(115)
2. Computer software/hardware							(8,000)
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 22,127	\$ (115)	\$ (8,115)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						32,000	11,600
TOTAL					\$ 1,811,469	\$ 214,745	\$ 78,858

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Planning

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Furniture Long Range Planner	4,500	1	4,500		if position awarded need furniture for current configuration privacy of office space requesting desk to replace makeshift desk
cubicle panels	2,500	1	2,500		
replacement desk for inspector	1,100	1	1,100		
			-		
			-		
TOTAL			\$ 8,100		

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Computer equipment Long Range Planner	2,500	1	2,500		if position awarded we will need computer equipment end of life exsiting units- 7 plus years/ obsolete tablets
replacement Board Meeting tablets	1,000	10	10,000		
			-		
			-		
			-		
TOTAL			\$ 12,500		

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
vehicle lights	1,500	2	3,000		for inspector safety to be mounted on Department vehicles
			-		
			-		
			-		
			-		
TOTAL			\$ 3,000		

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Blue Beam	600	14	8,400		Opal software needed for plan review
			-		
			-		
			-		
			-		
TOTAL			\$ 8,400		

GRAND TOTAL \$ 32,000

CM RECOMM

QUANTITY	TOTAL COST
	-
1	2,500
1	1,100
	-
	-
	\$ 3,600

QUANTITY	TOTAL COST
	-
5	5,000
	-
	-
	-
	\$ 5,000

QUANTITY	TOTAL COST
2	3,000
	-
	-
	-
	-
	\$ 3,000

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ 11,600

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Planning	1			Planning Director	\$ 56.2394	\$ 116,978
Planning	1			Deputy Director Planning	49.3303	102,607
Planning	1			Senior Planner	34.8654	72,520
Planning	1			Senior Planner	34.1817	71,098
Planning	1			Management Assistant	31.3817	65,274
	5			(Reclass from Admin Supervisor)		428,476
Planning		1		Administrative Assistant	16.6423	34,616
Planning		1		Administrative Assistant	16.6423	34,616
Planning		1		Administrative Assistant	16.6423	34,616
Planning		1		Receptionist/Admin Clerk	13.5957	28,279
Planning		1		Inspector	15.8495	32,967
Planning		1		Planner I	21.5192	44,760
Planning		1		Planner I	21.2399	44,179
Planning		1		Planner I	21.2399	44,179
Planning		1		Planner II	23.4173	48,708
Planning		1		Planner II	23.4173	48,708
Planning		1		Planner II	23.4173	48,708
Planning		1		Planner II	23.4173	48,708
Planning		1		Planner III	27.3168	56,819
Planning		1		Planner III	27.3168	56,819
Planning		1		Planner III	27.3168	56,819
Planning		1		Planning Technician I	17.4740	36,346
Planning		1		Planning Technician I	17.4740	36,346
Planning		1		Planning Technician II	19.2654	40,072
Planning		1		Planning Technician III	20.5572	42,759
		19				819,024
Planning			1	Part Time	13.5959	12,195
			1			12,195
				LONGEVITY PAY		22,550
				OVERTIME		9,500
				CAR ALLOWANCE		10,200
				TELEPHONE		2,400
						44,650
CURRENT POSITIONS		25			\$	1,304,345



Planning

www.mcallen.net/devservices/planning

Mission Statement:

“The Planning Department is committed to providing high-quality, proactive services and programs to enhance the quality of life of McAllen residents, businesses and visitors, and to promoting a well-designed, physically integrated, livable and prosperous community consistent with City Commission long range vision and strategic plans.”

Contact Us:

Omar Sotelo
Planning Director
311 N. 15th Street
McAllen, TX 78501
(956) 681-1250

Department Summary											
Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan				
							26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 1,096,911	\$ 1,219,054	\$ 1,260,210	\$ 1,259,685	\$ 1,376,345	\$ 1,304,345	\$ 1,304,345	\$ 1,304,345	\$ 1,304,345	\$ 1,304,345	\$ 1,304,345
Employee Benefits	335,441	396,425	402,991	402,991	457,737	436,150	436,150	436,150	436,150	436,150	436,150
Supplies	19,240	22,900	22,900	24,900	30,100	26,200	26,200	26,200	26,200	26,200	26,200
Other Services and Charges	37,656	78,400	78,400	78,400	108,020	98,020	98,020	98,020	98,020	98,020	98,020
Maintenance	9,670	22,127	22,127	21,909	22,012	14,012	14,012	14,012	14,012	14,012	14,012
Disaster Expenses											
Operations Subtotal	1,498,918	1,738,906	1,786,628	1,787,885	1,994,214	1,878,727	1,878,727	1,878,727	1,878,727	1,878,727	1,878,727
Capital Outlay	2,080	-	-	-	32,000	11,600	-	-	-	-	-
Total Expenditures	\$ 1,500,998	\$ 1,738,906	\$ 1,786,628	\$ 1,787,885	\$ 2,026,214	\$ 1,890,327	\$ 1,878,727	\$ 1,878,727	\$ 1,878,727	\$ 1,878,727	\$ 1,878,727
PERSONNEL											
Exempt	4	4	4	4	6	5	5	5	5	5	5
Non-Exempt	19	20	20	20	19	19	19	19	19	19	19
Part-Time	-	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	23	25	25	25	26	25	25	25	25	25	25

MAJOR FY 25-26 GOALS

- 1.) The Planning Department will provide matching neighborhood grants throughout city to beautify subdivisions.
- 2.) The Planning Department will undertake Citywide Rezoning FY (2025-2026) to align with new comprehensive vision for City’s Development.
- 3.) The Planning Department will collaborate with Information Technology Department to help facilitate more ONLINE transactions of permits.
- 4.) The Planning Department will limit growth in expenditures and improve efficiency.
- 5.) Improve customer service in all levels of City government.
- 6.) Maintain visual attractiveness of key corridors and venues.
- 7.) Continue program of Landmark and Historic District Designation and monitor Local, State and Nationally designated historic resources.

Planning

www.mcallen.net/devservices/planning

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	23	24	24	25
Department Expenditures	\$ 1,500,998	\$ 1,786,628	\$ 1,787,885	\$ 2,026,214
Outputs:				
Number of applications	884	1,000	924	1,000
Number of permits (Building Permits routed to Planning for Review)	2,290	2,500	2,464	2,500
Number of inspections (Performed by Planning Department-Including those routed by Building Department and internally generated Inspections)	2,203	3,000	3,163	3,500
Total workload (Aggregate)	5,377	6,500	6,551	7,000
Effectiveness Measures:				
Percent of applications approved	94%	96%	95%	100%
Percent of applications completed in compliance of statutory time limits	100%	100%	100%	100%
Efficiency Measures:				
Workload per employee	233.78	270.83	272.96	280.00
Expenditure per workload	\$ 279	\$ 275	\$ 273	\$ 289
Department expenditures per capita	\$ 10.14	\$ 11.96	\$ 11.97	\$ 13.44
Population:	147,989	149,383	149,395	150,814

Description:

The Planning Department guides and manages growth & development through policies, plans & ordinances adopted by the City Commission. The Department is dedicated to high quality service and quality of life by promoting growth that is orderly, healthy and safe. Responsibilities of the department include, but are not limited to: development review, historic preservation, neighborhood planning, neighborhood grants for improvement, transportation and code development.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Information Technology</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,781,951	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 25,598	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					49,874	25,000
	2. Training					-	-
	3. Online svc/network			increase in Verizon cellular/ MiFi units and monthly cell service fees increased		3,583	
	4. Rental-depreciation fund	1		General Deprecation Rental Adjustment		33,062	
	5. < Please select category >						
Total Other Services & Charges					\$ 282,032	\$ 86,519	\$ 25,000
MAINTENANCE							
	1. Equipment			Phone system changed to subscription licensing instead of perpetual licenses. Firewalls first year of paying maintenance after 3 year contract.		21,900	
	2. Equipment			Transfer 2FTEs from Traffic & 1 bucket truck, Plus have an actual budget dedicated to camera maintenance, so I.T. can take over all Camera Maintenance and implement a technology refresh plan at intersections and all City Facilities		85,000	
	3. Computer software/hardware			Oracle ERP Project annual License subscription maintenance (not part of implementation costs), VMWare, Milestone, virus scanning software licenses increase.		1,341,727	1,000,000
	4. Fuel & lubricants	1		Fuel Adjustment based on Fuel Consumption Report		637	637
	5. < Please select category >						
Total Maintenance					\$ 940,025	\$ 1,449,264	\$ 1,000,637
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						2,208,000	610,000
Total Non - Capital Outlay - Item Less Than \$5,000						208,550	125,075
TOTAL					\$ 4,029,606	\$ 3,952,333	\$ 1,760,712

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General
 DEPARTMENT: Information Technology

DEPT REQUEST						CM RECOMM	
Computer - Hardware						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
Annual File & Video Surveillance Storage Expansion	45,000	1	45,000		Yearly expansion budgeted in order to keep up with File Storage Demand (Application Data, Video Surveillance)		-
Backup Server & Storage Replacement	495,000	1	495,000		Replace 2018 servers & storage - solution cannot accomodate size of daily backups. Switching to immutable storage-Once data written, it cannot be changed-protects from Ransomware. Grant Applied		-
Library Data Center Fire Suppression Replacement	35,000	1	35,000		Fire Suppression tank is over 13 years old and per Fire, it is mandatory that we replace the compressed tank holding the fire retardant solution.		-
Replace Wireless throughout all City Facilities	73,000	1	73,000		Year 3. City has approximately 280 wireless access point throughout all City Facilities. Equipment is over 11 years old and no longer supported. Erate funding - project will finish in 3 years		-
Network Switch Replacement	575,000	1	575,000		Year 2 of 3 for replacing qty 450 -13+ year old network switches. Erate funding approved in 2024-25 fiscal reduced project cost and time to complete significantly.	1	575,000
Tower Replacement at EOC	200,000	1	200,000		ROLLOVER - MPU is demolishing water tower at EOC. This tower houses City-wide WiFi equipment. Need to build a new tower to house WiFi equipment. (Waiting on MPU to start this project).		-
Facility Door Access Control Replacement	75,000	1	75,000		Year 3 of 4 - Current door lock badge system is 13+ years old and experiencing high volume of failures. System is proprietary and no longer have local vendor support.		-
TOTAL			\$ 1,498,000				\$ 575,000
Computer - Hardware						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
City Hall Firewall Appliance	210,000	1	210,000		Applied for a grant, if approved 10% match is \$50,000.00. If grant not awarded, then will request \$210,000. Current unit is 5 years old but the model was released in 2018. Support good until 2028.		-
TOTAL			\$ 210,000				\$ -
Computer - Software						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
Security Logging (SIEM)	100,000	1	100,000		Solution to log all network and data traffic. Current solution is end of life. Previous fiscal request was not enough to include Installation services.		-
External Penetration Test	50,000	1	50,000		\$50K ROLLOVER Conduct external security penetration testing annually		-
Mobile Device Manager (MDM)	35,000	1	35,000		Manage apple and other mobile devices centrally. Currently each user is having to enter their personal email profiles to devices, which renders city unable to manage these devices.	1	35,000
Orchestration Software (Data Cener Failover)	85,000	1	85,000		Automation Software to failover to 2nd data center. Current manual process would take approx. 4 days to failover but with software we could failover within a few hours. Non Ransomware solution		-
TOTAL			\$ 270,000				\$ 35,000
Vehicles						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
SUV - mid size	55,000	2	110,000		Replace 2004, 21 year old Crown Victoria for help desk techs/manager,		-
SUV - Compact	55,000	1	55,000		Replace 2004 Chevrolet Blazer, 21 years old for Network team.		-
Truck - 4wd	65,000	1	65,000		Replace 2008 Mini Van that is 17 years old for GIS team.		-
TOTAL			\$ 230,000		Replace 2006 Ford F250 that is 19 years old for network/fiber crew. Need 4wd due to pulling trailer in often offroad (dirt road) environment.		\$ -
GRAND TOTAL			\$ 2,208,000				\$ 610,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Information Technology

DEPT REQUEST

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Digital signage PCs	800	30	24,000		Digital Signage PCs are not compatible with windows 11 and will need to be replaced with newer PCs.
PC Replcements	900	143	128,700		Replace 139-Model 5080, 1-3640 PC (Jeff's Tower) that are 5+ years old. Not compatible with new Windows 11 operating system
Laptop Replacements	1,600	21	33,600		Replace 19 - 7400 model laptops and 10 docking stations that are 5+ years old
Deskphone replacements	225	32	7,200		Replace approximately 27 outdated desk phones and keep approx 5 spares in stock.
Phone System - Analog Gateway Devices	2,150	7	15,050		Replace all Analog Gateway devices that provide phone lines to: security systems, elevators, fax machines, etc.. These devices are end of life, not compatible with new Phone software upgrade
TOTAL			\$ 208,550		

CM RECOMM

QUANTITY	TOTAL COST
15	12,000
75	67,500
21	33,600
15	3,375
4	8,600
\$ 125,075	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 208,550

\$ 125,075

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Information Technology	1			Director IT	\$ 63.5115	\$ 132,104
Information Technology	1			Assistant Director IT	49.5274	103,017
Information Technology	1			GIS Manager	36.9630	76,883
Information Technology	1			IT Applications Service Mgr	36.9625	76,882
Information Technology	1			IT Network Service Manager	39.3101	81,765
Information Technology	1			IT Programmer Analyst I	29.8245	62,035
Information Technology	1			IT Programmer Analyst II	32.1452	66,862
Information Technology	1			IT Programmer Analyst II	31.3813	65,273
Information Technology	1			IT Project Manager	34.5981	71,964
Information Technology	1			IT Support Services Manager	35.9567	74,790
				Information Security Officer		
Information Technology	1			Partial Funded in Health Ins Fund	31.6155	58,062
Information Technology	1			Information Security Analyst	28.4639	59,205
Information Technology	1			Information Security Analyst	28.4639	59,205
Information Technology	1			Senior Application Developer	35.3313	73,489
Information Technology	1			Systems Administrator	33.2577	69,176
Information Technology	1			Systems Manager	37.0587	77,082
Information Technology	1			Telecommunications Manager	35.8865	74,644
Information Technology	1			Web Developer	31.9986	66,557
	18					1,348,995
Information Technology		1		Administrative Assistant	19.8740	41,338
Information Technology		1		Fiber Optic Specialist II	28.4635	59,204
Information Technology		1		Fiber Optic Specialist II	29.0870	60,501
Information Technology		1		GIS Technician	24.3034	50,551
Information Technology		1		Help Desk Coordinator	21.0313	43,745
Information Technology		1		IT Help Desk Specialist	19.2654	40,072
Information Technology		1		IT Network Administrator II	34.8317	72,450
Information Technology		1		IT Network Administrator II	34.8317	72,450
Information Technology		1		IT Support Analyst II	18.3481	38,164
Information Technology		1		IT Support Analyst II	20.2038	42,024
Information Technology		1		IT Support Analyst II	20.5692	42,784
Information Technology		1		System Support Analyst	23.8510	49,610
Information Technology		1		Telecom Specialist	19.8034	41,191
		13				654,084

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Information Technology			<u>1</u>	Part Time - TE	12.5511	<u>8,322</u>
			<u>1</u>			8,322
				LONGEVITY PAY		60,425
				OVERTIME		12,000
				CAR ALLOWANCE		18,000
				TELEPHONE		<u>20,400</u>
						110,825
CURRENT POSITIONS		32				\$ 2,122,226

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND:	GENERAL DEPRECIATION
DEPT.	INFORMATION TECHNOLOGY

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet	City Manager Recomm	
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND
N		NEW ADDITION (Retained IT0147)	MID-SIZE SUV	55,000	8	0.15	\$ 7,906				NO			
N		NEW ADDITION (Retained IT0001)	MID-SIZE SUV	55,000	8	0.15	\$ 7,906				NO			
N		NEW ADDITION (Retained IT0001)	MID-SIZE SUV	55,000	8	0.15	\$ 7,906				NO			
N		NEW ADDITION (Retained IT2500)	3/4 TON CC SB 4WD GAS	65,000	8	0.15	\$ 9,344				NO			
				\$ 230,000			\$ 33,063			\$ -		\$ -	\$ -	\$ -

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

The Information Technology (IT) department provides administration and appropriation of technological support and solutions to our staff and elected officials to enhance our overall service to the citizens and visitors of the city of McAllen.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,961,270	\$ 2,052,169	\$ 2,119,894	\$ 2,122,226	\$ 2,122,226	\$ 2,122,226	\$ 2,122,226	\$ 2,122,226	\$ 2,122,226	\$ 2,122,226
Employee Benefits	542,129	602,889	613,752	615,085	659,725	659,725	659,725	659,725	659,725	659,725
Supplies	31,462	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598
Other Services and Charges	188,966	326,925	326,925	326,925	368,551	307,032	307,032	307,032	307,032	307,032
Maintenance	1,211,374	1,332,178	1,332,178	1,332,561	2,389,289	1,940,662	1,940,662	1,940,662	1,940,662	1,940,662
Disaster Expenses										
Operations Subtotal	3,935,201	4,339,759	4,418,347	4,422,395	5,565,389	5,055,243	5,055,243	5,055,243	5,055,243	5,055,243
Capital Outlay	432,914	1,819,600	2,028,341	1,690,141	2,416,550	735,075	-	-	-	-
Total Expenditures	\$ 4,368,115	\$ 6,159,359	\$ 6,446,688	\$ 6,112,536	\$ 7,981,939	\$ 5,790,318	\$ 5,055,243	\$ 5,055,243	\$ 5,055,243	\$ 5,055,243
PERSONNEL										
Exempt	18	18	18	18	18	18	18	18	18	18
Non-Exempt	13	13	13	13	13	13	13	13	13	13
Part-Time	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	32	32	32	32	32	32	32	32	32	32

Contact Us:

Robert Acosta
Information
Technology Director
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1100

MAJOR FY 25-26 GOALS

- 1.) Continue with Project SMART Implementation.
- 2.) Upgrade VOIP System.
- 3.) Replace outdated IT infrastructure.

Information Technology

www.mcallen.net/departments/it

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	30	30	30	30
Number of support personnel	18	18	16	16
Number of project personnel	12	14	14	14
Department Expenditures	\$ 4,368,115	\$ 6,446,688	\$ 6,112,536	\$ 7,981,939
Outputs:				
Number of servers supported	325	327	327	327
Number of Users supported	2,000	2,000	2,300	2,300
Number of printers/scanners supported	155	155	155	155
Number of networks supported	545	545	545	545
Number of work orders closed	7,100	7,200	7,300	7,300
Effectiveness Measures:				
Average days to close work orders	5	5	5	5
Percent of support hours	80%	80%	60%	40%
Percent of project hours	20%	20%	40%	60%
Efficiency Measures:				
Average monthly requests closed per person (Support personnel)	20	20	20	20
Expenditures per full time employee	\$ 145,603.82	\$ 214,889.60	\$ 203,751.20	\$ 266,064.64
Department expenditures per capita	\$ 43.16	\$ 43.16	\$ 40.92	\$ 52.93
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Information Technology Department provides technology services to the City of McAllen and McAllen Public Utilities. A staff of 30 full-time employees provide project services and support for all computer, phones, and network solutions.



1 = High & 5 = Low

DEPARTMENT NAME: Office of Communication					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Overtime			1	MHP Overtime for MCN staff to reflect hours worked and the increase in salary for them		1,162	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
Total Compensation & Benefits					\$ 812,436	\$ 1,162	\$ -
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 9,950	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						71,376	45,119
2. Training						-	-
3. Rental & contractual		1		professional head shots of assistant directors, newly hired directors		11,550	-
4. Dues & subscriptions		1		add TV and radio monitoring, Mexico media database to current media & social media monitoring service		6,400	-
5. < Please select category >							
Total Other Services & Charges					\$ 124,953	\$ 89,326	\$ 45,119
MAINTENANCE							
1. Fuel & lubricants		1		Fuel Adjustment based on Fuel Consumption Report		30	30
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 14,840	\$ 30	\$ 30
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 962,179	\$ 90,517	\$ 45,149

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Office of Communication	1			Director Office of Communications	\$ 50.9135	\$ 105,900
Office of Communication	1			Chief Photojournalist	31.1019	64,692
Office of Communication	1			Reporter/Producer	47.1745	98,123
Office of Communication	1			Reporter/Producer	28.4639	59,205
Office of Communication	1			Reporter/Producer	28.4639	59,205
	<u>5</u>					<u>387,125</u>
Office of Communication		1		Administrative Assistant	16.6115	34,552
Office of Communication		1		PIO - Digital Media Coordinator	28.3865	59,044
Office of Communication		1		Video Production Specialist	26.6221	55,374
Office of Communication		1		Video Production Specialist	24.6048	51,178
		<u>4</u>				<u>200,148</u>
				LONGEVITY PAY		15,025
				OVERTIME		1,000
				CAR ALLOWANCE		10,800
				TELEPHONE		5,520
						<u>32,345</u>
CURRENT POSITIONS		9			\$	619,618



Office of Communication

MCN 1300 Spectrum

@City of McAllen, TX Gov (Facebook) of McAllen (Twitter and Instagram)

<https://www.mcallen.net/departments/media/mcn-1300-live>

Mission Statement:

The City of McAllen Public Information Office utilizes a vast array of resources to disseminate public information to Rio Grande Valley media and McAllen residents and visitors in a timely, accurate and efficient manner.

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 537,567	\$ 600,332	\$ 620,191	\$ 620,195	\$ 620,618	\$ 619,618	\$ 619,618	\$ 619,618	\$ 619,618	\$ 619,618
Employee Benefits	154,719	174,351	177,536	177,536	192,979	192,818	192,818	192,818	192,818	192,818
Supplies	17,458	9,950	9,950	9,950	9,950	9,950	9,950	9,950	9,950	9,950
Other Services and Charges	186,631	212,700	212,700	212,700	214,279	170,072	170,072	170,072	170,072	170,072
Maintenance	7,036	14,840	14,840	14,837	14,870	14,870	14,870	14,870	14,870	14,870
Disaster Expenses										
Operations Subtotal	903,411	1,012,173	1,035,217	1,035,218	1,052,696	1,007,328	1,007,328	1,007,328	1,007,328	1,007,328
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 903,411	\$ 1,012,173	\$ 1,035,217	\$ 1,035,218	\$ 1,052,696	\$ 1,007,328	\$ 1,007,328	\$ 1,007,328	\$ 1,007,328	\$ 1,007,328
PERSONNEL										
Exempt	4	5	5	5	5	5	6	6	6	6
Non-Exempt	4	4	4	4	4	4	5	5	5	5
Total Positions Authorized	8	9	9	9	9	9	11	11	11	11

Contact Us:

Xochitl Mora
Director of Office of
Communication

1300 Houston Avenue
McAllen, Texas
(956)681-1200

MAJOR FY 25-26 GOALS

- 1.) Increase coverage for City of McAllen in local, state, national and international news by 10%.
- 2.) Continue increasing social media presence: Facebook to reach 100,000 (currently at 98,000+); Instagram to reach 16,000 (currently at 15,000+); Twitter to 60,000 (currently under 58,000).
- 3.) Enhance publicity campaigns for City of McAllen and department programs, projects, services, events.
- 4.) Increase coverage of McAllen Holiday Parade, MXLAN and other major events in local, state, national and international news by 10%.
- 5.) Develop standard boiler plate for City of McAllen, department and special events.
- 6.) Maximize communication tools (P.E.G. channel, social media, website, podcast, OTT apps, mobile app, traditional media, to disseminate information to public, media.
- 7.) Staff, live broadcast, record, and rebroadcast and attend 22 McAllen City Commission workshops and meetings, 22 McAllen Public Utility workshops & meetings, McAllen Development Corp. meetings, election coverage and other special called meetings.
- 8.) Promote, staff, live broadcast, record and/or rebroadcast special events including MXLAN, Women's History Month, 4th of July, McAllen Holiday Parade, press conferences, town hall meetings, and other City of McAllen special events.
- 9.) Write, record and broadcast 20 McAllen Minutes, 11 McAllen News Updates, and 4 McAllen's Own, 10 Questions, and Outdoors with Roy, 6 Hello, McAllen and McAllen Now.
- 10.) Develop publicity campaign to continue promote Palm Valley Animal Society.
- 11.) Continue producing award-winning programming at state and national level.
- 12.) Continue to represent and promote McAllen at state and national industry organizations and conferences.

Office of Communication

MCN 1300 Spectrum

City of McAllen, TX Gov (Facebook) @City of McAllen (Twitter and Instagram)

<https://www.mcallen.net/departments/media/mcn-1300-live>

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	8	8	8	8
Department Expenditures	\$ 903,411	\$ 1,035,217	\$ 1,035,218	\$ 1,052,696
Outputs:				
City Commission shows	23	23	23	23
PUB shows	23	23	23	23
PSA's	10	10	20	20
Vignettes	20	20	20	20
Live Shows	3	5	5	5
Special Event Production Videos	3	10	10	10
Social media posts	1,095	1,095	1,095	2,005
Photos	150	150	150	150
Special Event Planning	50	50	50	50
Media Releases -City of McAllen	125	125	125	125
Marketing - special events	10	10	10	10
All other shows	20	20	20	20
Total shows	24	24	24	24
Effectiveness Measures:				
Number of media interviews	150	150	150	175
Number of stories	150	150	150	175
Percentage of citizens who follow the City of McAllen on social media exceeds 55%	63	65	66	70
Number of people who view City of McAllen Channel	15,000	15,000	15,000	15,000
Number of people who view City of McAllen programs	15,000	15,000	15,000	15,000
Efficiency Measures:				
Number of man hours to produce a regularly occurring talk show (15 minutes or longer)	8	8	8	8
Number of man hours to write, distribute and post City media releases	2	2	2	2
Number of man hours to write, develop and post City social media content	2	2	2	2
Computer hours to load a file (show) into the play list	1	1	1	1
Number of man hours to work on a Public Information duty	3	3	3	3
Total Dept expenditure per PIO duty		\$ 126		
Total Dept expenditure per show		\$ 1,256		
Department expenditures per capita	\$ 6.10	\$ 6.93	\$ 6.93	\$ 6.98
Population:	147,989	149,383	149,395	150,814

Description:

The Office of Communications manages, programs and produces shows for the City of McAllen's 24 hour cable channel, MCN 1300 on Spectrum Cable. The department operates the official social media site for the City of McAllen and promotes the city through advertisements, campaigns and media relations. This office is also responsible for writing and distributing press releases and information to the media; filming shows of various topics relevant to the City of McAllen; plan, cover and promotes special events for City of McAllen; produce PSA's and videos about McAllen; and take photos and videos on departments, directors, Mayor, Commissioners, City Managers and projects.



1 = High & 5 = Low

DEPARTMENT NAME: 311 Call Center					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 522,648	\$ -	\$ -
SUPPLIES							
	1. Clothing & uniform	2	Uniforms for staff to move from office attire to uniform attire.			2,000	-
	2. < Please select category >		NEW ACCOUNT REQUESTED				
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 1,500	\$ 2,000	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	1				6,091	6,091
	2. Training	1				460	460
	3. Rental & contractual	1	Additional funds for price increase on Citibot, RockSolid, Twilio			4,000	4,000
	4. Advertising/marketing	3	Additional funds for promotional material for Ask McAllen			500	500
	5. < Please select category >						
Total Other Services & Charges					\$ 88,625	\$ 11,051	\$ 11,051
MAINTENANCE							
	1. Equipment	3	Replace worn equipment, TV's, Monitors, Keyboards, Headsets			1,500	
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 32,000	\$ 1,500	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 644,773	\$ 14,551	\$ 11,051

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
311 Call Center	1			Director McAllen 311 Call Center	\$ 42.2322	\$ 87,843
	1					87,843
311 Call Center		1		McAllen 311 Working Supervisor	22.7394	47,298
311 Call Center		1		Customer Service Specialist	15.8495	32,967
311 Call Center		1		Customer Service Specialist	15.8495	32,967
311 Call Center		1		Customer Service Specialist	15.8495	32,967
311 Call Center		1		Customer Service Specialist	15.8495	32,967
311 Call Center		1		Customer Service Specialist	15.8495	32,967
311 Call Center		1		Customer Service Specialist	15.8495	32,967
311 Call Center		1		Customer Service Specialist	15.8495	32,967
		8				278,067
				LONGEVITY PAY		5,075
				OVERTIME		2,600
				TELEPHONE		1,200
						8,875
CURRENT POSITIONS		9				\$ 374,785



McAllen 311 Call Center

www.mcallen.net/Mcallen311

Mission Statement: McAllen 311 provides easy to understand communication between the City of McAllen and the citizens of McAllen in order to provide municipal customer service.	Department Summary											
	Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Five Year Plan				
								26-27	27-28	28-29	29-30	
	Personnel Services											
	Salaries and Wages	\$ 331,208	\$ 367,182	\$ 379,625	\$ 379,625	\$ 374,785	\$ 374,785	\$ 407,752	\$ 407,752	\$ 440,719	\$ 440,719	
	Employee Benefits	101,530	124,676	126,672	126,672	147,863	147,863	162,674	162,674	177,485	177,485	
	Supplies	900	1,500	1,500	1,500	3,500	1,500	1,700	1,700	1,900	1,900	
	Other Services and Charges	72,144	93,625	93,625	93,640	99,676	99,676	103,626	107,576	111,526	115,476	
	Maintenance	29,680	32,000	32,000	32,000	33,500	32,000	33,500	33,500	35,000	35,000	
	Disaster Expenses											
	Operations Subtotal	535,462	618,983	633,422	633,437	659,324	655,824	709,252	713,202	766,630	770,580	
	Capital Outlay	1,639	-	-	-	-	-	2,615	-	2,615	-	
	Total Expenditures	\$ 537,101	\$ 618,983	\$ 633,422	\$ 633,437	\$ 659,324	\$ 655,824	\$ 711,867	\$ 713,202	\$ 769,245	\$ 770,580	
	PERSONNEL											
	Exempt	1	1	1	1	1	1	1	1	1	1	
	Non-Exempt	7	8	8	8	8	8	9	9	10	10	
	Part-Time	-	-	-	-	-	-	-	-	-	-	
	Total Positions Authorized	8	9	9	9	9	9	10	10	11	11	

Contact Us:

Marco Tovias
 1300 Houston Ave
 McAllen, TX 78501
 (956) 681-3111

MAJOR FY 25-26 GOALS

- 1.) Have 311 staff complete FEMA ICS Trainings, 100, 200, 700, and 800.
- 2.) Continue promoting 311 services to internal and external customers.
- 3.) Promote usage of Ask McAllen for text, web, and alert channels.
- 4.) Continue ongoing customer services training with 311 staff.
- 5.) Continue to improve call processes and procedures with departments handled.

McAllen 311 Call Center

www.mcallen.net/mcallen311

Performance Measures					Description: Facilitate communication between residents and city departments. Provide customer service and process requests for customers calling departments such as Code Enforcement, Traffic, Airport, Engineering, and Public Works.
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26	
Inputs:					
Number of full time employees	8	9	9	9	
Department Expenditures	537,101	633,422	633,437	655,824	
Outputs:					
Total number of customer contacts	116,003	120,000	104,547	120,000	
Number of work orders processed	109,741	105,000	100,250	105,000	
Effectiveness Measures:					
Average talk time (seconds)	151	150	153	150	
Average queue time (seconds)	48	30	70	40	
Efficiency Measures:					
Avg Speed of Answer (seconds)	43	30	66	30	
Avg Calls per day	446	475	402	450	
Department expenditures per capita	\$ 3.63	\$ 4.24	\$ 4.24	\$ 4.35	
Population:	147,789	149,383	149,395	150,814	
*N/A=Not Available, N/P=Not Provided					

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: City Hall						BASELINE	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: General									
COMPENSATION									
# of Positions	NEW POSITION(S)	HR Review	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total	
-	-	-	-				\$ -		
-	-	-	-				-		
-	-	-	-				-		
-	-	-	-				-		
-	-	-	-				-		
-	-	-	-				-		
-	-	-	-				-		
	Total		-				-		
PERSONNEL REVISIONS									
-	-	-					-		
-	-	-					-		
-	-	-					-		
-	-	-					-		
-	-	-					-		
-	-	-					-		
	Total						-		
SUPPLIES						Total Compensation & Benefits	\$ 150,658	\$ -	\$ -
	1. < Please select category >								
	2. < Please select category >								
	3. < Please select category >								
	4. < Please select category >								
	5. < Please select category >								
OTHER SERVICES & CHARGES						Total Supplies	\$ 20,800	\$ -	\$ -
	1. Travel						-		
	2. Training						-		
	3. Utilities-electricity		1	Adjustment to reflect increase of electricity analysis.			12,671	12,671	
	4. < Please select category >								
	5. < Please select category >								
MAINTENANCE						Total Other Services & Charges	\$ 264,972	\$ 12,671	\$ 12,671
	1. Fuel & lubricants		1	Fuel Adjustment based on Fuel Consumption Report			(3,983)	(3,983)	
	2. < Please select category >								
	3. < Please select category >								
	4. < Please select category >								
	5. < Please select category >								
CAPITAL OUTLAY						Total Maintenance	\$ 212,808	\$ (3,983)	\$ (3,983)
See Attached Capital Outlay Request Forms									
Total Capital Outlay - Item Greater Than \$5,000							-	-	
Total Non - Capital Outlay - Item Less Than \$5,000							2,890	-	
TOTAL						\$ 649,238	\$ 11,578	\$ 8,688	

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
City Hall		1		Custodian	\$ 14.5601	\$ 30,285
City Hall		1		Custodian	13.5957	28,279
City Hall		1		Maintenance Technician	16.0697	33,425
		<u>3</u>				<u>91,989</u>
						LONGEVITY PAY 7,175
						OVERTIME 5,500
						PHONE ALLOWANCE 480
						<u>13,155</u>
CURRENT POSITIONS		3				\$ 105,144



Mission Statement:

Our mission is to provide a safe and clean environment for those who work or visit City Hall.

Department Summary

	Actual	Budget	Adjusted	Estimated	Dept. Request	City Mgr	Four Year Plan			
Expenditure Detail:	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 100,823	\$ 101,509	\$ 104,620	\$ 103,959	\$ 105,144	\$ 105,144	\$ 105,144	\$ 105,144	\$ 105,144	\$ 105,144
Employee Benefits	33,196	40,463	40,962	40,962	45,514	45,514	45,514	45,514	45,514	45,514
Supplies	24,761	20,800	20,800	19,582	20,800	20,800	20,800	20,800	20,800	20,800
Other Services and Charges	335,580	264,972	264,972	273,613	277,643	277,643	277,643	277,643	277,643	277,643
Maintenance	130,056	212,808	212,808	203,150	208,825	208,825	208,825	208,825	208,825	208,825
Disaster Expenses										
Operations Subtotal	624,416	640,552	644,162	641,266	657,926	657,926	657,926	657,926	657,926	657,926
Capital Outlay	-	1,250	1,250	-	2,890	-	-	-	-	-
Total Expenditures	\$ 624,416	\$ 641,802	\$ 645,412	\$ 641,266	\$ 660,816	\$ 657,926	\$ 657,926	\$ 657,926	\$ 657,926	\$ 657,926
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	3	3	3	3	3	3	3	3	3	3
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	3	3	3	3	3	3	3	3	3	3

Contact Us:

Eduardo Mendoza
City Engineer
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1151

MAJOR FY 25-26 GOALS

- 1.) Maintain the overall appearance of facility to promote a customer friendly environment for business in McAllen.

City Hall

www.mcallen.net

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	3	3	3	3
Department Expenditures	\$ 624,416	\$ 645,412	\$ 641,266	\$ 660,816
Outputs:				
Number of bathrooms	12	12	12	12
Number of work orders completed	92	110	190	190
Number of times bathrooms cleaned (daily)	4	4	4	4
Effectiveness Measures:				
Percent of repair work orders completed within three working days	80%	85%	80%	85%
Average response time to emergency repairs	Immediate	Immediate	Immediate	Immediate
Efficiency Measures:				
Custodial cost per square foot	\$ 1.44	\$ 1.49	\$ 1.48	\$ 1.52
Department expenditures per capita	\$ 4.22	\$ 4.32	\$ 4.29	\$ 4.38
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

A staff of 2 custodians and 1 maintenance technician provide services for the maintenance of the 3 story City Hall facility. The custodians are responsible for cleanliness of offices, restrooms, hallways, floors, carpet and lounge area. The maintenance technician provides maintenance for the safe operations of all building related systems.



1 = High & 5 = Low

DEPARTMENT NAME: Building Maintenance					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-					
PERSONNEL REVISIONS							
Overtime			1	Salary COLA increase of 3% over 3 years, OT has not increased by same percent, requesting 9% increase.		3,520	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,100,396	\$ 3,520	\$ -
SUPPLIES							
1. Clothing & uniform			1	Unifirst Contract doubled price of Uniform Rental across the City, need adjustment for new rates.		7,000	7,000
2. Janitorial			2	New Parks Office: 20,000 sq ft, 15 restroom stalls vs old office 5 stalls and 12,000 sq ft		500	-
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 23,922	\$ 7,500	\$ 7,000
OTHER SERVICES & CHARGES							
1. Travel			1			3,276	2,500
2. Training			2			1,580	1,580
3. Rental-depreciation fund			1	General Deprecation Rental Adjustment		(8,800)	(8,800)
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 44,050	\$ (3,944)	\$ (4,720)
MAINTENANCE							
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report		(552)	(552)
2. Facilities			1	Transfer from Attorney's Office - Catalina Mobile Park			45,754
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 60,912	\$ (552)	\$ 45,202
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						7,998	-
TOTAL					\$ 1,229,280	\$ 14,522	\$ 47,482

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Building Maintenance	1			Parks Maintenance Supervisor	\$ 27.3471	\$ 56,882
	1					56,882
Building Maintenance		1		Journey Electrician	20.1091	41,827
Building Maintenance		1		Journey Electrician	19.7149	41,007
Building Maintenance		1		HVAC Systems Technician	17.4740	36,346
Building Maintenance		1		HVAC Systems Technician	17.4740	36,346
Building Maintenance		1		HVAC Foreman	20.2288	42,076
Building Maintenance		1		Master Electrician	26.1760	54,446
Building Maintenance		1		Master Electrician	26.3197	54,745
Building Maintenance		1		Designer/Fabricator	21.2399	44,179
Building Maintenance		1		Sculpture/Fabricator	21.8620	45,473
Building Maintenance		1		Trades Helper Supervisor	18.2154	37,888
Building Maintenance		1		Trades Helper Supervisor	17.4740	36,346
Building Maintenance		1		Trades Helper I	16.4731	34,264
Building Maintenance		1		Trades Helper I	16.4731	34,264
Building Maintenance		1		Trades Helper I	16.1505	33,593
Building Maintenance		1		Trades Helper I	16.1505	33,593
Building Maintenance		1		Master Plumber	25.8038	53,672
Building Maintenance				On Call Duty Pay		25,200
		16				685,265
				LONGEVITY PAY		15,575
				OVERTIME		33,000
				TELEPHONE		480
						49,055
CURRENT POSITIONS		17			\$	791,202



Mission Statement:

The mission of the Building Maintenance Division is to systematically plan and schedule facility and building maintenance to safeguard our capital investment, extend the useful life of the facilities, promote health and safety, and provide an appropriate environment for all that utilize the facilities.

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan				
							26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 628,183	\$ 762,541	\$ 787,550	\$ 645,142	\$ 794,172	\$ 791,202	\$ 791,202	\$ 791,202	\$ 791,202	\$ 791,202	\$ 791,202
Employee Benefits	214,357	286,375	290,386	239,786	309,744	309,194	309,194	309,194	309,194	309,194	309,194
Supplies	18,902	23,922	23,922	25,098	31,422	30,922	30,922	30,922	30,922	30,922	30,922
Other Services and Charges	61,334	47,300	47,300	46,225	40,106	39,330	39,330	39,330	39,330	39,330	39,330
Maintenance	59,210	60,912	60,912	55,029	60,360	106,114	106,114	106,114	106,114	106,114	106,114
Disaster Expenses	-	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	981,986	1,181,050	1,210,070	1,011,280	1,235,804	1,276,762	1,276,762	1,276,762	1,276,762	1,276,762	1,276,762
Capital Outlay	18,897	20,300	20,300	20,300	7,998	-	-	-	-	-	-
Total Expenditures	\$ 1,000,882	\$ 1,201,350	\$ 1,230,370	\$ 1,031,580	\$ 1,243,802	\$ 1,276,762	\$ 1,276,762	\$ 1,276,762	\$ 1,276,762	\$ 1,276,762	\$ 1,276,762
PERSONNEL											
Exempt	1	1	1	1	1	1	1	1	1	1	1
Non-Exempt	12	16	16	13	16	16	16	16	16	16	16
Total Positions Authorized	13	17	17	14	17	17	17	17	17	17	17

Contact Us:

Park Manager:
Construction
2001 Trophy Dr.
McAllen, TX 78504
(956) 681-3333

MAJOR FY 25-26 GOALS

- 1.) Enhance energy efficiency by Upgrading 9 Park restroom lights to LED.
- 2.) Utilize existing plumbing and fill demand with refrigerated drinking water fountains at 3 parks.
- 3.) Increase communication and collaboration with Engineering Dept with quarterly meetings to reduce and prevent damages to electrical wiring for trail and park lighting.

Building Maintenance

www.mcallen.net/parks

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	13	17	14	17
Total facilities maintained	60	60	60	60
Department Expenditures	\$ 1,000,882	\$1,230,370	\$ 1,031,580	\$1,243,802
Outputs:				
Number A/C jobs completed	278	225	200	225
Number of electrical jobs completed	285	250	270	250
Other building maintenance jobs completed	560	400	460	400
Total Work Order Labor Hours	4,492	3,500	4,185	3,500
Effectiveness Measures:				
Average time to complete work order	4hrs	4hrs	4.5hrs	4 hrs
Efficiency Measures:				
Average Number of work orders per full time employee	86.38	51.47	66.42	51.40
Department expenditures per capita	6.76	\$ 8.24	\$ 6.91	\$ 8.25
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

This Division performs minor maintenance and repair services including structural, mechanical and electrical services, carpentry, plumbing, painting, heating and cooling repairs and maintenance for all City Facilities. Building Maintenance Department is housed in the Parks & Recreation Department Office.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Development Center</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 49,424	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 15,800	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Utilities-electricity	1		Adjustment to reflect increase of electricity analysis.		11,385	11,385
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 61,046	\$ 11,385	\$ 11,385
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 18,500	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						4,500	-
TOTAL					\$ 144,770	\$ 15,885	\$ 11,385

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Development Center		1		Custodian	\$ 14.0014	\$ 29,123
		1				29,123
				LONGEVITY PAY		1,925
				OVERTIME		3,500
						5,425
CURRENT POSITIONS		1				\$ 34,548



Mission Statement:

Our mission is to provide a One-Stop-Shop for those who do business with the City.

Contact Us:

Eduardo Mendoza
City Engineer
311 N. 15th
McAllen, Tx 78501
(956) 681-1150

Description:

This department was created in order to facilitate the process for the citizens and those who conduct business with the City of McAllen.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	Request 25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 30,125	\$ 33,388	\$ 34,373	\$ 32,250	\$ 34,548	\$ 34,548	\$ 34,548	\$ 34,548	\$ 34,548	\$ 34,548
Employee Benefits	12,866	13,200	13,358	13,358	14,876	14,876	14,876	14,876	14,876	14,876
Supplies	11,124	15,800	15,800	15,475	15,800	15,800	15,800	15,800	15,800	15,800
Other Services and Charges	78,691	61,046	61,046	80,177	72,431	72,431	72,431	72,431	72,431	72,431
Maintenance	19,945	18,500	18,500	-	18,500	18,500	18,500	18,500	18,500	18,500
Disaster Expenses										
Operations Subtotal	152,751	141,934	143,077	141,260	156,155	156,155	156,155	156,155	156,155	156,155
Capital Outlay	4,499	3,250	3,250	3,250	4,500	-	-	-	-	-
Total Expenditures	\$ 157,250	\$ 145,184	\$ 146,327	\$ 144,510	\$ 160,655	\$ 156,155	\$ 156,155	\$ 156,155	\$ 156,155	\$ 156,155
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	1	1	1	1	1	1	1	1	1	1

MAJOR FY 25-26 GOALS

- 1.) Maintain overall appearance of facility to promote a customer friendly environment for development center.

City of McAllen, Texas
Public Safety
Summary

	Actual 23-24	Original Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan 27-28	28-29	29-30
<u>BY DEPARTMENT</u>										
Police	40,898,380	44,227,684	44,443,933	44,447,203	46,573,910	45,780,684	45,627,431	45,730,448	45,833,465	46,115,790
Animal Care Services	447,396	538,719	548,807	531,583	546,124	544,624	674,452	594,452	594,452	594,452
Radio Shop	849,344	898,945	912,192	910,494	2,373,598	1,886,128	963,408	963,408	963,408	963,408
Fire	26,500,624	26,625,320	27,256,834	27,080,141	31,624,934	27,850,630	27,951,183	29,170,622	30,408,448	31,672,782
Emergency Medical Services	2,086,667	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,575,000	1,653,750	1,736,438	1,823,259
Traffic Operations	2,714,142	3,106,804	3,159,670	2,955,399	3,476,646	3,092,063	3,128,511	3,128,511	3,128,511	3,128,511
Building Code Compliance	1,550,613	1,776,735	1,819,092	1,789,892	2,787,600	1,995,574	1,932,050	1,932,050	1,932,050	1,932,050
TOTAL	\$ 75,047,166	\$ 78,674,207	\$ 79,640,528	\$ 79,214,712	\$ 88,882,812	\$ 82,649,703	\$ 81,852,035	\$ 83,173,241	\$ 84,596,772	\$ 86,230,252
<u>BY EXPENSE GROUP</u>										
Personnel Services										
Salaries and Wages	\$ 47,424,255	\$ 49,951,658	\$ 50,426,546	\$ 50,388,027	\$ 52,713,001	\$ 51,214,465	\$ 52,345,587	\$ 53,308,623	\$ 54,284,944	\$ 55,409,753
Employee Benefits	15,096,076	16,881,200	17,159,733	17,099,270	19,255,067	18,583,578	18,799,619	18,997,067	19,191,515	19,433,731
Supplies	1,941,368	983,005	998,484	1,022,432	1,093,184	1,067,246	1,086,909	1,107,556	1,129,235	1,153,048
Other Services and Charges	6,080,772	5,545,611	5,545,611	5,492,200	6,158,725	5,864,136	6,012,704	6,171,551	6,338,344	6,513,482
Maintenance and Repair Services	3,732,261	3,395,779	3,507,629	3,347,398	3,571,250	3,448,902	3,507,215	3,568,444	3,632,734	3,700,238
Capital Outlay	772,434	1,916,954	2,002,525	1,865,385	6,091,585	2,471,376	100,000	20,000	20,000	20,000
TOTAL APPROPRIATIONS	\$ 75,047,166	\$ 78,674,207	\$ 79,640,528	\$ 79,214,712	\$ 88,882,812	\$ 82,649,703	\$ 81,852,035	\$ 83,173,241	\$ 84,596,772	\$ 86,230,252
<u>PERSONNEL</u>										
Police	408	446	446	446	446	446	448	450	452	456
Animal Control	7	7	7	7	7	7	8	8	8	8
Radio Shop	5	6	6	6	6	6	6	6	6	6
Fire	198	207	207	207	225	207	233	240	247	255
Emergency Medical Services	-	-	-	-	-	-	-	-	-	-
Traffic Operations	33	37	37	37	42	37	38	43	43	43
Building Code Compliance	24	25	25	25	35	28	28	28	28	28
TOTAL PERSONNEL	675	728	728	728	761	731	761	775	784	796



1 = High & 5 = Low

DEPARTMENT NAME: POLICE					BASELINE	CBA	DEPT REQUEST	CITY MANAGER RECOMM
FUND: GENERAL								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification			Total	# of Positions Total
-	-	-					\$ -	
-	-	-					-	
-	-	-					-	
-	-	-					-	
-	-	-					-	
-	-	-					-	
-	-	-					-	
Total		-					-	
PERSONNEL REVISIONS								
CBA 3% Pay Increase			1	AS PER CBA (3% PAY INCREASE) (INCLUDED IN BASELINE)		814,537	-	
CBA Vacation Leave Buyback			1	AS PER CBA (VACATION LEAVE BUYBACK) (INCLUDED IN BASELINE)		230,982	-	
							-	
							-	
							-	
							-	
							-	
Total Compensation & Benefits					\$ 41,666,469	\$ 1,045,519	\$ -	\$ -
SUPPLIES								
	1. Consumable		2	DUE TO INCREASES IN NEW CONTRACT			40,000	40,000
	2. < Please select category >							
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
Total Supplies					\$ 411,091		\$ 40,000	\$ 40,000
OTHER SERVICES & CHARGES								
	1. Travel		1				18,000	18,000
	2. Training		1				95,000	95,000
	3. Rental-depreciation fund		1	General Deprecation Rental Adjustment			(16,470)	(16,470)
	4. Utilities-electricity		1	Adjustment to reflect increase of electricity analysis.			57,410	57,410
	5. < Please select category >							
Total Other Services & Charges					\$ 1,458,169		\$ 153,940	\$ 153,940
MAINTENANCE								
	1. Computer software/hardware		2	DUE TO INCREASES IN THE RENEWAL COSTS FOR THE MAINTENANCE OF COMPUTER/SOFTWARE.			48,619	48,619
	2. Fuel & lubricants		1	Fuel Adjustment based on Fuel Consumption Report			(28,751)	(28,751)
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
Total Maintenance					\$ 1,774,877		\$ 19,868	\$ 19,868
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000							950,270	186,044
Total Non - Capital Outlay - Item Less Than \$5,000							99,226	70,226
TOTAL					\$ 45,310,606		\$ 1,263,304	\$ 470,078

\$ 186,044

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: GENERAL

DEPARTMENT: POLICE

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Classroom Chairs	645	20	12,900	2	Replace End of Life Equipment.
One-Seat Reception Area Chairs	1,195	7	8,365	2	Replace End of Life Equipment.
Two-Seat Reception Area Chairs	1,895	4	7,580	2	Replace End of Life Equipment.
			-		
			-		
			-		
TOTAL			\$ 28,845		

CM RECOMM

QUANTITY	TOTAL COST
20	12,900
7	8,365
4	7,580
	-
	-
	-
	\$ 28,845

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Radar System	2,900	10	29,000	1	Replace End of Life Equipment. (MOVED TO RADIO SHOP DEPARTMENT)
Public Safety Building Video Cameras	2,133	4	8,532	1	Replace End of Life Equipment.
Intersection Cameras	1,852	10	18,520	1	Replace End of Life Camera Equipment.
Sky Watch Cameras	969	6	5,814	1	Replace End of Life Camera Equipment.
			-		
			-		
TOTAL			\$ 61,866		

QUANTITY	TOTAL COST
	-
4	8,532
10	18,520
6	5,814
	-
	-
	\$ 32,866

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop Monitors	131	65	8,515	1	Replace End of Life Equipment.
			-		
			-		
			-		
			-		
TOTAL			\$ 8,515		

QUANTITY	TOTAL COST
65	8,515
	-
	-
	-
	-
	\$ 8,515

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 99,226

\$ 70,226

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police	1			Police Chief	\$ 80.7683	\$ 167,998
Police	1			Assistant Chief of Police	66.3952	138,102
Police	1			Assistant Chief of Police	68.1029	141,654
Police	1			Assistant Chief of Police	68.1029	141,654
Police	1			Crime Records System Admin	34.0486	70,821
Police	1			Crime Statistician	25.8173	53,700
Police	1			EmergencyCommunicationsManager	31.3813	65,273
Police	1			IT Web Technician - Police	26.5346	55,192
Police	1			Police Dept Administrator	39.3303	81,807
	<u>9</u>					<u>916,201</u>
Police		1		Police Lieutenant	50.7413	105,542
Police		1		Police Lieutenant	50.7413	105,542
Police		1		Police Lieutenant	50.7413	105,542
Police		1		Police Lieutenant	50.7413	105,542
Police		1		Police Lieutenant	50.7413	105,542
Police		1		Police Lieutenant	49.4635	102,884
Police		1		Police Lieutenant	48.1101	100,069
Police		1		Police Lieutenant	48.1101	100,069
Police		1		Police Lieutenant	47.2370	98,253
Police		1		Police Lieutenant	47.2370	98,253
Police		<u>1</u>		Police Lieutenant	46.3644	96,438
		<u>11</u>				<u>1,123,676</u>
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7317	95,122
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.7067	95,070
Police		1		Police Sergeant	45.6308	94,912
Police		1		Police Sergeant	45.6308	94,912
Police		1		Police Sergeant	44.0495	91,623
Police		1		Police Sergeant	44.0495	91,623
Police		1		Police Sergeant	43.9861	91,491
Police		1		Police Sergeant	43.9861	91,491
Police		1		Police Sergeant	43.9861	91,491
Police		1		Police Sergeant	43.0120	89,465
Police		1		Police Sergeant	42.3288	88,044
Police		1		Police Sergeant	42.3288	88,044
Police		1		Police Sergeant	41.6582	86,649
Police		1		Police Sergeant	40.3048	83,834
		39				3,650,989
Police		1		Police Officer III	39.1534	81,439
Police		1		Police Officer III	39.1534	81,439
Police		1		Police Officer III	39.1534	81,439
Police		1		Police Officer III	39.1534	81,439
Police		1		Police Officer III	39.1534	81,439

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CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	37.4077	77,808
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	36.4337	75,782
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.7505	74,361
Police		1		Police Officer III	35.0798	72,966

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CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	32.3856	67,362
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Officer III	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary II	31.4115	65,336
Police		1		Police Probationary I	31.4115	65,336
Police		1		Police Probationary I	31.4115	65,336

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**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
COLLECTIVE BARGAINING AGREEMENT		3		ASSISTANT CHIEF OF POLICE		\$ 202,272
					EXEMPT	202,272
		11		LIEUTENANT		1,123,676
		39		SERGEANT		3,650,989
		248		POLICE OFFICER		17,728,700
					CIVIL SERVICE	22,503,365
						-
						751,400
TOTAL POSITIONS		301		TOTAL COLLECTIVE BARGAINING		23,457,037

Police	1	Administrative Assistant	18.8168	39,139
	<u>1</u>			<u>39,139</u>

Police	1	Apprentice Auto Mechanic	16.1476	33,587
	<u>1</u>			<u>33,587</u>

Police	1	Community Service Specialist	18.0808	37,608
Police	1	Community Service Specialist	16.6510	34,634
Police	1	Community Service Specialist	16.2529	33,806
Police	1	Community Service Specialist	16.1048	33,498
Police	1	Community Service Specialist	16.0938	33,475
Police	1	Community Service Specialist	16.0178	33,317
Police	1	Community Service Specialist	15.9841	33,247
Police	1	Community Service Specialist	15.8495	32,967
Police	1	Community Service Specialist	15.8495	32,967
Police	1	Community Service Specialist	15.8495	32,967
Police	1	Community Service Specialist	15.8495	32,967
Police	1	Community Service Specialist	15.8495	32,967

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
Police		1		Community Service Specialist	15.8495	32,967
		29				964,859
Police		1		Crime Victim Liaison	19.6466	40,865
		1				40,865
Police		1		Custodian	14.6976	30,571
Police		1		Custodian	13.5957	28,279
Police		1		Custodian	13.5957	28,279
Police		1		Custodian	13.5957	28,279
Police		1		Custodian	13.5957	28,279
Police		1		Custodian	13.5957	28,279
Police		1		Custodian	13.5957	28,279
		6				171,966
Police		1		Detention Service Specialist	17.8740	37,178
Police		1		Detention Service Specialist	17.5442	36,492
Police		1		Detention Service Specialist	17.4394	36,274
Police		1		Detention Service Specialist	17.2721	35,926
Police		1		Detention Service Specialist	17.1284	35,627
Police		1		Detention Service Specialist	16.6423	34,616
Police		1		Detention Service Specialist	16.6423	34,616

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CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
Police		1		Emergency Comm Specialist	18.5404	38,564
		37				1,439,929
Police		1		Lead Community Service Spec	21.4587	44,634
Police		1		Lead Community Service Spec	18.3481	38,164
Police		1		Lead Community Service Spec	18.3481	38,164
		3				120,962
Police		1		Lead Detention Service Spec	22.2760	46,334
Police		1		Lead Detention Service Spec	21.3313	44,369
Police		1		Lead Detention Service Spec	20.9678	43,613
Police		1		Lead Detention Service Spec	20.2288	42,076
		4				176,392
Police		1		Lead Emergency Comm Spec	22.4000	46,592
Police		1		Lead Emergency Comm Spec	21.6404	45,012
Police		1		Lead Emergency Comm Spec	21.6255	44,981
Police		1		Lead Emergency Comm Spec	21.2399	44,179
		4				180,764
Police		1		Maintenance Worker	13.5957	28,279
		1				28,279
Police		1		PC Specialist	20.2976	42,219

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Dept #2002

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: GENERAL DEPRECIATION
DEPT: POLICE

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet SHORTAGE REQUEST	City Manager Recomm GENERAL FUND	DEPRECIATION FUND
R	PD0951	2011 CHEVROLET IMPALA	POLICE PACKAGED SEDAN	45,000	8	0.15	\$ 6,469	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 24,100		\$ 24,100
R	PD0058	2013 CHEVROLET IMPALA	POLICE PACKAGED SEDAN	45,000	8	0.15	\$ 6,469	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 19,150		\$ 19,150
R	PD0064	2013 CHEVROLET IMPALA	POLICE PACKAGED SEDAN	45,000	8	0.15	\$ 6,469	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 19,150		\$ 19,150
R	PD0076	2013 CHEVROLET IMPALA	POLICE PACKAGED SEDAN	45,000	8	0.15	\$ 6,469	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 19,150		\$ 19,150
R	PD0104	2016 CHEVROLET IMPALA	POLICE PACKAGED SEDAN	45,000	8	0.15	\$ 6,469	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 15,300		\$ 15,300
R	PD2025	2015 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 47,550		\$ 47,550
R	PD2039	2015 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 47,550		\$ 47,550
R	PD2122	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 28,250		\$ 28,250
R	PD2123	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 28,250		\$ 28,250
R	PD2124	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 28,250		\$ 28,250
R	PD2126	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 28,250		\$ 28,250
R	PD2134	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 28,250		\$ 28,250
R	PD2150	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 25,950		\$ 25,950
R	PD2095	2017 FORD EXPEDITION POLICE PKG'D SSV	FULL-SIZE POLICE PACKAGED SUV	85,000	5	0.15	\$ 19,550	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 52,000		\$ 52,000
R	PD2096	2016 FORD EXPEDITION POLICE PKG'D SSV	FULL-SIZE POLICE PACKAGED SUV	85,000	5	0.15	\$ 19,550	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 52,000		\$ 52,000
R	PD2099	2018 FORD EXPEDITION POLICE PKG'D SSV	FULL-SIZE POLICE PACKAGED SUV	85,000	5	0.15	\$ 19,550	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 52,000		\$ 52,000
R	PD2045	2015 CHEVROLET SILVERADO 1500 EC SB 4WD	1/2 TON EC SB 4WD	57,000	8	0.15	\$ 8,194	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 27,300		\$ 27,300
			EVIDENCE COLLECTION VEHICLE					PO# 257671	154-8603-426-66-14-000000	\$ 145,000				
				\$ 1,177,000			\$ 246,388			\$ 145,000		\$ 542,450	\$ -	\$ 542,450

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

The mission of the McAllen Police Department is to provide quality community oriented services and to enhance public safety and instill confidence of all citizens by partnerships with our citizens to prevent crime and enhance the quality of life throughout our community always treating people with dignity, fairness, and respect.

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 28,223,243	\$ 30,531,683	\$ 30,718,041	\$ 30,718,041	\$ 31,447,057	\$ 31,447,057	\$ 31,518,588	\$ 31,590,119	\$ 31,661,650	\$ 31,867,721
Employee Benefits	8,273,134	9,452,253	9,482,144	9,482,144	10,219,412	10,219,412	10,250,898	10,282,384	10,313,870	10,390,124
Supplies	565,180	411,091	411,091	411,091	451,091	451,091	451,091	451,091	451,091	451,091
Other Services and Charges	1,744,955	1,571,169	1,571,169	1,628,579	1,612,109	1,612,109	1,612,109	1,612,109	1,612,109	1,612,109
Maintenance	2,020,794	1,774,877	1,774,877	1,720,737	1,794,745	1,794,745	1,794,745	1,794,745	1,794,745	1,794,745
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	40,827,307	43,741,073	43,957,322	43,960,592	45,524,414	45,524,414	45,627,431	45,730,448	45,833,465	46,115,790
Capital Outlay	71,076	486,611	486,611	486,611	1,049,496	256,270	-	-	-	-
Total Expenditures	\$ 40,898,383	\$ 44,227,684	\$ 44,443,933	\$ 44,447,203	\$ 46,573,910	\$ 45,780,684	\$ 45,627,431	\$ 45,730,448	\$ 45,833,465	\$ 46,115,790
PERSONNEL										
Exempt	9	9	9	9	9	9	9	9	9	9
Non-Exempt	127	139	139	139	139	139	141	143	145	147
Civil Service	272	298	298	298	298	298	298	298	298	300
Total Positions Authorized	408	446	446	446	446	446	448	450	452	456

*Additional 15 Civil Service positions in COPS Grant Fund

Contact Us:

Chief Victor
Rodriguez
Police Chief
1601 N. Bicentennial
Boulevard
McAllen, TX 78501
(956) 681-2000

MAJOR FY 25-26 GOALS

- 1.) It shall be the goal of the McAllen Police Department to prevent crime through its patrol function.
- 2.) When a crime occurs in the City of McAllen, it shall be the goal of the McAllen Police Department to identify person(s) responsible through its investigative function.
- 3.) Upon identification of person(s) responsible for criminal activity in the City of McAllen, it shall be the goal of the McAllen Police Department to lawfully arrest the person(s) responsible.
- 4.) Upon lawful arrest of person(s) responsible for criminal activity in the City of McAllen, it shall be the goal of the McAllen Police Department to effectively assist the prosecution of the person(s) responsible.
- 5.) It shall be the goal of the McAllen Police Department to maintain the City of McAllen as a Safe City.
- 6.) It shall be the goal of the McAllen Police Department to enhance public safety through development of multiagency workgroups at the TX RGV TAG/TTIC.
- 7.) It shall be the goal of the McAllen Police Department to enhance public safety through development of department capacity to investigate electric technology laden crimes.
- 8.) It shall be the goal of the McAllen Police Department to enhance public safety through development of a joint project with US DHS Secret Service for developing the South Texas Regional Task Force (STXRTF) by establishing a multiagency at the TX RGV TAG.
- 9.) It shall be the goal of the McAllen Police Department to enhance public safety through the acquisition of major law enforcement equipment through the TX RGV TAG.
- 10.) It shall be the goal of the McAllen Police Department to enhance public safety through the Build of the Evidence Storage Conversion Project at the McAllen Public Safety Building.
- 11.) It shall be the goal of the McAllen Police Department to enhance public safety through the Design/Build of an Indoor Firearms Training Facility at the NW Police Community Network and Training Center.

Police

www.mcallen.net/police

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of sworn personnel	317	317	317	317
Number of non-sworn personnel	144	144	144	144
Total number of authorized personnel	461	461	461	461
Estimated Population	147,522	149,337	149,337	151,174
Department Expenditures	\$ 40,898,383	\$ 44,443,933	\$ 44,447,203	\$ 46,573,910
Outputs:				
TOTAL NIBRS Group A Offenses	8,367	8,410	8,410	8,500
Calls for service	135,850	135,500	135,500	139,000
Effectiveness Measures:				
Average Call to Dispatch Response Time-Priority 1	2	2	2	2
Average Dispatch to Arrival Response Time-Priority 1	5	5	5	5
Efficiency Measures:				
Number of sworn personnel per 1000 population	2.1	2.1	2.1	2.1
Calls for service to budget ratio	\$ 301	\$ 315	\$ 328	\$ 319
Sworn personnel-to-calls for service ratio	429	427	427	438
Total police personnel-to-calls for service ratio	295	294	294	302
Number of non-sworn to sworn personnel	0.45	0.45	0.45	0.45
NIBRS Group A Offenses per 1000 pop.	57	56	56	56
NIBRS Group A Offenses-to-budget ratio	\$ 4,888	\$ 5,076	\$ 5,285	\$ 5,215
Number of calls for service per 1000 population	9,213	907	907	919
Department expenditures per capita	\$ 276	\$ 298	\$ 298	\$ 309
Population:	147,989	149,383	149,395	150,814

Description:

The McAllen Police Department, through 444 full time employees, provides 9-1-1 phone answering. Police and Fire radio dispatch services and all municipal police services for the City of McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Animal Care Services</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 410,995	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 22,775	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	1				2,718	2,718
	2. Training	2				5,850	5,850
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 51,950	\$ 8,568	\$ 8,568
MAINTENANCE							
	1. Fuel & lubricants	1	Fuel Adjustment based on Fuel Consumption Report			(5,070)	(5,070)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 52,856	\$ (5,070)	\$ (5,070)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						4,050	2,550
TOTAL					\$ 538,576	\$ 7,548	\$ 6,048

NON CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Animal Care Services

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY)	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification	
Vehicle Mounted Bee Sprayer	1,500	2	3,000		1	Required equipment for bee abatement (145 bee cases in 6 months)
Animal Catch Nets	150	7	1,050		2	Necessary for animal capture capturing (aggressive animals)
			-			
			-			
			-			
			-			
TOTAL			\$ 4,050			

QUANTITY		TOTAL COST
1		1,500
7		1,050
		-
		-
		-
		-
	\$	2,550

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY		TOTAL COST
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
\$		-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$	4.050

	\$	2,550

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Animal Care Services		<u>1</u> 1		Working Supervisor	\$ 23.4173	\$ 48,708 <u>48,708</u>
Animal Care Services		1		Animal Control Specialist	16.6423	34,616
Animal Care Services		1		Animal Control Specialist	16.6423	34,616
Animal Care Services		1		Animal Control Specialist	16.6423	34,616
Animal Care Services		1		Animal Control Specialist	16.6423	34,616
Animal Care Services		1		Animal Control Specialist	16.6423	34,616
Animal Care Services		<u>1</u> 6		Animal Control Specialist	16.6423	<u>34,616</u> 207,696
CERTIFICATION PAY						4,500
LONGEVITY PAY						2,275
OVERTIME						30,000
TELEPHONE						<u>3,600</u> 40,375
CURRENT POSITIONS		7			\$	296,779

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: GENERAL DEPRECIATION
DEPT. ANIMAL CARE SERVICES

N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
				BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	SHORTAGE REQUEST	Fleet	City Manager Recomm	
														GENERAL FUND	DEPRECIATION FUND
R	AC2503	2015 FORD F-250 EC LB 4WD	3/4 TON EC 2WD GAS w/ANIMAL CONTROL BODY					PO# 244238-1	678-6382-426-66-14-EC2411	\$ 96,540	YES				
R	AC2504	2015 FORD F-250 EC LB 4WD	3/4 TON EC 2WD GAS w/ANIMAL CONTROL BODY					PO# 244238-1	678-6382-426-66-14-EC2411	\$ 96,540	YES				
R	AC2505	2015 FORD F-250 EC LB 4WD	3/4 TON EC 2WD GAS w/ANIMAL CONTROL BODY					PO# 244238-1	678-6382-426-66-14-EC2411	\$ 96,540	YES				
				\$ -			\$ -			\$ 289,620			\$ -	\$ -	\$ -

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

The Animal Care Services Unit is responsible for controlling animals that are loose and a hazard to the City population.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 270,494	\$ 283,233	\$ 291,927	\$ 296,427	\$ 296,779	\$ 296,779	\$ 331,875	\$ 331,875	\$ 331,875	\$ 331,875
Employee Benefits	72,983	99,145	100,539	100,539	114,216	114,216	114,216	114,216	114,216	114,216
Supplies	8,018	22,775	22,775	22,775	22,775	22,775	22,775	22,775	22,775	22,775
Other Services and Charges	53,070	60,700	60,700	60,700	60,518	60,518	57,800	57,800	57,800	57,800
Maintenance	42,831	52,856	61,856	41,122	47,786	47,786	47,786	47,786	47,786	47,786
Disaster Expenses										
Operations Subtotal	447,396	518,709	537,797	521,563	542,074	542,074	574,452	574,452	574,452	574,452
Capital Outlay	-	20,010	11,010	10,020	4,050	2,550	100,000	20,000	20,000	20,000
Total Expenditures	\$ 447,396	\$ 538,719	\$ 548,807	\$ 531,583	\$ 546,124	\$ 544,624	\$ 674,452	\$ 594,452	\$ 594,452	\$ 594,452
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	7	7	7	7	7	7	8	8	8	8
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	7	7	7	7	7	7	8	8	8	8

Contact Us:

Nancy Trevino
Director of
Environmental and
Health Code
Compliance
311 N. 15th
McAllen, TX 78501
(956) 681-1900

MAJOR FY 25-26 GOALS

- 1.) Increase through the use of city broadcast the awareness of the need for vaccination, microchipping, and leash laws.
- 2.) Respond to animal complaints.
- 3.) Investigate reports of aggressive animals.
- 4.) Investigate reports of animal neglect or abuse.
- 5.) Public Educational Outreach on animal ownership, city ordinances, & pet owner responsibility.
- 6.) Inspect properties for Excess Animal Permit.

Animal Care Services

www.mcallen.net/police/animal

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	7	7	7	7
Department Expenditures	\$ 447,396	\$ 548,807	\$ 531,583	\$ 546,124
Outputs:				
Number of animals processed	8,000	12,000	12,000	13,000
Number of calls for service handled	12,000	13,000	13,000	13,000
Effectiveness Measures:				
Total cost to process animals	\$ 1,068,000	\$ 1,000,000	1,000,000	\$ 1,000,000
Percent of animals processed	75%	75%	75%	75%
Efficiency Measures:				
Number of animals processed by department	1,143	1,714	1,750	1,800
Number of calls for service handled by department	2,000	2,167	2,200	2,200
Processing cost per animal	\$ 934	\$ 583	\$ 571	\$ 556
Department expenditures per capita	\$ 10.24	\$ 10.37	\$ 10.25	\$ 10.25
Population:	147,989	149,383	149,395	150,814

Description:

The Animal Care Services Unit consists of seven full-time employees and are responsible for controlling animals that are loose and a hazard to the City of McAllen population.



1 = High & 5 = Low

DEPARTMENT NAME: Radio Shop					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 481,368	\$ -	\$ -
SUPPLIES							
1.	Operating			Asking for monies to buy spare parts to maintain city two-way radios. Currently do not have any monies allocated to radio parts		15,000	7,500
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 36,252	\$ 15,000	\$ 7,500
OTHER SERVICES & CHARGES							
1.	Travel					6,390	4,000
2.	Training					-	-
3.	Rental-equipment			Increase in monthly radio airtime fees from Rio Grande Regional Radio and a 5% contractual annual increase for tower rentals.		36,318	36,318
4.	< Please select category >						
5.	< Please select category >						
Total Other Services & Charges					\$ 367,764	\$ 42,708	\$ 40,318
MAINTENANCE							
1.	Equipment			I.T. Absorb the maintenance of the 24- 911 call box located in parks and Hike & Bike Trails (I.T. Department)		75,000	25,000
2.	Fuel & lubricants	1		Fuel Adjustment based on Fuel Consumption Report		117	117
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 5,089	\$ 75,117	\$ 25,117
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						1,350,300	922,720
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 890,473	\$ 1,483,125	\$ 995,655

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General
 DEPARTMENT: Radio Shop

DEPT REQUEST

Computer - Hardware				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Weather Bug Equipment	22,000	1	22,000		Purchase one additional weather bug equipment and camera
			-		
			-		
			-		
			-		
TOTAL			\$ 22,000		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Replace PD Radios	8,700	133	1,157,100		Year 1of3-PD has 400 radios purchased 11+years ago. Expectancy is 15 years. Need to start replacing radios a little each year to avoid one time large expenditure. Old radios recycled to GF department
Expansion Bay - 2nd Metal Building	125,000	1	125,000		
Replace Fire Station Annunciators	6,600	7	46,200		The annunciators at fire stations range 9-18 years old. These units are mission critical to dispatch Firefighters. The annunciator at the airport causing the crash phone causing numerous outages
			-		
			-		
TOTAL			\$ 1,328,300		

QUANTITY	TOTAL COST
80	696,000
	-
7	46,200
	-
	-
	\$ 742,200

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
In-Car Digital Video Recording Systems	9,470	16			Replace End of Life Equipment (MOVED FROM POLICE DEPARTMENT)
Radar System	2,900	10			Replace End of Life Equipment (MOVED FROM POLICE DEPARTMENT)
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
16	151,520
10	29,000
	-
	-
	-
	\$ 180,520

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 1,350,300

\$ 922,720

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Radio Shop	1			Communication Manager	\$ 48.5769	\$ 101,040
Radio Shop	1			Radio Shop Supervisor	24.4014	50,755
	<u>2</u>					<u>151,795</u>
Radio Shop		1		Reg Comm Sr Technician	35.3692	73,568
Radio Shop		1		Radio CommunicationTechnician I	17.4423	36,280
Radio Shop		1		Radio CommunicationTechnician I	17.4423	36,280
Radio Shop		1		Communications Technician II	19.0572	39,639
		<u>4</u>				<u>185,767</u>
				LONGEVITY PAY		9,800
				CERTIFICATION PAY		3,600
				OVERTIME		1,000
				CAR ALLOWANCE		9,000
				TELEPHONE		2,400
						<u>25,800</u>
CURRENT POSITIONS		6			\$	363,362



Mission Statement:

The IT Communications Technology department provides maintenance for the City's subscriber radios and infrastructure and acts as a conduit for obtaining cost efficient vendor service when needed, in order to provide for the safety and efficiency of our citizens and City Personnel.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 323,560	\$ 352,472	\$ 363,887	\$ 363,887	\$ 363,362	\$ 363,362	\$ 363,362	\$ 363,362	\$ 363,362	\$ 363,362	
Employee Benefits	82,090	110,497	112,328	112,328	118,006	118,006	118,006	118,006	118,006	118,006	
Supplies	37,282	36,252	36,252	36,226	51,252	43,752	43,752	43,752	43,752	43,752	
Other Services and Charges	284,049	372,636	372,636	370,914	410,472	408,082	408,082	408,082	408,082	408,082	
Maintenance	3,394	5,089	5,089	5,139	80,206	30,206	30,206	30,206	30,206	30,206	
Disaster Expenses											
Operations Subtotal	730,376	876,946	890,192	888,494	1,023,298	963,408	963,408	963,408	963,408	963,408	
Capital Outlay	118,968	22,000	22,000	22,000	1,350,300	922,720	-	-	-	-	
Total Expenditures	\$ 849,343	\$ 898,946	\$ 912,192	\$ 910,494	\$ 2,373,598	\$ 1,886,128	\$ 963,408	\$ 963,408	\$ 963,408	\$ 963,408	
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	
Non-Exempt	3	4	4	4	4	4	4	4	4	4	
Part-Time	-	-	-	-	-	-	-	-	-	-	
Total Positions Authorized	5	6	6	6	6	6	6	6	6	6	

Contact Us:

Robert Acosta
Information
Technology Director
1300 Houston
McAllen, TX 78501
(956) 681-1100

MAJOR FY 25-26 GOALS

- 1.) Continue supporting Radio Infrastructure.
- 2.) Replace outdated Radio equipment.

Radio Shop

www.mcallen.net/departments/it

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	5	6	6	6
Department Expenditures	\$ 849,343	\$ 912,192	\$ 910,494	\$ 2,373,598
Outputs:				
Number of systems supported	8	8	8	8
Number of radios supported	3,275	3,285	3,265	3,295
Number of repair calls	1,675	1,750	1,689	1,750
Number of repair corrected in 24 hrs	450	475	160	475
Number of Critical System Repair corrected in 4 hrs	100	100	119	100
Number of mobile installations	150	150	185	150
Number of mobile removals	50	58	70	75
Number of fixed installations	45	45	68	70
Effectiveness Measures:				
Average initial response hours per service request	1.0	1.0	1.0	1.0
Efficiency Measures:				
Average time to complete work requests in hours	1.0	1.0	1.0	1.0
Number of work orders per full time Technicians	450	570	560	570
Average Hourly Labor cost - in house	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00
Average Hourly Labor cost - outsourced	\$ 175.00	\$ 175.00	\$ 175.00	\$ 175.00
Department expenditures per capita	\$ 5.74	\$ 6.11	\$ 6.09	\$ 15.74
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The City of McAllen Communication Technology department provides radio and electronic equipment repair, programming, removal, and installation service for all of the city departments, as well as acting as the contact point for outsourced vendor repairs, purchases, and installations in order to insure quality control and cost effective work. The Comm Tech department is currently operating with a staff of 3 personnel.



1 = High & 5 = Low

DEPARTMENT NAME: Fire					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: General								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions	Total
1	Warehouse Technician	32,967	1	The demands of the department has overruled the ability of current staff to cope with the workload.		\$ 49,797	-	\$ -
12	Firefighter	48,937	2	Requested through SAFER Grant (contingent to grant award/100% salary & benefits for 3-years) & ISO Class-1 initiative		889,393	-	-
4	Fire Lieutenant Admin	62,623	1	Requested through SAFER Grant (contingent to grant award/100% salary & benefits for 3-years) - Additional staffing needs for public education, fire inspections, and training academy & ISO Class-1 initiative.		371,945	-	-
1	Permit Officer	32,967	2	Position was never creted as stipulated by City Ordinance, Chapter 42 Emergency Serviced, 42-79 Permit officer; duties and powers; citation authority.		48,809		
Total		177,494						
PERSONNEL REVISIONS								
(3) Emergency Communication Specialist to (3) Lead Emergency Communication Specialist			1	Needed to have (1) supervisor per shift. Currently, after hours, holidays, and weekends are unsupervised. Time sensitive emergency dispatch decisions are done by floor personnel without oversight of a higher authority.		19,575		-
Total Compensation & Benefits					\$ 23,407,617	\$ 1,379,519		\$ -
SUPPLIES								
	1. Office	2	Average shortage of the last 3-years.			2,436		2,436
	2. Operating	1	Average shortage of the last 3-years/Growth of department.			4,747		-
	3. Small tools/minor equipment	1	This account has been underfunded. Other accounts have been used for purchases applicable to this line item. The \$12K increase request comes from a \$12K decrease request out of 63-91 Educational Refund which is overfunded.			12,000		12,000
	4. Janitorial	1	Average shortage of the last 3-years / Growth of department (Sta. 8 & Training Facility).			7,839		3,000
	5. Clothing & uniform	1	Average shortage of the last 3-years / Anticipated growth if SAFER grant and new positions are awarded.			5,216		-
	6. Safety	1	Average shortage of the last 3-years.			2,424		-
	7. Training	2	5% baseline increase request for training supplies.			1,212		-
Total Supplies					\$ 357,406	\$ 35,874	\$	17,436
OTHER SERVICES & CHARGES								
	1. Travel	1				64,375		45,000
	2. Training	1				60,625		60,625
	3. Dues & subscriptions	1	For the Fire Marshal's Office link to the National Fire Protection Association standards used by fire inspectors.			1,990		1,990
	4. Information sources	1	5% baseline increase request for educational handout materials (Community Risk Reduction).			1,375		-
	5. Special fees	1	Average shortage of the last 3-years.			1,966		-
	6. Utilities-electricity	1	Adjustment to reflect increase of electricity analysis.			28,384		28,384
	7. Utilities-electricity	1	Projected shortage based on average of FY 24-25 actuals times the number of facilities to include Sta. 8 and new Training Facility.			16,340		16,340
	8. Utilities-telephone	1	Projected shortage based on average of FY 24-25 actuals times the number of facilities to include Sta. 8 and new Training Facility.			4,388		4,388
	9. Utilities-water	1	Projected shortage based on average of FY 24-25 actuals times the number of facilities to include Sta. 8 and new Training Facility.			3,205		3,205
	10. Educational refund	1	Overfunded: Average actual of last 3-years = \$7,539.75, Current baseline = \$20,000.00. Decrease to be reclassified to 62-12 Supplies/Small tools & minor equipment.			(12,000)		(12,000)
	11. Rental-depreciation fund	1	General Deprecation Rental Adjustment			413,550		205,625
Total Other Services & Charges					\$ 1,383,458	\$ 584,198	\$	353,557
MAINTENANCE								
	1. Computer software/hardware	1	New software to improve efficiency and effectiveness of daily staffing rosters, manpower shortage, and emergency overtime callins.			14,000		
	2. Equipment	1	Average shortage of the last 3-years.			14,989		
	3. Vehicles	1	Average shortage of the last 3-years.			28,168		20,000
	4. Fuel & lubricants	1	Fuel Adjustment based on Fuel Consumption Report. DEPARTMENT ORIGINALLY REQUESTED A DECREASE OF \$41,000			(14,947)		(14,947)
Total Maintenance					\$ 1,164,103	\$ 42,210	\$	5,053
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000						2,756,700		687,000
Total Non - Capital Outlay - Item Less Than \$5,000						513,849		475,000
TOTAL					\$ 26,312,584	\$ 5,312,350	\$	1,538,046

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Fire

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Firefighter Portable Radios	7,700	15	115,500	1	Replacement of Obsolete & Unsupported
Fire Truck Mobile Radios - Dual Head	8,200	8	65,600	1	Replacement of Obsolete & Unsupported
Fire Vehicles & Base-Station-Single Head Radios	7,800	7	54,600	1	Replacement of Obsolete & Unsupported
HURST E-Draulics Rescue Tools (Jaws of Life)	42,000	1	42,000	1	16-year old set replacement
Rescue-1 Vehicle Stabilization Equipment	10,000	1	10,000	1	20-year old set replacement
Haz-Mat Victim Decontamination Tent	45,000	1	45,000	1	20-year old and obsolete replacement
Self-Contained Breathing Apparatus - Harness	8,500	10	85,000	1	15-year old replacements
Firefighter Thermal Image Cameras	5,000	2	10,000	1	Old units replacements
FD2514 Command Post Outfit	70,000	1	70,000	1	Incomplete command vehicle
FD2011 Sector-2 Command Post Outfit	55,000	1	55,000		ROLLOVER - No ETA on completion.
TOTAL			\$ 552,700		

CM RECOMM

QUANTITY	TOTAL COST
	**
	**
	**
	**
	**
	**
	**
	**
	**
	\$500,000**
	\$ 500,000

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Asst. Fire Marshal Vehicle - FD2504 (NEW)	61,000	1	61,000	2	New Asst. Fire Marshal position was created 2 years ago without a vehicle. Operating on a retention
Logistics Forklift (NEW)	55,000	1	55,000	1	Requested for the last 4 years. Never had one. Much needed.
Mini-Ambulance/BZFD Grant (ROLLOVER)	93,500	2	187,000	1	ROLLOVER Border-Zone FD Grant (011-2020-426-66-14)
SHORTAGE REQ. FROM FLEET- Pumper Fire Truck - FD656 (REPLACEMENT)	900,000	1	900,000	1	Unit is 11 y/o, exceeded 81K miles/8,330 hrs. If approved, 2.5-3 years delivery (2027). Dep schedule requires 4 more years (2028). Add 2 years before we can expect delivery of a new unit in (2030).
SHORTAGE REQ. FROM FLEET - Pumper Fire Truck - FD658 (REPLACEMENT)	900,000	1	900,000	2	Unit is 9 y/o, exceeded 91K miles/8,380 hrs. If approved, 2.5-3 years delivery (2027). Dep schedule requires 7 more years (2031). Add 2 years before we can expect delivery of a new unit in (2033).
SHORTAGE REQ. FROM FLEET - Fire Chief Vehicle - FD2503 (REPLACEMENT)	56,000	1	56,000	2	Met depreciation - Not equipped for service.
TOTAL			\$ 2,159,000		

QUANTITY	TOTAL COST
	-
	-
2	187,000
	-
	-
	-
	-
	\$ 187,000

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Fitness - Weight Sets	6,000	2	12,000	1	Replacement & Standardization for (2) Fire Stations.
Rescue-1 - Grip Hoist	6,000	1	6,000	3	Initial issue
			-		
			-		
TOTAL			\$ 18,000		

QUANTITY	TOTAL COST
	*
	*
	-
	-
	\$ -

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Fire Admin Building Carpert Replacement	27,000	1	27,000	1	Carpet is original (17-years old)
			-		
			-		
TOTAL			\$ 27,000		

QUANTITY	TOTAL COST
	*
	-
	-
	\$ -

GRAND TOTAL \$ 2,756,700

\$ 687,000

** Total of \$500,000 recommended by City Manager for Capital Outlay Requests indicated with "**"

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Fire

DEPT REQUEST						CM RECOMM
Furniture & Fixtures						
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY TOTAL COST
Fire Station 6 & 3 - Recliners	1,000	15	15,000	1	Replace worn out recliners.	* -
Fire Station 6 & 4 - Mattressess	650	18	11,700	1	Replace worn out mattressess.	* -
Office Chairs	500	10	5,000	2	Repalce worn out Chairs.	* -
Fire Station 5 - Dining Set	4,999	1	4,999	2	Existing set is decades old.	* -
TOTAL			\$ 36,699			\$ -
Machinery & Equipmnet						
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY TOTAL COST
Structural Bunker Gear - Coat & Pants	4,600	45	207,000	1	Replacemnts/2nd set cancer prevention initiative/Cadets initial issue	* -
Structural Bunker Gear - Fire Helmets	450	20	9,000	1	Replacemnts/Cadets initial issue	* -
Structural Bunker Gear - Fire Hoods	50	70	3,500	1	Replacement/2nd set cancer prevention initiative/Cadets initial issue	* -
Structural Bunker Gear - Fire Gloves	110	70	7,700	1	Replacement/2nd set cancer prevention initiative/Cadets initial issue	* -
Structural Bunker Gear - Fire Boots	630	40	25,200	1	Replacement/2nd set cancer prevention initiative/Cadets initial issue	* -
Strucrural Bunker Gear - Breathing Masks	500	35	17,500	1	Replacements/Cadets initial issue	* -
Breathing Masks - Voice Amplifiers	650	20	13,000	1	Replacements and initial issue	* -
Dual Certification Wildland/Rescue PPE	1,300	25	32,500	1	Initial issue	* -
Self-Contained Breathing Apparatus - Cylinders	2,000	16	32,000	1	Replacements	* -
Power Rescue Tools & Equipment	10,000	1	10,000	1	Replacements	* -
TOTAL			\$ 357,400			\$ -
Machinery & Equipmnet						
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY TOTAL COST
Engines 4, 5, and Truck 6 - Inverter Generator	1,500	3	4,500	1	Replacement of worn out or inoperable 10-year old units.	* -
Fire Attack Hose	15,000	1	15,000	1	Replacements.	* -
Fire Hose Appliances	7,500	1	7,500	1	Replacements.	* -
Fire Hand-Tools	5,000	1	5,000	1	Replacements.	* -
Seek Thermal Imagine Cameras	1,200	3	3,600	1	Replacements.	* -
Airport Command Unit Roof-Mounted Thermal	7,000	1	7,000	1	New unit was not equipped with it when originally purchased.	* -
Airport Mass Casualty Equipment	13,500	1	13,500	1	Replacement of very old and obsolete equipment/ill-equipped.	* -
Haz-Mat Magnetic Seals	12,000	1	12,000	2	Initial issue.	* -
Haz-Mat Response - Multigas Detector	4,350	1	4,350	1	Replacement	* -
Emergency Medical Response - Medical Bags	500	5	2,500	1	Replacement	* -
TOTAL			\$ 74,950			\$ -
Machinery & Equipmnet						
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY TOTAL COST
Emerg Med Resp - Automated External Defib.	4,300	3	12,900	1	Replacement	* -
Emergency Radios Equipment - Antennas	50	10	500	1	Replacement	* -
Emergency Radios Equipment - Batteries	250	30	7,500	1	Replacement	* -
Emergency Radios Equipment - Microphones	700	10	7,000	1	Replacement	\$475,000*
Fitness - Bikes	1,000	2	2,000	1	Replacement & Standardization for (2) Fire Stations	-
Fitness - Treadmills	3,500	2	7,000	1	Replacement & Standardization for (2) Fire Stations	-
Fitness - Rowers	1,200	2	2,400	1	Replacement & Standardization for (2) Fire Stations	-
TOTAL			\$ 39,300			\$ 475,000
Computer Equipment						
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY TOTAL COST
Training Academy - Laptops	1,100	5	5,500	2	For new Training Facility.	-
TOTAL			\$ 5,500			\$ -
GRAND TOTAL			\$ 513,849			\$ 475,000

* Total of \$475,000 recommended by City Manager for Capital Outlay Requests indicated with "**"

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Fire	1			Fire Chief	\$ 65.2327	\$ 135,684
Fire	1			Fire Assistant Chief	44.0115	91,544
Fire	1			Emergency Comm. Manager	33.3139	69,293
	<u>3</u>					<u>296,521</u>
Fire		1		Fire Captain	25.6854	70,789
Fire		1		Fire Captain	25.6854	70,789
Fire		1		Fire Captain	25.6854	70,789
Fire		1		Fire Captain	25.6854	70,789
Fire		1		Fire Captain	25.6854	70,789
Fire		1		Fire Captain	25.6854	70,789
		<u>6</u>				<u>424,734</u>
Fire		1		Fire Captain Admin	34.0332	70,789
Fire		1		Fire Captain Admin	34.0332	70,789
Fire		1		Fire Captain Admin	34.0332	70,789
Fire		1		Fire Captain Admin	34.0332	70,789
Fire		1		Fire Captain Admin	34.0332	70,789
Fire		1		Fire Captain Admin	34.0332	70,789
Fire		1		Fire Captain Admin	34.0332	70,789
Fire		1		Fire Captain Admin	34.0332	70,789
		<u>8</u>				<u>566,312</u>
Fire		1		Fire Deputy Chief	38.8692	80,848
Fire		1		Fire Deputy Chief	38.8692	80,848
Fire		1		Fire Deputy Chief	38.8692	80,848
Fire		1		Fire Deputy Chief	38.8692	80,848
		<u>4</u>				<u>323,392</u>
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623
Fire		1		Fire Lieutenant	22.7224	62,623

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Fire		1		Fire Fighter	17.7565	48,937
Fire		1		Fire Fighter	17.7565	48,937
Fire		1		Fire Fighter	17.7565	48,937
Fire		1		Fire Fighter	17.7565	48,937
Fire		1		Fire Fighter	17.7565	48,937
Fire		1		Fire Fighter	17.7565	48,937
Fire		1		Fire Fighter	17.7565	48,937
		<u>76</u>				<u>3,719,209</u>
COLLECTIVE BARGAINING AGREEMENT		1		Assistant Fire Chief		\$ 91,544
					EXEMPT	91,544
		4		Deputy Chief		323,392
		14		Captain		991,046
		47		Lieutenant		2,943,281
		39		Driver		2,157,207
		<u>76</u>		Fire Fighter		<u>3,719,209</u>
					CIVIL SERVICE	10,134,135
					CBA	-
					ADDITIONAL PAY	3,316,048
TOTAL POSITIONS		181		TOTAL COLLECTIVE BARGAINING AGREEMENT	\$	13,541,727

Fire	1	Administrative Assistant	17.3952	36,182
Fire	1	Administrative Supervisor	19.4760	40,510
Fire	1	Custodian	13.9279	28,970
Fire	1	Custodian	13.5957	28,279
Fire	1	Journey Technician	19.2654	40,072
Fire	1	Journey Technician	19.2654	40,072
Fire	1	Senior Administrative Clerk	16.9755	35,309
Fire	1	Senior Administrative Clerk	16.2082	33,713
Fire	1	Senior Administrative Clerk	16.1697	33,633
Fire	1	Senior Administrative Clerk	15.8495	32,967
Fire	1	Senior Administrative Clerk	15.8495	32,967
Fire	1	Senior Administrative Clerk	15.8495	32,967
Fire	1	Receptionist - Admin Clerk	13.5957	28,279

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Fire		1		Lead Warehouse Technician	17.4740	36,346
Fire		1		Warehouse Technician	15.8495	32,967
Fire		1		Emergency Comm Specialist	19.0226	39,567
Fire		1		Emergency Comm Specialist	19.0212	39,564
Fire		1		Emergency Comm Specialist	18.8928	39,297
Fire		1		Emergency Comm Specialist	18.5404	38,564
Fire		1		Emergency Comm Specialist	18.5404	38,564
Fire		1		Emergency Comm Specialist	18.5404	38,564
Fire		1		Emergency Comm Specialist	18.5404	38,564
Fire		1		Emergency Comm Specialist	18.5404	38,564
Fire		1		Emergency Comm Specialist	18.5404	38,564
		<u>24</u>				<u>863,045</u>
ADDITIONAL PAY (Civil Service)						3,316,048
CERTIFICATION PAY (Non-Exempt)						3,000
OVERTIME						1,243,538
HOLIDAY PAY						452,078
LONGEVITY PAY						25,025
CLOTHING ALLOWANCE						2,000
TELEPHONE						19,200
						<u>5,060,889</u>
CURRENT POSITIONS		<u>207</u>				<u>\$ 16,354,591</u>



Mission Statement:

Our mission is to protect the life and property of citizens from emergency situations, and prevent fires through prevention and educational programs.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 16,256,856	\$ 16,203,876	\$ 16,390,205	\$ 16,392,744	\$ 17,278,946	\$ 16,354,590	\$ 17,278,325	\$ 18,169,830	\$ 19,074,620	\$ 19,993,358
Employee Benefits	5,876,717	6,291,178	6,523,464	6,470,308	7,508,190	7,053,027	7,237,582	7,403,544	7,566,506	7,732,468
Supplies	390,207	357,406	372,885	393,829	393,280	374,842	394,505	415,152	436,831	460,644
Other Services and Charges	1,431,181	1,500,878	1,500,878	1,527,223	1,967,656	1,737,015	1,813,301	1,893,398	1,977,504	2,065,819
Maintenance	1,271,513	1,164,103	1,266,953	1,177,738	1,206,313	1,169,156	1,227,469	1,288,698	1,352,988	1,420,492
Disaster Expenses	357	-	-	-	-	-	-	-	-	-
Operations Subtotal	25,226,829	25,517,441	26,054,385	25,961,842	28,354,385	26,688,630	27,951,183	29,170,622	30,408,448	31,672,782
Capital Outlay	1,273,794	1,107,877	1,202,449	1,118,299	3,270,549	1,162,000	-	-	-	-
Total Expenditures	\$ 26,500,623	\$ 26,625,318	\$ 27,256,834	\$ 27,080,141	\$ 31,624,934	\$ 27,850,630	\$ 27,951,183	\$ 29,170,622	\$ 30,408,448	\$ 31,672,782
PERSONNEL										
Exempt	3	3	3	3	3	3	4	4	4	5
Non-Exempt	17	24	24	24	26	24	27	28	29	30
Civil Service	178	180	180	180	196	180	202	208	214	220
Total Positions Authorized	198	207	207	207	225	207	233	240	247	255

Contact Us:

Juan A. Gloria Jr.
Fire Chief
201 N. 21st Street
McAllen, TX 78501
(956) 681-2500

MAJOR FY 24-25 GOALS

- 1.) To make staffing, facilities, and apparatus improvements to become an ISO Class-1 department.
- 2.) To enhance Firefighter health & wellness through fitness initiatives, provision of personnel protective equipment, and education.
- 3.) To establish partnerships with local stakeholders and sponsors for the development and creation of a Community Risk Reduction facility (Safety University).
- 4.) To strengthen our department's procurement, inventory, and maintenance programs to ensure the safety and effectiveness of our Firefighters
- 5.) To continue development and expansion of the McAllen Training Facility for the safe and effective performance of our Firefighters.
- 6.) To enhance Fire Dispatch and consolidate EMS dispatch at the Fire Dispatch Center located at the Fire EOC.
- 7.) To Continue to provide prompt emergency and non-emergency services to our community on a 24-hour basis.

Fire

www.mcallen.net/fire

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of firefighting authorized positions	181	195	181	196
Number of inspectors	6	8	6	8
Number of Airport assigned firefighters	12	12	12	15
Number of Public Education Officers	1	1	1	2
Number of front line fire engines	8	8	8	8
Number of reserve fire engines	4	5	5	5
Number of front line ladder trucks	2	2	2	2
Number of reserve ladder trucks	2	2	2	2
Number of front line heavy rescue units	1	1	1	1
Number of reserve heavy rescue units	1	1	0	0
Department Expenditures	26,500,623	\$ 27,256,834	\$ 27,080,141	\$ 31,624,934
Outputs:				
Fire Alarms				
Total Alarm Responses	6,400	6,000	6,300	6,000
Alarms out of city	40	40	35	35
Multiple Alarms	3	3	3	3
Airport Alerts	5	7	6	5
Operations Division				
Number of vehicles maintained by fire service personnel	59	59	59	59
Total Man hours @ fires	10,400	10,500	10,500	10,000
Civilian Casualties (All Incidents)		7	7	0
Fire Hydrant Maint. (Man hours)	4,200	4,300	4,400	4,500
Fire Prevention Division				
Fire Prevention Presentations	275	300	300	500
Total Audience	35,000	39,000	39,000	45,000
Fire Prevention Inspections	4,000	4,250	4,500	5,000
Fire Prevention Arson Investigations	6	10	15	19
Training Division				
Training Man hours-In Service	69,000	70,000	70,000	80,000
Continuous Education	5,800	6,000	6,400	7,000
Hazardous Material Training Hours	750	800	850	1,000
Aircraft Rescue Firefighting Training Hours	1,600	1,600	1,600	1,800
Emergency Medical Training Hours	2,300	2,400	2,500	2,800
Effective Measures:				
Average Response Time (Total)	6:25	6:30	5:25	4:00
Call Creation to Dispatch Time	1:10	1:10	1:10	1:00
Enroute to Arrival (Travel Time)	4:50	4:50	4:50	4:00
Percent estimated property fire loss	1.3%	1.4%	1.3%	1.0%
Efficiency Measures:				
Average number of inspections per inspector per month	70	72	85	95
Number of firefighters per 1000 residents	1.2	1.2	1.2	1.3
Number of firefighters per square mile	2.9	2.9	2.9	3.1
Department expenditures per capita		\$159.73	\$159.73	
Population:	147,989	149,383	149,395	150,814

Notes: *Includes 7 pumpers, 2 trucks and 1 rescue.

5068 hydrants at 10 minutes each times 3 persons.

Description:

The Fire Administration/ EOC / Emergency Communications Center is located at 201 N. 21st.

The Department is comprised of: (1) Fire Chief, (181) Civil Service Firefighting personnel, and (24) Civilian administrative and support personnel.

The Department has physical assets of (8) Fire Sub-Stations strategically located throughout the city, (1) Fire Training Field, (1) Logistics Facility/Warehouse, and (55) total fleet (e.g. fire trucks, pumpers, ladder trucks, vehicles).



1 = High & 5 = Low

DEPARTMENT NAME: Emergency Medical Services					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 1,500,000	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,500,000	\$ -	\$ -

**Mission Statement:**

To protect and improve the health and wellness of all citizens of McAllen utilizing competent and compassionate professional emergency medical services.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages										
Employee Benefits										
Supplies										
Other Services and Charges	2,086,667	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,575,000	1,653,750	1,736,438	1,823,259
Maintenance										
Disaster Expenses										
Operations Subtotal	2,086,667	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,575,000	1,653,750	1,736,438	1,823,259
Capital Outlay										
Total Expenditures	\$ 2,086,667	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,575,000	\$ 1,653,750	\$ 1,736,438	\$ 1,823,259
PERSONNEL										
Exempt										
Non-Exempt										
Civil Service										
Total Positions Authorized	0	0	0	0	0	0	0	0	0	0

Contact Us:

Juan A. Gloria Jr.
Fire Chief
201 N. 21st Street
McAllen, TX 78501
(956) 681-2500

MAJOR FY 25-26 GOALS

- 1.) To continue to provide high quality 911 Ambulance services to the City of McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Traffic</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
1	Designer	59,205				\$ 83,176	
4	Maintenance Worker	28,279				175,101	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		87,484				-	
PERSONNEL REVISIONS							
(2) Receptionist/Admin Clerk to (2) Senior Admin. Clerk						17,148	-
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,092,093	\$ 275,425	\$ -
SUPPLIES							
1. Clothing & uniform				Increases in contract prices for UniFirst & increase prices for boot replacements		5,750	5,750
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 137,477	\$ 5,750	\$ 5,750
OTHER SERVICES & CHARGES							
1. Travel						5,540	5,540
2. Training						5,365	5,365
3. Rental-depreciation fund		1		General Deprecation Rental Adjustment		(14,987)	(14,987)
4. Utilities-electricity		1		Adjustment to reflect increase of electricity analysis.		15,140	15,140
5. < Please select category >							
Total Other Services & Charges					\$ 399,413	\$ 11,058	\$ 11,058
MAINTENANCE							
1. Vehicles				Increase in preventative maintenance costs for existing fleet		20,000	10,000
2. Fuel & lubricants		1		Fuel Adjustment based on Fuel Consumption Report		(2,845)	(2,845)
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 374,805	\$ 17,155	\$ 7,155
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						67,320	26,075
Total Non - Capital Outlay - Item Less Than \$5,000						96,150	38,237
TOTAL					\$ 3,003,788	\$ 472,858	\$ 88,275

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Traffic

DEPT REQUEST

Infrastructure				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Audible Pedestrian Systems	6,880	5	34,400		Infrastructure-Alerts Peds. of when its safe to cross at major int.
Conflict Monitor for Traffic Signals	12,315	1	12,315		Detects conflicts at signal. Helps response time in repair of signal
			-		
			-		
			-		
TOTAL			\$ 46,715		

CM RECOMM

QUANTITY	TOTAL COST
2	13,760
1	12,315
	-
	-
	-
	-
	\$ 26,075

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Grinder with Linedriver	20,605	1	20,605		Grinds (sands) down old pavement markings quickly. Motorized veh.
			-		
			-		
			-		
			-		
TOTAL			\$ 20,605		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 67,320

\$ 26,075

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Traffic

DEPT REQUEST

Improvements				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Secure Key for Traffic infrastructure	486	150	72,900		Smart key for secure management of traffic signals network
			-		
			-		
			-		
			-		
TOTAL			\$ 72,900		

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
PED Countdowns at major intersections	155	150	23,250		Pedestrian countdown screens at major intersections near schools
			-		
			-		
			-		
			-		
TOTAL			\$ 23,250		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 96,150

CM RECOMM

QUANTITY	TOTAL COST
30	14,987
	-
	-
	-
	-
	\$ 14,987

QUANTITY	TOTAL COST
150	23,250
	-
	-
	-
	-
	\$ 23,250

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ 38,237

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Traffic Operations	1			Director Traffic Operations	\$ 52.3231	\$ 108,832
Traffic Operations	1			Traffic Operations Manager	32.3716	67,333
Traffic Operations	1			Traffic Operations Manager	32.3716	67,333
Traffic Operations	1			Designer	28.4639	59,205
Traffic Operations	1			Designer	28.4639	59,205
	<u>5</u>					<u>361,908</u>
Traffic Operations		<u>1</u>		Administrative Supervisor	18.3481	<u>38,164</u>
		1				38,164
Traffic Operations		1		Apprentice Signal Tech	15.8495	32,967
Traffic Operations		1		Apprentice Signal Tech	15.8495	32,967
Traffic Operations		<u>1</u>		Apprentice Signal Tech	15.8495	<u>32,967</u>
		3				98,901
Traffic Operations		1		Journey Signal Technician	19.6913	40,958
Traffic Operations		<u>1</u>		Journey Signal Technician	18.7692	<u>39,040</u>
		2				79,998
Traffic Operations		1		Maintenance Worker	14.0038	29,128
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		1		Maintenance Worker	13.5957	28,279
Traffic Operations		<u>1</u>		Maintenance Worker	13.5957	<u>28,279</u>
		11				311,918
Traffic Operations		1		Receptionist/Admin Clerk	13.5957	28,279
Traffic Operations		<u>1</u>		Receptionist/Admin Clerk	13.5957	<u>28,279</u>
		2				56,558

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Traffic Operations		1		Senior Maintenance Worker	15.1139	31,437
Traffic Operations		1		Senior Maintenance Worker	14.9553	31,107
		<u>2</u>				<u>62,544</u>
Traffic Operations		1		Sign Cad Technician	15.5495	32,343
Traffic Operations		1		Sign Cad Technician	15.0952	31,398
Traffic Operations		1		Sign Cad Technician	15.0952	31,398
		<u>3</u>				<u>95,139</u>
Traffic Operations		1		Signal Technician	16.6423	34,616
Traffic Operations		1		Signal Technician	16.6423	34,616
		<u>2</u>				<u>69,232</u>
Traffic Operations		1		Traffic Technician	15.0952	31,398
		<u>1</u>				<u>31,398</u>
Traffic Operations		1		Traffic Operations Crew Leader	18.3481	38,164
Traffic Operations		1		Traffic Operations Crew Leader	18.4014	38,275
		<u>2</u>				<u>76,439</u>
Traffic Operations		1		Video Systems Maintenance Tech	16.4889	34,297
Traffic Operations		1		Video Systems Maintenance Tech	15.8495	32,967
		<u>2</u>				<u>67,264</u>
TOTALS FOR NON-EXEMPT		31				987,555
Traffic Operations			<u>1</u>	Part Time - Intern	12.5511	11,557
				LONGEVITY PAY		35,150
				OVERTIME		72,692
				CAR ALLOWANCE		10,800
				TELEPHONE		6,000
						<u>124,642</u>
CURRENT POSITIONS		37				\$ 1,485,662

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: GENERAL DEPRECIATION
DEPT. TRAFFIC

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet SHORTAGE REQUEST	City Manager Recomm GENERAL FUND	DEPRECIATION FUND
							#DIV/0!							
R	TR5005		19,000 GVW AERIAL BUCKET TRUCK					PO# 270976	678-6382-426-66-14-EC2520	\$ 185,000	YES			
				\$ -			#DIV/0!			\$ 185,000		\$ -	\$ -	\$ -

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement: “To provide the highest level of service to the citizens by providing reduction in accidents, congestion, and travel times through the efficient and effective installation, maintenance, and operation of traffic control devices.”	Department Summary										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30	
Expenditure Detail:											
Personnel Services											
Salaries and Wages	\$ 1,310,587	\$ 1,434,139	\$ 1,479,697	\$ 1,434,139	\$ 1,676,461	\$ 1,485,662	\$ 1,586,422	\$ 1,586,422	\$ 1,586,422	\$ 1,586,422	
Employee Benefits	462,784	550,705	558,012	550,705	691,057	606,431	606,431	606,431	606,431	606,431	
Supplies	137,468	137,477	137,477	140,507	143,227	143,227	143,227	143,227	143,227	143,227	
Other Services and Charges	379,015	414,224	414,224	276,965	410,471	410,471	410,471	410,471	410,471	410,471	
Maintenance	370,789	374,805	374,805	369,628	391,960	381,960	381,960	381,960	381,960	381,960	
Disaster Expenses											
Operations Subtotal	2,660,642	2,911,350	2,964,215	2,771,944	3,313,176	3,027,751	3,128,511	3,128,511	3,128,511	3,128,511	
Capital Outlay	53,499	195,455	195,455	183,455	163,470	64,312	-	-	-	-	
Total Expenditures	\$ 2,714,141	\$ 3,106,805	\$ 3,159,670	\$ 2,955,399	\$ 3,476,646	\$ 3,092,063	\$ 3,128,511	\$ 3,128,511	\$ 3,128,511	\$ 3,128,511	
PERSONNEL											
Exempt	5	5	5	5	6	5	6	7	7	7	
Non-Exempt	27	31	31	31	35	31	31	35	35	35	
Part-Time	1	1	1	1	1	1	1	1	1	1	
Total Positions Authorized	33	37	37	37	42	37	38	43	43	43	

MAJOR FY 25-26 GOALS

- 1.) Finalize the Street Lights by District project for old neighborhoods. Begin arterial roadway upgrades.
- 2.) Continue to seek Vision Zero funding. Commence outreach with local schools and organizations.
- 3.) Continue with upgrading signs based on Reflectivity Survey.
- 4.) Continue with preventative maintenance for signals with backplates and new street sign replacements.
- 5.) Secure funding for existing Traffic Building located at Bicentennial & Hackberry Avenue.
- 6.) Develop GIS Maps that help City Staff & Public regarding Traffic data and infrastructure.

Contact Us:

Marlen Garza, PE
Traffic Director
210 N. 20th Street
McAllen, TX 78501
(956) 681-2715

Traffic Operations

www.mcallen.net/departments/traffic

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees - Signal Maintenance	14	14	14	16
Number of full time employees - Sign Maintenance	6	6	6	7
Number of full time employees - Pavement Markings	5	6	6	8
Number of full time employees - Traffic Studies	3	3	3	4
Department Expenditures	\$ 2,714,141	\$ 3,159,670	\$ 2,955,399	\$ 3,476,646
Outputs:				
Number of Traffic signals maintained	175	215	221	221
Number of signs installed / maintained	450	600	450	500
Linear feet of pavement markings installed	35,000	75,000	40,000	45,000
Number of traffic studies conducted	75	150	80	85
Proposed Efficiency Measures:				
Number of signals maintained per full time employee - Signal Maint.	12.50	15.36	15.79	13.81
Number of signs installed / maintained per full time employee - Sign Maint.	75	100	75	71
Linear feet of pavement markings installed per full time employee - Pavement Markings	7,000	12,500	6,667	5,625
Citizen Satisfaction with Traffic				
Department expenditures per capita	\$ 18.34	\$ 21.15	\$ 19.78	\$ 23.05
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Traffic Operations Department is responsible for the installation, maintenance, and operation of signals, signs and pavement markings in the City of McAllen. The department has 37 employees, 28 vehicles and operates out of a 2,400 sq. ft. office/warehouse located at the corner of 20th Street and Cedar Avenue.



1 = High & 5 = Low

DEPARTMENT NAME: Building Permits & Inspections				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification	Total	# of Positions Total
4	Building Inspector	47,505		Based on the Building Inspector Time and Motion Study (see Study)	\$ 290,698	1 \$ 61,843
4	Plans Examiner	44,179		Based on the Plans Examiner Performance Study (see Study)	275,237	1 61,843
2	Permit Technician	32,967		Technical Support based on the Plans Examiners Performance Study and a 5.1% increase in volume of permit applications	98,825	1 48,252
-	-	-			-	
	Total	124,651				
PERSONNEL REVISIONS						
	Overtime			Overtime for new staff: 4-Building Inspectors, 4 Plans Examiners and 2-Permit Technicians and adjustment for 21 full-time employees to conduct disaster assessment.	22,259	-
	-				-	
	-				-	
				Total Compensation & Benefits	\$ 1,567,563 \$ 687,019	\$ 171,937
SUPPLIES						
	1. Office			Office supplies for personnel and ploter ink	2,355	2,355
	2. Operating			2024 Building Codes, uniforms and PPE for Building Inspectors	11,200	11,200
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
				Total Supplies	\$ 18,004 \$ 13,555	\$ 13,555
OTHER SERVICES & CHARGES						
	1. Travel				40,571	10,000
	2. Training				28,471	28,471
	3. Dues & subscriptions			Cerification & License renewal for additional staff (Building Inspectors, Plans Examiners & Permit Technicians) and price increase for Bluebeam	2,620	-
	4. Rental & contractual			Price increase adjustment for storage room rentals and (Verizon Connect) copier services, rental and ink	2,631	-
	5. Credit card fees			Projected increase in credit card activity	7,780	5,000
	6. Miscellaneous			Birthday cards for new Building Inspector, Plans Examiner, & Permit Technician	100	-
	7. Rental-depreciation fund	1		General Deprecation Rental Adjustment	30,475	7,619
				Total Other Services & Charges	\$ 84,851 \$ 112,648	\$ 51,090
MAINTENANCE						
	1. Equipment			Maintenance of 4 new vehicles	7,827	-
	2. Vehicles			Maintenance of 4 new vehicles	14,395	1,000
	3. Fuel & lubricants			Maintenance of 4 new vehicles	3,969	-
	4. < Please select category >					
	5. < Please select category >					
				Total Maintenance	\$ 24,049 \$ 26,191	\$ 1,000
CAPITAL OUTLAY						
				See Attached Capital Outlay Request Forms		
				Total Capital Outlay - Item Greater Than \$5,000	212,000	53,000
				Total Non - Capital Outlay - Item Less Than \$5,000	41,720	10,524
				TOTAL	\$ 1,694,467 \$ 1,093,133	\$ 301,107

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Building Permits & InspectionsDEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY)
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification
Vehicles	53,000	4	212,000		Requesting 4 additional Building Inspectors
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 212,000		

CM RECOMM[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

[illegible]

<Please select a category>

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 212,000

\$	53,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General
 DEPARTMENT: Building Permits & Inspections

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desk	756	10	7,560		Additional staff (4-Buidling Inspectors, 4-Plans Examiners & 2 - Permit Technicians)
Chair	325	10	3,250		Additional staff (4-Buidling Inspectors, 4-Plans Examiners & 2 - Permit Technicians)
			-		
			-		
			-		
			-		
TOTAL			\$ 10,810		

CM RECOMM

QUANTITY	TOTAL COST
3	2,268
3	975
	-
	-
	-
	-
	\$ 3,243

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Telephone	300	10	3,000		Additional staff (4-Buidling Inspectors, 4-Plans Examiners & 2 - Permit Technicians)
Desktop	1,100	2	2,200		Additional staff (2-Permit Technicians)
Laptop	1,500	8	12,000		Additional staff (4-Buidling Inspectors & 4-Plans Examiners)
Computer Monitors	200	12	2,400		Additional staff (4-Plans Examiners & 2-Permit Technicians)
			-		Additional staff (4-Buidling Inspectors & 4-Plans Examiners & 2-Permit Technicians)
Data Ports	200	10	2,000		Additional staff (4-Buidling Inspectors & 4-Plans Examiners)
Docking Stations	250	8	2,000		
TOTAL			\$ 23,600		

QUANTITY	TOTAL COST
3	900
1	1,100
2	3,000
	-
	-
	-
	\$ 5,000

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Adobe Acrobat	145	10	1,450		Additional staff (4-Buidling Inspectors, 4-Plans Examiners & 2 - Permit Technicians)
Microsoft Office	322	10	3,220		Additional staff (4-Buidling Inspectors, 4-Plans Examiners & 2 - Permit Technicians)
Blue Beam	440	6	2,640		Additional staff (4-Plans Examiners & 2 - Permit Technicians)
			-		
			-		
			-		
TOTAL			\$ 7,310		

QUANTITY	TOTAL COST
3	435
3	966
2	880
	-
	-
	-
	\$ 2,281

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 41,720

\$ 10,524

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Building Permits & Inspections	1			Chief Building Official	\$ 48.6245	\$ 101,139
Building Permits & Inspections	1			Supervisor Building Inspection	28.4990	59,278
Building Permits & Inspections	1			Supervisor Plans Examiner	28.7692	59,840
	<u>3</u>					<u>220,257</u>
Building Permits & Inspections		1		Administrative Clerk	14.3760	29,902
Building Permits & Inspections		1		Administrative Clerk	14.3760	29,902
Building Permits & Inspections		1		Administrative Clerk	14.3760	29,902
Building Permits & Inspections		1		Administrative Clerk	14.3760	29,902
		<u>4</u>				<u>119,608</u>
Building Permits & Inspections		1		Administrative Supervisor	18.3481	38,164
		<u>1</u>				<u>38,164</u>
Building Permits & Inspections		1		Building Inspector - NEW CM RECOMM	21.2399	44,179
Building Permits & Inspections		1		Building Inspector	22.8389	47,505
Building Permits & Inspections		1		Building Inspector	22.8389	47,505
Building Permits & Inspections		1		Building Inspector	22.8389	47,505
Building Permits & Inspections		1		Building Inspector	22.8389	47,505
Building Permits & Inspections		1		Building Inspector	22.8389	47,505
Building Permits & Inspections		1		Building Inspector	21.2399	44,179
Building Permits & Inspections		1		Building Inspector	21.2399	44,179
Building Permits & Inspections		1		Building Inspector	21.2399	44,179
		<u>9</u>				<u>414,241</u>
Building Permits & Inspections		1		Permit Technician - NEW CM RECOMM	15.8495	32,967
Building Permits & Inspections		1		Permit Technician	15.8495	32,967
Building Permits & Inspections		1		Permit Technician	15.8495	32,967
		<u>3</u>				<u>98,901</u>
Building Permits & Inspections		1		Plans Examiner - NEW CM RECOMM	21.2399	44,179
Building Permits & Inspections		1		Plans Examiner	21.5067	44,734
Building Permits & Inspections		1		Plans Examiner	21.2399	44,179
Building Permits & Inspections		1		Plans Examiner	21.2399	44,179
Building Permits & Inspections		1		Plans Examiner	21.2399	44,179
		<u>5</u>				<u>221,450</u>

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Building Permits & Inspections		1		Senior Administrative Clerk	15.8495	32,967
Building Permits & Inspections		1		Senior Administrative Clerk	15.8495	32,967
		<u>2</u>				<u>65,934</u>
TOTALS FOR NON-EXEMPT		24				958,298
Building Permits & Inspections			<u>1</u>	Receptionist/Admin Clerk	13.1361	13,199
			1			13,199
				LONGEVITY PAY		24,800
				CERTIFICATION PAY		24,000
				OVERTIME		4,381
				CAR ALLOWANCE		12,000
				TELEPHONE		10,080
						<u>75,261</u>
CURRENT POSITIONS		28				\$ 1,267,015

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND:	GENERAL DEPRECIATION
DEPT.	BUILDING PERMITS & INSPECTIONS

[illegible]

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Building Permits & Inspections

www.mcallen.net/devservices/permits

Mission Statement:

To establish building standards to provide safety and hazard free living in our community; by engaging in an alliance with those involved in the construction industry for the residents and visitors of McAllen.

Contact Us:

Norma Yado
Chief Building
Official
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1300

Department Summary

	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
Expenditure Detail:	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 1,039,514	\$ 1,146,254	\$ 1,182,789	\$ 1,182,789	\$ 1,650,396	\$ 1,267,015	\$ 1,267,015	\$ 1,267,015	\$ 1,267,015	\$ 1,267,015	\$ 1,267,015
Employee Benefits	328,368	377,423	383,246	383,246	604,186	472,486	472,486	472,486	472,486	472,486	472,486
Supplies	13,410	18,004	18,004	18,004	31,559	31,559	31,559	31,559	31,559	31,559	31,559
Other Services and Charges	101,837	126,004	126,004	127,819	197,499	135,941	135,941	135,941	135,941	135,941	135,941
Maintenance	22,940	24,049	24,049	33,034	50,240	25,049	25,049	25,049	25,049	25,049	25,049
Disaster Expenses	197	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	1,506,266	1,691,734	1,734,092	1,744,892	2,533,880	1,932,050	1,932,050	1,932,050	1,932,050	1,932,050	1,932,050
Capital Outlay	44,347	85,000	85,000	45,000	253,720	63,524	-	-	-	-	-
Total Expenditures	\$ 1,550,613	\$ 1,776,734	\$ 1,819,092	\$ 1,789,892	\$ 2,787,600	\$ 1,995,574	\$ 1,932,050	\$ 1,932,050	\$ 1,932,050	\$ 1,932,050	\$ 1,932,050
PERSONNEL											
Exempt	3	3	3	3	3	3	3	3	3	3	3
Non-Exempt	20	21	21	21	31	24	24	24	24	24	24
Part-Time	1	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	24	25	25	25	35	28	28	28	28	28	28

MAJOR FY 25-26 GOALS

- 1.) For Technical Staff (Building Inspectors, Plans Examiners, Permit Technicians) to be 100% ICC Certified.
- 2.) For Building Inspectors to obtain a ICC Residential Building Inspector Certification.
- 3.) For Plans Examiners to obtain a ICC Residential Plans Examiner Certification.

Building Permits & Inspections

www.mcallen.net/devservices/permits

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Total full time employees	23	24	24	34
Department Expenditures	\$ 1,550,613	\$ 1,819,092	\$ 1,789,892	\$ 2,787,600
Outputs:				
Residential permits issued	925	651	1,299	1,338
Commercial permits issued	782	1,189	672	692
Other Permits Issued	979	1,008	852	878
Sub-Cont. Permits issued	5,628	5,125	6,879	7,085
Construction inspections made	51,022	47,218	57,762	59,495
Plan review	6,549	4,388	6,891	7,098
Effectiveness Measures:				
Permits - Residential Average Days Review	3	3	3	3
Permits - Commercial Average Days Review	10	10	10	10
Construction - Percent Inspections made on date requested	98%	98%	98%	98%
Plan review - Residential	2,188	2,206	2,862	2,948
Plan review - Commercial	1,857	2,182	1,503	1,548
Plan Review - Other	2,500	2,575	2,403	2,475
Efficiency Measures:				
Average permits per Permit Technician	2,370	2,194	3,446	3,549
Average plan review per Plan Examiner	1,185	1,097	1,723	1,723
Average permits per Admin Clerk	2,079	1,741	2,426	2,498
Construction average inspections per Inspector	6,378	6,732	7,220	7,437
Plan review	452	466	588	606
Department expenditures per capita	\$ 10.00	\$ 12	\$ 12.00	\$ 17
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

Our department reviews and inspects all aspects of building construction. We are located in the Development Service Center at 311 North 15th Street. Our staff consists of a Chief Building Official, a Supervisor Building Inspector, a Supervisor Plans Examiner, an Administrative Assistant, Building Inspectors, Plans Examiners, Permit Technicians and Administrative Clerks.

**City of McAllen, Texas
Highways and Streets
Summary**

	Actual 23-24	Original Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan 27-28	28-29	29-30
<u>BY DEPARTMENT</u>										
Engineering	\$ 2,583,739	\$ 2,848,427	\$ 2,920,361	\$ 2,725,117	\$ 3,085,967	\$ 2,930,325	\$ 3,029,055	\$ 2,972,055	\$ 2,972,055	\$ 2,972,055
Street Maintenance	6,563,975	7,059,513	7,126,773	6,923,770	7,361,012	7,225,737	7,183,737	7,183,737	7,183,737	7,183,737
Street Lighting	2,853,686	2,700,715	2,700,715	2,700,715	2,800,715	2,770,715	2,770,715	2,770,715	2,770,715	2,770,715
Sidewalk Construction	429,245	476,570	485,465	462,969	486,901	486,901	486,901	486,901	486,901	486,901
Drainage	2,026,612	2,159,002	2,191,152	2,161,168	2,522,335	2,447,041	2,247,041	2,247,041	2,247,041	2,247,041
TOTAL	\$ 14,457,257	\$ 15,244,227	\$ 15,424,466	\$ 14,973,739	\$ 16,256,930	\$ 15,860,719	\$ 15,717,449	\$ 15,660,449	\$ 15,660,449	\$ 15,660,449
<u>BY EXPENSE GROUP</u>										
Personnel Services										
Salaries and Wages	\$ 4,334,002	\$ 4,759,118	\$ 4,914,444	\$ 4,608,609	\$ 5,015,386	\$ 4,922,382	\$ 4,957,478	\$ 4,957,478	\$ 4,957,478	\$ 4,957,478
Employee Benefits	1,484,036	1,717,342	1,742,255	1,674,331	1,939,957	1,904,148	1,919,782	1,919,782	1,919,782	1,919,782
Supplies	200,327	151,241	166,851	150,741	152,191	152,191	152,191	152,191	152,191	152,191
Other Services and Charges	3,856,033	3,919,635	3,924,991	3,888,460	4,219,811	4,167,771	4,167,771	4,167,771	4,167,771	4,167,771
Maintenance and Repair Services	4,477,973	4,457,792	4,457,792	4,435,597	4,510,925	4,463,227	4,463,227	4,463,227	4,463,227	4,463,227
Capital Outlay	104,886	239,099	218,133	216,000	418,660	251,000	57,000	-	-	-
TOTAL APPROPRIATIONS	\$ 14,457,257	\$ 15,244,227	\$ 15,424,466	\$ 14,973,739	\$ 16,256,930	\$ 15,860,719	\$ 15,717,449	\$ 15,660,449	\$ 15,660,449	\$ 15,660,449
<u>PERSONNEL</u>										
Engineering	29	31	31	31	32	31	31	31	31	31
Street Maintenance	44	44	44	44	44	44	44	44	44	44
Sidewalk Construction	6	6	6	6	6	6	6	6	6	6
Drainage	20	20	20	20	22	21	22	22	22	22
TOTAL PERSONNEL	99	101	101	101	104	102	103	103	103	103



1 = High & 5 = Low

DEPARTMENT NAME: Engineering					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
1	Designer/Subdivisoioin Coordinator	59,205	2	Provide design and project management support to transportation capital and drainage projects.		\$ 85,269	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		59,205					
PERSONNEL REVISIONS							
Transportation Engineer to Assistant City Engineer Transportation and Drainage			1	Will oversee both Transportation / Drainage short and long range objectives. (Title Change Only)		-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,611,484	\$ 85,269	\$ -
SUPPLIES							
1. Clothing & uniform		1	Cost escalation			950	950
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 15,600	\$ 950	\$ 950
OTHER SERVICES & CHARGES							
1. Travel		1				36,115	17,500
2. Training		2				21,450	21,450
3. Eng- & architect fees			RGVMPO Consultation			45,000	45,000
4. Rental-depreciation fund		1	General Deprecation Rental Adjustment			3,793	3,793
5. < Please select category >							
Total Other Services & Charges					\$ 146,276	\$ 106,358	\$ 87,743
MAINTENANCE							
1. Computer software/hardware		1	Software for engineers and CAD Techs			15,000	-
2. Vehicles		2	Outfit new vehicle and previous vehicle			2,000	2,000
3. Fuel & lubricants		1	Fuel Adjustment based on Fuel Consumption Report			2,698	
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 57,272	\$ 19,698	\$ 2,000
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						15,500	6,000
Total Non - Capital Outlay - Item Less Than \$5,000						27,560	3,000
TOTAL					\$ 2,830,632	\$ 255,335	\$ 99,693

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Engineering

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$	-

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Survey Processing Software	9,500	1	9,500	1	Terain modeling software for topographic mapping.
XSWIM Software	6,000	1	6,000	2	Drainage Modeling Software
			-		
			-		
			-		
			-		
TOTAL			\$ 15,500		

QUANTITY	TOTAL COST
	-
1	6,000
	-
	-
	-
	-
\$	6,000

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$	-

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 15,500

\$ 6,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Engineering

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desk and Chair	4,500	1	4,500	1	New Position/ Utility Coordinator/Inspector Area
2 File Cabinets	400	2	800	2	Additional file cabinets for files
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 5,300		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-
	\$ -

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Truck (2)Equipment Tool Box, Stobes, Steps, etc.	9,000	1	9,000	2	Need to outfit a truck from previous year and current year request.
Basic Tools Inspectors - Smart Levels, tape measure, Torpedo Level, Soil Probe, Measureing Wheel	1,500	1	1,500	1	Replacement of tools for inspectors wear and tear
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 10,500		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-
	\$ -

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Remarkable paper pro	570	3	1,710	2	Note taking device for 3 Engineers
Surface	1,200	3	3,600	1	Replace 3 surfaces for Inspectors - Field note taking
Desktop Computer	1,100	2	2,200	3	New Position Request and Account Clerk Previous Year
Computer Monitors	250	5	1,250	4	Oversize Monitors CAD TECHS
			-		
			-		
			-		
TOTAL			\$ 8,760		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-
	\$ -

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Trans Soft Solutions (Auto Turn)	3,000	1	3,000	1	Analyze turing radius movements for design and developments
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 3,000		

QUANTITY	TOTAL COST
1	3,000
	-
	-
	-
	-
	-
	-
	\$ 3,000

GRAND TOTAL \$ 27,560

\$ 3,000

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Engineering	1			Director Engineering	\$ 72.1514	\$ 150,075
Engineering	1			Capital Project Engineer	48.1490	100,150
Engineering	1			Construction Manager	37.1433	77,258
Engineering	1			Construction Manager	37.6250	78,260
Engineering	1			Deputy Director Engineering	59.4529	123,662
Engineering	1			Designer	28.6303	59,551
Engineering	1			Designer/Subdivision Coordinator	28.4639	59,205
Engineering	1			Designer/Subdivision Coordinator	28.4639	59,205
Engineering	1			Designer/Subdivision Coordinator	28.4639	59,205
Engineering	1			Development Engineer	48.1490	100,150
Engineering	1			Drainage Engineer	48.1490	100,150
Engineering	1			Transportation Engineer	51.7649	107,671
	12					1,074,542
Engineering		1		Administrative Supervisor	22.8635	47,556
Engineering		1		Engineering Inspector	19.4428	40,441
Engineering		1		Engineering Inspector	19.3356	40,218
Engineering		1		Engineering Inspector	19.2654	40,072
Engineering		1		Engineering Inspector	19.2654	40,072
Engineering		1		Engineering Tech I	18.0567	37,558
Engineering		1		Engineering Tech I	16.6418	34,615
Engineering		1		Engineering Tech II	17.4740	36,346
Engineering		1		Engineering Tech III	22.2317	46,242
Engineering		1		Engineering Tech III	19.9188	41,431
Engineering		1		Permit Tech	15.8495	32,967
Engineering		1		Lead Engineering Tech	20.2288	42,076
Engineering		1		Senior Administrative Clerk	17.4034	36,199
Engineering		1		Senior Administrative Clerk	15.8495	32,967
Engineering		1		Senior Administrative Clerk	15.8495	32,967
Engineering		1		Accounting Clerk	14.4226	29,999
Engineering		1		Senior Engineering Inspector	20.7808	43,224
Engineering		1		Senior Engineering Inspector	20.2288	42,076
Engineering		1		Utility Coordinator	26.8399	55,827
		19				752,853
				LONGEVITY PAY		47,525
				CERTIFICATION PAY		5,400
				OVERTIME		17,781
				CAR ALLOWANCE		54,000
				TELEPHONE		13,260
						137,966
CURRENT POSITIONS						
					\$	1,965,361

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND:	GENERAL DEPRECIATION
DEPT.	ENGINEERING

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE			
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND	
R	EN2005	2021 RAM 1500 EC SB 4WD	1/2 TON EC SB 4WD GAS	57,000	8	0.15	\$ 8,194	YES	COLLISION TOTAL LOSS		YES				
				\$ 57,000			\$ 8,194			\$ -		\$ -	\$ -	\$ -	

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

The Engineering Department designs, manages and guides the construction of public infrastructure and buildings while ensuring quality and safety to all who visit, live and conduct business within the boundary of our City.

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,816,783	\$ 1,917,032	\$ 1,979,023	\$ 1,884,526	\$ 2,030,086	\$ 1,965,361	\$ 2,000,457	\$ 2,000,457	\$ 2,000,457	\$ 2,000,457
Employee Benefits	518,194	591,372	601,315	533,841	666,667	646,123	661,757	661,757	661,757	661,757
Supplies	12,800	15,600	31,210	15,100	16,550	16,550	16,550	16,550	16,550	16,550
Other Services and Charges	124,234	176,152	181,508	144,957	252,634	234,019	234,019	234,019	234,019	234,019
Maintenance	61,713	57,272	57,272	57,792	76,970	59,272	59,272	59,272	59,272	59,272
Disaster Expenses	123	-	-	-	-	-	-	-	-	-
Operations Subtotal	2,533,848	2,757,428	2,850,328	2,636,217	3,042,907	2,921,325	2,972,055	2,972,055	2,972,055	2,972,055
Capital Outlay	49,891	90,999	70,033	88,900	43,060	9,000	57,000	-	-	-
Total Expenditures	\$ 2,583,739	\$ 2,848,427	\$ 2,920,361	\$ 2,725,117	\$ 3,085,967	\$ 2,930,325	\$ 3,029,055	\$ 2,972,055	\$ 2,972,055	\$ 2,972,055
PERSONNEL										
Exempt	12	12	12	12	12	12	12	12	12	12
Non-Exempt	17	19	19	19	20	19	19	19	19	19
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	29	31	31	31	32	31	31	31	31	31

Contact Us:

Eduardo Mendoza,
City Engineer
311 N. 15th
McAllen, TX 78501
(956) 681-1150

MAJOR FY 25-26 GOALS

- 1.) Completion of 2013 Bond roadway and intersection improvement projects. (Complete)
- 2.) Completion of 2018 Bond Drainage Projects.
- 3.) Implementation of Projects from Drainage Utility Fee, TIRZ 2, HMGP, and other funding sources.
- 4.) Approval of Roadway Masterplan and identification of funding mechanisms.
- 5.) Seek grant opportunities for paving and drainage improvements.

Engineering

www.mcallen.net/engineering

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees staff / Design Engineers	12	12	12	14
Number of full time employees / Support staff	19	17	19	20
Number of full time employees staff / Development Review	3	3	3	3
Department Expenditures	\$ 2,583,739	\$ 2,920,361	\$ 2,725,117	\$ 3,085,967
Outputs:				
Number of construction contracts executed	53	40	40	40
Number of in-house projects designed	32	30	30	30
Number of architect / engineer / survey consulting contracts monitored	45	40	40	40
Number of ROW permits processed / inspected / request for service	411	600	600	600
Number of subdivision plat & construction plans reviewed	89	90	90	90
Effectiveness Measures:				
Percent of projects completed within budget	93%	95%	95%	95%
Percent of construction contracts completed within contract time	92%	95%	95%	95%
Percent ROW permits reviewed within 1 working day	99%	95%	95%	95%
Percent of Subdivisions reviewed within 5 working days	96%	95%	95%	95%
Efficiency Measures:				
Number of construction contracts executed per full time employee - Engineer Staff	4	4	4	4
Number of in-house projects designed per full time employee - Engineer Staff	4	4	4	4
Number of A/E Consulting contracts monitored per full time employee - Engineer Staff	3	3	3	3
Department expenditures per capita	\$ 17.46	\$ 19.55	\$ 18.24	\$ 20.46
Population:	147,989	149,383	149,395	150,814

Description:

The Engineering Department is responsible for the design and inspection of public infrastructure improvements that include water, sanitary sewer, paving, drainage, and public facilities. Our department has 28 employees and is located in the Development Center, 311 N 15th Street. Additionally, the Traffic Operations Division falls within the Engineering Department.



1 = High & 5 = Low

DEPARTMENT NAME: Street Maintenance					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Heavy Equipment Operator III to Heavy Equipment Operator II			1	Position reclasses approved mid-year.		(11,363)	(11,363)
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,608,790	\$ (11,363)	\$ (11,363)
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 29,857	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						6,975	3,500
2. Training						-	-
3. Rental-depreciation fund		1		General Deprecation Rental Adjustment		92,000	64,400
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 528,973	\$ 98,975	\$ 67,900
MAINTENANCE							
1. Fuel & lubricants		1		Fuel Adjustment based on Fuel Consumption Report		(39,070)	(39,070)
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 3,998,650	\$ (39,070)	\$ (39,070)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						142,600	42,000
Total Non - Capital Outlay - Item Less Than \$5,000						3,600	-
TOTAL					\$ 7,166,270	\$ 194,742	\$ 59,467

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Street Maintenance

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SD9023 & various)	100,600	1	100,600	1	Depreciation Vehicle Shortage for FY25-26
Depreciation Shortage (SD8011)	42,000	1	42,000	1	Roll-Over / Depreciation Vehicle Shortage from FY24-25
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 142,600		

CM RECOMM

QUANTITY	TOTAL COST
	-
1	42,000
	-
	-
	-
	-
\$ 42,000	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 142,600

\$ 42,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Street Maintenance

DEPT REQUEST

Computer Equipment

[illegible]CM RECOMM[illegible]

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL		\$	-		

[illegible]

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY)
					Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

[illegible]

GRAND TOTAL	\$ 3,600

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Street Maintenance	1			Street Maintenance Manager	\$ 34.5981	\$ 71,964
Street Maintenance	1			Street Maintenance Supervisor	25.8173	53,700
	<u>2</u>					<u>125,664</u>
Street Maintenance		1		HEO I	17.9731	37,384
Street Maintenance		1		HEO I	17.9731	37,384
Street Maintenance		1		HEO I	17.9731	37,384
Street Maintenance		1		HEO I	17.9731	37,384
Street Maintenance		1		HEO I	17.9731	37,384
Street Maintenance		1		HEO I	17.9731	37,384
		<u>6</u>				<u>224,304</u>
Street Maintenance		1		HEO II	19.8192	41,224
Street Maintenance		1		HEO II	19.7072	40,991
Street Maintenance		1		HEO II	19.4553	40,467
Street Maintenance		1		HEO II	19.4385	40,432
Street Maintenance		1		HEO II	19.4385	40,432
Street Maintenance		1		(Reclass from HEO III) HEO II	19.0572	39,639
Street Maintenance		1		(Reclass from HEO III) HEO II	19.0572	39,639
Street Maintenance		1		(Reclass from HEO III) HEO II	19.0572	39,639
Street Maintenance		1		HEO II	19.0572	39,639
Street Maintenance		1		HEO II	19.0572	39,639
Street Maintenance		1		HEO II	19.0572	39,639
		<u>11</u>				<u>441,380</u>
Street Maintenance		1		HEO III	21.4380	44,591
Street Maintenance		1		HEO III	21.1976	44,091
Street Maintenance		1		HEO III	20.9683	43,614
Street Maintenance		1		HEO III	20.5572	42,759
Street Maintenance		1		HEO III	20.5572	42,759
Street Maintenance		1		HEO III	20.5572	42,759
Street Maintenance		1		HEO III	20.5572	42,759
Street Maintenance		1		HEO III	20.5572	42,759
		<u>8</u>				<u>346,091</u>

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Street Maintenance		1		Maintenance Worker	14.7904	30,764
Street Maintenance		1		Maintenance Worker	14.4889	30,137
Street Maintenance		1		Maintenance Worker	13.8188	28,743
Street Maintenance		1		Maintenance Worker	13.7274	28,553
Street Maintenance		1		Maintenance Worker	13.5957	28,279
Street Maintenance		1		Maintenance Worker	13.5957	28,279
Street Maintenance		1		Maintenance Worker	13.5957	28,279
Street Maintenance		1		Maintenance Worker	13.5957	28,279
Street Maintenance		1		Maintenance Worker	13.5957	28,279
		<u>9</u>				<u>259,592</u>
Street Maintenance		1		Senior Administrative Clerk	15.8495	32,967
		<u>1</u>				<u>32,967</u>
Street Maintenance		1		Senior Maintenance Worker	14.3760	29,902
Street Maintenance		1		Senior Maintenance Worker	14.9553	31,107
Street Maintenance		1		Senior Maintenance Worker	15.3519	31,932
		<u>3</u>				<u>92,941</u>
Street Maintenance		1		Crew Leader A	23.4173	48,708
Street Maintenance		1		Crew Leader A	23.4173	48,708
Street Maintenance		1		Crew Leader A	23.4173	48,708
		<u>3</u>				<u>146,124</u>
Street Maintenance		1		Welder	17.7380	36,895
		<u>1</u>				<u>36,895</u>
TOTALS FOR NON-EXEMPT		42				1,580,294
				LONGEVITY PAY		54,175
				OVERTIME		48,032
				CAR ALLOWANCE		4,800
				TELEPHONE		2,880
						<u>109,887</u>
CURRENT POSITIONS		44				\$ 1,815,848

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND:	GENERAL DEPRECIATION
DEPT.	STREET MAINTENANCE

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet	City Manager Recomm	
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND
R	SD8013	2009 STERLING WATER TRUCK	2,000 GALLON WATER TRUCK	120,000	10	0.15	\$ 13,800	NO	DOES NOT MEET CRITERIA		NO	\$ (3,200)		
R	SD8014	2009 STERLING WATER TRUCK	2,000 GALLON WATER TRUCK	120,000	10	0.15	\$ 13,800	NO	DOES NOT MEET CRITERIA		NO	\$ (3,200)		
R	SD9022 SD8012	2017 DOOSAN DL220-5 FRONT WHEEL LOADER 2009 STERLING WATER TRUCK	FRONT WHEEL LOADER	280,000	10	0.15	\$ 32,200	YES	MEETS REPLACEMENT CRITERIA		YES	\$ (8,000)		\$ (8,000)
R	SD9023	2017 DOOSAN DL220-5 FRONT WHEEL LOADER	FRONT WHEEL LOADER	280,000	10	0.15	\$ 32,200	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 115,000		\$ 115,000
R	SD8014	2009 KENWOTH FUEL/LUBE TRUCK	FUEL TRAILER						678-6382-436-66-14-EC2523	\$85,000				
R	SD8011 SD8017	2009 KENWOTH FUEL/LUBE TRUCK 2010 PETERBILT ETNYRE OIL DISTRIBUTOR TRUCK	FUEL/LUBE TRUCK						PROPOSING 678-6382-436-66-14-EC2523	\$ 350,000	YES	\$ 42,000		\$ 42,000
				\$ 800,000			\$ 92,000			\$ 350,000		\$ 142,600	\$ -	\$ 149,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Street Maintenance

www.mcallenpublicworks.net

Mission Statement:

Dedicated to keeping all city streets and alley ways safe for vehicular traffic. Street maintenance will maintain city streets and alleys through crack sealing, pothole patching, alley reconstruction and street paving programs. This service shall be provided with a safe professional, reliable, efficient, and eager to help disposition.

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 1,524,098	\$ 1,766,139	\$ 1,824,102	\$ 1,666,774	\$ 1,815,848	\$ 1,815,848	\$ 1,815,848	\$ 1,815,848	\$ 1,815,848	\$ 1,815,848	\$ 1,815,848
Employee Benefits	591,288	709,489	718,786	718,336	781,579	781,579	781,579	781,579	781,579	781,579	781,579
Supplies	35,779	29,857	29,857	29,857	29,857	29,857	29,857	29,857	29,857	29,857	29,857
Other Services and Charges	428,565	531,078	531,078	531,078	627,948	596,873	596,873	596,873	596,873	596,873	596,873
Maintenance	3,974,032	3,998,650	3,998,650	3,953,425	3,959,580	3,959,580	3,959,580	3,959,580	3,959,580	3,959,580	3,959,580
Disaster Expenses											
Operations Subtotal	6,553,761	7,035,213	7,102,473	6,899,470	7,214,812	7,183,737	7,183,737	7,183,737	7,183,737	7,183,737	7,183,737
Capital Outlay	10,213	24,300	24,300	24,300	146,200	42,000	-	-	-	-	-
Total Expenditures	\$ 6,563,974	\$ 7,059,513	\$ 7,126,773	\$ 6,923,770	\$ 7,361,012	\$ 7,225,737	\$ 7,183,737	\$ 7,183,737	\$ 7,183,737	\$ 7,183,737	\$ 7,183,737
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	2
Non-Exempt	42	42	42	42	42	42	42	42	42	42	42
Part-Time	-	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	44	44	44	44	44	44	44	44	44	44	44

MAJOR FY 25-26 GOALS

- 1.) Repair forty-five alleys (45) through the Alley Rehabilitation Program which includes fifteen (15) Asphalt, fifteen (15) Caliche, and fifteen (15) Milling alleys.
- 2.) Perform four (4) maintenance cycles per year for all nine (9) miles of caliche roadways.
- 3.) Target a 4% annual repaving/pavement restoration of all alley inventory.

Contact Us:

Elvira Alonzo
Public Works
Director
4201 N. Bentsen
Road
McAllen, TX 78504
(956) 681-4000

Street Maintenance

www.mcallenpublicworks.net

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of pothole crews	4	4	4	4
Number of full time employees	44	44	44	44
Department Expenditures	\$ 6,563,974	\$ 7,126,773	\$ 6,923,770	\$ 7,361,012
Total Street inventory -paved center line miles	541	541	541	541
Total street inventory -unpaved center line miles	13	13	13	13
Total alley inventory - paved center line miles	71	71	71	71
Total alley inventory - unpaved center line miles	70	70	70	70
Outputs:				
Pothole patching citizen requested work orders	637	1,200	675	1,200
Pothole patching in-house work orders	2,804	2,500	2,900	2,500
Number of potholes patched	6,380	2,000	12,000	20,000
Pothole patched square feet	114,755	180,000	150,000	180,000
Alley rehabilitation caliche - linear feet	11,905	12,000	12,000	12,000
Alley rehabilitation millings - linear feet	9,005	15,000	12,000	12,000
Alley rehabilitation asphalt - linear feet*	13,500	12,000	12,000	12,000
Storm/emergency incident response	10	10	10	10
Efficiency Measures:				
Number of potholes patched per crew- annually	1,595	500	3,000	5,000
Number of pothole patched work orders per crew- annually	860	925	894	925
Alley rehabilitation - linear feet per day	98	92	92	92
Department expenditures per capital	\$ 44.35	\$ 47.71	\$ 46.35	\$ 48.81
Population:	147,989	149,383	149,395	150,814

Description:

The Street Maintenance Department is a division of Public Works. Through its staff of forty four (44) employees the department maintains all city streets and alleys through crack sealing, pothole patching, repaving and pavement reconstruction. Proper street maintenance programs extend the life and ridability of city streets and alleys for our citizens.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Street Lighting</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Utilities-electricity			Increase in utility costs		100,000	100,000
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 2,664,715	\$ 100,000	\$ 100,000
MAINTENANCE							
	1. Streets						(30,000)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 36,000	\$ -	\$ (30,000)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,700,715	\$ 100,000	\$ 70,000



Street Lighting

www.mcallen.net/departments/traffic

Mission Statement:
To provide street lighting in residential and commercial areas.

Department Summary											
Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan				
	26-27	27-28	28-29	29-30							
Personnel Services											
Salaries and Wages	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	-
Employee Benefits	-	-	-	-	-		-	-	-	-	-
Supplies	-	-	-	-	-		-	-	-	-	-
Other Services and Charges	2,772,523	2,664,715	2,664,715	2,664,715	2,764,715	2,764,715	2,764,715	2,764,715	2,764,715	2,764,715	2,764,715
Maintenance	81,163	36,000	36,000	36,000	36,000	6,000	6,000	6,000	6,000	6,000	6,000
Disaster Expenses	-	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	2,853,686	2,700,715	2,700,715	2,700,715	2,800,715	2,770,715	2,770,715	2,770,715	2,770,715	2,770,715	2,770,715
Capital Outlay	-	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 2,853,686	\$ 2,700,715	\$ 2,700,715	\$ 2,700,715	\$ 2,800,715	\$ 2,770,715	\$ 2,770,715	\$ 2,770,715	\$ 2,770,715	\$ 2,770,715	\$ 2,770,715

Contact Us:

Marlen Garza, PE
Traffic Director
210 N. 20th Street
McAllen, TX 78501
(956) 681-2715

MAJOR FY 25-26 GOALS

- 1.) Finalize the Street Lights by District project for old neighborhoods. Begin arterial roadway upgrades.
- 2.) Continue to coordinate request for upgrades at locations where additional lighting is required.
- 3.) Continue to work with AEP/MVEC to provide the best customer service to the residents of McAllen.

Street Lighting

www.mcallen.net/departments/traffic/signalsandsigns

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
<i>Inputs:</i>				
Department Expenditures	\$ 2,853,686	\$ 2,700,715	\$ 2,700,715	\$ 2,800,715
<i>Outputs:</i>				
Number of street lights inspected	5,000	19,800	7,000	10,000
<i>Efficiency Measures:</i>				
Number of lights per citizen	25	15	13	20
Department expenditures per capita	\$ 19.28	\$ 18.08	\$ 18.08	\$ 18.57
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The responsibility for Street Lighting is under the direction of the Traffic Operations Department. The Traffic Operations Department is responsible for coordinating the installation of new street lights, maintaining the expressway lighting, and reporting malfunctioning street lights to the appropriate electric provider.



1 = High & 5 = Low

DEPARTMENT NAME: Sidewalk Construction					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 341,070	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 72,132	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 42,164	\$ -	\$ -
MAINTENANCE							
	1. Fuel & lubricants	1		Fuel Adjustment based on Fuel Consumption Report		(2,147)	(2,147)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 33,682	\$ (2,147)	\$ (2,147)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 489,048	\$ (2,147)	\$ (2,147)

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Sidewalk Construction	1			Sidewalk Const Supervisor	\$ 27.5947	\$ 57,397
	<u>1</u>					<u>57,397</u>
Sidewalk Construction		1		Trade Helper I	16.4731	34,264
Sidewalk Construction		1		Trade Helper I	16.4731	34,264
Sidewalk Construction		1		Trade Helper I	16.1505	33,593
Sidewalk Construction		1		Trade Helper I	16.1505	33,593
Sidewalk Construction		1		Trade Helper I	16.1505	33,593
		<u>5</u>				<u>169,307</u>
				LONGEVITY PAY		7,325
				OVERTIME		4,000
				TELEPHONE		720
						<u>12,045</u>
CURRENT POSITIONS		6				\$ 238,749



Sidewalk Construction

www.mcallenpublicworks.net

Mission Statement:

Dedicated to keeping all pedestrian traffic safe through new construction and reconstruction of existing concrete sidewalks. This service shall be provided with a safe, professional, reliable, efficient, and eager to help disposition .

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 175,874	\$ 230,733	\$ 238,399	\$ 218,742	\$ 238,749	\$ 238,749	\$ 238,749	\$ 238,749	\$ 238,749	\$ 238,749	\$ 238,749
Employee Benefits	70,426	97,859	99,088	99,088	102,321	102,321	102,321	102,321	102,321	102,321	102,321
Supplies	72,465	72,132	72,132	72,132	72,132	72,132	72,132	72,132	72,132	72,132	72,132
Other Services and Charges	38,305	42,164	42,164	42,164	42,164	42,164	42,164	42,164	42,164	42,164	42,164
Maintenance	40,297	33,682	33,682	30,843	31,535	31,535	31,535	31,535	31,535	31,535	31,535
Disaster Expenses											
Operations Subtotal	397,368	476,570	485,465	462,969	486,901	486,901	486,901	486,901	486,901	486,901	486,901
Capital Outlay	31,878	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 429,245	\$ 476,570	\$ 485,465	\$ 462,969	\$ 486,901	\$ 486,901	\$ 486,901	\$ 486,901	\$ 486,901	\$ 486,901	\$ 486,901
PERSONNEL											
Exempt	1	1	1	1	1	1	1	1	1	1	1
Non-Exempt	5	5	5	5	5	5	5	5	5	5	5
Part-Time	-	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	6	6	6	6	6	6	6	6	6	6	6

Contact Us:

Elvira Alonzo, Public Works Director
4201 N. Bentsen Rd.
McAllen, Texas 78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Construct and repair 1.00 mile of concrete infrastructure.
- 2.) Install fifteen (15) amenities including ADA ramps and provide accessible and compliant sidewalks.

Sidewalk Construction

www.mcallenpublicworks.net

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	6	6	6	6
Department Expenditures	\$ 429,245	\$ 485,465	\$ 462,969	\$ 486,901
Outputs:				
Sidewalk installation/repair work orders	146	170	160	170
Concrete repair work orders completed	51	50	60	75
Concrete repair - sq. ft.	4,410	3,500	5,000	6,600
Sidewalk construction linear feet	2,006	4,000	3,300	5,280
Sidewalk construction miles	0.38	0.75	0.75	1.00
Number of ADA compliant ramps installed city facilities	11	15	15	20
Efficiency Measures:				
Department expenditures per capita	\$ 2.90	\$ 3.25	\$ 3.10	\$ 3.23
Population:	147,989	149,383	149,395	150,814

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Sidewalk Construction Department is a division of Public Works. Through its staff of 6 employees the department properly installs and maintains pedestrian walkways along city roadways addressing safety issues to comply with applicable ADA requirements.



1 = High & 5 = Low

DEPARTMENT NAME: Drainage				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
2	Maintenance Worker	28,279	1	Provisions for recurring curb and sidewalk cleaning for unmaintained/vacant properties.		\$ 87,087	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	28,279					
PERSONNEL REVISIONS							
	Senior Admin Clerk to Asset Management Clerk		1	Reclassification approved mid-year.		-	
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
					Total Compensation & Benefits	\$ 1,233,006	\$ 87,087
							\$ 43,543
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
					Total Supplies	\$ 33,652	\$ -
							\$ -
OTHER SERVICES & CHARGES							
	1. Travel					3,100	
	2. Training					-	
	3. Rental-depreciation fund	1		General Deprecation Rental Adjustment		25,216	
	4. Utilities-electricity			Electricity Adjustment based on analysis		20	
	5. < Please select category >						
					Total Other Services & Charges	\$ 504,014	\$ 28,336
							\$ 25,986
MAINTENANCE							
	1. Ditches	2		Line item increase necessary to conduct storm system repairs to enhance operational efficiency.		74,000	
	2. Fuel & lubricants	1		Fuel Adjustment based on Fuel Consumption Report		652	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
					Total Maintenance	\$ 332,188	\$ 74,652
							\$ 74,652
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						160,000	150,000
Total Non - Capital Outlay - Item Less Than \$5,000						69,400	50,000
TOTAL					\$ 2,102,860	\$ 419,475	\$ 344,181

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Drainage

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Dump Trailer (5'x10')	10,000	1	10,000	2	
Storm Sewer Inspection Camera System (CCTV)	150,000	1	150,000	1	
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 160,000		

CM RECOMM

QUANTITY	TOTAL COST
	-
1	150,000
	-
	-
	-
	-
	\$ 150,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 160,000

\$ 150,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Drainage

DEPT REQUEST

CM RECOMM

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Storm Drain Inlets	1,500	30	45,000	1	*
Storm Drain Manhole Rings	500	20	10,000	2	*
Concrete Donuts/Extention Rings	300	40	12,000	2	*
			-		
			-		
			-		
TOTAL			\$ 67,000		

QUANTITY	TOTAL COST
	-
	-
	*\$50,000
	-
	-
	-
	\$ 50,000

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop Computers	1,200	2	2,400	1	Replacement of obsolete computers.
			-		
			-		
			-		
			-		
TOTAL			\$ 2,400		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 69,400

\$ 50,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Drainage	1			Drainage Supervisor	\$ 26.0212	\$ 54,124
	1					54,124
				Asset Management Clerk		
				(Reclassified from Sr. Admin Clerk)		
Drainage		1			15.8495	32,967
Drainage		1		Crew Leader A	23.5731	49,032
Drainage		1		Crew Leader A	23.4173	48,708
Drainage		1		HEO I	19.2500	40,040
Drainage		1		HEO I	19.1159	39,761
Drainage		1		HEO I	17.9697	37,377
Drainage		1		HEO I	17.7087	36,834
Drainage		1		HEO I	17.7087	36,834
Drainage		1		HEO I	17.3615	36,112
Drainage		1		HEO II	19.5149	40,591
Drainage		1		HEO II	19.0572	39,639
Drainage		1		HEO II	19.0572	39,639
Drainage		1		HEO III	21.2303	44,159
Drainage		1		HEO III	20.8962	43,464
Drainage		1		HEO III	20.8962	43,464
Drainage		1		HEO III	20.5572	42,759
Drainage		1		HEO III	20.5572	42,759
Drainage		1		HEO III	20.5572	42,759
Drainage		1		Maintenance Worker - NEW CM RECOMM	13.5957	28,279
Drainage		1		Maintenance Worker	13.5957	28,279
		20				793,456
				LONGEVITY PAY		37,700
				OVERTIME		14,984
				TELEPHONE		2,160
						54,844
CURRENT POSITIONS		21			\$	902,424

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: GENERAL DEPRECIATION
DEPT. DRAINAGE

N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	2012	REQUESTING MAKE/MODEL	FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
					BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet SHORTAGE REQUEST	City Manager Recomm GENERAL FUND	DEPRECIATION FUND
R	868 SD8021	2004 KOBELCO EXCAVATOR SK480LC FREIGHTLINER SEMI-TRUCK		EXCAVATOR	415,000	15	0.15	\$ 31,817	YES	MEETS REPLACEMENT CRITERIA		YES	\$ (3,880)		\$ (3,880)
					\$ 415,000			\$ 31,817			\$ -		\$ (3,880)	\$ -	\$ (3,880)

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Drainage

www.mcallenpublicworks.net

Mission Statement:

Dedicated to keeping all drainage ways/ditches, safe, clean and performing at their engineered design criteria for storm water management. This service shall be provided with a safe, professional, reliable, efficient, and eager to help disposition.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 817,246	\$ 845,214	\$ 872,920	\$ 838,567	\$ 930,703	\$ 902,424	\$ 902,424	\$ 902,424	\$ 902,424	\$ 902,424
Employee Benefits	304,128	318,622	323,066	323,066	389,390	374,125	374,125	374,125	374,125	374,125
Supplies	31,906	33,652	33,652	33,652	33,652	33,652	33,652	33,652	33,652	33,652
Other Services and Charges	492,406	505,526	505,526	505,546	532,350	530,000	530,000	530,000	530,000	530,000
Maintenance	320,768	332,188	332,188	357,537	406,840	406,840	406,840	406,840	406,840	406,840
Disaster Expenses										
Operations Subtotal	1,966,455	2,035,202	2,067,352	2,058,368	2,292,935	2,247,041	2,247,041	2,247,041	2,247,041	2,247,041
Capital Outlay	60,157	123,800	123,800	102,800	229,400	200,000	-	-	-	-
Total Expenditures	\$ 2,026,612	\$ 2,159,002	\$ 2,191,152	\$ 2,161,168	\$ 2,522,335	\$ 2,447,041	\$ 2,247,041	\$ 2,247,041	\$ 2,247,041	\$ 2,247,041
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	19	19	19	19	21	20	21	21	21	21
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	20	20	20	20	22	21	22	22	22	22

Contact Us:

Elvira Alonzo,
Public Works
Director
4201 N. Bentsen
Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Continue Storm Water Management of the City's 30 miles of drainage ditch systems for compliance with the MS4 permit in reducing storm water runoff and improving water quality.
- 2.) Cleaning /flushing of 400,000 linear feet of drain lines per year.
- 3.) Renewal of the City's Phase II MS4 General Permit (TXR0400000) for Texas Commission on Environmental Quality (TCEQ) compliance.

Drainage

www.mcallenpublicworks.net

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	20	20	20	22
Department Expenditures	\$ 2,026,612	\$ 2,191,152	\$ 2,161,168	\$ 2,522,335
Number of storm inlets	9,424	9,434	9,424	9,424
Ditch inventory - miles	30	30	30	30
City ROW/Property - acres	1,204	1,304	1,204	1,204
Outputs:				
Number of manholes cleaned per year	1,053	1,000	1,500	2,000
Number of storm inlets cleaned per year	5,669	9,400	6,500	9,400
Collection system cleaned - linear feet	67,207	200,000	400,000	400,000
Box Culvert Crossings Cleaned	32	10	50	50
Excavator/drainage linear miles cleaned	0.2	15.0	0.5	15.0
ROW mowing - acres	7,245	12,000	10,000	12,000
Population:	147,989	149,383	149,395	150,814

Description:

The Drainage Department is a division of Public Works. Through its staff of 20 employees the department maintains all city owned drain ditches and drainage infrastructure to allow for proper storm water management in compliance with storm water pollution prevention regulations.

City of McAllen, Texas
Health and Welfare
Summary

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: <u>Environmental & Health Code Compliance</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Admin Superv. To Management Assistant			1	Direct assistance to the Director, Asst. Director, & Supervisors with a high level of competency, knowledge, & confidentiality. Responsible for standardizing processes, monitors & analyzes all projects to evaluate their progress to ensure deadlines are met includes budgetary and overall operations		30,171	
GroundsKeeper I to GroundsKeeper II			2	Will lead groundskeepers to ensure efficiency and completions of all assigned mowing abatement tasks. Includes documentation for billing, scheduling, before and after time stamped photos and submitting reports.		1,760	1,760
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,189,487	\$ 31,931	\$ 1,760
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 76,766	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			3			14,077	8,500
2. Training			4			21,295	21,295
3. So TX hurricane confer			5	Per FY 24-25 Interlocal Agreement \$10K from City of McAllen Contribution and \$165,000.00 funded by Department of State Health Services to Hidalgo Co. for the STAHC (FY24-25 Revenue reflected DSHS \$145K; \$20K is pending to be added to the Conference revenue)		30,000	30,000
4. Credit card fees			5	Increased credit card use by residents paying for permits		5,000	4,000
5. < Please select category >							
6. < Please select category >							
Total Other Services & Charges					\$ 305,964	\$ 70,372	\$ 63,795
MAINTENANCE							
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report		(161)	(161)
2. < Please select category >							
3. < Please select category >							
Total Maintenance					\$ 98,538	\$ (161)	\$ (161)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,670,755	\$ 102,142	\$ 65,394

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Env/Health Code Compliance	1			Director Health/Environmental	\$ 51.7649	\$ 107,671
Env/Health Code Compliance	1			Asst. Director of Env/Health	34.8514	72,491
	<u>2</u>					<u>180,162</u>
Env/Health Code Compliance		1		Senior Administrative Clerk	15.8495	32,967
Env/Health Code Compliance		1		Senior Administrative Clerk	15.8495	32,967
Env/Health Code Compliance		1		Administrative Clerk	14.6495	30,471
Env/Health Code Compliance		1		Administrative Clerk	14.3760	29,902
		<u>4</u>				<u>126,307</u>
Env/Health Code Compliance		1		Administrative Supervisor	18.8981	39,308
		<u>1</u>				<u>39,308</u>
Env/Health Code Compliance		1		Code Enforcement Officer Suprv	24.0865	50,100
Env/Health Code Compliance		1		Code Enforcement Officer Suprv	23.4173	48,708
Env/Health Code Compliance		1		Code Enforcement Officer Suprv	23.4173	48,708
		<u>3</u>				<u>147,516</u>
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.7101	38,917
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
Env/Health Code Compliance		1		Code Enforcement Officer	18.3481	38,164
		<u>14</u>				<u>535,049</u>

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Env/Health Code Compliance		1		Environmental Hlth Supervisor	23.4173	48,708
Env/Health Code Compliance		1		Environmental Hlth Specialist	19.3476	40,243
Env/Health Code Compliance		1		Environmental Hlth Specialist	19.2654	40,072
Env/Health Code Compliance		1		Environmental Hlth Specialist	19.2654	40,072
Env/Health Code Compliance		1		Environmental Hlth Specialist	19.2654	40,072
Env/Health Code Compliance		1		Environmental Hlth Specialist	19.2654	40,072
Env/Health Code Compliance		1		Environmental Hlth Specialist	19.2654	40,072
		<u>7</u>				<u>289,311</u>
Env/Health Code Compliance		1		Groundskeeper II		
				(Reclass from Groundskeeper I)	15.0899	31,387
Env/Health Code Compliance		1		Groundskeeper I	14.3760	29,902
Env/Health Code Compliance		1		Groundskeeper I	14.3760	29,902
		<u>3</u>				<u>91,191</u>
Env/Health Code Compliance				Stand by Pay - Code		11,585
Env/Health Code Compliance				Stand by Pay - Health		12,111
TOTAL FOR NON-EXEMPTS		32				1,252,378
Env/Health Code Compliance			1	Administrative Clerk		14,866
			<u>1</u>			<u>14,866</u>
				CERTIFICATION PAY		
				Vector Mosquito		25,500
				Bucket Truck Operator		3,000
				Code Enforcement I		5,000
				Code Enforcement Officer II		6,000
				International Property Maintenance		2,000
						<u>41,500</u>
				LONGEVITY PAY		23,100
				OVERTIME		65,000
				CAR ALLOWANCE		6,000
				TELEPHONE		18,240
						<u>112,340</u>
CURRENT POSITIONS		35				\$ 1,601,246



Environmental and Health Code Compliance

www.mcallen.net/devservices/health

Mission Statement:

To maintain quality of life and preserve the integrity of real property, food safety, and neighborhoods in the community through education and enforcement of State and City municipal code and regulations.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,578,322	\$ 1,555,501	\$ 1,604,511	\$ 1,561,593	\$ 1,627,211	\$ 1,601,246	\$ 1,601,246	\$ 1,601,246	\$ 1,601,246	\$ 1,601,246
Employee Benefits	508,495	540,662	548,479	520,493	594,207	590,001	590,001	590,001	590,001	590,001
Supplies	64,763	76,766	76,766	76,766	76,766	76,766	76,766	76,766	76,766	76,766
Other Services and Charges	427,184	355,964	355,964	387,116	376,336	369,759	369,759	369,759	369,759	369,759
Maintenance	106,164	98,538	98,538	95,872	98,377	98,377	98,377	98,377	98,377	98,377
Disaster Expenses										
Operations Subtotal	2,684,927	2,627,431	2,684,258	2,641,840	2,772,897	2,736,149	2,736,149	2,736,149	2,736,149	2,736,149
Capital Outlay	29,049	12,440	12,440	40,425	-	-	-	-	-	-
Total Expenditures	\$ 2,713,976	\$ 2,639,871	\$ 2,696,698	\$ 2,682,265	\$ 2,772,897	\$ 2,736,149	\$ 2,736,149	\$ 2,736,149	\$ 2,736,149	\$ 2,736,149
PERSONNEL										
Exempt	2	2	2	2	3	3	3	3	3	3
Non-Exempt	35	32	32	32	31	31	31	31	31	31
Part-Time	-	1	1	1	1	1	1	1	1	1
Total Positions Authorized	37	35	35	35	35	35	35	35	35	35

MAJOR FY 25-26 GOALS

Contact Us:

Nancy Trevino
Director of
Environmental and
Health Code
Compliance
311 N. 15th
McAllen, TX 78501
(956) 681-1900

- 1.) Continue Code Enforcement presence to encourage voluntary compliance of environmental and health codes.
- 2.) Inspect all retail food establishment twice a year as required by State law.
- 3.) Improving existing internal Standard Operating Procedures for Health (Food safety establishment inspections) Code Enforcement inspections, and Vector (mosquito trapping, spraying, and inspections) and Administrative (Liens, permit processing, billing, payroll, Commission agenda preparations, Travel).
- 4.) Continue to participate in the Standardization Food Inspection Program for all Food Inspectors in accordance with the FDA and State of Texas. This is a two-year program that includes FDA on line food safety coursework modules, joint inspections with a State Regulator and an Audit from DSHS-State Retail Group and online courses with the Food and Drug Administration Office of Training Education and Development(formerly ORAU).
5. Improve and continue Health and Code Enforcements' Illegal Dumping Awareness Campaign to assist neighborhoods to dispose of trash and debris properly through education, surveillance cameras, dynamic message boards, and access to roll off containers.
- 6.) Expand current garage sale on line permitting process to include access to multiple Health and Code permits for the public.
- 7.) Continue to ensure safe food for the public, an environment free of hazards and illegal solid wastes, vibrant neighborhoods, and to promote sound
- 8.) The Imagine Tomorrow Program is an Economic Incentive program that targets Substandard, Vacant residential structures and Empty lots in the City of McAllen by offering full demolitions, development, and home repair incentives or grants to property owners. Recent Expansion of the program includes grants for home repair and landscaping of home over 50+ years throughout McAllen.
- 9.) Code Enforcement Department will be taking on Substandard Home Demolition Process by identifying, securing, and suggesting Demolition to Building Board of Adjustments.
- 10.) Continue with environmental program which allows residents to borrow gardening tools to maintain residential properties.
- 11.) Continue Code Enforcement presence to encourage voluntary compliance of environmental and health codes and aim to become a Nationally Accredited Department.
- 12.) Continue with community outreach that educates McAllen residents regarding City Ordinances.
- 13.) Continue education for Health & Code Officers in conjunction with the Department of State Health Services, Texas A&M TEEX, and TCEQ.

Environmental and Health Code Compliance

www.mcallen.net/devservices/health

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	35 (Everyone in Department-excluding 4 Public Works)	35 (Everyone in Department-excluding 4 Public Works)	35 (Everyone in Department-excluding 4 Public Works)	35 (Everyone in Department-excluding 4 Public Works)
Total number of inspectors	29 (Including 4 Public Works)	29 (Including 4 Public Works)	29 (Including 4 Public Works)	29 (Including 4 Public Works)
Number of Public Health Inspectors (weedy lot, illegal dumping)	18 (Including 4 Public Works)	18 (Including 4 Public Works)	18 (Including 4 Public Works)	18 (Including 4 Public Works)
Number of Environmental Health Inspectors (food inspections)	7	7	7	7
Number of Inspectors (Certified Vector Control)	14	17	17	17
Number of Sanitarian Inspectors food inspections and certification, vector control)	0	1	0	0
Department Expenditures	\$ 2,713,976	\$ 2,696,698	\$ 2,682,265	\$ 2,772,897
Outputs:				
Number of food inspections	2,756	2,800	2,800	2,800
Number of permitted establishments	1,129	1,200	1,400	1,400
Number of food related complaints	303	350	350	350
Number of vector control activities conducted	727	700	700	700
Number of complaints (Excluding EOC, Vector, & Food Inspections)	24,906	26,000	26,000	26,000
Number of health cases- weedy lot and illegal dumping cases (includes complaints follow-ups and on site inspections)	30,496	35,000	35,000	35,000
Number of total liens placed	483	500	500	500
Number of total release of liens	217	225	225	225
Number of Building Board of Adjustment Properties presented	20	20	24	24
Effectiveness Measures:				
Percent of establishments permitted and Inspected (based on Avg. of 4 Inspections per year)	50%	43%	50%	50%
**Percent of voluntary compliance Code Enforcement Cases (weedy lot/illegal dumping inspections/zoning/garage/signs (cases)	65%	70%	70%	70%
**Percent of involuntary compliance Code Enforcement Cases (weedy lot/illegal dumping inspections/zoning/garage/signs (cases)	35%	30%	30%	30%
Percentage of vector requested / conducted	100%	100%	100%	100%
Efficiency Measures:				
Number of food inspections per inspector	459	467	467	467
Number of weedy lot and illegal dumping per 18 inspectors (cases)-including 4 P.W.	1,694	1,944	1,944	1,944
Number of complaint inspections (Excluding EOC, Vector, & Food Inspections) per 18 inspectors (cases)-Including 4 P.W.	1,384	1,444	1,444	1,444
Department expenditures per capita	\$18.34	\$18.05	\$14.09	\$18.13
Population:	147,989	149,383	149,395	150,814

Description:

Provide City wide Code and Health Enforcement with the cooperation of other city departments that have enforcement powers.

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: <u>Graffiti Cleaning</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 143,774	\$ -	\$ -
SUPPLIES							
	1. Small tools/minor equipment	2	Line item increase due to the increase in the cost of paint and supplies.			550	550
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 10,181	\$ 550	\$ 550
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Rental-depreciation fund	1	General Deprecation Rental Adjustment			(5,362)	(5,362)
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 29,263	\$ (5,362)	\$ (5,362)
MAINTENANCE							
	1. Fuel & lubricants	1	Fuel Adjustment based on Fuel Consumption Report			(745)	(745)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 17,960	\$ (745)	\$ (745)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 201,178	\$ (5,557)	\$ (5,557)

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Graffiti Cleaning		1		Senior Maintenance Worker	\$ 14.7005	\$ 30,577
Graffiti Cleaning		1		Senior Maintenance Worker	14.3760	29,902
Graffiti Cleaning		1		Senior Maintenance Worker	14.3760	29,902
		<u>3</u>				<u>90,381</u>
				LONGEVITY PAY		1,225
				OVERTIME		1,000
						<u>2,225</u>
CURRENT POSITIONS		3				\$ 92,606



Graffiti Cleaning

www.mcallenpublicworks.net

Mission Statement:

"Dedicated to sustain beautification efforts in our city by removing or adequately concealing any graffiti visible from public right of ways. This service shall be provided with a safe, professional, reliable, efficient, and eager to help disposition."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 92,809	\$ 92,116	\$ 95,262	\$ 82,550	\$ 92,606	\$ 92,606	\$ 92,606	\$ 92,606	\$ 92,606	\$ 92,606
Employee Benefits	36,744	40,640	41,145	41,145	51,168	51,168	51,168	51,168	51,168	51,168
Supplies	12,198	10,181	10,181	10,181	10,731	10,731	10,731	10,731	10,731	10,731
Other Services and Charges	34,770	29,263	29,263	29,285	23,901	23,901	23,901	23,901	23,901	23,901
Maintenance	40,514	17,960	17,960	16,875	17,215	17,215	17,215	17,215	17,215	17,215
Disaster Expenses										
Operations Subtotal	217,035	190,160	193,811	180,036	195,621	195,621	195,621	195,621	195,621	195,621
Capital Outlay	43,504	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 260,539	\$ 190,160	\$ 193,811	\$ 180,036	\$ 195,621	\$ 195,621	\$ 195,621	\$ 195,621	\$ 195,621	\$ 195,621
PERSONNEL										
Exempt	-	-	-							
Non-Exempt	3	3	3	3	3	3	3	3	3	3
Part-Time	-	-	-							
Total Positions Authorized	3	3	3	3	3	3	3	3	3	3

Contact Us:

Elvira Alonzo
Public Works Director
4201 N. Bentsen Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Abate 95% of Graffiti service requests within one (1) business day of notification to prevent further vandalism.
- 2.) Improve the aesthetics of twenty (20) City buildings through routine washing twice a year.

Graffiti Cleaning

www.mcallenpublicworks.net**Performance Measures**

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	3	3	3	3
Department Expenditures	\$ 260,539	\$ 193,811	\$ 180,036	\$ 195,621
Outputs:				
Total graffiti removed - sq-ft	32,160	50,000	40,000	70,000
Citizen request for service	69	70	70	70
In-house requests	442	1,200	450	1,200
Number of special requests	25	40	30	40
Effectiveness Measures:				
Percent within 24 hours (estimate)	95%	95%	95%	95%
Efficiency Measures:				
Cost per square foot - abatement	\$ 6.08	\$ 2.91	\$ 3.38	\$ 2.10
Department expenditures per capita	\$ 1.76	\$ 1.30	\$ 1.21	\$ 1.30
Population:	147,989	149,383	149,395	150,814

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Graffiti Department is a division of Public Works. Through its staff of three (3) employees the department strives to keep areas that are visible to the public free of graffiti.

**City of McAllen, Texas
Culture and Recreation
Summary**

	Actual 23-24	Original Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
BY DEPARTMENT										
Parks & Recreation Administration	\$ 648,147	\$ 711,041	\$ 726,136	\$ 653,236	\$ 740,055	\$ 726,707	\$ 726,707	\$ 726,707	\$ 726,707	\$ 726,707
Parks	10,165,057	10,557,139	11,660,645	10,266,044	12,908,287	11,712,223	10,862,259	10,862,259	10,862,259	10,862,259
Recreation	2,368,924	2,263,309	2,324,365	2,303,164	2,650,294	2,371,887	2,371,887	2,371,887	2,371,887	2,371,887
Pools	999,069	1,233,149	1,261,175	1,057,396	1,264,282	1,234,373	1,207,373	1,207,373	1,207,373	1,207,373
Las Palmas Comm. Center	488,280	474,632	483,992	475,352	501,044	480,031	476,770	476,770	476,770	476,770
Recreation Center Lark	531,004	564,277	696,121	702,636	602,634	586,770	586,770	586,770	586,770	586,770
Recreation Center Palm View	506,457	528,861	752,701	763,740	598,781	569,922	569,922	569,922	569,922	569,922
Quinta Mazatlan	1,524,597	1,534,529	1,563,956	1,589,610	2,193,329	1,604,448	1,576,329	1,576,329	1,576,329	1,576,329
Library	4,111,325	4,528,161	4,619,717	4,024,800	4,936,808	4,695,960	4,625,122	4,625,122	4,625,122	4,625,122
Library Branch Lark	547,058	599,116	614,253	583,874	663,063	660,863	660,863	660,863	660,863	660,863
Library Branch Palm View	596,636	648,955	665,573	608,631	672,273	670,073	670,073	670,073	670,073	670,073
Other Agencies										
Amigos del Valle	107,000	107,000	107,000	107,000	107,000	107,000	107,000	107,000	107,000	107,000
Museum of South Texas History	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
McAllen Boy's & Girl's Club	740,000	740,000	740,000	740,000	1,217,025	850,000	850,000	850,000	850,000	850,000
McAllen Int'l Museum	798,000	837,900	837,900	837,900	963,076	912,900	912,900	912,900	912,900	912,900
Town Band	19,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000	38,000
South Texas Symphony / Music Fest.	125,000	200,000	200,000	200,000	250,000	225,000	225,000	225,000	225,000	225,000
McAllen Heritage Center	125,000	140,000	140,000	140,000	150,000	140,000	140,000	140,000	140,000	140,000
Literacy Center	-	15,000	15,000	15,000	-	-	-	-	-	-
TOTAL	\$ 24,440,553	\$ 25,761,069	\$ 27,486,534	\$ 25,146,383	\$ 30,495,951	\$ 27,626,157	\$ 26,646,975	\$ 26,646,975	\$ 26,646,975	\$ 26,646,975
BY EXPENSE GROUP										
Personnel Services										
Salaries and Wages	\$ 11,168,442	\$ 12,014,482	\$ 12,361,777	\$ 10,864,026	\$ 13,277,796	\$ 12,366,023	\$ 12,366,023	\$ 12,366,023	\$ 12,366,023	\$ 12,366,023
Employee Benefits	3,426,706	3,959,205	4,013,541	3,529,853	4,674,430	4,330,548	4,330,548	4,330,548	4,330,548	4,330,548
Supplies	1,149,627	928,126	2,162,074	1,661,654	1,731,738	1,684,838	1,074,534	1,074,534	1,074,534	1,074,534
Other Services and Charges	7,073,529	7,054,288	7,085,586	7,331,186	8,213,204	7,558,249	7,558,249	7,558,249	7,558,249	7,558,249
Maintenance and Repair Services	1,371,330	1,326,310	1,320,308	1,280,626	1,338,121	1,317,621	1,317,621	1,317,621	1,317,621	1,317,621
Capital Outlay	250,919	478,660	543,248	479,039	1,260,662	368,878	-	-	-	-
TOTAL APPROPRIATIONS	\$ 24,440,553	\$ 25,761,071	\$ 27,486,534	\$ 25,146,383	\$ 30,495,951	\$ 27,626,157	\$ 26,646,975	\$ 26,646,975	\$ 26,646,975	\$ 26,646,975
PERSONNEL										
Parks and Recreation Admin.	4	8	8	8	8	8	8	8	8	8
Parks	106	123	123	115	133	123	123	123	123	123
Recreation	135	276	276	271	287	276	276	276	276	276
Pools	39	130	130	130	130	130	130	130	130	130
Las Palmas Comm. Ctr.	7	7	7	7	7	7	7	7	7	7
Recreation Center Lark	9	9	9	9	9	9	9	9	9	9
Recreation Center Palm View	8	8	8	8	8	8	8	8	8	8
Quinta Mazatlan Renovation	18	23	23	23	33	23	23	23	23	23
Library	71	74	74	74	73	73	73	73	73	73
Library Branch Lark	10	11	11	11	12	12	12	12	12	12
Library Branch Palm View	12	12	12	12	12	12	12	12	12	12
TOTAL PERSONNEL	419	681	681	668	712	681	681	681	681	681



1 = High & 5 = Low

DEPARTMENT NAME: <u>Park Administration</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Director Parks & Recreation			1	Increase certification pay by \$500 for CFEE Certification		581	-
Management Assistant			1	Add certification pay by \$1,000 for CFEE Certification		1,161	-
-						-	-
-						-	-
-						-	-
-						-	-
-						-	-
Total Compensation & Benefits					\$ 541,895	\$ 1,742	\$ -
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 10,250	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			1			27,105	18,000
2. Training						-	-
3. Rental-Photocopier			1	Increase funds for photocopier overage		2,500	-
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 127,267	\$ 29,605	\$ 18,000
MAINTENANCE							
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report		(2)	(2)
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 29,297	\$ (2)	\$ (2)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 708,709	\$ 31,345	\$ 17,998

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Parks Administration	1			Director Parks & Recreation	\$ 63.9534	\$ 133,023
Parks Administration	1			Accounting Supervisor	26.7077	55,552
Parks Administration	1			Management Assistant	31.3813	65,273
	<u>3</u>					<u>253,848</u>
Parks Administration		1		Accounting Clerk	14.9553	31,107
Parks Administration		1		Administrative Assistant	16.6423	34,616
Parks Administration		1		Receptionist/Admin Clerk	13.5957	28,279
Parks Administration		1		Administrative Clerk	14.3760	29,902
		<u>4</u>				<u>123,904</u>
Parks Administration			<u>1</u>	Intern Parks	12.5511	5,043
			1			<u>5,043</u>
				LONGEVITY PAY		11,000
				CERTIFICATION PAY		1,000
				OVERTIME		3,500
				CAR ALLOWANCE		6,600
				TELEPHONE		1,920
						<u>24,020</u>
CURRENT POSITIONS		8			\$	406,815



Mission Statement:

The McAllen Parks and Recreation Administration Division provides administrative support for the Parks Division, Recreation Division, Aquatics Division, Las Palmas Community Center, Lark Community Center, Palm View Community Center and Building Maintenance Department.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 359,774	\$ 402,195	\$ 415,203	\$ 340,896	\$ 408,315	\$ 406,815	\$ 406,815	\$ 406,815	\$ 406,815	\$ 406,815
Employee Benefits	107,583	127,133	129,219	129,219	135,323	135,080	135,080	135,080	135,080	135,080
Supplies	10,066	10,250	10,250	8,700	10,250	10,250	10,250	10,250	10,250	10,250
Other Services and Charges	142,392	142,167	142,167	146,104	156,872	145,267	145,267	145,267	145,267	145,267
Maintenance	28,332	29,297	29,297	28,318	29,295	29,295	29,295	29,295	29,295	29,295
Disaster Expenses										
Operations Subtotal	648,147	711,042	726,136	653,236	740,055	726,707	726,707	726,707	726,707	726,707
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 648,147	\$ 711,042	\$ 726,136	\$ 653,236	\$ 740,055	\$ 726,707	\$ 726,707	\$ 726,707	\$ 726,707	\$ 726,707
PERSONNEL										
Exempt	2	3	3	3	3	3	3	3	3	3
Non-Exempt	2	4	4	4	4	4	4	4	4	4
Part-Time	-	1	1	1	1	1	1	1	1	1
Total Positions Authorized	4	8	8	8	8	8	8	8	8	8

Contact Us:

Denny Meline
Director of Parks and Recreation
2001 Trophy Dr
McAllen, TX 78504
(956) 681-3333

MAJOR FY 25-26 GOALS

- 1.) Establish an efficient process for distributing and tracking budgets for divisions. Prioritize transparency, ensuring that funds are allocated in line with strategic goals and needs of each division, and reduce any redundancies or inefficiencies.
- 2.) Develop and enforce compliance standards for financial reporting, ensuring transparency and accountability in the use of funds.
- 3.) Continue to assist divisions with securing grants meeting City Strategic goals for venues and gathering spots for McAllen residents.

Parks Administration

www.mcallen.net/parks

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	4	7	7	7
Department expenditures	\$ 648,147	\$ 726,136	\$ 653,236	\$ 740,055
Outputs:				
Number of rental pavilions available	11	11	11	11
Number of rental pools available	4	4	4	4
Effectiveness Measures:				
Number of pavilion rentals	535	607	600	607
All Parks & Recreation revenues	\$ 1,111,474	\$ 1,060,164	\$ 1,068,831	\$ 1,070,000
Efficiency Measures:				
Revenue per capita	\$ 7.51	\$ 7.10	\$ 7.15	\$ 7.09
Department expenditures per capita	\$ 4.38	\$ 4.86	\$ 4.37	\$ 4.91
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Department manages payroll and personnel functions for full-time and part-time employees, processes incoming telephone traffic, thus providing facility and service information to the public. The Division rents parks, ball fields and other facilities, as well as, handles the incoming revenue from all recreation, aquatic, and other programs. Administrative projects include long range park and open space planning, grant writing for special programs, along with administering construction projects and projecting goals for all divisions.



1 = High & 5 = Low

DEPARTMENT NAME: Parks				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification	Total	# of Positions Total
2	Trades Helper 1	33,593	4	Replace position dedicated to Floats back to Park Maintenance. Dedicate 2nd Trades Helper to Floats.	\$ 99,526	- \$ -
1	Park Maintenance Supervisor	55,828	3	Distribute work load among 10 supervisors, specifically separate events and park construction assignment	76,105	- -
3	Irrigation Technicians	33,593	1	201 Irrigation systems, standby rotation, and drought, irrigators are essential for water conservation and management	149,275	- -
1	Water Systems Operator	42,076	2	140 backflows for parks, position is required to be a backflow tester and shift to supervisory role to oversee irrigator crews	59,812	- -
1	CrewLeader	34,616	5	Dedicated crewleader under Horticulture division for Nature Center and Camp McAllen.	50,971	- -
2	Groundskeeper I	29,902	5	Dedicated crew of 2 Groundskeepers under horticulture division for Nature Center and Camp McAllen	90,769	- -
-		-			-	-
Total		229,608				-
PERSONNEL REVISIONS						
Overtime			1	Salary COLA increase of 3% over 3 years, OT has not increased by same percent, requesting 9% increase.	23,731	-
Deputy Director			2	2 Additional Staff gaining CFEA (\$500) , 1 Certified Parks and Recreation Executive (\$1000)	592	-
Park Maintenance					592	-
Park Maintenance					592	-
-					-	-
Total Compensation & Benefits					\$ 6,824,641	\$ 551,965
SUPPLIES						
1. Chemical			3	New Sprayrake for broadcast application at ballfields, unit requires more chemical ratio to treat Xacres	3,000	3,000
2. Clothing & uniform			1	New City Contract, pricing of all uniforms doubled from previous pricing.	50,000	50,000
3. Janitorial			2	Increase of restroom/clean up supplies to support tournaments, events, and New Restrooms: Morris, Camp McAllen, future trail restrooms (4)	31,600	-
4. < Please select category >						
Total Supplies					\$ 221,754	\$ 84,600
OTHER SERVICES & CHARGES						
1. Travel			2		34,616	34,616
2. Training			3		4,510	4,510
3. Educational refund			5	Supervior interest in gaining degree to advance to Manager (NEW ACCOUNT NEEDED)	4,000	4,000
4. Rental & contractual			1	Award of new Security Guard Contract, overnight patrol unit guard for parks \$3.75 per hour increase.	11,115	-
5. Utilities-water			4	City Water connection for Morris Pond and Morris Park Irrigation, average 500,000 gal per month	22,000	22,000
6. Rental-depreciation fund			1	General Depreciation Rental Adjustment	79,646	33,862
7. Utilities-electricity			1	Adjustment to reflect increase of electricity analysis.	87,315	87,315
8. Disaster Exp/Hurricane/Win			1	remaining funds	610,304	610,304
Total Other Services & Charges					\$ 2,746,871	\$ 853,506
MAINTENANCE						
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report	(9,175)	(9,175)
2. < Please select category >						
3. < Please select category >						
4. < Please select category >						
5. < Please select category >						
Total Maintenance					\$ 838,865	\$ (9,175)
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000					762,400	224,000
Total Non - Capital Outlay - Item Less Than \$5,000					32,860	15,660
TOTAL					\$ 10,632,131	\$ 2,276,156

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Parks

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Mini Excavator	39,000	1	39,000	5	2nd Unit for construction in established parks for concurrent projects and repairs.
Robot Striper	12,000	1	12,000	5	Yearly Subscription for robot striping at McAllen Sports Park for 22 Fields with 200 days of usage.
Mowing Implement: Groomer	26,000	1	26,000	1	Large mower for open acres such as Morris RDF, Zinnia, McAuliffe, and Rey Lopez Park.
Gator/Polaris	13,000	1	13,000	4	Attrition of inventory. 7 units operational, used for trail clean up, events, and travel with tools to locations where trucks can not enter
Zero Turn Mowers	16,000	3	48,000	2	2 New, 2 Replacement Attrition of inventory. Life span of Mower is 4-5 years. 14 of 16 crews have an assigned mower.
Wide Deck Mower 104in	27,000	1	27,000	3	2 New, 1 Ballfields 1 Grounds Maintenance to mow simultatniously.
Bobcat Grapple Attachment	5,200	1	5,200	5	New Bobcat received FY24-25, attachment for brush control in nature center and campground due to size of trails and access.
TOTAL			\$ 170,200		

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Backhoe (Shortage)	37,500	1	37,500	1	Meets Depreciation, shortage Replace Kubota Backhoe PK9003
Mower (Shortage)	19,000	1	19,000	2	Meets Depreciation, shortage Replace 2015 Jacobsen Mower PK9005- Request consideration to purchase 2 Wide Deck Mowers with same funds instead of 1 large mower
Tractor-Loader (Shortage)	19,200	1	19,200	3	Meets Depreciation, shortage Replace 2015 John Deere Tractor PK9006
			-		
			-		
TOTAL			\$ 75,700		

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
1/2 Ton Regular Cab	50,500	1	50,500	5	New Addition to replace Retained PK0109
3/4 Ton Crew Cab	60,000	3	180,000	1	New Addition to replace Retained PK 2000, 2002, 2512
3/4 Ton Service Body	66,000	1	66,000	2	New Addition to replace Retained PK0855
1 Ton Service Body	82,000	1	82,000	4	New Addition to replace Retained PK5003
1 Ton Dually Diesel	72,000	1	72,000	3	New Addition to replace Retained PK0363
ROLLOVER 1 Ton RC Welder Flatbed DRW	66,000	1	66,000		Roll-over FY 24-25
TOTAL			\$ 516,500		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 762,400

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
1	26,000
	-
	-
	-
	-
	\$ 26,000

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
1	60,000
	-
	-
1	72,000
1	66,000
	\$ 198,000

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ 224,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: ParksDEPT REQUEST

Machinery & Equipment

ITEM				UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Backpack Blower				550	6	3,300	2	15 Crews Total, life of Blower 2 years, replacement schedule, exited equipment is kept as loaner when PM services cycle through or repairs needed.
String Trimmer				360	16	5,760	1	15 Crews Total, life of trimmer 18 months, replacement schedule, exited equipment is kept as loaner when PM services cycle through or repairs needed.
Hedge Trimmer				600	4	2,400	5	15 Crews Total, life of hedge trimmer 2 years, replacement schedule, exited equipment is kept as loaner when PM services cycle through or repairs needed.
Pole Saw				700	6	4,200	5	15 Crews Total, life of pole saw 30-36 months, replacement schedule- or if hours used during weather events to clear trees.
Chainsaw				400	3	1,200	5	4 Horticulture crews support tree trimming through city parks and buildings. Replacement chains purchased regularly, yearly replacement due to daily use.
Submersible Pump				1,200	2	2,400	3	Used by irrigation to alleviate ponding water, to clear water leak to access broken lines. Life of pump 3 years.
Generator				2,900	2	5,800	4	Generators used to power tools in the field. Generator life 4 year cycle, yearly support of Parade in December.
Garden Tiller				1,500	2	3,000	5	Horticulture crew new addition for landscape bed beautification in areas smaller than large walk behind tiller.
Electric Seed Spreader				1,400	2	2,800	5	Horticulture crew new addition for Turf crew to broadcast seed at ballfields and other heavy traffic grass areas.
TOTAL						\$ 30,860		

Computer Equipment

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Computer Monitor Replacement	200	10	2,000	1	Replace screens for all Maintenance Supervisors, new facility, old computers
			-		
			-		
			-		
			-		
TOTAL			\$ 2,000		

<Please select a category>

[illegible]

<Please select a category>

			PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	
			-	
			-	
			-	
			-	
	TOTAL	\$	-	

GRAND TOTAL	\$	32,860

CM RECOMM[illegible]

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

[illegible]

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

\$ 15,660

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Parks	1			Deputy Director Oper & Maint	\$ 47.0327	\$ 97,828
Parks	1			Parks Manager	32.0587	66,682
Parks	1			Parks Manager	31.9601	66,477
Parks	1			Parks Manager	31.8361	66,219
Parks	1			Parks Manager	31.3813	65,273
Parks	1			Park Maintenance Supervisor	27.6779	57,570
Parks	1			Park Maintenance Supervisor	27.3471	56,882
Parks	1			Park Maintenance Supervisor	27.3471	56,882
Parks	1			Park Maintenance Supervisor	26.8404	55,828
Parks	1			Park Maintenance Supervisor	26.8404	55,828
Parks	1			Park Maintenance Supervisor	26.8404	55,828
Parks	1			Park Maintenance Supervisor	26.8404	55,828
Parks	1			Parks Irrigation Supervisor	27.6923	57,600
	<u>13</u>					<u>814,725</u>
Parks		1		Groundskeeper I	14.9149	31,023
Parks		1		Groundskeeper I	14.7457	30,671
Parks		1		Groundskeeper I	14.6885	30,552
Parks		1		Groundskeeper I	14.5553	30,275
Parks		1		Groundskeeper I	14.5553	30,275
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		1		Groundskeeper I	14.3760	29,902
Parks		<u>1</u>		Groundskeeper I	14.3760	29,902
		<u>20</u>				<u>601,326</u>

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[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Parks		<u>1</u>		Maintenance Technician	15.8495	<u>32,967</u>
		1				32,967
Parks		1		Mechanic	16.8832	35,117
Parks		1		Mechanic	16.9000	35,152
Parks		<u>1</u>		Mechanic	16.6423	<u>34,616</u>
		3				104,885
Parks		1		Crew Leader	18.0341	37,511
Parks		1		Crew Leader	17.8452	37,118
Parks		1		Crew Leader	17.1250	35,620
Parks		1		Crew Leader	16.9625	35,282
Parks		1		Crew Leader	16.9625	35,282
Parks		1		Crew Leader	16.9120	35,177
Parks		1		Crew Leader	16.9101	35,173
Parks		1		Crew Leader	16.9067	35,166
Parks		1		Crew Leader	16.7514	34,843
Parks		1		Crew Leader	16.6995	34,735
Parks		1		Crew Leader	16.6423	34,616
Parks		1		Crew Leader	16.6423	34,616
Parks		1		Crew Leader	16.6423	34,616
Parks		1		Crew Leader	16.6423	34,616
Parks		1		Crew Leader	16.6423	34,616
Parks		1		Crew Leader	16.6423	34,616
Parks		1		Crew Leader	16.6423	34,616
Parks		<u>1</u>		Crew Leader	16.6423	<u>34,616</u>
		19				734,341
Parks		<u>1</u>		Parks Design Technician III	18.0298	<u>37,502</u>
		1				37,502
Parks		<u>1</u>		Water Systems Operator	20.2288	<u>42,076</u>
		1				42,076

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Parks		1		Irrigation Technician	17.5058	36,412
Parks		1		Irrigation Technician	16.4731	34,264
Parks		1		Irrigation Technician	16.4731	34,264
Parks		1		Irrigation Technician	16.4731	34,264
Parks		1		Irrigation Technician	16.1505	33,593
Parks		1		Irrigation Technician	16.1505	33,593
Parks		1		Irrigation Technician	16.1505	33,593
Parks		1		Irrigation Technician	16.1505	33,593
Parks		1		Irrigation Technician	16.1505	33,593
Parks		1		Irrigation Technician	16.1505	33,593
Parks		1		Irrigation Technician	16.1505	33,593
		<u>11</u>				<u>374,355</u>
Parks		<u>1</u>		Senior Administrative Clerk	15.8495	32,967
		<u>1</u>				<u>32,967</u>
Parks		1		Trades Helper I	16.4731	34,264
Parks		1		Trades Helper I	16.1505	33,593
Parks		1		Trades Helper I	16.1505	33,593
Parks		1		Trades Helper I	16.1505	33,593
Parks		1		Trades Helper I	16.1505	33,593
Parks		1		Trades Helper I	16.1505	33,593
Parks		1		Trades Helper I	16.1505	33,593
Parks		1		Trades Helper I	16.1505	33,593
Parks		1		Trades Helper I	16.1505	33,593
Parks		<u>11</u>				<u>370,194</u>
Parks		1		Trades Helper Supervisor	18.2154	37,888
Parks		1		Trades Helper Supervisor	17.7966	37,017
Parks		1		Trades Helper Supervisor	17.4740	36,346
Parks		1		Trades Helper Supervisor	17.4740	36,346
Parks		<u>1</u>		Trades Helper Supervisor	17.4740	<u>36,346</u>

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
		5				183,944
Parks		1		Welder	18.3745	38,219
Parks		1		Welder	17.4740	36,346
		<u>2</u>				<u>74,565</u>
Parks				Standby Pay		4,200
TOTAL FOR NON-EXEMPTS		106				3,587,228
Parks			1	Part Time		18,469
Parks			1	Part Time / Nature Intern		8,337
Parks			1	Part Time Custodian	13.5959	14,139
Parks			1	Part Time Custodian	13.5959	14,338
			<u>4</u>			<u>55,283</u>
				LONGEVITY PAY		138,650
				CERTIFICATION PAY		2,000
				OVERTIME		222,477
				CAR ALLOWANCE		6,000
				TELEPHONE		1,200
						<u>370,327</u>
CURRENT POSITIONS		123			\$	4,827,563

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND:	GENERAL DEPRECIATION
DEPT.	PARKS

				FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet	City Manager Recomm		
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND	
R	PK9003	2008 KUBOTA BACKHOE	BACKHOE	120,000	10	0.15	\$ 13,800	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 37,500		\$ 37,500	
R	PK9005	2015 JACOBSEN HR9016 MOWER	MOWER	85,000	10	0.15	\$ 9,775	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 19,000		\$ 19,000	
R	PK9006	2015 JOHN DEERE TRACTOR 3038E	TRACTOR MOWER	50,000	10	0.15	\$ 5,750	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 19,200		\$ 19,200	
N		NEW ADDITION (RETAINED PK0109)	1/2 TON RC LB 2WD GAS	50,500	8	0.15	\$ 7,259				NO				
N		NEW ADDITION (RETAINED PK2000)	3/4 TON CC LB 2WD GAS	60,000	8	0.15	\$ 8,625				YES				
N		NEW ADDITION (RETAINED PK2002)	3/4 TON CC LB 2WD GAS	60,000	8	0.15	\$ 8,625				NO				
N		NEW ADDITION (RETAINED PK2512)	3/4 TON CC LB 2WD GAS	60,000	8	0.15	\$ 8,625				NO				
N		NEW ADDITION (RETAINED PK0855)	3/4 TON RC SERVICE BODY 2WD GAS	66,000	8	0.15	\$ 9,488				NO				
N		NEW ADDITION (RETAINED PK5003)	1 TON RC SERVICE BODY 2WD DIESEL	82,000	8	0.15	\$ 11,788				NO				
N		NEW ADDITION (RETAINED PK0363)	1 TON RC LB DRW DIESEL	72,000	8	0.15	\$ 10,350				YES				
N		NEW ADDITION	1 TON RC WELDER FLATBED DRW 2WD GAS					PO# 270976	011-5104-466-66-14	\$ 66,000	YES				
R	PK5000	2015 FORD F-550 CC DUMP BED	19,000 GVW CC 3-4 CY DUMP BODY					PO# 270976	678-6382-466-66-14-EC2528	\$ 90,000	YES				
				\$ 705,500			\$ 94,084			\$ 156,000		\$ 75,700	\$ -	\$ 75,700	

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

Provide attractive and well-maintained major parks and recreation facilities in each sector of the city. These facilities should be within a reasonable distance of neighborhood and offer safe opportunities for athletic competition, family gatherings, and other passive and active recreation activities.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 4,332,655	\$ 4,677,417	\$ 4,828,039	\$ 4,100,598	\$ 5,209,375	\$ 4,827,563	\$ 4,827,563	\$ 4,827,563	\$ 4,827,563	\$ 4,827,563
Employee Benefits	1,551,680	1,790,012	1,814,039	1,585,313	2,167,231	1,997,078	1,997,078	1,997,078	1,997,078	1,997,078
Supplies	231,390	221,754	221,754	308,562	306,354	274,754	274,754	274,754	274,754	274,754
Other Services and Charges	2,963,894	2,787,671	2,787,671	2,959,293	2,990,073	2,933,174	2,929,174	2,929,174	2,929,174	2,929,174
Maintenance	959,119	838,865	838,865	812,270	829,690	829,690	829,690	829,690	829,690	829,690
Disaster Expenses	17,300	-	864,269	260,000	610,304	610,304	-	-	-	-
Operations Subtotal	10,056,039	10,315,719	11,354,637	10,026,036	12,113,027	11,472,563	10,858,259	10,858,259	10,858,259	10,858,259
Capital Outlay	109,018	241,420	306,008	240,008	795,260	239,660	-	-	-	-
Total Expenditures	\$ 10,165,057	\$ 10,557,139	\$ 11,660,645	\$ 10,266,044	\$ 12,908,287	\$ 11,712,223	\$ 10,858,259	\$ 10,858,259	\$ 10,858,259	\$ 10,858,259
PERSONNEL										
Exempt	12	13	13	13	14	13	13	13	13	13
Non-Exempt	91	106	106	99	115	106	106	106	106	106
Part-Time	3	4	4	3	4	4	4	4	4	4
Total Positions Authorized	106	123	123	115	133	123	123	123	123	123

Contact Us:

Sarai Garcia
Deputy Director of
Operations
2001 Trophy Dr.
McAllen, TX 78504
(956) 681-3333

MAJOR FY 25-26 GOALS

- 1.) Reduce the amount of time equipment is out for service due to maintenance or repair by 20%; 1 week of down time reduce to 4 days.
- 2.) Increase Environmental Stewardship through Keep McAllen Beautiful extending Adopt a Park to 4 more locations.
- 3.) To augment the Urban Forest Initiative with Matching Pollinator Gardens throughout the City. (1 Urban Forest: 1 Pollinator Garden).
- 4.) Dedicate Park Amenities funding of \$50,000 for Playground part replacement for the next 5 years to improve visitor feedback about asset conditions up to 75% Satisfaction.

Parks

www.mcallen.net/parks

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	103	119	103	119
Department expenditures	\$ 10,165,057	\$ 11,660,645	\$ 10,266,044	\$ 12,908,287
Outputs:				
Total number of properties maintained	91	92	91	92
Number of developed parks acres	737	737	737	752
Number of undeveloped park acres	136	121	136	121
Number of playscape areas maintained	102	105	103	111
Number of athletic fields maintained	142	142	141	142
Number of irrigation systems maintained	200	231	201	209
Effectiveness Measures:				
City Park Ratings	66%	90%	75%	80%
% of Residents who visited City/Neighborhood Parks	77%	80%	80%	82%
Efficiency Measures:				
Number of acres maintained per full time employee	8.47	7.03	8.47	7.33
Unit cost per acres maintained	\$ 11,643	\$ 13,282	\$ 11,611	\$ 12,113
Department expenditures per capita	\$ 68.69	\$ 78.06	\$ 68.72	\$ 85.59
Population:	147,989	149,383	149,395	150,814

Description:

The Department strives to improve the quality of life through the provision of well balanced, high quality recreation programs for the residents of McAllen to enjoy during their leisure time. The Department facilitates wholesome and constructive programs with a measurable value to the community. The Department promotes environmental conservation, eco and cultural tourism and socially oriented special events.



1 = High & 5 = Low

DEPARTMENT NAME: Recreation				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
2	Recreation Programs Coordinator	16,470	1	needing for outdoor recreation staffing including Camp McAllen		\$ 35,750
3	Recreation Programs Supervisor	14,148	1	needing for outdoor recreation staffing including Camp McAllen		46,114
3	Recreation Programs Instructor I	10,800	1	needing for outdoor recreation staffing including Camp McAllen		35,280
3	Recreation Programs Instructor II	11,102	1	needing for outdoor recreation staffing including Camp McAllen		36,257
-	-	-	-	-		-
-	-	-	-	-		-
-	-	-	-	-		-
Total		52,520				-
PERSONNEL REVISIONS						
Marketing and Special Event Administrator			1	Certification pay - Certified Festival and Event Associate. (CFEA)		581
Recreation Superintendent			1	Certification pay - Certified Festival and Event Associate. (CFEA)		581
-						-
-						-
-						-
-						-
-						-
Total Compensation & Benefits					\$ 1,686,052	\$ 154,563
						\$ -
SUPPLIES						
1. Program			1	For expenses related to Outdoor Recreation daily operations and programming		57,000
2. < Please select category >						
3. < Please select category >						
4. < Please select category >						
5. < Please select category >						
Total Supplies					\$ 103,000	\$ 57,000
						\$ 57,000
OTHER SERVICES & CHARGES						
1. Travel			1			90,094
2. Training						-
3. Printing			1	Inrease to be used for Outdoor Recreation focused materials		10,000
4. Officiating fees			1	Increase in number of womens volleyball leagues in response to demand; expense related to hosting two new tournaments to the City		17,000
5. Rental & contractual			1	Increase in security guard cost		19,136
6. Contract services			1	Contract Services Cost		2,000
Total Other Services & Charges					\$ 457,759	\$ 138,230
						\$ 49,136
MAINTENANCE						
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report		2,231
2. < Please select category >						
3. < Please select category >						
4. < Please select category >						
5. < Please select category >						
Total Maintenance					\$ 16,709	\$ 2,231
						\$ 2,231
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						21,750
Total Non - Capital Outlay - Item Less Than \$5,000						13,000
TOTAL					\$ 2,263,520	\$ 386,774
						\$ 108,367

ITEM GREATER THAN \$5,000

FY 2025 - 2026

1 = High & 5 = Low

FUND:	General
DEPARTMENT:	Recreation

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
City vehicle - vans; rewrap vinyl laminate	7,250	3	21,750		Rewrapping city vehicles with vibrant, park-themed vinyl not only promotes outdoor activities and community engagement but also transforms everyday transportation into a moving advertisement for the city's parks and recreation, fostering pride and connection among residents.
			-		
			-		
			-		
			-		
	TOTAL		\$ 21,750		

[illegible]

<Please select a category>

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY		TOTAL COST			
					-
					-
					-
					-
					-
	\$				-

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 21,750

	\$	-

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Recreation

DEPT REQUEST

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Trailer Wrap - Stage 1	4,750	1	4,750		Rewrap the mobile stage enhancing the visibility and recognition of our department. Stages are featured at major special events, and events hosted in other cities.
Trailer Wrap - Stage 2	4,500	1	4,500		Rewrap the mobile stage enhancing the visibility and recognition of our department. Stages are featured at major special events, and events hosted in other cities.
Trailer Wrap - Black Tie Restrooms	3,750	1	3,750		Wrap black tie restrooms enhancing the visibility and recognition of our department. Stages are featured at major special events, and events hosted in other cities.
			-		
			-		
TOTAL			\$ 13,000		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$	-

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
\$	-

GRAND TOTAL \$ 13,000

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Recreation	1			Deputy Director Programs	\$ 46.9438	\$ 97,643
Recreation	1			Athletics Supervisor	24.5880	51,143
Recreation	1			Superintendent of Athletics	31.3813	65,273
Recreation	1			Special Event Manager	31.3813	65,273
Recreation	1			Recreation Superintendent	31.3813	65,273
Recreation	1			Marketing Supervisor	24.5880	51,143
Recreation	1			Marketing & Special Event Administrator	32.9505	68,537
	<u>7</u>					<u>464,285</u>

RECREATION

269

SEASONAL POSITIONS

899,689

LONGEVITY PAY

5,950

CERTIFICATION PAY

2,000

OVERTIME

10,000

CAR ALLOWANCE

18,000

TELEPHONE

5,520

41,470

CURRENT POSITIONS

276

1,405,444



Recreation

www.mcallen.net/parks/recreation

Mission Statement:

The Recreation Division plans, coordinates and implements youth and adult recreation programs for the City. It operates at three Community Recreation Centers and facilitates various sports leagues and special events. It works jointly with the Aquatics Division the department and provision of various swimming programs held at the City's swimming pools.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 1,533,958	\$ 1,383,050	\$ 1,398,545	\$ 1,383,999	\$ 1,547,534	\$ 1,405,444	\$ 1,405,444	\$ 1,405,444	\$ 1,405,444	\$ 1,405,444	\$ 1,405,444
Employee Benefits	282,236	271,291	273,776	273,776	293,081	280,608	280,608	280,608	280,608	280,608	280,608
Supplies	60,677	103,000	76,000	72,500	160,000	160,000	160,000	160,000	160,000	160,000	160,000
Other Services and Charges	477,904	477,259	504,259	499,225	595,989	506,895	506,895	506,895	506,895	506,895	506,895
Maintenance	14,149	16,709	16,709	18,588	18,940	18,940	18,940	18,940	18,940	18,940	18,940
Disaster Expenses	-	-	43,076	43,076	-	-	-	-	-	-	-
Operations Subtotal	2,368,924	2,251,309	2,312,365	2,291,164	2,615,544	2,371,887	2,371,887	2,371,887	2,371,887	2,371,887	2,371,887
Capital Outlay	-	12,000	12,000	12,000	34,750	-	-	-	-	-	-
Total Expenditures	\$ 2,368,924	\$ 2,263,309	\$ 2,324,365	\$ 2,303,164	\$ 2,650,294	\$ 2,371,887	\$ 2,371,887	\$ 2,371,887	\$ 2,371,887	\$ 2,371,887	\$ 2,371,887
PERSONNEL											
Exempt	7	7	7	2	7	7	7	7	7	7	7
Part-Time	128	269	269	269	280	269	269	269	269	269	269
Total Positions Authorized	135	276	276	271	287	276	276	276	276	276	276

MAJOR FY 25-26 GOALS

- 1.) Increase Golden Age Olympics participation by 10% by promoting events early and attending at least 8 RV Park meetings to recruit participants and create excitement by February 2026.
- 2.) Add one (1) new adult league to overall athletic league program to expand league offerings and increase participation by a minimum of 10 teams overall.
- 3.) Increase school group visits annually with a total of 300 students at end of FY 25/26 by installing two low ropes courses to enhance outdoor programming.
- 4.) Increase sponsorship revenue by 20.3% by identifying and acquiring new sponsors and increasing current investments by strengthening relationships with current sponsors through enhanced sponsorship packages and added value. The overall sponsorship program will optimize offerings by showcasing Return on Investment (ROI) through data-driven insights and unique engagement opportunities. Increase PARD sponsorship portfolio to include Games of Texas and Golden Age Olympics.

Contact Us:

Carina Jimenez
Deputy Director of
Programs
2001 Trophy Dr
McAllen, TX 78504
(956) 681-3333

Recreation

www.mcallen.net/parks/recreation

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	7	7	7	7
Department expenditures	\$ 2,368,924	\$ 2,324,365	\$ 2,303,164	\$ 2,650,294
Event expenditures (P&R Only)	\$251,753	\$ 132,060	\$162,446	\$167,446
Marketing/print expenditures	\$19,665	\$ 44,600	\$19,600	\$64,300
Outputs:				
Special Events (Park & Rec Hosted)	18	26	18	20
Special Event Attendance	307,793	310,000	304,146	304,308
Special Event Sponsorship Revenue	179,774	\$ 165,000	195,055	277,000
Total Special Event Revenue	216,175	\$ 180,000	278,413	278,413
Recreation Programs Offered	243	275	300	275
Recreation Programs Attendance	2,021	67,054	80,920	67,054
Recreation Programs Revenue	370,692	\$ 220,963	312,125	220,963
After-School Program Sites	8	8	8	8
After-School Program Attendance	98,379	43,058	100,038	110,041
Ball Field Rentals	204	1,870	840	1,870
Athletic League Registrants	5,994	8,202	10,201	8,202
Athletic Associations	13	13	13	13
Efficiency Measures:				
Cost per day of operation	\$ 6,490	\$ 6,368	\$ 6,310	\$ 7,261
Department expenditures per capita	\$ 16.01	\$ 15.56	\$ 15.42	\$ 17.57
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Recreation Department is comprised of Special Events, Aquatics, Athletics, Firemen's Park, McAllen Nature Center and After School Programs. During the peak summer season its staff can grow up to approximately 230 employees.



1 = High & 5 = Low

DEPARTMENT NAME: Pools					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 913,387	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 107,400	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	1				19,409	8,000
	2. Training	1				3,700	3,700
	3. Rental & contractual	1		Uniform cost increase		2,400	2,400
	4. Utilities-electricity	1		Adjustment to reflect increase of electricity analysis.		202	202
	5. < Please select category >						
Total Other Services & Charges					\$ 111,441	\$ 25,711	\$ 14,302
MAINTENANCE							
	1. Facilities	1		Increase in the days of operation of Los Encinos Pool		5,000	-
	2. Fuel & lubricants	1		Fuel Adjustment based on Fuel Consumption Report		483	483
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 60,360	\$ 5,483	\$ 483
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						27,000	27,000
Total Non - Capital Outlay - Item Less Than \$5,000						13,500	-
TOTAL					\$ 1,192,588	\$ 71,694	\$ 41,785

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Pools

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Municipal Pool Slide Pump	20,000	1	20,000	1	Slide pump is needing to be replaced Pump is over 20 years old and slide is top amenity that is highly requested by guest. To help in daily operations in pool maintenance. Currently we have two vacuums and during maintenance or repairs Pool operators are forced to
Pool Vacuum	7,000	1	7,000	1	
			-		
			-		
			-		
TOTAL			\$ 27,000		

CM RECOMM

QUANTITY	TOTAL COST
1	20,000
1	7,000
	-
	-
	-
	\$ 27,000

Computer - Hardware				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 27,000

\$ 27,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Pools

DEPT REQUEST

CM RECOMM

Machinery & Equipmnet					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
6x12 Utility Trailer	4,000	1	4,000	2	To allow both pool operator crews to remove brush or debris, transport equipment or chemicals.
			-		
			-		
			-		
			-		
	TOTAL		\$ 4,000		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

Improvements				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Outdoor Lounge Chairs	2,000	3	6,000	2	To provide a seating/sun tanning area for guest during summer
			-		
			-		
			-		
			-		
TOTAL			\$ 6,000		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Boys Club Computer & POS system	3,500	1	3,500	1	
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ 3,500		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-

\$ -

GRAND TOTAL	\$ 13,500

	\$	-

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Pools	1			Aquatics Superintendent	\$ 31.3813	\$ 65,273
Pools	1			Aquatics Supervisor	\$ 24.5880	\$ 51,143
	2					116,416
Pools		1		Swimming Pool Operator	16.4731	34,264
Pools		1		Swimming Pool Operator	15.8495	32,967
Pools		1		Swimming Pool Operator	15.8495	32,967
Pools		1		Swimming Pool Operator	15.8495	32,967
		4				133,165
Pools			124	SEASONAL POSITIONS		470,807
				LONGEVITY PAY		4,025
				CERTIFICATION PAY		1,000
				OVERTIME		18,281
				CAR ALLOWANCE		3,000
				TELEPHONE		1,440
						27,746
CURRENT POSITIONS		130			\$	748,134



Mission Statement:

The mission of the McAllen Parks and Recreation Aquatics Program is to provide affordable and accessible recreation, fitness, competition, water safety and educational opportunities for people of all ages and abilities.

Contact Us:

Marcello Langoni
Superintendent of
Aquatics
2001 Trophy Dr
McAllen, TX 78504
(956) 681-3333

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 559,859	\$ 737,067	\$ 745,463	\$ 538,034	\$ 748,134	\$ 748,134	\$ 748,134	\$ 748,134	\$ 748,134	\$ 748,134
Employee Benefits	129,207	183,538	184,884	184,884	165,253	165,253	165,253	165,253	165,253	165,253
Supplies	81,102	107,400	107,400	104,500	107,400	107,400	107,400	107,400	107,400	107,400
Other Services and Charges	116,274	123,383	123,383	130,658	137,152	125,743	125,743	125,743	125,743	125,743
Maintenance	46,738	60,360	60,360	59,635	65,843	60,843	60,843	60,843	60,843	60,843
Disaster Expenses	-	-	18,285	18,285	-	-	-	-	-	-
Operations Subtotal	933,180	1,211,748	1,239,775	1,035,996	1,223,782	1,207,373	1,207,373	1,207,373	1,207,373	1,207,373
Capital Outlay	65,889	21,400	21,400	21,400	40,500	27,000	-	-	-	-
Total Expenditures	\$ 999,069	\$ 1,233,148	\$ 1,261,175	\$ 1,057,396	\$ 1,264,282	\$ 1,234,373	\$ 1,207,373	\$ 1,207,373	\$ 1,207,373	\$ 1,207,373
PERSONNEL										
Exempt	1	2	2	2	2	2	2	2	2	2
Non-Exempt	4	4	4	4	4	4	4	4	4	4
Part-Time	34	124	124	124	124	124	124	124	124	124
Total Positions Authorized	39	130	130	130	130	130	130	130	130	130

MAJOR FY 25-26 GOALS

- 1.) Create an outreach team of 3 Lifeguard Staff to recruit. Lifeguards to visit High Schools in McAllen area: Nikki Rowe, Memorial, McAllen High School, Achieve, Early College Achieve, IDEA Schools. Team will participate at tabling events and jobs fairs to increase Lifeguard recruitment by 30%.
- 2.) Create a Lifeguard apprentice program that will prep attendees for First Aid, CPR, AED, and Lifeguarding certification. Class participants age will vary from 12 to 16 years of age. Class will be divided into 2 groups: 12 to 14-year-old; 15 to 16-year-old. All participants will be First Aid and CPR certified by end of 2-week course. Old groups will have included training specially to passing prerequisites to lifeguard certification.
- 3.) Create 1 new special event to implement within the fall or spring season.

Pools

www.mcallen.net/parks/aquatics

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	5	6	6	6
Department expenditures	\$ 999,069	\$ 1,261,175	\$ 1,057,396	\$ 1,264,282
Outputs:				
Public pools	5	5	5	5
Total days of operation	348	348	348	348
Programs offered	222	200	200	215
Efficiency Measures:				
Private rentals	131	130	135	135
Public swim/laps/aerobics attendance	8,199	10,000	9,000	10,000
Program Registrants	2,004	2,000	2,000	2,000
Program Attendance	21,420	19,000	21,000	22,000
Private rental attendance	9,664	13,500	10,000	12,000
Program fees	\$ 42,480	\$ 36,000	\$ 45,000	\$ 47,000
Rental fees	\$ 16,665	\$ 19,500	\$ 17,500	\$ 19,500
Public swim/laps/aerobics fees	\$ 10,952	\$ 16,500	\$ 12,000	\$ 14,500
Effectiveness Measures:				
Cost recovery				
Cost per attendee	24.20	28.34	25.18	27.48
Cost per day of operation	\$ 2,871	\$ 3,624	\$ 3,038	\$ 3,633
Department expenditures per capita	\$ 6.75	\$ 8.44	\$ 7.08	\$ 8.38
Population:	147,989	149,383	149,395	150,814

Description:

The Department operates and maintains pools that are used by the City for its programs, the McAllen Independent School District (MISD) for Learn-to-Swim and UIL Swimming, by the Boys' and Girls' Club and the McAllen Swim Club (MSC). Two of the facilities operate eleven months and three operate only during the three summer months.



1 = High & 5 = Low

DEPARTMENT NAME: Las Palmas Community Center					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 332,557	\$ -	\$ -
SUPPLIES							
1.	Clothing & uniform	1	UNIFORM COST INCREASE			1,808	1,808
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 16,480	\$ 1,808	\$ 1,808
OTHER SERVICES & CHARGES							
1.	Travel	2				5,164	4,000
3.	Rental & contractual	1	SECURITY GUARD COST INCREASE			12,341	12,341
4.	Utilities-electricity	1	Adjustment to reflect increase of electricity analysis.			5,068	5,068
5.	< Please select category >						
Total Other Services & Charges					\$ 90,400	\$ 22,573	\$ 21,409
MAINTENANCE							
1.	Fuel & lubricants	1	Fuel Adjustment based on Fuel Consumption Report			(899)	(899)
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 15,015	\$ (899)	\$ (899)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						19,849	-
Total Non - Capital Outlay - Item Less Than \$5,000						3,261	3,261
TOTAL					\$ 454,452	\$ 46,592	\$ 25,579

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General
DEPARTMENT: Las Palmas Community Center

DEPT REQUEST

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Roller Shades for Classrooms and Lobby	9,833	1	9,833		Requesting the installation of rollershades in lobby and classrooms to enhance aesthetics, provide a polished look, and foster a sense of security and warmth, creating a more inviting environment.
			-		
			-		
			-		
			-		
TOTAL			\$ 9,833		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Lobby Furniture	10,016	1	10,016		Replacement of our 15+ year-old lobby furniture to create a more aesthetic, modern look and make the space feel livelier and more inviting for visitors and guests.
			-		
			-		
			-		
			-		
TOTAL			\$ 10,016		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
\$ -	

GRAND TOTAL \$ 19,849

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Las Palmas Community Center	1			Community Center Manager	\$ 28.4639	\$ 59,205
Las Palmas Community Center	1			Recreation Supervisor	24.5880	51,143
	<u>2</u>					<u>110,348</u>
Las Palmas Community Center		1		Administrative Clerk	14.3760	29,902
Las Palmas Community Center		1		Maintenance Technician	16.6428	34,617
Las Palmas Community Center		1		Maintenance Technician	15.8495	32,967
		<u>3</u>				<u>97,486</u>
Las Palmas Community Center			1	Rec/Admin Clerk-LPCC	13.5959	13,242
Las Palmas Community Center			1	Rec/Admin Clerk-LPCC	13.5959	18,856
			<u>2</u>			<u>32,098</u>
				LONGEVITY PAY		3,150
				CERTIFICATION PAY		500
				OVERTIME		1,200
				TELEPHONE		1,440
						<u>6,290</u>
CURRENT POSITIONS		7			\$	246,222



Las Palmas Community Center

www.mcallen.net/parks/centers/laspalmas

Mission Statement:

Las Palmas Community Center will provide indoor cultural programs, leisure activities, and lifetime skills to its community.

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 227,589	\$ 238,646	\$ 246,791	\$ 227,462	\$ 246,222	\$ 246,222	\$ 246,222	\$ 246,222	\$ 246,222	\$ 246,222
Employee Benefits	68,059	74,848	76,063	76,063	86,335	86,335	86,335	86,335	86,335	86,335
Supplies	15,538	16,480	16,159	16,903	18,288	18,288	18,288	18,288	18,288	18,288
Other Services and Charges	109,463	91,345	91,666	95,539	112,973	111,809	111,809	111,809	111,809	111,809
Maintenance	23,113	15,015	11,378	17,451	14,116	14,116	14,116	14,116	14,116	14,116
Disaster Expenses										
Operations Subtotal	443,761	436,334	442,057	433,418	477,934	476,770	476,770	476,770	476,770	476,770
Capital Outlay	44,519	38,298	41,935	41,934	23,110	3,261	-	-	-	-
Total Expenditures	\$ 488,280	\$ 474,632	\$ 483,992	\$ 475,352	\$ 501,044	\$ 480,031	\$ 476,770	\$ 476,770	\$ 476,770	\$ 476,770
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	3	3	3	3	3	3	3	3	3	3
Part-Time	2	2	2	2	2	2	2	2	2	2
Total Positions Authorized	7	7	7	7	7	7	7	7	7	7

Contact Us:

Yoko Gomez
Center Manager
1921 N. 25th Street
McAllen, TX 78501
(956) 681-3350

MAJOR FY 25-26 GOALS

- 1.) Increase senior health participation by 60% to greatly enhance participants' well-being and quality of life. This will involve expanding health and wellness programs tailored to seniors' needs, along with introducing incentives to encourage class completion and sustained engagement.
- 2.) Increase adult open gym participation by 15% by expanding the programs we offer and increase date availabilities. This will cater to a wider range of interests, providing adults with more opportunities to engage in physical activity.
- 3.) Enhance program participation by 5% within the next fiscal year by gathering data through short and engaging surveys to identify areas for improvement, participant interests, and feedback on program effectiveness. Using this data will allow us to make adjustments for the programs and allow us to achieve this 5% increase.

Las Palmas Community Center

www.mcallen.net/parks/centers/laspalmas

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	5	5	5	5
Department expenditures	\$ 488,280	\$ 483,992	\$ 475,352	\$ 501,044
Outputs:				
Days open to the public	253	253	253	253
Youth Programs offered	119	108	1,220	1,250
Effectiveness Measures:				
Private rentals	198	110	152	165
Rental attendance	7,941	4,736	6,796	8,500
Program attendance	49,824	74,222	49,684	52,000
Program fees	\$ 50,158	\$ 52,366	\$ 50,017	\$ 60,000
Rental fees	\$ 4,332	\$ 8,750	\$ 4,400	\$ 5,000
Efficiency Measures:				
Cost per day of operation	\$ 1,908	\$ 1,913	\$ 1,913	\$ 1,980
Cost of service provided per person	\$ 8.45	\$ 6.13	\$ 8.42	\$ 8.28
Average daily attendance	194	293	196	215
Department expenditures per capita	3.299	3.240	\$ 3.182	3.322
Population:	147,989	149,383	149,395	150,814

Description:

Las Palmas Community Center provides cultural and recreational programs to residents of McAllen and surrounding communities. It is located in Central McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Rec Center Lark</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 402,381	\$ -	\$ -
SUPPLIES							
	1. Clothing & uniform	1	UNIFORM COST INCREASE			1,500	1,500
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 26,105	\$ 1,500	\$ 1,500
OTHER SERVICES & CHARGES							
	1. Travel	2				5,164	2,500
	2. Training					-	-
	3. Rental & contractual	1	Increase of security rate and number of hours needed related to leagues, elections, and events			16,100	16,100
	4. Utilities-electricity		Electricity adjustment based on analysis			42	42
	5. < Please select category >						
Total Other Services & Charges					\$ 121,642	\$ 21,306	\$ 18,642
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 16,500	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						13,200	-
TOTAL					\$ 566,628	\$ 36,006	\$ 20,142

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Rec Center Lark

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Interior Security Cameras	3,300	4	13,200		
			-		
			-		
			-		
			-		
TOTAL			\$ 13,200		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 13,200

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Lark Community Center	1			Community Center Manager	\$ 28.4639	\$ 59,205
Lark Community Center	1			Recreation Supervisor	24.5880	51,143
	<u>2</u>					110,348
Lark Community Center		1		Administrative Clerk	14.7865	30,756
Lark Community Center		1		Maintenance Technician	15.8495	32,967
Lark Community Center		1		Maintenance Technician	15.8495	32,967
Lark Community Center		1		Maintenance Technician	15.8495	32,967
		<u>4</u>				129,657
Lark Community Center			1	Receptionist/Admin Clerk	13.7165	20,143
Lark Community Center			1	Receptionist/Admin Clerk	13.5959	20,143
Lark Community Center			1	Receptionist/Admin Clerk	13.5959	9,887
			<u>3</u>			50,173
				LONGEVITY PAY		3,850
				CERTIFICATION PAY		500
				OVERTIME		3,300
				TELEPHONE		1,440
						9,090
CURRENT POSITIONS		9			\$	299,268



Mission Statement:

The Recreation Division plans, coordinates and implements youth and adults recreation programs for the City of McAllen. It also operates at the McAllen Senior Citizens' Center and facilitates various sports leagues and special events. It also works jointly with the Aquatics Division in the development and provision of various swimming programs held at the City's swimming pools.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 275,583	\$ 288,405	\$ 298,219	\$ 296,771	\$ 299,268	\$ 299,268	\$ 299,268	\$ 299,268	\$ 299,268	\$ 299,268	\$ 299,268
Employee Benefits	93,084	92,521	93,953	93,953	103,113	103,113	103,113	103,113	103,113	103,113	103,113
Supplies	24,101	26,105	23,696	26,025	27,605	27,605	27,605	27,605	27,605	27,605	27,605
Other Services and Charges	122,844	126,273	127,501	134,666	142,948	140,284	140,284	140,284	140,284	140,284	140,284
Maintenance	15,392	16,500	13,568	16,150	16,500	16,500	16,500	16,500	16,500	16,500	16,500
Disaster Expenses	-	-	124,711	120,598	-	-	-	-	-	-	-
Operations Subtotal	531,004	549,804	681,648	688,163	589,434	586,770	586,770	586,770	586,770	586,770	586,770
Capital Outlay	-	14,473	14,473	14,473	13,200	-	-	-	-	-	-
Total Expenditures	\$ 531,004	\$ 564,277	\$ 696,121	\$ 702,636	\$ 602,634	\$ 586,770	\$ 586,770	\$ 586,770	\$ 586,770	\$ 586,770	\$ 586,770
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	2
Non-Exempt	4	4	4	4	4	4	4	4	4	4	4
Part-Time	3	3	3	3	3	3	3	3	3	3	3
Total Positions Authorized	9	9	9	9	9	9	9	9	9	9	9

MAJOR FY 25-26 GOALS

- 1.) Increase senior participation by 4%(an additional 10-15 seniors per week) through the creation of a ceramics class using existing equipment.
- 2.) Increase overall special event attendance by 20% through the implementation of an annual Collegiate/NFL caliber Youth Football Camp.

Contact Us:

Jorge Leal
Center Manager
2601 Lark Avenue
McAllen, TX 78501
(956) 681-3340

Recreation Lark

www.mcallen.net/parks/centers/lark

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	6	6	6	6
Department expenditures	\$ 531,004	\$ 696,121	\$ 702,636	\$ 602,634
Outputs:				
Total days of operation	305	305	\$304.00	\$304.00
Youth Programs Offered	166	159	\$159.00	\$170.00
Effectiveness Measures:				
Private rentals	226	180	\$184.00	\$308.00
Private rental attendance	12,485	11,000	\$8,029.00	\$15,660.00
Program attendance	63,436	50,000	\$34,121.00	\$76,755.00
Program fees	\$ 64,177	\$ 69,720	\$36,649.00	\$66,950.00
Rental fees	\$ 12,974	\$ 1,014	\$8,822.00	\$21,980.00
Efficiency Measures:				
Cost per day of operation	\$ 1,741	\$ 2,282	\$1,790	\$2,005
Cost of service provided per person	\$ 6.99	\$ 11.41	\$ 16.67	\$ 6.52
Average daily attendance	203	191	112	257
Department expenditures per capita	\$ 3.59	\$ 4.66	\$4.70	\$4.00
Population:	147,989	149,383	149,395	150,814

Description:

Provides educational and recreational programs to the citizens of McAllen and its surrounding communities. Lark Community Center is one of three community centers and is located in Northeast McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: Rec Center Palmview					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 387,021	\$ -	\$ -
SUPPLIES							
	1. Clothing & uniform	1	Increase in uniform cost			1,600	1,600
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 23,580	\$ 1,600	\$ 1,600
OTHER SERVICES & CHARGES							
	1. Travel	2				5,164	2,000
	2. Training					-	-
	3. Rental & contractual	1	Increase of security hours related to leagues, elections, and events			29,000	29,000
	4. Utilities-electricity		Electricity Adjustment based on analysis			(308)	(308)
	5. < Please select category >						
Total Other Services & Charges					\$ 110,029	\$ 33,856	\$ 30,692
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 17,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						25,695	-
TOTAL					\$ 537,630	\$ 61,151	\$ 32,292

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Rec Center Palmview

DEPT REQUEST

Improvements

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Blinds for classroom windows and doors	2,495	1	2,495	1	Currently using butcher paper to support this need. Blinds will serve to support enhances patron, staff, and participant experience and safety	
Science lab table set	476	12	5,712			
			-			
			-			
			-			
			-			
TOTAL			\$ 8,207			

CM RECOMM[illegible]

Furniture & Fixtures

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Gared 1000 Breakaway Rims	286	8	-	2,288	5	
72" Allulite Round Tables	1,900	8	-	15,200		
			-			
			-			
			-			
TOTAL			\$	17,488		

[illegible]

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

[illegible]

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

[illegible]

GRAND TOTAL	\$ 25,695

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Palm View Community Center	1			Community Center Manager	\$ 28.4639	\$ 59,205
Palm View Community Center	1			Recreation Supervisor	24.5880	51,143
	<u>2</u>					<u>110,348</u>
Palm View Community Center		1		Administrative Clerk	14.3760	29,902
Palm View Community Center		1		Maintenance Technician	16.1293	33,549
Palm View Community Center		1		Maintenance Technician	16.0663	33,418
Palm View Community Center		1		Maintenance Technician	15.8495	32,967
		<u>4</u>				<u>129,837</u>
Palm View Community Center			1	Receptionist/Admin Clerk	13.5959	19,345
Palm View Community Center			1	Receptionist/Admin Clerk	13.5959	19,036
			<u>2</u>			<u>38,381</u>
				LONGEVITY PAY		4,550
				CERTIFICATION PAY		500
				OVERTIME		3,500
				TELEPHONE		1,440
						<u>9,990</u>
CURRENT POSITIONS		8			\$	288,556



Mission Statement:

The Community Centers will be that component of the Parks & Recreation Department that promotes physical and mental enrichment through a comprehensive program of Recreational, Cultural, Educational, and Social activities and events. In carrying out its responsibilities, each center will facilitate and support the mission of the Recreation Department.

Contact Us:

Pedro Garibaldi
Community Center
Manager
3401 Jordan Road
McAllen, TX 78501
(956) 681-3360

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 253,162	\$ 278,086	\$ 287,507	\$ 284,507	\$ 288,556	\$ 288,556	\$ 288,556	\$ 288,556	\$ 288,556	\$ 288,556
Employee Benefits	82,654	88,107	89,509	89,509	98,465	98,465	98,465	98,465	98,465	98,465
Supplies	22,677	23,580	19,921	24,515	25,180	25,180	25,180	25,180	25,180	25,180
Other Services and Charges	124,593	111,949	121,108	127,598	143,885	140,721	140,721	140,721	140,721	140,721
Maintenance	12,717	17,000	11,500	16,300	17,000	17,000	17,000	17,000	17,000	17,000
Disaster Expenses	-	-	213,016	213,016	-	-	-	-	-	-
Operations Subtotal	495,803	518,722	742,561	755,445	573,086	569,922	569,922	569,922	569,922	569,922
Capital Outlay	10,654	10,140	10,140	8,295	25,695	-	-	-	-	-
Total Expenditures	\$ 506,457	\$ 528,862	\$ 752,701	\$ 763,740	\$ 598,781	\$ 569,922	\$ 569,922	\$ 569,922	\$ 569,922	\$ 569,922
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	4	4	4	4	4	4	4	4	4	4
Part-Time	2	2	2	2	2	2	2	2	2	2
Total Positions Authorized	8	8	8	8	8	8	8	8	8	8

MAJOR FY 25-26 GOALS

- 1.) By the end of FY 2025-2026 host three seasonal pop-up sensory-friendly events, ensuring at least 25 attendees per event to promote inclusion and community engagement.
- 2.) By the end of FY 2025-2026 increase senior enrollment by 10% by attracting 40 new, non-returning senior participants through targeted outreach and engagement strategies.
- 3.) By the end of FY 2025-2026 sustain an annual increase of 20 for-profit facility rentals and achieve \$15,000 in rental revenue, reflecting a 40% increase from FY 24-25, through targeted marketing and customer retention strategies.

Recreation Palmview

www.mcallen.net/parks/centers/palmview

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	6	6	6	6
Department expenditures	\$ 506,457	\$ 752,701	\$ 763,740	\$ 598,781
Outputs:				
Total days of operation	305	304	304	304
Youth Programs Offered	161	145	162	165
Effectiveness Measures:				
Private rentals	281	275	285	290
Private rental attendance	16,689	20,000	20,881	22,969
Program participant attendance	22,346	27,000	43,309	47,638
Program fees	\$ 51,923	\$ 51,000	\$ 52,259	\$ 55,000
Rental fees	\$ 10,189	\$ 7,000	\$ 17,417	\$ 15,000
Efficiency Measures:				
Cost per day of operation	\$ 1,644	\$ 2,476	\$ 2,512	\$ 1,970
Cost of service provided per visit	\$12.84	\$16.01	\$11.90	\$8.48
Average daily attendance	128	155	211	232
Department expenditures per capita	\$ 3.42	\$ 5.04	\$ 5.11	\$ 3.97
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

Palm View Community Center provides cultural and recreational programs to residents of McAllen and surrounding communities. It is located in South McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: Quinta Mazatlan						BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General								
COMPENSATION								
# of Positions	NEW POSITION(S)	HR Review	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	UrbanEcology ProgramCoord	YES	53,685	1	CUE Launch to Increase Programs, Workshops, Tours, Tiny Forests & Volunteer Management		\$ 73,157	- \$ -
1	Events Services Supervisor	NO	42,076	1	CUE to Increase Revenues from Day & Night Rentals Plus Growth of Family Special Events		59,677	- -
1	Groundskeeper II	NO	31,398	1	CUE New 15 Acres Requires Facility Mgmt (P+Ride, CUE, 5 Acre Adv. Garden) PLUS Special Event Logistics		46,428	- -
1	Senior Admin. Clerk	YES	32,967	1	Expansion Requires Sr. Judgement with Financial & Operations (Visitors Center, Gift Store, CUE, Membership, FoQ, Fundraising Data & More)		48,252	- -
1	Administrative Clerk	YES	28,267	2	CUE Expansion Requires Additional Clerk Hours to Cover Number of Buildings and Extended New Hours		42,791	- -
2	Groundskeeper I	YES	29,902	1	CUE New 15 Acres Requires Staff to Learn & Help Maintain Gardens (Oversight by Plant Vendor 1st Year)		89,381	- -
1	Custodian	YES	28,279	1	CUE Expansion Features New Buildings with Restrooms in Addition to New Trail Restrooms & Garbage		42,805	- -
1	Part Time Custodian	YES	14,140	1	CUE Increase in Revenues from Night Rentals/Sales for Cleanlines, Service & Safety of Facility		15,361	- -
1	Env. Education Specialist	YES	33,445	2	CUE Increase in School Contracts, Family Programming for Day, Night & Extended Weekend Hours		48,807	- -
Total			294,159					- -
PERSONNEL REVISIONS								
Urban Ecologist to Urban Ecology Program Manager		NO		1	Reclass the Job Description from an "Urban Ecologist" TO "Urban Ecology Program Manager"		4,063	-
Recreation Supervior to Mkting & Special Events Supervisor		YES		1	Reclass the Job Description from a "Recreation Supervisor" TO "Mkting. & Special Events Supervisor"		10,087	-
Operations & Events Coord. To Accounting Supervisor		NO		1	Reclass the Job Description from an "Operations & Events Coordinator" TO "Accounting Supervisor"		13,507	-
Phone - Environmental Education		-		1	Job Requires Use of Cell Phone for Work-Related Purposes		720	-
Phone - Maintenance Tech		-		1	Job Requires Use of Cell Phone for Work-Related Purposes		480	-
Phone - Crewleader		-		1	Job Requires Use of Cell Phone for Work-Related Purposes		480	-
Phone - Events Services Supervisor		-		1	Job Requires Use of Cell Phone for Work-Related Purposes		720	-
Total Compensation & Benefits						\$ 1,153,581	\$ 496,716	\$ -
SUPPLIES								
1. Merchandise			1	Gift Store Merchandise Costs are Covered by Sales/Income Received/Posted Under Another Account			25,000	25,000
2. < Please select category >								
3. < Please select category >								
4. < Please select category >								
Total Supplies						\$ 60,807	\$ 25,000	\$ 25,000
OTHER SERVICES & CHARGES								
1. Travel			1				12,987	6,000
2. Training			1				9,488	9,488
3. Rental-depreciation fund			1	General Deprecation Rental Adjustment			7,188	-
4. Utilities-electricity			1	Adjustment to reflect increase of electricity analysis.			2,161	2,161
5. < Please select category >								
Total Other Services & Charges						\$ 228,587	\$ 31,824	\$ 17,649
MAINTENANCE								
1. Fuel & lubricants			1	Fuel Adjustment based on Fuel Consumption Report			(1,455)	(1,455)
2. < Please select category >								
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Maintenance						\$ 92,160	\$ (1,455)	\$ (1,455)
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000							87,490	9,500
Total Non - Capital Outlay - Item Less Than \$5,000							18,619	18,619
TOTAL						\$ 1,535,135	\$ 658,194	\$ 69,313

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Quinta Mazatlan

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Gator for Trail Maint., Landscaping & More	9,500	1	9,500	1	CUE expanded trails & transferring equipment between QM & CUE CUE transportation for Rentals from CUE to QM through the new trails (borrowed within city depts) Fleet recommended new truck for safety of hauling flatbeds/more-plus shared Unit 325 cost prohibitive to repair as exceeds value
Electric Golf Cart Limo-8 person	13,995	2	27,990	1	
1/2 TON RC LB 2WD GAS	50,000	1	50,000	1	
			-		
			-		
			-		
TOTAL			\$ 87,490		

CM RECOMM	
QUANTITY	TOTAL COST
1	9,500
	-
	-
	-
	-
	-
\$ 9,500	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL	\$ 87,490

\$ 9,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General

DEPARTMENT: Quinta Mazatlan

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Outdoor Wedding/Event Folding Chairs	31	200	6,262	1	Replace old/broken chairs (borrowed within city depts)
Outdoor Cocktail Tables for Special Events	536	10	5,357	1	Replace old/broken cocktable tables (borrowed within city depts)
Upholster/stuff 2 Antique Couches & Curtains	3,500	2	7,000	2	Rotted/rats and worn-focal points of "grand hall" living room at QM
			-		
			-		
			-		
TOTAL			\$ 18,619		

CM RECOMM

QUANTITY	TOTAL COST
200	6,262
10	5,357
2	7,000
	-
	-
	-
	\$ 18,619

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 18,619

\$ 18,619

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Quinta Mazatlan	1			Executive Director	\$ 41.7981	\$ 86,940
Quinta Mazatlan	1			Operations Manager	31.3813	65,273
Quinta Mazatlan	1			Environmental Education Supervisor	24.5880	51,143
Quinta Mazatlan	1			Recreation Supervisor	24.5880	51,143
Quinta Mazatlan	1			Urban Ecologist	29.8668	62,123
	<u>5</u>					316,622
Quinta Mazatlan		1		Custodian	13.5957	28,279
Quinta Mazatlan		1		Crew Leader	16.6423	34,616
Quinta Mazatlan		1		Groundskeeper I	14.3760	29,902
Quinta Mazatlan		1		Maintenance Technician	16.1082	33,505
Quinta Mazatlan		1		Maintenance Supervisor	20.2288	42,076
Quinta Mazatlan		1		Receptionist/Admin Clerk	13.5957	28,279
Quinta Mazatlan		1		Receptionist/Admin Clerk	13.5957	28,279
Quinta Mazatlan		1		Environmental Educ Specialist	16.6423	34,616
Quinta Mazatlan		1		Environmental Educ Specialist	16.6423	34,616
Quinta Mazatlan		1		Events Coordinator	23.4173	48,708
Quinta Mazatlan		1		Operations & Events Coordinator	20.2288	42,076
Quinta Mazatlan		1		Land Steward	16.6423	34,616
		<u>12</u>				419,568
Quinta Mazatlan			<u>6</u>	SEASONAL POSITIONS		79,200
			<u>6</u>			79,200
				LONGEVITY PAY		13,650
				OVERTIME		22,000
				CAR ALLOWANCE		2,400
				TELEPHONE		1,920
						<u>39,970</u>
CURRENT POSITIONS		23				\$ 855,360

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
CONVENTION CENTER
FISCAL YEAR 2025-2026

FUND:	CONVENTION CENTER
DEPT.	QUINTA MAZATLAN

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet	City Manager Recomm	
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND
N		NEW ADDITION (RETAINED 325)	1/2 TON RC LB 2WD GAS	\$ 50,000	8.00	0.15	\$ 7,188	YES	UNIT 325 COST PROHIBITIVE TO MAINTAIN; REPAIRS NEEDED EXCEED VALUE		NO			
				\$ 50,000			\$ 7,188			\$ -		\$ -	\$ -	\$ -

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:
Quinta Mazatlan and the Center for Urban Ecology Bring Partners Together to Support EDUCATION, ECOTOURISM, and the ENVIRONMENT for the Health of All.

Department Summary											
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 698,231	\$ 840,010	\$ 865,187	\$ 865,187	\$ 1,207,264	\$ 855,360	\$ 855,360	\$ 855,360	\$ 855,360	\$ 855,360	\$ 855,360
Employee Benefits	214,064	270,765	275,015	275,015	443,033	298,221	298,221	298,221	298,221	298,221	298,221
Supplies	59,027	60,807	60,807	85,807	85,807	85,807	85,807	85,807	85,807	85,807	85,807
Other Services and Charges	363,155	247,587	247,587	249,748	260,411	246,236	246,236	246,236	246,236	246,236	246,236
Maintenance	49,266	92,160	92,160	90,653	90,705	90,705	90,705	90,705	90,705	90,705	90,705
Disaster Expenses	19,871	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	1,403,614	1,511,329	1,540,756	1,566,410	2,087,220	1,576,329	1,576,329	1,576,329	1,576,329	1,576,329	1,576,329
Capital Outlay	120,983	23,200	23,200	23,200	106,109	28,119	-	-	-	-	-
Total Expenditures	\$ 1,524,597	\$ 1,534,529	\$ 1,563,956	\$ 1,589,610	\$ 2,193,329	\$ 1,604,448	\$ 1,576,329	\$ 1,576,329	\$ 1,576,329	\$ 1,576,329	\$ 1,576,329
PERSONNEL											
Exempt	4	6	5	5	5	5	5	5	5	5	5
Non-Exempt	9	11	12	12	21	12	12	12	12	12	12
Part-Time	5	6	6	6	7	6	6	6	6	6	6
Total Positions Authorized	18	23	23	23	33	23	23	23	23	23	23

Contact Us:
Colleen Hook
Executive Director
600 Sunset Avenue
McAllen, TX 78501
(956) 681-3370

MAJOR FY 25-26 GOALS

- 1.) RAISE FUNDS: Continue to Help Manage the Capital Campaign for the Center for Urban Ecology (CUE) to Achieve Fundraising Goals.
- 2.) PLAN THE MOVE-IN & TRAINING: Prepare for SpawGlass "Substantial Completion" in Jan. 2026 by Training the Team & Hiring New Employees for McAllen's Success.
- 3.) LAUNCH THE GRAND OPENING OF THE CUE: Plan the Marketing & Special Events for the Grand Opening of the Center for Urban Ecology (CUE), Spring of 2026.
- 4.) ADVANCE EDUCATIONAL PARTNERSHIPS: Grow QM/CUE Partnerships with UTRGV, MISD, TPWD, Texas A&M Forest Service. USFWS, C&NN and More.
- 5.) INCREASE ECONOMIC DEVELOPMENT: Focus on Revenue Opportunities to Book Conventions, Meetings, Nature Festivals and More with the CUE Expansion.
- 6.) ENHANCE MCALLEN'S CREATIVE CLASS IMAGE: Develop a Strong Branding Campaign to Promote QM & CUE, Amazing "Wings of Steel", Sculptures & Art Programming.

Quinta Mazatlan

www.quintamazatlan.com

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Input				
Number of Full Time Employees	13	17	17	26
Number of Seasonal Employees/PT	5	6	6	7
Department Expenditures	\$1,524,597	\$1,563,956	\$1,563,956	\$2,236,633
Output				
Number of Programs	475	584	584	876
On Campus Visitation (CUE open half a year in 2026)	35,000	40,000	40,000	75,000
Off Campus Festivals & Events	60,000	64,400	64,400	65,000
Effectiveness Measures	\$291,605	\$306,900	\$306,900	\$531,888
QM Rental Fees (Day & Night Rentals)	226,317	238,924	238,924	238,924
CUE Rental Fees (6 Months of Day & Night Rentals)	-	-	-	191,000
Admission/Programs (One Adm. Fee for QM & CUE)	65,288	67,976	67,976	101,964
NOTE: CUE bookings may begin in March/April 2026 (1/2 a Year)				
Gift Store				
Gift Shop Revenues	\$56,711	\$58,979	\$58,979	\$88,469
Grants Awarded	\$10,000	\$2,800,000	\$2,800,000	\$ 20,000
Texas A&M Forest Service (7 Schoolyard Forests)	-	2,730,000	2,730,000	thru 2027
C&NN (Nature Assessment of Env. Community)	-	50,000	50,000	thru 2027
H-E-B (Re-Fest and Party for the Planet)	10,000	20,000	20,000	20,000
Friends of QM Fundraising (501c3)	\$522,750	\$542,750	\$542,750	\$552,750
Friends of QM Fundraising -Master Plan CUE	372,750	372,750	372,750	372,750
Moon over Mazatlán (Net)	150,000	170,000	170,000	180,000
Economic Impact (Birds & Brides) Night \$140	\$700,000	\$784,000	\$784,000	\$1,176,000
Number of Hotel Nights Annually	5,000	5,600	5,600	8,400
Urban Ecology Projects				
Number of Tiny Forest Planted in McAllen	4	4	4	7
Number of Native Plants Planted in McAllen	4,000	4,215	4,500	7,000
Number of Bird Species Documented at QM	183	185	185	hope for rarity
Media/Marketing Impact				
Launched New Website Feb. 2025 (# of Sessions/Visits)	N/A	10,125	10,225	36,000
Total Friends on Facebook	N/A	45,112	45,112	50,000
Total Friends on Instagram	N/A	11,378	11,378	15,000
Social Media Reach (Facebook & Instagram)	N/A	543,000	543,000	575,000
Number of Recipients for E-Newsletter (Followers per Mo.	N/A	8,906	8,906	10,000
Volunteer Value (Hours x \$19.25)	\$9,625	\$12,628	\$12,628	\$18,942
Number of Volunteer Hours Annually	500	656	656	984

Description:
 Quinta Mazatlan and the Center for Urban Ecology Bring Partners Together to Support EDUCATION, ECOTOURISM and the ENVIRONMENT for the Health of All.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Library</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: <u>General</u>								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions	Total
1	Maintenance Technician	32,967	1	Our 123,000-square-foot facility comprises multiple systems, including HVAC, electrical, plumbing, and mechanical equipment that require regular maintenance and prompt repairs. Current staffing level is insufficient to ensure timely response to issues while also performing preventative maintenance.		\$ 48,915	-	\$ -
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
Total		32,967						-
PERSONNEL REVISIONS								
Library Assistant			1	Reclassification of position from Main to Lark		(46,317)	(46,317)	
A/V Assistant			1	Certification pay		584	-	
Assistant Director of Public Services			1	Certification pay		584	-	
Public Services Librarian			1	Certification pay		584	-	
-						-		
-						-		
-					-			
Total Compensation & Benefits					\$ 3,284,124	\$ 4,350		\$ (46,317)
SUPPLIES								
	1. Operating	2	increase in prices for programming supplies			4,400	-	
	2. Janitorial	2	increase in prices for janitorial supplies			9,000	4,500	
	3. Office	4	increase in prices for office supplies			2,000	-	
	4. < Please select category >							
	5. < Please select category >							
Total Supplies					\$ 286,600	\$ 15,400	\$ 4,500	
OTHER SERVICES & CHARGES								
	1. Travel	2				42,580	30,000	
	3. Rental & contractual	1	increase for new contract for Security Guard Services			15,000	15,000	
	4. Credit card fees	2	increase in credit card fees due to increase in volume for transactions			2,000	2,000	
	5. Rental-depreciation fund	1	General Deprecation Rental Adjustment			8,194	8,194	
	6. Utilities-electricity	1	Adjustment to reflect increase of electricity analysis.			56,272	56,272	
	Total Other Services & Charges					\$ 754,968	\$ 124,046	\$ 111,466
MAINTENANCE								
	1. Computer software/hardware	3	purchase of laptop computers for library director and assistant director; upgrade obsolete document scanners for tech services department.			5,500	-	
	2. Facilities	1	increase in cost for building repairs to aging building			10,000	-	
	3. Fuel & lubricants	1	Fuel Adjustment based on Fuel Consumption Report			128	128	
	4. < Please select category >							
	5. < Please select category >							
Total Maintenance					\$ 229,654	\$ 15,628	\$ 128	
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000						222,038	70,838	
Total Non - Capital Outlay - Item Less Than \$5,000						-	-	
TOTAL					\$ 4,555,346	\$ 381,462	\$ 140,615	

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: General
 DEPARTMENT: Library

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
SHORTAGE REQ. - 1/2 Ton Truck	37,200	1	37,200	2	A work truck is a necessary tool to improve efficiency, reliability, and productivity. It provides the capability to transport tools, equipment, and materials safely while completing jobs on time.
			-		
			-		
			-		
			-		
TOTAL			\$ 37,200		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Replacement of chiller load balance valves	10,838	1	10,838	1	Replacement of chiller valves is critical for optimal performance of chiller units 1 & 2.
Replacement of surveillance cameras	20,000	1	20,000	1	Replacement of outdated and additional interior surveillance cameras
			-		
			-		
TOTAL			\$ 30,838		

QUANTITY	TOTAL COST
1	10,838
	-
	-
	-
	\$ 10,838

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
TLC ILS Software	50,000	1	50,000	1	Migration to new ILS
			-		
			-		
			-		
TOTAL			\$ 50,000		

QUANTITY	TOTAL COST
1	50,000
	-
	-
	-
	\$ 50,000

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Dewey Trail Lighting Project	94,000	1	94,000	1	Dewey trail area needs lighting to increase usage and provide safety
Dewey Trail / Orchid Lot fencing	10,000	1	10,000	1	Dewey trail area needs fencing to increase usage and provide safety
			-		
			-		
			-		
TOTAL			\$ 104,000		

QUANTITY	TOTAL COST
	-
1	10,000
	-
	-
	-
	\$ 10,000

GRAND TOTAL \$ 222,038

\$ 70,838

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Library	1			Library Director	\$ 52.4058	\$ 109,004
Library	1			Asst Director Support Service	34.5981	71,964
Library	1			Asst Library Dir of Public Services	34.5981	71,964
Library	1			Childrens Librarian Supervisor	25.8173	53,700
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Public Services Librarian	23.4173	48,708
Library	1			Reference Supervisor	25.8173	53,700
Library	1			Systems Supervisor	31.1438	64,779
Library	1			Technical Services Supervisor	25.8173	53,700
Library	1			Teen Service Supervisor	25.8173	53,700
	17					970,884
Library		1		Administrative Clerk	14.3760	29,902
Library		1		Administrative Clerk	14.3760	29,902
Library		1		Administrative Clerk	14.3760	29,902
Library		1		A/V Assistant	13.6409	28,373
Library		1		Custodian	14.3010	29,746
Library		1		Custodian	13.7255	28,549
Library		1		Events Coordinator	20.2288	42,076
Library		1		Events Coordinator	20.2288	42,076
Library		1		Maintenance Supervisor	25.0293	52,061
Library		1		Maintenance Technician	15.8495	32,967
Library		1		Library Clerk	14.7697	30,721
Library		1		Library Clerk	14.7226	30,623
Library		1		Library Clerk	14.6154	30,400
Library		1		Library Clerk	14.2139	29,565
Library		1		Library Clerk	13.8048	28,714
Library		1		Library Clerk	13.6918	28,479
Library		1		Library Clerk	13.6918	28,479

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Library		1		Library Clerk	13.6918	28,479
Library		1		Library Assistant	16.8298	35,006
Library		1		Library Assistant	15.6938	32,643
Library		1		Library Assistant	15.0096	31,220
Library		1		Library Assistant	14.9553	31,107
Library		1		Library Assistant	14.9553	31,107
Library		1		Library Assistant	14.9553	31,107
Library				Library Assistant (Transfer to Lark Branch)		
Library		1		Library Assistant	14.3760	29,902
Library		1		Library Assistant	14.3760	29,902
Library		1		Library Assistant	14.3760	29,902
Library		1		Library Assistant	14.3760	29,902
Library		1		Library Assistant	14.3760	29,902
Library		1		Library Assistant	14.3760	29,902
Library		1		Senior Administrative Clerk	16.5423	34,408
Library		1		Systems Specialist	17.4740	36,346
		32				1,023,371
Library			1	Children's Librarian-Parttime	25.6914	25,018
Library			1	Custodian	13.5959	14,688
Library			1	Book Shelver	13.5959	13,362
Library			1	Book Shelver	13.5959	13,393
Library			1	Book Shelver	13.5959	14,665
Library			1	Book Shelver	13.5959	13,347
Library			1	Book Shelver	13.5959	13,330
Library			1	Book Shelver	13.5959	13,624
Library			1	Book Shelver	13.5959	13,242
Library			1	Book Shelver	13.5959	13,356
Library			1	Book Shelver	13.5959	13,428
Library			1	Book Shelver	13.5959	13,347
Library			1	Book Shelver	13.5959	13,369
Library			1	Book Shelver	13.5959	13,355
Library			1	Book Shelver	13.5959	13,345
Library			1	Book Shelver	13.5959	13,331
Library			1	Book Shelver	13.5959	13,242

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Library			1	Book Shelver	13.5959	13,242
Library			1	Book Shelver	13.5959	13,242
Library			1	Book Shelver	13.5959	13,242
Library			1	Book Shelver	13.5959	13,242
Library			1	Book Shelver	13.5959	13,242
Library			1	Book Shelver	13.5959	13,242
Library			1	Book Shelver	13.5959	11,450
			24			332,345
						LONGEVITY PAY 49,675
						CERTIFICATION PAY 2,500
						OVERTIME 1,000
						CAR ALLOWANCE 14,400
						TELEPHONE 6,720
						74,295
CURRENT POSITIONS		73				\$ 2,400,895

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: GENERAL DEPRECIATION
DEPT. LIBRARY

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet SHORTAGE REQUEST	City Manager Recomm	
													GENERAL FUND	DEPRECIATION FUND
R	LB2000	2008 FORD E-250 CARGO VAN	1/2 TON CC SB 2WD GAS	57,000	8	0.15	\$ 8,194	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 37,200		\$ 37,200
				\$ 57,000			\$ 8,194			\$ -		\$ 37,200	\$ -	\$ 37,200

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
		23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
McAllen Public Library is a dynamic civic resource that promotes the open exchange of ideas through free access to information and connects a culturally diverse population with the global community. --approved by the Library Board, November 2008	Personnel Services										
	Salaries and Wages	\$ 2,127,018	\$ 2,346,187	\$ 2,425,899	\$ 2,008,775	\$ 2,435,362	\$ 2,400,895	\$ 2,400,895	\$ 2,400,895	\$ 2,400,895	\$ 2,400,895
	Employee Benefits	653,443	772,560	784,403	577,464	853,112	836,911	836,911	836,911	836,911	836,911
	Supplies	285,067	286,600	286,600	287,117	302,000	291,100	291,100	291,100	291,100	291,100
	Other Services and Charges	793,789	799,968	803,038	846,990	879,014	866,434	866,434	866,434	866,434	866,434
	Maintenance	212,613	229,654	226,584	211,261	245,282	229,782	229,782	229,782	229,782	229,782
	Disaster Expenses										
	Operations Subtotal	4,071,930	4,434,969	4,526,524	3,931,607	4,714,770	4,625,122	4,625,122	4,625,122	4,625,122	4,625,122
	Capital Outlay	39,396	93,193	93,193	93,193	222,038	70,838	-	-	-	-
	Total Expenditures	\$ 4,111,326	\$ 4,528,162	\$ 4,619,717	\$ 4,024,800	\$ 4,936,808	\$ 4,695,960	\$ 4,625,122	\$ 4,625,122	\$ 4,625,122	\$ 4,625,122
PERSONNEL											
	Exempt	17	18	17	17	17	17	17	17	17	17
	Non-Exempt	32	32	33	33	32	32	32	32	32	32
	Part-Time	22	24	24	24	24	24	24	24	24	24
	Total Positions Authorized	71	74	74	74	73	73	73	73	73	73

MAJOR FY 25-26 GOALS

Contact Us:

Kate Horan
Library Director
4001 N. 23rd Street
McAllen, TX 78504
(956) 681-3000

- 1.) Provide outstanding customer support to enhance patron experience.
- 2.) Maintain facility to reserve award-winning design status.
- 3.) Improve daily operations through process revisions and cross-training.
- 4.) Maintain emerging literacy programming to prepare birth to school-age children for success in school.
- 5.) Develop programs to help the community evaluate online information.
- 6.) Expand community engagement regarding the planning, delivery, and evaluation of programs and services.
- 7.) Ensure the library is an inclusive, respectful space that welcomes, and provides access to all people.
- 8.) Ensure the library collections and programming reflect the diversity of the community we serve.
- 9.) Dewey walking trail with lighting and fencing project.
- 10.) Continue McAllen Shines exterior beautification project.

Library

www.mcallenlibrary.net

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	49	50	50	49
Number of Public Services staff	71	85	74	74
Service population, City of McAllen	147,118	153,000	147,989	153,000
Department expenditures	\$ 4,111,326	\$ 4,619,717	\$ 4,024,800	\$ 4,936,808
Outputs:				
Number of Library items circulated	457,749	461,843	428,983	461,843
Total number of reference / information transactions completed	67,017	81,787	67,104	70,459
Number of internet users	40,730	48,617	42,075	42,706
Number of registered borrowers	113,241	280,198	155,201	158,305
Number of programs held	611	650	650	663
Number of program attendance	39,813	55,570	58,862	60,039
Number of Library items owned	253,247	343,809	244,971	247,421
Library walk-in visits	349,999	441,147	376,939	382,593
Effectiveness Measures:				
Percent of increase for number of items circulated	2802.1%	1.5%	-7.1%	7.7%
Percent of increase for total number of reference/information transactions	905.8%	5.0%	-18.0%	5.0%
Percent of increase of internet users	654.4%	1.5%	-13.5%	1.5%
Percent of increase in total number of registered borrowers	1006.4%	2.0%	-44.6%	2.0%
Percent of increase in number of programs	112.2%	2.0%	0.0%	2.0%
Percent of increase in program attendance	173.3%	2.0%	5.9%	2.0%
Percent of increase in number of Library items owned	504.8%	1.0%	-28.7%	1.0%
Percent of increase in walk-in visits	1045.5%	1.5%	-14.6%	1.5%
Efficiency Measures:				
Turn-over rate of Library items circulated	181%	134%	175%	187%
Number of reference / information transactions handled per Public Services staff	944	962	907	952
Average daily walk-in visits	989	1,246	1,065	1,081
Department expenditures per capita	\$ 27.78	\$ 30.93	\$ 26.94	\$ 32.73
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

Encourage and promote reading of all formats and levels through programs and services; and provide facilities to encourage study, meeting, and collaborative activities.



1 = High & 5 = Low

DEPARTMENT NAME: Lark - Library					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-	1			\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Library Assistant				Transfer from Main Library		46,317	46,317
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
Total Compensation & Benefits					\$ 555,353	\$ 46,317	\$ 46,317
SUPPLIES							
1.	Operating	1	Increase in prices on programming supplies and to purchase new signage for shelves			3,200	1,000
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 36,150	\$ 3,200	\$ 1,000
OTHER SERVICES & CHARGES							
1.	Travel					-	
2.	Training					-	
3.	< Please select category >						
4.	< Please select category >						
Total Other Services & Charges					\$ 16,793	\$ -	\$ -
MAINTENANCE							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 5,250	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 613,546	\$ 49,517	\$ 47,317

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Library - Lark Branch	1			Library Branch Manager - Lark	\$ 28.8827	\$ 60,076
Library - Lark Branch	1			Circulation Supervisor	28.1625	58,578
Library - Lark Branch	1			Public Services Librarian	27.0548	56,274
	<u>3</u>					<u>174,928</u>
Library - Lark Branch		1		Library Assistant	16.7240	34,786
Library - Lark Branch		1		Library Assistant	14.9553	31,107
Library - Lark Branch		1		Library Assistant	14.9553	31,107
Library - Lark Branch		1		Library Assistant		
				(Transfer from Main Library	14.9553	31,107
Library - Lark Branch		1		Library Assistant	14.3760	29,902
Library - Lark Branch		1		Library Assistant	14.3760	29,902
Library - Lark Branch		1		Library Assistant	14.3760	29,902
		<u>7</u>				<u>217,813</u>
Library - Lark Branch			1	Book Shelver	13.7753	14,326
Library - Lark Branch			1	Book Shelver	13.5959	14,290
			<u>2</u>			<u>28,616</u>
				LONGEVITY PAY		13,450
				OVERTIME		500
				CAR ALLOWANCE		2,400
				TELEPHONE		720
						<u>17,070</u>
CURRENT POSITIONS						
		12				
					\$	438,427



Library Lark

www.mcallenlibrary.net/locations/lark

Mission Statement:

McAllen Public Library is a dynamic civic resource that promotes the open exchange of ideas through free access to information and connects a culturally diverse population with the global community.

--approved by the Library Board, November 2008

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 384,761	\$ 390,397	\$ 403,512	\$ 401,450	\$ 438,427	\$ 438,427	\$ 438,427	\$ 438,427	\$ 438,427	\$ 438,427
Employee Benefits	114,719	138,371	140,393	114,719	163,243	163,243	163,243	163,243	163,243	163,243
Supplies	35,763	36,150	36,150	35,750	39,350	37,150	37,150	37,150	37,150	37,150
Other Services and Charges	9,823	16,793	16,793	15,300	16,793	16,793	16,793	16,793	16,793	16,793
Maintenance	1,992	5,250	5,250	4,500	5,250	5,250	5,250	5,250	5,250	5,250
Disaster Expenses										
Operations Subtotal	547,058	586,961	602,098	571,719	663,063	660,863	660,863	660,863	660,863	660,863
Capital Outlay	-	12,155	12,155	12,155	-	-	-	-	-	-
Total Expenditures	\$ 547,058	\$ 599,116	\$ 614,253	\$ 583,874	\$ 663,063	\$ 660,863	\$ 660,863	\$ 660,863	\$ 660,863	\$ 660,863
PERSONNEL										
Exempt	3	3	3	3	3	3	3	3	3	3
Non-Exempt	5	6	6	6	7	7	7	7	7	7
Part-Time	2	2	2	2	2	2	2	2	2	2
Total Positions Authorized	10	11	11	11	12	12	12	12	12	12

MAJOR FY 25-26 GOALS

Contact Us:

Edward Reyna
Branch Manager
2601 Lark Avenue
McAllen, TX 78504
(956) 681-3102

- 1.) Continue to provide library services and resources in a variety of formats to meet users' needs.
- 2.) Provide engaging programming and community outreach to meet the needs of children, teens, and adults.
- 3.) Continue to partner with community organizations to provide programs and services to help meet community needs.
- 4.) Continue to provide literacy services for birth to school-age children to prepare them to succeed in school.
- 5.) Offer programming in health and workforce development for teens and adults.
- 6.) Provide STEAM-based learning opportunities for children and teens.
- 7.) Ensure that the library is an inclusive, respectful space that welcomes, and provides access to all people.
- 8.) Ensure that the library collection and programming reflect the diversity of the community we serve.

Library Lark

www.mcallenlibrary.net/locations/lark

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	8	9	10	10
Number of Public Services staff	11	11	12	12
Service population, City of McAllen	147,118	153,000	147,989	153,000
Department expenditures	\$ 547,058	\$ 614,253	\$ 583,874	\$ 663,063
Outputs:				
Number of Library items circulated	57,537	45,371	428,983	461,843
Total number of reference / information transactions completed	16,336	17,138	67,104	70,459
Number of internet users	71,105	4,811	42,075	42,706
Number of registered borrowers	9,961	9,710	155,201	158,305
Number of programs	480	510	650	663
Number of program attendance	16,859	16,051	58,862	60,039
Number of Library items owned	40,575	39,448	244,971	247,421
Library walk-in visits	71,105	64,196	376,939	382,593
Effectiveness Measures:				
Percent of increase for number of items circulated	264.8%	1.5%	845.5%	7.7%
Percent of increase for total number of reference/information transactions	145.2%	5.0%	291.5%	5.0%
Percent of increase of internet users	1217.0%	1.5%	774.5%	1.5%
Percent of increase in total number of registered borrowers	-2.7%	2.0%	1498.3%	2.0%
Percent of increase in number of programs	66.7%	2.0%	27.5%	2.0%
Percent of increase in program attendance	15.7%	2.0%	266.7%	2.0%
Percent of increase in number of Library items owned	-3.1%	1.0%	521.0%	1.0%
Percent of increase in walk-in visits	132.7%	1.5%	487.2%	1.5%
Efficiency Measures:				
Turn-over rate of Library items circulated	142%	115.0%	175%	187%
Number of reference / information transactions handled per Public Services staff	1,485	1,558	5,592	5,872
Average daily walk-in visits	201	181	1,065	1,081
Department expenditures per capita	\$ 3.70	\$ 4.11	\$ 3.91	\$ 4.40
Population:	147,989	149,383	149,395	150,814

Description:

Lark Branch Library is an extension of the Main Library providing library services and special programs to the residents of North McAllen.


1 = High & 5 = Low

DEPARTMENT NAME: <u>Library - Palmview</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 615,580	\$ -	\$ -
SUPPLIES							
	1. Operating	1		Increase in prices on programming supplies and to purchase new signage for shelves		3,200	1,000
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 36,000	\$ 3,200	\$ 1,000
OTHER SERVICES & CHARGES							
	1. Travel					-	-
	2. Training					-	-
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 11,993	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 5,500	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 669,073	\$ 3,200	\$ 1,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Library - Palm View Branch	1			Library Branch Manager	\$ 28.8827	\$ 60,076
Library - Palm View Branch	1			Circulation Supervisor	30.0096	62,420
Library - Palm View Branch	1			Public Services Librarian	23.4173	48,708
	<u>3</u>					<u>171,204</u>
Library - Palm View Branch		1		Library Assistant	17.5091	36,419
Library - Palm View Branch		1		Library Assistant	17.2644	35,910
Library - Palm View Branch		1		Library Assistant	16.0668	33,419
Library - Palm View Branch		1		Library Assistant	14.9553	31,107
Library - Palm View Branch		1		Library Assistant	14.7159	30,609
Library - Palm View Branch		1		Library Assistant	14.3760	29,902
Library - Palm View Branch		1		Library Assistant	14.3760	29,902
		<u>7</u>				<u>227,268</u>
Library - Palm View Branch			1	Book Shelver	14.4278	15,004
Library - Palm View Branch			1	Book Shelver	13.5959	13,243
			<u>2</u>			<u>28,247</u>
				LONGEVITY PAY		19,000
				OVERTIME		500
				CAR ALLOWANCE		2,400
				TELEPHONE		720
						<u>22,620</u>
CURRENT POSITIONS		12			\$	449,339



Library Palm View

www.mcallenlibrary.net/locations/palmview

Mission Statement:

McAllen Public Library is a dynamic civic resource that promotes the open exchange of ideas through free access to information and connects a culturally diverse population with the global community.

--approved by the Library Board, November 2008

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 415,852	\$ 433,022	\$ 447,412	\$ 416,347	\$ 449,339	\$ 449,339	\$ 449,339	\$ 449,339	\$ 449,339	\$ 449,339
Employee Benefits	129,977	150,059	152,287	129,938	166,241	166,241	166,241	166,241	166,241	166,241
Supplies	34,767	36,000	36,000	36,300	39,200	37,000	37,000	37,000	37,000	37,000
Other Services and Charges	8,140	11,993	11,993	8,165	11,993	11,993	11,993	11,993	11,993	11,993
Maintenance	7,900	5,500	5,500	5,500	5,500	5,500	5,500	5,500	5,500	5,500
Disaster Expenses										
Operations Subtotal	596,636	636,574	653,192	596,250	672,273	670,073	670,073	670,073	670,073	670,073
Capital Outlay	-	12,381	12,381	12,381	-	-	-	-	-	-
Total Expenditures	\$ 596,636	\$ 648,955	\$ 665,573	\$ 608,631	\$ 672,273	\$ 670,073	\$ 670,073	\$ 670,073	\$ 670,073	\$ 670,073
PERSONNEL										
Exempt	3	3	3	3	3	3	3	3	3	3
Non-Exempt	7	7	7	7	7	7	7	7	7	7
Part-Time	2	2	2	2	2	2	2	2	2	2
Total Positions Authorized	12	12	12	12	12	12	12	12	12	12

MAJOR FY 25-26 GOALS

- 1.) Continue to provide library services and resources in a variety of formats to meet users' needs.
- 2.) Provide engaging programming and community outreach to meet the needs of children, teens, and adults.
- 3.) Continue to partner with community organizations to provide programs and services to help meet community needs.
- 4.) Continue to provide literacy services for birth to school-age children to prepare them to succeed in school.
- 5.) Offer instructor-led classes for adults to improve English and support workforce development.
- 6.) Provide STEAM-based learning opportunities for children and teens.
- 7.) Ensure that the library is an inclusive, respectful space that welcomes, and provides access to all people.
- 8.) Ensure that the library collection and programming reflect the diversity of the community we serve.
- 9.) Offer programming in college readiness for teens and their families.

Contact Us:

Esther Herrera Martinez
Branch Manager
3401 Jordan Avenue
McAllen, TX 78503
(956) 681-3110

Library Palm View

www.mcallenlibrary.net/locations/palmview

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	10	10	10	10
Number of Public Services staff	12	12	12	12
Service population, City of McAllen	143,920	153,000	147,118	153,000
Department expenditures	\$ 596,636	\$ 665,573	\$ 608,631	\$ 672,273
Outputs:				
Number of Library items circulated	28,254	17,560	17,300	17,560
Total number of reference / information transactions completed	13,293	9,416	8,968	9,416
Number of internet users	5,156	5,093	5,018	5,093
Number of registered borrowers	11,991	11,944	11,710	11,944
Number of programs	357	166	163	166
Number of program attendance	8,697	5,417	5,311	5,417
Number of Library items owned	34,252	35,360	35,010	35,360
Library walk-in visits	50,963	53,058	52,274	53,058
Effectiveness Measures:				
Percent of increase for number of items circulated	79.1%	1.5%	-1.5%	1.5%
Percent of increase for total number of reference/information transactions	99.5%	5.0%	-4.8%	5.0%
Percent of increase of internet users	-4.5%	1.5%	-1.5%	1.5%
Percent of increase in total number of registered borrowers	17.2%	2.0%	-2.0%	2.0%
Percent of increase in number of programs	24.0%	2.0%	-2.0%	2.0%
Percent of increase in program attendance	-40.3%	2.0%	-2.0%	2.0%
Percent of increase in number of Library items owned	-18.2%	1.0%	-1.0%	1.0%
Percent of increase in walk-in visits	66.8%	1.5%	-1.5%	1.5%
Efficiency Measures:				
Turn-over rate of Library items circulated	82.5%	49.7%	49.4%	49.7%
Reference / information transactions per Public Services staff	1108	785	747	785
Average daily walk-in visits	144	150	148	150
Department expenditures per capita	\$ 4.03	\$ 4.46	\$ 4.07	\$ 4.46
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

Palm View Branch
Library is an extension of Main Library providing library services and special programs to the residents of South McAllen.

Special Revenue Funds

**City of McAllen, Texas
Hotel Occupancy Tax
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 388	\$ 388	\$ 85,968	\$ 85,968	\$ 85,968	\$ 85,967	\$ 85,967	\$ 85,967	\$ 85,967
Revenues:									
Hotel Taxes	5,528,051	5,557,000	5,112,440	5,250,000	5,250,000	5,355,000	5,462,100	5,571,342	5,682,769
Penalty & Interest	31,803	15,500	7,618	5,000	5,000	5,100	5,202	5,306	5,412
Short Term Rentals	36,229	22,000	22,000	30,000	30,000	33,000	36,300	39,930	43,923
Operating Transfer In Christmas Parade Fund	100,000	-	-	-	-	-	-	-	-
Total Revenues	5,696,083	5,594,500	5,142,058	5,285,000	5,285,000	5,393,100	5,503,602	5,616,578	5,732,104
TOTAL RESOURCES	\$ 5,696,471	\$ 5,594,888	\$ 5,228,026	\$ 5,370,968	\$ 5,370,968	\$ 5,479,067	\$ 5,589,569	\$ 5,702,545	\$ 5,818,071
APPROPRIATIONS									
Chamber of Commerce	\$ 1,488,715	\$ 1,512,639	\$ 1,383,376	\$ 1,424,215	\$ 1,424,215	\$ 1,455,099	\$ 1,486,669	\$ 1,518,946	\$ 1,551,952
Other Financing Sources (Uses):									
Transfer-Outs:									
Convention Center	\$ 2,977,431	\$ 3,025,277	\$ 2,766,752	\$ 2,848,429	\$ 2,848,429	\$ 2,910,197	\$ 2,973,338	\$ 3,037,893	\$ 3,103,904
Performing Arts Center Fund	744,358	756,584	691,930	712,357	712,357	727,804	743,595	759,739	776,248
McAllen Marketing Fund	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
Christmas Parade Fund	100,000	-	-	-	-	-	-	-	-
Total Other Sources	4,121,788	4,081,861	3,758,682	3,860,786	3,860,786	3,938,001	4,016,933	4,097,632	4,180,152
TOTAL APPROPRIATIONS	5,610,504	5,594,500	5,142,058	5,285,001	5,285,001	5,393,100	5,503,602	5,616,578	5,732,104
ENDING WORKING CAPITAL	\$ 85,968	\$ 388	\$ 85,968	\$ 85,967	\$ 85,967	\$ 85,967	\$ 85,967	\$ 85,967	\$ 85,967
FY 2025-2026	¢ Allocation								
Chamber of Commerce	2 ¢								
Convention Center	4 ¢								
Performing Arts Fund	1 ¢								
	7 ¢								

**City of McAllen, Texas
Venue Tax
Fund Balance Summary**

RESOURCES	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING WORKING CAPITAL	\$ 1,222,543	\$ 1,433,793	\$ 1,469,664	\$ 1,627,968	\$ 1,627,968	\$ 1,805,025	\$ 2,001,859	\$ 2,216,101	\$ 2,450,159
Revenues:									
Hotel Taxes	1,579,411	1,587,714	1,460,697	1,485,000	1,485,000	1,514,700	1,544,994	1,575,894	1,607,412
Penalty & Interest	8,991	4,435	1,524	2,000	2,000	2,040	2,081	2,122	2,165
Short term rentals	9,498	6,285	6,285	8,548	8,548	9,402	10,343	11,377	12,515
Interest	24,547	21,693	65,761	57,156	57,156	44,302	31,449	18,595	5,741
Total Revenues	1,622,447	1,620,127	1,534,267	1,552,704	1,552,704	1,570,444	1,588,867	1,607,988	1,627,833
Other Financing Sources:									
Transfer In - Hotel Venue Tax Debt Fund	4	-	-	-	-	-	-	-	-
Total Revenue and Other Sources	1,622,451	1,620,127	1,534,267	1,552,704	1,552,704	1,570,444	1,588,867	1,607,988	1,627,833
TOTAL RESOURCES	\$ 2,844,994	\$ 3,053,920	\$ 3,003,931	\$ 3,180,672	\$ 3,180,672	\$ 3,375,469	\$ 3,590,726	\$ 3,824,089	\$ 4,077,992
APPROPRIATIONS									
Other Financing Sources (Uses):									
Transfer Out - Hotel Debt Service Fund	\$ 613	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer Out - G.O Debt Service Fund	802,166	803,411	803,411	803,095	803,095	801,058	802,073	801,378	799,229
Transfer Out - Performing Arts Center Fund	572,552	572,552	572,552	572,552	572,552	572,552	572,552	572,552	572,552
Total Other Sources	1,375,331	1,375,963	1,375,963	1,375,647	1,375,647	1,373,610	1,374,625	1,373,930	1,371,781
TOTAL APPROPRIATIONS	1,375,331	1,375,963	1,375,963	1,375,647	1,375,647	1,373,610	1,374,625	1,373,930	1,371,781
ENDING WORKING CAPITAL	\$ 1,469,664	\$ 1,677,957	\$ 1,627,968	\$ 1,805,025	\$ 1,805,025	\$ 2,001,859	\$ 2,216,101	\$ 2,450,159	\$ 2,706,211

**City of McAllen, Texas
McAllen Marketing
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 391,426	\$ 442,882	\$ 694,100	\$ 732,742	\$ 732,742	\$ 751,840	\$ 765,070	\$ 772,430	\$ 773,920
Revenues:									
Misc/Interest	35,714	19,461	38,642	26,098	26,098	20,229	14,360	8,491	2,622
Chamber of Commerce - Campaigns	585,688	500,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000
Other Financing Sources:									
Transfer In - International Toll Bridge Fund	9,000	9,000	9,000	12,500	9,000	9,000	9,000	9,000	9,000
Transfer In - McAllen International Airport Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Transfer In - General Fund	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Transfer In - Development Corp Fund	49,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Transfer In - Hotel Occupancy Tax Fund	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
Transfer In - Sanitation Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Transfer In - Convention Center Fund	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500
Transfer In - Anzalduas Int'l Crossing Fund	9,000	9,000	9,000	12,500	9,000	9,000	9,000	9,000	9,000
Transfer In - Metro Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Transfer In - Performing Arts Center Fund	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500
Transfer In - Christmas Parade Fund	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
Total Revenues	1,139,402	1,088,461	1,007,642	1,002,098	995,098	989,229	983,360	977,491	971,622
TOTAL RESOURCES	\$ 1,530,828	\$ 1,531,343	\$ 1,701,742	\$ 1,734,840	\$ 1,727,840	\$ 1,741,070	\$ 1,748,430	\$ 1,749,920	\$ 1,745,542
APPROPRIATIONS									
Advertising	\$ 836,727	\$ 1,000,000	\$ 969,000	\$ 976,000	\$ 976,000	\$ 976,000	\$ 976,000	\$ 976,000	\$ 976,000
Total Expenditures	836,727	1,000,000	969,000	976,000	976,000	976,000	976,000	976,000	976,000
TOTAL APPROPRIATIONS	836,727	1,000,000	969,000	976,000	976,000	976,000	976,000	976,000	976,000
Revenues Over / Under Expenses	302,675	88,461	38,642	26,098	19,098	13,229	7,360	1,491	(4,378)
ENDING WORKING CAPITAL	<u>\$ 694,100</u>	<u>\$ 531,343</u>	<u>\$ 732,742</u>	<u>\$ 758,840</u>	<u>\$ 751,840</u>	<u>\$ 765,070</u>	<u>\$ 772,430</u>	<u>\$ 773,920</u>	<u>\$ 769,542</u>

City of McAllen, Texas City Special Events Fund Balance Summary									
	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 20,229	\$ 20,229	\$ 60,300	\$ 182,238	\$ 182,238	\$ 155,399	\$ 128,560	\$ 101,721	\$ 74,882
Revenues:									
Convention Center Fund									
Carfest	96,062	100,000	148,805	100,000	100,000	100,000	100,000	100,000	100,000
Fiesta de Palmas (Palmfest)	331,664	325,000	273,012	300,000	300,000	300,000	300,000	300,000	300,000
Holiday/Special Events (South Pole, MXLAN)	1,430,330	1,300,000	1,470,895	1,300,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000
Parks									
Christmas In The Park	11,142	-	4,396	-	-	-	-	-	-
Golden Age Olympics	-	-	-	-	-	-	-	-	-
Halloween Festival	-	-	-	-	-	-	-	-	-
McAllen Independence Day Celebration	-	-	-	-	-	-	-	-	-
Movies In The Park	-	-	-	-	-	-	-	-	-
South Pole Express	-	-	-	-	-	-	-	-	-
McAllen Marathon	174,944	215,000	228,012	277,351	277,351	277,351	277,351	277,351	277,351
Total Revenues	2,044,142	1,940,000	2,125,120	1,977,351	2,277,351	2,277,351	2,277,351	2,277,351	2,277,351
Other Financing Sources:									
Transfer In - Development Corp (Christmas In The Park & MXLAN)	150,000	300,000	300,000	190,000	190,000	190,000	190,000	190,000	190,000
Total Revenues and Other Sources	2,194,142	2,240,000	2,425,120	2,167,351	2,467,351	2,467,351	2,467,351	2,467,351	2,467,351
TOTAL RESOURCES	\$ 2,214,371	\$ 2,260,229	\$ 2,485,420	\$ 2,349,589	\$ 2,649,589	\$ 2,622,750	\$ 2,595,911	\$ 2,569,072	\$ 2,542,233
APPROPRIATIONS									
Administration	\$ -	\$ -	\$ -	\$ 259,789	\$ 259,789	\$ 259,789	\$ 259,789	\$ 259,789	\$ 259,789
Convention Center									
Fiesta de Palmas (Palmfest)	251,397	200,000	242,890	200,000	200,000	200,000	200,000	200,000	200,000
Holiday/Special Events (South Pole, MXLAN, CarFest)	1,616,381	1,600,000	1,700,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000	1,600,000
Parks									
Christmas In The Park	37,658	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Special Events:	112,625	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000
Golden Age Olympics	-	-	-	-	-	-	-	-	-
Halloween Festival	-	-	-	-	-	-	-	-	-
McAllen Independence Day Celebration	-	-	-	-	-	-	-	-	-
Movies In The Park	-	-	-	-	-	-	-	-	-
South Pole Express	-	-	-	-	-	-	-	-	-
McAllen Marathon	134,873	185,000	195,292	269,401	269,401	269,401	269,401	269,401	269,401
Total Expenditures	2,152,934	2,150,000	2,303,182	2,494,190	2,494,190	2,494,190	2,494,190	2,494,190	2,494,199
TOTAL APPROPRIATIONS	2,152,934	2,150,000	2,303,182	2,494,190	2,494,190	2,494,190	2,494,190	2,494,190	2,494,199
Revenues Over / Under Expenses	41,208	90,000	121,938	(326,839)	(26,839)	(26,839)	(26,839)	(26,839)	(26,848)
ENDING WORKING CAPITAL	\$ 60,300	\$ 110,229	\$ 182,238	\$ (144,601)	\$ 155,399	\$ 128,560	\$ 101,721	\$ 74,882	\$ 48,034

**City of McAllen, Texas
Christmas Parade
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 867,401	\$ 1,234,222	\$ 1,193,986	\$ 1,475,778	\$ 1,475,778	\$ 1,464,787	\$ 1,361,053	\$ 1,165,545	\$ 863,825
<u>Revenues:</u>									
Sponsorships	1,169,365	1,045,000	1,185,005	1,619,400	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000
Sponsor Fulfillment	63,874	90,000	91,104	-	-	-	-	-	-
Other Revenue	209,493	95,000	166,803	95,000	95,000	95,000	95,000	95,000	95,000
Interest	74,101	25,948	55,222	36,209	36,209	28,066	19,923	11,780	3,637
Total Revenues	1,516,832	1,255,948	1,498,134	1,750,609	1,231,209	1,223,066	1,214,923	1,206,780	1,198,637
Other Financing Sources:									
Transfer In - Hotel Occupancy	100,000	-	-	-	-	-	-	-	-
Total Revenues and Other Sources	1,616,832	1,255,948	1,498,134	1,750,609	1,231,209	1,223,066	1,214,923	1,206,780	1,198,637
TOTAL RESOURCES	\$ 2,484,233	\$ 2,490,170	\$ 2,692,120	\$ 3,226,387	\$ 2,706,987	\$ 2,687,853	\$ 2,575,976	\$ 2,372,325	\$ 2,062,462
APPROPRIATIONS									
<u>Operating Expenses:</u>									
City Annual Parade Event	\$ 1,050,668	\$ 1,203,200	\$ 1,104,342	\$ 1,180,200	\$ 1,180,200	\$ 1,264,800	\$ 1,348,431	\$ 1,446,500	\$ 1,558,500
Preparing for Future Annual Parade	70,580	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
Vehicle	52,266	49,000	-	-	-	-	-	-	-
Capital outlay - Equipment	4,733	50,000	50,000	-	-	-	-	-	-
	1,178,247	1,352,200	1,204,342	1,230,200	1,230,200	1,314,800	1,398,431	1,496,500	1,608,500
Other Financing Sources (Uses):									
Transfer Out - Hotel Occupancy Tax Fund	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer Out - Marketing Fund	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
TOTAL APPROPRIATIONS	\$ 1,290,247	\$ 1,364,200	\$ 1,216,342	\$ 1,242,200	\$ 1,242,200	\$ 1,326,800	\$ 1,410,431	\$ 1,508,500	\$ 1,620,500
Revenues Over / Under Expenses	326,585	(108,252)	281,792	508,409	(10,991)	(103,734)	(195,508)	(301,720)	(421,863)
ENDING WORKING CAPITAL	<u>\$ 1,193,986</u>	<u>\$ 1,125,970</u>	<u>\$ 1,475,778</u>	<u>\$ 1,984,187</u>	<u>\$ 1,464,787</u>	<u>\$ 1,361,053</u>	<u>\$ 1,165,545</u>	<u>\$ 863,825</u>	<u>\$ 441,962</u>

**City of McAllen, Texas
EB - 5 Regional Center
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ 49,952	\$ -	\$ (5,452)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Revenues									
Application Fees	-	-	-	-	-	-	-	-	-
Interest revenue	2,460	-	5,452	-	-	-	-	-	-
Total Revenues	2,460	-	5,452	-	-	-	-	-	-
TOTAL RESOURCES	\$ 52,412	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS									
Operating Expenses:									
Administration	\$ 57,864	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	57,864	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ (5,452)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**City of McAllen, Texas
Parklands Zone #1
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ 941,244	\$ 969,653	\$ 981,686	\$ 843,150	\$ 843,150	\$ 112,791	\$ 124,139	\$ 132,195	\$ 136,958
Park Land Zone #1	53,900	-	-	-	-	-	-	-	-
Interest Income	52,042	22,316	31,464	14,641	14,641	11,348	8,056	4,763	1,471
Total Revenue	105,942	22,316	31,464	14,641	14,641	11,348	8,056	4,763	1,471
TOTAL RESOURCES	\$ 1,047,186	\$ 991,969	\$ 1,013,150	\$ 857,791	\$ 857,791	\$ 124,139	\$ 132,195	\$ 136,958	\$ 138,429
APPROPRIATIONS									
Land Acquisition & Improvements:									
Cascade Park	65,500	-	-	-	-	-	-	-	-
Los Encinos Replaster	-	150,800	170,000	-	-	-	-	-	-
Los Encinos Pump		19,200							
Los Encinos Turf Field	-	395,000	-	395,000	395,000	-	-	-	-
North Springfest Land Acquisition	-	-	-	1,535,000	-	-	-	-	-
Springfest Parking	-	-	-	350,000	350,000	-	-	-	-
TOTAL APPROPRIATIONS	\$ 65,500	\$ 565,000	\$ 170,000	\$ 2,280,000	\$ 745,000	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 981,686	\$ 426,969	\$ 843,150	\$ (1,422,209)	\$ 112,791	\$ 124,139	\$ 132,195	\$ 136,958	\$ 138,429

**City of McAllen, Texas
Parklands Zone #2
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ 357,460	\$ 218,436	\$ 272,431	\$ 243,324	\$ 243,324	\$ 126,491	\$ 132,821	\$ 137,315	\$ 139,972
Park Land Zone #2	20,650	-	-	-	-	-	-	-	-
Interest Income	14,410	12,455	10,893	8,167	8,167	6,330	4,494	2,657	820
Total Revenue	35,060	12,455	10,893	8,167	8,167	6,330	4,494	2,657	820
Total Sources and Transfers	35,060	12,455	10,893	8,167	8,167	6,330	4,494	2,657	820
TOTAL RESOURCES	\$ 392,520	\$ 230,891	\$ 283,324	\$ 251,491	\$ 251,491	\$ 132,821	\$ 137,315	\$ 139,972	\$ 140,792
APPROPRIATIONS									
Land Acquisition & Improvements:									
Bill Schupp Park	120,089	-	-	-	-	-	-	-	-
Fireman's Park - Playground Surfacing Overlay	-	40,000	40,000	-	-	-	-	-	-
Municipal West Playground	-	-	-	125,000	125,000	-	-	-	-
TOTAL APPROPRIATIONS	\$ 120,089	\$ 40,000	\$ 40,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 272,431	\$ 190,891	\$ 243,324	\$ 126,491	\$ 126,491	\$ 132,821	\$ 137,315	\$ 139,972	\$ 140,792

**City of McAllen, Texas
Parklands Zone #3
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ 1,083,540	\$ 1,197,895	\$ 1,228,556	\$ 1,220,890	\$ 1,220,890	\$ 990,808	\$ 1,006,247	\$ 1,017,207	\$ 1,023,687
Park Land Zone #3	83,650	-	-	-	-	-	-	-	-
Interest Income	61,366	25,948	52,334	19,918	19,918	15,439	10,960	6,480	2,001
Total Revenue	145,016	25,948	52,334	19,918	19,918	15,439	10,960	6,480	2,001
TOTAL RESOURCES	\$ 1,228,556	\$ 1,223,843	\$ 1,280,890	\$ 1,240,808	\$ 1,240,808	\$ 1,006,247	\$ 1,017,207	\$ 1,023,687	\$ 1,025,688
APPROPRIATIONS									
Land Acquisition & Improvements:									
Crossings Park - Playground Surfacing Overlay	-	60,000	60,000	-	-	-	-	-	-
Floresta Park Improvements	-	-	-	250,000	250,000	-	-	-	-
TOTAL APPROPRIATIONS	\$ -	\$ 60,000	\$ 60,000	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 1,228,556	\$ 1,163,843	\$ 1,220,890	\$ 990,808	\$ 990,808	\$ 1,006,247	\$ 1,017,207	\$ 1,023,687	\$ 1,025,688

**City of McAllen, Texas
P.E.G.
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ 1,378,589	\$ 1,448,371	\$ 1,566,197	\$ 1,611,757	\$ 1,611,757	\$ 1,771,642	\$ 1,644,906	\$ 1,792,002	\$ 1,932,927
Revenues:									
Franchise Fees	173,154	222,816	152,000	152,000	152,000	152,000	152,000	152,000	152,000
Interest Earned	77,284	67,466	70,790	27,435	27,435	21,265	15,095	8,925	2,756
Total Revenues	250,439	290,282	222,790	179,435	179,435	173,265	167,095	160,925	154,756
TOTAL RESOURCES	\$ 1,629,028	\$ 1,738,653	\$ 1,788,987	\$ 1,791,192	\$ 1,791,192	\$ 1,944,906	\$ 1,812,002	\$ 1,952,927	\$ 2,087,683
APPROPRIATIONS									
Expenses:									
Capital Outlay - Equipment	\$ 12,897	\$ 31,230	\$ 31,230	\$ 19,550	\$ 19,550	\$ 300,000	\$ 20,000	\$ 20,000	\$ 500,000
Computer Equipment	49,934	-	-	-	-	-	-	-	-
City Hall Commission Room Dais Upgrades	-	237,125	146,000	-	-	-	-	-	-
TOTAL APPROPRIATIONS	62,831	268,355	177,230	19,550	19,550	300,000	20,000	20,000	500,000
ENDING FUND BALANCE	\$ 1,566,197	\$ 1,470,298	\$ 1,611,757	\$ 1,771,642	\$ 1,771,642	\$ 1,644,906	\$ 1,792,002	\$ 1,932,927	\$ 1,587,683

ITEM GREATER THAN \$5,000

FY 2025 - 2026

1 = High & 5 = Low

DEPARTMENT: _____

<Please select a category>

CM RECOMM

<Please select a category>

[illegible]

<Please select a category>

[illegible]

<Please select a category>

[illegible]

\$	7,198

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

Table of Contents

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: P.E.G.

DEPARTMENT: Public Information Office

DEPT REQUEST

Machinery & Equipmnet					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Lowepru-Flipside BP 300 AWIII Backpack	150	2	300	2	to carry FX3 and A7 cameras and equipment while traveling
Portabrace wheeled backpack camera case for	481	2	962	2	to carry FX6 camera and equipment
			-		
			-		
Small ring power bank clamp with cold shoe mount	17	4	68	4	to hold power banks for cameras and equipment during off-site shoots
Anker Powercore III Sense 20,000 mAh Power	50	4	200	3	for charging cameras and equipment during off-site shoots
Mophie ProAC Powerstation	164	1	164	3	for charging cameras and equipment during off-site shoots
Go Plug Smart Power Bank 1110V	300	1	300	3	for charging laptops and equipment during off-site shoots
Small rig camera cage for Sony FX30 and FX3	90	4	360	2	to help protect FX3 cameras
DJIRS 4 Pro Gimbal Stabalizer and JQ50-111	1,728	1	1,728	2	to stabalize cameras during events
TOTAL			\$ 4,082		

CM RECOMM

QUANTITY	TOTAL COST
2	300
2	962
	-
	-
4	68
4	200
1	164
1	300
4	360
1	1,728
	\$ 4,082

Machinery & Equipmnet					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
DJ 1 RS 4 Pro Gimbal Stabalizer Combo Kit with	1,548	1	1,548	2	to stabalize cameras during events
DJI Osmo Pocket 3 Creator Combo	669	2	1,338	1	camera for social media
Sony FX 3 Full Frame Cinema Camera with 24-	4,996	1	4,996	1	camera upgrade
Telex/RTS CES-2 Earset Kit for Intercom Systems	97	4	388	1	use for McAllen Holiday Parade so MCN on-air talent can hear technical producer
			-		
			-		
TOTAL			\$ 8,270		

QUANTITY	TOTAL COST
1	1,548
2	1,338
1	4,996
4	388
	-
	-
	\$ 8,270

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 12,352

\$ 12,352

**City of McAllen, Texas
Friends of Quinta Fund
Working Capital Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 512,818	\$ 512,837	\$ 634,638	\$ 550,000	\$ 567,175	\$ 41,715	\$ 144,110	\$ 243,358	\$ 440,466
<u>Revenues:</u>									
Private Donations:									
Master Plan	\$ 494,500	\$ 250,000	\$ 260,834	\$ 260,834	\$ 260,834	\$ 260,834	\$ 260,834	\$ 260,834	\$ 160,830
Special Events	231,100	170,000	170,000	170,000	170,000	170,000	170,000	170,000	170,000
Other	20,000	30,000	50,000	30,000	30,000	30,000	30,000	30,000	30,000
Misc / Nectar Learning Center	19,566	-	-	-	-	-	-	-	-
Interest	23,939	-	23,203	9,540	9,540	7,394	5,249	3,104	958
Total Revenues	789,105	450,000	504,037	470,374	470,374	468,228	466,083	463,938	361,788
TOTAL RESOURCES	\$ 1,301,923	\$ 962,837	\$ 1,138,675	\$ 1,020,374	\$ 1,037,549	\$ 509,944	\$ 610,192	\$ 707,296	\$ 802,254
APPROPRIATIONS									
<u>Operating Expenses:</u>									
Accounting & auditing	\$ 3,440	\$ 2,000	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 4,000	\$ 4,000	\$ 4,000
Advertising & marketing	22,683	4,176	5,500	5,500	5,500	5,500	6,000	6,000	6,000
Professional	91,712	17,176	92,000	92,000	20,000	20,000	20,000	20,000	20,000
Rental & contractual	78	900	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Moon over Mazatlan	51,551	78,000	70,000	75,000	75,000	75,000	75,000	75,000	75,000
Nectar Learning Center	25,122	38,500	5,000	-	-	-	-	-	-
Other Financing Sources (Uses):									
Transfer Out-Quinta Mazatlan- CUE	594,500	250,000	394,500	890,834	890,834	260,834	260,834	160,830	50,000
TOTAL APPROPRIATIONS	789,086	390,752	571,500	1,067,834	995,834	365,834	366,834	266,830	156,000
ENDING WORKING CAPITAL	\$ 512,837	\$ 572,085	\$ 567,175	\$ (47,460)	\$ 41,715	\$ 144,110	\$ 243,358	\$ 440,466	\$ 646,254

**City of McAllen, Texas
Community Development Block Grant
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Intergovernmental	\$2,809,078	2,272,764	2,272,764	2,110,633	2,110,633	-	-	-	-
Total Sources	2,809,078	2,272,764	2,272,764	2,110,633	2,110,633	-	-	-	-
TOTAL RESOURCES	\$ 2,809,078	\$ 2,272,764	\$ 2,272,764	\$ 2,110,633	\$ 2,110,633	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS									
General government	\$ 505,873	\$ 845,631	\$ 845,631	\$ 823,761	\$ 823,761	\$ -	\$ -	\$ -	\$ -
Public safety	384,546	80,000	80,000	170,000	170,000	-	-	-	-
Highways and streets	1,121,731	209,765	209,765	625,583	625,583	-	-	-	-
Health and welfare	498,213	390,306	390,306	241,289	241,289	-	-	-	-
Culture and recreation	298,714	747,062	747,062	250,000	250,000	-	-	-	-
		-	-						
TOTAL APPROPRIATIONS	\$ 2,809,078	\$ 2,272,764	\$ 2,272,764	\$ 2,110,633	\$ 2,110,633	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

51st Year CDBG Construction Projects			
	<u>Agency/Department</u>	<u>Project Description</u>	<u>Final Recommendations HUD Allocations</u>
1	McAllen Fire Department	Rescue Boats	\$ 70,000.00
2	McAllen Fire Department	Hydraulic Rescue Tools	\$ 100,000.00
3	McAllen ISD	Dorothea Brown Middle School- Community Track	\$ 200,000.00
4	Engineering Department	29th and Jordan Drainage Improvements	\$ 191,210.25
5	McAllen Parks and Recreation	Escandon Field Restroom Improvements	\$ 30,000.00
6	McAllen Parks and Recreation	Idela Park Restroom Improvements	\$ 20,000.00
7	McAllen Public Utilities	Balboa Acres Waterline Replacement Phase IVB	\$ 434,373.25

51st Year CDBG Social Service Projects			
<u>#</u>	<u>Agency/Department</u>	<u>Project Description</u>	<u>Final Recommendations HUD Allocations</u>
1	C.A.M.P. University	CAMP Salaries	\$ 15,501.12
2	Make A Wish RGV	McAllen Wishes (2)	\$ 8,593.49
3	LRGVDC	Area Agency on Aging	\$ 19,831.12
4	LRGVDC	Aging and Disability Center	\$ 10,000.00
5	Comfort House Services, Inc.	Caregiver Services	\$ 50,000.00
6	CASA of Hidalgo County	CASA of Hidalgo County	\$ 5,000.00
7	Easter Seals Rio Grande Valley	Child Care Services	\$ 8,659.59
8	The Salvation Army	Emergency Shelter & Social Services	\$ 11,568.16
9	First United Methodist Church	"In His Steps" Shoe Bank of McAllen	\$ 3,000.00
10	Community Hope Projects, Inc.	Hope Family Health Center Medical Services	\$ 20,113.45
11	Access Esperanza Clinics, Inc.	Access to Care	\$ 10,577.00
12	South Texas Juvenile Diabetes Association	Bridging the Gap	\$ 15,000.00
13	Capable Kids Foundation	Adaptive Social, Lifeskills, and Sport Programming	\$ 3,500.00
14	McAllen Food Pantry, Inc.	McAllen Food Pantry	\$ 30,000.00
15	Team Mario	Team Mario Programs	\$ 5,000.00
16	Boys and Girls Club of McAllen	BGCM Scholarship Program	\$ 24,944.57
17	COM- General CDBG Administration	CDBG Program Administration	\$ 321,718.00

\$ 241,288.50

\$ 1,608,590.00

51st Year HOME Program Projects			
<u>#</u>	<u>Agency/Department</u>	<u>Project Description</u>	<u>Final Recommendations HUD Allocations</u>
1	Affordable Homes of South Texas	New HOME Construction	\$ 100,000.00
2	Affordable Homes of South Texas	Down Payment Assistance	\$ 351,838.29
3	COM - General Administration	HOME Program Administration	\$ 50,204.26

\$ 502,042.55

Grand Total \$ 2,110,632.55

**City of McAllen, Texas
Police Department Seized
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 1,731,351	\$ 2,192,932	\$ 2,142,932	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102
Revenues:									
Program Income - Federal	674,500	-	-	-	-	-	-	-	-
Program Income - State	64,187	-	-	-	-	-	-	-	-
Interest	101,033	-	93,353	-	-	-	-	-	-
Total Revenues	839,719	-	93,353	-	-	-	-	-	-
TOTAL RESOURCES	\$ 2,571,070	\$ 2,192,932	\$ 2,236,285	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102
APPROPRIATIONS									
Operating Expenses:									
Administration	\$ 39,523	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Outlay:									
Equipment	338,614	-	213,183	-	-	-	-	-	-
Evidence Storage Facility - Design	-	50,000	50,000	-	-	-	-	-	-
TOTAL APPROPRIATIONS	378,137	50,000	263,183	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 2,192,932	\$ 2,142,932	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102	\$ 1,973,102

**City of McAllen, Texas
COPS Grant
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Revenues:									
Grant Reimbursement	679,804	803,573	803,573	391,623	391,623	-	-	-	-
Operating Transfer In - General Fund (Local Match)	436,922	366,163	366,163	743,355	743,355	-	-	-	-
Total Revenues and Other Sources	1,116,726	1,169,736	1,169,736	1,134,978	1,134,978	-	-	-	-
TOTAL RESOURCES	\$ 1,116,726	\$ 1,169,736	\$ 1,169,736	\$ 1,134,978	\$ 1,134,978	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS									
Operating Expenses:									
Salaries & Benefits	\$ 1,116,726	\$ 1,169,736	\$ 1,169,736	\$ 1,134,978	\$ 1,134,978	\$ -	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	1,116,726	1,169,736	1,169,736	1,134,978	1,134,978	-	-	-	-
ENDING WORKING CAPITAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
Police - COPS Grant		1		Police Officer III	31.4115	65,336
		<u>15</u>				<u>980,047</u>

**City of McAllen, Texas
Downtown Services Parking
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 54,726	\$ 82,420	\$ 16,869	\$ 44,156	\$ 44,156	\$ 9,031	\$ 49,904	\$ 90,604	131,130
<u>Revenues:</u>									
Parking Meter Fees	579,231	650,000	597,627	650,000	650,000	700,000	700,000	700,000	700,000
Parking Fines	140,072	140,000	152,182	140,000	140,000	150,000	150,000	150,000	150,000
Transportation	18,387	15,000	19,365	15,000	15,000	15,000	15,000	15,000	15,000
Special Permit	11,600	15,000	11,900	15,000	15,000	15,000	15,000	15,000	15,000
Parking Garage Fee	224,284	310,000	225,920	310,000	310,000	330,000	330,000	330,000	330,000
Parking Garage Lease	43,017	39,000	65,760	39,000	39,000	39,000	39,000	39,000	39,000
Miscellaneous	35,588	35,000	37,597	35,000	35,000	3,600	3,600	3,600	3,600
Facilities Rental	11,625	11,550	7,000	11,550	11,550	6,000	6,000	6,000	6,000
Federal Grants	109,134	100,000	116,456	100,000	100,000	100,000	100,000	100,000	100,000
Interest Earned	1,854	2,852	506	770	770	597	424	250	77
Total Revenue	1,174,792	1,318,402	1,234,313	1,316,320	1,316,320	1,359,197	1,359,024	1,358,850	1,358,677
Total Sources and Transfers	1,174,792	1,318,402	1,234,313	1,316,320	\$ 1,316,320	1,359,197	1,359,024	1,358,850	1,358,677
TOTAL RESOURCES	\$ 1,229,518	\$ 1,400,822	\$ 1,251,182	\$ 1,360,476	\$ 1,360,476	\$ 1,368,228	\$ 1,408,928	\$ 1,449,454	\$ 1,489,807
APPROPRIATIONS									
<u>Operating Expenses:</u>									
Downtown Services	\$ 1,148,222	\$ 1,294,734	\$ 1,172,481	\$ 1,337,059	\$ 1,333,990	\$ 1,305,744	\$ 1,305,744	\$ 1,305,744	\$ 1,305,744
Liability Insurance	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580
Capital Outlay	36,396	1,934	1,934	-	-	-	-	-	-
Total Operations	1,197,198	1,309,248	1,186,995	1,349,639	1,346,570	1,318,324	1,318,324	1,318,324	1,318,324
Other Financing Sources (Uses):									
Transfer Out - Health Ins. Fund	10,576	15,155	15,155	-	-	-	-	-	-
Debt Service Motorola Lease Payment	4,875	4,875	4,876	4,875	4,875	-	-	-	-
TOTAL APPROPRIATIONS	1,212,649	1,329,278	1,207,026	1,354,514	\$ 1,351,445	1,318,324	1,318,324	1,318,324	1,318,324
Revenues Over / Under Expenses	(37,857)	(10,876)	27,287	(38,194)	(35,125)	40,873	40,700	40,526	40,353
ENDING WORKING CAPITAL	\$ 16,869	\$ 71,544	\$ 44,156	\$ 5,962	\$ 9,031	\$ 49,904	\$ 90,604	\$ 131,130	\$ 171,483

City of McAllen, Texas
Downtown Services Parking Fund
Expense Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan			29-30
							27-28	28-29		
<u>BY DEPARTMENT</u>										
Downtown Services	\$ 1,197,198	\$ 1,309,248	\$ 1,186,995	\$ 1,349,639	\$ 1,346,570	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324
TOTAL	\$ 1,197,198	\$ 1,309,248	\$ 1,186,995	\$ 1,349,639	\$ 1,346,570	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324
<u>BY EXPENSE GROUP</u>										
Expenses:										
Personnel Services										
Salaries and Wages	568,362	695,891	588,513	697,465	697,465	697,465	697,465	697,465	697,465	697,465
Employee Benefits	185,892	232,674	222,349	270,996	270,996	242,750	242,750	242,750	242,750	242,750
Supplies	66,218	47,368	80,553	47,368	47,368	47,368	47,368	47,368	47,368	47,368
Other Services and Charges	298,293	279,317	252,697	281,746	278,677	278,677	278,677	278,677	278,677	278,677
Maint. and Repair Services	29,456	39,484	28,369	39,484	39,484	39,484	39,484	39,484	39,484	39,484
Diaster Expense	-	-	-	-	-	-	-	-	-	-
Liability Insurance	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580
TOTAL OPERATING EXPENSES	1,160,802	1,307,314	1,185,061	1,349,639	1,346,570	1,318,324	1,318,324	1,318,324	1,318,324	1,318,324
Capital Outlay	36,396	1,934	1,934	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,197,198	\$ 1,309,248	\$ 1,186,995	\$ 1,349,639	\$ 1,346,570	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324
<u>PERSONNEL</u>										
Downtown Services	18	23	19	23	23	23	23	23	23	23



1 = High & 5 = Low

DEPARTMENT NAME: Downtown Services					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Downtown Services Parking							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 940,215	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 47,368	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	-
	2. Training					-	-
	3. Utilities-electricity	1		Adjustment to reflect increase of electricity analysis.		5,569	2,500
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 276,177	\$ 5,569	\$ 2,500
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 39,484	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,303,244	\$ 5,569	\$ 2,500

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Downtown Services	1			Downtown Service Supervisor	\$ 23.4173	\$ 48,708
	<u>1</u>					48,708
Downtown Services		1		Administrative Assistant	16.6423	34,616
Downtown Services		1		Administrative Clerk	14.6495	30,471
Downtown Services		1		Administrative Clerk	14.3764	29,903
Downtown Services		1		Administrative Clerk	14.3764	29,903
Downtown Services		1		Administrative Clerk	14.3764	29,903
Downtown Services		1		Administrative Clerk	14.3764	29,903
Downtown Services		1		Custodian	13.5957	28,279
Downtown Services		1		Downtown Service Crew Leader	15.8495	32,967
Downtown Services		1		Parking Meter Attendant	16.2577	33,816
Downtown Services		1		Parking Meter Attendant	15.3596	31,948
Downtown Services		1		Parking Meter Attendant	14.3760	29,902
Downtown Services		1		Parking Meter Attendant	14.3760	29,902
Downtown Services		1		Parking Meter Technician	15.8495	32,967
Downtown Services		<u>1</u>		Senior Administrative Clerk	17.5159	36,433
		14				440,913
Downtown Services			1	Receptionist/Admin Clerk	13.5959	22,812
Downtown Services			1	Receptionist/Admin Clerk	13.5959	22,812
Downtown Services			1	Receptionist/Admin Clerk	13.5959	22,812
Downtown Services			1	Custodian	13.5959	22,812
Downtown Services			1	Custodian	13.5959	22,812
Downtown Services			1	Custodian	13.5959	22,812
Downtown Services			1	Part time - Downtown Service	13.5959	22,812
Downtown Services			<u>1</u>	Part time - Downtown Service	13.5959	22,812
			8			182,499
				LONGEVITY PAY		16,375
				OVERTIME		8,250
				TELEPHONE		720
						25,345
CURRENT POSITIONS			23		\$	697,465



Downtown

www.mcallen.net/departments/downtown

Mission Statement:

"The Downtown Services Department is committed to providing continuous, easy access to public parking in the downtown area, promoting public safety through the enforcement of city parking and vehicle for hire codes, and enhancing downtown aesthetics by implementing a maintenance program for downtown parking lots."

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 568,362	\$ 673,162	\$ 695,891	\$ 588,513	\$ 697,465	\$ 697,465	\$ 697,465	\$ 697,465	\$ 697,465	\$ 697,465
Employee Benefits	185,892	217,072	220,200	209,875	242,750	242,750	242,750	242,750	242,750	242,750
Supplies	66,218	47,368	47,368	80,553	47,368	47,368	47,368	47,368	47,368	47,368
Other Services and Charges	298,293	279,317	279,317	252,697	281,746	278,677	278,677	278,677	278,677	278,677
Maintenance	29,456	39,484	39,484	28,369	39,484	39,484	39,484	39,484	39,484	39,484
Disaster Expenses										
Operations Subtotal	1,148,222	1,256,403	1,282,260	1,160,007	1,308,813	1,305,744	1,305,744	1,305,744	1,305,744	1,305,744
Capital Outlay	36,396	-	1,934	1,934	-	-	-	-	-	-
Operations & Capital Outlay Total	1,184,618	1,256,403	1,284,194	1,161,941	1,308,813	1,305,744	1,305,744	1,305,744	1,305,744	1,305,744
Non Departmental										
Liability Insurance	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580
COLA/Comp. Study Adj.	-	26,736	879	879	28,246	28,246	-	-	-	-
Exempt Threshold	-	11,595	11,595	11,595	-	-	-	-	-	-
Total Expenditures	\$ 1,197,198	\$ 1,307,314	\$ 1,309,248	\$ 1,186,995	\$ 1,349,639	\$ 1,346,570	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324	\$ 1,318,324
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	14	14	14	14	14	14	14	14	14	14
Part-Time	3	8	8	8	8	8	8	8	8	8
Total Positions Authorized	18	23	23	19	23	23	23	23	23	23
Resources										
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 1,174,792	\$ 1,318,402	\$ 1,318,402	\$ 1,234,313	\$ 1,360,476	\$ 1,360,476	\$ 1,359,197	\$ 1,359,024	\$ 1,358,850	\$ 1,358,677

Contact Us:

Mario Delgado
Transit Director
1501 W. Hwy. 83,
Suite 100
McAllen, Tx 78501
956-681-3500

MAJOR FY 25-26 GOALS

- 1.) Look for ways to automate parking garage and other parking amenities in the downtown area.
- 2.) Create new revenue generators by introducing (2) kiosks in the parking garage food court; e.g. vending machines, general services, retail
- 3.) Lease out the remaining (3) spots in the parking garage food court / Lobby area and introduce new restaurant or office space(s).

Downtown

www.mcallen.net/departments/downtown

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Department Staff	18	23	19	23
Total Citations Issued	32,111	35,000	33,000	40,000
Department Expenditures	\$ 1,197,198	\$ 1,315,824	\$ 1,186,995	\$ 1,349,639
Number of Past Due Notices Mailed	-	3,000	5,000	10,000
Number of Office Operating Hours	3,231	3,231	3,231	3,231
Number of Meter Attendant Operating Hours	2,772	2,772	2,772	2,772
Outputs:				
Department Revenue	\$ 1,174,792	1,200,000	\$ 1,233,848	1,300,000
Parking Meters Revenue	\$ 579,231	\$ 600,000	\$ 597,627	\$ 625,000
Parking Citation Revenue	\$ 140,072	\$ 150,000	\$ 152,182	\$ 200,000
Transit (Taxi) Revenue	\$ 18,387	\$ 15,000	\$ 19,365	\$ 20,000
Parking Garage Fee	\$ 224,284	\$ 275,000	\$ 225,920	\$ 280,000
Parking Garage Leases	\$ 43,017	\$ 50,000	\$ 65,760	\$ 70,000
Misc. Decal Parking Fees	\$ 26,440	\$ 30,000	\$ 33,444	\$ 30,000
Effectiveness Measures:				
% Change in operating cost per hour	\$ 0	10%	-1%	14%
% Change in revenue collected per hour	8%	2%	5%	5%
Efficiency Measures:				
Revenue collected per meter attendant per hour	\$ 13	\$ 14	\$ 14	\$ 18
Citation issued per meter attendant per hour	3	3	3	4
Operating cost per hour	\$ 431.89	\$ 474.68	\$ 428.21	\$ 486.88
Revenue collected per hour	\$ 364	\$ 371	\$ 382	\$ 402
% of Past Due Collections Collected	0%	9%	15%	25%
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The downtown services department manages and operates the City's parking program which consist of the parking garage and over 1,500 surface parking meters. Additionally, the department is responsible for enforcing Chapter 114 and Chapter 138 of the City's Code of Ordinances. The department employs 16 full time employees. Departmental offices are inside the parking garage 221 S. 15th Street.

**City of McAllen, Texas
Drainage Fee
Fund Balance Summary**

	Actuals 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING WORKING CAPITAL	\$ 5,001,811	\$ 4,533,115	\$ 5,109,781	\$ 9,615,245	\$ 9,615,245	\$ 1,227,094	\$ (5,590,482)	\$ (16,812,842)	\$ (19,847,395)
Revenues:									
Drainage Fees - Residential	\$ 684,287	\$ 675,000	\$ 690,000	\$ 696,000	\$ 696,000	\$ 703,869	\$ 710,908	\$ 718,017	\$ 725,197
Drainage Fees - Commercial	572,762	571,000	571,000	571,000	571,000	571,000	571,000	571,000	571,000
Drainage Fees - Industrial	32,458	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000
Grant Reimbursement - Harvey & Torres Acres	-	1,700,000	-	-	-	-	-	-	-
Interest Earned	308,479	105,703	167,165	59,201	59,201	44,784	31,532	29,630	27,741
Total Revenues	1,597,986	3,083,703	1,460,165	1,358,201	1,358,201	1,351,653	1,345,440	1,350,647	1,355,938
Other Financing Sources:									
Transfer In - Traffic/Drainage Bond	-	3,160,000	3,160,000	-	-	-	-	-	-
Transfer In -Development Corp. Fund	-	370,000	370,000	-	-	-	-	-	-
Total Revenues and Other Sources	1,597,986	6,613,703	4,990,165	1,358,201	1,358,201	1,351,653	1,345,440	1,350,647	1,355,938
TOTAL RESOURCES	\$ 6,599,797	\$ 11,146,818	\$ 10,099,946	\$ 10,973,446	\$ 10,973,446	\$ 2,578,748	\$ (4,245,042)	\$ (15,462,195)	\$ (18,491,457)
APPROPRIATIONS									
PROJECTS:									
2nd Street & Savannah Avenue Drainage Improvements	\$ -	\$ -	\$ -	\$ 825,051	75,000	-	-	-	-
Balboa Acres Stormwater Infrs. & Pump Station Impr.	-	1,334,340	-	1,334,340	1,334,340	-	-	-	-
Balboa Acres RDF Phase II	-	-	-	879,225	-	-	-	-	-
Balboa Ditch Sluice Gate Improvement	-	597,660	269,410	328,250	328,250	-	-	-	-
Dove:41st Street to Bentsen	905,495	-	-	-	-	-	-	-	-
Harvey Stormwater Pump Station Upgrades	20,616	680,307	16,624	663,683	663,683	-	-	-	-
Main (North) Street at Jay Avenue	13,361	-	-	-	-	-	-	-	-
McAllen Lateral Channel Improvements	125,886	6,780,766	35,687	6,745,079	6,745,079	-	-	-	-
Military Highway Outfall	-	-	-	774,000	-	1,600,000	5,990,000	-	-
Monte Cristo Detention	-	-	-	529,222	-	314,000	2,463,000	1,642,000	-
Northeast McAllen/Edinburg Lateral - Redbud Ave. to Future Z	86,736	323,809	162,979	2,200,000	400,000	-	-	-	-
North Depot Road at Chapin Road Drainage Improvements	-	-	-	180,000	-	1,800,000	-	-	-
North Shary Road Drainage Improvements	-	-	-	458,000	-	914,000	2,176,800	1,451,200	-
Quince Avenue at N. 8th Street	133,655	-	-	-	-	-	-	-	-
Retiree Haven Outfall	-	-	-	426,000	-	810,000	1,938,000	1,292,000	-
Robin/NW BlueLine Ditch Check Valve Installation	-	-	-	75,000	-	-	-	-	-
Torres Acres	-	1,215,711	-	1,215,711	-	-	-	-	-
Trade Zone Pump Station Improvement	204,267	-	-	-	-	-	-	-	-
Trade Zone Lateral Channel Improvements	-	-	-	300,000	200,000	2,731,230	-	-	-
TOTAL APPROPRIATIONS	1,490,016	10,932,593	484,700	16,933,561	9,746,352	8,169,230	12,567,800	4,385,200	-
ENDING WORKING CAPITAL	\$ 5,109,781	\$ 214,225	\$ 9,615,245	\$ (5,960,116)	\$ 1,227,094	\$ (5,590,482)	\$ (16,812,842)	\$ (19,847,395)	\$ (18,491,457)

**City of McAllen, Texas
Drainage Fee Fund
List of Projects**

			Department Request FY 25-26	City Manager Recommend FY 25-26
Total Resources			\$ 10,973,446	\$ 10,973,446
Status				
1	ROLLOVER	Balboa Acres Stormwater Infrs. & Pump Station Impr.	1,334,340	1,334,340
2	ROLLOVER	Balboa Ditch Sluice Gate Improvement	328,250	328,250
3	ROLLOVER	Harvey Stormwater Pump Station Upgrades	663,683	663,683
4	ROLLOVER	McAllen Lateral Channel Improvements	6,745,079	6,745,079
5	ROLLOVER	Northeast McAllen/Edinburg Lateral - Redbud Ave. to Future	2,200,000	400,000
6	ROLLOVER	Torres Acres	1,215,711	-
Total Rollover Request			\$ 12,487,063	\$ 9,471,352
Remaining Balance			\$ (1,513,617)	\$ 1,502,094
1	NEW	2nd Street & Savannah Avenue Drainage Improvements	825,051	75,000
2	NEW	Balboa Acres RDF Phase II	879,225	-
3	NEW	Military Highway Outfall	774,000	-
4	NEW	Monte Cristo Detention	529,222	-
5	NEW	North Depot Road at Chapin Road Drainage Improvements	180,000	-
6	NEW	North Shary Road Drainage Improvements	458,000	-
7	NEW	Retiree Haven Outfall	426,000	-
8	NEW	Robin/NW Blueline Ditch Check Valve Installation	75,000	-
9	NEW	Trade Zone Lateral Channel Improvements	300,000	200,000
Total New Projects Request			\$ 4,446,498	\$ 275,000
Ending Fund Balance			\$ (5,960,116)	\$ 1,227,094

**City of McAllen, Texas
TIRZ #1
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ -	\$ 1,142,095	\$ -	\$ 1,189,105	\$ 1,189,105	\$ 2,420,994	\$ 3,696,525	\$ 5,016,569	\$ 6,382,016
Revenues:									
Contributions - Hidalgo County	1,196,663	1,176,573	1,176,573	1,200,104	1,200,104	1,224,107	1,248,589	1,273,560	1,299,032
Interest Earned	-	-	-	-	-	-	-	-	-
Total Revenues	1,196,663	1,176,573	1,176,573	1,200,104	1,200,104	1,224,107	1,248,589	1,273,560	1,299,032
Operating Transfer In - General Fund	931,503	962,665	962,665	981,918	981,918	1,001,557	1,021,588	1,042,020	1,062,860
Total Revenues and Other Sources	2,128,166	2,139,238	2,139,238	2,182,022	2,182,022	2,225,664	2,270,177	2,315,580	2,361,892
TOTAL RESOURCES	\$ 2,128,166	\$ 3,281,333	\$ 2,139,238	\$ 3,371,127	\$ 3,371,127	\$ 4,646,658	\$ 5,966,702	\$ 7,332,149	\$ 8,743,908
APPROPRIATIONS									
Admin Costs	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333
Other Financing Sources (Uses):									
Local Government Corp Debt Service	461,533	196,800	196,800	196,800	196,800	196,800	196,800	196,800	196,800
TIRZ #1 Debt Service	1,653,299	740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000
TOTAL APPROPRIATIONS	2,128,165	950,133	950,133	950,133	950,133	950,133	950,133	950,133	950,133
ENDING WORKING CAPITAL	\$ -	\$ 2,331,200	\$ 1,189,105	\$ 2,420,994	\$ 2,420,994	\$ 3,696,525	\$ 5,016,569	\$ 6,382,016	\$ 7,793,775

City of McAllen, Texas
TIRZ #1 Fund
List of Projects

		Department Request FY 25-26	City Manager Recommend FY 25-26
Total Resources		\$3,371,127	\$ 3,371,127
Status			
1	RECURRING Admin Costs	13,333	13,333
Total Rollover Request		\$ 13,333	\$ 13,333
1	Transfer Out - Local Government Corp Debt Service	196,800	196,800
2	Transfer Out - TIRZ #1 Debt Service	740,000	740,000
Total Transfer Out Request		\$ 936,800	\$ 936,800
Ending Fund Balance		\$2,420,994	\$ 2,420,994

City of McAllen, Texas
TIRZ #2A
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 4,464,798	\$ 5,583,086	\$ 4,363,997	\$ 4,189,292	\$ 4,189,292	\$ 1,206,468	\$ (18,786,086)	\$ (17,080,468)	\$ (15,340,638)
Revenues:									
Contributions - Hidalgo County	-	813,385	813,385	829,653	829,653	846,246	863,171	880,434	898,043
Interest Earned	248,072	51,897	195,000	-	-	-	-	-	-
Miscellaneous / Prior Year Expense	3,949	-	-	-	-	-	-	-	-
Total Revenues	252,020	865,282	1,008,385	829,653	829,653	846,246	863,171	880,434	898,043
Operating Transfer In - General Fund	826,371	798,568	798,568	814,539	814,539	830,830	847,447	864,396	881,684
Total Revenues and Other Sources	1,078,392	1,663,850	1,806,953	1,644,192	1,644,192	1,677,076	1,710,618	1,744,830	1,779,727
TOTAL RESOURCES	\$ 5,543,190	\$ 7,246,936	\$ 6,170,950	\$ 5,833,484	\$ 5,833,484	\$ 2,883,544	\$ (17,075,468)	\$ (15,335,638)	\$ (13,560,911)
APPROPRIATIONS									
Admin Costs	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Augusta Avenue Drainage	-	510,000	-	550,000	550,000	-	-	-	-
Boeye Redevelopment	578,861	374,139	212,000	162,139	162,139	-	-	-	-
Country Club Terrace Drainage Imprv.	1,065	225,000	2,622	222,378	222,378	-	-	-	-
Dallas Avenue at S. 1st Drainage Imprv.	13,440	240,000	2,000	285,000	285,000	-	-	-	-
El Rancho Drainage Improvements	93,416	1,450,000	1,450,000	-	-	-	-	-	-
El Rancho Roadway & Drainage	45,051	1,221,000	104,000	1,492,000	1,492,000	10,110,000	-	-	-
El Rancho Subd Drainage	54,044	165,956	94,050	30,370	30,370	1,869,630	-	-	-
Lindberg Avenue Drainage Imprv.	14,800	300,000	1,850	298,150	298,150	-	-	-	-
South McColl & Pine Ridge	14,102	15,898	-	325,000	325,000	-	-	-	-
Yuma Avenue Widening From 2nd Street to Jackson Avenue	359,413	617,115	85,136	531,979	531,979	9,685,000	-	-	-
Yuma Ave 2nd St to Jackson Ave (ROW)	-	500,000	25,000	725,000	725,000	-	-	-	-
TOTAL APPROPRIATIONS	1,179,192	5,624,108	1,981,658	4,627,016	4,627,016	21,669,630	5,000	5,000	5,000
ENDING WORKING CAPITAL	\$ 4,363,997	\$ 1,622,828	\$ 4,189,292	\$ 1,206,468	\$ 1,206,468	\$ (18,786,086)	\$ (17,080,468)	\$ (15,340,638)	\$ (13,565,911)

City of McAllen, Texas
TIRZ #2A Fund
List of Projects

			Department Request FY 25-26	City Manager Recommend FY 25-26
			Total Resources	\$ 5,833,484
				\$ 5,833,484
	<u>Status</u>			
1	RECURRING	Admin Costs	5,000	5,000
2	ROLLOVER	Augusta Avenue Drainage	550,000	550,000
3	ROLLOVER	Boeye Redevelopment	162,139	162,139
4	ROLLOVER	Country Club Terrace Drainage Improvements	222,378	222,378
5	ROLLOVER	Dallas Avenue at S. 1st Drainage Improvements	285,000	285,000
6	ROLLOVER	El Rancho Roadway & Drainage	1,492,000	1,492,000
7	ROLLOVER	El Rancho Subd Drainage	30,370	30,370
8	ROLLOVER	Lindberg Avenue Drainage Improvements	298,150	298,150
9	ROLLOVER	South McColl & Pine Ridge	325,000	325,000
10	ROLLOVER	Yuma Ave 2nd St to Jackson Ave (ROW)	725,000	725,000
11	ROLLOVER	Yuma Avenue Widening From 2nd Street to Jackson Avenue	531,979	531,979
			Total Rollover Request	\$ 4,627,016
			Ending Fund Balance	\$ 1,206,468

City of McAllen, Texas
McAllen Performing & Cultural Arts Foundation Fund
Working Capital Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 62,479	\$ 147,979	\$ 171,182	\$ 96,481	\$ 96,481	\$ 98,116	\$ 195,328	\$ 322,540	\$ 449,752
<u>Revenues:</u>									
Private Donations	108,182	85,500	60,000	60,000	60,000	120,000	150,000	150,000	150,000
Interest	1,306	-	10,299	6,635	6,635	2,212	2,212	2,212	2,212
Total Revenues	109,488	85,500	70,299	66,635	\$ 66,635	122,212	152,212	152,212	152,212
TOTAL RESOURCES	\$ 171,967	\$ 233,479	\$ 241,481	\$ 163,116	\$ 163,116	\$ 220,328	\$ 347,540	\$ 474,752	\$ 601,964
APPROPRIATIONS									
<u>Operating Expenses:</u>									
Supplies	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Accounting & Auditing	785	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Advertising & marketing	-	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Professional	-	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Rental & Contractual	-	25,000	120,000	40,000	40,000	-	-	-	-
TOTAL APPROPRIATIONS	785	50,000	145,000	65,000	65,000	25,000	25,000	25,000	25,000
ENDING WORKING CAPITAL	\$ 171,182	\$ 183,479	\$ 96,481	\$ 98,116	\$ 98,116	\$ 195,328	\$ 322,540	\$ 449,752	\$ 576,964

Capital Projects Funds

	A	B	C	E	G	H	I	K	L	M	N
1		City of McAllen, Texas Capital Improvement Projects Fund Balance Summary									
2											
3											
5			Actuals	Adjusted	Estimated	Dept	City Manager	Four Year Plan			
6			FY 23-24	Budget	FY 24-25	Request	Recomm	FY 26-27	FY 27-28	FY 28-29	FY 29-30
				FY 24-25	FY 24-25	FY 25-26	FY 25-26				
9		BEGINNING FUND BALANCE	\$ 9,445,295	\$ 5,559,275	\$ 9,441,298	\$ 7,830,028	\$ 7,830,028	\$ 3,254,794	\$ (19,861,923)	\$ (66,728,665)	\$ (63,927,279)
10		Revenues									
11		Morris Hike and Bike (Exp-Row 98)	\$ 803,803	\$ 815,276	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12		State Reimbursement - Vision Zero - (Exp-Row 47)	120,000	-	-	-	-	-	-	-	-
14		Interest Earned	542,621	386,920	314,008	130,568	130,568	111,794	88,243	64,608	40,974
16		Texas Facilities Commission Program	10,188	-	-	-	-	-	-	-	-
17		Total Revenues	\$ 1,476,613	\$ 1,202,196	\$ 314,008	\$ 130,568	\$ 130,568	\$ 111,794	\$ 88,243	\$ 64,608	\$ 40,974
19		Operating Transfers-In									
20		General Fund: from Gas Royalties Received	\$ 317,154	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
21		General Fund: Sales Tax-Insight	4,292,932	4,141,139	4,141,139	4,172,198	4,172,198	4,203,489	4,235,015	4,266,778	4,298,779
24		General Fund: Animal Intake Facility (Exp-Row 33)	820,000	-	-	2,600,000	2,600,000	-	-	-	-
25		General Fund: Fire Station #4 Land Acquisition (Exp-Row 23)	400,000	-	-	-	-	-	-	-	-
27		Total Transfers-In	\$ 5,830,087	\$ 4,391,139	\$ 4,391,139	\$ 7,022,198	\$ 7,022,198	\$ 4,453,489	\$ 4,485,015	\$ 4,516,778	\$ 4,548,779
29		Total Revenues and Transfers-In	\$ 7,306,700	\$ 5,593,335	\$ 4,705,147	\$ 7,152,766	\$ 7,152,766	\$ 4,565,283	\$ 4,573,258	\$ 4,581,386	\$ 4,589,753
31		TOTAL RESOURCES	\$ 16,751,995	\$ 11,152,610	\$ 14,146,445	\$ 14,982,794	\$ 14,982,794	\$ 7,820,077	\$ (15,288,665)	\$ (62,147,279)	\$ (59,337,526)
33		APPROPRIATIONS									
34		Expenditures									
35		General Government	\$ 659,571	\$ 460,204	\$ 404,214	\$ 570,965	\$ 272,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
36		Public Safety	1,272,583	3,393,564	2,482,052	27,590,000	2,400,000	13,180,000	880,000	880,000	880,000
37		Highways, Streets and Drainage	2,036,075	3,545,610	685,722	22,885,181	8,074,000	13,952,000	50,010,000	350,000	350,000
38		Culture and Recreation	3,180,014	3,007,570	2,744,429	1,797,000	982,000	300,000	300,000	300,000	300,000
39		Health & Welfare	162,453	-	-	-	-	-	-	-	-
40		Total Expenditures (Detailed Schedule Attached)	\$ 7,310,696	\$ 10,406,948	\$ 6,316,417	\$ 52,843,146	\$ 11,728,000	\$ 27,682,000	\$ 51,440,000	\$ 1,780,000	\$ 1,780,000
46		Total Expenditures and Other Sources	\$ 7,310,696	\$ 10,406,948	\$ 6,316,417	\$ 52,843,146	\$ 11,728,000	\$ 27,682,000	\$ 51,440,000	\$ 1,780,000	\$ 1,780,000
50		ENDING FUND BALANCE	\$ 9,441,298	\$ 745,662	\$ 7,830,028	\$ (37,860,352)	\$ 3,254,794	\$ (19,861,923)	\$ (66,728,665)	\$ (63,927,279)	\$ (61,117,526)

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Capital Improvement Fund													
2	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	Four Year Plan				
3										FY 26-27	FY 27-28	FY 28-29	FY 29-30	
4														
5														
6	General Government Improvements													
7														
8	City Fiber	RECURRING	Continue to standardize our fiber practices to better utilize our fiber assets, while continuing to connect autonomous city Facilities and intersections.		\$ 219,456	\$ 160,000	\$ 160,000	\$ 300,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	
9	City Hall Front Canopy Upgrades	COMPLETE	Provide facelift to front canopy and walkway lighting at City Hall, provide secured entrance to City Hall.		5,055	-	-	-	-	-	-	-	-	
10	Downtown Improvements	RECURRING	Improvements to improve visibility of McAllen Downtown	6	-	200,000	200,000	200,000	75,000	75,000	75,000	75,000	75,000	
11	Finance & Budget Department Remodel	COMPLETE	Remodel and reconfiguration of existing workspace to accommodate current growth and operational needs.		344,242	-	14,975	-	-	-	-	-	-	
12			Envision McAllen was adopted in May 2023. Work has continued on the Unified Development Code, adopted December 2024-takes effect July 2025, which is crucial to continue fomenting quality development in McAllen. Work will continue with citywide zoning to reflecting the Unified Development Code.											
13	Planning - Comprehensive Plan	ROLLOVER			90,818	100,204	29,239	70,965	22,000	-	-	-	-	
14	Total General Government Improvements				\$ 659,571	\$ 460,204	\$ 404,214	\$ 570,965	\$ 272,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	
15	Fire Department													
16	Fire - Aerial Ladder Fire Truck - Shortage	COMPLETE	Aerial ladder Fire Truck (Shortage)		235,500	-	-	-	-	-	-	-	-	
17														
18	Fire - EOC Renovation	NEW	Improvements to existing EOC inclusive of pathway improvements, kitchen, offices, storage, common area, expansion of dispatch, replacement of a/c, re-roof, etc.	1	-	-	-	1,375,000	110,000	-	-	-	-	
19	Fire - Fire Records Management Software	COMPLETE	Installation of video wall to display fire mobile GPS for emergency vehicles as part of the larger "Records Management" software upgrade.		37,434	-	13,488	-	-	-	-	-	-	
20														
21	Fire - Live Fire Training Props Replacement	NEW	The current equipment is 12 years old and inoperable for the last 3 years. Repair cost is prohibitive.	1	-	-	-	255,000	-	-	-	-	-	
22	Fire Logistics Warehouse - Rebuild	NEW	Existing building was constructed in 1923: \$750K Design & \$5,750,000 construction.	2	-	-	-	6,500,000	-	-	-	-	-	
23	Fire - Pumper Fire Truck Engine-7 - Shortage	TO BE COMPLETED	Pumper Fire Truck Engine 7 (Shortage). Expected to arrive in 2025.		-	255,000	255,000	-	-	-	-	-	-	
24														
25														
26	Fire Station #2 A/C Replacement	NEW	The existing Air Handling Units are 4 ton capacity each and the condensing units are scheduled to be 5 ton capacity. The condensing units tend to short circuit, thus increasing the space humidity level. Therefore, our recommendation is to install a new HVAC system to eliminate the existing issues. (MOVED TO PARKS/FIRE STATION #2 CONSTRUCTION FUND)	N8	-	-	-	250,000	-	-	-	-	-	
27	Fire Station #4 Land Acquisition (Rev - Row 25)	ROLLOVER	Fire Station #4 Land Acquisition		-	540,000	-	540,000	540,000	-	-	-	-	
28	Total Fire Department				\$ 272,934	\$ 795,000	\$ 268,488	\$ 8,920,000	\$ 650,000	\$ -	\$ -	\$ -	\$ -	
29	Police Department													
30														
31	Evidence Storage Facility	ROLLOVER	Architectural design services for conversion of an existing 4,000-square foot warehouse space into a climate-controlled evidence storage room. Project to be completed fiscal year 24-25.		-	400,000	300,000	100,000	100,000	-	-	-	-	
32	Indoor Firearms Training Facility (Design)	ROLLOVER	Design of a 28,000-square foot (+/-) indoor firearms training facility to include handgun and rifle lanes, as well as classroom and administration spaces.	8	-	848,643	848,643	-	-	-	-	-	-	
33														
34	Indoor Firearms Training Facility (Construction)	NEW	Current Firearms Training Facility in Palmhurst, Texas has reached end-of-life primarily encroaching development.	1	-	-	-	12,400,000	-	-	-	-	-	
35	Total Police Department				\$ -	\$ 1,248,643	\$ 1,148,643	\$ 12,500,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Capital Improvement Fund													
2	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	Four Year Plan				
3										FY 26-27	FY 27-28	FY 28-29	FY 29-30	
4														
5														
32	Animal Care Department													
33	Animal Intake Facility (Rev - Row 24)	ROLLOVER	Architectural programming and design of an approximately 20,000-square foot animal care facility to expand administrative, operations and animal housing.	4	-	370,000	85,000	775,000	820,000	12,300,000	-	-	-	
34	Total Animal Care Department				\$ -	\$ 370,000	\$ 85,000	\$ 775,000	\$ 820,000	\$ 12,300,000	\$ -	\$ -	\$ -	
35														
36	Traffic Department													
37	Downtown Signal Improvement	COMPLETE	Replacement of signal heads, poles, upgrades. Total of 10 signals in the downtown area being replaced along Main Street.		217,422	-	-	-	-	-	-	-	-	
38	Loop Cutting Project By Corridors	RECURRING	Maintenance for loop detection systems at all City of McAllen intersections for new signals, existing signals, and replacement of faulty detection systems at any signals reported through the 311 App.	7	118,402	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000	
39	Pavement Markings	RECURRING	Funding for pavement markings, completed by Contractor, along major corridors throughout City of McAllen as well as special projects to bring more visibility at locations that are unsafe as a result of Vision Zero initiative.	4	119,949	200,000	200,000	200,000	100,000	100,000	100,000	100,000	100,000	
40	Roadway Safety Improvements	RECURRING	Improvements at intersections that have been flagged through the signal timing study as intersections that need right turn or left turn improvements. Additionally major intersections in residential areas where residents have safety concerns and the data shown need for safety improvements to protect pedestrians or vulnerable road users.	9	199,765	200,000	200,000	150,000	100,000	100,000	100,000	100,000	100,000	
41	Speed Humps Construction	NEW	Funds allocated for the participation of speed hump program. Speed humps will improve safety on residential roadways.	8	-	-	-	50,000	-	50,000	50,000	50,000	50,000	
42	Street Lights	RECURRING	Funds designated for installation of new street lights in areas that do not meet spacing requirements. Old Neighborhoods and arterial roadways as priority request.		84,505	409,921	409,921	600,000	450,000	450,000	450,000	450,000	450,000	
43	Traffic Building Renovation	NEW	New construction for Traffic Operations for additional personnel and expansion operations.	1	-	-	-	2,500,000	-	-	-	-	-	
44	Traffic Operation Equipment	NEW	Traffic Operations generator needed for emergency operations at Traffic Building Renovation	2	-	-	-	200,000	-	-	-	-	-	
45	Traffic Signal Installation/Upgrades	NEW	Improvement of signals for back plates and street signs to improve safety and visibility at intersections. Backplates provide visual contract between traffic signal heads and environment, enhancing signal visibility and intersection safety.	3	-	-	-	1,500,000	-	-	-	-	-	
46	Traffic Sign Upgrades	RECURRING	Funds allocated for the purchase of signs materials for signs that do not meet reflectivity requirements based on State standards and guidelines	5	60,760	50,000	50,000	75,000	60,000	60,000	60,000	60,000	60,000	

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Capital Improvement Fund													
2	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	Four Year Plan				
3										FY 26-27	FY 27-28	FY 28-29	FY 29-30	
4														
5														
6			Will enhance the City's network by identifying areas of concern along with conclusions on how to improve safety in those areas. Project kicked off in November 2023 after award and project was completed in September 2024.		198,846	-	-	-	-	-	-	-	-	
47	Vision Zero (Rev - Row 12)	COMPLETE												
48	Total Traffic Department				\$ 999,649	\$ 979,921	\$ 979,921	\$ 5,395,000	\$ 830,000	\$ 880,000	\$ 880,000	\$ 880,000	\$ 880,000	
49														
50	Total Public Safety				\$ 1,272,583	\$ 3,393,564	\$ 2,482,052	\$ 27,590,000	\$ 2,400,000	\$ 13,180,000	\$ 880,000	\$ 880,000	\$ 880,000	
51														
52	Highways and Streets													
53	17 1/2 from 29th Street to Ware Road	ROLLOVER	Request for PS&E and ROW as part of an interlocal agreement with Hidalgo County Pct. 4. Project will add paving and drainage improvements to realign 17 1/2 road from 29th Street. Proposed construction includes development of a 5 lane, urban roadway within 100-feet of right of way. Interlocal with Hidalgo County.	1	-	187,000	-	250,000	470,000	-	-	-	-	
54	29th Street Monte Cristo to SH 107 (Design)	NEW	Roadway paving and drainage improvements to widen the existing 29th Street. The proposed development will include a 4-lane urban roadway, complete with sidewalks and a storm sewer system, within a right-of-way (ROW) ranging from 80 to 100 feet, spanning a length of approximately 3 miles.	N4	-	-	-	1,240,000	310,000	-	1,750,000	-	-	
55	33rd Street Extension From Oxford Avenue to Auburn Avenue - Design	ROLLOVER	Roadway paving and drainage improvements to extend 33rd Street from Oxford Avenue to Auburn Avenue.	3	275,193	310,247	65,722	143,919	144,000	-	-	-	-	
56	33rd Street Extension From Oxford Avenue to Auburn Avenue - Construction	NEW	Roadway paving and drainage improvements to extend 33rd Street from Oxford Avenue to Auburn Avenue. Proposed construction includes development of a 3 lane with shoulders, urban roadway within 80-feet of right of way along a length of approximately 0.75 mile. Additional request for right of way acquisition. Construction: \$8,725,000 and Construction Engineering Inspection (CEI) \$807,500	N12	-	-	-	9,532,500	-	-	-	-	-	
57	33rd Street - Right of Way	ROLLOVER	Purchase ROW for the construction of 33rd Street.	2	52,600	490,000	-	765,000	765,000	-	-	-	-	
58	Asphalt Crack Sealing	RECURRING	Asphalt crack sealing performed as part of the annual pavement preservation program.	5	250,013	250,000	250,000	250,000	200,000	200,000	200,000	200,000	200,000	
59	Bales Road - 10th Street to 2nd Street	NEW	Roadway paving and drainage improvements to widen the existing Bales Road. The proposed construction will develop a 2-lane urban roadway with continuous turn lane and 10-ft share use concrete path and sidewalk along the south ROW.	N6	-	-	-	350,000	350,000	2,500,000	-	-	-	
60	Bicentennial Noise Wall Repairs Project	COMPLETE	Bicentennial Noise Wall Repairs Project		190,079	-	-	-	-	-	-	-	-	
61	Engineering - Storage Building	COMPLETE	Construction of two 1,250-square foot storage buildings. Engineering is participating with costs for one structure.		68,870	-	-	-	-	-	-	-	-	
62	FM2220 (Ware Rd.) - Monte Cristo Rd. to SH107 Median	COMPLETE	Cost participation for construction landscaped median. AFA with TXDOT.		1,069,032	-	-	-	-	-	-	-	-	
63	Freddy Gonzalez Roadway Improvements (Shary to 10th) - Design	NEW	Roadway paving and drainage improvements to extend and widen existing Freddy Gonzalez Road from Shary Road to 10th Street. Proposed construction includes development of a 5 lane, urban roadway within 100-feet of right of way along a length of approximately 3.5 miles. (Will seek MPO Funds for Construction).	N1	-	-	-	635,000	635,000	687,000	1,800,000	-	-	

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Capital Improvement Fund													
2	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	Four Year Plan				
3										FY 26-27	FY 27-28	FY 28-29	FY 29-30	
4														
5														
64	Idela Avenue Widening - 23rd Street to SH 336 (10th Street)	NEW	Roadway paving and drainage improvements to extend Idela Avenue. The proposed construction will develop a 2-lane urban roadway with continuous turn lane and sidewalks.	N3	-	-	-	800,000	125,000	250,000	8,250,000	-	-	
65	Idela Avenue Widening - International Blvd to FM 2220 (Ware Road)	NEW	New roadway concrete paving (industrial) and drainage improvements to extend Idela Avenue. The proposed construction will develop a 4-lane urban roadway with concrete pavement, sidewalks.	N7	-	-	-	155,000	155,000	1,155,000	10,375,000	-	-	
66	Lark Avenue (4 Mile) Widening - Taylor Rd. to 29th St.	NEW	Roadway paving and drainage improvements to widen existing Lark Avenue from Taylor Road to 29th Street. Proposed construction includes development of a 4 lane, curb and gutter urban roadway with dedicated turn lanes at intersections, storm management system and Sidewalks. Request fund for design development.	N5	-	-	-	310,000	310,000	1,135,000	9,000,000	-	-	
67	Monte Cristo (FM1025) - Wallace to 10th Street	NEW	Texas Department of Transportation Development and Construction. Request for funding of landscaping and irrigation of medians within the City of McAllen limits. Advance Funding Agreement required.	N11	-	-	-	1,850,000	-	1,850,000	-	-	-	
68	Nolana Avenue - 2nd Street to Jackson Road	NEW	Roadway paving and drainage improvements to widen the existing Nolana Avenue. The proposed construction will develop a 6-lane urban roadway, featuring landscaped concrete medians. The design also includes a 6-foot sidewalk along the south right-of-way (ROW) and an 8-foot shared-use concrete path along the north ROW, all within the existing 120-foot ROW.	N8	-	-	-	260,000	260,000	925,000	9,485,000	-	-	
69	Sprague Extension - (Roadway Design)	NEW	This project involves roadway paving and drainage improvements to widen the existing Sprague Road. The proposed construction will develop a 4-lane urban roadway with roundabout at 29th Street and sidewalk.	N2	-	-	-	300,000	300,000	1,350,000	8,500,000	-	-	
70	Sprague Road Extension - FM 2220 (Ware Road) to La Lomita Road	NEW	Roadway paving and drainage improvements to extend Sprague Avenue. The proposed project development is for the expansion of the existing 4-lane urban roadway to cross the existing Hidalgo County Irrigation District main canal and Hidalgo County Drainage District’s canal and roundabout at La Lomita Road to connect to Ware Road.	N2	-	-	-	400,000	400,000	3,250,000	-	-	-	
71	Subdivision Paving	RECURRING	Proposed funding to assist Developers with City participation with paving improvements along major roadways.	7	47,753	350,000	350,000	350,000	150,000	150,000	150,000	150,000	150,000	
72	Taylor Road - 2 Mile to 4 Mile - Design	ROLLOVER	Roadway paving and drainage improvements to widen existing from 4 Mile to 2 Mile. Proposed construction includes development of a 4 lane, urban roadway within 80-feet of right-of-way along a length of approximately one mile. Request additional money for right of way acquisition.	5	82,535	1,958,363	20,000	1,758,363	-	-	-	-	-	
73	Taylor Road - Business 83 to Mile 2	NEW	Taylor Road - Business 83 to Mile 2		-	-	-	-	3,000,000					
74	Trophy Drive Repaving - (Parks/Metro Facility)	NEW	Pave Trophy Drive	N13	-	-	-	250,000	-	-	-	-	-	

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Capital Improvement Fund													
2	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	Four Year Plan				
3										FY 26-27	FY 27-28	FY 28-29	FY 29-30	
4														
75	Ware Road - SH 107 to 5 Mile	NEW	Texas Department of Transportation Development and Construction. Request for funding of landscaping and irrigation of medians. Advance Funding Agreement required.	N10	-	-	-	1,860,399	-	-	-	-	-	-
76	Total Streets				\$ 2,036,075	\$ 3,545,610	\$ 685,722	\$ 21,460,181	\$ 7,574,000	\$ 13,452,000	\$ 49,510,000	\$ 350,000	\$ 350,000	
77	Drainage													
78	Highland Ave (Main-12th) Drainage Improvement	NEW	New storm sewer system to address drainage along Highland avenue between Main Street and 12th Street.	N14	-	-	-	275,000	-	-	-	-	-	-
79	Drainage Infrastructure Repairs	NEW	Public Works has identified several outfalls and headwalls that are compromised due to collapsed pipes or damaged concrete. This project will involve the repair of the damaged infrastructure and address emergency repairs that arise throughout the year. The repairs will be executed through a collaborative effort between Public Works and qualified private contractors.	1	-	-	-	500,000	500,000	500,000	500,000	-	-	-
80	Taylor Road Outfall - (Bentsen Rd)	NEW	Proposed storm sewer improvements to provide the Taylor Road widening project with an outfall to the Mission McAllen Lateral Drainage ditch.	N9	-	-	-	650,000	-	-	-	-	-	-
81	Total Drainage				\$ -	\$ -	\$ -	\$ 1,425,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	\$ -	
82														
83														
84	Total Highways & Streets and Drainage				\$ 2,036,075	\$ 3,545,610	\$ 685,722	\$ 22,885,181	\$ 8,074,000	\$ 13,952,000	\$ 50,010,000	\$ 350,000	\$ 350,000	
85														
86	Culture and Recreation Improvements													
87	Assorted Park Amenities	RECURRING	Funds are utilized for improvements and upgrades due to wear and tear. Amenities included but not limited to picnic tables, water fountains, trail and park equipment, playground parts, quikbuilds, and lighting.		208,078	200,000	187,426	200,000	200,000	200,000	200,000	200,000	200,000	200,000
88	Bentsen Hike & Bike - Property Acquisition	NEW	Purchase of land adjacent to the Bentsen Road Hike & Bike Trail.		-	59,000	59,000	-	-	-	-	-	-	-
89	CAMP McAllen Site Furnishings	NEW	Addition of Master Design fencing around the archery alleys, ropes course, and solar lighting. (MOVED TO PARKS/FIRE STATION #2 CONSTRUCTION FUND)	4	-	-	-	85,000	-	-	-	-	-	-
90	Doc Neuhaus Playground	NEW	Full Replacement of Playground structure for 5-12 year old users with Shade Structure.	3	-	-	-	120,000	120,000	-	-	-	-	-
91	Firestation 6 Trail	N/A	Construct a walking trail and added amenities to the open area West of Firestation 6. Amenities include solar lighting, BBQ Pavilion, water fountain and seat wall.		-	-	-	-	-	-	-	-	-	-
92	Fire Training Facility Trail	ROLLOVER	Construct a walking trail and added amenities to the open area. Amenities include solar lighting, BBQ Pavilion, water fountain and seat wall.		-	52,000	-	52,000	52,000	-	-	-	-	-
93	Fitness Zone at Bill Schupp	NEW	Addition of a Fitness Court to Bill Schupp Park. Application for grant funding pending.	6	-	-	-	200,000	200,000	-	-	-	-	-
94	Horticulture Improvements	RECURRING	Funds are used for the ongoing maintenance, addition, or replacement of landscaping elements at, but not limited to, city parks, facilities, linear trails, and street medians.		89,687	110,000	96,258	110,000	100,000	100,000	100,000	100,000	100,000	100,000

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q								
1	City of McAllen - Capital Improvement Fund																					
2	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	Four Year Plan												
3										FY 26-27	FY 27-28	FY 28-29	FY 29-30									
4																						
5																						
95	Hike & Bike Trail Amenities	COMPLETE	Add amenities to South 2nd Street trail. Addition of benches, water fountains, shade structures, and an art wall at 2nd and Business seating node.		100,910	-	-	-	-	-	-	-	-									
96	IMAS HVAC Project	TO BE COMPLETED	Replacement of three roof top A/C units for IMAS completed in FY 23-24. Emergency purchase of seven roof top units in FY 24-25.		86,803	220,000	220,000	-	-	-	-	-	-									
97	Library - A/C Replacement - Server Room	COMPLETE	Replacing the outdoor A/C compressor unit that services the main library's data center room.		46,325	-	-	-	-	-	-	-	-									
98	Morris Hike and Bike (Rev - Row 11)	TO BE COMPLETED	Continue construction of trail from Bicentennial to 2nd Street. The trail will then connect to TAP grant approved by the MPO.		1,174,890	1,999,259	1,999,259	-	-	-	-	-	-									
99	Morris Park : Phase 2/3	TO BE COMPLETED	Add amenities to Morris Park: benches, tables, shade structures, walking trail, field lights.		1,295,246	295,311	110,000	-	-	-	-	-	-									
100	Morris Sensory Equipment Replacement	NEW	Replace existing musical instruments and exercise equipment.	7	-	-	-	100,000	100,000	-	-	-	-									
101	Parking Lot Repair Package	NEW	Improve existing parking lots to attract park use through repairs, asphalt patches, overlays, seal coats and restriping parking lines: Hackberry Park, Suarez, Los Encinos, Bill Schupp, Daffodil Disc Golf.	5	-	60,000	60,000	60,000	60,000	-	-	-	-									
102	Parks Tablets	TO BE COMPLETED	iPads purchased for POS sales at outdoor events to help streamline operations, improve the customer experience, enhance operational data collection, and be a cost-effective investment in the long run. COMPLETED FY 24-25		-	12,000	12,486	-	-	-	-	-	-									
103	Oval Park - Convention Center and Quinta Parking	COMPLETE	Parking lot improvements to Convention Center and Quinta Mazatlan.		158,473	-	-	-	-	-	-	-	-									
104	Westside Park Improvements	COMPLETE	Replacement of large playground, trail repairs, and sidewalk addition.		19,602	-	-	-	-	-	-	-	-									
105	Total Culture & Recreation Improvements				\$	3,180,014	\$	3,007,570	\$	2,744,429	\$	927,000	\$	832,000	\$	300,000	\$	300,000	\$	300,000	\$	300,000
106																						
107	Champion Lakes Golf Course																					
108	Construction of Sand Bins and Access Path	NEW	Construction of one (1) set of concrete sand bins with access path. Sand bins size would be approximately 20 ft wide, 40 ft deep and 8 ft in height; the access path would measure approximately 220 ft long by 45 ft in width. These structures will allow for safer sand and fertilizer deliveries by diverting trucks to an area away from daily golf course maintenance equipment traffic; additionally, they would enhance sand quality preservation by reducing exposure to the elements.	3	-	-	-	500,000	80,000	-	-	-	-									
109	Replacement of Broken Cart Path Areas	NEW	Repair or reconstruction of various cart path areas that have deteriorated in quality due to age and are now in need of replacement/repair. This project is needed to continue providing a quality experience and upkeep of the Golf Course grounds/infrastructure.	2	-	-	-	300,000	-	-	-	-	-									
110	Sand Trap Reconstruction Project	NEW	Purchase of 450 tons of sand, three (3) truckloads of gravel and five (5) rolls of perforated pipe to reconstruct all the sand bunkers at the Golf Course. The cost estimate also includes the use of the Temporary Employment Agency to hire 6 workers that will work approximately 40 per week each. Total square feet of bunkers to be reconstructed is 17,233.	1	-	-	-	70,000	70,000	-	-	-	-									
111	Total Champion Lakes Golf Course				\$	-	\$	-	\$	-	\$	870,000	\$	150,000	\$	-	\$	-	\$	-	\$	-
112																						
113	Health & Welfare																					
114	Env. Health - Aerial Bucket Truck	COMPLETE	Aerial Bucket Truck		162,453	-	-	-	-	-	-	-	-									
115	Total Health & Welfare				\$	162,453	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
116																						
117	TOTALS				\$	7,310,696	\$	10,406,948	\$	6,316,417	\$	52,843,146	\$	11,728,000	\$	27,682,000	\$	51,440,000	\$	1,780,000	\$	1,780,000

City of McAllen, Texas
Capital Improvement Project Fund
List of Capital Projects

			Dept Request FY 25-26	City Manager Recomm FY 25-26
Total Resources			\$ 14,982,794	\$ 14,982,794
Status				
1	RECURRING	Asphalt Crack Sealing	250,000	200,000
2	RECURRING	Assorted Park Amenities	200,000	200,000
3	RECURRING	City Fiber	300,000	175,000
4	RECURRING	Downtown Improvements	200,000	75,000
5	RECURRING	Horticulture Improvements	110,000	100,000
6	RECURRING	Loop Cutting Project By Corridors	120,000	120,000
7	RECURRING	Pavement Markings	200,000	100,000
8	RECURRING	Roadway Safety Improvements	150,000	100,000
9	RECURRING	Street Lights	600,000	450,000
10	RECURRING	Subdivision Paving	350,000	150,000
11	RECURRING	Traffic Sign Upgrades	75,000	60,000
Total Recurring			\$ 2,555,000	\$ 1,730,000
12	ROLLOVER	17 1/2 from 29th Street to Ware Road	250,000	470,000
13	ROLLOVER	33rd Street Extension From Oxford Ave. to Auburn Ave. (Design)	143,919	144,000
14	ROLLOVER	33rd Street - ROW	765,000	765,000
15	ROLLOVER	Animal Intake Facility	775,000	820,000
16	ROLLOVER	Evidence Storage Facility	100,000	100,000
17	ROLLOVER	Fire Station #4 Land Acquisition	540,000	540,000
18	ROLLOVER	Fire Training Facility Trail	52,000	52,000
19	ROLLOVER	Planning - Comprehensive Plan	70,965	22,000
20	ROLLOVER	Taylor Road - 2 Mile to 4 Mile - Design	1,758,363	-
Total Rollovers			\$ 4,455,247	\$ 2,913,000
Remaining Balance			\$ 7,972,547	\$ 10,339,794

City of McAllen, Texas

Capital Improvement Project Fund

List of Capital Projects

			Dept Request FY 25-26	City Manager Recomm FY 25-26
Remaining Balance			\$ 7,972,547	\$ 10,339,794
Status				
1 NEW	29th Street Monte Cristo to SH 107 (Design)	1,240,000	310,000	
2 NEW	33rd Street Extension From Oxford Ave. to Auburn Ave. (Constr.)	9,532,500	-	
3 NEW	Bales Road - 10th Street to 2nd Street	350,000	350,000	
4 NEW	CAMP McAllen Site Furnishings (Moved to Parks / Fire Station #2 Construction Bond Fund)	85,000	-	
5 NEW	Doc Neuhaus Playground	120,000	120,000	
6 NEW	Drainage Infrastructure Repairs	500,000	500,000	
7 NEW	Fire - EOC Renovation	1,375,000	110,000	
8 NEW	Fire - Live Fire Training Props Replacement	255,000	-	
9 NEW	Fire Logistics Warehouse - Rebuild	6,500,000	-	
	Fire Station #2 A/C Replacement			
10 NEW	(Moved to Parks / Fire Station #2 Construction Bond Fund)	250,000	-	
11 NEW	Fitness Zone at Bill Schupp	200,000	200,000	
12 NEW	Freddy Gonzalez Roadway Improvements (Shary to 10th) - Design	635,000	635,000	
13 NEW	Golf Course - Construction of Sand bins and Access Path	500,000	80,000	
14 NEW	Golf Course - Replacement of Broken Cart Path Areas	300,000	-	
15 NEW	Golf Course - Sand Trap Reconstruction Project	70,000	70,000	
16 NEW	Highland Ave (Main-12th) Drainage Improvement	275,000	-	
17 NEW	Idela Ave. Widening - 23rd St. to SH 336 (10th Street)	800,000	125,000	
18 NEW	Idela Ave. Widening - International Blvd. to FM 2220 (Ware Rd)	155,000	155,000	
19 NEW	Indoor Firearms Training Facility (Construction)	12,400,000	-	
20 NEW	Lark Avenue (4 Mile) Widening - Taylor Rd. to 29th St.	310,000	310,000	
21 NEW	Monte Cristo (FM1025) - Wallace to 10th St.	1,850,000	-	
22 NEW	Morris Sensory Equipment Replacement	100,000	100,000	
23 NEW	Nolana Avenue - 2nd St. to Jackson Rd.	260,000	260,000	
24 NEW	Parking Lot Repair Package	60,000	60,000	
25 NEW	Speed Humps Construction	50,000	-	
26 NEW	Sprague Extension (Roadway Design)	300,000	300,000	
27 NEW	Sprague Road Extension - Ware Rd. to La Lomita Rd.	400,000	400,000	
28 NEW	Taylor Road - Business 83 to Mile 2	-	3,000,000	
29 NEW	Taylor Road Outfall (Bentsen Rd.)	650,000	-	
30 NEW	Traffic Operation Equipment	200,000	-	
31 NEW	Traffic Building Renovation	2,500,000	-	
32 NEW	Traffic Signal Installation/Upgrades	1,500,000	-	
33 NEW	Trophy Drive Repaving (Parks/Metro Facility)	250,000	-	
34 NEW	Ware Road - SH 107 to 5 Mile	1,860,399	-	
Total New Projects			\$ 45,832,899	\$ 7,085,000
Ending Fund Balance FY 25-26			\$ (37,860,352)	\$ 3,254,794

	A	B	D	F	G	H	J	K	L	M
1	City of McAllen, Texas Development Corporation of McAllen, Inc. Fund Balance Summary									
2										
3										
4		Actuals	Adjusted Budget	Estimated	Dept. Request	City Manager Recomm	Four Year Plan			
5		FY 23-24	FY 24-25	FY 24-25	FY 25-26	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
7	BEGINNING FUND BALANCE	\$ 23,234,380	\$ 25,609,115	\$ 28,645,817	\$ 32,577,245	\$ 32,577,245	\$ 19,237,472	\$ 30,082,737	\$ 25,619,583	\$ 39,045,738
8	Revenues									
9	1/2CENT SALES TAX COLLECTIONS	\$ 22,624,791	\$ 23,166,666	\$ 23,166,666	\$ 23,166,666	\$ 23,166,666	24,102,600	24,584,651	25,076,344	25,577,871
10	Insight	1,430,977	1,380,380	1,380,380	1,390,733	1,390,733	1,401,163	1,411,672	1,422,260	1,432,927
11	Christmas in the Park (Exp-Row 56)	11,142	-	-	-	-	-	-	-	-
12	Federal Grants / EDA (Business Industrial Park) (Exp-Row 75)	990,338	-	139,127	-	-	-	-	-	-
13	Developer Contribution (Business Industrial Park) (Exp-Row 75)	-	-	1,505,193	-	-	-	-	-	-
14	Federal Grants / FHWA (FM 2220 Pedestrian Crossing) (Exp-Row 47)	-	-	-	-	-	2,412,899	-	-	-
15	TxDOT Grant (Bentsen Road Widening) (Exp-Row 43)	-	-	-	-	-	-	4,060,840	-	-
16	Quince Avenue at N. 27th St Drainage (75% FEMA, 25% City) (Exp-Row 48)	683,905	-	-	-	-	-	-	-	-
17	Investment Earnings	1,415,617	1,025,265	1,025,265	430,050	430,050	357,408	275,782	202,376	129,394
18	Miscellaneous / Recovery Prior Year Exp	(155,918)	-	-	-	-	-	-	-	-
19	Miscellaneous / Recovery Current Year Exp	\$ 58,606	-	-	-	-	-	-	-	-
22	Total Revenues	27,059,458	25,572,311	27,216,631	24,987,449	24,987,449	28,274,070	30,332,945	26,700,980	27,140,192
23										
27	Total Revenues and Other Sources	\$ 27,059,458	\$ 25,572,311	\$ 27,216,631	\$ 24,987,449	\$ 24,987,449	\$ 28,274,070	\$ 30,332,945	\$ 26,700,980	\$ 27,140,192
28		-								
29	TOTAL RESOURCES:	\$ 50,293,838	\$ 51,181,426	\$ 55,862,448	\$ 57,564,694	\$ 57,564,694	\$ 47,511,542	\$ 60,415,682	\$ 52,320,563	\$ 66,185,930
30										
31	APPROPRIATIONS									
32	Agencies	\$ 3,524,380	\$ 4,354,764	\$ 3,952,264	\$ 5,900,513	4,735,000	\$ 3,930,000	\$ 3,930,000	\$ 3,930,000	\$ 3,930,000
33	Business District Improvements	5,541,940	13,400,972	7,244,923	12,132,872	12,158,872	7,423,622	6,481,622	4,508,948	4,939,948
35	Street and Drainage Improvements	3,546,479	3,473,154	1,323,032	7,871,038	6,885,122	1,491,906	14,500,000	250,000	250,000
36	Recreation / Community Centers Impv & Entertainment	733,214	988,201	340,936	648,201	648,201	-	-	-	-
37	Other	5,851,480	9,497,559	5,264,503	60,615,938	8,765,938	951,438	6,251,438	951,438	951,438
38	Total Expenditures (Detailed Schedule Attached)	19,197,494	31,714,650	18,125,658	87,168,562	33,193,133	13,796,966	31,163,060	9,640,386	10,071,386
39	Other Financing Sources (Uses):									
40	Transfer to General Fund	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
41	Transfer to Sales Tax Debt Fund	10,036	300,000	460,847	300,000	300,000	300,000	300,000	300,000	300,000
42	Transfer to McAllen Express Fund and Transit Fund	1,732,899	2,068,698	2,068,698	2,173,920	2,173,920	2,173,920	2,173,920	2,173,920	12,173,920
43	Transfer to Quinta Mazatlán - CUE	-	1,500,000	1,500,000	1,500,000	1,500,000	-	-	-	-
44	Transfer to Local Govt. Co. Debt Service Fund	458,592	460,000	460,000	670,169	670,169	667,919	669,119	670,519	666,319
45	Transfer to McAllen Marketing Fund	49,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
46	Transfer to Drainage Fee Fund (McAllen Lateral Channel Improvements)	-	370,000	370,000	-	-	-	-	-	-
47	Transfer to City Special Events Fund (Christmas In The Park & MXLAN)	-	-	-	190,000	190,000	190,000	190,000	190,000	190,000
49	Total Other Sources (Detailed Schedule Attached)	2,450,527	4,998,698	5,159,545	5,134,089	5,134,089	3,631,839	3,633,039	3,634,439	13,630,239
50										
51	Total Expenditures and Other Sources	\$ 21,648,021	\$ 36,713,348	\$ 23,285,203	\$ 92,302,651	\$ 38,327,222	\$ 17,428,805	\$ 34,796,099	\$ 13,274,825	\$ 23,701,625
52		-								
53	Revenues over / (under) Expenditures	5,411,437	(11,141,037)	3,931,428	(67,315,202)	(13,339,773)	10,845,265	(4,463,154)	13,426,155	3,438,567
54										
56	ENDING FUND BALANCE:	\$ 28,645,817	\$ 14,468,078	\$ 32,577,245	\$ (34,737,957)	\$ 19,237,472	\$ 30,082,737	\$ 25,619,583	\$ 39,045,738	\$ 42,484,305

	A	B	C	D	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Development Corporation of McAllen, Inc.												
2								City Manager Recomm FY 25-26	Four Year Plan				
3	Expenditures	Project Status	Description / Status	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept. Request FY 25-26						
5													
6	Agencies												
7	Boys & Girls Club	AGENCY	After-School Learning Centers (Interlocal Agreement)	\$ 389,639	\$ 389,639	\$ 389,639	\$ 442,815	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	
8	Affordable Homes	AGENCY	Outside agency	48,852	147,625	147,625	-	-	-	-	-	-	
9	Christian's Manor	AGENCY	Outside agency	-	170,000	170,000	243,450	225,000	225,000	225,000	225,000	225,000	
10	Comfort House	AGENCY	Outside agency	115,000	115,000	115,000	120,000	115,000	115,000	115,000	115,000	115,000	
11	Health Clinic Facility- El Milagro	AGENCY	Outside agency	280,000	280,000	280,000	290,000	290,000	290,000	290,000	290,000	290,000	
12	LiftFund	AGENCY	Local Business Loans - Outside Agency	157,397	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	
13	McAllen Economic Development Corp (MEDC)	AGENCY	Outside agency	1,100,000	1,100,000	1,100,000	2,954,250	1,100,000	1,100,000	1,100,000	1,100,000	1,100,000	
14	STC - Center for Advanced Training & Apprentice	AGENCY	Outside agency	434,266	450,000	450,000	499,998	450,000	450,000	450,000	450,000	450,000	
15	STC - Nursing and Allied Health	AGENCY	Outside agency	499,226	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	
16	STC - Performing Arts Center	CONTRIBUTION	Contribution for renovations of Cooper Center of Performing Arts	-	402,500	-	-	805,000	-	-	-	-	
17	VIDA	AGENCY	Outside agency	500,000	600,000	600,000	650,000	650,000	650,000	650,000	650,000	650,000	
18	Total Skill Job Training & Learning Centers			\$ 3,524,380	\$ 4,354,764	\$ 3,952,264	\$ 5,900,513	\$ 4,735,000	\$ 3,930,000	\$ 3,930,000	\$ 3,930,000	\$ 3,930,000	
19													
20	Business District Improvements												
21	Business Development & Recruitment	RECURRING	Business Development, recruitment, promotion, travel expenses, printing and advertising.	254,261	251,000	251,000	251,000	251,000	251,000	251,000	251,000	251,000	
22	Downtown Refresh	RECURRING	Downtown Refresh / Matching Commercial Grant Program REQUESTING TO CONSOLIDATE REFRESH AND PRIORITY CORRIDOR REVITALIZATION AND MATCHING COMMERCIAL GRANT TO ONE PROJECT	44,575	250,000	250,000	750,000	775,000	775,000	775,000	775,000	775,000	
23	Global Innovation Center	NEW	The Global Innovation Center is designed to offer soft landing programs and solutions for foreign-owned business owners looking to expand their operations into the city of McAllen. The Center will provide international small and midsize business owners with access to workspaces and co-working options, including a physical address, to help them confidently start their businesses in our city.	-	-	-	71,000	71,000	-	-	-	-	
24	Involuntary Demolitions	RECURRING	The Health & Code Enforcement Department is presenting substandard, vacant structures throughout City of McAllen to the Building Board of Adjustments with staff recommendation to uphold order for involuntary demolition of structures that pose threat to public health and safety.	50,892	150,000	150,000	150,000	100,000	100,000	100,000	100,000	100,000	
25	Matching Grant program - Neighborhood	RECURRING	Neighborhood Associations Business 83, 10th St. & 23rd St.	-	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	
26	Matching Commercial Grant program	RECURRING	CONSOLIDATE TO DOWNTOWN REFRESH	-	25,000	-	-	-	-	-	-	-	
27	Priority Corridor Revitalization	RECURRING	Matching revitalization grant intended to improve exterior appearance of commercial establishment REQUESTING TO CONSOLIDATE REFRESH AND PRIORITY CORRIDOR REVITALIZATION TO ONE PROJECT	126,126	300,000	300,000	-	-	-	-	-	-	
28	Project Imagine Tomorrow	RECURRING	1.) Incentives for New Construction on Single Family and Duplex-Fourplex Empty Lots throughout City of McAllen. 2.) Incentives for Demolition/Rehabilitation/Upgrade Cost of Substandard, Vacant Homes 3.) Incentives for Renovation of and Homes built 50 + years ago throughout the City of McAllen.	119,665	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	
29	Potential Investments	N/A	Potential Investments	-	575,000	575,000	750,000	750,000	-	-	-	-	
30	Retail Software	RECURRING	Contract will be made on 3 installments payments. (Placer AI)	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000	
31	Tres Lagos -Developers Reimbursement	ROLLOVER	Developer's participation	58,260	60,000	60,000	-	51,000	-	-	-	-	
32	UTRGV Medical School	N/A	UTRGV Medical School	1,000,000	1,000,000	-	-	-	-	-	-	-	
33	380 AGREEMENTS												
34	380 Agreements for Business and Industrial Incentives		380 Agreements for Business and Industrial Incentives	3,828,163	10,304,972	5,173,923	9,675,872	9,675,872	5,812,622	4,870,622	2,897,948	3,328,948	
35	Total Business District Improvements			\$ 5,541,940	\$ 13,400,972	\$ 7,244,923	\$ 12,132,872	\$ 12,158,872	\$ 7,423,622	\$ 6,481,622	\$ 4,508,948	\$ 4,939,948	

	A	B	C	D	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Development Corporation of McAllen, Inc.												
2													
3		Expenditures	Project Status	Description / Status	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept. Request FY 25-26	City Manager Recomm FY 25-26	Four Year Plan			
40										FY 26-27	FY 27-28	FY 28-29	FY 29-30
41	Streets and Drainage Improvements												
42		10th & Robin - Utility Lines		10th & Robin - Utility Lines	-	175,000	175,000	-	-	-	-	-	-
43		Bentsen Road Widening - Buddy Owens to 5 mile. (Rev - Row 15)	ROLLOVER	Roadway paving and drainage improvements to widen existing Bentsen Road from FM 676 (5 Mile Line) to Buddy Owens (3 Mile Line). Proposed construction includes development of a 5 lane, urban roadway within 100-feet of right-of-way along a length of approximately 2.0 miles.	206,391	1,350,000	99,878	1,250,122	1,250,122	-	14,250,000	-	-
44		Bentsen Road Widening - Buddy Owens to 5 mile. Right of Way	ROLLOVER	Additional request for right of way acquisition. Increase for Geotech services and traffic study.	-	900,000	-	1,550,000	1,550,000	-	-	-	-
45		Daffodil - Taylor Rd to Ware Rd.	COMPLETE	Roadway paving and drainage improvements to widen existing Daffodil Avenue from Taylor Road to FM 2220 (Ware Road).	2,300,068	-	-	-	-	-	-	-	-
46		Dove: 41st Street to Bentsen	COMPLETE	Roadway paving and drainage improvements to complete east/west Dove Avenue corridor from Bentsen Road to 41st Street.	784,609	-	-	-	-	-	-	-	-
47		FM 2220 Pedestrian Crossing (Rev - Row 14)	NEW	Installation of an underground pedestrian crossing at Ware Road to allow access and connectivity from the McAllen Convention Center campus to West Side Park and City wide running, cycling and pedestrian routes. Part of McAllen's multimodal infrastructure. Project additionally funded in Convention Center Fund.	-	-	-	3,835,000	3,835,000	-	-	-	-
48		Quince Ave at N. 27th St Drainage Imprv-HMPG (Rev - Row 16)	COMPLETE	Construction of new storm sewer infrastructure to reduce the extends of localized flooding during moderate to severe storm events. The project includes installation of new inlets/laterals to efficiently capture surface flows and convey them through a new storm sewer truck line. The proposed system would tie to an existing downstream system completed as a previous HMGP project.	5,412	-	-	-	-	-	-	-	-
49		Shary Road from SH 107 to 9 Mile	TO BE COMPLETED	Request for PS&E participation as part of request from Hidalgo County Pct. 3. ROW will be requested at a later time. Project will add paving and drainage improvements to Shary Road.	-	798,154	798,154	-	-	-	-	-	-
50		Shary Road from SH 107 to 9 Mile - ROW	NEW	Additional request for right of way acquisition and design & engineering	-	-	-	985,916	-	1,241,906	-	-	-
51		Street Repaving	RECURRING	Project location varies	249,999	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
52													
53		Total Streets & Drainage Improvements			\$ 3,546,479	\$ 3,473,154	\$ 1,323,032	\$ 7,871,038	\$ 6,885,122	\$ 1,491,906	\$ 14,500,000	\$ 250,000	\$ 250,000
54													
55	Recreation, Community Centers and Entertainment												
56		Christmas in the Park (Rev- Row 11)	RECURRING	\$40,000 split between Christmas In The Park logistics (\$25,000) and Entertainment (\$15,000). (MOVED AS TRANSFER OUT TO CITY SPECIAL EVENTS FUND)	37,658	40,000	40,000	-	-	-	-	-	-
57		Golf Course - Erosion Control Wall	ROLLOVER	Reconstruction and stabilization of eroded lake banks.	91,132	648,201	-	648,201	648,201	-	-	-	-
58		Golf Course - Expansion of Champion Lakes Parking Lot	COMPLETE	Expansion of parking lot and incidental construction.	181,387	-	936	-	-	-	-	-	-
59		Golf Course - Upgrades to West Side Golf Cart Bridge	COMPLETE	Main beams and cross bars of the existing Pedestrian/Golf Cart Bridge located on the west side of the Golf Course are in need of replacement or reconstruction. The bridge was installed in 2004 and is used by golfers everyday to cross the Pilot Channel while playing hole no. 7.	46,009	-	-	-	-	-	-	-	-
60		Morris Park Improvement Phase II	COMPLETE	Augmentation of trail with seating areas, lighting, landscaping, and irrigation. Implementation of an Urban Forest as part of Morris Park improvements.	177	-	-	-	-	-	-	-	-
61		MXLAN Event	RECURRING	MxLAN Event at Convention Center (MOVED AS TRANSFER OUT TO CITY SPECIAL EVENTS FUND)	150,000	300,000	300,000	-	-	-	-	-	-
62		Quinta Mazatlán - Repairs	COMPLETE	Completed FY 23-24.	226,851	-	-	-	-	-	-	-	-
63		Total Recreation and Community Centers			\$ 733,214	\$ 988,201	\$ 340,936	\$ 648,201	\$ 648,201	\$ -	\$ -	\$ -	\$ -

	A	B	C	D	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Development Corporation of McAllen, Inc.												
2													
3													
64													
65		Other											
66		Administrative Fee	N/A		500,000	500,000	500,000	602,438	602,438	602,438	602,438	602,438	602,438
67		Airlines	N/A		481,603	1,875,000	1,875,000	3,000,000	3,000,000	-	-	-	-
68		Anzalduas Cargo Design	TO BE COMPLETED	Construction administration services for northbound and southbound commercial inspection station(s) construction. Added \$574,188 for commissioning.	1,062,493	2,249,081	373,152	-	-	-	-	-	-
69		Boeye Phase 0 Project	ROLLOVER	Expenses related to site feasibility study. Only Venue MOVED TO RESERVOIR DEVELOPMENT FUND	190,944	-	-	-	-	-	-	-	-
70		Chamber of Economic Development Strategy	ROLLOVER	The McAllen Chamber of Commerce will provide grants to entrepreneurs that wish to set up their business in McAllen by providing them with training on finance, real estate, scaling their business, and commercialization.	-	141,500	141,500	141,500	141,500	-	-	-	-
71		City Hall - Construction	NEW	Construction of new City Hall facility	-	-	-	51,000,000	-	-	-	-	-
72		City Hall Expansion - Design	ROLLOVER	Design services for City Hall renovations and expansion	22,000	3,338,000	1,000,000	3,588,000	3,588,000	-	-	-	-
73		City Hall Expansion - FFE	NEW	Furniture, fixtures, and equipment for new City Hall facility	-	-	-	-	-	-	5,300,000	-	-
74		Creative Incubator Electrical Upgrades	NEW	Upgrades to the facility's existing electrical panel to ensure efficient and uninterrupted electrical service.	-	-	-	85,000	85,000	-	-	-	-
75		Industrial Park (Rev- Row 12 & 13)	TO BE COMPLETED	Cost participation with public infrastructure improvements related to the McAllen South Industrial Park (MSIP): EDA Funded (Grant # 08-79-05610)	3,142,063	984,151	984,151	-	-	-	-	-	-
76		McAllen Heritage Center	TO BE COMPLETED	Various improvements at Heritage Center	65,860	60,827	41,700	-	-	-	-	-	-
77		McAllen Heritage Center - Expansion	NEW	Design completed FY 2024. Build new Heritage Center Annex.	63,580	-	-	1,850,000	1,000,000	-	-	-	-
78		Operating Expenses	N/A	Operating Expenses	5,081	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000
79		Professional Services	N/A	Consulting Fees	276,599	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
81		Storage - All Other Departments	N/A	Storage - All Other Departments	41,258	42,000	42,000	42,000	42,000	42,000	42,000	42,000	42,000
82		Total Other			\$ 5,851,480	\$ 9,497,559	\$ 5,264,503	\$ 60,615,938	\$ 8,765,938	\$ 951,438	\$ 6,251,438	\$ 951,438	\$ 951,438
83													
84		Transfers-Out											
85		DEBT SERVICE											
86		Contract Rev Bond Series 2017	N/A	Contract Rev Bond Series 2017 (Texas A&M Building Project)	458,592	460,000	460,000	670,169	670,169	667,919	669,119	670,519	666,319
87		Sales Tax Debt Service	N/A	Debt Service Fee	10,036	300,000	460,847	300,000	300,000	300,000	300,000	300,000	300,000
89		OTHER TRANSFERS-OUT											
90		General Fund	N/A	City Parks and Recreation After School Programs	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
91		Quinta Mazatlán - CUE	N/A	Quinta Mazatlán Construction	-	1,500,000	1,500,000	1,500,000	1,500,000	-	-	-	-
92		McAllen Marketing Fund	N/A	Marketing	49,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
93		Drainage Fee Fund	N/A	For McAllen Lateral Channel Improvements project	-	370,000	370,000	-	-				
94		City Special Events Fund	N/A	For Christmas In the Park (\$40,000) and MXLAN Event (\$150,000)	-	-	-	190,000	190,000	190,000	190,000	190,000	190,000
95		CITY WIDE TRANSIT SYSTEM											
96		Metro McAllen Fund - Maintenance & Operations	N/A	Metro McAllen Fund - Maintenance & Operations	1,531,683	1,850,207	1,850,207	1,916,356	1,916,356	1,916,356	1,916,356	1,916,356	1,916,356
97		Transit Fund - Maintenance & Operations	N/A	Transit Fund - Maintenance & Operations	201,216	218,491	218,491	257,564	257,564	257,564	257,564	257,564	10,257,564
98		Total Transfers Out			\$ 2,450,527	\$ 4,998,698	\$ 5,159,545	\$ 5,134,089	\$ 5,134,089	\$ 3,631,839	\$ 3,633,039	\$ 3,634,439	\$ 13,630,239
99													
100		Total Expenditures and Transfers-Out			\$ 21,648,021	\$ 36,713,348	\$ 23,285,203	\$ 92,302,651	\$ 38,327,222	\$ 17,428,805	\$ 34,796,099	\$ 13,274,825	\$ 23,701,625
101													

City of McAllen, Texas Development Corporation Fund

			Dept Request FY 25-26	City Manager Recomm FY 25-26
Total Resources			\$ 57,564,694	\$ 57,564,694
Status				
1	RECURRING	Administrative Fee	602,438	602,438
2	RECURRING	Air Service Incentives	3,000,000	3,000,000
3	RECURRING	Business Development & Recruitment	251,000	251,000
4	RECURRING	Downtown Refresh / Priority Corridor Revitalization/ Matching Commercial Grant Program	750,000	775,000
5	RECURRING	Involuntary Demolitions	150,000	100,000
6	RECURRING	Matching Grant Program - Neighborhood	25,000	25,000
7	RECURRING	Operating Expenses	7,000	7,000
8	RECURRING	Potential Investments	750,000	750,000
9	RECURRING	Professional Services	300,000	300,000
10	RECURRING	Project Imagine Tomorrow	400,000	400,000
11	RECURRING	Retail Software	60,000	60,000
12	RECURRING	Storage - All Other Departments	42,000	42,000
13	RECURRING	Street Repaving	250,000	250,000
14	RECURRING	380 - Insight Direct	3,300,000	3,300,000
Total Recurring			\$ 9,887,438	\$ 9,862,438
15	ROLLOVER	Bentsen Road Widening - Buddy Owens to 5 Mile	1,250,122	1,250,122
16	ROLLOVER	Bentsen Road Widening - Buddy Owens to 5 Mile Right of Way	1,550,000	1,550,000
17	ROLLOVER	Chamber of Economic Development Strategy	141,500	141,500
18	ROLLOVER	City Hall Expansion - Design	3,588,000	3,588,000
19	ROLLOVER	Golf Course - Erosion Control Wall	648,201	648,201
20	ROLLOVER	Tres Lagos - Developer's Reimbursement	-	51,000
21	ROLLOVER	380 - Chedes Cold Storage	32,000	32,000
22	ROLLOVER	380 - Dave & Buster's	213,622	213,622
23	ROLLOVER	380 - Domain Development	460,000	460,000
24	ROLLOVER	380 - FTO Texas	105,000	105,000
25	ROLLOVER	380 - GR Fresh Produce	100,000	100,000
26	ROLLOVER	380 - La Plaza Mall	2,000,000	2,000,000
27	ROLLOVER	380 - Near Shoring	1,138,250	1,138,250
28	ROLLOVER	380 - Project Max / Parke at Nolana	440,000	440,000
29	ROLLOVER	380 - Project Tone / Senture	300,000	300,000
30	ROLLOVER	380 - Rio Bank	41,000	41,000
31	ROLLOVER	380 - Simon Property Group (Texas), L.P., and La Plaza Mall, LLC	725,000	725,000
32	ROLLOVER	380 - United Parcel Service	75,000	75,000
33	ROLLOVER	380 - Vantage Ventures	1,000	1,000
34	ROLLOVER	380 - Ware Retail	700,000	700,000
Total Rollovers			\$ 13,508,695	\$ 13,559,695

City of McAllen, Texas Development Corporation Fund

			Dept Request FY 25-26	City Manager Recomm FY 25-26
35	AGENCY	Boys & Girls Club	442,815	400,000
36	AGENCY	Christian's Manor	243,450	225,000
37	AGENCY	Comfort House	120,000	115,000
38	AGENCY	Health Clinic Facility- El Milagro	290,000	290,000
39	AGENCY	LiftFund	200,000	200,000
40	AGENCY	McAllen Economic Development Corp (MEDC)	2,954,250	1,100,000
41	AGENCY	STC - Center for Advanced Training & Apprentice	499,998	450,000
42	AGENCY	STC - Nursing and Allied Health	500,000	500,000
43	CONTRIBUTION	STC - Performing Arts Center	-	805,000
44	AGENCY	VIDA	650,000	650,000
Total Agencies			\$ 5,900,513	\$ 4,735,000
Total Recurring, Rollovers, & Agencies			\$ 29,296,646	\$ 28,157,133
Remaining Balance			\$ 28,268,048	\$ 29,407,561
Status				
45	NEW	City Hall - Construction	51,000,000	-
46	NEW	Creative Incubator Electrical Upgrades	85,000	85,000
47	NEW	FM 2220 Pedestrian Crossing	3,835,000	3,835,000
48	NEW	Global Innovation Center	71,000	71,000
49	NEW	McAllen Heritage Center - Expansion	1,850,000	1,000,000
50	NEW	Shary Road from SH 107 to 9 Mile - ROW	985,916	-
51	NEW	380 - Abasto Corporation	15,000	15,000
52	NEW	380 - Madiam L.P. (Project #3) 2023	30,000	30,000
Total New Projects			\$ 57,871,916	\$ 5,036,000
Transfers Out:				
		Contract Rev Bond Series 2017	\$ 670,169	\$ 670,169
		Sales Tax Debt Service	300,000	300,000
		General Fund	200,000	200,000
		Quinta Mazatlán - CUE	1,500,000	1,500,000
		McAllen Marketing Fund	100,000	100,000
		City Special Events Fund (Christmas In The Park & MXLAN)	190,000	190,000
		Metro McAllen Fund - Maintenance & Operations	1,916,356	1,916,356
		Transit Fund - Maintenance & Operations	257,564	257,564
Total Transfers Out			\$ 5,134,089	\$ 5,134,089
Ending Fund Balance FY 25-26			\$ (34,737,957)	\$ 19,237,472

	A	B	C	E	G	H	I	K	L	M	N
1		City of McAllen, Texas Infrastructure and Improvement Fund Balance Summary									
2											
3											
4											
5			Actuals	Adjusted	Estimated	Dept.	City Manager	Four Year Plan			
6			FY 23-24	Budget	FY 24-25	Request	Recomm	FY 26-27	FY 27-28	FY 28-29	FY 29-30
9											
10		BEGINNING FUND BALANCE	\$ 32,321,840	\$ 18,088,037	\$ 18,620,168	\$ 12,384,670	\$ 12,384,670	\$ 342,453	\$ 342,453	\$ 342,453	\$ 342,453
14											
15		Other Financing Sources:									
19		Contribution - CDBG (County Trails)	\$ -	\$ 789,262	\$ -	\$ 789,262	\$ 789,262	\$ -	\$ -	\$ -	\$ -
20		Miscellaneous / Other	6,270	-	-	-	-	-	-	-	-
21		Interest	1,601,514	51,897	506,669	31,047	31,047	-	-	-	-
22		Total Other Sources	1,607,783	841,159	506,669	820,309	820,309	-	-	-	-
23											
24		Total Revenues and Transfers-In	\$ 1,607,783	\$ 841,159	\$ 506,669	\$ 820,309	\$ 820,309	\$ -	\$ -	\$ -	\$ -
25											
26		TOTAL RESOURCES	\$ 33,929,623	\$ 18,929,196	\$ 19,126,837	\$ 13,204,980	\$ 13,204,979	\$ 342,453	\$ 342,453	\$ 342,453	\$ 342,453
27											
28		APPROPRIATIONS									
29		Expenditures									
30		General Government	\$ 1,239,032	\$ 3,308,267	\$ 2,100,000	\$ 3,846,000	\$ 3,846,000	\$ -	\$ -	\$ -	\$ -
31		Public Safety	7,035,007	803,305	705,562	-	-	-	-	-	-
32		Highways, Streets and Drainage	3,134,126	3,820,000	1,773,112	1,957,478	1,957,478	-	-	-	-
33		Health & Welfare	162,453	-	-	-	-	-	-	-	-
34		Culture and Recreation	3,738,838	10,598,802	2,163,493	8,723,544	7,059,048	-	-	-	-
35		Total Expenditures (Detailed Schedule Attached)	\$ 15,309,455	\$ 18,530,374	\$ 6,742,167	\$ 14,527,022	\$ 12,862,526	\$ -	\$ -	\$ -	\$ -
36											
41											
42		Total Expenditures and Other Sources	\$ 15,309,455	\$ 18,530,374	\$ 6,742,167	\$ 14,527,022	\$ 12,862,526	\$ -	\$ -	\$ -	\$ -
43											
46		ENDING FUND BALANCE	\$ 18,620,168	\$ 398,822	\$ 12,384,670	\$ (1,322,042)	\$ 342,453	\$ 342,453	\$ 342,453	\$ 342,453	\$ 342,453
47											

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Infrastructure and Improvement Fund													
2						Actuals	Adjusted		Dept	City Manager	Four Year Plan			
3						FY 23-24	Budget	Estimated	Request	Recomm				
4		Expenditures		Description			FY 24-25	FY 24-25	25-26	25-26	26-27	27-28	28-29	29-30
7														
8		General Government												
9		ERP	ROLLOVER	Microsoft GP is on its 14th year and is lacking critical functionality, which is causing various departments to perform manual processes and purchase third party applications to augment GP's deficiencies.. As a result, various processes are cumbersome and added costs are incurred with third party maintenance. The CIS application used by MPU for utility billing is end of life and no longer supported.		1,239,032	3,308,267	2,100,000	3,846,000	3,846,000	-	-	-	-
10				Total General Government		1,239,032	3,308,267	2,100,000	3,846,000	3,846,000	-	-	-	-
11		Public Safety												
12		Animal Intake Facility Study	COMPLETE	Feasibility study for animal shelter		13,570	-	-	-	-	-	-	-	-
13		Animal Control - Equipment	COMPLETE	Animal Control Equipment		5,357	-	-	-	-	-	-	-	-
14		Fire Station #8	COMPLETE	New construction of 10,391 SQ. FT. one story structure for Fire Station #8 with brick veneer construction and asphalt shingles roof on concrete slab, including 4,930 SQ. FT. work out area and 476 SQ. FT. porch area.. 6 parking spaces, 2,450 SQ. FT. of new green area and concrete driveways and sidewalks.		3,440,959	535,000	505,562	-	-	-	-	-	-
15		Firefighter Training Facility Center	COMPLETE	The firefighters training facility center will meet a variety of training needs. It will include a large tiered seating classroom for meetings and trainings and will also include a lobby, restrooms, administrative offices and conference rooms. The proposed facility will be approximately 10,000 square feet and have accessibility parking.		3,520,344	268,305	200,000	-	-	-	-	-	-
16		Police - A/C Replacement	COMPLETE	Replacement of A/C units at PD jail section & IT server room.		54,777	-	-	-	-	-	-	-	-
17				Total Public Safety		7,035,007	803,305	705,562	-	-	-	-	-	-
18		Highways & Streets												
19		Alleys	ROLLOVER	The improvement of the alleys will improve existing alleys throughout different sectors of the city. An alley assessment was performed to determine the existing surface, pavement and driveway connection conditions of alleys in which they were scored from poor, fair and good. The project will upgrade the pavement of the alleys to HMAC to allow better access.		84,817	3,030,000	1,411,715	1,618,285	1,618,285	-	-	-	-
20		Balboa Lift Station	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.		-	700,000	360,807	339,193	339,193	-	-	-	-
21		Energy Efficiency Program	COMPLETE	This program involves the replacement or repair of outdated equipment with new energy efficient equipment and HVAC building automated system that will replace outdated system.		2,061,011	-	590	-	-	-	-	-	-
22		Engineering Drainage Study	COMPLETE	Drainage master planning study to identify future drainage projects.		58,393	-	-	-	-	-	-	-	-
23		Street Lights Upgrade	ROLLOVER	Upgrading street lights around City of McAllen.		-	90,000	-	-	-	-	-	-	-
24		Storm Water Compliance - Vactor Trucks (2)	COMPLETE	The purchase of vacuum trucks will allow for the cleaning, flushing, and maintenance of storm water lines and systems to comply with TCEQ's Municipal Separate Storm Sewer (MS4) permit.		929,905	-	-	-	-	-	-	-	-
25				Total Highways & Streets		3,134,126	3,820,000	1,773,112	1,957,478	1,957,478	-	-	-	-
26		Health & Welfare												
27		Bucket Trucks	COMPLETE	Bucket Trucks		162,453	-	-	-	-	-	-	-	-
28				Total Health & Welfare		162,453	-	-	-	-	-	-	-	-

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Infrastructure and Improvement Fund													
2							Adjusted		Dept	City Manager	Four Year Plan			
3						Actuals	Budget	Estimated	Request	Recomm				
4		Expenditures		Description		FY 23-24	FY 24-25	FY 24-25	25-26	25-26	26-27	27-28	28-29	29-30
29	Cultural & Recreation													
30		Bicentennial Trail - ROW	ROLLOVER	Acquisition of right-of-way for Bicentennial Trail.		-	145,000	-	145,000	-	-	-	-	-
31		Campground Project - Kappler	ROLLOVER	Design and construction of campgrounds and amenities.		14,425	1,810,941	1,810,941	414,496	-	-	-	-	-
32		Children's Museum at IMAS	COMPLETE	Children's Museum at IMAS		984,956	-	-	-	-	-	-	-	-
33		Connectivity Trail / Precinct 2 Project	ROLLOVER	Intercity trail connection in conjunction with Hidalgo Count Pct 2		2,330,738	789,262	-	789,262	789,262	-	-	-	-
34		Curtis Park Improvements	TO BE COMPLETED	Installation of black hurricane coded fence and concrete trail connection at Park.		-	43,374	43,374	-	-	-	-	-	-
35		Splash Grounds at City Parks	COMPLETE	To construct expansion of walking trail inside Curtis Park and construct perimeter fencing North side.		316,260	-	-	-	-	-	-	-	-
36		Library - Main- A/C Replacement	COMPLETE	Library - Main- A/C Replacement		63,959	-	-	-	-	-	-	-	-
37		Irrigation District ROW - Trails	ROLLOVER	Expand Bentsen Hike and Bike Trail system through use of ROW areas. Partnership with Irrigation District 1 and Drainage District FY 25-26 Phase I. Phase II will continue after the initial ground work of Phase I are completed.		-	1,800,000	-	1,800,000	1,800,000	-	-	-	-
38		Network Technology & Replacement	TO BE COMPLETED	Upgrade all three library facilities' network equipment utilizing e-rate pricing and funding. In addition, replace outdated data center network equipment.		-	235,000	234,578	-	-	-	-	-	-
39		New Parks & Rec Areas South of Expressway	ROLLOVER	Development of a new community park located at El Rancho and McColl. Park amenities will include: benches, trail systems, Inclusive playground, single stall restroom, parking lot, and solar lighting. Construction Documents 100% .		28,500	844,386	74,600	769,786	769,786	-	-	-	-
40		Tennis Center	ROLLOVER	Development of a Tennis Center with 16 courts and lighting.		-	2,105,000	-	2,105,000	1,000,000	-	-	-	-
41		Multipurpose Facility Property	ROLLOVER	Future purchase of property for expansion of Recreational Services for McAllen residents		-	2,700,000	-	2,700,000	2,700,000	-	-	-	-
43		Total Culture and Recreation				3,738,838	10,598,802	2,163,493	8,723,544	7,059,048	-	-	-	-
45		Infrastructure & Improvement Fund Total				\$ 15,309,455	\$ 18,530,374	\$ 6,742,167	\$ 14,527,022	\$ 12,862,526	\$ -	\$ -	\$ -	\$ -

City of McAllen, Texas

Infrastructure and Improvement Fund

List of Capital Projects

			Dept Request FY 25-26	City Manager Recomm FY 25-26
Total Resources			\$ 13,204,980	\$ 13,204,979
<u>Status</u>				
1	ROLLOVER	Alleys	1,618,285	1,618,285
2	ROLLOVER	Balboa Lift Station	339,193	339,193
3	ROLLOVER	Bicentennial Trail - ROW	145,000	-
4	ROLLOVER	Campground Project - Kappler	414,496	-
5	ROLLOVER	Connectivity Trail / Precinct 2 Project	789,262	789,262
6	ROLLOVER	ERP	3,846,000	3,846,000
7	ROLLOVER	Irrigation District ROW - Trails	1,800,000	1,800,000
8	ROLLOVER	New Parks & Rec Areas South of Expressway	769,786	769,786
9	ROLLOVER	Tennis Center	2,105,000	1,000,000
10	ROLLOVER	Multipurpose Facility Property	2,700,000	2,700,000
Total Rollovers			\$ 14,527,022	\$ 12,862,526
Ending Fund Balance FY 25-26			\$ (1,322,042)	\$ 342,453

City of McAllen, Texas
Quinta Mazatlán - Center for Urban Ecology Facility
Fund Balance Summary

	Actuals 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING FUND BALANCE	\$ 10,519,135	\$ 5,098,964	\$ 320,658	\$ (15,019,723)	\$ (15,019,723)	\$ 2,643,413	\$ 2,904,247	\$ 3,165,081	\$ 3,325,911
Revenues:									
Federal Grants / FTA	-	4,968,875	-	-	-	-	-	-	-
University of Texas Rio Grande Valley	-	21,293,057	-	21,293,057	21,293,057	-	-	-	-
State Grant - Texas Parks and Wildlife	-	2,660,788	285,023	2,375,766	2,375,766	-	-	-	-
State Grant - Texas Parks and Wildlife 2021	2,029,888	3,500,000	-	1,470,112	1,470,112	-	-	-	-
Economic Development Administration (EDA)	1,800,000	1,667,120	-	-	-	-	-	-	-
Hidalgo County Contribution	227,260	750,000	38,428	484,312	484,312	-	-	-	-
HUD	-	1,000,000	-	1,000,000	1,000,000	-	-	-	-
Interest Earned	611,455	103,794	28,526	-	-	-	-	-	-
Total Revenues	4,668,603	35,943,634	351,977	26,623,247	26,623,247	-	-	-	-
Other Financing Sources:									
General Fund	2,720,250	-	-	-	-	-	-	-	-
Development Corp.	-	1,500,000	1,500,000	1,500,000	1,500,000	-	-	-	-
Friends of Quinta -Donations / PUB Sponsorships	594,500	1,250,000	394,500	890,834	890,834	260,834	260,834	160,830	50,000
Total Revenues and Other Sources	7,983,353	38,693,634	2,246,477	29,014,081	29,014,081	260,834	260,834	160,830	50,000
TOTAL RESOURCES	\$ 18,502,488	\$ 43,792,598	\$ 2,567,135	\$ 13,994,358	\$ 13,994,358	\$ 2,904,247	\$ 3,165,081	\$ 3,325,911	\$ 3,375,911
APPROPRIATIONS									
Projects:									
Palm House Masterplan/Design	\$ 319,795	\$ 809,719	\$ 573,725	\$ 247,750	\$ 247,750	\$ -	\$ -	\$ -	\$ -
Palm House Construction	17,690,077	42,727,955	17,013,133	9,303,195	9,303,195	-	-	-	-
Palm House - FFE	-	-	-	1,800,000	1,800,000	-	-	-	-
Additional Alternates - Friends of Quinta	39,078	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 18,048,950	\$ 43,537,674	\$ 17,586,858	\$ 11,350,945	\$ 11,350,945	\$ -	\$ -	\$ -	\$ -
Other Items Affecting Working Capital	(132,880)	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ 320,658	\$ 254,924	\$ (15,019,723)	\$ 2,643,413	\$ 2,643,413	\$ 2,904,247	\$ 3,165,081	\$ 3,325,911	\$ 3,375,911

City of McAllen, Texas
Quinta Mazatlan - Center for Urban Ecology Facility Fund
List of Projects

			Department Request FY 25-26	City Manager Recommend FY 25-26
			Total Resources	\$ 13,994,358
				\$ 13,994,358
Status				
1	ROLLOVER	Palm House Masterplan/Design	247,750	247,750
2	ROLLOVER	Palm House Construction	9,303,195	9,303,195
			Total Rollover Request	\$ 9,550,945
			Remaining Balance	\$ 4,443,413
1	NEW	Palm House FFE	1,800,000	1,800,000
			Total New Projects Request	\$ 1,800,000
			Ending Fund Balance	\$ 2,643,413

	A	B	D	F	G	H	J	K	L	M
1	City of McAllen, Texas Traffic / Drainage Bond Improvement Projects Fund Balance Summary									
2										
3										
4						City Manager Recomm				
5		Actuals	Adjusted	Estimated	Dept	FY 25-26	Four Year Plan			
6		FY 23-24	FY 24-25	FY 24-25	FY 25-26	FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30
9										
10	BEGINNING WORKING CAPITAL	\$ 9,611,388	\$ 8,992,803	\$ 8,223,593	\$ 3,424,612	\$ 3,424,612	\$ 35,483	\$ 35,483	\$ 35,483	\$ 35,483
11										
12	Revenues:									
13	Interest Earned	\$ 516,735	\$ 103,794	\$ 183,132	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	Northgate Lane Drainage Improv. (Exp-Row 28)	-	-	1,258,583	-	-	-	-	-	-
16	Total Revenues	\$ 516,735	\$ 103,794	\$ 1,441,715	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17										
18	TOTAL RESOURCES	\$ 10,128,123	\$ 9,096,597	\$ 9,665,308	\$ 3,424,612	\$ 3,424,612	\$ 35,483	\$ 35,483	\$ 35,483	\$ 35,483
19										
20	APPROPRIATIONS									
21	Capital Outlay:									
22	Traffic Improvements	\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	Drainage Improvements	1,634,530	5,593,575	3,080,696	8,039,129	3,389,129	-	-	-	-
24		1,904,530	5,593,575	3,080,696	8,039,129	3,389,129	-	-	-	-
25	Other Financing Sources (Uses):									
26	Transfer to Drainage Fee (McAllen Lateral Channel Improvements)	-	3,160,000	3,160,000	-	-	-	-	-	-
27	TOTAL APPROPRIATIONS	\$ 1,904,530	\$ 8,753,575	\$ 6,240,696	\$ 8,039,129	\$ 3,389,129	\$ -	\$ -	\$ -	\$ -
28										
30	ENDING WORKING CAPITAL	\$ 8,223,593	\$ 343,022	\$ 3,424,612	\$ (4,614,517)	\$ 35,483	\$ 35,483	\$ 35,483	\$ 35,483	\$ 35,483
31										

	A	B	C	D	E	F	G	I	K	L	M	O	P	Q	R
1	City of McAllen - Traffic / Drainage Bond Improvement Projects														Table of Contents
2															
3											City Manager				
4	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30		
8	Traffic Improvements														
9	Fiber Optic	COMPLETE	Fiber optic materials, wifi, and construction to complete the Bond 2018 Traffic Signal Improvements.		\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	Total Traffic Improvements				\$ 270,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11															
12	Drainage Improvements														
13	2nd Street Extension With Roundabout at Wisconsin Ave. - Design	ROLLOVER	This project involves intersection improvements at the intersection of 2nd Street and Wisconsin Avenue. The proposed construction will include the development of a roundabout, along with improvements extending along both roadways. These improvements will feature a landscaped island, sidewalks, and a hike and bike path, all within the existing right-of-way (ROW).	2	-	250,000	126,000	124,000	124,000	-	-	-	-	-	-
14	2nd Street Extension With Roundabout at Wisconsin Ave. - Construction	NEW		12	-	-	-	4,650,000							
15	2nd (So) Street at Byron Nelson	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events. Additional funds requested due to revised construction costs.	1	-	38,500	15,000	1,050,000	1,050,000	-	-	-	-	-	-
16	Bicentennial Blueline	COMPLETE	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe events.		147,278	-	-	-	-	-	-	-	-	-	-
17	Burns Drive Drainage Improvements	ROLLOVER	Introduce new storm sewer infrastructure to address flooding along Burns Drive between Sandy and Kent Lanes.	9	-	289,250	10,500	279,000	279,000	-	-	-	-	-	-
18	Gray Subdivision Drainage Improvements	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.	10	22,232	243,200	19,200	224,000	224,000	-	-	-	-	-	-
19	Houston Avenue at S 2nd Street Drainage Improv.	ROLLOVER	Upgrade existing storm sewer infrastructure (siphon under irrigation canal) to improve function and efficiency of upstream storm sewer network.	8	3,600	217,000	1,000	216,000	216,000	-	-	-	-	-	-
20	La Lomita Stormwater Detention Facility	ROLLOVER	Construction of the first phase of a regional stormwater detention facility serving the immediate area of La Lomita and Sprague Road.	3	-	525,000	53,732	417,268	417,268	-	-	-	-	-	-
21	Main (North) Street at Jay Avenue	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events. Design and Construction Administration.	11	181,806	1,215,725	1,115,725	100,000	100,000	-	-	-	-	-	-
22	Martin Avenue Bypass	COMPLETE	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.		2,232	-	-	-	-	-	-	-	-	-	-
23	Mona Avenue Drainage Improv.	COMPLETE	Upgrades to aged storm sewer infrastructure required to address flooding at the intersection of Mona Avenue at N 23rd Street improvements to the overall system.		327,260	-	-	-	-	-	-	-	-	-	-
24	MS4 Stormwater Quality Monitoring Program	TO BE COMPLETED	Proposed water monitoring stations at various drainage outfalls.		7,053	21,344	21,344	-	-	-	-	-	-	-	-
25	N 11th Street at Shasta Avenue Drainage Improv.	N/A	Upgrade existing storm sewer infrastructure to address flooding during moderate to heavy storm events.		25,034	-	-	-	-	-	-	-	-	-	-
26	N 41st Street at Daffodil Avenue Drainage Improv.	TO BE COMPLETED	Improve existing storm sewer system to address flooding: N 41st at Daffodil Avenue and vicinity.		5,170	185,395	185,395	-	-	-	-	-	-	-	-
27	N 4th Street at Tulip Avenue Drainage Improv.	ROLLOVER	Upgrade to existing storm sewer infrastructure to address flooding in alley and rear of properties during moderate to heavy storm events.	6	-	256,450	5,271	251,179	251,179	-	-	-	-	-	-

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1	City of McAllen - Traffic / Drainage Bond Improvement Projects														Table of Contents
2															
3															
4	Expenditures	Project Status	Description	Priority No.	Actuals FY 23-24	Adjusted Budget FY 24-25	Estimated FY 24-25	Dept Request FY 25-26	City Manager Recomm FY 25-26	FY 26-27	FY 27-28	FY 28-29	FY 29-30		
28	Northgate Lane Drainage Imprv (Rev-Row 15)	COMPLETE	This project proposes construction of new storm sewer infrastructure to reduce the extends of localized flooding during moderate to severe storm events. The project would include construction of new storm sewer inlets/laterals to efficiently intercept surface flows and a new storm sewer trunk line to convey those flows to the available downstream receiving stream (McAllen Lateral).		184,568	-	-	-	-	-	-	-	-		
29	Northwest Blueline Regrade	TO BE COMPLETED	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.		107,780	108,379	108,379	-	-	-	-	-	-		
30	Northwest Regional Stormwater Detention Facility	TO BE COMPLETED	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.		596,626	1,222,082	1,222,082	-	-	-	-	-	-		
31	Pump Bypass Station 255	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events. Additional funds requested due to revised construction estimate.	4	-	168,750	168,750	400,000	400,000	-	-	-	-		
32	Quamasia Avenue at North 11th Street	COMPLETE	This project proposes to introduce new storm sewer infrastructure to reduce the extends of localized flooding in the vicinity of Quasmasia Avenue at N. 11th Street.		4,162	-	-	-	-	-	-	-	-		
33	S 1st Street at Beaumont Avenue Drainage Improv.	ROLLOVER	Introduce new storm sewer infrastructure to address flooding during moderate to heavy storm events.	5	-	222,500	4,818	217,682	217,682	-	-	-	-		
34	Tamarack (East)	COMPLETE	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe events.		19,730	-	3,500	-	-	-	-	-	-		
35	Yucca & 1st Drainage Improvement	ROLLOVER	Surface drainage improvements to ponding issues - Las Villas at Meadowood Subdivision	7	-	130,000	20,000	110,000	110,000	-	-	-	-		
38	Total Drainage Improvements					\$ 1,634,530	\$ 5,593,575	\$ 3,080,696	\$ 8,039,129	\$ 3,389,129	\$ -	\$ -	\$ -	\$ -	
40	TRANSFERS OUT														
41	Drainage Fee Fund		Transfer for McAllen Lateral Channel Improvements		-	3,160,000	3,160,000	-	-	-	-	-	-		
43	TOTALS					\$ 1,904,530	\$ 8,753,575	\$ 6,240,696	\$ 8,039,129	\$ 3,389,129	\$ -	\$ -	\$ -	\$ -	
44															

City of McAllen, Texas
Traffic / Drainage Bond Improvement Fund
List of Capital Projects

			Dept Request FY 25-26	City Manager Recomm FY 25-26
Total Resources			\$ 3,424,612	\$ 3,424,612
Status				
1	ROLLOVER	2nd Street Extension With Roundabout at Wisconsin Ave.	124,000	\$ 124,000
2	ROLLOVER	2nd (So) Street at Byron Nelson	1,050,000	1,050,000
3	ROLLOVER	Burns Drive Drainage Improvements	279,000	279,000
4	ROLLOVER	Gray Subdivision Drainage Improvements	224,000	224,000
5	ROLLOVER	Houston Avenue at S 2nd Street Drainage Improvements	216,000	216,000
6	ROLLOVER	La Lomita Storm Water Detention Facility	417,268	417,268
7	ROLLOVER	Main (North) Street at Jay Avenue	100,000	100,000
8	ROLLOVER	N 4th Street at Tulip Avenue Drainage Improvements	251,179	251,179
9	ROLLOVER	Pump Bypass Station 255	400,000	400,000
10	ROLLOVER	S 1st Street at Beaumont Avenue Drainage Improvements	217,682	217,682
11	ROLLOVER	Yucca & 1st Drainage Improvement	110,000	110,000
Total Rollovers			\$ 3,389,129	\$ 3,389,129
Remaining Balance			\$ 35,483	\$ 35,483
1	NEW	2nd Street Extension With Roundabout at Wisconsin Ave. - Construction	4,650,000	
Total New Projects			\$ 4,650,000	\$ -
Ending Fund Balance FY 25-26			\$ (4,614,517)	\$ 35,483

City of McAllen, Texas
Parks Facility/Fire Station #2 Construction
Fund Balance Summary

RESOURCES	Actuals 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING WORKING CAPITAL	\$ 895,623	\$ 494,039	\$ 840,096	\$ 828,149	\$ 828,149	\$ 78,149	\$ 78,149	\$ 78,149	\$ 78,149
Revenues:									
Interest Earned	52,833	14,272	38,053	-	-	-	-	-	-
Miscellaneous	-	-	-	-	-	-	-	-	-
	52,833	14,272	38,053	-	-	-	-	-	-
Total Revenues & Transfers	52,833	14,272	38,053	-	-	-	-	-	-
TOTAL RESOURCES	\$ 948,456	\$ 508,311	\$ 878,149	\$ 828,149	\$ 828,149	\$ 78,149	\$ 78,149	\$ 78,149	\$ 78,149
APPROPRIATIONS									
Capital Outlay									
Parks Administration - Construction	\$ 86,428	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Parks Administration - FFE	21,932	-	-	-	-	-	-	-	-
Forklift	-	40,000	40,000	-	-	-	-	-	-
Mechanic Lift	-	10,000	10,000	-	-	-	-	-	-
Camp Ground - Equipment	-	-	-	-	500,000	-	-	-	-
Fire Station #2 A/C Replacement	-	-	-	-	250,000	-	-	-	-
TOTAL APPROPRIATIONS	108,360	50,000	50,000	-	750,000	-	-	-	-
ENDING WORKING CAPITAL	\$ 840,096	\$ 458,311	\$ 828,149	\$ 828,149	\$ 78,149	\$ 78,149	\$ 78,149	\$ 78,149	\$ 78,149

City of McAllen, Texas
Parks Facility/Fire Station #2 Construction Fund
List of Projects

			Department Request FY 25-26	City Manager Recommend FY 25-26
Total Resources			\$ 828,149	\$ 828,149
<u>Status</u>				
1	NEW	Camp Ground - Equipment	-	500,000
2	NEW	Fire Station #2 A/C Replacement	-	250,000
Total Request			\$ -	\$ 750,000
Ending Fund Balance			\$ 828,149	\$ 78,149

City of McAllen, Texas
Street Improvement Construction Bond
Fund Balance Summary

	Actuals 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ 507,899	\$ 684,608	\$ 232,850	\$ 395,500	\$ 395,500	\$ -	\$ -	\$ (13,700,000)	\$ (10,403,020)
Revenues:									
Grant Reimbursements									
10th and Bus 83	-	77,958	-	-	-	-	-	-	-
23rd and Ebony	-	-	139,806	-	-	-	-	-	-
23rd and Hackberry	-	-	85,402	-	-	-	-	-	-
23rd and Jackson	-	116,618	-	-	-	-	-	-	-
23rd and Kendlewood	-	-	93,837	-	-	-	-	-	-
Nolana Avenue from 23rd to Ware	-	-	-	-	-	-	-	3,296,980	-
Interest Earned	1,531	17	9	-	-	-	-	-	-
Total Revenues	\$ 1,531	\$ 194,593	\$ 319,054	\$ -	\$ -	\$ -	\$ -	\$ 3,296,980	\$ -
TOTAL RESOURCES	\$ 509,430	\$ 879,201	\$ 551,904	\$ 395,500	\$ 395,500	\$ -	\$ -	\$ (10,403,020)	\$ (10,403,020)
APPROPRIATIONS									
Projects:									
10th and Bus 83	\$ 26,645	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23rd and Ebony	447	-	-	-	-	-	-	-	-
23rd and Jackson	54,667	-	-	-	-	-	-	-	-
Dove: 41st Street to Bentsen	194,821	-	440	-	-	-	-	-	-
Nolana Avenue from 23rd to Ware	-	686,000	155,964	1,185,363	395,500	-	13,700,000	-	-
TOTAL APPROPRIATIONS	\$ 276,580	\$ 686,000	\$ 156,404	\$ 1,185,363	\$ 395,500	\$ -	\$ 13,700,000	\$ -	\$ -
Other Items Affecting Working Capital	-	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ 232,850	\$ 193,201	\$ 395,500	\$ (789,863)	\$ -	\$ -	\$ (13,700,000)	\$ (10,403,020)	\$ (10,403,020)

City of McAllen, Texas
Street Improvement Construction Bond Fund
List of Projects

		Department Request FY 25-26	City Manager Recommend FY 25-26
Total Resources		\$ 395,500	\$ 395,500
<u>Status</u>			
1	ROLLOVER Nolana Avenue From 23rd to Ware	1,185,363	395,500
Total Rollover Request		\$ 1,185,363	\$ 395,500
Ending Fund Balance		\$ (789,863)	\$ -

**City of McAllen, Texas
Reservoir Development Fund
Fund Balance Summary**

RESOURCES	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING WORKING CAPITAL	\$ 21,712,251	\$ 20,466,097	\$ 20,870,678	\$ 19,023,155	\$ 19,023,155	\$ 3,115,296	\$ 3,144,171	\$ 3,144,171	\$ 3,144,171
Revenues:									
Interest Revenue	1,262,773	182,089	551,596	92,141	92,141	28,875	-	-	-
Total Revenues	1,262,773	182,089	551,596	92,141	92,141	28,875	-	-	-
TOTAL RESOURCES	\$ 22,975,024	\$ 20,648,186	\$ 21,422,275	\$ 19,115,296	\$ 19,115,296	\$ 3,144,171	\$ 3,144,171	\$ 3,144,171	\$ 3,144,171
APPROPRIATIONS									
Reservoir Development	2,104,345	19,070,377	2,399,120	16,671,257	16,000,000	-	-	-	-
TOTAL APPROPRIATIONS	2,104,345	19,070,377	2,399,120	16,671,257	16,000,000	-	-	-	-
ENDING WORKING CAPITAL	\$ 20,870,678	\$ 1,577,809	\$ 19,023,155	\$ 2,444,039	\$ 3,115,296	\$ 3,144,171	\$ 3,144,171	\$ 3,144,171	\$ 3,144,171

**City of McAllen, Texas
Reservoir Development Fund
List of Projects**

			Department Request FY 25-26	City Manager Recommend FY 25-26
Total Resources			\$ 19,115,296	\$ 19,115,296
<u>Status</u>				
1	ROLLOVER	Reservoir Development	16,671,257	16,000,000
Total Rollover Request			\$ 16,671,257	\$ 16,000,000
Ending Fund Balance			\$ 2,444,039	\$ 3,115,296

**City of McAllen, Texas
Information Technology
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING FUND BALANCE	\$ 57,902	\$ 10,923	\$ 31,540	\$ 100,664	\$ 100,664	\$ 81,664	\$ 161,664	\$ 241,664	\$ 321,664
Revenues:									
Fiber Optic Conduit Lease	84,426	76,000	80,837	80,000	80,000	80,000	80,000	80,000	80,000
Miscellaneous	11,422	-	4,200	-	-	-	-	-	-
Interest Earned	1,212	19	558	-	-	-	-	-	-
Total Revenues	97,060	76,019	85,595	80,000	80,000	80,000	80,000	80,000	80,000
TOTAL RESOURCES	\$ 154,962	\$ 86,942	\$ 117,135	\$ 180,664	\$ 180,664	\$ 161,664	\$ 241,664	\$ 321,664	\$ 401,664
APPROPRIATIONS									
Projects:									
Computer Equipment	\$ 140	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Offsite Backup	14,864	18,000	14,721	-	19,000	-	-	-	-
PC Replacement	99,328	-	-	-	-	-	-	-	-
Project SMART	9,090	10,000	1,750	-	80,000	-	-	-	-
Facility Access Control Replacement	-	57,000	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	123,422	85,000	16,471	-	99,000	-	-	-	-
Other Items Affecting Working Capital	-	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ 31,540	\$ 1,942	\$ 100,664	\$ 180,664	\$ 81,664	\$ 161,664	\$ 241,664	\$ 321,664	\$ 401,664

**City of McAllen, Texas
Information Technology Fund
List of Projects**

			Department Request FY 25-26	City Manager Recommend FY 25-26
			Total Resources	\$ 180,664
				\$ 180,664
	<u>Status</u>			
1	ROLLOVER	Offsite Backup	-	19,000
2	ROLLOVER	Project SMART	-	80,000
			Total Request	\$ 99,000
			Ending Fund Balance	\$ 180,664
				\$ 81,664

Enterprise Funds

ENTERPRISE / INTERNAL SERVICE FUNDS
PROPOSED NEW POSITIONS
FY 25-26

Dept. No.	Department	Position	Requested						City Manager Recomm	
			Proposed Staffing Count	Sal/Wages	Car Allowance	Phone Allowance	Benefits	New Position Total Cost	Staffing Count	Staffing Salary/Wages and Benefits
		SANITATION FUND								
4260	Administration									
	Non-Exempt	Senior Accounting Clerk	1	36,337			15,835	52,172	-	-
	Non-Exempt	Maintenance Workers	1	29,271			15,275	44,546	1	44,546
4254	Commercial Box									
	Non-Exempt	Field Service Monitor	1	29,900			14,831	44,731	-	-
		TOTAL SANITATION FUND	3	95,508	-	-	45,941	141,449	1	44,546
		WORKERS COMP FUND								
6160	Administration									
	Non-Exempt	Claims Processing Specialist	1	40,072			16,441	56,513	-	-
		TOTAL WORKERS COMP FUND	1	40,072	-	-	16,441	56,513	-	-
Total Enterprise & Internal Funds New Positions			4	135,580	-	-	62,382	197,962	1	44,546

City of McAllen, Texas Sanitation Fund Balance Summary									
	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 15,373,108	\$ 14,111,498	\$ 14,244,742	\$ 9,182,474	\$ 9,182,474	\$ 13,136,613	\$ 13,606,218	\$ 13,032,979	\$ 13,546,578
Revenues:									
Residential Collection	7,712,475	7,650,000	7,700,000	7,760,000	7,760,000	7,820,000	7,880,000	8,300,000	8,400,000
Commercial Collection	10,386,529	10,500,000	10,500,000	10,515,000	10,515,000	10,530,000	10,545,000	11,500,000	11,550,000
Industrial Collection	375,751	345,000	370,000	370,000	370,000	370,000	370,000	400,000	400,000
Brush Collection	2,656,753	2,630,000	2,650,000	2,670,000	2,670,000	2,690,000	2,710,000	2,730,000	2,740,000
Brush Special Pickup	3,442	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Recycling Fee	1,340,330	1,812,000	1,812,000	1,815,000	1,815,000	1,680,000	1,690,000	1,700,000	1,710,000
Recycling Sales	981,879	500,000	880,000	500,000	800,000	1,200,000	1,200,000	1,200,000	1,200,000
Drop-off Disposal Fee	20,579	2,000	5,500	5,000	5,000	5,000	5,000	5,000	5,000
Roll-off System	1,415,403	1,540,000	1,540,000	1,540,000	1,540,000	1,540,000	1,540,000	1,540,000	1,540,000
Composting	416,445	350,000	400,000	350,000	400,000	400,000	400,000	400,000	400,000
Brush Disposal	50,185	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
Garbage Franchise Tax	143,498	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000
Fixed assets - Sale of Property	158,267	-	-	-	-	-	-	-	-
Grants	45,479	-	-	625,000	625,000	-	-	-	-
Loan Proceeds	-	-	-	-	10,000,000	-	-	-	-
Miscellaneous	23,754	-	52,010	-	-	-	-	-	-
Interest Earned	813,434	619,903	440,180	299,578	299,578	243,656	179,251	141,469	103,714
Total Revenues	26,544,202	26,056,903	26,457,690	26,557,578	36,907,578	26,586,656	26,627,251	28,024,469	28,156,714
TOTAL RESOURCES	\$ 41,917,310	\$ 40,168,401	\$ 40,702,432	\$ 35,740,052	\$ 46,090,052	\$ 39,723,269	\$ 40,233,470	\$ 41,057,447	\$ 41,703,292
APPROPRIATIONS									
Expenses:									
Composting	\$ 1,177,087	\$ 1,247,181	\$ 1,301,337	\$ 1,262,784	\$ 1,262,144	\$ 1,262,144	\$ 1,316,864	\$ 1,316,864	\$ 1,316,864
Residential	5,002,579	4,758,371	4,761,498	4,792,289	4,792,289	4,792,289	4,792,289	4,848,396	4,848,396
Commercial Box	5,991,439	5,480,931	5,481,022	5,564,718	5,519,547	5,519,547	5,519,547	5,575,654	5,575,654
Roll-Off	1,113,872	1,331,229	1,318,393	1,338,959	1,338,519	1,338,519	1,338,519	1,394,626	1,394,626
Brush Collection	3,746,576	3,952,216	3,880,820	4,019,715	4,019,715	4,019,715	4,074,435	4,074,435	4,074,435
Recycling	2,327,206	2,461,323	2,368,437	2,530,723	2,524,393	2,524,393	2,524,393	2,580,450	2,580,450
Street Cleaning	846,432	1,179,715	1,153,875	1,180,326	1,178,076	1,178,076	1,178,076	1,178,076	1,178,076
Administration	3,436,690	3,058,628	2,949,601	3,636,541	3,582,018	3,114,230	3,114,230	3,114,230	3,114,230
Liability Insurance	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138
Capital Outlay	3,183,008	14,700,932	7,720,094	9,482,095	7,022,600	654,000	1,628,000	1,714,000	781,000
Other Agencies	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Total Operating Expenses	27,214,028	38,559,664	31,324,215	34,197,288	31,628,439	24,792,051	25,875,491	26,185,869	25,252,869
Operating Transfers Out - Marketing Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Operating Transfers Out - Health Insurance Fund	152,865	170,744	170,744	-	-	-	-	-	-
Debt Service - SBITA	931	-	-	-	-	-	-	-	-
Debt Payment	-	-	-	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
TOTAL APPROPRIATIONS	27,392,823	38,755,408	31,519,959	35,522,288	32,953,439	26,117,051	27,200,491	27,510,869	26,577,869
Revenues over/under Expenses	(848,621)	(12,698,505)	(5,062,268)	(8,964,710)	3,954,139	469,605	(573,240)	513,600	1,578,845
Other Items Affecting Working Capital	(279,745)	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 14,244,742	\$ 1,412,993	\$ 9,182,474	\$ 217,764	\$ 13,136,613	\$ 13,606,218	\$ 13,032,979	\$ 13,546,578	\$ 15,125,423

City of McAllen, Texas
Sanitation Fund
Expense Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	26-27	Four Year Plan			
							27-28	28-29	29-30	
<u>BY DEPARTMENT</u>										
Composting	\$ 1,430,825	\$ 1,720,181	\$ 1,695,837	\$ 1,478,684	\$ 1,279,544	\$ 1,262,144	\$ 1,334,864	\$ 1,316,864	\$ 1,316,864	
Residential	5,365,989	6,063,671	5,232,050	6,164,234	4,987,889	4,987,289	5,072,289	5,515,396	5,056,396	
Commercial Box	6,542,936	6,747,231	6,641,482	6,190,718	5,839,547	5,699,547	6,059,547	6,310,654	5,860,654	
Roll-Off	1,319,463	1,502,729	1,356,393	1,552,459	1,418,519	1,372,519	1,374,519	1,514,626	1,474,626	
Brush Collection	4,358,202	4,179,466	3,984,320	4,288,865	4,019,715	4,019,715	4,101,435	4,074,435	4,074,435	
Street Cleaning	1,007,719	1,565,185	1,539,345	1,335,326	1,178,076	1,178,076	1,178,076	1,178,076	1,178,076	
Recycling	2,937,166	10,536,323	5,080,937	8,378,923	8,176,593	2,744,393	3,251,393	2,772,450	2,788,450	
Administration	4,251,727	6,244,878	5,793,851	4,808,079	4,728,556	3,528,368	3,503,368	3,503,368	3,503,368	
TOTAL	\$ 27,214,028	\$ 38,559,664	\$ 31,324,215	\$ 34,197,288	\$ 31,628,439	\$ 24,792,051	\$ 25,875,491	\$ 26,185,869	\$ 25,252,869	
<u>BY EXPENSE GROUP</u>										
Expenses:										
Personnel Services									-	
Salaries and Wages	\$ 7,331,710	\$ 8,018,700	\$ 7,533,731	\$ 8,059,789	\$ 7,993,552	\$ 7,993,552	\$ 8,067,918	\$ 8,221,090	\$ 8,221,090	
Employee Benefits	2,381,177	3,129,234	3,129,234	3,885,732	3,855,065	3,387,277	3,422,351	3,493,557	3,493,557	
Supplies	604,994	548,594	538,780	551,594	551,594	551,594	551,594	551,594	551,594	
Other Services and Charges	8,076,201	7,861,670	7,896,773	7,885,071	7,872,621	7,872,621	7,872,621	7,872,621	7,872,621	
Maint. and Repair Services	5,244,615	3,911,396	4,116,465	3,943,869	3,943,869	3,943,869	3,943,869	3,943,869	3,943,869	
Liability Insurance	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	
TOTAL OPERATING EXPENSES	23,931,019	23,758,732	23,504,121	24,615,193	24,505,839	24,038,051	24,147,491	24,371,869	24,371,869	
Capital Outlay	3,183,008	14,700,932	7,720,094	9,482,095	7,022,600	654,000	1,628,000	1,714,000	781,000	
Other Agencies	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	
TOTAL EXPENDITURES	\$ 27,214,028	\$ 38,559,664	\$ 31,324,215	\$ 34,197,288	\$ 31,628,439	\$ 24,792,051	\$ 25,875,491	\$ 26,185,869	\$ 25,252,869	
<u>PERSONNEL</u>										
Composting	11	11	11	11	11	11	12	12	12	
Residential	34	35	35	35	35	35	35	36	36	
Commercial Box	32	33	33	34	33	34	34	35	35	
Roll Off	7	7	7	7	7	7	7	8	8	
Brush Collection	39	39	39	39	39	39	40	40	40	
Street Cleaning	9	9	9	9	9	9	9	9	9	
Recycling	34	34	34	34	34	34	34	35	35	
Administration	22	22	22	24	23	23	23	23	23	
TOTAL PERSONNEL	188	190	190	193	191	192	194	198	198	

1 = High & 5 = Low

DEPARTMENT NAME: <u>Composting Facility</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Sanitation</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 592,240	\$ -	\$ -
SUPPLIES							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 46,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1.	Travel					3,140	2,500
2.	Training					-	-
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Other Services & Charges					\$ 488,463	\$ 3,140	\$ 2,500
MAINTENANCE							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 132,941	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						207,500	9,000
Total Non - Capital Outlay - Item Less Than \$5,000						8,400	8,400
TOTAL					\$ 1,259,644	\$ 219,040	\$ 19,900

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Composting Facility

DEPT REQUEST

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Asphalt Paving - New Composting Facility	150,000	1	150,000	1	Asphalt paving on Wallace Road.
			-		
			-		
			-		
			-		
	TOTAL		\$ 150,000		

Equipment

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Sealed Roll-Off Container	9,000	1	9,000	1	Increase in demand for produce waste collection.
			-		
			-		
			-		
			-		
	TOTAL		\$ 9,000		

Vehicles

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SA8504)	48,500	1	48,500		Roll-Over Depreciation Vehicle Shortage from FY23-24
			-		
			-		
			-		
			-		
	TOTAL		\$ 48,500		

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

QUANTITY		TOTAL COST
1		9,000
		-
		-
		-
		-
	\$	9,000

[illegible]

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

	\$	9,000

GRAND TOTAL	\$ 207,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Composting Facility

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Radio (Portable)	4,200	2	8,400	1	Replacement of obsolete radios.
			-		
			-		
			-		
			-		
TOTAL			\$ 8,400		

CM RECOMM	
QUANTITY	TOTAL COST
2	8,400
	-
	-
	-
	-
	\$ 8,400

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 8,400

\$ 8,400

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Composting Facility	1			Composting Supervisor	\$ 25.8173	\$ 53,700
	<u>1</u>					53,700
Composting Facility		1		Crew Leader B	22.3019	46,388
Composting Facility		1		HEO II	19.0572	39,639
Composting Facility		1		HEO II	19.0572	39,639
Composting Facility		1		HEO II	19.0572	39,639
Composting Facility		1		Maintenance Worker	13.5957	28,279
Composting Facility		1		Maintenance Worker	13.5957	28,279
Composting Facility		1		Maintenance Worker	13.5957	28,279
Composting Facility		1		Maintenance Worker	13.5957	28,279
Composting Facility		1		Senior Administrative Clerk	15.9841	33,247
Composting Facility		1		Senior Administrative Clerk	15.8495	32,967
		<u>10</u>				344,635
LONGEVITY PAY						4,375
OVERTIME						9,000
TELEPHONE						1,200
						<u>14,575</u>
CURRENT POSITIONS		11			\$	412,910

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: SANITATION DEPRECIATION
DEPT. COMPOSTING FACILITY

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet SHORTAGE REQUEST	City Manager Recomm SANITATION FUND	DEPRECIATION FUND
R	SA8504	2012 FREIGHTLINER 12-YARD DUMP TRUCK	TANDEM DUMP TRUCK					PO# 251568	502-4280-446-66-14-EC2405	\$ 104,000	YES	\$ 48,500		\$ 48,500
				\$ -			\$ -			\$ 104,000		\$ 48,500	\$ -	\$ 48,500

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement: "The Composting Facility is committed to the City of McAllen's sustainability efforts by producing a soil enriched product for the beautification and sustainability of our environment."	Department Summary																					
	Actual		Budget		Adjusted Budget		Estimated		Dept Request		City Mgr Recommend		Four Year Plan									
	23-24		24-25		24-25		24-25		25-26		25-26		26-27		27-28		28-29		29-30			
	Expenditure Detail:																					
	Personnel Services																					
	Salaries and Wages	\$	362,343	\$	403,790	\$	417,296	\$	413,493	\$	412,910	\$	412,910	\$	412,910	\$	450,093	\$	450,093	\$	450,093	
	Employee Benefits		75,295		157,940		160,106		160,106		179,330		179,330		179,330		196,867		196,867		196,867	
	Supplies		69,393		46,000		46,000		46,000		46,000		46,000		46,000		46,000		46,000		46,000	
	Other Services and Charges		433,644		490,838		490,838		521,038		491,603		490,963		490,963		490,963		490,963		490,963	
	Maintenance		236,412		132,941		132,941		160,700		132,941		132,941		132,941		132,941		132,941		132,941	
	Disaster Expenses																					
	Operations Subtotal		1,177,087		1,231,509		1,247,181		1,301,337		1,262,784		1,262,144		1,262,144		1,316,864		1,316,864		1,316,864	
	Capital Outlay		253,738		473,000		473,000		394,500		215,900		17,400		-		18,000		-		-	
	Total Expenditures	\$	1,430,825	\$	1,704,509	\$	1,720,181	\$	1,695,837	\$	1,478,684	\$	1,279,544	\$	1,262,144	\$	1,334,864	\$	1,316,864	\$	1,316,864	
	PERSONNEL																					
Exempt		1		1		1		1		1		1		1		1		1		1		
Non-Exempt		10		10		10		10		10		10		10		11		11		11		
Total Positions Authorized		11		11		11		11		11		11		11		12		12		12		
Resources																						
Actual		Budget		Adjusted Budget		Estimated		Dept Request		City Mgr Recommend		Four Year Plan										
23-24		24-25		24-25		24-25		25-26		25-26		26-27		27-28		28-29		29-30				
Related Revenue Generated	\$	416,445	\$	350,000	\$	350,000	\$	400,000	\$	350,000	\$	400,000	\$	400,000	\$	400,000	\$	400,000	\$	400,000		

Contact Us:

Elvira Alonzo, CPM,
 Director
 4201 N. Bentsen Rd.
 McAllen, Texas
 78504
 (956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Continue marketing/advertising Nature's Organic products through multimedia outlets to increase sales by 10%.
- 2.) Increase Nitrogen source in the compost process by 10%.
- 3.) Educate and promote the benefits of compost products.

Composting

www.mcallenpublicworks.net**Performance Measures**

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	11	11	11	11
Department Expenditures	\$ 1,430,825	\$ 1,720,181	\$ 1,695,837	\$ 1,478,684
Total Brush Received (Cubic Yards)	176,442	285,000	200,000	230,000
Brush Department Collection (Cubic Yards)	155,061	250,000	175,000	200,000
Brush from Landscapers/Parks (Cubic Yards)	21,381	35,000	25,000	30,000
Vegetable/Green Waste (Tons)	1,938	2,300	2,496	2,500
Outputs:				
Brush Ground (Cubic Yards)	159,000	200,000	150,000	200,000
Mulch produced (Cubic Yards)	-	15,000	5,000	10,000
Organic Compost Produced (Cubic Yards)	8,176	12,500	10,000	12,000
Mulch and Compost provided for City Projects (Cubic Yards)	1,751	1,200	1,000	1,200
Effectiveness Measures:				
Compost and Mulch Sales (Cubic Yards)	11,784	16,000	14,000	16,000
Compost and Mulch Sales	\$ 416,445	\$ 350,000	\$ 400,000	350,000
Cost avoidance of brush disposal fee	\$ 675,841	\$ 1,090,865	\$ 764,768	877,340
Cost avoidance - to City projects	\$ 28,016	\$ 19,200	\$ 16,000	\$ 19,200
Efficiency Measures:				
Processing cost per cubic yard	\$ 8.82	\$ 8.50	\$ 11.20	\$ 7.30

*N/A=Not Available, N/P=Not Provided

Description:

The Compost Facility is a division under Public Works. Through its staff of ten employees, the Composting Facility processes all collected brush to produce nutrient rich mulch and compost that is marketed throughout the Valley.



1 = High & 5 = Low

DEPARTMENT NAME: Residential					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,107,432	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 35,859	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					6,330	6,330
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 1,634,559	\$ 6,330	\$ 6,330
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 1,008,109	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						1,176,345	468,345
Total Non - Capital Outlay - Item Less Than \$5,000						195,600	195,600
TOTAL					\$ 4,785,959	\$ 1,378,275	\$ 670,275

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Sanitation
 DEPARTMENT: Residential

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Automated Sideload Refuse Truck - NEW	468,345	1	468,345	1	Roll-Over from FY24-25
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 468,345		

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SA8017, 8020 & 8022)	437,000	1	437,000	2	Depreciation Vehicle Shortage for FY25-26
Depreciation Shortage (SA8015 & 8021)	271,000	1	271,000	2	Roll-Over - Depreciation Vehicle Shortage from FY24-25
			-		
			-		
			-		
TOTAL			\$ 708,000		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 1,176,345

CM RECOMM

QUANTITY	TOTAL COST
1	468,345
	-
	-
	-
	-
	\$ 468,345

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

\$ 468,345

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Residential

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
96 Gallon Refuse Bins	60	3200	192,000	1	Bins for new accounts and replacements.
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 192,000		

CM RECOMM	
QUANTITY	TOTAL COST
3200	192,000
	-
	-
	-
	-
	-
	\$ 192,000

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop PCs	1,200	3	3,600	2	Replacement of obsolete computers.
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 3,600		

CM RECOMM	
QUANTITY	TOTAL COST
3	3,600
	-
	-
	-
	-
	-
	\$ 3,600

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 195,600

\$ 195,600

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Residential	1			Solid Waste Manager	\$ 34.5981	\$ 71,964
Residential	1			Solid Waste Supervisor	25.8173	53,700
	<u>2</u>					<u>125,664</u>
Residential		1		Asset Management Clerk	15.8495	32,967
Residential		1		GIS Technician	22.3019	46,388
		<u>2</u>				<u>79,355</u>
Residential		1		HEO II	21.2188	44,135
Residential		1		HEO II	21.1500	43,992
Residential		1		HEO II	20.6019	42,852
Residential		1		HEO II	20.4192	42,472
Residential		1		HEO II	19.4385	40,432
Residential		1		HEO II	19.4385	40,432
Residential		1		HEO II	19.4385	40,432
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Residential		1		HEO II	19.0572	39,639
Residential		1		HEO II	19.0572	39,639
		<u>22</u>				<u>889,332</u>
Residential		1		Senior Maintenance Worker	14.3760	29,902
Residential		1		Maintenance Worker	14.5649	30,295
Residential		1		Maintenance Worker	13.7904	28,684
Residential		1		Maintenance Worker	13.5957	28,279
Residential		1		Maintenance Worker	13.5957	28,279
Residential		1		Maintenance Worker	13.5957	28,279
		<u>6</u>				<u>173,718</u>
Residential		1		Senior Administrative Clerk	15.8495	32,967
Residential		1		Crew Leader B	22.3019	46,388
Residential		1		Crew Leader B	22.3019	46,388
		<u>3</u>				<u>125,743</u>
				LONGEVITY PAY		33,375
				OVERTIME		60,000
				CAR ALLOWANCE		4,800
				TELEPHONE		2,400
						<u>100,575</u>
CURRENT POSITIONS		35			\$	1,494,387

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: SANITATION DEPRECIATION
DEPT. RESIDENTIAL

N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
				BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO		Fleet SHORTAGE REQUEST	City Manager Recomm	
														SANITATION FUND	DEPRECIATION FUND
R	SA8017	2016 PETERBILT HEIL RAPID RAIL	RESIDENTIAL AUTO SIDE LOADER	475,000	7	0.15	\$ 78,036	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 146,000		\$ 146,000
R	SA8020	2017 PETERBILT HEIL DURAPACK PYTHON	RESIDENTIAL AUTO SIDE LOADER	475,000	7	0.15	\$ 78,036	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 139,500		\$ 139,500
R	SA8022	2017 PETERBILT HEIL RAPID RAIL	RESIDENTIAL AUTO SIDE LOADER	475,000	7	0.15	\$ 78,036	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 151,500		\$ 151,500
R	SA8015	2015 PETERBILT HEIL RAPID RAIL	RESIDENTIAL AUTO SIDE LOADER						502-4280-446-66-14-EC2505	\$ 321,845	YES		\$ 146,500		\$ 146,500
R	SA8021	2017 PETERBILT HEIL DURAPACK PYTHON	RESIDENTIAL AUTO SIDE LOADER						502-4280-446-66-14-EC2505	\$ 343,845	YES		\$ 124,500		\$ 124,500
N		NEW ADDITION	RESIDENTIAL AUTO SIDE LOADER						500-4252-446-66-14-000000	\$ 468,345	YES		\$ -		
				\$1,425,000			\$ 234,107			\$ 1,134,035			\$ 708,000	\$ -	\$ 708,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Residential

www.mcallenpublicworks.net

Mission Statement:

"To provide Solid Waste Management Programs in a courteous, safe, cost efficient, and environmentally responsible manner to all residences, businesses, and construction industry to enhance the quality of life by promoting sustainable practices."

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan			29-30
Expenditure Detail:											
Personnel Services											
Salaries and Wages	\$ 1,408,555	\$ 1,464,779	\$ 1,512,209	\$ 1,388,325	\$ 1,494,387	\$ 1,494,387	\$ 1,494,387	\$ 1,494,387	\$ 1,532,680	\$ 1,532,680	
Employee Benefits	331,766	553,188	560,795	560,795	613,045	613,045	613,045	613,045	630,859	630,859	
Supplies	37,151	35,859	35,859	35,859	35,859	35,859	35,859	35,859	35,859	35,859	
Other Services and Charges	1,653,752	1,641,399	1,641,399	1,641,519	1,640,889	1,640,889	1,640,889	1,640,889	1,640,889	1,640,889	
Maintenance	1,571,355	1,008,109	1,008,109	1,135,000	1,008,109	1,008,109	1,008,109	1,008,109	1,008,109	1,008,109	
Disaster Expenses											
Operations Subtotal	5,002,579	4,703,334	4,758,371	4,761,498	4,792,289	4,792,289	4,792,289	4,792,289	4,848,396	4,848,396	
Capital Outlay	363,410	1,305,300	1,305,300	470,552	1,371,945	195,600	195,000	280,000	667,000	208,000	
Total Expenditures	\$ 5,365,989	\$ 6,008,634	\$ 6,063,671	\$ 5,232,050	\$ 6,164,234	\$ 4,987,889	\$ 4,987,289	\$ 5,072,289	\$ 5,515,396	\$ 5,056,396	
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	
Non-Exempt	32	33	33	33	33	33	33	33	34	34	
Part-Time	-	-	-	-	-	-	-	-	-	-	
Total Positions Authorized	34	35	35	35	35	35	35	35	36	36	
Resources											
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan			29-30
Related Revenue Generated	\$ 7,712,475	\$ 7,650,000	\$ 7,650,000	\$ 7,700,000	\$ 7,760,000	\$ 7,760,000	\$ 7,820,000	\$ 7,880,000	\$ 8,300,000	\$ 8,400,000	

Contact Us:

Elvira Alonzo, CPM
Director
4201 N. Bentsen Rd.
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Transition twelve (12) alleys to curbside service to increase collection efficiency.
- 2.) Continue education programs to increase awareness of the "3 feet apart" Campaign to reduce missed refuse collection incidents.
- 3.) Develop assessment program for damaged bins to determine potential collection issues.

Residential

www.mcallenpublicworks.net

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	34	35	35	35
Department Expenditures	\$ 5,365,989	\$ 6,063,671	\$ 5,232,050	\$ 6,164,234
Outputs:				
Total number of customers / service points	40,051	40,085	40,415	40,715
Number of Solid Waste collection routes per week	48	48	49	49
Number of Recycling collection routes per week	35	35	35	35
Number of "Missed Service" calls	7,259	4,000	4,000	4,000
Revenue generated	\$ 7,712,475	\$ 7,650,000	\$ 7,700,000	\$ 7,760,000
Total solid waste tonnage landfill	36,602	35,900	36,995	37,500
Landfill tipping costs - Residential	\$ 631,385	\$ 619,275	\$ 638,164	\$ 646,875
Effectiveness Measures:				
"Missed Service" calls per 1000 accounts	181	100	99	98
Efficiency Measures:				
Solid Waste tonnage (black bin) collected per account per year	0.91	0.90	0.92	0.92
Solid Waste tonnage collected per route per week	15	14	15	15
Total cost per ton - collected and disposal	\$ 146.60	\$ 168.90	\$ 141.43	\$ 164.38
Total Cost per Service Point	\$ 133.98	\$ 151.27	\$ 129.46	\$ 151.40
Accounts served per route	834	835	825	831
Population:	147,989	149,383	149,395	150,814

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Residential Department provides automated refuse and recycling collection service to residences, automated paper recycling service for commercial establishments, and solid waste management to the downtown business district.



1 = High & 5 = Low

DEPARTMENT NAME: Commercial Box					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: Sanitation								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total	
1	Field Service Monitor	29,900	2	New position to assist with performing billing, inventory, and route audits for Sanitation Billing.		\$ 44,731		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
Total		29,900						
PERSONNEL REVISIONS								
-						-		
-						-		
-						-		
-						-		
-						-		
-						-		
-						-		
					Total Compensation & Benefits	\$ 2,040,203	\$ 44,731	\$ -
SUPPLIES								
	1. < Please select category >							
	2. < Please select category >							
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
					Total Supplies	\$ 44,479	\$ -	\$ -
OTHER SERVICES & CHARGES								
	1. Travel					2,940	2,500	
	2. Training					-	-	
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
					Total Other Services & Charges	\$ 2,253,733	\$ 2,940	\$ 2,500
MAINTENANCE								
	1. < Please select category >							
	2. < Please select category >							
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
					Total Maintenance	\$ 1,178,632	\$ -	\$ -
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000						326,000	20,000	
Total Non - Capital Outlay - Item Less Than \$5,000						300,000	300,000	
TOTAL					\$ 5,517,047	\$ 673,671	\$ 322,500	

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Sanitation
 DEPARTMENT: Commercial Box

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Welder Machine	5,000	1	5,000	1	Replace old/non-repairable welding machine
Pressure Washer	15,000	1	15,000	1	Replace old/non-repairable pressure washer
			-		
			-		
			-		
TOTAL			\$ 20,000		

CM RECOMM

QUANTITY	TOTAL COST
1	5,000
1	15,000
	-
	-
	-
	\$ 20,000

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SA8267 & 8268)	306,000	1	306,000	2	Depreciation Vehicle Shortage for FY25-26
			-		
			-		
			-		
TOTAL			\$ 306,000		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 326,000

\$ 20,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Commercial Box

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Radio (Portable)	4,200	3	12,600	2	Replace old/obsolete radios
Dumpsters (Various)	1,000	150	150,000	1	Dumpsters for new accounts and replacements
Dumpster Floors	300	450	135,000	1	Floors to refurbish dumpsters
			-		
			-		
TOTAL			\$ 297,600		

CM RECOMM	
QUANTITY	TOTAL COST
3	12,600
150	150,000
450	135,000
	-
	-
	\$ 297,600

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop Computers	1,200	2	2,400	1	Replace obsolete PCs
			-		
			-		
			-		
			-		
TOTAL			\$ 2,400		

CM RECOMM	
QUANTITY	TOTAL COST
2	2,400
	-
	-
	-
	-
	\$ 2,400

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 300,000

\$ 300,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Commercial Box	1			Solid Waste Supervisor	\$ 25.8173	\$ 53,700
	1					53,700
Commercial Box		1		Asset Management Clerk	15.8495	32,967
Commercial Box		1		HEO I	19.0529	39,630
Commercial Box		1		HEO II	21.2861	44,275
Commercial Box		1		HEO II	21.2861	44,275
Commercial Box		1		HEO II	21.0452	43,774
Commercial Box		1		HEO II	20.1173	41,844
Commercial Box		1		HEO II	19.8784	41,347
Commercial Box		1		HEO II	19.7442	41,068
Commercial Box		1		HEO II	19.6865	40,948
Commercial Box		1		HEO II	19.6774	40,929
Commercial Box		1		HEO II	19.6250	40,820
Commercial Box		1		HEO II	19.4385	40,432
Commercial Box		1		HEO II	19.4385	40,432
Commercial Box		1		HEO II	19.4385	40,432
Commercial Box		1		HEO II	19.4385	40,432
Commercial Box		1		HEO II	19.4385	40,432
Commercial Box		1		HEO II	19.0572	39,639
Commercial Box		1		HEO II	19.0572	39,639
Commercial Box		1		HEO II	19.0572	39,639
Commercial Box		1		HEO II	19.0572	39,639
Commercial Box		1		HEO II	19.0572	39,639
Commercial Box		1		HEO II	19.0572	39,639
Commercial Box		1		Senior Maintenance Worker	14.9553	31,107
Commercial Box		1		Senior Maintenance Worker	14.6495	30,471
Commercial Box		1		Procurement Specialist	17.4740	36,346
Commercial Box		1		Senior Administrative Clerk	16.2385	33,776
Commercial Box		1		Senior Administrative Clerk	15.8495	32,967
Commercial Box		1		Crew Leader B	22.5731	46,952

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

[Table of Contents](#)

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Commercial Box		1		Crew Leader B	22.5500	46,904
Commercial Box		1		Welder	17.4740	36,346
Commercial Box		1		Welder	17.4740	36,346
		<u>32</u>				<u>1,262,725</u>
				LONGEVITY PAY		49,075
				OVERTIME		60,000
				TELEPHONE		1,920
						<u>110,995</u>
CURRENT POSITIONS		33				\$ 1,427,420

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: SANITATION DEPRECIATION
DEPT. COMMERCIAL BOX

N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
				BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO		Fleet SHORTAGE REQUEST	City Manager Recomm	
														SANITATION FUND	DEPRECIATION FUND
R	SA8267	2019 PETERBILT HEIL HALF PACK FRONT LOADER	FRONT LOAD REFUSE TRUCK	450,000	7	0.15	\$ 73,929	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 153,000		\$ 153,000
R	SA8268	2019 PETERBILT HEIL HALF PACK FRONT LOADER	FRONT LOAD REFUSE TRUCK	450,000	7	0.15	\$ 73,929	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 153,000		\$ 153,000
				\$ 900,000			\$ 147,857						\$ 306,000	\$ -	\$ 306,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Commercial Box

www.mcallenpublicworks.net

Mission Statement:

"To provide Solid Waste Management Programs in a courteous, safe, cost efficient, and environmentally responsible manner to all residences, businesses, and construction industry to enhance the quality of life by promoting sustainable practices."

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recommend	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,411,851	\$ 1,386,488	\$ 1,431,179	\$ 1,349,270	\$ 1,457,320	\$ 1,427,420	\$ 1,427,420	\$ 1,427,420	\$ 1,465,713	\$ 1,465,713
Employee Benefits	322,409	563,459	570,628	570,628	627,614	612,783	612,783	612,783	630,597	630,597
Supplies	51,868	44,479	44,479	44,479	44,479	44,479	44,479	44,479	44,479	44,479
Other Services and Charges	2,437,860	2,256,013	2,256,013	2,256,013	2,256,673	2,256,233	2,256,233	2,256,233	2,256,233	2,256,233
Maintenance	1,767,450	1,178,632	1,178,632	1,260,632	1,178,632	1,178,632	1,178,632	1,178,632	1,178,632	1,178,632
Disaster Expenses										
Operations Subtotal	5,991,439	5,429,071	5,480,931	5,481,022	5,564,718	5,519,547	5,519,547	5,519,547	5,575,654	5,575,654
Capital Outlay	551,497	1,266,300	1,266,300	1,160,460	626,000	320,000	180,000	540,000	735,000	285,000
Total Expenditures	\$ 6,542,936	\$ 6,695,371	\$ 6,747,231	\$ 6,641,482	\$ 6,190,718	\$ 5,839,547	\$ 5,699,547	\$ 6,059,547	\$ 6,310,654	\$ 5,860,654
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	31	32	32	32	33	32	33	33	34	34
Total Positions Authorized	32	33	33	33	34	33	34	34	35	35
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recommend	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 10,762,280	\$ 10,845,000	\$ 10,845,000	\$ 10,870,000	\$ 10,885,000	\$ 10,885,000	\$ 10,900,000	\$ 10,915,000	\$ 11,900,000	\$ 11,950,000

Contact Us:

Elvira Alonzo, CPM
Director
4201 N Bentsen Rd
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Continue to refurbish 1,000 refuse dumpsters annually to defer expenditure purchases by approximately \$550,000.
- 2.) Replace fifty (50) downtown mounted trash receptacles.
- 3.) Participate in Urban Planning and development process to incorporate efficient solid waste collection practices.

Commercial Box

www.mcallenpublicworks.net

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	32	33	33	34
Waste collection routes - Dumpsters	17	17	17	17
Department Expenditures	\$ 6,542,936	\$ 6,747,231	\$ 6,641,482	\$ 6,190,718
Outputs:				
Number of customers/service points	5,454	5,286	5,518	5,524
Number of "Missed Service" calls	521	80	150	125
Revenue generated - Dumpsters	\$ 10,762,280	\$ 10,845,000	\$ 10,870,000	\$ 10,885,000
Total solid waste landfilled - tons	81,233	81,000	81,100	81,200
Landfill tipping costs - Commercial	\$ 1,401,269	\$ 1,397,250	\$ 1,398,975	\$ 1,400,700
Effectiveness Measures:				
"Missed Service" calls per 1000 accounts	96	15	27	23
Efficiency Measures:				
Solid Waste tonnage collected per account per year	14.89	15.32	14.70	14.70
Solid Waste tonnage collected per route per week	91.89	91.63	91.74	91.86
Number of accounts per route - Dumpsters	321	311	325	325
Total cost per ton - collection and disposal	\$ 80.55	\$ 83.30	\$ 81.89	\$ 76.24
Average Cost per Service Point	\$ 1,199.66	\$ 1,276.43	\$ 1,203.60	\$ 1,120.69
Population:	147,989	149,383	149,395	150,814

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:
The Commercial Box Department provides automated refuse and recycling collection service to multi-family, commercial, and industrial accounts.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Roll Off</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Sanitation</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 431,486	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 5,750	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					2,940	2,500
	2. Training					-	-
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 592,275	\$ 2,940	\$ 2,500
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 306,508	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						213,500	80,000
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,336,019	\$ 216,440	\$ 82,500

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Roll OffDEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Roll-Off Containers	8,000	10	80,000	1	Roll-Offs for new accounts and to replace damaged containers
			-		
			-		
			-		
			-		
	TOTAL		\$ 80,000		

Vehicles

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SA2501, 8307 & 8309)	133,500	1	133,500	2	Roll-Over Depreciation Vehicle Shortage from FY24-25
			-		
			-		
			-		
			-		
TOTAL			\$ 133,500		

<Please select a category>

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

CM RECOMM

QUANTITY	TOTAL COST
10	80,000
	-
	-
	-
	-
\$	80,000

[illegible]

QUANTITY	TOTAL COST	
	-	
	-	
	-	
	-	
	-	
\$	-	

QUANTITY	TOTAL COST	
		-
		-
		-
		-
		-
\$		-

GRAND TOTAL	\$ 213,500

\$	80,000

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

[Table of Contents](#)

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Roll Off	1			Solid Waste Supervisor	\$ 25.8173	53,700
	<u>1</u>					53,700
Roll Off		1		HEO II	19.0572	39,639
Roll Off		1		HEO II	19.0572	39,639
Roll Off		1		HEO II	19.0572	39,639
Roll Off		1		HEO II	19.0572	39,639
Roll Off		1		HEO II	19.0572	39,639
Roll Off		<u>1</u>		HEO II	19.0572	39,639
		6				237,834
				LONGEVITY PAY		7,350
				OVERTIME		10,000
				TELEPHONE		720
						18,070
CURRENT POSITIONS		7			\$	309,604

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: SANITATION DEPRECIATION
DEPT. ROLL-OFFS

N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	CITY MANAGER APPROVAL YES/NO	DEPRECIATION SHORTAGE		
												Fleet	City Manager Recomm	
												SHORTAGE REQUEST	SANITATION FUND	DEPRECIATION FUND
R	SA2501	2008 FORD F-250 CC SB 4WD	1 TON CC FLATBED DRW 2WD GAS					PO# 270976	502-4280-446-66-14-EC2507	\$ 36,316	YES	\$ 29,500		\$ 29,500
R	SA8307	2016 FREIGHTLINER ROLL-OFF REFUSE TRUCK	ROLL-OFF REFUSE TRUCK					PO# 268511	502-4280-446-66-14-EC2508	\$ 151,831	YES	\$ 52,000		\$ 52,000
R	SA8309	2018 FREIGHTLINER ROLL-OFF REFUSE TRUCK	ROLL-OFF REFUSE TRUCK					PO# 268511	502-4280-446-66-14-EC2508	\$ 151,831	YES	\$ 52,000		\$ 52,000
				\$ -			\$ -			\$ 339,978		\$ 133,500	\$ -	\$ 133,500

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

"A mission of the City of McAllen Solid Waste Division is to provide courteous, safe, cost efficient and environmentally responsible refuse disposal to residents, businesses, and the construction industry and to enhance the quality of life by promoting sustainable practices."

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 247,822	\$ 298,937	\$ 308,796	\$ 300,960	\$ 309,604	\$ 309,604	\$ 309,604	\$ 309,604	\$ 347,897	\$ 347,897
Employee Benefits	58,141	115,369	116,950	116,950	121,882	121,882	121,882	121,882	139,696	139,696
Supplies	9,987	5,750	5,750	5,750	5,750	5,750	5,750	5,750	5,750	5,750
Other Services and Charges	500,664	593,225	593,225	593,225	595,215	594,775	594,775	594,775	594,775	594,775
Maintenance	297,258	264,508	306,508	301,508	306,508	306,508	306,508	306,508	306,508	306,508
Disaster Expenses										
Operations Subtotal	1,113,872	1,277,789	1,331,229	1,318,393	1,338,959	1,338,519	1,338,519	1,338,519	1,394,626	1,394,626
Capital Outlay	205,591	213,500	171,500	38,000	213,500	80,000	34,000	36,000	120,000	80,000
Total Expenditures	\$ 1,319,463	\$ 1,491,289	\$ 1,502,729	\$ 1,356,393	\$ 1,552,459	\$ 1,418,519	\$ 1,372,519	\$ 1,374,519	\$ 1,514,626	\$ 1,474,626
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	6	6	6	6	6	6	6	6	7	7
Total Positions Authorized	7	7	7	7	7	7	7	7	8	8
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 1,415,403	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000

Contact Us:

Elvira Alonzo, CPM
Director
4201 N. Bentsen Rd.,
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Refurbish 20 roll-off containers to defer capital expenditures by approximately \$160,000.
- 2.) Educate the community on the services provided by Roll-off Department regarding disposal of construction debris and other solid waste.

Roll-Off

www.mcallenpublicworks.net

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	7	7	7	7
Roll-Off Drivers	6	6	6	6
Department Expenditures	\$ 1,319,463	\$ 1,502,729	\$ 1,356,393	\$ 1,552,459
Outputs:				
Number of new placements	584	500	600	650
Number of Empty & Returns	3,339	3,500	3,768	3,900
Number of closed out accounts	431	420	500	500
Revenue generated - Roll-Offs	\$ 1,415,403	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000
Total solid waste collected (tons)	16,809	16,000	19,800	19,800
Landfill tipping costs	\$ 273,146	\$ 260,000	\$ 321,750	\$ 321,750
Efficiency Measures:				
Average Cost/Service per Empty & Return	\$ 349.99	\$ 383.35	\$ 317.81	\$ 352.83
Solid waste tonnage collected per truck per year	2,802	2,667	3,300	3,300
Solid waste tonnage collected per truck per week	53.88	51.28	63.46	63.46
Total cost per ton - collection and disposal	\$ 78	\$ 94	\$ 69	\$ 78
Total number of empty & returns serviced per driver	628	653	711	733
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Roll-Off Department provides refuse and recycling collection service to commercial establishments and the construction industry.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Brush Collection</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Sanitation</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,332,571	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 287,320	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					2,940	2,940
	2. Training					-	-
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 626,679	\$ 2,940	\$ 2,940
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 770,205	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						260,750	-
Total Non - Capital Outlay - Item Less Than \$5,000						8,400	-
TOTAL					\$ 4,016,775	\$ 272,090	\$ 2,940

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Sanitation
DEPARTMENT: Brush Collection

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SA9014)	137,000	1	137,000	2	Depreciation Vehicle Shortage for FY25-26
Depreciation Shortage (SA8502)	123,750	1	123,750	2	Roll-Over Depreciation Vehicle Shortage from FY24-25
			-		
			-		
			-		
TOTAL			\$ 260,750		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 260,750

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Brush Collection

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Radio (Portable)	4,200	1	4,200	2	Replacement of obsolete radio.
Radio (Mobile)	4,200	1	4,200	2	Retained unit.
			-		
			-		
			-		
TOTAL			\$ 8,400		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 8,400

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Brush Collection	1			Solid Waste Supervisor	\$ 26.7788	\$ 55,700
	<u>1</u>					55,700
Brush Collection		1		Senior Administrative Clerk	16.1856	33,666
		<u>1</u>				33,666
Brush Collection		1		HEO II	20.3635	42,356
Brush Collection		1		HEO II	20.1822	41,979
Brush Collection		1		HEO II	20.1654	41,944
Brush Collection		1		HEO II	19.6846	40,944
Brush Collection		1		HEO II	19.5279	40,618
Brush Collection		1		HEO II	19.4385	40,432
Brush Collection		1		HEO II	19.4385	40,432
Brush Collection		1		HEO II	19.4385	40,432
Brush Collection		1		HEO II	19.4385	40,432
Brush Collection		1		HEO II	19.4385	40,432
Brush Collection		1		HEO II	19.3207	40,187
Brush Collection		1		HEO II	19.0572	39,639
Brush Collection		1		HEO II	19.0572	39,639
Brush Collection		1		HEO II	19.0572	39,639
Brush Collection		1		HEO II	19.0572	39,639
Brush Collection		<u>1</u>		HEO II	19.0572	39,639
		16				648,383
Brush Collection		1		HEO I	18.7313	38,961
Brush Collection		1		HEO I	18.4332	38,341
Brush Collection		1		HEO I	18.3322	38,131
Brush Collection		1		HEO I	18.3322	38,131
Brush Collection		1		HEO I	18.3322	38,131
Brush Collection		1		HEO I	17.9731	37,384

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Brush Collection		1		HEO I	17.9731	37,384
Brush Collection		1		HEO I	17.9731	37,384
Brush Collection		1		HEO I	17.9731	37,384
Brush Collection		1		HEO I	17.9731	37,384
Brush Collection		1		HEO I	17.9731	37,384
Brush Collection		1		HEO I	17.9731	37,384
Brush Collection		1		HEO I	17.9731	37,384
Brush Collection		1		HEO I	17.9731	37,384
		<u>14</u>				<u>528,151</u>
Brush Collection		1		Maintenance Worker	14.1923	29,520
Brush Collection		1		Maintenance Worker	13.8750	28,860
Brush Collection		1		Maintenance Worker	13.8240	28,754
Brush Collection		1		Maintenance Worker	13.5957	28,279
Brush Collection		1		Maintenance Worker	13.5957	28,279
		<u>5</u>				<u>143,692</u>
Brush Collection		1		Refuse Equipment Mechanic	16.9909	35,341
Brush Collection		1		Crew Leader B	22.9197	47,673
		<u>2</u>				<u>83,014</u>
				LONGEVITY PAY		62,650
				OVERTIME		30,000
				TELEPHONE		1,200
						<u>93,850</u>
CURRENT POSITIONS		39			\$	1,586,456

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND:	SANITATION DEPRECIATION
DEPT.	BRUSH

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet SHORTAGE REQUEST	City Manager Recomm SANITATION FUND	DEPRECIATION FUND
R	SA9014	2015 DOOSAN DL200-3 FRONT WHEEL LOADER	FRONT WHEEL LOADER	280,000	10	0.15	\$ 32,200	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 137,000		\$ 137,000
R	SA8502	2011 FREIGHTLINER GRAPPLE ROLL-OFF TRUCK	GRAPPLE ROLL-OFF TRUCK						502-4280-446-66-14-EC2510	\$ 275,000	YES	\$ 123,750		\$ 123,750
				\$ 280,000			\$ 32,200			\$ 275,000		\$ 260,750	\$ -	\$ 260,750

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

"The City of McAllen Brush Department is committed to arboreal beautification of our city through the care and preservation of its tree canopy and the collection of brush and bulky waste."

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,499,831	\$ 1,532,163	\$ 1,582,645	\$ 1,561,251	\$ 1,586,456	\$ 1,586,456	\$ 1,586,456	\$ 1,623,639	\$ 1,623,639	\$ 1,623,639
Employee Benefits	475,720	672,045	680,142	680,142	746,115	746,115	746,115	763,652	763,652	763,652
Supplies	312,114	287,320	287,320	277,170	287,320	287,320	287,320	287,320	287,320	287,320
Other Services and Charges	699,729	631,904	631,904	632,684	629,619	629,619	629,619	629,619	629,619	629,619
Maintenance	759,182	770,205	770,205	729,573	770,205	770,205	770,205	770,205	770,205	770,205
Disaster Expenses										
Operations Subtotal	3,746,576	3,893,637	3,952,216	3,880,820	4,019,715	4,019,715	4,019,715	4,074,435	4,074,435	4,074,435
Capital Outlay	611,626	227,250	227,250	103,500	269,150	-	-	27,000	-	-
Total Expenditures	\$ 4,358,202	\$ 4,120,887	\$ 4,179,466	\$ 3,984,320	\$ 4,288,865	\$ 4,019,715	\$ 4,019,715	\$ 4,101,435	\$ 4,074,435	\$ 4,074,435
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	38	38	38	38	38	38	38	39	39	39
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	39	39	39	39	39	39	39	40	40	40
Resources										
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 2,660,195	\$ 2,633,000	\$ 2,633,000	\$ 2,653,000	\$ 2,673,000	\$ 2,673,000	\$ 2,693,000	\$ 2,713,000	\$ 2,733,000	\$ 2,743,000

Contact Us:

MAJOR FY 25-26 GOALS

Elvira Alonzo, CPM
Director
4201 N Bentsen Rd
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78504
(956) 681-4050

- 1.) Continue collaboration efforts with Code Enforcement to prevent illegal dumping through education outreach.
- 2.) Maintain support efforts to Keep McAllen Beautiful (KMB) program with neighborhood cleanups to improve aesthetics.
- 3.) Educate the community on the services that are provided by Brush Collection regarding brush and debris collection.

Brush

www.mcallenpublicworks.net
Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	39	39	39	39
Number of Brush collection crews	14	14	14	14
Department Expenditures	\$ 4,358,202	\$ 4,179,466	\$ 3,984,320	\$ 4,288,865
Outputs:				
Total customer accounts/service points per month	45,575	45,879	46,433	46,739
Total Brush curbside collection recycled (cubic yards)	155,061	250,000	175,000	200,000
Total bulky waste collected - tonnage	7,153	5,800	6,000	6,500
Effectiveness Measures:				
Percent recycled of total collection	72%	84%	78%	79%
Cost avoidance of brush to compost	\$ 554,348	\$ 893,758	\$ 625,630	\$ 715,006
Efficiency Measures:				
Brush (cu yd) collected per crew per week	213	343	240	275

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Brush Department is a division under the direction of Public Works. The Brush Department with the help of 39 employees provides a vital service to the community by collecting all brush and bulky waste.



1 = High & 5 = Low

DEPARTMENT NAME: Street Cleaning					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 551,854	\$ -	\$ -
SUPPLIES							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 17,830	\$ -	\$ -
OTHER SERVICES & CHARGES							
1.	Travel					4,250	2,000
2.	Training					-	-
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Other Services & Charges					\$ 453,858	\$ 4,250	\$ 2,000
MAINTENANCE							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 152,534	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						155,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,176,076	\$ 159,250	\$ 2,000

FY 2025 - 2026

1 = High & 5 = Low

FUND:	Sanitation
DEPARTMENT:	Street Cleaning

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SD7004)	155,000	1	155,000	2	Depreciation Vehicle Shortage for FY25-26
			-		
			-		
			-		
			-		
TOTAL			\$ 155,000		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL	\$ 155,000

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

QUANTITY	TOTAL COST	
		-
		-
		-
		-
		-
\$		-

QUANTITY	TOTAL COST	
	-	
	-	
	-	
	-	
	-	
\$	-	

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

	\$	-

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Street Cleaning	<u>1</u> 1			Marketing & Development Administrator	\$ 32.9505	\$ <u>68,537</u> 68,537
Street Cleaning		1		HEO II	19.4385	40,432
Street Cleaning		1		HEO II	19.4385	40,432
Street Cleaning		1		HEO II	19.0572	39,639
Street Cleaning		1		HEO II	19.0572	39,639
Street Cleaning		1		HEO II	19.0572	39,639
Street Cleaning		1		HEO II	19.0572	39,639
Street Cleaning		<u>1</u> 7		HEO II	19.0572	<u>39,639</u> 279,059
Street Cleaning		<u>1</u> 1		HEO I	17.3615	<u>36,112</u> 36,112
				LONGEVITY PAY		5,250
				OVERTIME		5,500
				TELEPHONE		<u>720</u> 11,470
CURRENT POSITIONS		9				\$ 395,178

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND: SANITATION DEPRECIATION
DEPT. STREET CLEANING

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet		
												SHORTAGE REQUEST	SANITATION FUND	DEPRECIATION FUND
R	SD7004	2015 INTERNATIONAL TYMCO STREET SWEEPER	STREET SWEEPER	375,000	8	0.15	\$ 53,906	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 155,000		\$ 155,000
				\$ 375,000			\$ 53,906			\$ -		\$ 155,000	\$ -	\$ 155,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Street Cleaning

www.mcallenpublicworks.net

Mission Statement:

"Dedicated to enhance the aesthetics and improve drainage conditions in our city by keeping the streets clean in all residential, commercial, and industrial areas. This service shall be provided in a safe, professional, reliable, efficient, and eager to help disposition."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept	City Mgr	Four Year Plan			
	23-24	24-25	Budget	24-25	Request	Recomm	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 284,718	\$ 384,421	\$ 397,450	\$ 371,610	\$ 395,178	\$ 395,178	\$ 395,178	\$ 395,178	\$ 395,178	\$ 395,178
Employee Benefits	66,461	156,103	156,464	156,464	156,676	156,676	156,676	156,676	156,676	156,676
Supplies	3,983	17,830	17,830	17,830	17,830	17,830	17,830	17,830	17,830	17,830
Other Services and Charges	347,685	455,437	455,437	455,437	458,108	455,858	455,858	455,858	455,858	455,858
Maintenance	143,585	152,534	152,534	152,534	152,534	152,534	152,534	152,534	152,534	152,534
Disaster Expenses										
Operations Subtotal	846,432	1,166,325	1,179,715	1,153,875	1,180,326	1,178,076	1,178,076	1,178,076	1,178,076	1,178,076
Capital Outlay	161,287	385,470	385,470	385,470	155,000	-	-	-	-	-
Total Expenditures	\$ 1,007,719	\$ 1,551,795	\$ 1,565,185	\$ 1,539,345	\$ 1,335,326	\$ 1,178,076	\$ 1,178,076	\$ 1,178,076	\$ 1,178,076	\$ 1,178,076
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	8	8	8	8	8	8	8	8	8	8
Total Positions Authorized	9	9	9	9	9	9	9	9	9	9

Contact Us:

Elvira Alonzo, CPM
Public Works
Director
4201 N. Bentsen
Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Complete six (6) sweeping cycles for arterial road right-of-way, arterials medians, and arterial center lines.
- 2.) Complete four (4) sweeping cycles for residential areas and residential medians.
- 3.) Sweeping downtown areas (5) days a week and City facilities weekly to improve aesthetics and retail curb appeal.
- 4.) Maintain 100% of City's surface road drainage for prevention of storm water pollution and to prevent water quality in compliance with MS4 Storm water Permit.
- 5.) Provision of initial courtesy curb cleaning for unmaintained and/or vacant properties for effective street sweeping services.

Street Cleaning

www.mcallenpublicworks.net**Performance Measures**

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees/sweepers	9	9	9	9
Department Expenditures	\$ 1,007,719	\$ 1,565,185	\$ 1,539,345	\$ 1,335,326
Total street inventory - gutter miles	1,200	1,200	1,200	1,200
Residential - gutter miles	800	800	800	800
Arterial & collector - gutter miles	386	386	386	386
Downtown district - gutter miles	14	14	14	14
Medians - gutter miles	9	9	9	9
Outputs:				
Gutter miles swept - All	8,818	12,500	11,100	12,050
Gutter miles swept - Residential	3,561	5,350	4,500	5,350
Gutter miles swept - Arterial & Collector	2,948	3,550	3,000	2,850
Gutter miles swept - Downtown District	1,818	2,600	2,400	2,850
Gutter miles swept - City properties	491	1,000	1,200	1,000
Street cleaning debris collected - cubic yards	6,480	9,000	7,500	9,000

Description:

The Street Cleaning Department is a division of Public Works. Through its staff of six (6) employees the department sweeps all city streets. Effective street sweeping operations enhance our city beautification efforts and conforms with storm water pollution prevention regulations.



1 = High & 5 = Low

DEPARTMENT NAME: Recycling					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,783,431	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 73,606	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					11,580	5,250
	2. Training					-	-
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 360,888	\$ 11,580	\$ 5,250
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 301,218	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						5,608,500	5,412,500
Total Non - Capital Outlay - Item Less Than \$5,000						239,700	239,700
TOTAL					\$ 2,519,143	\$ 5,859,780	\$ 5,657,450

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: RecyclingDEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Vehicle Shortage (SA8206)	196,000	1	196,000	2	Depreciation Vehicle Shortage for FY25-26
			-		
			-		
			-		
			-		
	TOTAL		\$ 196,000		

Improvements other than buildings

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Recycling Center Upgrades	5,212,500	1	5,212,500	1	Roll-Over / Continuation of Recycling Center upgrades.
Public Works Annex Upgrades	200,000	1	200,000	1	Upgrade to meet the increase of recyclables.
			-		
			-		
			-		
			-		
TOTAL			\$ 5,412,500		

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

GRAND TOTAL	\$ 5,608,500

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

QUANTITY		TOTAL COST
1		5,212,500
1		200,000
		-
		-
		-
	\$	5,412,500

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

\$ 5,412,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Recycling

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
96 Gallon Recycling Bins	60	3200	192,000	1	Bins for new accounts and replacements
Cardboard Dumpsters	1,500	15	22,500	2	Dumpsters for new accounts and replacements
Radio (Portables)	4,200	6	25,200	1	Replacement of obsolete radio
			-		
			-		
TOTAL			\$ 239,700		

CM RECOMM	
QUANTITY	TOTAL COST
3200	192,000
15	22,500
6	25,200
	-
	-
\$ 239,700	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 239,700

\$ 239,700

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Recycling	1			Renewable Resources Manager	\$ 34.5981	\$ 71,964
Recycling	1			Solid Waste Supervisor	25.8173	53,700
Recycling	1			Recycling Education Coordinator	25.8173	53,700
	<u>3</u>					<u>179,364</u>
Recycling		1		Working Supervisor	23.4173	48,708
Recycling		1		Senior Administrative Clerk	16.1452	33,582
Recycling		1		Code Enforcement Officer	18.8986	39,309
Recycling		1		Code Enforcement Officer	18.3481	38,164
Recycling		1		Code Enforcement Officer	18.3481	38,164
Recycling		1		Code Enforcement Officer	18.3481	38,164
Recycling		1		HEO II	19.5495	40,663
Recycling		1		HEO II	19.0572	39,639
Recycling		1		HEO II	19.0572	39,639
Recycling		1		HEO II	19.0572	39,639
Recycling		1		Maintenance Worker	14.5558	30,276
Recycling		1		Maintenance Worker	14.3692	29,888
Recycling		1		Maintenance Worker	14.2837	29,710
Recycling		1		Maintenance Worker	14.2740	29,690
Recycling		1		Maintenance Worker	13.9899	29,099
Recycling		1		Maintenance Worker	13.9697	29,057
Recycling		1		Maintenance Worker	13.8986	28,909
Recycling		1		Maintenance Worker	13.8409	28,789
Recycling		1		Maintenance Worker	13.7149	28,527
Recycling		1		Maintenance Worker	13.7144	28,526
Recycling		1		Maintenance Worker	13.5957	28,279
Recycling		1		Maintenance Worker	13.5957	28,279
Recycling		1		Maintenance Worker	13.5957	28,279
Recycling		1		Maintenance Worker	13.5957	28,279

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Recycling		1		Maintenance Worker	13.5957	28,279
Recycling		1		Maintenance Worker	13.5957	28,279
Recycling		1		Maintenance Worker	13.5957	28,279
Recycling		1		Senior Maintenance Worker	15.0688	31,343
Recycling		1		Crew Leader B	22.3019	46,388
		29				963,826
Recycling			1	Maintenance Worker	13.5959	13,426
Recycling			1	Maintenance Worker	13.5959	13,426
			2			26,851
				LONGEVITY PAY		35,525
				OVERTIME		23,000
				CAR ALLOWANCE		4,800
				TELEPHONE		3,600
						66,925
CURRENT POSITIONS		34				\$ 1,236,966

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2025-2026

FUND:	SANITATION DEPRECIATION
DEPT.	RECYCLING

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 24-25 ROLLOVER	YES/NO	Fleet City Manager Recomm		
												SHORTAGE REQUEST	SANITATION FUND	DEPRECIATION FUND
R	SA8206	2016 PETERBILT PAK-MOR SIDE LOADER	FRONT LOAD REFUSE TRUCK	450,000	7	0.15	\$ 73,929	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 196,000		\$ 196,000
				\$ 450,000			\$ 73,929			\$ -		\$ 196,000	\$ -	\$ 196,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

" The City of McAllen Recycling Center is committed to reducing solid waste and maximizing recycling rates for the City of McAllen. We are committed to broadening product markets and educating the public on proper recycling."

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan		
Expenditure Detail:								27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,066,898	\$ 1,200,423	\$ 1,240,163	\$ 1,131,072	\$ 1,236,966	\$ 1,236,966	\$ 1,236,966	\$ 1,236,966	\$ 1,275,259	\$ 1,275,259
Employee Benefits	258,649	474,400	480,698	480,698	546,465	546,465	546,465	546,465	564,229	564,229
Supplies	90,443	73,606	73,606	73,442	73,606	73,606	73,606	73,606	73,606	73,606
Other Services and Charges	507,683	365,638	365,638	379,707	372,468	366,138	366,138	366,138	366,138	366,138
Maintenance	403,534	301,218	301,218	303,518	301,218	301,218	301,218	301,218	301,218	301,218
Disaster Expenses										
Operations Subtotal	2,327,206	2,415,285	2,461,323	2,368,437	2,530,723	2,524,393	2,524,393	2,524,393	2,580,450	2,580,450
Capital Outlay	609,960	3,125,000	8,075,000	2,712,500	5,848,200	5,652,200	220,000	727,000	192,000	208,000
Total Expenditures	\$ 2,937,166	\$ 5,540,285	\$ 10,536,323	\$ 5,080,937	\$ 8,378,923	\$ 8,176,593	\$ 2,744,393	\$ 3,251,393	\$ 2,772,450	\$ 2,788,450
PERSONNEL										
Exempt	3	3	3	3	3	3	3	3	3	3
Non-Exempt	29	29	29	29	29	29	29	29	30	30
Part-Time	2	2	2	2	2	2	2	2	2	2
Total Positions Authorized	34	34	34	34	34	34	34	34	35	35
Resources										
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan		
								27-28	28-29	29-30
Related Revenue Generated	\$ 2,342,788	\$ 2,314,000	\$ 2,314,000	\$ 2,697,500	\$ 2,320,000	\$ 2,620,000	\$ 2,885,000	\$ 2,895,000	\$ 2,905,000	\$ 2,915,000

Contact Us:

Elvira Alonzo, CPM,
Director
4201 N Bentsen Rd
McAllen, Texas 78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Increase commercial recycling by adding 20 accounts.
- 2.) Increase outreach programs/presentations in schools, non-profit organizations, and City events by 20%.
- 3.) Increase curbside recycling tonnage by 5%.
- 4.) Implementation of Recycling Center upgrades and automation.

Recycling

www.mcallenpublicworks.net
Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	32	32	32	32
Number of part-time equivalents	2	2	2	2
Department Operating Expenditures	\$ 2,937,166	\$ 10,536,323	\$ 5,080,937	\$ 8,378,923
Total Tons of Material Received	13,431	12,600	12,900	12,500
Outputs:				
Total residential accounts / service points	45,068	45,370	45,911	46,217
Total business / school service points	1,095	1,120	1,225	1,240
Total solid waste recycled - tons	8,960	8,300	8,552	8,000
Total curb side collections - tons	2,360	2,850	2,204	2,800
Total drop-off collections - tons	1,625	1,700	1,600	1,700
Total business / school collections - tons	4,052	2,900	3,508	3,250
Total municipalities - tons	923	850	1,236	1,000
Total tonnage landfill	4,471	4,300	4,348	4,500
Recycling sales revenue	\$ 978,185	\$ 600,000	\$ 800,000	\$ 650,000
Effectiveness Measures:				
Cost avoidance - Recyclables diverted from landfill	\$ 283,584	\$ 262,695	\$ 270,671	\$ 253,200
Recycling Diversion Rate	67%	66%	66%	64%
Efficiency Measures:				
Tonnage sorted per week	258.29	242.31	248.08	240.38
Recyclable processing cost per ton	\$ 273.84	\$ 1,213.69	\$ 539.09	\$ 990.72

Description:

The Recycling Center is a division under Public Works. The Recycling Center provides a vital service to the community with a staff of 34 employees accepting, processing, managing, and selling recyclable commodities to the various markets.



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Senior Accounting Clerk	36,337	2	New position to assist with budget preparation, monthly financial reports, and recurring financial entries.		\$ 52,172	
1	Maintenance Worker	29,271	1	New position to assist with janitorial duties at new Public Works Annex and KMB Projects. Approved mid-year.		44,546	1 44,546
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		65,608					
PERSONNEL REVISIONS							
Stormwater & Education Manager to Stormwater & Development Coordinator			1	Reclassification of position approved mid-year.		(22,876)	(22,876)
Keep McAllen Beautiful Manager to KMB Coordinator			1	Reclassification of position approved mid-year.		(2,196)	(2,196)
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,522,138	\$ 71,647	\$ 19,474
SUPPLIES							
1. Photocopier				Increase in line item due to increasing cost of photocopier charges.		2,000	2,000
2. Clothing & uniform				Increase in uniform costs due to new contract and additional personnel.		1,000	1,000
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 37,750	\$ 3,000	\$ 3,000
OTHER SERVICES & CHARGES							
1. Travel						26,350	24,000
2. Training						5,900	5,900
3. Utilities-electricity				Increase in facility energy costs. Actual historical costs exceed initial budget.		11,000	11,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 1,497,246	\$ 43,250	\$ 40,900
MAINTENANCE							
1. Vehicles				Addition of numerous emergency management equipment.		5,000	5,000
2. Computer software/hardware				Paramount maintenance (NEW ACCOUNT NEEDED)			27,473
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 61,249	\$ 5,000	\$ 32,473
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						770,000	745,000
Total Non - Capital Outlay - Item Less Than \$5,000						12,400	12,400
TOTAL					\$ 3,118,383	\$ 905,297	\$ 853,247

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Administration

DEPT REQUEST

Buildings/structures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
2nd Floor Conference/Training Room	475,000	1	475,000	1	Roll-Over - Construction of Conference/Training Room
Patch Truck Canopy	120,000	1	120,000	1	Roll-over - Construction of Patch Truck Canopy
Facility Paving Repairs	25,000	1	25,000	2	Various facility repairs/paving
			-		
			-		
TOTAL			\$ 620,000		

CM RECOMM

QUANTITY	TOTAL COST
1	475,000
1	120,000
	-
	-
	-
	\$ 595,000

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
EOC Equipment	150,000	1	150,000	1	Purchase of various equipment for emergency management
			-		
			-		
			-		
TOTAL			\$ 150,000		

QUANTITY	TOTAL COST
1	150,000
	-
	-
	-
	\$ 150,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	\$ -

GRAND TOTAL \$ 770,000

\$ 745,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Administration

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Facility Camera Replacements	1,000	10	10,000	2	Replacement of inoperable cameras
			-		
			-		
			-		
			-		
TOTAL			\$ 10,000		

CM RECOMM	
QUANTITY	TOTAL COST
10	10,000
	-
	-
	-
	-
	\$ 10,000

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop Computers	1,200	2	2,400	1	Replacement of obsolete PCs
			-		
			-		
			-		
			-		
TOTAL			\$ 2,400		

CM RECOMM	
QUANTITY	TOTAL COST
2	2,400
	-
	-
	-
	-
	\$ 2,400

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 12,400

\$ 12,400

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Sanitation Administration	1			Director Public Works	\$ 64.1293	\$ 133,389
Sanitation Administration	1			Assistant Director of PW	43.7130	90,923
Sanitation Administration	1			Billing Supervisor	26.1101	54,309
Sanitation Administration	1			Deputy Director Public Works	49.2620	102,465
Sanitation Administration	1			KMB Coordinator (Reclass from KMB Manager)	30.4726	63,383
Sanitation Administration	1			Stormwater & Development Coordinator (Reclass from Stormwater & Education Mgr.)	25.1332	52,277
Sanitation Administration	1			Management Assistant	31.3813	65,273
	<u>7</u>					<u>562,019</u>
Sanitation Administration		1		Administrative Supervisor	18.3481	38,164
Sanitation Administration		1		Administrative Clerk	15.6942	32,644
Sanitation Administration		1		Administrative Clerk	14.3760	29,902
Sanitation Administration		1		Field Service Monitor	14.9553	31,107
Sanitation Administration		1		Field Service Monitor	14.9553	31,107
Sanitation Administration		1		Field Service Monitor	14.3760	29,902
Sanitation Administration		1		Field Service Monitor	14.3760	29,902
Sanitation Administration		1		Maintenance Technician	15.8495	32,967
Sanitation Administration		1		Maintenance Worker (CM Recommend - NEW POSITION)	14.0726	29,271
Sanitation Administration		1		Maintenance Worker	13.5957	28,279
Sanitation Administration		1		Safety Coordinator	25.1332	52,277
Sanitation Administration		1		Senior Accounting Clerk	17.4740	36,346
Sanitation Administration		1		Senior Administrative Clerk	15.8495	32,967
Sanitation Administration		1		Senior Administrative Clerk	15.8495	32,967
		<u>14</u>				<u>467,802</u>
			1	Maintenance Worker	13.5959	19,877
Sanitation Administration			1	Part Time - Intern	12.5511	12,063
			<u>2</u>			<u>31,940</u>

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

[Table of Contents](#)

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		27,050
				CERTIFICATION PAY		4,800
				OVERTIME		3,060
				CAR ALLOWANCE		27,000
				TELEPHONE		6,960
						68,870
CURRENT POSITIONS		23				\$ 1,130,631



Facilities Administration

www.mcallenpublicworks.net

Mission Statement: Committed to provide administrative support to all thirteen (13) divisions of Public Works that sustains the overall goal to provide a high quality of life through the proper maintenance of public infrastructure, city fleet, and effective solid waste management.	Department Summary										
	Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
								26-27	27-28	28-29	29-30
	Personnel Services										
	Salaries and Wages	\$ 1,049,692	\$ 1,093,801	\$ 1,128,962	\$ 1,017,750	\$ 1,166,968	\$ 1,130,631	\$ 1,130,631	\$ 1,130,631	\$ 1,130,631	\$ 1,130,631
	Employee Benefits	792,736	351,700	357,284	357,284	426,817	410,981	410,981	410,981	410,981	410,981
	Supplies	30,055	37,750	37,750	38,250	40,750	40,750	40,750	40,750	40,750	40,750
	Other Services and Charges	1,495,184	1,427,216	1,427,216	1,417,150	1,440,496	1,438,146	1,438,146	1,438,146	1,438,146	1,438,146
	Maintenance	65,840	61,249	61,249	73,000	93,722	93,722	93,722	93,722	93,722	93,722
	Disaster Expenses	3,183	-	-	-	-	-	-	-	-	-
	Operations Subtotal	3,436,690	2,971,716	3,012,461	2,903,434	3,168,753	3,114,230	3,114,230	3,114,230	3,114,230	3,114,230
	Capital Outlay	425,899	760,000	2,797,112	2,455,112	782,400	757,400	25,000	-	-	-
	Other Agencies	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
	Total Operations & Capital Outlay	3,962,589	3,831,716	5,909,573	5,458,546	4,051,153	3,971,630	3,239,230	3,214,230	3,214,230	3,214,230
	Non Departmental										
	Insurance	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138
	COLA/Comp. Study Adj.	-	301,720	8,959	8,959	467,788	467,788	-	-	-	-
	Exempt Threshold	-	37,208	37,208	37,208	-	-	-	-	-	-
	Total Expenditures	\$ 4,251,727	\$ 4,459,782	\$ 6,244,878	\$ 5,793,851	\$ 4,808,079	\$ 4,728,556	\$ 3,528,368	\$ 3,503,368	\$ 3,503,368	\$ 3,503,368
	PERSONNEL										
	Exempt	7	7	7	7	7	7	7	7	7	7
	Non-Exempt	13	13	13	13	15	14	14	14	14	14
	Part-Time	2	2	2	2	2	2	2	2	2	2
	Total Positions Authorized	22	22	22	22	24	23	23	23	23	23

Contact Us:

Elvira Alonzo, CPM
Director
4201 N Bentsen Rd
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Expand McAllen Shines initiatives to civic groups and businesses to promote aesthetics and litter abatement.
- 2.) Purchase and development of one (1) satellite location to stage equipment and materials for efficiency.
- 3.) Implementation of Enterprise Resource Planning (ERP) software for Asset Management, Warehouse Inventory, and Sanitation Billing.

Facilities Administration

www.mcallenpublicworks.net

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	20	20	20	22
Department Expenditures	\$ 4,251,727	\$ 6,244,878	\$ 5,793,851	\$ 4,808,079
Total Revenues Managed	\$ 26,544,202	\$ 24,942,000	\$ 26,637,413	\$ 26,258,000
Total Expenditures Managed	\$ 27,214,028	\$ 32,967,432	\$ 31,287,103	\$ 33,416,984
Number of Sanitation Accounts	45,505	45,371	45,933	46,239
Outputs:				
Number of Public Outreach Events	122	1	140	160
Number of Educational Sessions Presented	97	24	110	125
Effectiveness Measures:				
Number of individuals reached	129,600	160,000	130,000	150,000
Number of educational material distributed	6,500	50,000	8,000	10,550
Social Media Reach	5,000	500,000	10,000	15,000
Efficiency Measures:				
Expenditure dollars managed per member of the management staff	\$ 1,360,701	\$ 1,648,372	\$ 1,564,355	\$ 1,518,954
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

The Facility Administration Department provides administrative management support that facilitates the delivery of high quality customer service to internal and external customers.

**City of McAllen, Texas
Sanitation Depreciation
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 11,484,641	\$ 10,963,281	\$ 11,567,088	\$ 12,250,603	\$ 12,250,603	\$ 11,129,659	\$ 10,938,815	\$ 11,126,415	\$ 12,756,410
Revenues:									
Rental Income	2,576,876	3,123,227	3,123,227	3,539,395	3,539,395	4,025,953	4,302,959	4,660,999	4,683,629
Interest Earned	697,577	378,965	379,213	218,593	218,593	180,591	135,813	99,754	69,485
Total Revenues	3,274,453	3,502,192	3,502,440	3,757,988	3,757,988	4,206,544	4,438,772	4,760,753	4,753,115
TOTAL RESOURCES	\$ 14,759,094	\$ 14,465,473	\$ 15,069,528	\$ 16,008,591	\$ 16,008,591	\$ 15,398,815	\$ 15,076,415	\$ 15,581,410	\$ 17,509,525
APPROPRIATIONS									
Capital Outlay									
Vehicles	\$ 3,186,501	\$ 6,050,638	\$ 2,726,222	\$ 4,814,668	\$ 4,814,668	\$ 4,460,000	\$ 3,950,000	\$ 2,825,000	\$ 2,575,000
Equipment	-	40,000	28,439						
	3,186,501	6,090,638	2,754,661	4,814,668	4,814,668	4,460,000	3,950,000	2,825,000	2,575,000
Other Financing Sources (Uses):									
Debt Service - Motorola Lease Payment	5,505	64,264	64,264	64,264	64,264	-	-	-	-
TOTAL APPROPRIATIONS	3,192,006	6,154,902	2,818,925	4,878,932	4,878,932	4,460,000	3,950,000	2,825,000	2,575,000
ENDING WORKING CAPITAL	\$ 11,567,088	\$ 8,310,571	\$ 12,250,603	\$ 11,129,659	\$ 11,129,659	\$ 10,938,815	\$ 11,126,415	\$ 12,756,410	\$ 14,934,525

Vehicle/Equipment Replacement Fund

FY 2025-2026

Department	Equipment	Deprec. Years	Qty	Original Request	City Manager Recomm	Annual Rental	Deprec Percentage	Plus %
Residential								
	Residential Auto Side Loader	7	3	1,425,000	1,425,000	203,571	0.15	234,107
	Roll-over - Residential Auto Side Loader		2	665,690	665,690			
Total Residential			5	2,090,690	2,090,690	203,571		234,107
Commercial								
	Front Load Refuse Truck	7	2	900,000	900,000	128,571	0.15	147,857
Total Commercial			2	900,000	900,000	128,571		147,857
Roll-Off								
	Roll-Over - Roll-Off 1 Ton CC Flatbed DRW 2WD Gas		1	36,316	36,316			
	Roll-Over - Roll-Off Refuse Truck		2	303,662	303,662			
Total Roll-Off			3	339,978	339,978	-	-	-
Brush								
	Front Wheel Loader	10	1	280,000	280,000	28,000	0.15	32,200
	Roll-Over - Grapple Roll-Off Truck		1	275,000	275,000			
Total Brush			2	555,000	555,000	28,000		32,200
Street Cleaning	Street Sweeper	8	1	375,000	375,000	46,875	0.15	53,906
Total St Cleaning			1	375,000	375,000	46,875		53,906
Recycling								
	Front Loader Refuse Truck	7	1	450,000	450,000	64,286	1.15	73,929
Total Recycling			1	450,000	450,000	64,286		73,929
Composting								
	Tandem Dump Truck		1	104,000	104,000			
Total Composting			1	104,000	104,000	-		-
Total Rolling Stock - Sanitation Fund			15	4,814,668	4,814,668	471,304		541,999

**New
Replacements**

\$ 4,814,668	\$ 4,814,668	\$ 471,304	\$ 541,999

City of McAllen, Texas
Champion Lakes Golf Course
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 2,426,377	\$ 2,707,095	\$ 3,083,119	\$ 3,250,419	\$ 3,250,419	\$ 3,249,768	\$ 3,301,798	\$ 3,334,558	\$ 3,348,075
Revenues:									
Green Fees	1,231,454	992,576	1,084,736	1,067,576	1,067,576	1,067,576	1,067,576	1,067,576	1,067,576
Annual Membership	280,114	273,578	278,473	273,578	273,578	273,578	273,578	273,578	273,578
Driving Range Fees	321,004	260,369	295,724	310,369	310,369	310,369	310,369	310,369	310,369
Trail fees	13,629	10,307	12,163	10,307	10,307	10,307	10,307	10,307	10,307
Handicap Carts	1,498	550	550	550	550	550	550	550	550
Rental	9,600	9,600	9,600	9,600	9,600	9,600	9,600	9,600	9,600
Cart Rental	565,274	482,465	511,868	507,465	507,465	507,465	507,465	507,465	507,465
Pull Cart Rentals	442	144	116	144	144	144	144	144	144
Land Lease Agreement	61,171	53,129	54,539	53,129	53,129	53,129	53,129	53,129	53,129
Interest Earned	155,051	160,248	122,716	85,606	85,606	66,306	47,035	27,793	8,578
Miscellaneous	5,455	100,000	235,268	-	-	-	-	-	-
Total Revenues	2,644,692	2,342,966	2,605,753	2,318,324	2,318,324	2,299,024	2,279,753	2,260,511	2,241,296
Other Financing Sources:									
Transfer In - Property & Casualty Fund	-	135,959	135,959	-	-	-	-	-	-
Total Revenues and Other Sources	2,644,692	2,478,925	2,741,712	2,318,324	2,318,324	2,299,024	2,279,753	2,260,511	2,241,296
TOTAL RESOURCES	\$ 5,071,069	\$ 5,186,020	\$ 5,824,831	\$ 5,568,743	\$ 5,568,743	\$ 5,548,792	\$ 5,581,552	\$ 5,595,069	\$ 5,589,371
APPROPRIATIONS									
Expenses:									
Maintenance & Operations	\$ 868,727	\$ 1,103,913	\$ 1,054,531	\$ 1,074,919	\$ 1,120,357	\$ 1,051,170	\$ 1,051,170	\$ 1,051,170	\$ 1,051,170
Dining Room	4,852	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Pro-Shop	544,469	620,092	624,442	627,300	627,300	624,690	624,690	624,690	624,690
Golf Carts	193,111	254,347	252,702	257,443	257,443	257,443	257,443	257,443	257,443
Capital Outlay	105,790	364,717	364,717	-	-	-	-	-	-
Liability Insurance	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691
Total Operating Expenses	1,727,641	2,356,760	2,310,083	1,973,353	2,018,791	1,946,994	1,946,994	1,946,994	1,946,994
Other Financing Sources (Uses):									
Transfer Out - CLGC Depr. Fund	250,000	250,000	250,000	300,000	300,000	300,000	300,000	300,000	300,000
Transfer Out - Health Ins. Fund	11,537	14,145	14,145	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	-	184	184	184	184	-	-	-	-
TOTAL APPROPRIATIONS	1,989,178	2,621,089	2,574,412	2,273,537	2,318,975	2,246,994	2,246,994	2,246,994	2,246,994
Revenues over/under Expenses	655,514	(278,123)	31,341	44,787	(651)	52,030	32,759	13,517	(5,698)
Other Items Affecting Working Capital	1,228	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 3,083,119	\$ 2,564,931	\$ 3,250,419	\$ 3,295,206	\$ 3,249,768	\$ 3,301,798	\$ 3,334,558	\$ 3,348,075	\$ 3,342,377

City of McAllen, Texas
Champion Lakes Golf Course Fund
Expense Summary

Actual 23-24		Adjusted Budget 24-25		Estimated 24-25		Dept Request 25-26		City Mgr Recomm. 25-26		Four Year Plan			
										26-27	27-28	28-29	29-30
\$	985,208	\$	1,466,821	\$	1,417,439	\$	1,085,610	\$	1,131,048	\$	1,061,861	\$	1,061,861
	4,852		3,000		3,000		3,000		3,000		3,000		3,000
	544,469		620,092		624,442		627,300		627,300		624,690		624,690
	193,111		266,847		265,202		257,443		257,443		257,443		257,443
\$	1,727,641	\$	2,356,760	\$	2,310,083	\$	1,973,353	\$	2,018,791	\$	1,946,994	\$	1,946,994
\$	847,777	\$	974,091	\$	931,954	\$	996,380	\$	996,380	\$	996,380	\$	996,380
	187,672		309,813		309,813		396,503		396,503		327,316		327,316
	225,141		264,591		264,541		264,591		314,591		314,591		314,591
	199,185		184,239		193,851		192,529		187,967		185,357		185,357
	146,708		123,350		125,200		123,350		123,350		123,350		123,350
	1,621,851		1,992,043		1,945,366		1,973,353		2,018,791		1,946,994		1,946,994
	105,790		364,717		364,717		-		-		-		-
\$	1,727,641	\$	2,356,760	\$	2,310,083	\$	1,973,353	\$	2,018,791	\$	1,946,994	\$	1,946,994
	8		12		12		12		12		12		12
	-		-		-		-		-		-		-
	7		8		8		8		8		8		8
	6		7		7		7		7		7		7
	21		27		27		27		27		27		27



1 = High & 5 = Low

DEPARTMENT NAME: Maintenance & Operations					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Champion Lake Golf Cou							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Assistant Golf Course Superintendent			1	To correctly reflect amount approved for this position		7,400	7,400
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 642,499	\$ 7,400	\$ 7,400
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 189,831	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			3			5,066	2,750
2. Training			1			1,137	1,137
3. Utilities-electricity			1	Adjustment to reflect increase of electricity analysis.		2,246	
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 57,152	\$ 8,449	\$ 3,887
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 100,400	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 989,882	\$ 15,850	\$ 11,287

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Maintenance & Operations	1			Golf Course Superintendent	\$ 37.3197	\$ 77,625
				Assistant Golf Course Superintendent		
Maintenance & Operations	1				28.8462	60,000
	2					137,625
Maintenance & Operations		1		Golf Course Equipment Mechanic	15.8495	32,967
Maintenance & Operations		1		Groundskeeper I	14.9231	31,040
Maintenance & Operations		1		Groundskeeper I	14.5769	30,320
Maintenance & Operations		1		Groundskeeper I	14.4543	30,065
Maintenance & Operations		1		Groundskeeper I	14.3760	29,902
Maintenance & Operations		1		Groundskeeper I	14.3760	29,902
Maintenance & Operations		1		Groundskeeper I	14.3760	29,902
Maintenance & Operations		1		Groundskeeper I	14.3760	29,902
Maintenance & Operations		1		Groundskeeper I	14.3760	29,902
		10				303,804
				LONGEVITY PAY		6,650
				OVERTIME		10,000
						16,650
CURRENT POSITIONS		12			\$	458,079



Champion Lakes M&O

www.mcallen.net/golf

Mission Statement:

To provide those who play and practice at Champion Lakes Golf Course a high quality golf facility at the lowest possible price.

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 358,330	\$ 422,098	\$ 436,307	\$ 401,976	\$ 458,079	\$ 458,079	\$ 458,079	\$ 458,079	\$ 458,079	\$ 458,079
Employee Benefits	120,866	170,795	173,074	173,074	191,821	191,821	191,821	191,821	191,821	191,821
Supplies	181,168	189,831	189,831	189,831	189,831	239,831	239,831	239,831	239,831	239,831
Other Services and Charges	78,232	61,212	61,212	61,063	65,601	61,039	61,039	61,039	61,039	61,039
Maintenance	114,763	100,400	100,400	101,450	100,400	100,400	100,400	100,400	100,400	100,400
Disaster Expenses	15,368	-	135,959	120,007	-	-	-	-	-	-
Operations Subtotal	868,727	944,336	1,096,783	1,047,401	1,005,732	1,051,170	1,051,170	1,051,170	1,051,170	1,051,170
Capital Outlay	105,790	250,000	352,217	352,217	-	-	-	-	-	-
Non-Departmental Insurance	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691
COLA/Comp. Study Adj.	-	34,807	1,004	1,004	69,187	69,187	-	-	-	-
Exempt Threshold	-	6,126	6,126	6,126	-	-	-	-	-	-
Total Expenditures	\$ 985,208	\$ 1,245,960	\$ 1,466,821	\$ 1,417,439	\$ 1,085,610	\$ 1,131,048	\$ 1,061,861	\$ 1,061,861	\$ 1,061,861	\$ 1,061,861
PERSONNEL										
Exempt	1	1	2	2	2	2	2	2	2	2
Non-Exempt	7	11	10	10	10	10	10	10	10	10
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	8	12	12	12	12	12	12	12	12	12
Resources										
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Contact Us:

Froylan Martinez,
Superintendent
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3450

MAJOR FY 25-26 GOALS

1. Continue the implementation of the Salinity Management Program to sustain good agronomic conditions
2. Increase the number of licensed chemical applicator from one to two
3. Reconstruct the sand bunkers on the golf course
4. Assist in managing the completion of the Erosion Wall Project for lake between Holes 3 and 4

Champion Lakes M&O

www.mcallen.net/golf

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	8	12	12	12
Department Expenditures	\$ 985,208	\$ 1,466,821	\$ 1,417,439	\$ 1,085,610
Outputs:				
Full service golf facility in acres	175	175	175	175
419 Bermuda grass fairways	18	18	18	18
Tiff dwarf Bermuda grass greens	21	21	21	21
419 bermuda grass tees	69	69	69	69
Short game practice areas	1	1	1	1
Roughs	18	18	18	18
Effectiveness Measures:				
Weekly number of employees for fairways	2	2	2	2
Weekly number of employees for greens	2	2	2	2
Weekly number of employees for shortgame area	1	1	1	1
Weekly number of employees for roughs	2	2	2	2
Efficiency Measures:				
Weekly man hours for fairways / tees	36	36	36	36
Weekly man hours for greens	35	35	35	35
Weekly man hours for shortgame practice area	5	5	5	5
Weekly man hours for roughs	64	64	64	64

*N/A=Not Available, N/P=Not Provided

Description:

The M&O Division of Champion Lakes Golf Course oversees the daily maintenance of an 18 Hole

Championship Golf Course, a lighted and double ended Driving Range, a Short Game Practice Area and one practice putting green. It consists of one (1) Exempt employees, eleven (11) Full time employees. It is located at 2701 South Ware, McAllen, Texas 78503



1 = High & 5 = Low

DEPARTMENT NAME: Dining Room					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Champion Lake Golf Cou							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ -	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 3,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 3,000	\$ -	\$ -



Champion Lakes Dining Room

www.mcallen.net/golf/diningroom

Mission Statement:

To compliment the operation of the Champion Lakes Golf Course by providing high quality food and beverage services to those who play, practice or visit Champion Lakes Golf Course.

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages										
Employee Benefits										
Supplies										
Other Services and Charges										
Maintenance	4,852	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	4,852	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 4,852	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	0	0	0	0	0	0	0	0	0	0

Contact Us:

Annette Espinoza,
Manager (Dining)
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3450

MAJOR FY 25-26 GOALS

1. The Dining Room is currently leased to Annette Marie LC. Under the direction of the Director of Golf, its primary goal is to compliment the operation of Champion Lakes Golf Course by providing the public prompt service and a quality short order food menu.



1 = High & 5 = Low

DEPARTMENT NAME: Pro Shop					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Champion Lake Golf Course							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 492,182	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 17,010	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	-
	2. Training	1				2,610	2,610
	3. Special fees	1		To correctly reflect annual credit card processing fees		3,000	3,000
	4. Utilities-electricity	1		Adjustment to reflect increase of electricity analysis.		6,478	6,478
	5. < Please select category >						
Total Other Services & Charges					\$ 93,570	\$ 12,088	\$ 12,088
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 12,450	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 615,212	\$ 12,088	\$ 12,088

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Pro Shop	1			Director Golf Course	\$ 50.6361	\$ 105,323
Pro Shop	1			Golf Professional	26.1389	54,369
	<u>2</u>					<u>159,692</u>
Pro Shop		1		Apprentice Golf Pro	16.8601	35,069
Pro Shop		1		Apprentice Golf Pro	14.3760	29,902
		<u>2</u>				<u>64,971</u>
Pro Shop			1	Custodian	13.5959	20,435
Pro Shop			1	Apprentice Golf Pro	14.3762	21,679
Pro Shop			1	Apprentice Golf Pro	14.3762	21,679
Pro Shop			1	Apprentice Golf Pro	14.3762	21,679
			<u>4</u>			<u>85,472</u>
				LONGEVITY PAY		8,700
				COMMISSION		64,647
				OVERTIME		1,000
				CAR ALLOWANCE		4,800
				TELEPHONE		720
						<u>79,867</u>
CURRENT POSITIONS		8				\$ 390,002



Champion Lakes Pro Shop

www.mcallen.net/golf/proshop

Mission Statement:

To provide the highest level of customer service to all who play, practice or visit Champion Lakes Golf Course by operating with fiscal efficiency and a full service golf shop.

Department Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
Expenditure Detail:							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 366,223	\$ 379,172	\$ 389,659	\$ 385,513	\$ 390,002	\$ 390,002	\$ 390,002	\$ 390,002	\$ 390,002	\$ 390,002
Employee Benefits	46,101	97,777	99,216	99,216	102,180	102,180	102,180	102,180	102,180	102,180
Supplies	15,940	17,010	17,010	16,960	17,010	17,010	17,010	17,010	17,010	17,010
Other Services and Charges	103,237	101,757	101,757	111,503	105,658	105,658	103,048	103,048	103,048	103,048
Maintenance	12,968	12,450	12,450	11,250	12,450	12,450	12,450	12,450	12,450	12,450
Disaster Expenses										
Operations Subtotal	544,469	608,166	620,092	624,442	627,300	627,300	624,690	624,690	624,690	624,690
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 544,469	\$ 608,166	\$ 620,092	\$ 624,442	\$ 627,300	\$ 627,300	\$ 624,690	\$ 624,690	\$ 624,690	\$ 624,690
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	2	2	2	2	2	2	2	2	2	2
Part-Time	3	4	4	4	4	4	4	4	4	4
Total Positions Authorized	7	8	8	8	8	8	8	8	8	8

Resources

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Contact Us:

Rex Flores
Head Golf Professional
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3444

MAJOR FY 25-26 GOALS

- 1.) Continue the management of the Golf Course so that it continues to cover all of its operational expense with its operating revenues.
- 2.) Increase the transfers to its Depreciation Fund from \$250,000 to \$300,00 to offset increases in cost of equipment purchases.
- 3.) Continue presenting the public with a high quality golf course and practice area at the lowest possible price.
- 4.) Successfully manage the completion of the Erosion Wall Project for lake between Holes 3 and 4.

Champion Lakes Pro Shop

www.mcallen.net/golf/proshop

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	4	4	4	4
Department Expenditures	544,469	620,092	624,442	627,300
Outputs:				
Standard Operating Procedures	1	1	1	1
Marketing and advertising plans	1	1	1	1
18 Hole Green Fees	19,539	16,690	19,051	19,539
9 Hole Green Fees	6,047	5,104	5,896	6,047
Sundowner Green Fees	2,425	1,649	2,364	2,425
Tournament Green Fees	1,980	2,011	2,020	1,980
Twilight Green Fees	5,956	5,086	5,807	5,956
Effectiveness Measures:				
18 Hole Green Fee Revenue	586,155	500,692	571,501	586,155
9 Hole Green Fee Revenue	117,917	99,519	114,969	117,917
Sundowner Green Fee Revenue	24,506	21,029	23,893	24,506
Tournament Green Fee Revenue	57,367	56,439	58,514	57,367
Twilight Green Fee Revenue	143,924	122,929	140,326	143,924
Efficiency Measures:				
18 Hole Green Fee Revenue per round	30.00	30.00	30.00	30.00
9 Hole Green Fee Revenue per round	19.50	19.50	19.50	19.50
Sundowner Green Fee Revenue per round	10.11	12.75	10.11	10.11
Tournament Green Fee Revenue per round	28.97	28.07	28.97	28.97
Twilite Green Fee Revenue per round	24.16	24.17	24.16	24.16

Description:

The Champion Lakes Golf Course Pro Shop serves as the focal point of daily operations. It offers the latest in golf merchandise and apparel and is the place where patrons register and pay for their golf fees; it is open daily from 6:30 am till sunset. It is located at 2701 South Ware Road, McAllen, Texas.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Golf Cart</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Champion Lake Golf Course</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 181,614	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 57,750	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 10,579	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 7,500	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 257,443	\$ -	\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Golf Carts		1		Golf Cart Maint Worker	\$ 14.5630	\$ 30,291
		1				30,291
Golf Carts			1	Golf Cart Maintenance Worker	14.4844	26,361
Golf Carts			1	Golf Cart Maintenance Worker	13.6411	20,571
Golf Carts			1	Golf Cart Maintenance Worker	13.6411	20,571
Golf Carts			1	Golf Cart Maintenance Worker	13.6411	20,571
Golf Carts			1	Night Range Operator	13.6411	13,655
Golf Carts			1	Part Time Golf Carts	13.6411	13,655
			6			115,383
				LONGEVITY PAY		2,625
CURRENT POSITIONS			7			\$ 148,299

www.mcallen.net/golf/fees

To provide those who play, practice or visit Champion Lakes Golf Course with a fleet of 70 golf carts in safe working and aesthetic conditions, prompt and efficient service and a driving range facility that allows for an enjoyable practice experience for both, the novice and experienced golfer.

Expenditure Detail:

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 123,224	\$ 143,199	\$ 148,125	\$ 144,465	\$ 148,299	\$ 148,299	\$ 148,299	\$ 148,299	\$ 148,299	\$ 148,299
Employee Benefits	20,704	29,930	30,393	30,393	33,315	33,315	33,315	33,315	33,315	33,315
Supplies	28,034	57,750	57,750	57,750	57,750	57,750	57,750	57,750	57,750	57,750
Other Services and Charges	7,025	10,579	10,579	10,594	10,579	10,579	10,579	10,579	10,579	10,579
Maintenance	14,124	7,500	7,500	9,500	7,500	7,500	7,500	7,500	7,500	7,500
Disaster Expenses										
Operations Subtotal	193,111	248,958	254,347	252,702	257,443	257,443	257,443	257,443	257,443	257,443
Capital Outlay	-	12,500	12,500	12,500	-	-	-	-	-	-
Total Expenditures	\$ 193,111	\$ 261,458	\$ 266,847	\$ 265,202	\$ 257,443	\$ 257,443	\$ 257,443	\$ 257,443	\$ 257,443	\$ 257,443

[illegible]

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	Four Year Plan		
								27-28	28-29	29-30
Related Revenue Generated	\$ 565,716	\$ 482,609	\$ 482,609	\$ 511,984	\$ 507,609	\$ 507,609	\$ 507,609	\$ 507,609	\$ 507,609	\$ 507,609

Luis Zarate
Golf Cart Crew
Leader
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3444

1. Replace the existing cart fleet
2. Continue with an efficient preventive maintenance program for proper cart fleet operations
3. Minimize down time on cart fleet to better service tournaments and peak time demands

Champion Lakes Golf Carts

www.mcallen.net/golf/fees

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	1	1	1	1
Number of Carts in the Golf cart fleet	81	81	81	81
Department Expenditures	\$ 193,111	\$ 266,847	\$ 265,202	\$ 257,443
Outputs:				
Annual Number of Cart Rentals	57,234	53,035	52,505	53,035
Annual Number of 18 Hole Cart Rentals	29,805	26,670	26,403	26,670
Annual Number of 9 Hole Cart Rentals	7,779	7,252	7,179	7,252
Annual Number of Twilight Cart Rentals	5,998	5,137	5,085	5,137
Annual Number of Tournament Cart Rentals	4,147	3,982	3,943	3,982
Annual Number of Sundowner Cart Rental	2,279	2,108	2,087	2,108
Effectiveness Measures:				
Annual Cart Rental Revenue	\$ 566,089	\$ 515,152	\$ 511,868	\$ 515,152
Annual 18 Hole Cart Rental Revenue	\$ 357,806	\$ 320,306	\$ 317,103	\$ 320,306
Annual 9 Hole Cart Rental Revenue	\$ 56,090	\$ 52,282	\$ 51,759	\$ 52,282
Annual Twilight Cart Rental Revenue	\$ 47,779	\$ 40,936	\$ 40,527	\$ 40,936
Annual Tournament Cart Rental Revenue	\$ 36,433	\$ 31,212	\$ 30,900	\$ 31,212
Annual Sundowner Cart Rental Revenue	\$ 16,318	\$ 15,092	\$ 14,942	\$ 15,092
Efficiency Measures:				
Annual Revenue Per Cart Rental	\$ 10	\$ 10	\$ 10	\$ 10
Annual Revenue Per 18 Hole Cart Rental	\$ 12	\$ 12	\$ 12	\$ 12
Annual Revenue Per 9 Hole Cart Rental	\$ 7	\$ 7	\$ 7	\$ 7
Annual Revenue Per Twilight Cart Rental	\$ 8	\$ 8	\$ 8	\$ 8
Annual Revenue Per Tournament Cart Rental	\$ 9	\$ 8	\$ 8	\$ 8
Annual Revenue Per Sundowner Cart Rental	\$ 7	\$ 7	\$ 7	\$ 7

Description:

The Golf Carts and Driving Range Division of Champion Lakes Golf Course oversees the daily maintenance of a 80 Golf Cart fleet. It is also responsible for the operation of a lighted and double ended Driving Range, a Short Game Practice Area and one practice putting green. It consists of one (1) Full Time employee and (5) Part Time Plus employees. It is located at 2701 South Ware, McAllen, Texas 78503.

City of McAllen, Texas
Champion Lakes Golf Course Depreciation
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Department Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 712,100	\$ 835,191	\$ 905,813	\$ 605,862	\$ 605,862	\$ 738,218	\$ 906,315	\$ 1,072,001	\$ 821,792
Revenues:									
Interest Earned	43,818	36,328	33,543	10,114	10,114	7,839	5,565	3,290	1,016
Total Revenues	43,818	36,328	33,543	10,114	10,114	7,839	5,565	3,290	1,016
Other Financing Sources:									
Transfer-In - Golf Course	250,000	250,000	250,000	300,000	300,000	300,000	300,000	300,000	300,000
Total Revenues and Other Sources	293,818	286,328	283,543	310,114	310,114	307,839	305,565	303,290	301,016
TOTAL RESOURCES	\$ 1,005,918	\$ 1,121,519	\$ 1,189,356	\$ 915,976	\$ 915,976	\$ 1,046,057	\$ 1,211,880	\$ 1,375,291	\$ 1,122,808
APPROPRIATIONS									
Capital Outlay:									
Equipment	\$ 100,089	\$ 583,310	\$ 583,310	\$ 177,758	\$ 177,758	\$ 139,742	\$ 139,879	\$ 553,499	\$ 158,974
Other Financing Sources (Uses):									
Capital Equipment Lease	16	-	184	-	-	-	-	-	-
TOTAL APPROPRIATIONS	100,105	583,310	583,494	177,758	177,758	139,742	139,879	553,499	158,974
ENDING WORKING CAPITAL	\$ 905,813	\$ 538,209	\$ 605,862	\$ 738,218	\$ 738,218	\$ 906,315	\$ 1,072,001	\$ 821,792	\$ 963,834

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Champion Lakes Golf Course Depreciation

DEPARTMENT: _____

DEPT REQUEST					CM RECOMM
Machinery & Equipmnet					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Heavy Duty Truckster	36,771	1	36,771	1	To replace existing unit as per 5 year plan
Large Area Blower for Fairways & Rough	11,110	1	11,110	1	To replace existing unit as per 5 year plan
Soil Reliever	52,177	1	52,177	1	To expedite fairway aerations in new traffic patterns
Rough Mower	52,500	1	52,500	1	To expedite rough mowing in new traffic patterns
Carry All Utility Carts	12,600	2	25,200	1	To avoid M&O staff having to use golf carts for daily maintenance
TOTAL			\$ 177,758		

QUANTITY	TOTAL COST
1	36,771
1	11,110
1	52,177
1	52,500
2	25,200
\$ 177,758	

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL			\$ 177,758		

\$ 177,758	

**City of McAllen, Texas
McAllen Convention Center
Fund Balance Summary**

Table of Contents

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 8,635,133	\$ 10,271,093	\$ 10,423,077	\$ 10,533,330	\$ 10,533,330	\$ 8,349,867	\$ 8,166,351	\$ 8,030,700	\$ 7,959,875
Revenues:									
User Fees-Rentals	941,608	975,000	957,123	975,000	975,000	1,000,000	1,030,000	1,060,900	1,092,727
Concession Other	34,550	60,819	34,000	60,819	60,819	60,819	60,819	60,819	60,819
Audio Visual	160,721	90,000	84,105	90,000	90,000	90,000	90,000	90,000	90,000
Standard Services	92,777	50,000	52,485	50,000	50,000	50,000	50,000	50,000	50,000
Equipment Rental	35,827	15,000	12,195	15,000	15,000	15,000	15,000	15,000	15,000
Standard Labor	27,593	140,000	27,593	40,000	40,000	40,000	40,000	40,000	40,000
Food & Beverage	665,977	450,000	753,548	550,000	550,000	550,000	550,000	550,000	550,000
Event % - Ticket Sales	107,687	100,000	36,790	50,000	50,000	50,000	50,000	50,000	50,000
Security	163,105	130,000	139,477	135,000	135,000	135,000	135,000	135,000	135,000
Administrative Fee	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
Special Events:									
Palmfest	331,664	325,000	258,012	300,000	-	-	-	-	-
Carfest	96,062	100,000	143,000	100,000	-	-	-	-	-
Holiday/Special Events	1,580,330	1,600,000	1,709,995	1,600,000	-	-	-	-	-
Interest Earned	618,501	494,390	390,087	223,852	223,852	183,526	138,252	107,622	77,048
Federal Grants	50,304	-	-	-	-	-	-	-	-
Parking Fees	102,507	100,000	86,156	100,000	100,000	100,000	100,000	100,000	100,000
Miscellaneous	67,103	18,944	50,831	18,944	18,944	18,944	18,944	18,944	18,944
Total Revenues	6,576,315	6,149,153	6,235,398	5,808,615	3,808,615	3,793,289	3,778,015	3,778,285	3,779,538
Other Financing Sources:									
Transfer In - Hotel Tax Fund	2,977,431	3,025,277	2,766,752	2,848,429	2,848,429	2,910,197	2,973,338	3,037,893	3,103,904
Total Revenues and Other Sources	9,553,746	9,174,430	9,002,150	8,657,044	6,657,044	6,703,486	6,751,353	6,816,178	6,883,442
TOTAL RESOURCES	\$ 18,188,879	\$ 19,445,523	\$ 19,425,227	\$ 19,190,374	\$ 17,190,374	\$ 15,053,354	\$ 14,917,703	\$ 14,846,878	\$ 14,843,317
APPROPRIATIONS									
Operating Expenses:									
Convention Center	\$ 6,590,686	\$ 8,148,518	\$ 7,034,219	\$ 8,551,054	\$ 6,691,807	\$ 6,527,147	\$ 6,527,147	\$ 6,527,147	\$ 6,527,147
Liability Insurance	108,293	85,356	103,581	85,356	85,356	85,356	85,356	85,356	85,356
Capital Outlay	647,083	4,326,830	1,424,898	2,104,720	1,780,620	-	-	-	-
Total Operating Expenses	7,346,062	12,560,704	8,562,698	10,741,130	8,557,783	6,612,503	6,612,503	6,612,503	6,612,503
Other Financing Sources (Uses):									
Transfer Out - Marketing Fund	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500
Transfer Out - Health Insurance Fund	40,379	46,475	46,475	-	-	-	-	-	-
Transfer Out - Convention Center Depr. Fund	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Debt Service - Motorola Lease Payment	704	8,224	8,224	8,224	8,224	-	-	-	-
TOTAL APPROPRIATIONS	7,661,646	12,889,903	8,891,897	11,023,854	8,840,507	6,887,003	6,887,003	6,887,003	6,887,003
Revenues over/under Expenses	1,892,100	(3,715,473)	110,253	(2,366,810)	(2,183,463)	(183,517)	(135,650)	(70,825)	(3,561)
Other Items Affecting Working Capital	(104,156)	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 10,423,077	\$ 6,555,620	\$ 10,533,330	\$ 8,166,520	\$ 8,349,867	\$ 8,166,351	\$ 8,030,700	\$ 7,959,875	\$ 7,956,314

City of McAllen, Texas
McAllen Convention Center Fund
Expense Summary

Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
					26-27	27-28	28-29	29-30
\$ 7,346,062	\$ 12,560,704	\$ 8,562,698	\$ 10,741,130	\$ 8,557,783	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503
\$ 7,346,062	\$ 12,560,704	\$ 8,562,698	\$ 10,741,130	\$ 8,557,783	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503

BY DEPARTMENT

\$ 7,346,062	\$ 12,560,704	\$ 8,562,698	\$ 10,741,130	\$ 8,557,783	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503
\$ 7,346,062	\$ 12,560,704	\$ 8,562,698	\$ 10,741,130	\$ 8,557,783	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503

BY EXPENSE GROUP

Expenses:

\$ 2,330,619	\$ 3,325,248	\$ 2,493,708	\$ 3,411,974	\$ 3,342,894	\$ 3,342,894	\$ 3,342,894	\$ 3,342,894	\$ 3,342,894	\$ 3,342,894
558,057	1,055,552	693,774	1,304,618	1,283,495	1,118,835	1,118,835	1,118,835	1,118,835	1,118,835
91,515	99,000	93,847	99,000	99,000	99,000	99,000	99,000	99,000	99,000
3,192,089	3,283,250	3,367,583	3,349,994	1,580,950	1,580,950	1,580,950	1,580,950	1,580,950	1,580,950
416,127	385,468	384,718	385,468	385,468	385,468	385,468	385,468	385,468	385,468
108,293	85,356	103,581	85,356	85,356	85,356	85,356	85,356	85,356	85,356
2,279	-	589	-	-	-	-	-	-	-
6,698,979	8,233,874	7,137,800	8,636,410	6,777,163	6,612,503	6,612,503	6,612,503	6,612,503	6,612,503
647,083	4,326,830	1,424,898	2,104,720	1,780,620	-	-	-	-	-
\$ 7,346,062	\$ 12,560,704	\$ 8,562,698	\$ 10,741,130	\$ 8,557,783	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503

PERSONNEL

60	102	102	103	103	103	103	103	103



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Convention Center							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
1	AV Tech II	42,076	1	This position was approved in last budget but not filled. Didn't appear in this budget. (INCLUDED IN BASELINE)		\$ 59,398	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		42,076					
PERSONNEL REVISIONS							
(2) Event Coordinator to (2) Event Coordinator II			1	Reclass approved. Adding to reflect in budget for 24-25		12,854	
Phone Allowance: Supervisor			1	Adding phone allowance to seven positions with supervisory responsibilities		5,852	
Phone Allowance			1	Adding phone allowance to four positions to lead operations coordinators		2,229	
Certification Pay			1	Adding certification pay for 11 employees at \$500 each		6,386	
Certification Pay			1	Adding certification pay for 3 employees at \$1,000 each		3,483	
-						-	
-						-	
Total Compensation & Benefits					\$ 4,461,729	\$ 90,203	\$ -
SUPPLIES							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 99,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1.	Travel					69,044	50,000
2.	Training					7,950	7,950
3.	Utilities-water					20,000	20,000
4.	Administrative Fee						50,000
5.	Special events			Expense moved to City Special Events Fund			(1,600,000)
6.	Fiesta de Palmas			Expense moved to City Special Events Fund			(200,000)
Total Other Services & Charges					\$ 3,253,000	\$ 96,994	\$ (1,672,050)
MAINTENANCE							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 385,468	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						2,006,400	1,688,400
Total Non - Capital Outlay - Item Less Than \$5,000						98,320	92,220
TOTAL					\$ 8,199,197	\$ 2,291,917	\$ 108,570

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Convention Center
 DEPARTMENT: Administration

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Poster Display, Extended LED Screen 80 inch	6,000	2	12,000	1	New Equipment - Media and Advertising
SkyTrak Tellahandler -10 tons	164,000	1	164,000	2	New Equipment- Lift for event setups to avoid rental ROI 36 months
Oval Park Stage	56,000	1	56,000	1	Build Permanent stage under Oval Park Canopy
			-		
			-		
TOTAL			\$ 232,000		

CM RECOMM

QUANTITY	TOTAL COST
2	12,000
	-
1	56,000
	-
	-
	\$ 68,000

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
10" inch Lift Manual Retractable Bollards SS	5,500	28	154,000	2	New Equipment - Venue Safety and Protection.
			-		
			-		
			-		
TOTAL			\$ 154,000		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

Infrastructure				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Design Fee- Water Feature Oval Pond	98,400	1	98,400	1	New Installation
Construction and Installation Water Feature Oval Pond	656,000	1	656,000	1	New Installation
FM 2220 Pedestrian Crossing	850,000	1	850,000		Rollover - Installation of an underground pedestrian crossing (Requested by Engineering Department)
			-		
			-		
TOTAL			\$ 1,604,400		

QUANTITY	TOTAL COST
1	98,400
1	656,000
1	850,000
	-
	-
	\$ 1,604,400

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Board Room Conf. Table w chairs	16,000	1	16,000	1	
			-		
			-		
			-		
			-		
TOTAL			\$ 16,000		

QUANTITY	TOTAL COST
1	16,000
	-
	-
	-
	-
	\$ 16,000

GRAND TOTAL \$ 2,006,400

\$ 1,688,400

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Convention CenterDEPARTMENT: Administration

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Transpro 13.8x 16.5 Heat Transfer press	1,000	1	1,000	2	New Equipment - Heat Tranfers for tee- shirts - Sell Merchandise
SG 100 Sublimation Tee-Shirt Printer	1,600	1	1,600	2	New Equipment -Tee- shirts custom Design printer - Sell Merchandise
Tumbler Mug Press	700	1	700	2	New Equipment - Heat Tranfers for Mugs - Sell Merchandise
Heat Press for Caps decal Transfer	800	1	800	2	New Equipment - Heat Tranfers for caps - Sell Merchandise
Microphone stand storage trunk MCC AV	1,200	3	3,600	1	Protective storage for microphone stands
Protective storage for microphone stands	150	14	2,100	1	Replace/upgrading
HDMI Decimator MCC AV	500	2	1,000	1	Increase/adjust resolution options with client media
Microphone cable MCC AV	50	40	2,000	2	Replace damaged/worn cables
Cable utility trunks MCC AV	1,100	4	4,400	1	Cable management/stroage/organization
TOTAL			\$ 17,200		

QUANTITY	TOTAL COST
	-
	-
	-
	-
3	3,600
14	2,100
2	1,000
	-
4	4,400
\$ 11,100	

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Laptops and Desktops Computers, Screen	1,950	15	29,250	1	New Equipment -Replacement , Upgrade Window 11
			-		
			-		
TOTAL			\$ 29,250		

QUANTITY	TOTAL COST
15	29,250
	-
	-
\$ 29,250	

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
XLR stage snake MCC AV	750	4	3,000	1	Snake to decrease cable runs across floor/stage for safety/organization
ATA utility production case MCC	2,300	1	2,300	2	Audio production case
Chain hoist storage/transport trunks MCC AV	1,650	3	4,950	1	Storage/transport trunks for current inventory
Speaker storage trunks MCC AV	750	14	10,500	1	Protective storage/transport for portable speaker inventory at MCC
Rigging steel/hardware MCC AV	175	40	7,000	1	Replace damaged inventory. Falls under depreciaton
Wired microphones MCC AV	300	20	6,000	1	Upgrade/replace current inventory
7' X 12' projection screen full kit MCC AV	2,500	2	5,000	1	Inventory increase. Currently only have 4
9' x 12' projection screen full kit MCC AV	3,200	2	6,400	1	Inventory increase. Currently only have 2
Microphone storage case MCC AV	250	2	500	2	Storage/protection for microhpone inventory
Microphone stands MCC AV	130	28	3,640	1	Replacing damaged inventory
Wireless microphone rack case MCC AV	500	3	1,500	1	Cases to rack mount wireless microphones instead of loose on tables
Table top microphone stands MCC AV	60	18	1,080	2	Increasing inventory due to client requests
TOTAL			\$ 51,870		

QUANTITY	TOTAL COST
4	3,000
1	2,300
3	4,950
14	10,500
40	7,000
20	6,000
2	5,000
2	6,400
2	500
28	3,640
3	1,500
18	1,080
\$ 51,870	

GRAND TOTAL \$ 98,320

\$ 92,220

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities	1			Director Convention Facilities	\$ 66.3716	\$ 138,053
Convention Facilities	1			Event Service Supervisor	23.4173	48,708
Convention Facilities	1			Manager of Facility	31.6740	65,882
Convention Facilities	1			Marketing & Special Event Spvr	32.9505	68,537
Convention Facilities	1			Box Office Manager	28.9077	60,128
Convention Facilities	1			Assistant Director of Operations	42.2322	87,843
Convention Facilities	1			Operations Manager	31.3813	65,273
Convention Facilities	1			Assistant Director Sales & Events Services	41.3005	85,905
Convention Facilities	1			Management Assistant	31.3813	65,273
Convention Facilities	1			Sales Coordinator	25.8173	53,700
Convention Facilities	1			Sales Coordinator	25.8173	53,700
Convention Facilities	1			Manager of Sales & Events Serv	35.7274	74,313
Convention Facilities	1			Corporate Relations Manager	36.8221	76,590
Convention Facilities	1			Corporate Relations Manager	36.8221	76,590
Convention Facilities	1			Deputy Dir Conv Facilities	48.1774	100,209
Convention Facilities	1			Audio & Visual Supervisor	24.5880	51,143
	16					1,171,847
Convention Facilities		1		Administrative Clerk	14.9553	31,107
Convention Facilities		1		Administrative Clerk	14.9553	31,107
Convention Facilities		1		Administrative Clerk	14.9553	31,107
Convention Facilities		1		Administrative Supervisor	18.5457	38,575
		4				131,896
Convention Facilities		1		Audio & Visual Technician II	20.2288	42,076
Convention Facilities		1		Audio & Visual Technician	17.4740	36,346
Convention Facilities		1		Audio & Visual Technician	17.4740	36,346
Convention Facilities		1		Audio & Visual Technician	17.4740	36,346
Convention Facilities		1		Audio & Visual Technician	17.4740	36,346
		5				187,460

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities		1		Building Monitor Supervisor	15.8495	32,967
Convention Facilities		1		Building Monitor	14.0649	29,255
Convention Facilities		1		Building Monitor	13.6409	28,373
Convention Facilities		1		Building Monitor	13.6409	28,373
Convention Facilities		1		Building Monitor	13.6409	28,373
		5				147,341
Convention Facilities		1		Events Coordinator	20.2288	42,076
Convention Facilities		1		Events Coordinator	20.2288	42,076
Convention Facilities		1		Events Coordinator	20.2288	42,076
Convention Facilities		1		Events Coordinator	20.2288	42,076
Convention Facilities		1		Events Coordinator	20.2288	42,076
Convention Facilities		1		Events Coordinator	20.2288	42,076
		6				252,456
Convention Facilities		1		Facilities Maintenance Tech	14.3760	29,902
Convention Facilities		1		Facilities Maintenance Tech	14.3760	29,902
Convention Facilities		1		Maintenance Supervisor	20.2288	42,076
Convention Facilities		1		Groundskeeper I	14.3760	29,902
Convention Facilities		1		Groundskeeper I	14.3760	29,902
Convention Facilities		1		HVAC Foreman	20.2288	42,076
Convention Facilities		1		Journey Electrician	20.6981	43,052
Convention Facilities		1		Apprentice Electrician	17.3731	36,136
		8				282,948
Convention Facilities		1		Operations Coordinator	14.9553	31,107
Convention Facilities		1		Operations Coordinator	14.9553	31,107
Convention Facilities		1		Operations Coordinator	14.7784	30,739
Convention Facilities		1		Operations Coordinator	14.7231	30,624

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities		1		Operations Coordinator	14.4952	30,150
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
Convention Facilities		1		Operations Coordinator	14.3760	29,902
		13				392,943
Convention Facilities		1		Lead Operations Coordinator	16.0769	33,440
Convention Facilities		1		Lead Operations Coordinator	15.8495	32,967
Convention Facilities		1		Lead Operations Coordinator	15.8495	32,967
Convention Facilities		1		Lead Operations Coordinator	15.8495	32,967
		4				132,341
Convention Facilities			1	Event Staff	13.5959	14,156
Convention Facilities			1	Event Staff	13.5959	14,131
Convention Facilities			1	Event Staff	13.5959	14,129
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Event Staff	13.5959	14,045
Convention Facilities			1	Groundskeeper	14.3762	14,424

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities			1	Groundskeeper	14.3762	14,424
Convention Facilities			1	Receptionist/Admin Clerk	13.5959	13,732
Convention Facilities			1	Receptionist/Admin Clerk	13.5959	13,737
Convention Facilities			1	Receptionist/Admin Clerk	13.5959	13,729
Convention Facilities			1	Receptionist/Admin Clerk	13.5959	13,636
Convention Facilities			1	Receptionist/Admin Clerk	13.5959	13,636
Convention Facilities			1	Receptionist/Admin Clerk	13.5959	13,636
Convention Facilities			1	Receptionist/Admin Clerk	13.5959	13,636
			21			293,408
Convention Facilitites			15	Seasonal Event Staff		91,150
			3	Seasonal Audio Visual Technician		30,547
			3	Seasonal Event Coordinator		35,371
			21			157,069
				LONGEVITY PAY		44,225
				CERTIFICATION PAY		1,000
				OVERTIME		120,000
				CAR ALLOWANCE		15,000
				TELEPHONE		12,960
						193,185
CURRENT POSITIONS			103			\$ 3,342,894



Mission Statement:

" Committed to generate a positive economic impact to our city through outstanding customer service, effective management practices, investment in our facilities, and actively engage in the sales and marketing of McAllen as the premier meetings and events destination in South Texas."

Convention Center

www.mcallenconventioncenter.net

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	Recomm.	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 2,330,619	\$ 3,224,461	\$ 3,325,248	\$ 2,493,708	\$ 3,411,974	\$ 3,342,894	\$ 3,342,894	\$ 3,342,894	\$ 3,342,894	\$ 3,342,894
Employee Benefits	558,057	1,016,711	1,032,034	693,774	1,139,958	1,118,835	1,118,835	1,118,835	1,118,835	1,118,835
Supplies	91,515	99,000	99,000	93,847	99,000	99,000	99,000	99,000	99,000	99,000
Other Services and Charges	3,192,089	3,283,250	3,283,250	3,367,583	3,349,994	1,580,950	1,580,950	1,580,950	1,580,950	1,580,950
Maintenance	416,127	385,468	385,468	384,718	385,468	385,468	385,468	385,468	385,468	385,468
Disaster Expenses	2,279	-	-	589	-	-	-	-	-	-
Operations Subtotal	6,590,686	8,008,890	8,125,000	7,034,219	8,386,394	6,527,147	6,527,147	6,527,147	6,527,147	6,527,147
Capital Outlay	647,083	4,316,622	4,326,830	1,424,898	2,104,720	1,780,620	-	-	-	-
Operations & Capital Outlay total	7,237,769	12,325,512	12,451,830	8,459,117	10,491,114	8,307,767	6,527,147	6,527,147	6,527,147	6,527,147
Non Departmental										
Insurance	108,293	85,356	85,356	103,581	85,356	85,356	85,356	85,356	85,356	85,356
COLA/Comp. Study Adj.	-	111,458	(4,652)	-	164,660	164,660	-	-	-	-
Exemption Threshold	-	28,170	28,170	-	-	-	-	-	-	-
Total Expenditures	\$ 7,346,062	\$ 12,550,496	\$ 12,560,704	\$ 8,562,698	\$ 10,741,130	\$ 8,557,783	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503	\$ 6,612,503
PERSONNEL										
Exempt	12	16	16	16	16	16	16	16	16	16
Non-Exempt	33	45	44	44	45	45	45	45	45	45
Part-Time	15	42	42	42	42	42	42	42	42	42
Total Positions Authorized	60	103	102	102	103	103	103	103	103	103
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	Recomm.	26-27	27-28	28-29	29-30
Revenues	6,576,315	6,149,153	6,149,153	6,235,398	5,808,615	3,808,615	3,793,289	3,778,015	3,778,285	3,779,538

Contact Us:

Yajaira Flores
Director
700 Convention
Center Blvd.
McAllen, TX 78501
(956) 681-3800

MAJOR FY 25-26 GOALS

1.) Enhance Community and Client Experiences

Continue to create exceptional events that enrich the community and attract diverse audiences. Strengthen partnerships to bring high-quality experiences to McAllen.

2.) Increase Revenue and Expand Business Opportunities

Attract new clients and events while growing ancillary revenue streams such as sponsorships, concessions, and premium services. Focus on strategic partnerships to maximize financial sustainability.

3.) Maintain Leadership as the Region's Premier Event Destination

Solidify the Convention Center's reputation as the top venue for gatherings, conventions, and special events. Invest in facility improvements and customer service to enhance the overall event experience.

Convention Center

www.mcallenconventioncenter.net

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	45	60	60	61
Total Appropriations	\$ 7,346,062	\$ 12,560,704	\$ 8,562,698	\$ 10,741,130
Exhibit Hall Space available	60,000 sqft	60,000 sqft	60,000 sqft	60,000 sqft
Ballroom Space available	10,000 sqft	10,000 sqft	10,000 sqft	10,000 sqft
Outputs:				
Convention Center Events	284	300	306	300
Exhibit Hall Bookings (2 spaces)	366	400	328	400
Ballroom Bookings	456	600	357	600
Meeting Room Occupied sq. ft.	1,280	1,100	810	1,100
Outdoor Bookings	94	90	90	90
Total Bookings	2,196	2,490	2,490	2,490
Effectiveness Measures:				
Total Resources	\$ 18,188,879	\$ 19,445,523	\$ 19,807,068	\$ 19,190,374
Banquet Event Order Net Revenue	\$ 665,977	\$ 450,000	\$ 753,548	\$ 550,000
Attendance	466,166	450,000	460,000	45,000
Exhibit Hall Occupancy	55%	55%	45%	55%
Ballroom Occupancy	41%	41%	33%	41%
Meeting Room Occupancy	30%	30%	30%	30%
Total Occupancy	42%	42%	35%	42%

Description:

The McAllen Convention Center is a multi-purpose convention center owned by the City of McAllen and was developed with the primary objective of booking events and activities that generate significant economic benefits to the community.

In addition, the center was developed with a secondary objective to serve as a center for entertainment and events that promote commerce and activities that generally enhance the quality of life of the City.

**City of McAllen, Texas
Convention Center Depreciation
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 3,189,152	\$ 3,611,277	\$ 3,623,946	\$ 2,375,420	\$ 2,375,420	\$ 909,502	\$ 662,135	\$ 762,893	\$ 861,776
Revenues:									
Interest Earned	197,737	110,122	107,583	22,750	22,750	18,838	12,167	12,167	12,167
Total Revenues	197,737	110,122	107,583	22,750	22,750	102,633	100,758	98,883	12,167
Operating Transfer-In	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Total Revenues and Transfers	447,737	360,122	357,583	272,750	272,750	352,633	350,758	348,883	262,167
TOTAL RESOURCES	\$ 3,636,889	\$ 3,971,399	\$ 3,981,529	\$ 2,648,170	\$ 2,648,170	\$ 1,262,135	\$ 1,012,893	\$ 1,111,776	\$ 1,123,943
APPROPRIATIONS									
Capital Projects:									
Marquee Screen	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equipment & Furniture Replacements	12,942	1,606,109	1,606,109	2,462,191	1,738,668	600,000	250,000	250,000	250,000
TOTAL APPROPRIATIONS	12,942	3,106,109	1,606,109	2,462,191	1,738,668	600,000	250,000	250,000	250,000
ENDING WORKING CAPITAL	\$ 3,623,946	\$ 865,290	\$ 2,375,420	\$ 185,979	\$ 909,502	\$ 662,135	\$ 762,893	\$ 861,776	\$ 873,943

ITEM GREATER THAN \$5,000

FY 2025 - 2026

1 = High & 5 = Low

DEPARTMENT: 5251

DEPT REQUEST					
Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Stage Right -Bleache Stand 240 ft (2) 120x10	723,523	1	723,523	1	Replacing Old Equipment
Architectual Building RGB LED lighting 3,200ft	60,000	1	60,000	2	Replacing Old Equipment/parts are not available for existing
2025 YAMAHA classic Golf Carts- 4 seats	12,000	2	24,000	2	Replacing old golf carts, 10 year old
Air Handlers	15,000	2	30,000	1	Replacing Old Equipment
Carpet Replacement	460,018	1	460,018	1	Replacing Old Carpet
TOTAL			\$ 1,297,541		
Improvements				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Resurfacing and sealing of oval pond	400,000	1	400,000	1	Maintenance Required
Kitchen Repairs	28,000	1	28,000	1	Dishwasher Bay Including Ventallation
			-		
			-		
			-		
TOTAL			\$ 428,000		
<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		
<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		
<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		
GRAND TOTAL		\$ 1,725,541			

CM RECOMM	
QUANTITY	TOTAL COST
	-
1	60,000
2	24,000
2	30,000
1	460,018
\$ 574,018	
QUANTITY	TOTAL COST
1	400,000
1	28,000
	-
	-
	-
\$ 428,000	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	
\$ 1,002,018	

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Convention Center Depreciation
DEPARTMENT: _____

		DEPT REQUEST			
Machinery & Equipment					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Exterior Door Repairs	3,275	6	19,650	1	Replace exterior door frames for Exhibit Hall B due to wear/rust
			-		
			-		
			-		
			-		
TOTAL			\$ 19,650		

Improvements					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Roof Coating	174,000	4	696,000	1	Roof Coating and repairs due to aging product
Admin Office Carpet Replacement	4,200	5	21,000	1	Commercial Carpet Tile Replacement in Admin Area
			-		
			-		
			-		
TOTAL			\$ 717,000		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL		\$ 736,650			

CM RECOMM	
QUANTITY	TOTAL COST
6	19,650
	-
	-
	-
	-
	\$ 19,650

QUANTITY	TOTAL COST
4	696,000
5	21,000
	-
	-
	-
	\$ 717,000

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ 736,650

**City of McAllen, Texas
McAllen Performing Arts Center
Fund Balance Summary**

Table of Contents

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 3,793,654	\$ 3,390,460	\$ 3,631,712	\$ 2,949,959	\$ 2,949,959	\$ 2,755,883	\$ 2,621,112	\$ 2,488,518	\$ 2,368,484
Revenues:									
User Fees-Rentals	682,522	545,000	561,240	545,000	545,000	545,000	545,000	545,000	545,000
Concessions	38,810	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Audio Visual	41,770	40,000	41,550	40,000	40,000	40,000	40,000	40,000	40,000
Event % ticket sales	418,986	400,000	361,683	400,000	400,000	400,000	400,000	400,000	400,000
Equipment Rental	2,816	300	3,566	300	300	300	300	300	300
Standard Labor	215,149	95,000	148,016	140,000	140,000	140,000	140,000	140,000	140,000
Standard Services	52,833	10,000	42,886	10,000	10,000	10,000	10,000	10,000	10,000
Security	54,464	50,000	38,739	50,000	50,000	50,000	50,000	50,000	50,000
Special Events Ins Coverage	1,000	3,000	1,000	3,000	3,000	3,000	3,000	3,000	3,000
Federal Grants	8,164	-	-	250,000	250,000	250,000	250,000	250,000	250,000
Interest Earned	198,366	197,532	140,769	104,915	104,915	81,273	57,660	34,075	10,518
Miscellaneous	28,448	100,000	30,257	30,000	30,000	40,000	50,000	70,000	100,000
Total Revenues	1,743,329	1,460,832	1,389,706	1,593,215	1,593,215	1,579,573	1,565,960	1,562,375	1,568,818
Transfer-in - Hotel Tax Fund	744,358	756,584	691,930	712,357	712,357	727,804	743,595	759,739	776,248
Transfer-in - Venue Tax Fund	572,552	572,552	572,552	572,552	572,552	572,552	572,552	572,552	572,552
Total Revenues and Transfers-In	3,060,238	2,789,968	2,654,188	2,878,124	2,878,124	2,879,929	2,882,107	2,894,666	2,917,618
TOTAL RESOURCES	\$ 6,853,892	\$ 6,180,428	\$ 6,285,900	\$ 5,828,083	\$ 5,828,083	\$ 5,635,812	\$ 5,503,218	\$ 5,383,184	\$ 5,286,102
APPROPRIATIONS									
Operating Expenses:									
Performing Arts Center	\$ 2,652,547	\$ 2,486,500	\$ 2,707,216	\$ 2,646,500	\$ 2,696,500	\$ 2,696,500	\$ 2,696,500	\$ 2,696,500	\$ 2,696,500
Liability Insurance	48,834	43,700	45,232	43,700	43,700	43,700	43,700	43,700	43,700
Capital Outlay	246,297	308,993	308,993	57,500	57,500	-	-	-	-
Total Operations	2,947,678	2,839,193	3,061,441	2,747,700	2,797,700	2,740,200	2,740,200	2,740,200	2,740,200
Transfer Out - Marketing Fund	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500	24,500
Transfer Out - PAC Depr. Fund	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
TOTAL APPROPRIATIONS	\$ 3,222,178	\$ 3,113,693	\$ 3,335,941	\$ 3,022,200	\$ 3,072,200	\$ 3,014,700	\$ 3,014,700	\$ 3,014,700	\$ 3,014,700
Revenues over/under Expenses	(161,939)	(323,725)	(681,753)	(144,076)	(194,076)	(134,771)	(132,593)	(120,034)	(97,082)
Other items affecting Working Capital									
ENDING WORKING CAPITAL	\$ 3,631,712	\$ 3,066,735	\$ 2,949,959	\$ 2,805,883	\$ 2,755,883	\$ 2,621,112	\$ 2,488,518	\$ 2,368,484	\$ 2,271,402



1 = High & 5 = Low

DEPARTMENT NAME: Maintenance & Operations					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Performing Arts Center							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 46,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Rental & contractual					100,000	
	4. Utilities-electricity					60,000	60,000
	5. Administrative Fee						150,000
Total Other Services & Charges					\$ 2,244,500	\$ 160,000	\$ 210,000
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 196,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						57,500	57,500
TOTAL					\$ 2,486,500	\$ 217,500	\$ 267,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Performing Arts Center
 DEPARTMENT: Maintenance & Operations

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Stage curtain/border MPAC AV	3,000	3	9,000	1	Replace damaged/worn inventory
Chauvet R3 Beam light road case MPAC AV	1,200	7	8,400	1	Protective storage for stage light removal/transport for current inventory
Elation Fuze Profile light road case MPAC AV	3,400	3	10,200	1	Protective storage for stage light removal/transport for current inventory
Wired microphones MPAC AV	300	20	6,000	1	Upgrade/replace current inventory
TOTAL			\$ 33,600		

CM RECOMM	
QUANTITY	TOTAL COST
3	9,000
7	8,400
3	10,200
20	6,000
\$ 33,600	

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Microphone storage case MPAC AV	250	2	500	2	Storage/protection for microphone inventory
XLR stage snake MPAC AV	750	4	3,000	1	Snake to decrease cable runs across floor/stage for safety/organization
Microphone stand MPAC AV	130	20	2,600	1	Replace worn/damaged inventory
Microphone stand storage trunk MPAC AV	1,200	4	4,800	1	Protective storage for microphone stands
Cable utility trunks MPAC AV	1,100	4	4,400	1	Cable management/storage/organization
Microphone cable MPAC AV	50	40	2,000	2	Repalce damaged/worn cables
Rolling case for ETC Gio backup light board	4,000	1	4,000	1	Storage/protection/transport for back up lighting console
Smaart audio software	1,600	1	1,600	1	Audio measuring software for increased audio reproduction
RTA microphone for Smaart audio interface	400	1	400	1	RTA audio analyzing microphone for Smaart software
Resolume software for led wall media editing	600	1	600	1	Media editing software for use with led wall
TOTAL			\$ 23,900		

CM RECOMM	
QUANTITY	TOTAL COST
2	500
4	3,000
20	2,600
4	4,800
4	4,400
40	2,000
1	4,000
1	1,600
1	400
1	600
\$ 23,900	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 57,500

\$ 57,500

Performing Arts Center

Mission Statement: “Committed to generate a positive economic impact to our city through outstanding customer service, effective management practices, investment in our facilities, and actively engage in the sales and marketing of McAllen as the premier performing arts destination in South Texas.”	Department Summary										
	Actual		Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recommend	Four Year Plan			
	23-24		24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
	Expenditure Detail:										
	Personnel Services										
	Salaries and Wages										
	Employee Benefits										
	Supplies	35,789	46,000	46,000	42,657	46,000	46,000	46,000	46,000	46,000	46,000
	Other Services and Charges	2,423,839	2,244,500	2,244,500	2,468,559	2,404,500	2,454,500	2,454,500	2,454,500	2,454,500	2,454,500
	Maintenance	192,919	196,000	196,000	196,000	196,000	196,000	196,000	196,000	196,000	196,000
	Disaster Expenses										
	Operations Subtotal	2,652,547	2,486,500	2,486,500	2,707,216	2,646,500	2,696,500	2,696,500	2,696,500	2,696,500	2,696,500
	Capital Outlay	246,297	215,450	308,993	308,993	57,500	57,500	-	-	-	-
	Operations & Capital Outlay Total	2,898,844	2,701,950	2,795,493	3,016,209	2,704,000	2,754,000	2,696,500	2,696,500	2,696,500	2,696,500
	Non Departmental										
	Liability Insurance	48,834	43,700	43,700	45,232	43,700	43,700	43,700	43,700	43,700	43,700
	Total Expenditures	\$ 2,947,678	\$ 2,745,650	\$ 2,839,193	\$ 3,061,441	\$ 2,747,700	\$ 2,797,700	\$ 2,740,200	\$ 2,740,200	\$ 2,740,200	\$ 2,740,200
	PERSONNEL										
	Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	-	-	-	-	-	-	-	-	-	-	
Part-Time	-	-	-	-	-	-	-	-	-	-	
Total Positions Authorized	0	0	0	0	0	0	0	0	0	0	
Resources											
Actual		Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recommend	Four Year Plan				
23-24		24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30	
Related Revenue Generated	\$ 3,060,238	\$ 2,789,968	\$ 2,789,968	\$ 3,061,441	\$ 2,878,124	\$ 2,878,124	\$ 2,879,929	\$ 2,882,107	\$ 2,894,666	\$ 2,917,618	

Contact Us:

Yajaira Flores
 Director
 801 Convention
 Center Boulevard
 McAllen, TX 78501
 (956) 681-3800

MAJOR FY 25-26 GOALS

- 1.) Increase Revenue and Expand Funding Sources:
 - A.) Strengthen our season ticket holder program to boost recurring revenue and audience retention.
 - B.) Develop new revenue streams, including grants, corporate sponsorships, and individual donations, to support artistic programming and operational sustainability.
 - C.) Establish new community and business partnerships to enhance financial support and engagement with the arts.
2. Enhance Accessibility and Quality of Life through the Arts:
 - A.) Expand free programming and low-cost events to ensure that all members of the community have access to world-class performances, regardless of income.
 - B.) Increase engagement with schools, local artists, and arts organizations to provide more interactive and educational arts experiences.

Performing Arts Center

Performance Measures					Description: The McAllen Performing Arts Center is an 1843 seat multi-purpose proscenium theatre with adjustable acoustics presenting the best of touring Broadway shows, Plays, Dance, Symphony Orchestra and Live Concerts.
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26	
Inputs:					
Department expenditures	\$ 2,947,678	\$ 2,839,193	\$ 3,061,441	\$ 2,747,700	
Outputs:					
Shows/Meetings	115	110	108	110	
Booked days	165	150	158	158	
Effectiveness Measures:					
Gross Revenue	\$ 3,060,238	\$ 2,789,968	\$ 2,654,192	\$ 2,878,124	
Attendance	120,000	110,000	110,000	110,000	
Efficiency Measures:					
Expenditures/Attendance	\$ 24.56	\$ 25.81	\$ 27.83	\$ 24.98	

*N/A=Not Available, N/P=Not Provided

City of McAllen, Texas
Performing Arts Center Depreciation
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 1,425,119	\$ 1,758,981	\$ 1,759,667	\$ 2,076,641	\$ 2,076,641	\$ 2,382,034	\$ 2,674,921	\$ 2,955,333	\$ 3,223,296
Revenues:									
Interest Earned	84,548	67,612	66,974	55,393	55,393	42,887	30,411	17,963	5,544
Total Revenues	84,548	67,612	66,974	55,393	55,393	42,887	30,411	17,963	5,544
Operating Transfer-In	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Total Revenues and Transfers	334,548	317,612	316,974	305,393	305,393	292,887	280,411	267,963	255,544
TOTAL RESOURCES	\$ 1,759,667	\$ 2,076,593	\$ 2,076,641	\$ 2,382,034	\$ 2,382,034	\$ 2,674,921	\$ 2,955,333	\$ 3,223,296	\$ 3,478,840
APPROPRIATIONS									
Capital Outlay:									
Equipment	\$ -	\$ 102,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	-	102,500	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 1,759,667	\$ 1,974,093	\$ 2,076,641	\$ 2,382,034	\$ 2,382,034	\$ 2,674,921	\$ 2,955,333	\$ 3,223,296	\$ 3,478,840

City of McAllen, Texas McAllen International Airport Fund Balance Summary									
	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 19,625,636	\$ 18,912,571	\$ 18,387,393	\$ 16,260,820	\$ 16,260,820	\$ 8,201,699	\$ 197,595	\$ (8,040,029)	\$ (16,397,265)
Revenues:									
State Grants									
TxDOT	100,000	50,000	100,000	50,000	50,000	50,000	50,000	50,000	50,000
Aeronautical Operating									
Landing Fees	1,269,191	1,143,113	1,442,935	1,442,935	1,442,935	1,442,935	1,442,935	1,442,935	1,442,935
Terminal area rental/charges	6,503	17,073	17,183	17,003	17,003	17,003	17,003	17,003	17,003
Boarding Bridge Fees									
FBO Revenue: contract/spo	179,254	179,254	179,254	179,254	179,254	179,254	179,254	179,254	179,254
Cargo and hangar rentals	119,803	127,783	127,783	127,783	127,783	127,783	127,783	127,783	127,783
Fuel Sales (net profit/loss)	85,207	99,960	92,808	92,808	92,808	92,808	92,808	92,808	92,808
Perimeter rentals	83,935	83,937	83,934	83,934	83,934	83,934	83,934	83,934	83,934
Remain Overnight	5,850	5,550	5,450	5,450	5,450	5,450	5,450	5,450	5,450
Ramp Fees	13,920	13,720	13,088	13,088	13,088	13,088	13,088	13,088	13,088
TSA Lease	138,052	135,407	147,703	147,703	147,703	147,703	147,703	147,703	147,703
Preferential Use Space	417,438	443,580	438,462	438,236	438,236	438,236	438,236	438,236	438,236
Joint Use Space	2,137,609	2,335,660	1,972,453	1,972,453	1,972,453	1,972,453	1,972,453	1,972,453	1,972,453
	4,456,763	4,585,037	4,521,053	4,520,647	4,520,647	4,520,647	4,520,647	4,520,647	4,520,647
Non-aeronautical Operating									
Terminal - food and beverages	559,473	405,000	406,962	425,000	425,000	425,000	425,000	425,000	425,000
Terminal - retail stores	381,762	394,917	279,126	243,331	243,331	243,331	243,331	243,331	243,331
Terminal - other	220,855	151,800	221,647	233,619	233,619	238,619	238,619	238,619	238,619
Rental Cars	2,270,574	2,250,654	2,315,979	2,315,979	2,315,979	2,315,979	2,315,979	2,315,979	2,315,979
Parking	1,987,879	1,846,296	2,599,579	2,796,198	2,796,198	2,796,198	2,796,198	2,796,198	2,796,198
Miscellaneous	20,066	11,099	21,899	9,477	9,477	9,477	9,477	9,477	9,477
TSA Utility & LEO Reimbursement	115,729	24,360	24,594	24,594	24,594	24,594	24,594	24,594	24,594
	5,556,338	5,084,126	5,869,785	6,048,197	6,048,197	6,053,197	6,053,197	6,053,197	6,053,197
Non-operating Revenues									
Interest Earned	1,062,970	988,290	700,694	451,654	451,654	363,852	274,385	201,717	129,161
Other	12,832	-	7,039	-	-	-	-	-	-
Fingerprint Reimbursement	36,285	26,018	21,682	21,682	21,682	21,682	21,682	21,682	21,682
Total Revenues	11,225,189	10,733,471	11,220,252	11,092,180	11,092,180	11,009,378	10,919,911	10,847,243	10,774,688
TOTAL RESOURCES	\$ 30,850,825	\$ 29,646,042	\$ 29,607,645	\$ 27,353,000	\$ 27,353,000	\$ 19,211,077	\$ 11,117,506	\$ 2,807,214	\$ (5,622,577)
APPROPRIATIONS									
Operating Expenses:									
Airport	\$ 6,272,073	\$ 7,516,940	\$ 7,726,457	\$ 8,048,765	\$ 8,048,765	\$ 8,051,626	\$ 8,146,179	\$ 8,242,623	\$ 8,340,996
Liability Insurance	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912
Capital Outlay	331,428	571,371	389,679	397,900	397,900	261,200	310,700	261,200	310,700
Total Operations	6,679,413	8,164,223	8,192,047	8,522,577	8,522,577	8,388,738	8,532,791	8,579,735	8,727,608
Other Financing Sources (Uses):									
Transfers Out - General Fund	2,190,925	2,190,925	2,190,925	2,190,925	2,190,925	2,190,925	2,190,925	2,190,925	2,190,925
Transfers Out - Airport Capital Improvement	1,321,558	11,190,541	2,897,491	8,408,819	8,408,819	8,408,819	8,408,819	8,408,819	8,408,819
Transfers Out - Marketing Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Transfers Out - Health Fund	33,649	37,382	37,382	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	341	3,980	3,980	3,980	3,980	-	-	-	-
TOTAL APPROPRIATIONS	10,250,886	21,612,051	13,346,826	19,151,301	\$ 19,151,301	19,013,482	19,157,535	19,204,479	19,352,352
Revenues Over / Under Expenses	974,303	(10,878,580)	(2,126,573)	(8,059,121)	(8,059,121)	(8,004,104)	(8,237,624)	(8,357,236)	(8,577,664)
Other Items Affecting Working Capital	(2,212,546)	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 18,387,393	\$ 8,033,991	\$ 16,260,820	\$ 8,201,699	\$ 8,201,699	\$ 197,595	\$ (8,040,029)	\$ (16,397,265)	\$ (24,974,929)

City of McAllen, Texas
McAllen International Airport Fund
Expense Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26		26-27	Four Year Plan		
								27-28	28-29	29-30
BY DEPARTMENT										
McAllen International Airport	\$ 6,679,413	\$ 8,164,223	\$ 8,192,047	\$ 8,522,577	\$ 8,522,577	\$	8,388,738	\$ 8,532,791	\$ 8,579,735	\$ 8,727,608
TOTAL	\$ 6,679,413	\$ 8,164,223	\$ 8,192,047	\$ 8,522,577	\$ 8,522,577	\$	8,388,738	\$ 8,532,791	\$ 8,579,735	\$ 8,727,608
BY EXPENSE GROUP										
Expenses:										
Personnel Services										
Salaries and Wages	\$ 1,666,720	\$ 2,268,166	\$ 2,303,833	\$ 2,273,413	\$ 2,273,413	\$	2,319,008	\$ 2,365,515	\$ 2,412,952	\$ 2,461,338
Employee Benefits	420,985	723,665	723,660	953,470	953,470		849,308	864,491	879,979	895,776
Supplies	186,495	144,500	144,500	157,250	157,250		160,135	163,078	166,079	169,141
Other Services and Charges	3,296,074	3,610,662	3,776,850	3,820,383	3,820,383		3,862,578	3,875,822	3,889,332	3,903,111
Maint. and Repair Services	701,599	769,947	777,614	844,249	844,249		860,598	877,273	894,281	911,630
Insurance	75,912	75,912	75,912	75,912	75,912		75,912	75,912	75,912	75,912
TOTAL OPERATING EXPENSES	6,347,985	7,592,852	7,802,369	8,124,677	8,124,677		8,127,538	8,222,091	8,318,535	8,416,908
Capital Outlay	331,428	571,371	389,679	397,900	397,900		261,200	310,700	261,200	310,700
TOTAL EXPENDITURES	\$ 6,679,413	\$ 8,164,223	\$ 8,192,047	\$ 8,522,577	\$ 8,522,577	\$	8,388,738	\$ 8,532,791	\$ 8,579,735	\$ 8,727,608
Airport	40	52	52	52	52		52	52	52	52



1 = High & 5 = Low

DEPARTMENT NAME: <u>Airport</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>McAllen Int'l Airport</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 3,107,835	\$ -	\$ -
SUPPLIES							
	1. Office	1	Due to increase in flights and passenger activity			100	100
	2. Operating	1	Due to increase in flights and passenger activity			4,950	4,950
	3. Janitorial	1	Due to increase in flights and passenger activity			7,700	7,700
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 144,500	\$ 12,750	\$ 12,750
OTHER SERVICES & CHARGES							
	1. Travel					34,200	34,200
	2. Training					14,600	14,600
	3. Online svc/network	1	Increase to radio airtime fees per unit			342	342
	4. Rental & contractual	1	Due to increase in flights and passenger activity			124,711	124,711
	5. Utilities-electricity	1	Adjustment to reflect increase of electricity analysis.			85,868	85,868
	6. < Please select category >						
	7. < Please select category >						
Total Other Services & Charges					\$ 3,560,662	\$ 259,721	\$ 259,721
MAINTENANCE							
	1. Facilities	1	Due to increase in flights and passenger activity			53,302	53,302
	2. Land	1	Due to increase in flights and passenger activity			21,000	21,000
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 769,947	\$ 74,302	\$ 74,302
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						331,300	331,300
Total Non - Capital Outlay - Item Less Than \$5,000						66,600	66,600
TOTAL					\$ 7,582,944	\$ 744,673	\$ 744,673

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: McAllen Int'l Airport

DEPARTMENT: Airport

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Portable Light Tower Generator	17,000	1	17,000	1	Equipment necessary to maintain secure & efficient nighttime operations
Airport Security Equipment	49,000	1	49,000	1	Equipment required to preserve Airport Security, as per TSA
			-		
			-		
TOTAL			\$ 66,000		

CM RECOMM

QUANTITY	TOTAL COST
1	17,000
1	49,000
	-
	-
	-
	\$ 66,000

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Gate Utilization Software	47,000	1	47,000	1	Solution to assist in flight operations
			-		
			-		
			-		
TOTAL			\$ 47,000		

QUANTITY	TOTAL COST
1	47,000
	-
	-
	-
	-
	\$ 47,000

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Airfield Lighting & Signage Equipment Replacement	25,000	1	25,000	1	Replacement of Airfield obsolete equipment necessary for Part 139 Compliance
Surface Integrity & Safety Program	49,000	1	49,000	1	Pavement surface & parking marking maintenance
EMAS Seam Seal Rehabilitation	45,000	1	45,000	1	EMAS Maintenance
Repainting of Terminal Public Areas	49,500	1	49,500	2	Repaint worn out areas of public use in terminal
Window Replacements	49,800	1	49,800	2	Window replacement to meet insulation rating/replace failed seals
			-		
			-		
			-		
TOTAL			\$ 218,300		

QUANTITY	TOTAL COST
1	25,000
1	49,000
1	45,000
1	49,500
1	49,800
	-
	-
	-
	-
	\$ 218,300

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 331,300

\$ 331,300

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: McAllen Int'l Airport

DEPARTMENT: Airport

DEPT REQUEST

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Gate Computer Replacements	650	16	10,400	1	Replacement of obsolete equipment
FIDS/GIDS Media Players Replacement	1,733	3	5,200	1	Replacement of obsolete equipment
Display Monitors	1,733	3	5,200	1	Replacement of obsolete equipment
Computer Replacements - Tablets	1,600	10	16,000	1	Replacement schedule for Airport tablets
Computer Replacements - Laptops	1,750	4	7,000	1	Replacement schedule for Airport laptop
Phone VoIP System Software Equipment	1,800	1	1,800		Replacement of phone equipment for system upgrade
TOTAL			\$ 45,600		

CM RECOMM

QUANTITY	TOTAL COST
16	10,400
3	5,200
3	5,200
10	16,000
4	7,000
1	1,800
	\$ 45,600

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Two-Way Radios and components	5,250	4	21,000	1	Replacement of obsolete equipment for Department
			-		
			-		
			-		
			-		
TOTAL			\$ 21,000		

QUANTITY	TOTAL COST
4	21,000
	-
	-
	-
	-
	\$ 21,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 66,600

\$ 66,600

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Aviation Administration	1			Director Aviation	\$ 79.5601	\$ 165,485
Aviation Administration	1			Business Development Manager	34.5981	71,964
Aviation Administration	1			Asst. Director of Airport Oper & Main	57.7212	120,060
Aviation Administration	1			Asst. Director of Airport Admin	49.7596	103,500
Aviation Administration	1			Airport Operations Manager	40.3404	83,908
Aviation Administration	1			Properties & Compliance Manager	29.8870	62,165
Aviation Administration	1			Customer Service Manager	32.4279	67,450
Aviation Administration	1			Facility Maintenance Manager	34.2750	71,292
Aviation Administration	1			Airport Coordinator	19.9038	41,400
	9					787,224
Aviation Administration		1		Administrative Supervisor	23.1481	48,148
Aviation Administration		1		Airport Maintenance Supervisor	26.0841	54,255
Aviation Administration		1		Airport Maintenance Supervisor	25.8591	53,787
Aviation Administration		1		Custodian	14.3471	29,842
Aviation Administration		1		Custodian	14.0611	29,247
Aviation Administration		1		Custodian	14.0611	29,247
Aviation Administration		1		Custodian	13.7856	28,674
Aviation Administration		1		Custodian	13.7856	28,674
Aviation Administration		1		Custodian	13.7856	28,674
Aviation Administration		1		Custodian	13.7856	28,674
Aviation Administration		1		Custodian	13.7856	28,674
Aviation Administration		1		Custodian	13.7856	28,674
Aviation Administration		1		Custodian	13.7856	28,674
Aviation Administration		1		Custodian	13.3192	28,674
Aviation Administration		1		Custodian	13.3192	28,674
Aviation Administration		1		Custodian	13.3192	28,674
Aviation Administration		1		Airport Maint Tech Crewleader	17.4740	36,346
Aviation Administration		1		Maintenance Technician	16.1659	33,625

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Aviation Administration		1		Maintenance Technician	16.0793	33,445
Aviation Administration		1		Maintenance Technician	16.0697	33,425
Aviation Administration		1		Maintenance Technician	16.0053	33,291
Aviation Administration		1		Maintenance Technician	15.8495	32,967
Aviation Administration		1		Maintenance Technician	15.8495	32,967
Aviation Administration		1		Airport Operations Supervisor	22.3918	46,575
Aviation Administration		1		Airport Operations Specialist	17.8192	37,064
Aviation Administration		1		Airport Operations Specialist	16.6423	34,616
Aviation Administration		1		Airport Operations Specialist	16.6423	34,616
Aviation Administration		1		Airport Operations Specialist	15.8495	32,967
Aviation Administration		1		Airport Operations Specialist	15.8495	32,967
Aviation Administration		1		Airport Operations Specialist	15.8495	32,967
Aviation Administration		1		Airport Operations Specialist	15.8495	32,967
Aviation Administration		1		Crew Leader	17.0149	35,391
Aviation Administration		1		Crew Leader	16.9558	35,268
Aviation Administration		1		Crew Leader	16.8832	35,117
Aviation Administration		1		Crew Leader	16.6423	34,616
Aviation Administration		1		Senior Administrative Clerk	15.8495	32,967
Aviation Administration		1		Senior Administrative Clerk	15.8495	32,967
		37				1,258,397
Aviation Administration			1	Part Time Airport - Intern	12.5511	20,029
			1			20,029
Aviation Administration			1	Part Time Custodian	13.7854	22,905
Aviation Administration			1	Part Time Custodian	13.7854	22,753
Aviation Administration			1	Part Time Custodian	13.7854	22,753
Aviation Administration			1	Part Time Custodian	13.7854	22,753
Aviation Administration			1	Part Time Custodian	13.7854	22,753
			5			113,918

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		46,025
				CERTIFICATION PAY		1,500
				OVERTIME		15,000
				CAR ALLOWANCE		21,000
				TELEPHONE		10,320
						93,845
CURRENT POSITIONS		52				\$ 2,273,413



Mission Statement:

"To foster an aviation environment that promotes air carrier, general aviation, and air cargo service in an economically viable, safe, secure, convenient and competitive manner for the residents of the Rio Grande Valley and our international customers."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,666,720	\$ 2,195,321	\$ 2,268,166	\$ 2,303,833	\$ 2,273,413	\$ 2,273,413	\$ 2,319,008	\$ 2,365,515	\$ 2,412,952	\$ 2,461,338
Employee Benefits	420,985	718,336	729,698	729,693	834,422	834,422	849,308	864,491	879,979	895,776
Supplies	186,495	144,500	144,500	144,500	157,250	157,250	160,135	163,078	166,079	169,141
Other Services and Charges	3,296,074	3,610,662	3,610,662	3,776,850	3,820,383	3,820,383	3,862,578	3,875,822	3,889,332	3,903,111
Maintenance	701,599	769,947	769,947	777,614	844,249	844,249	860,598	877,273	894,281	911,630
Disaster Expenses	200	-	-	-	-	-	-	-	-	-
Operations Subtotal	6,272,073	7,438,766	7,522,973	7,732,490	7,929,717	7,929,717	8,051,626	8,146,179	8,242,623	8,340,996
Capital Outlay	331,428	571,371	571,371	389,679	397,900	397,900	261,200	310,700	261,200	310,700
Operations & Capital Outlay Total	6,603,501	8,010,137	8,094,344	8,122,168	8,327,617	8,327,617	8,312,826	8,456,879	8,503,823	8,651,696
Non Departmental										
Liability Insurance	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912
COLA/Comp. Study Adj.	-	78,174	(6,033)	(6,033)	119,048	119,048	-	-	-	-
Total Expenditures	\$ 6,679,413	\$ 8,164,223	\$ 8,164,223	\$ 8,192,047	\$ 8,522,577	\$ 8,522,577	\$ 8,388,738	\$ 8,532,791	\$ 8,579,735	\$ 8,727,608
PERSONNEL										
Exempt	7	9	9	9	9	9	9	9	9	9
Non-Exempt	27	37	37	37	37	37	37	37	37	37
Part-Time	6	6	6	6	6	6	6	6	6	6
Total Positions Authorized	40	52	52	52	52	52	52	52	52	52
Resources										
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 11,225,189	\$ 10,733,471	\$ 10,733,471	\$ 11,220,252	\$ 11,092,180	\$ 11,092,180	\$ 11,009,378	\$ 10,919,911	\$ 10,847,243	\$ 10,774,688

Contact Us:

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P.E.
Director of Aviation
2500 S. Bicentennial
Blvd., Suite 100
McAllen, TX 78501
(956) 681-1500

MAJOR FY 25-26 GOALS

- 1) Expand Current Infrastructure to Sustain Growth and Customer Service Levels.
- 2) Maximize Federal Funding for Infrastructure Development.
- 3) Maximize Non-Aeronautical Revenue Opportunities.

Airport

www.mcallenairport.com

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	34	46	46	46
Department Expenditures	\$ 6,679,413	\$ 8,164,223	\$ 8,192,047	\$ 8,522,577
Average Airline Costs	\$ 638,457	\$ 638,457	\$ 645,172	\$ 645,172
Total Terminal Sq Ft	155,000	155,000	155,000	155,000
Outputs:				
Enplaned passengers	605,192	606,082	617,296	629,642
Average Airline Enplanements	100,865	101,014	102,883	104,940
Operating Revenues	\$ 11,225,189	\$ 10,733,471	\$ 11,295,191	\$ 11,176,794
Effectiveness Measures:				
Percent of change in enplaned passengers	20%	10.0%	2.0%	2.0%
Terminal Sq Ft per FTE	4,559	3,370	3,370	3,370
Efficiency Measures:				
Airline cost per enplaned passenger	\$ 5.73	\$ 6.32	\$ 6.27	\$ 6.15
Airport cost per enplaned passenger	\$ 11.04	\$ 13.47	\$ 13.27	\$ 13.31
Airport operating revenue per enplaned passenger	\$ 18.55	\$ 17.71	\$ 18.30	\$ 17.75

*N/A=Not Available, N/P=Not Provided

Description:

The Airport employs 46 people dedicated to providing the highest quality of service to those patrons of the McAllen International Airport.

**City of McAllen, Texas
Passenger Facility Charge
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Department Request 25-26	City Manager Recomm 25-26	26-27	Four Year Plan			29-30
							27-28	28-29		
RESOURCES										
BEGINNING FUND BALANCE	\$ 7,595,230	\$ 8,727,975	\$ 9,271,142	\$ 9,472,946	\$ 9,472,946	\$ 1,207,816	\$ (998,745)	\$ 782,551	\$ (3,861,920)	
Revenues:										
Passenger Facility Charge	2,510,321	2,347,491	2,491,882	2,409,325	2,409,325	2,409,325	2,409,325	2,409,325	2,409,325	
Interest Earned	452,332	113,135	247,837	38,432	38,432	29,789	21,146	12,503	3,861	
Total Revenues	2,962,653	2,460,626	2,739,719	2,447,757	2,447,757	2,439,114	2,430,471	2,421,828	2,413,186	
Total Revenues and Other Sources	2,962,653	2,460,626	2,739,719	2,447,757	2,447,757	2,439,114	2,430,471	2,421,828	2,413,186	
TOTAL RESOURCES	\$ 10,557,884	\$ 11,188,601	\$ 12,010,861	\$ 11,920,703	\$ 11,920,703	\$ 3,646,930	\$ 1,431,726	\$ 3,204,380	\$ (1,448,735)	
APPROPRIATIONS										
Capital Outlay:										
Professional Services	10,592	40,000	25,000	40,000	40,000	-	-	-	-	
ARFF Unit	-	1,200,000	-	1,200,000	1,200,000	-	-	-	-	
Terminal Passenger Boarding Bridges	29,060	3,702,343	1,045,631	3,256,712	3,256,712	4,000,000	-	-	-	
Airport Security Systems Replacement	-	820,000	4,336	815,664	815,664	-	-	-	-	
PA / FIDS Improvements	-	-	-	500,000	500,000	-	-	-	-	
Airport Fire Station	-	650,000	-	650,000	650,000	-	-	6,420,000	-	
Totals	39,652	6,412,343	1,074,967	6,462,376	6,462,376	4,000,000	-	6,420,000	-	
Other Financing Sources (Uses):										
Transfer Out - Airport Debt Service Fund	215,219	649,500	649,800	645,800	645,800	645,675	649,175	646,300	647,050	
Transfer Out - Airport CIP Fund	586,871	4,401,099	813,148	3,604,711	3,604,711	-	-	-	-	
Total Other Sources	802,090	5,050,599	1,462,948	4,250,511	4,250,511	645,675	649,175	646,300	647,050	
TOTAL APPROPRIATIONS	841,742	11,462,942	2,537,915	10,712,887	10,712,887	4,645,675	649,175	7,066,300	647,050	
Other Items Affecting Working Capital	(445,000)	-	-		-	-	-	-	-	
ENDING FUND BALANCE	\$ 9,271,142	\$ (274,341)	\$ 9,472,946	\$ 1,207,816	\$ 1,207,816	\$ (998,745)	\$ 782,551	\$ (3,861,920)	\$ (2,095,785)	

City of McAllen, Texas
Passenger Facility Charge Fund
List of Projects

			Department Request FY 25-26	City Manager Recommend FY 25-26
			Total Resources	
			\$ 11,920,703	\$ 11,920,703
<u>Status</u>				
1	ROLLOVER	Airport Fire Station	650,000	650,000
2	ROLLOVER	Airport Security Systems Replacement	815,664	815,664
3	ROLLOVER	ARFF Unit	1,200,000	1,200,000
4	RECURRING	Professional Services	40,000	40,000
5	ROLLOVER	Terminal Passenger Boarding Bridges	3,256,712	3,256,712
			Total Rollover Request	
			\$ 5,962,376	\$ 5,962,376
			Remaining Balance	
			\$ 5,958,327	\$ 5,958,327
1		Transfer Out - Airport Debt Service Fund	645,800	645,800
2		Transfer Out - Airport CIP Fund	3,604,711	3,604,711
			Total Transfer Out Request	
			\$ 4,250,511	\$ 4,250,511
			Remaining Balance	
			\$ 1,707,816	\$ 1,707,816
1	NEW	PA / FIDS Improvements	500,000	500,000
			Total New Request	
			\$ 500,000	\$ 500,000
			Ending Fund Balance	
			\$ 1,207,816	\$ 1,207,816

**City of McAllen, Texas
Airport PFC
Debt Service
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 292,091	\$ 292,091	\$ 323,235	\$ 338,280	\$ 338,280	\$ 338,280	\$ 338,280	\$ 338,280	\$ 338,280
Sources:									
Interest Income	15,819	-	15,045	-	-	-	-	-	-
Transfer In									
Passenger Facility Charge Fund	215,219	649,500	649,800	645,800	645,800	645,675	649,175	646,300	647,050
Total Sources and Transfers	231,038	649,500	664,845	645,800	645,800	645,675	649,175	646,300	647,050
TOTAL RESOURCES	\$ 523,129	\$ 941,591	\$ 988,080	\$ 984,080	\$ 984,080	\$ 983,955	\$ 987,455	\$ 984,580	\$ 985,330
APPROPRIATIONS									
Bond Principal	\$ -	\$ 470,000	\$ 470,000	\$ 490,000	\$ 490,000	\$ 515,000	\$ 545,000	\$ 570,000	\$ 600,000
Bond Interest & Fees	199,894	179,500	179,800	155,800	155,800	130,675	104,175	76,300	47,050
TOTAL APPROPRIATIONS	199,894	649,500	649,800	645,800	\$ 645,800	\$ 645,675	\$ 649,175	\$ 646,300	\$ 647,050
ENDING FUND BALANCE	\$ 323,235	\$ 292,091	\$ 338,280	\$ 338,280	\$ 338,280	\$ 338,280	\$ 338,280	\$ 338,280	\$ 338,280

**City of McAllen, Texas
Airport Capital Improvement
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Department Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING FUND BALANCE	\$ (695,883)	\$ -	\$ (1,619,208)	\$ 15,700	\$ 15,700	\$ 45,531	\$ 5,379,872	\$ 10,714,213	\$ 16,048,554
Revenues:									
Grant Reimbursement - FAA	7,616,396	30,841,169	2,819,654	26,890,992	26,890,992	-	-	-	-
Miscellaneous	-	-	-	-	-	-	-	-	-
Total Revenues	7,616,396	30,841,169	2,819,654	26,890,992	26,890,992	-	-	-	-
Other Financing Sources:									
Transfer In - Passenger Facility Charge Fund	586,871	4,401,099	813,148	3,604,711	3,604,711	-	-	-	-
Transfer In - Airport Fund	1,321,558	11,190,541	2,897,491	8,408,819	8,408,819	5,334,341	5,334,341	5,334,341	5,334,341
Total Revenues and Other Sources	9,524,825	46,432,809	6,530,293	38,904,522	38,904,522	5,334,341	5,334,341	5,334,341	5,334,341
TOTAL RESOURCES	\$ 8,828,942	\$ 46,432,809	\$ 4,911,085	\$ 38,920,222	\$ 38,920,222	\$ 5,379,872	\$ 10,714,213	\$ 16,048,554	\$ 21,382,895
APPROPRIATIONS									
Capital Outlay:									
Airport Parking Lot Improvements	\$ -	\$ 1,450,000	\$ 110,832	\$ 1,339,169	\$ 1,339,169	\$ -	\$ -	\$ -	\$ -
Crack Sealing Machine	-	75,000	67,052	-	-	-	-	-	-
GA Federal Inspection Station	-	500,000	-	500,000	500,000	-	-	-	-
GA Infrastructure Improvements	-	971,000	-	971,000	971,000	-	-	-	-
GA Land Acquisition	27,035	2,820,588	1,651,687	1,168,901	1,168,901	-	-	-	-
GA Master Business Plan	-	50,000	24,000	26,000	26,000	-	-	-	-
Parallel Runway Feasibility Study	-	500,000	-	500,000	500,000	-	-	-	-
Parking Equipment Replacement	-	650,000	350,000	300,000	300,000	-	-	-	-
Pavement Management Program	153,271	204,645	7,995	-	-	-	-	-	-
RIM-HS1 Environmental and Design	18,659	111,341	3,438	107,903	107,903	-	-	-	-
Runway & Taxiway Safety Improvements	6,369,336	15,478,593	2,732,903	12,745,691	12,745,691	-	-	-	-
Runway 14-32 Rehabilitation	-	3,101,000	-	3,101,000	3,101,000	-	-	-	-
Safety Management System Study	-	155,000	145,000	10,000	10,000	-	-	-	-
Terminal Amenity	59,744	500,000	225,835	500,000	500,000	-	-	-	-
Terminal Carpet Replacement	-	200,000	-	200,000	200,000	-	-	-	-
Terminal Elevator Rehabilitation	-	635,000	-	635,000	635,000	-	-	-	-
Terminal Expansion Feasibility Study	423,130	150,330	24,890	125,440	125,440	-	-	-	-
Terminal HVAC & Lighting Efficiency Improv.	2,422,502	1,885,301	358,098	-	-	-	-	-	-
Terminal Improvements	-	16,644,587	-	16,644,587	16,644,587	-	-	-	-
Terminal Tiled Roof Replacement	974,473	350,423	104,638	-	-	-	-	-	-
TOTAL APPROPRIATIONS	10,448,150	46,432,808	5,806,368	38,874,691	\$ 38,874,691	-	-	-	-
Other items affecting Working Capital									
Retainage Reimbursements	-	-	910,983	-	-	-	-	-	-
ENDING FUND BALANCE	\$ (1,619,208)	\$ -	\$ 15,700	\$ 45,531	\$ 45,531	\$ 5,379,872	\$ 10,714,213	\$ 16,048,554	\$ 21,382,895

**City of McAllen, Texas
Airport CIP Fund
List of Projects**

			Department Request FY 25-26	City Manager Recommend FY 25-26
			Total Resources	\$ 38,920,222
				\$ 38,920,222
	<u>Status</u>			
1	RECURRING	Terminal Amenity	500,000	500,000
			Total Recurring Request	\$ 500,000
				\$ 500,000
			Remaining Balance	\$ 38,420,222
				\$ 38,420,222
1	ROLLOVER	Airport Parking Lot Improvements	1,339,169	1,339,169
2	ROLLOVER	GA Federal Inspection Station	500,000	500,000
3	ROLLOVER	GA Infrastructure Improvements	971,000	971,000
4	ROLLOVER	GA Land Acquisition	1,168,901	1,168,901
5	ROLLOVER	GA Master Business Plan	26,000	26,000
6	ROLLOVER	Parallel Runway Feasibility Study	500,000	500,000
7	ROLLOVER	Parking Equipment Replacement	300,000	300,000
8	ROLLOVER	RIM-HS1 Environmental and Design	107,903	107,903
9	ROLLOVER	Runway & Taxiway Safety Improvements	12,745,691	12,745,691
10	ROLLOVER	Runway 14-32 Rehabilitation	3,101,000	3,101,000
11	ROLLOVER	Safety Management System Study	10,000	10,000
12	ROLLOVER	Terminal Carpet Replacement	200,000	200,000
13	ROLLOVER	Terminal Elevator Rehabilitation	635,000	635,000
14	ROLLOVER	Terminal Expansion Feasibility Study	125,440	125,440
15	ROLLOVER	Terminal Improvements	16,644,587	16,644,587
			Total Rollover Request	\$ 38,374,691
				\$ 38,374,691
			Ending Fund Balance	\$ 45,531
				\$ 45,531

City of McAllen, Texas Customer Facility Charge Fund Balance Summary									
	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	26-27	Four Year Plan		
							27-28	28-29	29-30
RESOURCES									
BEGINNING FUND BALANCE	\$ -	\$ 166,000	\$ 140,644	\$ 1,020,887	\$ 1,020,887	\$ 1,116,314	\$ 1,284,396	\$ 447,633	\$ 1,361,025
Revenues:									
Interest	-	-	6,630	10,427	10,427	8,082	5,737	3,392	1,047
Customer Facility Charge	140,644	997,000	900,083	910,000	910,000	910,000	910,000	910,000	910,000
Total Revenues	140,644	997,000	906,713	920,427	920,427	918,082	915,737	913,392	911,047
TOTAL RESOURCES	\$ 140,644	\$ 1,163,000	\$ 1,047,357	\$ 1,941,314	\$ 1,941,314	\$ 2,034,396	\$ 2,200,133	\$ 1,361,025	\$ 2,272,072
APPROPRIATIONS									
Expenditures:									
Professional Services	-	825,000	24,750	825,000	825,000	-	-	-	-
QTA Facility	-	-	-	-	-	750,000	1,750,000	-	-
RAC Facilities Rehabilitation	-	-	1,720	-	-	-	2,500	-	-
TOTAL APPROPRIATIONS	-	825,000	26,470	825,000	825,000	750,000	1,752,500	-	-
ENDING FUND BALANCE	\$ 140,644	\$ 338,000	\$ 1,020,887	\$ 1,116,314	\$ 1,116,314	\$ 1,284,396	\$ 447,633	\$ 1,361,025	\$ 2,272,072

City of McAllen, Texas
Customer Facility Charge Fund
List of Projects

Department Request FY 25-26	City Manager Recommend FY 25-26

Total Resources \$ 1,941,314 **\$ 1,941,314**

Status

1	ROLLOVER	Professional Services	825,000	825,000

Total Rollover Request \$ 825,000 **\$ 825,000**

Ending Fund Balance \$ 1,116,314 **\$ 1,116,314**

City of McAllen, Texas Metro McAllen Fund Balance Summary										Table of Contents
	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan				
						26-27	27-28	28-29	29-30	
RESOURCES										
BEGINNING WORKING CAPITAL	\$ 1,322,060	\$ 1,364,541	\$ 999,395	\$ 1,047,847	\$ 1,047,847	\$ 823,148	\$ 6,900,385	\$ 7,447,777	\$ 7,995,154	
Revenues:										
Federal Grants / FTA										
O & M Subsidy	2,327,239	3,950,425	2,748,780	3,116,573	3,116,573	9,249,719	3,719,889	3,719,889	3,719,889	
State Grants / TXDOT										
O & M Subsidy	281,960	308,250	308,085	308,250	308,250	308,250	308,250	308,250	308,250	
Fares	293,889	335,061	292,666	335,061	335,061	335,061	335,061	335,061	335,061	
Space Rental	194,651	290,000	192,274	290,000	290,000	290,000	290,000	290,000	290,000	
Concessions	75,484	75,000	55,836	75,000	75,000	75,000	75,000	75,000	75,000	
Concessions - Other	-	8,807	3,600	8,807	8,807	8,807	8,807	8,807	8,807	
Reimbursement - Agencies	24,187	60,000	-	60,000	60,000	60,000	60,000	60,000	60,000	
Other	7,836	3,600	853	3,600	3,600	3,600	3,600	3,600	3,600	
Interest	42,046	14,929	17,463	67	67	52	37	22	7	
Total Revenues	3,247,292	5,046,072	3,619,557	4,197,358	4,197,358	10,330,489	4,800,644	4,800,629	4,800,614	
Other Financing Sources:										
Transfer In- Development Corp	1,531,683	1,850,207	1,850,207	1,916,356	1,916,356	1,916,356	1,916,356	1,916,356	1,916,356	
Total Transfers In and Other Sources	4,778,975	6,896,279	5,469,764	6,113,714	6,113,714	12,246,845	6,717,000	6,716,985	6,716,970	
TOTAL RESOURCES	\$ 6,101,035	\$ 8,260,820	\$ 6,469,158	\$ 7,161,561	\$ 7,161,561	\$ 13,069,993	\$ 13,617,385	\$ 14,164,762	\$ 14,712,124	
APPROPRIATIONS										
Operating Expenses:										
Administration	\$ 5,024,480	\$ 6,858,286	\$ 5,329,130	\$ 6,248,414	\$ 6,297,286	\$ 6,128,481	\$ 6,128,481	\$ 6,128,481	\$ 6,128,481	
Liability Insurance	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	
Capital Outlay	12,839	7,610	7,610	-	-	-	-	-	-	
	5,053,445	6,882,023	5,352,867	6,264,541	6,313,413	6,144,608	6,144,608	6,144,608	6,144,608	
Other Financing Sources (Uses):										
Transfer Out - Marketing Fund	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	
Transfer Out - Health Ins. Fund	34,611	43,444	43,444	-	-	-	-	-	-	
TOTAL APPROPRIATIONS	5,113,056	6,950,467	5,421,311	6,289,541	6,338,413	6,169,608	6,169,608	6,169,608	6,169,608	
Revenues Over / Under Expenses	(334,081)	(54,188)	48,453	(175,827)	(224,699)	6,077,237	547,392	547,377	547,362	
Other Items Affecting Working Capital	11,413	-	-	-	-	-	-	-	-	
ENDING WORKING CAPITAL	\$ 999,395	\$ 1,310,353	\$ 1,047,847	\$ 872,020	\$ 823,148	\$ 6,900,385	\$ 7,447,777	\$ 7,995,154	\$ 8,542,516	

**City of McAllen, Texas
McAllen Express Fund
Expense Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	26-27	Four Year Plan			
							27-28	28-29	29-30	
<u>BY DEPARTMENT</u>										
Administration	\$ 5,053,445	\$ 6,882,023	\$ 5,352,867	\$ 6,264,541	\$ 6,313,413	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608	
TOTAL	\$ 5,053,445	\$ 6,882,023	\$ 5,352,867	\$ 6,264,541	\$ 6,313,413	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608	
<u>BY EXPENSE GROUP</u>										
Expenses:										
Personnel Services										
Salaries and Wages	\$ 2,081,202	\$ 2,553,685	\$ 2,279,087	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288
Employee Benefits	639,522	982,585	723,312	1,254,289	1,254,289	1,085,484	1,085,484	1,085,484	1,085,484	1,085,484
Supplies	80,267	88,729	92,075	98,729	98,729	98,729	98,729	98,729	98,729	98,729
Other Services and Charges	1,762,613	2,761,930	1,700,083	1,661,480	1,740,980	1,740,980	1,740,980	1,740,980	1,740,980	1,740,980
Maint. and Repair Services	460,875	471,357	534,573	555,628	525,000	525,000	525,000	525,000	525,000	525,000
Liability Insurance	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127
TOTAL OPERATING EXPENSES	5,040,607	6,874,413	5,345,257	6,264,541	6,313,413	6,144,608	6,144,608	6,144,608	6,144,608	
Capital Outlay	12,839	7,610	7,610	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 5,053,445	\$ 6,882,023	\$ 5,352,867	\$ 6,264,541	\$ 6,313,413	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608	
<u>PERSONNEL</u>										
Administration	53	72	69	72	72	72	72	72	72	72



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Metro McAllen							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 3,763,772	\$ -	\$ -
SUPPLIES							
	1. Small tools/minor equipment	4	To account for higher costs of facility maintenance		1,500	1,500	
	2. Janitorial	2	To account for higher costs of facility maintenance		5,000	5,000	
	3. Clothing & uniform	3	To account for additional bus drivers hired		3,500	3,500	
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 88,729	\$ 10,000	\$ 10,000
OTHER SERVICES & CHARGES							
	1. Travel				45,500	25,000	
	2. Training				15,000	15,000	
	3. Administrative Fee				(100,000)		
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 1,700,980	\$ (39,500)	\$ 40,000
MAINTENANCE							
	1. Fuel & lubricants	1	To account for additional bus service to be provided		84,271	53,643	
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 421,357	\$ 84,271	\$ 53,643
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 5,974,838	\$ 54,771	\$ 103,643

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
McAllen Express Admin	1			Director of Transit & DT Serv.	\$ 54.7466	\$ 113,873
McAllen Express Admin	1			Assistant Transit Director	41.1380	85,567
McAllen Express Admin	1			Business Management Analyst	28.8784	60,067
McAllen Express Admin	1			Transit Operation Supervisor	28.5596	59,404
McAllen Express Admin	1			Transit Operations Manager	31.3813	65,273
McAllen Express Admin	1			Operation Supervisor	28.5596	59,404
	<u>6</u>					443,588
McAllen Express Admin		1		Administrative Assistant	17.3952	36,182
McAllen Express Admin		1		Administrative Assistant	16.6423	34,616
McAllen Express Admin		1		Administrative Supervisor	23.0635	47,972
McAllen Express Admin		1		Administrative Clerk	14.8173	30,820
		<u>4</u>				149,590
McAllen Express Admin		1		McAllen Express Crew Leader	19.3091	40,163
McAllen Express Admin		1		McAllen Express Crew Leader	19.3091	40,163
McAllen Express Admin		1		McAllen Express Crew Leader	18.9303	39,375
		<u>3</u>				119,701
McAllen Express Admin		1		ADA Coordinator	17.4740	36,346
McAllen Express Admin		1		Working Supervisor	23.4173	48,708
McAllen Express Admin		1		Transit Planning and Outreach Specialist	22.2976	46,379
		<u>3</u>				131,433
McAllen Express Admin		1		Custodian	13.8418	28,791
McAllen Express Admin		1		Custodian	13.8154	28,736
McAllen Express Admin		1		Custodian	13.5957	28,279
McAllen Express Admin		1		Custodian	13.5957	28,279
McAllen Express Admin		1		Custodian	13.5957	28,279
McAllen Express Admin		1		Custodian	13.5957	28,279
		<u>6</u>				170,643

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CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
McAllen Express Admin		1		Transit Operator	16.6423	34,616
		36				1,253,773
McAllen Express Admin			1	Administrative Clerk	14.3762	17,505
McAllen Express Admin			1	Administrative Clerk	14.3762	14,459
McAllen Express Admin			1	Administrative Clerk	14.3762	14,461
McAllen Express Admin			1	Administrative Clerk	14.3762	12,023
McAllen Express Admin			1	Administrative Clerk	14.3762	11,892
McAllen Express Admin			1	Administrative Clerk	14.3762	11,079
McAllen Express Admin			1	Custodian	13.5959	8,962
McAllen Express Admin			1	Transit Operator	17.0961	18,633
			8			109,013

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		44,975
				STIPEND		16,000
				CERT PAY		3,600
				OVERTIME		33,664
				CAR ALLOWANCE		7,200
				TELEPHONE		6,720
						112,159
CURRENT POSITIONS		72				\$ 2,678,288



Metro McAllen

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Mission Statement:

"To provide safe, reliable and cost effective public transportation."

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 2,081,202	\$ 2,470,458	\$ 2,553,685	\$ 2,279,087	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288	\$ 2,678,288
Employee Benefits	639,522	960,897	973,937	723,312	1,085,484	1,085,484	1,085,484	1,085,484	1,085,484	1,085,484
Supplies	80,267	88,729	88,729	92,075	98,729	98,729	98,729	98,729	98,729	98,729
Other Services and Charges	1,762,613	1,761,930	2,761,930	1,700,083	1,661,480	1,740,980	1,740,980	1,740,980	1,740,980	1,740,980
Maintenance	460,875	471,357	471,357	534,573	555,628	525,000	525,000	525,000	525,000	525,000
Disaster Expenses										
Operations Subtotal	5,024,480	5,753,371	6,849,638	5,329,130	6,079,609	6,128,481	6,128,481	6,128,481	6,128,481	6,128,481
Capital Outlay	12,839	-	7,610	7,610	-	-	-	-	-	-
Operations & Capital Outlay Total	5,037,318	5,753,371	6,857,248	5,336,740	6,079,609	6,128,481	6,128,481	6,128,481	6,128,481	6,128,481
Non Departmental										
Liability Insurance	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127
COLA/Comp. Study Adj.	-	95,547	(720)	-	168,805	168,805	-	-	-	-
Exempt Threshold	-	9,368	9,368	-	-	-	-	-	-	-
Total Expenditures	\$ 5,053,445	\$ 5,874,413	\$ 6,882,023	\$ 5,352,867	\$ 6,264,541	\$ 6,313,413	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608	\$ 6,144,608
PERSONNEL										
Exempt	5	6	6	5	6	6	6	6	6	6
Non-Exempt	46	58	58	63	58	58	58	58	58	58
Part-Time	2	8	8	1	8	8	8	8	8	8
Total Positions Authorized	53	72	72	69	72	72	72	72	72	72
Resources										
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 4,778,975	\$ 5,896,279	\$ 6,896,279	\$ 5,469,764	\$ 6,113,714	\$ 6,113,714	\$ 12,246,845	\$ 6,717,000	\$ 6,716,985	\$ 6,716,970

Contact Us:

Mario Delgado
Transit Director
1501 W. Highway
83, Suite 100
McAllen, TX 78501
(956) 681-3500

MAJOR FY 25-26 GOALS

- 1.) Continue to expand ridership for Metro McAllen.
- 2.) Conduct study for Bus Rapid Transit & Transit Oriented Development.
- 3.) Increase revenues to maximize resources for service expansion.

Metro McAllen

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Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	51	64	68	64
Number of Fixed Routes	12	12	12	12
Number of Operating Paratransit Units	11	11	11	11
Department Operating Expenditures	\$ 5,053,445	\$ 6,882,023	\$ 5,352,867	\$ 6,264,541
Metro McAllen Fixed Route				
Total Operating Expenditures	5,024,480	\$ 6,857,248	5,336,740	\$ 6,079,609
Metro McAllen Paratransit Service				
Total Operating Expenditures	\$5,053,445	\$5,874,413	\$5,900,000	\$5,948,805
Outputs:				
FTA Operating Funding	2,327,239	\$2,950,425	\$2,200,000	\$3,000,000
TXDOT Operating Funding	\$281,960	\$308,085	\$308,085	\$308,085
Metro McAllen Fixed Route				
Number of passengers / ridership	658,712	650,000	660,000	900,000
Number of revenue miles	530,152	645,172	700,000	750,000
Total operating revenue hours	38,911	55,000	55,000	60,000
Total fare revenue	\$ 288,221.1	\$ 325,000.0	\$ 255,000.0	\$ 275,000.0
Metro McAllen Paratransit Service				
Number of passengers / ridership	15,183	16,000	15,000	16,000
Number of miles	124,614	120,000	125,000	130,000
Total operating revenue hours	13,716	11,000	15,000	16,000
Total fare revenue	\$ 5,760	\$ 6,000	\$ 5,000	\$ 7,000
Efficiency Measures:				
Metro McAllen Fixed Route				
Number of passengers per revenue mile	1.24	1.01	0.94	1.20
Number of passengers per revenue hour	16.93	11.82	12.00	15.00
Cost per revenue hour	\$ 109.76	\$ 92.92	\$ 95.25	\$ 98.88
Cost per passenger	\$ 7.63	\$ 9.00	\$ 7.94	\$ 6.59
Fare revenue per passenger	\$ 0.44	\$ 0.50	\$ 0.39	\$ 0.31
Fare box recovery rate	6%	5%	5%	5%
Metro McAllen Paratransit Service				
Number of passengers per revenue mile	0.12	0.13	0.12	0.12
Number of passengers per revenue hour	1.11	1.45	1.00	1.00
Cost per revenue hour	\$55	\$80	\$59	\$56
Cost per passenger	\$ 49.93	\$ 64.52	\$ 53.53	\$ 58.73
Fare revenue per passenger	\$ 0.38	\$ 0.38	\$ 0.33	\$ 0.44
Fare box recovery rate	0.11%	0.10%	0.08%	0.12%

Description:

Metro McAllen provides public transit service in the City of McAllen. Additionally, Metro oversees all federal and state grant activity for the transit system. The department employs 24 full time employees and is officed at Central Station, 1501 W. Hwy. 83, Suite 100.

City of McAllen, Texas
Bus Terminal
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 503,141	\$ 897,761	\$ 872,241	\$ 893,591	\$ 893,591	\$ 845,227	\$ 835,566	\$ 825,905	\$ 823,244
Revenues:									
Grant - FTA:									
O & M Subsidy	800,003	976,088	904,953	1,030,257	1,030,257	1,030,257	1,030,257	1,037,257	1,030,257
Capital Outlay Subsidy	2,569,138	14,328,583	9,787,700	4,294,526	4,294,526	2,000,000	1,500,000	1,500,000	40,000,000
Miscellaneous	(19,799)	-	2,588	-	-	-	-	-	-
Interest Earned	9,318	-	895	-	-	-	-	-	-
Total Revenues	3,358,660	15,304,671	10,696,136	5,324,783	5,324,783	3,030,257	2,530,257	2,537,257	41,030,257
Other Financing Sources:									
Transfer In - Development Corp. Fund	201,216	218,491	218,491	257,564	257,564	257,564	257,564	257,564	10,257,564
Total Revenues and Other Sources	3,559,876	15,523,162	10,914,627	5,582,347	5,582,347	3,287,821	2,787,821	2,794,821	51,287,821
TOTAL RESOURCES	\$ 4,063,017	\$ 16,420,923	\$ 11,786,868	\$ 6,475,938	\$ 6,475,938	\$ 4,133,048	\$ 3,623,387	\$ 3,620,726	\$ 52,111,065
APPROPRIATIONS									
Operating Expenses:									
Bus Terminal	\$ 1,162,389	\$ 1,284,728	\$ 1,123,658	\$ 1,333,152	\$ 1,333,152	\$ 1,297,482	\$ 1,297,482	\$ 1,297,482	\$ 1,297,482
Capital Outlay	2,033,120	14,054,040	9,759,514	4,294,526	4,294,526	2,000,000	1,500,000	1,500,000	50,000,000
Total Operating Expenses	3,195,509	15,338,768	10,883,172	5,627,678	5,627,678	3,297,482	2,797,482	2,797,482	51,297,482
Other Financing Sources (Uses):									
Transfer Out - Health Insurance fund	6,730	7,072	7,072	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	260	3,033	3,033	3,033	3,033	-	-	-	-
TOTAL APPROPRIATIONS	3,202,498	15,348,873	10,893,277	5,630,711	5,630,711	3,297,482	2,797,482	2,797,482	51,297,482
Revenues Over / Under Expenses	357,377	174,289	21,350	(48,364)	(48,364)	(9,661)	(9,661)	(2,661)	(9,661)
Other Items Affecting Wrkng Capital	11,723	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	<u>\$ 872,241</u>	<u>\$ 1,072,050</u>	<u>\$ 893,591</u>	<u>\$ 845,227</u>	<u>\$ 845,227</u>	<u>\$ 835,566</u>	<u>\$ 825,905</u>	<u>\$ 823,244</u>	<u>\$ 813,583</u>

**City of McAllen, Texas
Bus Terminal Fund
Expense Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City mgr Recomm 25-26	26-27	27-28	28-29	29-30
<u>BY DEPARTMENT</u>									
Bus Terminal	\$ 3,195,509	\$ 15,338,768	\$ 10,883,172	\$ 5,627,678	\$ 5,627,678	\$ 3,297,482	\$ 2,797,482	\$ 2,797,482	\$ 51,297,482
TOTAL	\$ 3,195,509	\$ 15,338,768	\$ 10,883,172	\$ 5,627,678	\$ 5,627,678	\$ 3,297,482	\$ 2,797,482	\$ 2,797,482	\$ 51,297,482
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 293,050	\$ 382,124	\$ 303,451	\$ 385,684	\$ 385,684	\$ 385,684	\$ 385,684	\$ 385,684	\$ 385,684
Employee Benefits	89,968	154,078	114,789	193,942	193,942	158,272	158,272	158,272	158,272
Supplies	-	-	-	-	-	-	-	-	-
Other Services and Charges	118,872	107,548	107,548	107,548	107,548	107,548	107,548	107,548	107,548
Maint. and Repair Services	660,498	640,978	597,870	645,978	645,978	645,978	645,978	645,978	645,978
TOTAL OPERATING EXPENSES	1,162,389	1,284,728	1,123,658	1,333,152	1,333,152	1,297,482	1,297,482	1,297,482	1,297,482
Capital Outlay	2,033,120	14,054,040	9,759,514	4,294,526	4,294,526	2,000,000	1,500,000	1,500,000	50,000,000
TOTAL EXPENDITURES	\$ 3,195,509	\$ 15,338,768	\$ 10,883,172	\$ 5,627,678	\$ 5,627,678	\$ 3,297,482	\$ 2,797,482	\$ 2,797,482	\$ 51,297,482
<u>PERSONNEL</u>									
Bus Terminal	7	9	8	9	9	9	9	9	9



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Transit Terminal							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 543,956	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ -	\$ -	\$ -
MAINTENANCE							
	1. Facilities			Increase to account for added cost of maintaining facilities		5,000	5,000
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 640,978	\$ 5,000	\$ 5,000
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						4,294,526	4,294,526
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,184,934	\$ 4,299,526	\$ 4,299,526

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Transit TerminalDEPARTMENT: Administration

DEPT REQUEST

Buildings/structures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Facility Upgrades	150,000	1	150,000		Rollover Request for Facility Upgrades
			-		
			-		
			-		
			-		
TOTAL			\$ 150,000		

CM RECOMM	
QUANTITY	TOTAL COST
1	150,000
	-
	-
	-
	-
	\$ 150,000

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Bus Equipment	67,400	1	67,400		Rollover Project for Bus Equipment
			-		
			-		
			-		
TOTAL			\$ 67,400		

QUANTITY	TOTAL COST
1	67,400
	-
	-
	-
	-
	\$ 67,400

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Sidewalks	611,769	1	611,769		Rollover Project for Sidewalk Construction
Quinta Park and Ride	528,643	1	528,643		Rollover for Quinta to be finalized early 2026
Improvements to Buildings and Equipment	1,011,714	1	1,011,714		Rollover Project for Improvements at NH
			-		
TOTAL			\$ 2,152,126		

QUANTITY	TOTAL COST
1	611,769
1	528,643
1	1,011,714
	-
	-
	\$ 2,152,126

Infrastructure				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Electric Bus Project	1,925,000	1	1,925,000		Rollover Request for EB Project
			-		
			-		
TOTAL			\$ 1,925,000		

QUANTITY	TOTAL COST
1	1,925,000
	-
	-
	-
	\$ 1,925,000

GRAND TOTAL \$ 4,294,526

\$ 4,294,526

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Transit Administration	1			Building Maintenance Supervisor	\$ 26.1260	\$ 54,342
	<u>1</u>					54,342
Transit Administration		1		Crew Leader	17.1692	\$ 35,712
Transit Administration		1		Crew Leader	16.6423	34,616
Transit Administration		1		Journey Technician	19.2654	40,072
Transit Administration		1		Journey Technician	19.2654	40,072
Transit Administration		1		Transit Inspector	23.8913	49,694
Transit Administration		1		Safety Coordinator	25.1332	52,277
Transit Administration		1		Facilities Maintenance Technician	14.3760	29,902
Transit Administration		1		Facilities Maintenance Technician	14.3760	29,902
		<u>8</u>				312,247
				LONGEVITY PAY		9,975
				CERT PAY		1,000
				OVERTIME		5,000
				TELEPHONE		3,120
						<u>19,095</u>
CURRENT POSITIONS		9			\$	385,684



Mission Statement:

"The Transit Department is dedicated to operating a clean, safe, and cost effective public transit facility."

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
Expenditure Detail:	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 293,050	\$ 369,806	\$ 382,124	\$ 303,451	\$ 385,684	\$ 385,684	\$ 385,684	\$ 385,684	\$ 385,684	\$ 385,684
Employee Benefits	89,968	145,466	147,441	114,789	158,272	158,272	158,272	158,272	158,272	158,272
Supplies										
Other Services and Charges	11,324	-	-	-	-	-	-	-	-	-
Maintenance	660,498	640,978	640,978	597,870	645,978	645,978	645,978	645,978	645,978	645,978
Disaster Expenses										
Operations Subtotal	1,054,841	1,156,250	1,170,543	1,016,110	1,189,934	1,189,934	1,189,934	1,189,934	1,189,934	1,189,934
Capital Outlay	2,033,120	11,554,297	14,054,040	9,759,514	4,294,526	4,294,526	2,000,000	1,500,000	1,500,000	50,000,000
Operations & Capital Outlay Total	3,087,961	12,710,547	15,224,583	10,775,624	5,484,460	5,484,460	3,189,934	2,689,934	2,689,934	51,189,934
Non Departmental										
Liability Insurance	107,548	107,548	107,548	107,548	107,548	107,548	107,548	107,548	107,548	107,548
COLA/Comp. Study Adj.	-	14,778	485	-	35,670	35,670	-	-	-	-
Exempt Threshold	-	6,152	6,152	-	-	-	-	-	-	-
Total Expenditures	\$ 3,195,509	\$ 12,839,025	\$ 15,338,768	\$ 10,883,172	\$ 5,627,678	\$ 5,627,678	\$ 3,297,482	\$ 2,797,482	\$ 2,797,482	\$ 51,297,482
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	6	8	8	7	8	8	8	8	8	8
Part-Time		-	-	-	-	-	-	-	-	-
Total Positions Authorized	7	9	9	8	9	9	9	9	9	9
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 3,559,876	\$ 12,748,876	\$ 15,523,162	\$ 10,914,627	\$ 5,582,347	\$ 5,582,347	\$ 3,287,821	\$ 2,787,821	\$ 2,794,821	\$ 51,287,821

Contact Us:

Mario Delgado
Transit Director
1501 W. Highway 83,
Suite 100
McAllen, TX 78501
(956) 681-3500

MAJOR FY 25-26 GOALS

- 1.) Finalize Construction of Quinta Park and Ride.
- 2.) Finalize Improvements at North Hub.
- 3.) Continue to enhance passenger experience with added amenities.

Transit

www.mcallen.net/bus

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Workload Measures:				
Number of full time employees	7	9	8	9
Number of People Departing	172,184	185,000	195,863	200,000
Number of Visitors	2,160,003	2,200,000	2,130,565	2,200,000
Number of Operating Hours	8,760	8,760	8,760	8,760
Rental Revenue	\$365,000	\$ 365,000	\$251,710	\$377,407
Total Operating Expenditures	\$ 1,054,841	\$ 1,170,543	\$ 1,016,110	\$ 1,189,934
Total Square Footage	22,000	22,000	22,000	22,000
Efficiency Measures:				
Number of People Departing/Hour	20	21	22	23
Cost per Visitor	\$ 2.05	\$ 4.82	\$ 2.10	\$ 1.85
Operating Cost/Square Foot	\$ 47.95	\$ 52.56	\$ 46.19	\$ 54.09
Effectiveness Measures:				
Percent of change in departures per hour		1.29%	5.87%	2.11%
Percent of change in cost per square foot		25.48%	-12.12%	17.11%

*N/A=Not Available, N/P=Not Provided

Description:

The Transit Department oversees the daily operation of Central Station, the City's international bus terminal. Our duties include facility management, landlord, grantee for federal and state funds, liaison between the City and all bus service providers operating in McAllen. Department offices are inside Central Station.

City of McAllen, Texas
McAllen International Toll Bridge
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263
Revenues:									
Highways & Sts Toll Bridge	12,298,089	11,849,863	11,849,863	11,849,863	11,849,863	11,968,361	12,088,045	12,208,925	12,331,015
Royalties	170,961	127,804	140,058	140,058	140,058	140,058	140,058	140,058	140,058
Facility Rentals	2,829,444	2,744,478	2,755,745	2,747,895	2,747,895	2,747,895	2,747,895	2,747,895	2,747,895
Miscellaneous	403,780	200,000	205,731	200,000	200,000	200,000	200,000	200,000	200,000
Interest Earned	259,421	148,049	282,810	112,009	112,009	86,819	61,630	36,441	11,251
Total Revenues	15,961,694	15,070,194	15,234,207	15,049,825	15,049,825	15,143,133	15,237,628	15,333,319	15,430,219
TOTAL RESOURCES	\$ 17,258,957	\$ 16,367,457	\$ 16,531,470	\$ 16,347,088	\$ 16,347,088	\$ 16,440,397	\$ 16,534,891	\$ 16,630,582	\$ 16,727,483
APPROPRIATIONS									
Operating Expenses:									
Bridge Operations	\$ 2,632,768	\$ 3,006,914	\$ 2,559,196	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228
Administration & Gen Ins	1,085,013	994,733	1,021,078	1,220,206	1,251,706	1,128,025	1,128,025	1,128,025	1,128,025
Capital Outlay	1,680	5,688	5,688	-	-	-	-	-	-
Total Operations	3,719,461	4,007,335	3,585,962	4,318,434	4,349,934	4,226,253	4,226,253	4,226,253	4,226,253
Other Financing Sources (Uses):									
City of Hidalgo	3,827,054	3,449,280	3,647,775	3,327,903	3,316,563	3,395,463	3,429,481	3,463,930	3,498,814
City of McAllen - Gen. Fund Restricted Acct	5,860,052	6,363,508	6,484,934	5,916,273	5,896,113	6,036,379	6,096,856	6,158,098	6,220,114
Transfer out - Health Insurance Fund	44,225	32,330	32,330	-	-	-	-	-	-
Transfer out - Toll Bridge CIP	1,530,695	1,476,038	1,472,029	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038
Transfer out - Marketing Fund	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000
Debt Service - Motorola Lease Payment	186	2,177	2,177	2,177	2,177	-	-	-	-
TOTAL APPROPRIATIONS	14,990,674	15,339,668	15,234,207	15,049,825	15,049,825	15,143,133	15,237,628	15,333,319	15,430,219
Other Items Affecting Working Capital	(971,020)	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 1,297,263	\$ 1,027,789	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263

City of McAllen, Texas
McAllen International Toll Bridge Fund
Expense Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm. 25-26	26-27	Four Year Plan 27-28	28-29	29-30
<u>BY DEPARTMENT</u>									
Bridge Operations	\$ 2,632,768	\$ 3,006,914	\$ 2,559,196	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228
Administration	1,086,693	1,000,421	1,026,766	1,220,206	1,251,706	1,128,025	1,128,025	1,128,025	1,128,025
TOTAL	\$ 3,719,461	\$ 4,007,335	\$ 3,585,962	\$ 4,318,434	\$ 4,349,934	\$ 4,226,253	\$ 4,226,253	\$ 4,226,253	\$ 4,226,253
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 1,398,445	\$ 1,726,651	\$ 1,344,090	\$ 1,768,800	\$ 1,768,800	\$ 1,768,800	\$ 1,768,800	\$ 1,768,800	\$ 1,768,800
Employee Benefits	407,431	680,461	489,240	852,885	852,885	729,204	729,204	729,204	729,204
Supplies	125,101	148,800	131,909	148,800	148,800	148,800	148,800	148,800	148,800
Other Services and Charges	1,403,031	1,196,375	1,265,208	1,248,589	1,280,089	1,280,089	1,280,089	1,280,089	1,280,089
Maint. and Repair Services	319,374	184,961	285,428	234,961	234,961	234,961	234,961	234,961	234,961
Liability Insurance	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399
TOTAL OPERATING EXPENSES	3,717,781	4,001,647	3,580,274	4,318,434	4,349,934	4,226,253	4,226,253	4,226,253	4,226,253
Capital Outlay	1,680	5,688	5,688	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 3,719,461	\$ 4,007,335	\$ 3,585,962	\$ 4,318,434	\$ 4,349,934	\$ 4,226,253	\$ 4,226,253	\$ 4,226,253	\$ 4,226,253
<u>PERSONNEL</u>									
Operations	31	40	36	40	40	40	40	40	40
Administration	3	4	4	4	4	4	4	4	4
TOTAL PERSONNEL	34	44	40	44	44	44	44	44	44



1 = High & 5 = Low

DEPARTMENT NAME: Operations					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: McAllen Int'l Toll Bridge							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
From Bridge Facility Mgr to Asst. Director of Bridge Admin				Job reclassification FY 2024-2025		16,152	16,152
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,093,530	\$ 16,152	\$ 16,152
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 120,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						-	-
2. Training						-	-
3. Utilities-electricity		1		Adjustment to reflect increase of electricity analysis.		13,364	13,364
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 630,050	\$ 13,364	\$ 13,364
MAINTENANCE							
1. Equipment				Equipment repairs		20,000	20,000
2. Facilities				Facility repairs		30,000	30,000
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 175,132	\$ 50,000	\$ 50,000
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 3,018,712	\$ 79,516	\$ 79,516

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Bridge Operations	<u>1</u> 1			Assistant Director of Bridge (Reclass from Bridge Facilities Manager)	40.0514	<u>83,307</u> 83,307
Bridge Operations		1		Working Supervisor	23.7731	49,448
Bridge Operations		<u>1</u>		Bridge Supervisor	23.4173	<u>48,708</u>
		2				98,156
Bridge Operations		1		Toll Bridge Cashier Supervisor	18.1341	37,719
Bridge Operations		1		Toll Bridge Cashier Supervisor	17.4740	36,346
Bridge Operations		1		Toll Bridge Cashier Supervisor	17.4740	36,346
Bridge Operations		1		Toll Bridge Cashier Supervisor	17.4740	36,346
		<u>1</u>		Toll Bridge Cashier Supervisor	17.4740	<u>36,346</u>
		5				183,103
Bridge Operations		1		Toll Bridge Cashier	16.9423	35,240
Bridge Operations		1		Toll Bridge Cashier	16.8394	35,026
Bridge Operations		1		Toll Bridge Cashier	16.4394	34,194
Bridge Operations		1		Toll Bridge Cashier	16.0375	33,358
Bridge Operations		1		Toll Bridge Cashier	15.8043	32,873
Bridge Operations		1		Toll Bridge Cashier	15.6942	32,644
Bridge Operations		1		Toll Bridge Cashier	15.5192	32,280
Bridge Operations		1		Toll Bridge Cashier	15.3702	31,970
Bridge Operations		1		Toll Bridge Cashier	15.3183	31,862
Bridge Operations		1		Toll Bridge Cashier	15.2736	31,769
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
		19				613,798
Bridge Operations		1		Groundskeeper I	14.3760	29,902
		1				29,902
Bridge Operations		1		Crew Leader	16.6423	34,616
Bridge Operations		1		Crew Leader	16.6423	34,616
		2				69,232
Bridge Operations		1		Administrative Clerk	14.3760	29,902
		1				29,902
Bridge Operations		1		Custodian	14.0611	29,247
Bridge Operations		1		Custodian	13.7856	28,674
Bridge Operations		1		Custodian	13.7856	28,674
Bridge Operations		1		Custodian	13.7856	28,674
Bridge Operations		1		Custodian	13.7856	28,674
Bridge Operations		1		Custodian	13.7856	28,674
Bridge Operations		1		Custodian	13.7856	28,674
Bridge Operations		1		Custodian	13.7856	28,674
Bridge Operations		1		Custodian	13.7856	28,674
		9				258,639
				LONGEVITY PAY		38,625
				OVERTIME		60,000
				CAR ALLOWANCE		3,600
				PHONE ALLOWANCE		7,440
						109,665
CURRENT POSITIONS		40				\$ 1,475,704



Mission Statement:

The McAllen-Hidalgo Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 1,176,166	\$ 1,437,310	\$ 1,483,779	\$ 1,078,448	\$ 1,475,704	\$ 1,475,704	\$ 1,475,704	\$ 1,475,704	\$ 1,475,704	\$ 1,475,704
Employee Benefits	247,456	590,499	597,953	401,606	633,978	633,978	633,978	633,978	633,978	633,978
Supplies	100,673	120,000	120,000	107,804	120,000	120,000	120,000	120,000	120,000	120,000
Other Services and Charges	795,174	630,050	630,050	693,210	643,414	643,414	643,414	643,414	643,414	643,414
Maintenance	313,299	175,132	175,132	278,128	225,132	225,132	225,132	225,132	225,132	225,132
Operations Subtotal	2,632,768	2,952,991	3,006,914	2,559,196	3,098,228	3,098,228	3,098,228	3,098,228	3,098,228	3,098,228
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 2,632,768	\$ 2,952,991	\$ 3,006,914	\$ 2,559,196	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228	\$ 3,098,228
PERSONNEL										
Exempt	-	1	1	1	1	1	1	1	1	1
Non-Exempt	31	40	39	35	39	39	39	39	39	39
Total Positions Authorized	31	41	40	36	40	40	40	40	40	40
Resources										
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 12,298,089	\$ 11,849,863	\$ 11,849,863	\$ 11,849,863	\$ 11,849,863	\$ 11,849,863	\$ 11,968,361	\$ 12,088,045	\$ 12,208,925	\$ 12,331,015

MAJOR FY 25-26 GOALS

- 1.) Continue efforts to ease bridge crossings to and from Mexico
- 2.) Facility Upgrades

Contact Us:

Juan Olaguibel
 Superintendent of
 Bridges
 McAllen-Hidalgo
 International Toll
 Bridge
 1023 S. International
 Blvd.
 Hidalgo, TX 78557
 (956) 681-1800

Toll Bridge Operations

www.mcallen.net/bridge/hidalgo**Performance Measures**

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	31	40	36	40
Department Expenditures	\$ 2,632,768	\$ 3,006,914	\$ 2,559,196	\$ 3,098,228
Number of full time - Collectors	19	19	19	19
Number of full time - Cashiers	5	5	5	5
Number of full time - Maintenance	7	16	7	16
Outputs:				
Southbound vehicular crossings	3,082,499	2,967,427	2,704,001	2,584,676
Southbound pedestrians crossings	1,306,330	1,299,152	1,360,431	1,360,430
Total southbound crossings	4,388,829	4,266,579	4,064,432	3,945,106
Effectiveness Measures:				
Total toll revenues	\$ 12,298,089	\$ 11,849,863	\$ 11,849,863	\$ 11,849,863
Expenditure to revenue ratio	\$ 0.21	\$ 0.25	\$ 0.21	\$ 0.26
Efficiency Measures:				
Crossings processed per collector	182,868	203,170	169,351	164,379
Cost per crossing	\$ 0.60	\$ 0.70	\$ 0.63	\$ 0.79
Department expenditures per capita	\$ 17.79	\$ 20.13	\$ 17.13	\$ 20.54
Population:	147,989	149,383	149,395	150,814

*N/A=Not Available, N/P=Not Provided

Description:

Toll Collectors provide tactful and diplomatic service to the public by collecting tolls from patrons crossing to Mexico, as well as provide direction to traffic when needed. Cashiers are responsible for the reconciliation of daily revenue collection and supervision of Toll Collectors. Maintenance maintains Toll Bridge facilities and its surrounding area.



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: McAllen Int'l Toll Bridge							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 388,322	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 28,800	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	20,000
	2. Training					-	-
	3. Accounting & auditing			Accounting Services		3,500	
	4. Professional			Services		50,000	
	5. Administrative Fee						65,000
Total Other Services & Charges					\$ 551,675	\$ 53,500	\$ 85,000
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 9,829	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 978,626	\$ 53,500	\$ 85,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Bridge Administration	1			Assistant City Manager	111.5712	\$ 139,241
Bridge Administration	1			Director of Bridge Operations	49.7596	62,100
Bridge Administration	1			Management Assistant	33.4361	34,774
	<u>3</u>					<u>236,114</u>
Bridge Administration		1		Administrative Assistant	16.6423	34,616
		<u>1</u>				<u>34,616</u>
				LONGEVITY PAY		9,600
				CERTIFICATION PAY		750
				OVERTIME		1,000
				ELECTED OFFICIALS		2,400
				CAR ALLOWANCE		6,960
				PHONE ALLOWANCE		1,656
						<u>22,366</u>
CURRENT POSITIONS		4				\$ 293,096



Mission Statement:

The McAllen-Hidalgo Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.

Contact Us:

Juan Olaguibel
Superintendent of
Bridges
McAllen-Hidalgo
International Toll
Bridge
1023 S. International
Blvd.
Hidalgo, TX 78557
(956) 681-1800

Toll Bridge Administration

www.mcallen.net/bridge/hidalgo

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 222,279	\$ 235,342	\$ 242,872	\$ 265,642	\$ 293,096	\$ 293,096	\$ 293,096	\$ 293,096	\$ 293,096	\$ 293,096	\$ 293,096
Employee Benefits	159,975	79,178	80,386	87,634	95,226	95,226	95,226	95,226	95,226	95,226	95,226
Supplies	24,428	28,800	28,800	24,105	28,800	28,800	28,800	28,800	28,800	28,800	28,800
Other Services and Charges	607,857	566,325	566,325	571,998	605,175	636,675	636,675	636,675	636,675	636,675	636,675
Maintenance	6,075	9,829	9,829	7,300	9,829	9,829	9,829	9,829	9,829	9,829	9,829
Operations Subtotal	1,020,614	919,474	928,212	956,679	1,032,126	1,063,626	1,063,626	1,063,626	1,063,626	1,063,626	1,063,626
Capital Outlay	1,680	-	5,688	5,688	-	-	-	-	-	-	-
Operations & Capital Outlay total	1,022,294	919,474	933,900	962,367	1,032,126	1,063,626	1,063,626	1,063,626	1,063,626	1,063,626	1,063,626
Non Departmental											
Insurance	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399
COLA/Comp. Study Adj.	-	64,783	2,122	-	123,681	123,681	-	-	-	-	-
Total Expenditures	\$ 1,086,693	\$ 1,048,656	\$ 1,000,421	\$ 1,026,766	\$ 1,220,206	\$ 1,251,706	\$ 1,128,025	\$ 1,128,025	\$ 1,128,025	\$ 1,128,025	\$ 1,128,025
PERSONNEL											
Exempt	3	3	3	3	3	3	3	3	3	3	3
Non-Exempt	-	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	3	4	4	4	4	4	4	4	4	4	4
Resources											
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30	
Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

MAJOR FY 25-26 GOALS

- 1.) Monitor the Administration building upgrades.
- 2.) Complete Port of Entry restroom expansion projects.

City of McAllen, Texas
McAllen International Bridge CIP
Fund Balance Summary

	Actuals 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 3,983,943	\$ 4,676,596	\$ 4,471,852	\$ 4,742,903	\$ 4,742,903	\$ 2,736,450	\$ 4,230,399	\$ 5,719,152	\$ 7,202,708
Revenues:									
G.S.A Reimbursement	45,096	-	-	-	-	-	-	-	-
Interest Earned	234,265	155,691	136,866	23,109	23,109	17,912	12,715	7,518	2,321
Total Revenues	279,361	155,691	136,866	23,109	23,109	17,912	12,715	7,518	2,321
Other Financing Sources:									
Transfer In - Toll Bridge	1,530,695	1,476,038	1,472,029	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038
Total Revenues and Other Sources	1,810,056	1,631,729	1,608,895	1,499,147	1,499,147	1,493,950	1,488,753	1,483,556	1,478,359
TOTAL RESOURCES	\$ 5,793,999	\$ 6,308,325	\$ 6,080,747	\$ 6,242,050	\$ 6,242,050	\$ 4,230,399	\$ 5,719,152	\$ 7,202,708	\$ 8,681,068
APPROPRIATIONS									
Expenditures:									
Administration Remodel	\$ -	\$ 1,030,000	\$ 72,400	\$ 957,600	\$ 957,600	\$ -	\$ -	\$ -	\$ -
Asphalt Repairs	82,000	-	-	-	-	-	-	-	-
Bridge Building Fans	-	95,000	90,000	5,000	5,000	-	-	-	-
Building A - Restroom Addition	-	417,500	45,000	372,500	372,500	-	-	-	-
Building A Re-roof	19,258	-	-	-	-	-	-	-	-
Building B Canopy	-	660,774	400,000	382,000	382,000	-	-	-	-
Building C - Restroom Addition	36,013	400,000	305,000	-	-	-	-	-	-
Building C Parking Lot Resurfacing	-	657,755	120,000	-	-	-	-	-	-
Concrete Pathway Improvement	21,275	-	760	-	-	-	-	-	-
Fence Restoration Project	43,145	149,095	28,275	150,000	150,000	-	-	-	-
Full Size SUV	-	68,000	-	68,000	68,000	-	-	-	-
Equipment - Mopping / Cleaning machines	-	11,964	11,964	-	-	-	-	-	-
Generator Upgrades	-	50,000	-	50,000	50,000	-	-	-	-
I.T. Storage & Network Equipment	48,656	149,262	9,034	40,000	40,000	-	-	-	-
Maintenance Building Expansion	-	330,000	40,000	290,000	290,000	-	-	-	-
Mid-Size Sedan	-	40,000	23,485	40,000	40,000	-	-	-	-
Money Lockers Upgrade	14,374	-	-	-	-	-	-	-	-
Monument Sign	-	-	-	305,000	305,000	-	-	-	-
N.B. Pedestrian Expansion	755,793	-	13,098	-	-	-	-	-	-
Office Building upgrades	171,829	70,000	30,925	70,000	70,000	-	-	-	-
Pedestrian Canopy	111,979	85,403	85,403	-	-	-	-	-	-
Restroom Trailers	-	328,000	-	328,000	328,000	-	-	-	-
SB Restroom Repurpose Office	-	175,000	62,500	112,500	112,500	-	-	-	-
Taxi Island Improvement	-	-	-	335,000	335,000	-	-	-	-
Turnstiles	17,825	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 1,322,147	\$ 4,717,753	\$ 1,337,844	\$ 3,505,600	\$ 3,505,600	\$ -	\$ -	\$ -	\$ -
ENDING WORKING CAPITAL	\$ 4,471,852	\$ 1,590,572	\$ 4,742,903	\$ 2,736,450	\$ 2,736,450	\$ 4,230,399	\$ 5,719,152	\$ 7,202,708	\$ 8,681,068

City of McAllen, Texas
McAllen International Bridge CIP Fund
List of Projects

			Department Request FY 25-26	City Manager Recommend FY 25-26
			Total Resources	\$ 6,242,050
				\$ 6,242,050
<u>Status</u>				
1	ROLLOVER	Administration Remodel	957,600	957,600
2	ROLLOVER	Bridge Building Fans	5,000	5,000
3	ROLLOVER	Building A - Restroom Addition	372,500	372,500
4	ROLLOVER	Fence Restoration Project	150,000	150,000
5	ROLLOVER	Full Size SUV	68,000	68,000
6	ROLLOVER	Generator Upgrades	50,000	50,000
7	ROLLOVER	I.T. Storage & Network Equipment	40,000	40,000
8	ROLLOVER	Maintenance Building Expansion	290,000	290,000
9	ROLLOVER	McAllen - Hidalgo Bridge Bldg B Canopy	382,000	382,000
10	ROLLOVER	Mid-Size Sedan	40,000	40,000
11	ROLLOVER	Office Building Upgrades	70,000	70,000
12	ROLLOVER	Restroom Trailers	328,000	328,000
13	ROLLOVER	SB Restroom Repurpose Office	112,500	112,500
			Total Rollover Request	\$ 2,865,600
				\$ 2,865,600
			Remaining Balance	\$ 3,376,450
				\$ 3,376,450
1	NEW	Monument Sign	305,000	305,000
2	NEW	Taxi Island Improvement	335,000	335,000
			Total New Projects Request	\$ 640,000
				\$ 640,000
			Ending Fund Balance	\$ 2,736,450
				\$ 2,736,450

City of McAllen, Texas
Anzalduas International Crossing
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 2,017,059	\$ 2,975,303	\$ 3,285,573	\$ 2,002,774	\$ 2,002,774	\$ 1,140,134	\$ 353,679	\$ (394,213)	\$ (1,095,899)
Revenues:									
Highways & Sts Toll Bridge	5,559,523	5,015,514	5,622,719	5,912,016	5,912,016	5,971,136	6,030,847	6,091,156	6,152,067
Commercial Crossings	897,412	2,352,132	899,351	1,920,000	1,920,000	1,920,000	1,920,000	1,920,000	1,920,000
Facilities Rental	12,206	12,204	12,204	12,204	12,204	12,204	12,204	12,204	12,204
Miscellaneous	262,435	81,000	122,441	121,000	121,000	121,000	121,000	121,000	121,000
Interest Earned	380,451	312,774	232,509	73,720	73,720	57,141	40,562	23,984	7,405
Total Revenues	7,112,026	7,773,624	6,889,224	8,038,940	8,038,940	8,081,481	8,124,613	8,168,344	8,212,676
TOTAL RESOURCES	\$ 9,129,085	\$ 10,748,927	\$ 10,174,797	\$ 10,041,714	\$ 10,041,714	\$ 9,221,615	\$ 8,478,292	\$ 7,774,131	\$ 7,116,777
APPROPRIATIONS									
Operating Expenses:									
Bridge Operations	\$ 475,152	\$ 713,686	\$ 481,355	\$ 846,216	\$ 846,216	\$ 846,216	\$ 846,216	\$ 846,216	\$ 846,216
Administration	921,071	912,320	685,162	973,163	1,143,163	1,107,275	1,107,275	1,107,275	1,107,275
Other Agencies	179,482	-	52,623	-	-	-	-	-	-
Capital Outlay	-	2,059	2,059	-	-	-	-	-	-
Total Operations	1,575,705	1,628,065	1,221,199	1,819,379	1,989,379	1,953,491	1,953,491	1,953,491	1,953,491
Other Financing Sources (Uses):									
Transfer out - Anzalduas Cargo Debt Serv. "A" & "B"	-	3,623,725	3,624,325	3,620,950	3,620,950	3,625,700	3,623,463	3,624,238	3,622,913
Transfer out - Debt Service "A"	627,479	1,732,000	1,732,300	1,736,175	1,736,175	1,731,925	1,739,300	1,733,175	1,733,550
Transfer out - Debt Service "B"	847,328	839,063	839,363	837,425	837,425	839,169	838,600	841,475	843,116
Transfer out - Anzalduas CIP Fund	780,833	708,651	737,753	708,651	708,651	708,651	708,651	708,651	708,651
Transfer out - Marketing Fund	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000	9,000
Transfer out - Health Insurance Fund	15,383	8,083	8,083	-	-	-	-	-	-
Bond Expenses - Advanced Startup	636,900	-	873,977	-	850,000	850,000	850,000	850,000	850,000
TOTAL APPROPRIATIONS	4,492,627	8,548,587	9,046,000	8,731,580	9,751,580	9,717,936	9,722,505	9,720,030	9,720,721
Revenues Over / Under Expenses	2,619,399	(774,963)	(2,156,776)	(692,640)	(1,712,640)	(1,636,455)	(1,597,892)	(1,551,686)	(1,508,044)
Other Items Affecting Working	(1,350,885)	-	873,977		850,000	850,000	850,000	850,000	850,000
ENDING WORKING CAPITAL	\$ 3,285,573	\$ 2,200,340	\$ 2,002,774	\$ 1,310,134	\$ 1,140,134	\$ 353,679	\$ (394,213)	\$ (1,095,899)	\$ (1,753,944)

City of McAllen, Texas
Anzalduas International Crossing Fund
Expense Summary

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: <u>Anzalduas Operations</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Anzalduas Int'l Crossing</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 749,112	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 15,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 41,010	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 41,094	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 846,216	\$ -	\$ -

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25-26**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Anzalduas Bridge Operations		1		Facilities Manager	31.3813	65,273
		<u>1</u>				65,273
Anzalduas Bridge Operations		1		Toll Bridge Cashier Supervisor	18.3769	38,224
Anzalduas Bridge Operations		1		Toll Bridge Cashier Supervisor	17.9990	37,438
Anzalduas Bridge Operations		1		Toll Bridge Cashier Supervisor	17.6413	36,694
		<u>3</u>				112,356
Anzalduas Bridge Operations		1		Toll Bridge Cashier	16.2918	33,887
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.0952	31,398
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.0950	31,398
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.0950	31,398
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.0950	31,398
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.0950	31,398
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.0950	31,398
		<u>8</u>				253,673
Anzalduas Bridge Operations		1		Custodian	13.5957	28,279
		<u>1</u>				<u>28,279</u>
Anzalduas Bridge Operations		1		Groundskeeper	14.3762	29,902
		<u>1</u>				29,902
				LONGEVITY PAY		12,775
				OVERTIME		8,000
				TELEPHONE		2,880
						<u>23,655</u>
CURRENT POSITIONS		14			\$	513,138



Mission Statement:

The Anzalduas Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 290,705	\$ 431,259	\$ 444,896	\$ 283,616	\$ 513,138	\$ 513,138	\$ 513,138	\$ 513,138	\$ 513,138	\$ 513,138
Employee Benefits	78,313	169,499	171,686	119,522	235,974	235,974	235,974	235,974	235,974	235,974
Supplies	5,153	15,000	15,000	6,500	15,000	15,000	15,000	15,000	15,000	15,000
Other Services and Charges	25,934	41,010	41,010	30,623	41,010	41,010	41,010	41,010	41,010	41,010
Maintenance	75,046	41,094	41,094	41,094	41,094	41,094	41,094	41,094	41,094	41,094
Operations Subtotal	475,152	697,862	713,686	481,355	846,216	846,216	846,216	846,216	846,216	846,216
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 475,152	\$ 697,862	\$ 713,686	\$ 481,355	\$ 846,216	\$ 846,216	\$ 846,216	\$ 846,216	\$ 846,216	\$ 846,216
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	8	14	14	14	14	14	14	14	14	14
Part-Time	-	3	-	-	-	-	-	-	-	-
Total Positions Authorized	8	17	14	14	14	14	14	14	14	14
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
	23-24	24-25	24-25	24-25	25-26	25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 7,112,026	\$ 7,773,624	\$ 7,773,624	\$ 6,889,224	\$ 8,038,940	\$ 8,038,940	\$ 8,081,481	\$ 8,124,613	\$ 8,168,344	\$ 8,212,676

MAJOR FY 25-26 GOALS

- 1.) Monitor construction of Full Cargo Project.
- 2.) Continue marketing for vehicle and Full Cargo crossings.

Contact Us:

Juan Olaguibel
Superintendent of
Bridges
1600 S. Stewart
Road
Mission, TX 78572
(956) 681-1820

Anzalduas Operations

www.mcallen.net/bridge/anzalduas

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	8	14	14	14
Department Expenditures	\$ 475,152	\$ 713,686	\$ 481,355	\$ 826,056
Number of full time - Collectors	5	5	5	5
Number of full time - Cashiers	3	3	3	3
Number of full time - Maintenance	1	1	1	1
Outputs:				
Southbound vehicular crossings	1,604,415	1,481,949	1,526,081	1,598,004
Effectiveness Measures:				
Total toll revenues	\$ 6,456,935	\$ 5,867,646	\$ 6,522,070	\$ 7,832,016
Expenditure to revenue ratio	7%	0%	7%	10%
Efficiency Measures:				
Crossings processed per collector	200,552	296,390	190,761	199,751
Cost per crossing	\$ 0.29	\$ 0.48	\$ 0.31	\$ 0.51

*N/A=Not Available, N/P=Not Provided

Description:

Toll Collectors provide tactful and diplomatic service to the public by collecting tolls from patrons crossing to Mexico, as well as provide direction to traffic when needed.

Cashiers are responsible for the reconciliation of daily revenue collection and supervision of Toll Collectors.

Maintenance maintains Toll Bridge facilities and its surrounding area.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Anzalduas Administration</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: <u>Anzalduas Int'l Crossing</u>								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total	
-	-	-				\$ -		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
	Total	-						
PERSONNEL REVISIONS								
-						-		
-						-		
-						-		
-						-		
-						-		
-						-		
-						-		
					Total Compensation & Benefits	\$ 229,814	\$ -	\$ -
SUPPLIES								
	1. < Please select category >							
	2. < Please select category >							
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
					Total Supplies	\$ 12,200	\$ -	\$ -
OTHER SERVICES & CHARGES								
	1. Travel					-	20,000	
	2. Training					-	-	
	3. Administrative Fee						100,000	
	4. Professional						50,000	
	5. < Please select category >							
					Total Other Services & Charges	\$ 438,000	\$ -	\$ 170,000
MAINTENANCE								
	1. < Please select category >							
	2. < Please select category >							
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
					Total Maintenance	\$ 7,000	\$ -	\$ -
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000						-	-	
Total Non - Capital Outlay - Item Less Than \$5,000						-	-	
TOTAL					\$ 687,014	\$ -	\$ 170,000	

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Anzalduas Bridge Admin	1			Assistant City Manager	\$ 111.5712	92,827
Anzalduas Bridge Admin	1			Director of Bridge Operations	49.7596	41,400
Anzalduas Bridge Admin	1			Management Assistant	33.4360	34,774
	<u>3</u>					<u>169,001</u>
					CERTIFICATION PAY	750
					OVERTIME	2,000
					CAR ALLOWANCE	5,040
					PHONE ALLOWANCE	1,224
						<u>9,014</u>
CURRENT POSITIONS		3			\$	178,015


www.mcallen.net/bridge/anzalduas

Anzalduas Administration

Mission Statement:

The Anzalduas Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.

Department Summary

Expenditure Detail:	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	Four Year Plan			
							26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 109,376	\$ 140,450	\$ 145,082	\$ 120,276	\$ 178,015	\$ 178,015	\$ 178,015	\$ 178,015	\$ 178,015	\$ 178,015
Employee Benefits	55,779	42,463	43,206	35,265	51,799	51,799	51,799	51,799	51,799	51,799
Supplies	12,554	12,200	12,200	10,300	12,200	12,200	12,200	12,200	12,200	12,200
Other Services and Charges	483,416	457,000	457,000	434,060	438,000	608,000	608,000	608,000	608,000	608,000
Maintenance	6,641	7,000	7,000	2,000	7,000	7,000	7,000	7,000	7,000	7,000
Disaster Expenses										
Operations Subtotal	667,767	659,113	664,488	601,901	687,014	857,014	857,014	857,014	857,014	857,014
Capital Outlay	-	-	2,059	2,059	-	-	-	-	-	-
Non- Departmental										
Insurance	253,304	250,261	250,261	83,261	250,261	250,261	250,261	250,261	250,261	250,261
Other Agencies	179,482	-	-	52,623	-	-	-	-	-	-
COLA / Comp. Study Adj.	-	18,770	(2,429)	-	35,888	35,888	-	-	-	-
Total Expenditures	\$ 1,100,553	\$ 928,144	\$ 914,379	\$ 739,844	\$ 973,163	\$ 1,143,163	\$ 1,107,275	\$ 1,107,275	\$ 1,107,275	\$ 1,107,275
PERSONNEL										
Exempt	3	3	3	3	3	3	3	3	3	3
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	3	3	3	3	3	3	3	3	3	3
Resources										
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Mgr Recomm 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

MAJOR FY 25-26 GOALS

1. Continue efforts to ease bridge crossings to and from Mexico
2. Continue to monitor the construction of the Full Cargo Project.

Contact Us:

Juan Olaguibel
Superintendent of
Bridges
1600 S. Stewart
Road
Mission, TX 78572
(956) 681-1820

**City of McAllen, Texas
Anzalduas International
Crossing Revenue Bonds
Debt Service 2017 A
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 667,588	\$ 667,588	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372
Sources:									
Series A Requirements									
Transfer In - Anzalduas Intl Crossing									
City of Hidalgo's Portion @ 36%	225,893	623,520	623,628	625,023	625,023	623,493	626,148	623,943	624,078
Toll Bridge's Portion @ 64%	401,587	1,108,480	1,108,672	1,111,152	1,111,152	1,108,432	1,113,152	1,109,232	1,109,472
Total Series A Requirements	627,479	1,732,000	1,732,300	1,736,175	1,736,175	1,731,925	1,739,300	1,733,175	1,733,550
Total Sources and Transfers	627,479	1,732,000	1,732,300	1,736,175	1,736,175	1,731,925	1,739,300	1,733,175	1,733,550
TOTAL RESOURCES	\$ 1,295,067	\$ 2,399,588	\$ 2,431,672	\$ 2,435,547	\$ 2,435,547	\$ 2,431,297	\$ 2,438,672	\$ 2,432,547	\$ 2,432,922
APPROPRIATIONS									
Bond Principal - Series A	\$ 595,396	\$ 1,190,000	\$ 1,190,000	\$ 1,255,000	\$ 1,255,000	\$ 1,315,000	\$ 1,390,000	\$ 1,455,000	\$ 1,530,000
Bond Interest & Fees - Series A	300	542,000	542,300	481,175	481,175	416,925	349,300	278,175	203,550
TOTAL APPROPRIATIONS	595,696	1,732,000	1,732,300	1,736,175	1,736,175	1,731,925	1,739,300	1,733,175	1,733,550
ENDING FUND BALANCE	\$ 699,372	\$ 667,588	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372	\$ 699,372

**City of McAllen, Texas
Anzalduas International
Crossing Revenue Bonds
Debt Service 2017 B
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 412,562	\$ 412,562	\$ 444,472	\$ 465,015	\$ 465,015	\$ 465,015	\$ 465,015	\$ 465,015	\$ 465,015
Sources:									
Interest Income	23,460	-	20,543	-	-	-	-	-	-
Transfer In									
Anzalduas Intl Crossing	847,328	839,063	839,363	837,425	837,425	839,169	838,600	841,475	843,116
Total Sources and Transfers	870,788	839,063	859,906	837,425	837,425	839,169	838,600	841,475	843,116
TOTAL RESOURCES	\$ 1,283,350	\$ 1,251,625	\$ 1,304,378	\$ 1,302,440	\$ 1,302,440	\$ 1,304,184	\$ 1,303,615	\$ 1,306,490	\$ 1,308,131
APPROPRIATIONS									
Bond Principal - Series B	\$ -	\$ 670,000	\$ 670,000	\$ 685,000	\$ 685,000	\$ 705,000	\$ 725,000	\$ 750,000	\$ 775,000
Bond Interest & Fees - Series B	183,878	169,063	169,363	152,425	152,425	134,169	113,600	91,475	68,116
TOTAL APPROPRIATIONS	183,878	839,063	839,363	837,425	837,425	839,169	838,600	841,475	843,116
Other Items Affecting Working Capital	(655,000)	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ 444,472	\$ 412,562	\$ 465,015	\$ 465,015	\$ 465,015	\$ 465,015	\$ 465,015	\$ 465,015	\$ 465,015

7/21/2025

Fund: 583

City of McAllen, Texas
Anzalduas International
Crossing Revenue Bonds - NAD Bank
Debt Service 2022 A & B
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 53,664	\$ 53,664	\$ 871,208	\$ 905,244	\$ 905,244	\$ 905,244	\$ 905,244	\$ 905,244	\$ 905,244
Revenue:									
Interest	51,060	-	34,036	-	-	-	-	-	-
<u>Series B Requirements</u>									
Transfer In:									
Anzalduas Bridge Fund	-	3,623,725	3,624,325	3,620,950	3,620,950	3,625,700	3,623,463	3,624,238	3,622,913
Anzalduas Cargo Construction Fund	3,099,583	-				-	-	-	-
Total Sources and Transfers	3,150,644	3,623,725	3,658,361	3,620,950	3,620,950	3,625,700	3,623,463	3,624,238	3,622,913
TOTAL RESOURCES	\$ 3,204,308	\$ 3,677,389	\$ 4,529,569	\$ 4,526,194	\$ 4,526,194	\$ 4,530,944	\$ 4,528,707	\$ 4,529,482	\$ 4,528,156
APPROPRIATIONS									
Series A	\$ 1,005,300	\$ 1,768,375	\$ 1,768,675	\$ 1,770,050	\$ 1,770,050	\$ 1,770,675	\$ 1,770,550	\$ 1,769,675	\$ 1,768,050
Series B	1,327,800	1,855,350	1,855,650	1,850,900	1,850,900	1,855,025	1,852,913	1,854,563	1,854,863
TOTAL APPROPRIATIONS	2,333,100	3,623,725	3,624,325	3,620,950	3,620,950	3,625,700	3,623,463	3,624,238	3,622,913
ENDING FUND BALANCE	\$ 871,208	\$ 53,664	\$ 905,244	\$ 905,244	\$ 905,244	\$ 905,244	\$ 905,244	\$ 905,244	\$ 905,244

**City of McAllen, Texas
Anzalduas Bridge CIP
Fund Balance Summary**

	Actuals 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 2,248,256	\$ 2,965,058	\$ 2,937,611	\$ 3,441,257	\$ 3,441,257	\$ 3,545,112	\$ (1,205,898)	\$ (7,835,272)	\$ (9,108,011)
<u>Revenues:</u>									
Interest Earned	81,233	60,200	83,501	57,204	57,204	44,339	31,475	18,610	5,746
Other Financing Sources:									
Transfer In - Anzalduas Bridge Fund	780,833	708,651	737,753	708,651	708,651	708,651	708,651	708,651	708,651
Total Revenues and Transfers	862,066	768,851	821,254	765,855	765,855	752,990	740,126	727,261	714,397
TOTAL RESOURCES	\$ 3,110,322	\$ 3,733,909	\$ 3,758,865	\$ 4,207,112	\$ 4,207,112	\$ 4,298,102	\$ (465,772)	\$ (7,108,011)	\$ (8,393,614)
APPROPRIATIONS									
<u>Capital Expenditures</u>									
Additional Northbound Toll Booth	\$ -	\$ 301,018	\$ -	\$ 327,000	\$ 327,000	\$ -	\$ -	\$ -	\$ -
Anzalduas Truck Booth	40,365	245,000	1,500	245,000	245,000	-	-	-	-
Bridge Canopy	4,210	59,210	9,569	-	-	-	-	-	-
Computer & Equipment Upgrades	43,572	30,000	10,311	40,000	40,000	-	-	-	-
Equipment - Mopping/Cleaning Machine	-	5,982	5,982	-	-	-	-	-	-
Facility Upgrades	84,566	100,000	40,246	50,000	50,000	-	-	-	-
SB Phase I City Property	-	1,250,000	250,000	2,000,000	-	5,504,000	7,369,500	2,000,000	2,225,000
TOTAL APPROPRIATIONS	172,713	1,991,210	317,608	2,662,000	662,000	5,504,000	7,369,500	2,000,000	2,225,000
ENDING WORKING CAPITAL	\$ 2,937,611	\$ 1,742,699	\$ 3,441,257	\$ 1,545,112	\$ 3,545,112	\$ (1,205,898)	\$ (7,835,272)	\$ (9,108,011)	\$ (10,618,614)

City of McAllen, Texas
Anzalduas Bridge CIP Fund
List of Projects

			Department Request FY 25-26	City Manager Recommend FY 25-26
Total Resources			\$ 4,207,112	\$ 4,207,112
	<u>Status</u>			
1	ROLLOVER	Additional Northbound Toll Booth	327,000	327,000
2	ROLLOVER	Anzalduas Truck Booth	245,000	245,000
3	ROLLOVER	Computer & Equipment Upgrades	40,000	40,000
4	ROLLOVER	Facility Upgrades	50,000	50,000
5	ROLLOVER	SB Phase I City Property	2,000,000	-
Total Rollover Request			\$ 2,662,000	\$ 662,000
Ending Fund Balance			\$ 1,545,112	\$ 3,545,112

**City of McAllen, Texas
Anzalduas Cargo Construction Fund
Fund Balance Summary**

	Actuals 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 62,704,820	\$ 22,707,562	\$ 62,187,443	\$ (1,126,717)	\$ (1,126,717)	\$ 20,100,843	\$ 20,100,843	\$ 20,100,843	\$ 20,100,843
<u>Revenues:</u>									
TxDot Appropriation	-	20,225,826	20,225,806 *	-	-	-	-	-	-
U.S. DOT Grant	-	25,000,000		25,000,000	25,000,000	-	-	-	-
Interest Earned	2,582,206	154,275	478,506	111,790	111,790	-	-	-	-
Total Revenues	<u>2,582,206</u>	<u>45,380,101</u>	<u>20,704,312</u>	<u>25,111,790</u>	<u>25,111,790</u>	-	-	-	-
TOTAL RESOURCES	<u>\$ 65,287,026</u>	<u>\$ 68,087,663</u>	<u>\$ 82,891,755</u>	<u>\$ 23,985,073</u>	<u>\$ 23,985,073</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>
APPROPRIATIONS									
<u>Capital Expenditures</u>									
Anzalduas Cargo Construction						-	-	-	-
NB Commercial Inspection Station	-	44,660,000	11,814,219	850,000	850,000				
SB Commercial Inspection Station	-	13,340,000	3,123,506	2,850,000	2,850,000				
Anzalduas Cargo Construction - FFE	-	1,700,000	654,542	184,230	184,230	-	-	-	-
Anzalduas Cargo Construction FFE - CBP	-	1,683,586	1,683,586	-	-				
Total Expenditures	-	61,383,586	17,275,853	3,884,230	3,884,230	-	-	-	-
<u>Other Financing Sources (Uses):</u>									
Transfer Out - Anzalduas Debt Service	3,099,583	-				-	-	-	-
TOTAL APPROPRIATIONS	<u>3,099,583</u>	<u>61,383,586</u>	<u>17,275,853</u>	<u>3,884,230</u>	<u>3,884,230</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<u>Other items affecting working capital:</u>									
Deferred Expenses	-	-	(66,742,619) *	-	-	-	-	-	-
ENDING WORKING CAPITAL	<u>\$ 62,187,443</u>	<u>\$ 6,704,077</u>	<u>\$ (1,126,717)</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>	<u>\$ 20,100,843</u>

*Deferred expenses & revenue

City of McAllen, Texas				
Anzalduas Cargo Construction Fund				
List of Projects				
			Department Request FY 25-26	City Manager Recommend FY 25-26
Total Resources			\$ 23,985,073	\$ 23,985,073
<u>Status</u>				
1	ROLLOVER	Anzalduas Cargo Construction - FFE	184,230	184,230
2	ROLLOVER	NB Commercial Inspection Station	850,000	850,000
3	ROLLOVER	SB Commercial Inspection Station	2,850,000	2,850,000
Total Rollover Request			\$ 3,884,230	\$ 3,884,230
Ending Fund Balance			\$ 20,100,843	\$ 20,100,843

Internal Service Funds

**City of McAllen, Texas
Inter-Departmental Service
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 166,924	\$ 240,813	\$ (37,277)	\$ (418,528)	\$ (418,528)	\$ 832	\$ 501,979	\$ 1,003,126	\$ 1,504,273
Revenues:									
Mtrls Mgmt-Labor and Overhead	464,861	350,000	485,000	350,000	350,000	350,000	350,000	350,000	350,000
Fuel Charge Adjustment	126,467	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000
Fleet Sales	6,695,894	5,500,000	6,479,888	6,200,000	6,567,000	6,567,000	6,567,000	6,567,000	6,567,000
Federal Grants	13	-	-	-	-	-	-	-	-
Miscellaneous	58,790	20,000	16,500	20,000	20,000	20,000	20,000	20,000	20,000
Total Revenues	7,346,025	5,990,000	7,101,388	6,690,000	7,057,000	7,057,000	7,057,000	7,057,000	7,057,000
TOTAL RESOURCES	\$ 7,512,949	\$ 6,230,813	\$ 7,064,111	\$ 6,271,472	\$ 6,638,472	\$ 7,057,832	\$ 7,558,979	\$ 8,060,126	\$ 8,561,273
APPROPRIATIONS									
Expenses:									
Fleet Operations	\$ 7,374,472	\$ 5,626,260	\$ 7,222,125	\$ 6,421,261	\$ 6,421,261	\$ 6,357,055	\$ 6,357,055	\$ 6,357,055	\$ 6,357,055
Materials Management	149,013	184,884	149,296	198,101	195,601	194,351	194,351	194,351	194,351
Insurance Liability	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447
Capital Outlay	13,375	282,540	79,772	15,600	15,600	-	-	-	-
Other Financing Sources (Uses):									
Transfer Out - Health Insurance Fund	18,267	26,268	26,268	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	63	731	731	731	731	-	-	-	-
TOTAL APPROPRIATIONS	7,559,636	6,125,130	7,482,639	6,640,140	6,637,640	6,555,853	6,555,853	6,555,853	6,555,853
Revenues Over / Under Expenses	(213,612)	(135,130)	(381,252)	49,860	419,360	501,147	501,147	501,147	501,147
Other Items Affecting Working Capital	9,411	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ (37,277)	\$ 105,683	\$ (418,528)	\$ (368,668)	\$ 832	\$ 501,979	\$ 1,003,126	\$ 1,504,273	\$ 2,005,420

City of McAllen, Texas
Inter-Departmental Service Fund
Expense Summary

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: Fleet Operations					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Fleet/Mat. Management							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,542,751	\$ -	\$ -
SUPPLIES							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 28,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1.	Travel					12,500	12,500
2.	Training					-	-
3.	Cost of goods sold			Increase in line item necessary to closely match historical expenditures		700,000	700,000
4.	< Please select category >						
5.	< Please select category >						
Total Other Services & Charges					\$ 4,005,300	\$ 712,500	\$ 712,500
MAINTENANCE							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 68,504	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						12,000	12,000
TOTAL					\$ 5,644,555	\$ 724,500	\$ 724,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Fleet/Mat. ManagementDEPARTMENT: Fleet Operations

DEPT REQUEST

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop Computers	1,200	7	8,400	1	Replacement of obsolete computers.
Laptop Computers	1,600	2	3,200	1	Replacement of obsolete computers.
Computer Monitors	200	2	400	2	Replacement of obsolete equipment.
			-		
			-		
			-		
TOTAL			\$ 12,000		

CM RECOMM

QUANTITY	TOTAL COST
7	8,400
2	3,200
2	400
	-
	-
	-
	\$ 12,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 12,000

\$ 12,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Fleet Operations	1			Fleet Manager	\$ 36.3260	75,558
Fleet Operations	1			Fleet Operations Supervisor	27.8505	57,929
	<u>2</u>					<u>133,487</u>
Fleet Operations		1		Apprentice Auto Mechanic	14.3760	29,902
Fleet Operations		1		Automotive Technician	21.3212	44,348
Fleet Operations		1		Automotive Technician	21.3212	44,348
Fleet Operations		1		Automotive Technician	21.3212	44,348
Fleet Operations		1		Automotive Technician	21.3212	44,348
Fleet Operations		1		Automotive Technician	21.3212	44,348
Fleet Operations		1		Automotive Technician	21.3212	44,348
Fleet Operations		1		Automotive Technician	21.3212	44,348
Fleet Operations		1		Journey Technician	24.2524	50,445
Fleet Operations		1		Journey Technician	24.2524	50,445
Fleet Operations		1		Journey Technician	24.2524	50,445
Fleet Operations		1		Journey Technician	24.2524	50,445
Fleet Operations		1		Journey Technician	24.2524	50,445
Fleet Operations		1		Journey Technician	24.2524	50,445
Fleet Operations		1		Fleet Technician Crew Leader	25.3188	52,663
Fleet Operations		1		Administrative Supervisor	18.3481	38,164
Fleet Operations		1		Senior Administrative Clerk	16.8168	34,979
Fleet Operations		1		Senior Administrative Clerk	16.3885	34,088
Fleet Operations		1		Automotive Service Writer	15.8495	32,967
Fleet Operations		1		Automotive Service Writer	15.8495	32,967
		<u>21</u>				<u>919,281</u>
Fleet Operations			<u>1</u>	Mechanic Apprentice	14.3762	20,080
						<u>20,080</u>

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY

LONGEVITY PAY	28,150
OVERTIME	16,000
CAR ALLOWANCE	4,800
TELEPHONE	2,880
	51,830

CURRENT POSITIONS

24

1,124,678



Mission Statement:

"To provide quality preventative and corrective maintenance services to city vehicles and equipment in a highly efficient and economical manner."

Fleet

www.mcallenpublicworks.net

Department Summary													
Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Baseline	Dept Request	City Mgr	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	25-26	Recommend 25-26	Recommend 25-26	26-27	27-28	28-29	29-30	
Personnel Services													
Salaries and Wages	\$ 924,772	\$ 1,088,992	\$ 1,125,228	\$ 948,646	\$ 1,124,678	\$ 1,124,678	\$ 1,124,678	\$ 1,124,678	\$ 1,124,678	\$ 1,124,678	\$ 1,124,678	\$ 1,124,678	\$ 1,124,678
Employee Benefits	297,307	372,389	378,144	378,144	418,073	418,073	418,073	418,073	418,073	418,073	418,073	418,073	418,073
Supplies	25,224	28,000	28,000	25,700	28,000	28,000	28,000	28,000	28,000	28,000	28,000	28,000	28,000
Other Services and Charges	6,074,667	4,024,800	4,024,800	5,817,760	4,005,300	4,717,800	4,017,800	4,717,800	4,717,800	4,717,800	4,717,800	4,717,800	4,717,800
Maintenance	52,502	68,504	68,504	51,875	68,504	68,504	68,504	68,504	68,504	68,504	68,504	68,504	68,504
Disaster Expenses													
Operations Subtotal	7,374,472	5,582,685	5,624,676	7,222,125	5,644,555	6,357,055	5,657,055	6,357,055	6,357,055	6,357,055	6,357,055	6,357,055	6,357,055
Capital Outlay	13,375	175,000	182,540	7,540	-	12,000	-	12,000	-	-	-	-	-
Operations & Capital Outlay Total	7,387,847	5,757,685	5,807,216	7,229,665	5,644,555	6,369,055	5,657,055	6,369,055	6,357,055	6,357,055	6,357,055	6,357,055	6,357,055
Non-Departmental Insurance													
Insurance	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447
COLA/Comp. Study Adj.	-	48,297	1,584	-	-	64,206	64,206	64,206	-	-	-	-	-
Total Expenditures	\$ 7,392,294	\$ 5,810,429	\$ 5,813,247	\$ 7,234,112	\$ 5,649,002	\$ 6,437,708	\$ 5,725,708	\$ 6,437,708	\$ 6,361,502	\$ 6,361,502	\$ 6,361,502	\$ 6,361,502	\$ 6,361,502
PERSONNEL													
Exempt	2	2	2	2	2	2	2	2	2	2	2	2	2
Non-Exempt	21	21	21	21	21	21	21	21	21	21	21	21	21
Part-Time	1	1	1	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	24	24	24	24	24	24	24	24	24	24	24	24	24
Resources													
	Actual	Budget	Adjusted	Estimated	Baseline	Dept Request	City Mgr	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	25-26	Recommend 25-26	Recommend 25-26	26-27	27-28	28-29	29-30	
Related Revenue Generated	\$ 6,852,404	\$ 5,620,000	\$ 5,620,000	\$ 6,620,000	\$ 5,620,000	\$ 6,320,000	\$ 6,320,000	\$ 6,687,000	\$ 6,687,000	\$ 6,687,000	\$ 6,687,000	\$ 6,687,000	\$ 6,687,000

Contact Us:

Elvira Alonzo, CPM
Director of Public
Works
4201 N. Bentsen
Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 25-26 GOALS

1. Begin design phase of new City fueling station at Public Works.
2. Decrease outsourced jobs to private sector by 5%.
3. Implementation of new Fleet asset management system through the City's Enterprise Resource Planning (ERP) roll-out.

Fleet

www.mcallenpublicworks.net

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	23	23	23	23
Department Expenditures	\$ 7,392,294	\$ 5,813,247	\$ 7,234,112	\$ 6,437,708
Number of mechanics (FTE)	15	15	15	15
Number of mechanics (PT)	1	1	1	1
Outputs:				
In house labor	\$ 719,834	\$ 750,000	\$ 735,000	\$ 750,000
In house parts	\$ 2,901,638	\$ 2,750,000	\$ 2,850,000	\$ 2,750,000
Outsourced parts & labor	\$ 2,709,252	\$ 2,000,000	\$ 3,000,000	\$ 2,500,000
Number of State Inspections on City fleet units conducted in house	705	625	90	-
City fleet serviced (vehicles/equipment)	1,214	1,200	1,225	1,200
Number of purchase orders processed	7,882	7,000	7,500	7,300
Work orders created	10,797	10,000	10,700	10,500
Jobs completed	16,067	15,000	16,000	16,000
Total hours for in-house labor billed to departments.	13,582	13,000	13,000	13,500
Effectiveness Measures:				
Fleet units in operation	94%	95%	95%	95%
Number of vehicles per mechanic (FTE)	81	80	82	80
Efficiency Measures:				
Number of jobs completed per mechanic (FTE)	1,071	1,000	1,067	1,067
Savings on billable hours (in-house vs private sector)	\$ 1,317,454	\$ 1,261,000	\$ 1,261,000	\$ 1,012,500
Hours billed as a percentage of hours available	74%	75%	75%	75%
Cost per mechanic hour billed	\$ 53.00	\$ 53.00	\$ 53.00	\$ 75.00

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Fleet Operations Department is a division of Public Works. Through its staff of twenty three (23) employees the department strives to provide responsive preventive and corrective maintenance services for all city fleet vehicles and equipment.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Material Management</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Fleet/Mat. Management</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 180,791	\$ -	\$ -
SUPPLIES							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Supplies					\$ 2,750	\$ -	\$ -
OTHER SERVICES & CHARGES							
1.	Travel					1,250	1,250
2.	Training					-	-
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Other Services & Charges					\$ 2,600	\$ 1,250	\$ 1,250
MAINTENANCE							
1.	< Please select category >						
2.	< Please select category >						
3.	< Please select category >						
4.	< Please select category >						
5.	< Please select category >						
Total Maintenance					\$ 8,210	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						3,600	3,600
TOTAL					\$ 194,351	\$ 4,850	\$ 4,850

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Fleet/Mat. ManagementDEPARTMENT: Material Management

DEPT REQUEST

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop Computers	1,200	3	3,600	1	Replacement of obsolete computers.
			-		
			-		
			-		
			-		
TOTAL			\$ 3,600		

CM RECOMM

QUANTITY	TOTAL COST
3	3,600
	-
	-
	-
	-
	\$ 3,600

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 3,600

\$ 3,600

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Material Management	<u>1</u>			Public Works Supervisor	\$ 25.8173	<u>\$ 53,700</u>
	1					53,700
Material Management		1		Warehouse Technician	15.8495	32,967
Material Management		<u>1</u>		Warehouse Technician	15.8495	<u>32,967</u>
		2				65,934
				LONGEVITY PAY		350
				OVERTIME		3,000
				TELEPHONE		<u>720</u>
						4,070
CURRENT POSITIONS		3				123,704



Materials Management

www.mcallenpublicworks.net

Mission Statement:

Our mission is to have dedicated individuals who maintain accurate inventory controls while providing prompt and courteous assistance to the City of McAllen, McAllen Public Utilities employees, and Material Suppliers.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 112,464	\$ 120,008	\$ 124,078	\$ 93,390	\$ 123,704	\$ 123,704	\$ 123,704	\$ 123,704	\$ 123,704	\$ 123,704
Employee Benefits	24,658	46,094	46,746	46,746	57,087	57,087	57,087	57,087	57,087	57,087
Supplies	1,861	2,750	2,750	2,000	2,750	2,750	2,750	2,750	2,750	2,750
Other Services and Charges	4,662	3,100	3,100	3,060	6,350	3,850	2,600	2,600	2,600	2,600
Maintenance	5,367	8,210	8,210	4,100	8,210	8,210	8,210	8,210	8,210	8,210
Disaster Expenses										
Operations Subtotal	149,013	180,162	184,884	149,296	198,101	195,601	194,351	194,351	194,351	194,351
Capital Outlay	-	100,000	100,000	72,232	3,600	3,600	-	-	-	-
Total Expenditures	\$ 149,013	\$ 280,162	\$ 284,884	\$ 221,528	\$ 201,701	\$ 199,201	\$ 194,351	\$ 194,351	\$ 194,351	\$ 194,351
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	2	2	2	2	2	2	2	2	2	2
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	3	3	3	3	3	3	3	3	3	3
Resources										
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 462,273	\$ 370,000	\$ 370,000	\$ 472,888	\$ 370,000	\$ 370,000	\$ 370,000	\$ 370,000	\$ 370,000	\$ 370,000

Contact Us:

Elvira Alonzo, CPM
Director of Public Works
4201 N. Bentsen Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 25-26 GOALS

- 1.) Maintain physical inventory variances below 2.0%.
- 2.) Create supply contracts for City supplies resulting in cost savings and more efficient procurement processes.
- 3.) Implementation of new inventory management system through the City's Enterprise Resource Planning (ERP) roll-out.

Materials Management

Performance Measures				
	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	3	3	3	3
Department Expenditures	\$ 149,013	\$ 284,884	\$ 221,528	\$ 201,701
Number of departments	57	57	57	57
Inventory	\$ 490,158	\$ 400,000	\$ 525,000	\$ 485,000
Outputs:				
Number of Issue Slips	6,869	7,500	7,000	7,500
Number of Issue Slip Transactions	17,467	20,000	18,250	20,000
Number of Items Issued	118,060	130,000	123,000	130,000
Total Yearly Sales - "Issue Tickets"	\$ 1,981,956	\$ 2,000,000	\$ 1,900,000	\$ 2,000,000
Effectiveness Measures:				
Total Yearly Purchases - "Receipts"	\$ 1,803,717	\$ 1,800,000	\$ 1,700,000	\$ 1,800,000
Number of Receipts	784	750	700	750
Number of Receipts Transaction	1,843	2,000	1,800	2,000
Number of Items Received	118,745	120,000	120,000	120,000
Efficiency Measures:				
Number of issuances/receipts per employee	2,551	2,750	2,567	2,750
Number of transactions per employee	6,437	7,333	6,683	7,333
Number of Items Handled per employee	78,935	83,333	81,000	83,333
Sales & Receipts per employee (dollars)	\$ 1,261,891	\$ 1,266,667	\$ 1,200,000	\$ 1,266,667

*N/A=Not Available, N/P=Not Provided

Description:

Our division has one (1) Supervisor and two (2) Warehouse Technicians that strive to maintain accurate inventory controls. We provide prompt and courteous assistance as we issue inventory to City of McAllen and McAllen Public Utilities employees. We conduct inventory (2) times a year and replenish inventory on an "as needed" basis.

City of McAllen, Texas
General Depreciation
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 20,569,165	\$ 19,078,506	\$ 20,409,462	\$ 21,788,499	\$ 21,788,499	\$20,486,617	\$20,855,732	\$22,766,701	\$23,400,540
Revenues:									
Rentals - General Fund	3,470,710	3,368,378	3,368,378	4,015,884	3,671,470	3,807,709	3,576,369	3,238,636	2,839,786
Sale of Property - Fixed Assets	91,640	-	-	-	-	-	-	-	-
Interest Earned	1,118,298	643,792	784,460	406,268	406,268	340,656	254,600	195,203	135,947
Total Revenue	4,680,648	4,012,170	4,152,838	4,422,152	4,077,738	4,148,365	3,830,969	3,433,839	2,975,733
TOTAL RESOURCES	\$ 25,249,813	\$ 23,090,676	\$ 24,562,300	\$ 26,210,651	\$ 25,866,237	\$24,634,982	\$24,686,701	\$26,200,540	\$26,376,273
APPROPRIATIONS									
Capital Outlay for General Fund:									
Vehicles	\$ 5,295,068	\$ 6,262,320	\$ 2,773,801	\$ 6,914,620	\$ 5,379,620	\$ 3,779,250	\$ 1,920,000	\$ 2,800,000	\$ 2,800,000
Equipment	-	65,000	-	55,000	-	-	-	-	-
TOTAL APPROPRIATIONS	5,295,068	6,327,320	2,773,801	6,969,620	\$ 5,379,620	3,779,250	1,920,000	2,800,000	2,800,000
Revenues over/(under) Expenses	(614,420)	(2,315,150)	1,379,037	(2,547,468)	(1,301,882)	369,115	1,910,969	633,839	175,733
Other items affecting Working Capital	454,717	-				-	-	-	-
ENDING WORKING CAPITAL	<u>\$ 20,409,462</u>	<u>\$ 16,763,356</u>	<u>\$ 21,788,499</u>	<u>\$ 19,241,031</u>	<u>\$ 20,486,617</u>	<u>\$20,855,732</u>	<u>\$22,766,701</u>	<u>\$23,400,540</u>	<u>\$23,576,273</u>

**Vehicle/Equipment Replacement Fund
FY 2025-2026**

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Department	Vehicles	Deprec. Years	Qty	Original Request	City Manager Recomm	Annual Rental	Deprec. Percentage	Plus %
Information Technology								
	NEW - MID SIZE SUV	8	3	165,000	-	-	0.15	-
	NEW - 3/4 TON CC SB 4WD GAS	8	1	65,000	-	-	0.15	-
Total Information Technology			4	230,000	-	-		-
Police								
	Police Packaged Sedan	8	5	225,000	225,000	28,125	0.15	32,344
	Mid-Size Police Packaged SUV	5	8	640,000	640,000	128,000	0.15	147,200
	Full-Size Police Packaged SUV	5	3	255,000	255,000	51,000	0.15	58,650
	1/2 TON EC SB 4WD	8	1	57,000	57,000	7,125	0.15	8,194
Total Police			17	1,177,000	1,177,000	214,250		246,388
Animal Control								
	Roll-Over - 3/4 Ton EC Gas w/Animal Control Body		3	289,620	289,620			
Total Animal Control			3	289,620	289,620	-		-
Fire								
	Pumper Fire Truck	12	2	2,700,000	1,350,000	112,500	0.7	191,250
	3/4 Ton CC SB 4WD Gas	8	1	100,000	100,000	12,500	0.15	14,375
	NEW - 1/2 Ton CC SB 4WD Gas	8	1	61,000	-	-		-
	NEW - Warehouse Fork Lift	8	1	55,000	-	-		-
	Roll-Over - Water Tanker Fire Truck		1	494,000	494,000			
Total Fire			6	3,410,000	1,944,000	125,000		205,625
Traffic Operations								
	Roll-Over - 19,000 GVW Aerial Bucket Truck		1	185,000	185,000	-		
Total Traffic Operations			1	185,000	185,000	-		-
Building Permits & Inspections								
	NEW - 1/2 TON EC SB 2WD GAS	8	4	212,000	53,000	6,625	0.15	7,619
Total Inspections			4	212,000	53,000	6,625		7,619
Engineering Services								
	1/2 ton EC SB 4WD Gas	8	1	57,000	57,000	7,125	0.15	8,194
Total Engineering Services			1	57,000	57,000	7,125		8,194
Street Maintenance								
	2,000 Gallon Water Truck	10	2	240,000	-	-	0.15	-
	Front Wheel Loader	10	2	560,000	560,000	56,000	0.15	64,400
	Roll-Over- Fuel/Lube Truck		1	350,000	350,000			
Total Street Maintenance			5	1,150,000	910,000	56,000		64,400

**Vehicle/Equipment Replacement Fund
FY 2025-2026**

Table of Contents

Department	Vehicles	Deprec. Years	Qty	Original Request	City Manager Recomm	Annual Rental	Deprec. Percentage	Plus %
Drainage								
	Excavator	15	1	415,000	415,000	27,667	0.15	31,817
Total Drainage			1	415,000	415,000	27,667		31,817
Library								
	1/2 TON CC SB 2WD GAS	8	1	57,000	57,000	7,125	0.15	8,194
Total Lirbary			1	57,000	57,000	7,125		8,194
Parks								
	Backhoe	10	1	120,000	120,000	12,000	0.15	13,800
	Mower	10	1	85,000	85,000	8,500	0.15	9,775
	Tractor Mower	10	1	50,000	50,000	5,000	0.15	5,750
	NEW - 1/2 TON RC LB 2WD GAS	8	1	50,500	-	-	0.15	-
	NEW - 3/4 CC LB 2WD GAS	8	3	180,000	60,000	7,500	0.15	8,625
	NEW - 3/4 TON RC SERVICE BODY 2WD DIESEL	8	1	66,000	-	-	0.15	-
	NEW - 1 TON RC SERVICE BODY 2WD DIESEL	8	1	82,000	-	-	0.15	-
	NEW - 1 TON RC LB DRW DIESEL	8	1	72,000	72,000	9,000	0.15	10,350
	Roll-Over - 19,000 GVW CC 3-4 CY DUMP BODY		1	90,000	90,000			
Total Parks			11	795,500	477,000	42,000		48,300
Quinta Mazatlan								
	NEW - 1/2 TON RC LB 2WD GAS	8	1	50,000	-	-	0.15	-
Total Quinta Mazatlan			1	50,000	-	-		-
Total Rolling Stock - General Fund			55	8,028,120	5,564,620	485,792		620,535

New Vehicles - General Fund

\$ 1,058,500

\$ 185,000

\$ 23,125

\$ 26,594

Replacements -Depreciation Fund

\$ 6,969,620

\$ 5,379,620

\$ 462,667

\$ 593,942

City of McAllen, Texas Health Insurance Fund Balance Summary									
	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Department Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ (1,636,325)	\$ 15,447	\$ (1,918,602)	\$ -	\$ -	\$ 54,002	\$ (1,703,858)	\$ (5,379,768)	\$ (10,555,332)
Revenues:									
Contributions:									
General Fund	8,689,617	8,915,808	8,854,958	10,819,944	10,819,944	10,541,064	10,541,064	10,541,064	10,541,064
CDBG	38,149	42,732	41,559	50,484	50,484	49,284	49,284	49,284	49,284
Downtown Services Fund	86,446	95,004	103,319	122,616	122,616	119,256	119,256	119,256	119,256
Water Fund	958,514	1,011,072	977,574	1,179,192	1,179,192	1,147,992	1,147,992	1,147,992	1,147,992
Wastewater Fund	633,387	802,152	624,642	730,536	730,536	711,336	711,336	711,336	711,336
Sanitation Fund	1,018,522	1,220,340	1,045,329	1,241,088	1,241,088	1,207,488	1,207,488	1,207,488	1,207,488
Champion Lakes Golf Course Fund	94,382	94,416	88,134	125,544	125,544	122,184	122,184	122,184	122,184
Convention Center Fund	270,037	311,952	312,422	381,372	381,372	371,052	371,052	371,052	371,052
Airport Fund	214,984	262,308	233,913	296,748	296,748	288,828	288,828	288,828	288,828
Transit System Fund	50,836	56,076	56,196	57,936	57,936	56,496	56,496	56,496	56,496
Toll Bridge Fund	211,574	227,652	235,796	313,992	313,992	305,352	305,352	305,352	305,352
McAllen Express Transit Fund	283,611	283,632	275,363	317,472	317,472	308,832	308,832	308,832	308,832
Anzalduas Crossing	69,755	57,792	65,173	52,632	52,632	51,192	51,192	51,192	51,192
Fleet/mat. Mgm't Fund	146,678	156,060	135,912	153,492	153,492	149,412	149,412	149,412	149,412
Employee Benefits Fund	42,374	61,056	59,331	49,812	49,812	48,612	48,612	48,612	48,612
Life insurance (all funds)	87,680	60,000	90,096	88,000	88,000	100,000	100,000	100,000	105,000
Workers Comp Fund	34,564	50,868	42,612	94,560	94,560	92,160	92,160	92,160	92,160
COPS/TAG/TTIC	105,342	74,538	129,504	129,504	129,504	129,504	129,504	129,504	129,504
Employees	2,782,913	2,603,208	2,780,787	3,102,912	3,102,912	3,019,536	3,019,536	3,019,536	3,019,536
Cobra	6,655	6,000	5,535	9,060	9,060	8,772	8,772	8,772	8,772
Other Agencies	870,290	928,488	841,930	1,017,708	1,017,708	995,340	995,340	995,340	995,340
Other	710,286	395,000	395,000	387,000	387,000	387,000	387,000	387,000	387,000
Employee Health Recovery (Rebate)	1,337,100	1,332,000	1,332,000	1,332,000	1,332,000	1,332,000	1,332,000	1,332,000	1,332,000
Administrative Fee	64,080	64,665	64,665	64,665	64,665	64,665	64,665	64,665	64,665
Interest Earned	45	-	2	-	-	-	-	-	-
Total Revenue:	18,807,818	19,112,819	18,791,752	22,118,269	22,118,269	21,607,357	21,607,357	21,607,357	21,612,357
Other Financing Sources:									
Transfer in:									
General Fund	1,040,249	1,266,944	1,266,944	1,266,944	-	-	-	-	-
Downtown Services Fund	10,576	15,155	15,155	15,155	-	-	-	-	-
Water Fund	124,984	150,538	150,538	150,538	-	-	-	-	-
Wastewater Fund	96,141	92,950	92,950	92,950	-	-	-	-	-
Sanitation Fund	152,865	170,744	170,744	170,744	-	-	-	-	-
Champion Lakes Golf Course Fund	11,537	14,145	14,145	14,145	-	-	-	-	-
Convention Center Fund	40,379	46,475	46,475	46,475	-	-	-	-	-
Airport Fund	33,649	37,382	37,382	37,382	-	-	-	-	-
Transit System Fund	6,730	7,072	7,072	7,072	-	-	-	-	-
Toll Bridge Fund	44,225	32,330	32,330	32,330	-	-	-	-	-
McAllen Express Transit Fund	34,611	43,444	43,444	43,444	-	-	-	-	-
Anzalduas Crossing	15,383	8,083	8,083	8,083	-	-	-	-	-
Fleet/mat. Mgm't Fund	18,267	26,268	26,268	26,268	-	-	-	-	-
Workmans Compensation Fund	6,730	1,987,884	1,987,884	7,072	-	-	-	-	-
Total Other Sources	1,636,326	3,899,414	3,899,414	1,918,602	-	-	-	-	-
Total Revenues and Other Sources	\$ 20,444,144	\$ 23,012,233	\$ 22,691,166	\$ 24,036,871	\$ 22,118,269	\$ 21,607,357	\$ 21,607,357	\$ 21,607,357	\$ 21,612,357
TOTAL RESOURCES	\$ 18,807,819	\$ 23,027,680	\$ 20,772,564	\$ 24,036,871	\$ 22,118,269	\$ 21,661,359	\$ 19,903,499	\$ 16,227,589	\$ 11,057,025
APPROPRIATIONS									
Operating Expenses:									
Administration	\$ 613,777	\$ 757,478	\$ 756,031	\$ 801,327	\$ 799,527	\$ 786,477	\$ 786,477	\$ 786,977	\$ 786,977
Admin Cost	2,210,308	2,330,467	2,330,467	2,401,080	2,401,080	2,451,080	2,501,080	2,551,080	2,601,080
Life Insurance / EAP Premiums	88,845	85,065	92,000	93,000	93,000	103,000	123,000	123,000	123,000
Health Claims	17,813,490	17,591,777	17,594,066	18,770,660	18,770,660	20,024,660	21,872,710	23,321,864	24,879,704
TOTAL APPROPRIATIONS	\$ 20,726,420	\$ 20,764,787	\$ 20,772,564	\$ 22,066,067	\$ 22,064,267	\$ 23,365,217	\$ 25,283,267	\$ 26,782,921	\$ 28,390,761
Revenues Over / Under Expenses	(282,277)	2,247,446	1,918,602	1,970,804	54,002	(1,757,860)	(3,675,910)	(5,175,564)	(6,778,404)
ENDING WORKING CAPITAL	\$ (1,918,602)	\$ 2,262,893	\$ -	\$ 1,970,804	\$ 54,002	\$ (1,703,858)	\$ (5,379,768)	\$ (10,555,332)	\$ (17,333,736)



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Health Insurance							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 526,747	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 4,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	1				8,200	8,200
	2. Training	1				3,600	3,600
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 227,730	\$ 11,800	\$ 11,800
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						1,800	-
TOTAL					\$ 758,477	\$ 13,600	\$ 11,800

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2025 - 2026

1 = High & 5 = Low

FUND: Health Insurance

DEPARTMENT: AdministrationDEPT REQUESTCM RECOMM

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Office Chairs	300	6	1,800	1	Chairs are 10 yrs old and worn, causing workers comp potential liability
			-		
			-		
			-		
			-		
	TOTAL		\$ 1,800		

QUANTITY		TOTAL COST
		-
		-
		-
		-
	\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY		TOTAL COST
		-
		-
		-
		-
		-
\$		-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 1,800

	\$	-

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Health Insurance	1			Director of Employee Benefits	\$ 53.2428	\$ 110,745
Health Insurance	1			Asst Dir Benefits / Cvl Ser Dir	35.1481	73,108
Health Insurance				Information Security Officer		10,000
	<u>2</u>					<u>193,853</u>
Health Insurance		1		Senior Administrative Clerk	16.2950	33,894
Health Insurance		1		Benefits Processing Specialist	19.2654	40,072
Health Insurance		1		Benefits Reconciliation Specialist	21.2399	44,179
Health Insurance		<u>1</u>		Wellness Coach	26.9673	<u>56,092</u>
		4				174,237
				LONGEVITY PAY		10,500
				CERTIFICATION PAY		7,200
				OVERTIME		3,500
				CAR ALLOWANCE		8,400
				TELEPHONE		<u>2,400</u>
						32,000
CURRENT POSITIONS		6				400,090



Health Insurance

www.mcallen.net/departments/benefits

Mission Statement: To provide exceptional customer service to all City employees so that they can do their best for the citizens of McAllen.	Department Summary																					
	Actual 23-24		Original Budget 24-25		Adjusted Budget 24-25		Estimated 24-25		Department Request 25-26		City Mgr Recomm. 25-26		Four Year Plan									
													26-27		27-28		28-29		29-30			
	Expenditure Detail:																					
	Personnel Services																					
	Salaries and Wages		\$	356,470	\$	376,411	\$	388,471	\$	387,596	\$	400,090	\$	400,090	\$	400,090	\$	400,090	\$	400,090	\$	400,090
	Employee Benefits			96,303		114,403		116,338		116,240		126,657		126,657		126,657		126,657		126,657		126,657
	Supplies			6,744		4,000		4,000		4,000		4,000		4,000		4,500		4,500		5,000		5,000
	Other Services and Charges			151,365		245,230		245,230		245,230		239,530		239,530		255,230		255,230		255,230		255,230
	Maintenance																					
	Disaster Expenses																					
	Operations Subtotal			610,882		740,044		754,039		753,066		770,277		770,277		786,477		786,477		786,977		786,977
	Capital Outlay			2,896		-		2,965		2,965		1,800		-		-		-		-		-
	Operations & Capital Outlay Total			613,777		740,044		757,004		756,031		772,077		770,277		786,477		786,477		786,977		786,977
	Non Departmental																					
	COLA/Comp. Study Adj.			-		14,469		474		-		29,250		29,250		-		-		-		-
	Total Expenditures		\$	613,777	\$	754,513	\$	757,478	\$	756,031	\$	801,327	\$	799,527	\$	786,477	\$	786,477	\$	786,977	\$	786,977
	PERSONNEL																					
	Exempt			2		2		2		2		2		2		2		2		2		2
	Non-Exempt			4		4		4		4		4		4		4		4		4		4
Part-Time			-		-		-		-		-		-		-		-		-		-	
Total Positions Authorized			6		6		6		6		6		6		6		6		6		6	
Resources																						
		Actual 23-24		Original Budget 24-25		Adjusted Budget 24-25		Estimated 24-25		Dept Request 25-26		City Mgr Recomm. 25-26		26-27		Four Year Plan 27-28		28-29		29-30		
Related Revenue Contributions		\$	18,807,818	\$	19,112,819	\$	19,112,819	\$	18,791,752	\$	22,118,269	\$	22,118,269	\$	21,607,357	\$	21,607,357	\$	21,607,357	\$	21,612,357	

Health Insurance

www.mcallen.net/departments/benefits

Performance Measures	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26	Description: The Employee Benefits Department administers the benefit policies as part of the City's compensation package to employees, including enrollment, changes, inquiries, retirement investments, collections and terminations of coverages.
Inputs:					
Number of Full Time Employees	6	6	6	6	
Department Administrative Expenditures	\$ 613,777	\$ 758,477	\$ 756,031	\$ 801,327	
Health Claims (Med & Rx - Active Fund)	\$ 17,830,619	\$ 16,279,463	\$ 17,202,760	\$ 19,006,160	
Administration & ISL (Active Fund)	\$ 2,210,308	\$ 2,330,467	\$ 2,330,467	\$ 2,401,080	
Health Plan Net Fixed Costs	\$ 39.83	\$ 48.90	\$ 40.96	\$ 41.72	
Average Enrolled Subscribers					
Average Enrolled Members					
Outputs:					
Number of Benefits Orientations Executed	50	50	50	50	
Monthly Newlsetter Executions	12	12	6	6	
Host Annual Health Fair	Yes	Yes	No	Yes	
Annual Screenings Conducted					
Flu Shots Conducted Annually	Yes	Yes	Yes	Yes	
EAP Utilization (%)	2.50%	3.50%	3.50%	4.00%	
Conduct Annual Highly Compensated Benefits Discrimination Testing	Yes	Yes	Yes	Yes	
Review of Affordable Care Act Regulation Compliance	Yes	Yes	Yes	Yes	
Effectiveness Measures:					
Pass the Discrimination Testing Review	Yes	Yes	Yes	Yes	
Pass the Affordable Care Act Regulation Compliance Review	Yes	Yes	Yes	Yes	

City of McAllen, Texas Retiree Health Insurance Fund Balance Summary									
	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ (29,036)	\$ 214,366	\$ 228,144	\$ 290,199	\$ 290,199	\$ 417,213	\$ 440,247	\$ 368,257	\$ 194,758
Revenues:									
Annual Required Contributions (ARC):									
General Fund	606,264	605,016	605,016	605,016	605,016	605,016	605,016	605,016	605,016
General Fund police subsidy	34,957	35,821	35,821	35,821	35,821	35,821	35,821	35,821	35,821
Downtown Services Fund	5,498	5,160	5,160	5,160	5,160	5,160	5,160	5,160	5,160
Water Fund	55,127	54,336	54,336	54,336	54,336	54,336	54,336	54,336	54,336
Wastewater Fund	31,575	33,432	33,432	33,432	33,432	33,432	33,432	33,432	33,432
Sanitation Fund	56,199	55,872	55,872	55,872	55,872	55,872	55,872	55,872	55,872
Champion Lakes Golf Course Fund	6,077	6,204	6,204	6,204	6,204	6,204	6,204	6,204	6,204
Convention Center Fund	18,500	18,324	18,324	18,324	18,324	18,324	18,324	18,324	18,324
Airport Fund	14,921	14,868	14,868	14,868	14,868	14,868	14,868	14,868	14,868
Transit System Fund	2,338	2,724	2,724	2,724	2,724	2,724	2,724	2,724	2,724
Toll Bridge Fund	12,216	12,804	12,804	12,804	12,804	12,804	12,804	12,804	12,804
McAllen Express Transit Fund	16,107	16,044	16,044	16,044	16,044	16,044	16,044	16,044	16,044
Anzalduas Crossing	3,690	3,660	3,660	3,660	3,660	3,660	3,660	3,660	3,660
Fleet/Mat. Mgm't Fund	8,278	8,376	8,376	8,376	8,376	8,376	8,376	8,376	8,376
Risk Mgmt Fund	3,173	3,228	3,228	3,228	3,228	3,228	3,228	3,228	3,228
Health Ins. Admin	2,765	2,736	2,736	2,736	2,736	2,736	2,736	2,736	2,736
Property & Casualty	900	984	984	984	984	984	984	984	984
Retirees	564,951	585,408	560,676	677,544	677,544	677,544	677,544	677,544	677,544
Miscellaneous									
Interest Earned	17,286	19,202	13,120	2,691	2,691	2,086	1,481	876	270
Total Revenues	\$ 1,460,822	\$ 1,484,199	\$ 1,453,385	\$ 1,559,824	\$ 1,559,824	\$ 1,559,219	\$ 1,558,614	\$ 1,558,009	\$ 1,557,403
TOTAL RESOURCES	\$ 1,431,786	\$ 1,698,565	\$ 1,681,529	\$ 1,850,023	\$ 1,850,023	\$ 1,976,432	\$ 1,998,861	\$ 1,926,266	\$ 1,752,161
APPROPRIATIONS									
Operating Expenses:									
Administration Cost	\$ 144,715	\$ 285,992	\$ 203,330	\$ 228,170	\$ 228,170	\$ 233,170	\$ 238,170	\$ 243,170	\$ 248,170
Health Claims	1,058,927	1,131,466	1,188,000	1,204,640	1,204,640	1,303,015	1,392,435	1,488,337	1,591,193
Total Operations	1,203,643	1,417,458	1,391,330	1,432,810	1,432,810	1,536,185	1,630,605	1,731,507	1,839,363
TOTAL APPROPRIATIONS	1,203,643	1,417,458	1,391,330	1,432,810	1,432,810	1,536,185	1,630,605	1,731,507	1,839,363
Revenues Over / Under Expenses	257,179	66,741	62,055	127,014	127,014	23,034	(71,991)	(173,498)	(281,960)
ENDING WORKING CAPITAL	<u>\$ 228,144</u>	<u>\$ 281,107</u>	<u>\$ 290,199</u>	<u>\$ 417,213</u>	<u>\$ 417,213</u>	<u>\$ 440,247</u>	<u>\$ 368,257</u>	<u>\$ 194,758</u>	<u>\$ (87,201)</u>

**City of McAllen, Texas
Workers Compensation
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 8,504,252	\$ 9,124,085	\$ 9,484,409	\$ 7,498,533	\$ 7,498,533	\$ 7,821,382	\$ 8,118,798	\$ 8,325,533	\$ 8,496,269
Revenues:									
Fund Contributions: Wkrs Comp	2,394,633	2,276,685	2,277,235	2,395,416	2,395,418	2,395,418	2,395,418	2,395,418	2,395,418
Other Sources	116,744	108,500	134,500	133,500	133,500	133,500	133,500	133,500	133,500
Interest Earned	620,215	363,305	414,578	371,449	371,449	299,906	209,225	173,226	137,255
Total Revenues & Transfers In	3,131,592	2,748,490	2,826,313	2,900,366	2,900,367	2,828,824	2,738,143	2,702,144	2,666,173
TOTAL RESOURCES	\$ 11,635,844	\$ 11,872,575	\$ 12,310,722	\$ 10,398,899	\$ 10,398,900	\$ 10,650,206	\$ 10,856,941	\$ 11,027,677	\$ 11,162,442
APPROPRIATIONS									
Operating Expenses:									
Risk Management	\$ 1,013,310	\$ 1,455,797	\$ 1,468,005	\$ 1,522,557	\$ 1,396,195	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085
Insurance Administration Fees	457,140	465,323	447,300	474,323	472,323	472,323	472,323	472,323	472,323
Workers' Comp. Claims Expenses	674,279	909,000	909,000	709,000	709,000	709,000	709,000	709,000	709,000
Total Operations	2,144,729	2,830,120	2,824,305	2,705,880	2,577,518	2,531,408	2,531,408	2,531,408	2,531,408
Other Financing Sources (Uses):									
Transfer out - Health Insurance Fund	6,730	1,987,884	1,987,884	-	-	-	-	-	-
TOTAL APPROPRIATIONS	2,151,459	4,818,004	4,812,189	2,705,880	2,577,518	2,531,408	2,531,408	2,531,408	2,531,408
Revenues Over / Under Expenses	980,133	(2,069,514)	(1,985,876)	194,486	322,849	297,416	206,735	170,736	134,765
Other Items Affecting Working Capital									
Other items	24	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 9,484,409	\$ 7,054,571	\$ 7,498,533	\$ 7,693,019	\$ 7,821,382	\$ 8,118,798	\$ 8,325,533	\$ 8,496,269	\$ 8,631,034

City of McAllen, Texas
General Insurance & Workman's
Compensation Fund
Expense Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm. 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
<u>BY DEPARTMENT</u>									
Administration	\$ 1,013,310	\$ 1,455,797	\$ 1,452,322	\$ 1,522,557	\$ 1,396,195	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085
TOTAL EXPENDITURES	\$ 1,013,310	\$ 1,455,797	\$ 1,452,322	\$ 1,522,557	\$ 1,396,195	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 418,567	\$ 628,322	\$ 628,213	\$ 695,067	\$ 637,148	\$ 637,148	\$ 637,148	\$ 637,148	\$ 637,148
Employee Benefits	116,195	231,331	231,331	284,708	265,379	219,269	219,269	219,269	219,269
Supplies	6,308	5,500		22,000	5,500	5,500	5,500	5,500	5,500
Other Services and Charges	468,823	455,656	473,486	516,958	485,544	485,544	485,544	485,544	485,544
Maintenance & Repair Services	2,665	2,624	2,624	2,624	2,624	2,624	2,624	2,624	2,624
TOTAL OPERATING EXPENSES	1,012,558	1,323,433	1,335,654	1,521,357	1,396,195	1,350,085	1,350,085	1,350,085	1,350,085
Capital Outlay	752	132,364	132,859	1,200	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,013,310	\$ 1,455,797	\$ 1,468,513	\$ 1,522,557	\$ 1,396,195	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085
<u>PERSONNEL</u>									
Administration	11	12	12	13	12	13	13	14	14
TOTAL PERSONNEL	11	12	12	13	12	13	13	14	14



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Workers Comp.							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Claims Processing Specialist	40,072	1	Position is necessary to align with the third safety coordinator in an effort to complete the risk assesement, mitigation & treatment model established last fiscal year. Changes reflect a movement towards early hazard identification and intervention practices to reduce losses.		\$ 56,513	
-	-	-	-			-	
-	-	-	-			-	
-	-	-	-			-	
-	-	-	-			-	
-	-	-	-			-	
-	-	-	-			-	
Total		40,072					
PERSONNEL REVISIONS							
	Claims Coordinator to Risk Mgmt Analyst		1	Approved by CM in FY24-25, reclassification to better align with the needs of the department.		15,431	
	Admin Clerk to Senior Admin Clerk		2	Increasing clerical responsibilities to provide support services to various risk management divisions.		3,561	
	Overtime		3	Required time related to parade events		1,743	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 856,417	\$ 77,249	\$ -
SUPPLIES							
	1. Training		1	Create new line item to separate city wide employee training from Risk department training		16,500	
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 5,500	\$ 16,500	\$ -
OTHER SERVICES & CHARGES							
	1. Travel		1			19,679	15,000
	2. Training		1			11,123	11,123
	3. Dues & subscriptions		1	AED Device Maintenance Service Fees (Annual)		35,000	23,265
	4. Professional		5	Increased accounts to claim data management system to reflect the increase in staff		2,000	
	5. Rental & contractual		2	Costs for UBEO copier expenses and storage rental.		5,500	5,500
	6. Security		3	City Hall / Dev. building Security guard services, Envoy annual subscription, Envoy system supplies		15,000	
	7. Drug & Alcohol Services		4	Increased testing services related to overall city growth.		5,000	5,000
	8. Workers comp admin fees		2	New claims TPA with higher admin fees in addition to 504 network fees		7,000	7,000
Total Other Services & Charges					\$ 424,670	\$ 100,302	\$ 66,888
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 2,624	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						1,200	-
TOTAL					\$ 1,289,211	\$ 195,250	\$ 66,888

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Workers Comp	1			Director of Risk Management	\$ 46.8750	\$ 97,500
Workers Comp	1			Assistant Director of Risk Management	38.1442	79,340
	<u>2</u>					<u>176,840</u>
Workers Comp		1		Administrative Supervisor	18.3481	38,164
Workers Comp		1		Claims Coordinator	23.0587	47,962
Workers Comp		1		Claims Processing Specialist	19.2654	40,072
Workers Comp		1		Claims Processing Specialist	19.2654	40,072
Workers Comp		1		Drug & Alcohol Specialist	16.6423	34,616
Workers Comp		1		Drug & Alcohol Specialist II	18.3481	38,164
Workers Comp		1		Safety Coordinator	25.1332	52,277
Workers Comp		1		Safety Coordinator	25.1332	52,277
Workers Comp		1		Safety Coordinator	25.1332	52,277
Workers Comp		1		Administrative Clerk	14.3760	29,902
		<u>10</u>				<u>425,783</u>
				LONGEVITY PAY		5,425
				CERTIFICATION PAY		4,000
				OVERTIME		3,500
				CAR ALLOWANCE		15,600
				TELEPHONE		6,000
						<u>34,525</u>
CURRENT POSITIONS		12				637,148



Mission Statement:

Our Mission is to provide a safe environment for our employees by identifying, analyzing, and implementing risk prevention programs. We strive to protect the financial assets of the City thru effective channels of communication and excellent customer service.

Contact Us:

Yolanda Perez
Director of Risk Management
1300 W. Houston
McAllen, TX 78501
(956) 681-1410

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30	
Personnel Services											
Salaries and Wages	\$ 418,567	\$ 608,213	\$ 628,322	\$ 604,213	\$ 695,067	\$ 637,148	\$ 637,148	\$ 637,148	\$ 637,148	\$ 637,148	
Employee Benefits	116,195	230,415	233,640	228,298	238,598	219,269	219,269	219,269	219,269	219,269	
Supplies	6,308	5,500	5,500	5,500	22,000	5,500	5,500	5,500	5,500	5,500	
Other Services and Charges	467,837	454,670	454,670	472,500	515,972	484,558	484,558	484,558	484,558	484,558	
Maintenance	2,665	2,624	2,624	2,624	2,624	2,624	2,624	2,624	2,624	2,624	
Disaster Expenses											
Operations Subtotal	1,011,572	1,301,422	1,324,756	1,313,135	1,474,261	1,349,099	1,349,099	1,349,099	1,349,099	1,349,099	
Capital Outlay	752	3,500	132,364	132,859	1,200	-	-	-	-	-	
Operations & Capital Outlay Total	1,012,324	1,304,922	1,457,120	1,445,994	1,475,461	1,349,099	1,349,099	1,349,099	1,349,099	1,349,099	
Non Departmental											
Liability Insurance	986	986	986	986	986	986	986	986	986	986	
COLA/Comp. Study Adj.	-	21,025	(2,309)	21,025	46,110	46,110	-	-	-	-	
Total Expenditures	\$ 1,013,310	\$ 1,326,933	\$ 1,455,797	\$ 1,468,005	\$ 1,522,557	\$ 1,396,195	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085	\$ 1,350,085	
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	
Non-Exempt	8	10	10	10	11	10	11	11	11	11	
Part-Time	-	-	-	-	-	-	-	-	-	-	
Total Positions Authorized	10	12	12	12	13	12	13	13	13	13	
Resources											
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30	
Related Revenue Generated	\$ 3,131,592	\$ 2,748,490	\$ 2,748,490	\$ 2,826,313	\$ 2,900,366	\$ 2,900,367	\$ 2,828,824	\$ 2,738,143	\$ 2,702,144	\$ 2,666,173	

MAJOR FY 25-26 GOALS

- 1.) Ensure cost containment within the workers compensation program by collaborating effectively with the TPA, medical providers, claims team and employees.
- 2.) Maintain an effective and efficient incident reporting process by working collectively with departments and claims team.
- 3.) Continue our efforts to maintain a drug-free workplace thru education and testing services.
- 4.) Continue promoting a positive safety culture among the organization that fosters employee safety, hazard identification and risk controls and mitigation.



Workman's Compensation Fund

www.mcallen.net/departments/risk

Performance Measures

	Actual FY 23-24	Goal FY 24-25	Estimated FY 24-25	Goal FY 25-26
Inputs:				
Number of full time employees	11	12	12	13
Total Department Expenditures	\$ 2,144,729	\$ 2,626,645	\$ 2,620,830	\$ 2,597,198
Risk - Administration Costs	\$ 1,013,310	\$ 1,452,322	\$ 1,464,530	\$ 1,450,875
Workers Compensation Claims Expenses	\$ 674,279	\$ 709,000	\$ 709,000	\$ 709,000
Insurance Administration Fees	\$ 457,140	\$ 465,323	\$ 447,300	\$ 467,323
Outputs:				
Number of WC Claims submitted to Third Party Administrator	149	136	138	125
Number of WC Record Only Incidents that were reported but not submitted to the Third Party Administrator.	116	200	100	100
Number of Auto Liability Claims processed	102	75	66	75
Number of General Liability Claims processed	90	50	10	50
Number of Property Damage Claims processed	739	500	300	500
Number of Safety Education & Prevention Sessions	272	300	288	300
Number of Drug Screens Administered	2983	2700	3000	3000
Number of Breath Alcohol Tests Administered	2215	2100	2250	2250
Effectiveness Measures:				
Number of WC claims that incurred Lost Time.	21	25	12	15
Number of WC claims that were Medical Only.	128	111	126	120
Number of Drug Screens submitted for MRO specimen review.	22	5	18	10
Number of Breath Alcohol Tests that have required confirmation testing.	9	0	8	0
Efficiency Measures:				
Average number of days to Workers' Compensation claims closure.	45	10	28	10
Number of Quality Assurance Surveys Completed	97	136	92	130

*N/A=Not Available, N/P=Not Provided

Description:

The Risk Management Department administers the Workers Compensation program, Property and Casualty claims processing, Safety Management and the City's Drug and Alcohol Program.

City of McAllen, Texas
Property and Casualty Insurance
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 131,836	\$ 381,995	\$ 909,254	\$ 879,749	\$ 879,749	\$ 737,328	\$ 593,508	\$ 444,702	\$ 295,897
Revenues:									
Fund Contributions:	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107
Interest Eamed	65,630	99,978	50,234	22,167	22,167	17,182	12,197	12,197	2,227
Insurance Recoveries	929,454	1,586,262	1,586,262	-	-	-	-	-	-
Miscellaneous	(3,617)	-	-	-	-	-	-	-	-
Total Revenues	3,258,574	3,953,347	3,903,603	2,289,274	2,289,274	2,284,289	2,279,304	2,279,304	2,269,334
TOTAL RESOURCES	\$ 3,390,410	\$ 4,335,342	\$ 4,812,857	\$ 3,169,023	\$ 3,169,023	\$ 3,021,617	\$ 2,872,812	\$ 2,724,006	\$ 2,565,231
APPROPRIATIONS									
Operating Expenses:									
Administration	\$ 191,947	\$ 254,392	\$ 247,171	\$ 253,836	\$ 253,836	\$ 250,251	\$ 250,251	\$ 250,251	\$ 250,251
Insurance Premiums	807,060	1,503,557	1,503,557	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798
Claim Expenses	558,361	326,448	596,119	645,061	645,061	645,061	645,061	645,061	645,061
Total Operations	1,557,369	2,084,397	2,346,847	2,431,695	2,431,695	2,428,110	2,428,110	2,428,110	2,428,110
Other Financing Sources (Uses):									
Transfer out - General Fund	923,789	1,450,302	1,450,302	-	-	-	-	-	-
Transfer out - Golf Course Fund	-	135,959	135,959	-	-	-	-	-	-
TOTAL APPROPRIATIONS	2,481,158	3,670,658	3,933,108	2,431,695	2,431,695	2,428,110	2,428,110	2,428,110	2,428,110
Revenues Over / Under Expenses	777,416	282,689	(29,505)	(142,421)	(142,421)	(143,821)	(148,806)	(148,806)	(158,776)
ENDING WORKING CAPITAL	<u>\$ 909,254</u>	<u>\$ 664,684</u>	<u>\$ 879,749</u>	<u>\$ 737,328</u>	<u>\$ 737,328</u>	<u>\$ 593,508</u>	<u>\$ 444,702</u>	<u>\$ 295,897</u>	<u>\$ 137,121</u>



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Property and Casualty							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 165,035	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 1,500	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	-
	2. Training	4				200	200
	3. Ins-liability	1		Increased based on consultant's estimates.		6,120	6,120
	4. Ins-employee bond	1		Increased based on consultant's estimates.		1,508	1,508
	5. Ins-error & omission	1		Increased based on consultant's estimates.		9,310	9,310
	6. Ins-law enforcement	1		Increased based on consultant's estimates.		10,324	10,324
	7. Ins-aviation	1		Increased based on consultant's estimates.		220	220
	8. General liability	1		Adjusting budget to accurately reflect past actuals.		81,892	81,892
	9. Auto liability	1		Adjusting budget to accurately and conservatively prepare for auto liability claims.		236,721	236,721
Total Other Services & Charges					\$ 83,516	\$ 346,295	\$ 346,295
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 250,051	\$ 346,295	\$ 346,295

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 25 - 26**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Administration		1		Claims Adjuster	\$ 32.0851	\$ 66,737
Administration		1		Paralegal (Reclassified from	23.4173	48,708
		2		Assistant Claims Adjuster)		115,445
				LONGEVITY PAY		1,050
				CAR ALLOWANCE		3,600
				TELEPHONE		1,440
						6,090
CURRENT POSITIONS		2				121,535

Property and Casualty Insurance Fund

www.mcallen.net/departments/risk

Mission Statement:

Our mission is to effectively mitigate loss and protect the assets of the City through careful and diligent claims handling.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Personnel Services										
Salaries and Wages	\$ 104,203	\$ 123,790	\$ 127,916	\$ 121,535	\$ 121,535	\$ 121,535	\$ 121,535	\$ 121,535	\$ 121,535	\$ 121,535
Employee Benefits	28,312	38,136	38,798	40,620	43,500	43,500	43,500	43,500	43,500	43,500
Supplies	430	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
Other Services and Charges	59,003	86,016	86,016	83,516	83,716	83,716	83,716	83,716	83,716	83,716
Maintenance										
Disaster Expenses										
Operations Subtotal	191,947	249,442	254,230	247,171	250,251	250,251	250,251	250,251	250,251	250,251
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Operations & Capital Outlay Total	191,947	249,442	254,230	247,171	250,251	250,251	250,251	250,251	250,251	250,251
Non Departmental										
Premiums Insurance	807,060	1,503,557	1,503,557	1,503,557	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798
Claims Expenses	558,361	326,448	326,448	596,119	645,061	645,061	645,061	645,061	645,061	645,061
COLA/Comp. Study Adj.	-	4,950	162	-	3,585	3,585	-	-	-	-
Total Expenditures	\$ 1,557,369	\$ 2,084,397	\$ 2,084,397	\$ 2,346,847	\$ 2,431,695	\$ 2,431,695	\$ 2,428,110	\$ 2,428,110	\$ 2,428,110	\$ 2,428,110
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	1	2	2	2	2	2	2	2	2	2
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	1	2	2	2	2	2	2	2	2	2
Resources										
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	23-24	24-25	Budget 24-25	24-25	25-26	Recomm. 25-26	26-27	27-28	28-29	29-30
Related Revenue Generated	\$ 3,258,574	\$ 2,367,085	\$ 3,953,347	\$ 3,903,603	\$ 2,289,274	\$ 2,289,274	\$ 2,284,289	\$ 2,279,304	\$ 2,279,304	\$ 2,269,334

Contact Us:

MAJOR FY 25-26 GOALS

Isaac J. Tawil
City Attorney
1300 W. Houston
McAllen, TX 78501
(956) 681-1410

- 1.) Effectively administer self-funded property and casualty insurance program through comprehensive claims analysis and accident investigations.
- 2.) Achieve a cost effective approach in the mitigation of losses.
- 3.) Establish a positive working relationship with internal and external customers to solve claims fairly and expeditiously in an effort to reduce litigation cost.

FY 2025-2026

General Fund

Agency Name	FY 2024-2025	FY 2025-2026	
	Awarded	Request	City Manager Recommend
Amigos Del Valle	\$ 107,000	\$ 107,000	\$ 107,000
Comfort House	15,000	15,000	15,000
Museum of South Texas History	40,000	40,000	40,000
Women Together	15,000	25,000	15,000
McAllen Town Band	38,000	38,000	38,000
RGV Literacy Center	15,000	-	-
Valley Symphony Orchestra / Music Fest	200,000	250,000	225,000
McAllen Chamber of Commerce	950,000	990,200	702,000
Boys & Girls Club of McAllen	740,000	1,217,025	850,000
International Museum of Art & Science	837,900	963,076	912,900
McAllen Heritage Center	140,000	150,000	140,000
CASA of Hidalgo County	-	39,212	39,212
Total	\$ 3,097,900	\$ 3,834,513	\$ 3,084,112

Development Corporation of McAllen, Inc.

Agency Name	FY 2024-25	FY 2025-2026	
	Awarded	Request	City Manager Recommend
Comfort House Services, Inc.	\$ 115,000	\$ 120,000	\$ 115,000
McAllen Economic Development Corporation	1,100,000	2,954,250	1,100,000
LiftFund, Inc	200,000	200,000	200,000
STC - Center for Advanced Training & Apprentice	450,000	499,998	450,000
STC - Nursing and Allied Health	500,000	500,000	500,000
Affordable Homes of South Texas	147,625	-	-
VIDA	600,000	650,000	650,000
7-Lower Rio Grande Valley Community HMC- El Milagro	280,000	290,000	290,000
Boys & Girls Club of McAllen	389,639	442,815	400,000
Christian's Manor	170,000	243,450	225,000
Total	\$ 3,952,264	\$ 5,900,513	\$ 3,930,000

Debt Service Funds

City of McAllen, Texas
Sales Tax Revenue Bonds
Debt Service
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 1,242	\$ 1,242	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457
Sources:									
Contributions	2,059,725	1,710,818	1,549,971	1,711,796	1,711,796	1,705,308	1,714,110	1,704,950	1,707,569
Other Financing Sources:									
Transfer In - Development Corp	10,036	300,000	460,847	300,000	300,000	300,000	300,000	300,000	300,000
Total Sources and Transfers	2,069,761	2,010,818	2,010,818	2,011,796	2,011,796	2,005,308	2,014,110	2,004,950	2,007,569
TOTAL RESOURCES	\$ 2,071,004	\$ 2,012,060	\$ 2,075,275	\$ 2,076,253	\$ 2,076,253	\$ 2,069,765	\$ 2,078,567	\$ 2,069,407	\$ 2,072,026
APPROPRIATIONS									
Revenue Bond - Series 2016	\$ 393,210	\$ 392,380	\$ 392,380	\$ 396,305	\$ 396,305	\$ 394,865	\$ 395,888	\$ 391,595	\$ 392,145
Revenue Bond - Series 2017	816,818	821,722	821,722	819,709	819,709	816,670	817,574	817,216	820,556
Revenue Bond - Series 2018	415,241	412,233	412,233	413,700	413,700	414,570	414,965	414,581	412,930
Revenue Bond - Series 2021	379,928	383,133	383,133	380,733	380,733	377,853	384,333	380,208	380,588
Fees	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350
TOTAL APPROPRIATIONS	2,006,547	2,010,818	2,010,818	2,011,796	2,011,796	2,005,308	2,014,110	2,004,950	2,007,569
ENDING FUND BALANCE	\$ 64,457	\$ 1,242	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457	\$ 64,457

City of McAllen, Texas
Local Government Finance Corporation
Debt Service
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
BEGINNING FUND BALANCE	\$ 447,421	\$ 250,788	\$ 533,948	\$ 325,880	\$ 325,880	\$ 325,880	\$ 325,880	\$ 325,880	\$ 325,880
Sources:									
Interest	33,534	-	-	-	-	-	-	-	-
Other Financing Sources:									
Transfer In - TIRZ#1	461,533	196,800	196,800	196,800	196,800	196,800	196,800	196,800	196,800
Transfer In - Development Corp	458,592	460,000	460,000	670,169	670,169	667,919	669,119	670,519	666,319
Total Revenues and Other Sources	953,659	656,800	656,800	866,969	866,969	864,719	865,919	867,319	863,119
TOTAL RESOURCES	\$ 1,401,080	\$ 907,588	\$ 1,190,748	\$ 1,192,848	\$ 1,192,849	\$ 1,190,598	\$ 1,191,798	\$ 1,193,198	\$ 1,188,998
APPROPRIATIONS									
Bond Principal - Series 2017	\$ 545,000	\$ 582,750	\$ 555,000	\$ 575,000	\$ 575,000	\$ 595,000	\$ 620,000	\$ 640,000	\$ 655,000
Interest and Fees - Series 2017	322,131	324,838	309,869	291,969	291,969	269,719	245,919	227,319	208,119
TOTAL APPROPRIATIONS	867,131	907,588	864,869	866,969	866,969	864,719	865,919	867,319	863,119
ENDING FUND BALANCE	\$ 533,948	\$ -	\$ 325,880	\$ 325,880	\$ 325,880	\$ 325,880	\$ 325,880	\$ 325,880	\$ 325,880

City of McAllen, Texas
TIRZ #1
Debt Service
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 944,555	\$ 944,555	\$ 1,255,729	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122
Sources:									
Contributions - 2016 TIRZ	150,023	775,555	775,555	777,139	777,139	777,078	780,272	776,851	776,872
Interest Earned	25,151	-	49,393	-	-	-	-	-	-
Total Revenues	175,174	775,555	824,948	777,139	777,139	777,078	780,272	776,851	776,872
Other Financing Sources:									
Transfer In - TIRZ#1	1,653,299	740,000	740,000	740,000	740,000	740,000	740,000	740,000	740,000
Total Revenues and Other Sources	1,828,474	1,515,555	1,564,948	1,517,139	1,517,139	1,517,078	1,520,272	1,516,851	1,516,872
TOTAL RESOURCES	\$ 2,773,029	\$ 2,460,110	\$ 2,820,677	\$ 2,822,262	\$ 2,822,262	\$ 2,822,200	\$ 2,825,394	\$ 2,821,973	\$ 2,821,994
APPROPRIATIONS									
<i>Principal & Interest</i>									
Certificate of Obligation Series 2016 (TIRZ)	\$ 1,517,299	\$ 1,515,555	\$ 1,515,555	\$ 1,517,139	\$ 1,517,139	\$ 1,517,078	\$ 1,520,272	\$ 1,516,851	\$ 1,516,872
TOTAL APPROPRIATIONS	1,517,299	1,515,555	1,515,555	1,517,139	1,517,139	1,517,078	1,520,272	1,516,851	1,516,872
ENDING FUND BALANCE-UNRESERVED	\$ 1,255,729	\$ 944,555	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122	\$ 1,305,122

City of McAllen, Texas
General Obligation Debt
Debt Service
Fund Balance Summary

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 5,345,651	\$ 5,346,213	\$ 6,367,984	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399
Sources:									
Ad Valorem Tax	5,492,654	4,843,254	4,843,254	4,841,433	4,841,433	4,836,214	4,831,782	4,838,733	4,838,472
Interest Earned	366,091	-	313,414	-	-	-	-	-	-
Total Revenues	5,858,744	4,843,254	5,156,668	4,841,433	4,841,433	4,836,214	4,831,782	4,838,733	4,838,472
Other Financing Sources:									
Transfer In - Hotel Venue	802,166	803,411	803,411	803,095	803,095	801,058	802,073	801,378	799,229
Total Revenues and Other Sources	6,660,910	5,646,665	5,960,079	5,644,528	5,644,528	5,637,272	5,633,855	5,640,111	5,637,700
TOTAL RESOURCES	\$ 12,006,561	\$ 10,992,878	\$ 12,328,064	\$ 12,325,926	\$ 12,325,927	\$ 12,318,671	\$ 12,315,254	\$ 12,321,510	\$ 12,319,099
APPROPRIATIONS									
<i>Principal & Interest</i>									
Certificate of Obligation Series 2018:									
(Parks Facilities / Fire Station #2)	354,156	355,406	355,406	356,156	356,156	356,406	351,281	355,656	354,406
General Obligation - 2018:									
(Drainage / Traffic Imprv)	253,163	252,038	252,038	250,663	250,663	249,038	252,038	249,663	252,713
General Obligation - 2019:									
(Drainage / Traffic Imprv)	1,308,475	1,312,975	1,312,975	1,311,100	1,311,100	1,312,850	1,308,225	1,312,100	1,309,350
General Obligation - 2021:									
(Partial Refunding of 2014 Series)	3,721,227	3,723,828	3,723,828	3,724,190	3,724,190	3,716,559	3,719,892	3,720,273	3,718,812
Other Bond payment									
Fees for All Bonds	1,556	2,418	2,418	2,419	2,419	2,419	2,419	2,419	2,419
TOTAL APPROPRIATIONS	5,638,577	5,646,665	5,646,665	5,644,528	5,644,528	5,637,272	5,633,855	5,640,111	5,637,700
ENDING FUND BALANCE-UNRESERVED	\$ 6,367,984	\$ 5,346,213	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399	\$ 6,681,399

**City of McAllen, Texas
Hotel Tax Venue
Debt Service
Fund Balance Summary**

	Actual 23-24	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	City Manager Recomm 25-26	Four Year Plan			
						26-27	27-28	28-29	29-30
SINKING FUND									
BEGINNING FUND BALANCE	\$ 198	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sources:									
Transfer In-Hotel Tax Venue Fund	613	-	-	-	-	-	-	-	-
Total Sources and Transfers	613	-	-	-	-	-	-	-	-
TOTAL RESOURCES	\$ 810	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS									
Bond Principal	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Interest and Fees	806	-	-	-	-	-	-	-	-
Other Financing Sources (Uses):									
Transfer out - Hotel Tax Venue Fund	4	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	810	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

City of McAllen, Texas Water Fund Working Capital Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	Gen. Mgr Recomm. 25-26
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 7,688,486	\$ 7,564,680	\$ 7,564,680	\$ 8,334,135	\$ 9,105,546	\$ 9,105,546
Revenues:						
Residential Water Sales	14,539,596	16,699,741	16,699,741	15,864,754	22,805,598	22,805,598
Commercial Water Sales	6,911,880	7,490,129	7,490,129	7,115,623	12,583,835	12,583,835
Industrial Water Sales	506,138	614,225	614,225	583,514	1,112,942	1,112,942
Regional Water Sales	238,445	340,000	340,000	323,000	340,000	340,000
Misc. Operating Revenues	528,930	400,000	400,000	556,000	400,000	400,000
Tap Fees	538,125	544,000	544,000	544,000	652,800	652,800
Connect Fees	189,350	180,000	180,000	194,588	180,000	180,000
Reconnect Fees	295,850	190,000	190,000	380,000	190,000	190,000
Billing Charges	460,000	460,000	460,000	460,000	460,000	460,000
Reimbursements	171,455	100,000	100,000	149,572	170,000	170,000
Misc. Non-Operating Revenues	454,373	600,000	600,000	426,305	600,000	600,000
Interest Earned	751,633	483,393	483,393	583,724	374,935	374,935
Total Revenues	25,585,774	28,101,488	28,101,488	27,181,079	39,870,110	39,870,110
Operating Transfers In	-	-	-	-	-	-
Total Revenues and Transfers	25,585,774	28,101,488	28,101,488	27,181,079	39,870,110	39,870,110
TOTAL RESOURCES	\$ 33,274,260	\$ 35,666,168	\$ 35,666,168	\$ 35,515,214	\$ 48,975,656	\$ 48,975,656
APPROPRIATIONS						
Operating Expenses:						
Administration and General/Benefits	\$ 2,400,418	\$ 2,092,670	\$ 2,149,630	\$ 2,149,630	\$ 2,092,202	\$ 2,092,202
Employee Benefits/Contingency	48,214	304,838	31,106	31,106	1,321,742	1,321,742
Liability and Misc. Insurance	108,557	108,557	108,557	108,557	108,557	108,557
Water Treatment Plant	5,907,484	6,796,634	6,860,929	5,939,305	7,438,231	7,438,231
Cost of Raw Water	2,041,967	2,500,000	2,500,000	2,040,000	2,500,000	2,500,000
Water Laboratory	586,884	724,295	737,303	592,864	759,342	759,342
Transmission & Distribution	2,141,122	3,514,552	3,590,484	2,930,909	3,814,486	3,814,486
Water Meter Readers	1,150,788	1,504,643	1,534,521	1,283,723	1,263,868	1,263,868
Utility Billing	996,900	1,100,178	1,117,684	1,082,005	1,248,917	1,248,917
Customer Relations	1,071,663	1,294,145	1,327,729	1,297,058	1,357,280	1,357,280
Treasury Management	441,656	568,986	579,775	518,060	595,314	595,314
Capital Outlay	-	-	-	-	-	-
Total Operations	16,895,653	20,509,498	20,537,718	17,973,217	22,499,939	22,499,939
Non-Operating Expenses:						
Transfers To Depreciation Fund	1,847,122	2,106,160	2,106,160	2,106,160	2,345,921	2,311,588
Transfers to Debt Service-2015 Issue	1,084,515	1,096,018	1,096,018	1,096,018	255,948	255,948
Transfers to Debt Service-2016 Issue	854,833	860,118	860,118	860,118	859,914	859,914
Transfers to Debt Service-2018 Issues	692,389	693,395	693,395	693,395	1,006,344	1,006,344
Transfers to Debt Service-2021 Issues	1,058,845	1,056,507	1,056,507	1,056,507	1,057,821	1,057,821
Transfers to Planned Debt Service	-	-	-	-	1,695,294	1,695,294
Transfers to Capital Improvements	1,721,500	2,223,960	2,223,960	2,223,960	1,966,508	1,716,454
Other Non-operating expenses / Health Ins	124,984	-	150,538	150,538	-	-
Rebatable Arbitrage / Bond-related charges	92,289	-	-	-	244,035	244,035
Total Non-operating	7,476,477	8,036,158	8,186,696	8,186,696	9,431,785	9,147,398
TOTAL APPROPRIATIONS	\$ 24,372,130	\$ 28,545,656	\$ 28,724,414	\$ 26,159,913	\$ 31,931,724	\$ 31,647,337
Other Changes Affecting Working Capital	(567,995)	(272,619)	(272,619)	(249,755)	(371,175)	(371,175)
ENDING WORKING CAPITAL	\$ 8,334,135	\$ 6,847,893	\$ 6,669,135	\$ 9,105,546	\$ 16,672,757	\$ 16,957,144
Targeted Ending Balance (Note 1)						
Days of Working Capital	180	122	119	185	270	275
Debt Coverage Ratio	2.20	1.97	1.97	2.42	3.49	3.49
Note 1 - 120 Days of O & M Expenses						

**City of McAllen, Texas
Water Depreciation
Working Capital Summary**

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	General Mgr Recomm. 25-26
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 6,188,831	\$ 4,192,655	\$ 4,192,655	\$ 4,749,778	\$ 4,585,649	\$ 4,585,649
Interest Earned	201,420	219,628	219,628	224,297	133,705	133,705
Valuation Allowance	74,019	-	-	-	-	-
Miscellaneous/Other	156,840	-	-	-	-	-
Total Revenues	432,279	219,628	219,628	224,297	133,705	133,705
Operating Transfers In - Water Fund -Payback	-	-	-	150,000	-	-
Operating Transfers In - Water Fund	1,847,122	2,106,160	2,106,160	2,106,160	2,345,921	2,311,588
Total Revenues and Transfers	2,279,401	2,325,788	2,325,788	2,480,457	2,479,626	2,445,293
TOTAL RESOURCES	\$ 8,468,232	\$ 6,518,443	\$ 6,518,443	\$ 7,230,235	\$ 7,065,274	\$ 7,030,941
APPROPRIATIONS						
Expenditures:						
Administration and General	\$ -	\$ 42,000	\$ 55,700	\$ 55,700	\$ -	\$ -
Water Treatment Plant	292,701	276,950	276,950	301,839	571,750	471,550
Water Laboratory	-	91,700	91,700	45,712	60,000	60,000
Transmission & Distribution	1,098,689	1,242,605	1,242,605	586,000	1,988,000	1,471,250
Water Meter Readers	195,390	-	-	-	-	-
Utility Billing	-	-	-	-	-	-
Customer Relations	-	63,000	63,000	65,336	-	-
Treasury Management	-	-	-	-	-	-
Other	-	-	-	-	-	-
Total Operations	1,586,780	1,716,255	1,729,955	1,054,587	2,619,750	2,002,800
Capital Projects:						
Project ID						
CDBG Projects IU1104	\$ 251,784	\$ 250,000	\$ -	\$ -	\$ 250,000	\$ 250,000
SWTP Sludge De-Watering IU1202	-	400,000	400,000	-	-	-
Hackberry Wtrln Repl 17th-19th IU1603	112,133	-	-	-	-	-
Cedar Water Tower IU1807	-	50,000	50,000	50,000	120,000	120,000
SWTP Electrical Generator Project IU2001	38,401	1,000,000	1,000,000	-	1,000,000	1,000,000
Annual Waterline Replacement IU2103	169,573	300,000	300,000	280,000	300,000	100,000
Annual Water Tower Rehabilitation IU2104	-	-	-	-	700,000	-
Concrete Steel Pipe Rehabilitation/Replacement Phase 1 IU2201	65,591	-	-	-	-	-
Daffodil Road Waterline Replacement IU2203	104,396	-	-	-	-	-
Taylor Rd Utility Adjustments Bus 83 - Daffodil IU2301	-	1,200,000	1,450,000	1,350,000	50,000	50,000
El Rancho Roadway Imprv- Wtrline Participation: Design Only IU2501	-	50,000	50,000	10,000	40,000	40,000
Yuma Roadway Imprvmnt - Waterline Participation: Design Onl IU2504	-	60,000	60,000	10,000	50,000	50,000
Ware Road Utility Adjustments (Mil 5 - SH - 107); Design Pha: IU2503	-	80,000	80,000	40,000	80,000	80,000
Jackson Road TxDOT Roadway Imprvmnt - Design Phase (495 IU2505	-	150,000	150,000	-	150,000	150,000
Nolana Road Off-system Local Let 23rd - Ware Rd (Design) IU2502	-	75,000	75,000	-	75,000	75,000
Water Rights HCID#6 IU2401	480,000	-	-	-	-	-
El Rancho Roadway Improvements-Construction IU2601	-	-	-	-	650,000	-
Boeye Reservoir Bypass Line Design Only IU2602	-	-	-	-	150,000	150,000
Boeye Reservoir Bypass Line Construction IU2603	-	-	-	-	1,000,000	250,000
Yuma Roadway Improvements-Construction IU2604	-	-	-	-	650,000	-
Total Capital Projects	1,221,879	3,615,000	3,615,000	1,740,000	5,265,000	2,315,000
TOTAL APPROPRIATIONS	2,808,659	5,331,255	5,344,955	2,794,587	7,884,750	4,317,800
Adjustment for accruals / Oper transfers out	(909,795)	-	-	150,000	-	-
ENDING WORKING CAPITAL	\$ 4,749,778	\$ 1,187,188	\$ 1,173,488	\$ 4,585,649	\$ (819,476)	\$ 2,713,142

CITY OF MCALLEN, TEXAS WATER CAPITAL IMPROVEMENT WORKING CAPITAL SUMMARY						
	Actual 23-24	Budget 24-25	Adjusted 24-25	Estimated 24-25	Dept. Request 25-26	General Mgr Recomm 25-26
RESOURCES						
BEGINNING BALANCE	\$ 5,705,806	\$ 6,397,004	\$ 6,397,004	\$ 6,882,663	\$ 2,992,252	\$ 2,992,252
Revenues:						
Interest Earned	281,891	280,338	280,338	307,474	223,785	223,785
Unrealized (loss) on Investments	53,955	-	-	-	-	-
Operating Activities	-	-	-	250,000	-	-
Total Revenues	335,846	280,338	280,338	557,474	223,785	223,785
Transfers In: Water Fund For Working Capital - Proj	500,000	500,000	500,000	500,000	500,000	500,000
Transfers In - Capital Outlay	1,221,500	1,723,960	1,723,960	1,723,960	1,466,508	1,216,454
Total Revenues and Transfers	2,057,346	2,504,298	2,504,298	2,781,434	2,190,293	1,940,239
TOTAL RESOURCES	\$ 7,763,152	\$ 8,901,302	\$ 8,901,302	\$ 9,664,097	\$ 5,182,545	\$ 4,932,491
APPROPRIATIONS						
Operating Expenses:						
Working Capital Outlay:						
Water Plant	55,182	348,000	348,000	315,680	309,000	309,000
Water Lab	34,553	180,000	180,000	117,206	74,400	74,400
Transmission & Distribution	669,123	845,960	845,960	642,000	1,083,108	833,054
Total Working Capital Outlay	758,858	1,373,960	1,373,960	1,074,886	1,466,508	1,216,454
Working Capital Projects:						
Line Oversizing/Participation IU0106	79,243	150,000	150,000	130,381	150,000	150,000
CDBG Projects IU1104	-	-	-	-	50,000	25,000
Waterline Extensions IU1306	-	50,000	50,000	20,500	150,000	100,000
SWTP Exp Filter/Clarifier IU1507	13,342	-	15,000	12,000	-	-
SWTP Electrical Generator Project IU2003	-	1,000,000	1,000,000	-	-	-
NWTP Expansion (11.25 to 22.50 mgd) IU2206	410	4,000,000	4,000,000	4,000,000	100,000	100,000
North Bentsen Road Transmission Lir IU2303	-	110,000	110,000	50,000	195,000	195,000
Perpetual Water Rights IU2402	-	-	7,550	7,550	-	-
Ware Road Utility Adjustments (Desig IU2503	-	-	-	-	50,000	50,000
CCN - SWSC Buyout #8 IU2507	-	326,528	326,528	326,528	-	-
Northwest Water Tower IU2605	-	-	-	-	400,000	250,000
South WTP Electrical Generator Proje IU2001	-	-	-	-	1,000,000	1,000,000
Water Rights - North WTP IU2506	-	1,050,000	1,050,000	1,050,000	-	-
Total Working Capital Projects	92,995	6,686,528	6,709,078	5,596,959	2,095,000	1,870,000
Total Operations	851,853	8,060,488	8,083,038	6,671,845	3,561,508	3,086,454
Transfers out	-	-	-	-	-	-
TOTAL APPROPRIATIONS	851,853	8,060,488	8,083,038	6,671,845	3,561,508	3,086,454
Over/(Under) Appropriations	1,205,493	(5,556,190)	(5,578,740)	(3,890,411)	(1,371,215)	(1,146,215)
Adjustment for accrued expenses / Transfers	(28,636)	-	-	-	-	-
ENDING BALANCE	\$ 6,882,663	\$ 840,814	\$ 818,264	\$ 2,992,252	\$ 1,621,037	\$ 1,846,037

**CITY OF MCALLEN, TEXAS
WATER REVENUE BOND ISSUES
WORKING CAPITAL SUMMARY**

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept Request 25-26	General Mgr Recomm. 25-26
RESOURCES						
BEGINNING BALANCE	\$ 15,903,875	\$ 10,988,875	\$ 10,988,875	\$ 11,914,365	\$ 3,913,300	\$ 3,913,300
Revenues						
Bond Proceeds	164,589	3,258,502	3,258,502	2,289,783	25,138,719	25,138,719
Interest Earned	818,642	380,000	380,000	380,000	80,000	80,000
Total Revenues	983,231	3,638,502	3,638,502	2,669,783	25,218,719	25,218,719
Transfers In	-	-	-	-	-	-
Total Revenues and Transfers	983,231	3,638,502	3,638,502	2,669,783	25,218,719	25,218,719
TOTAL RESOURCES	\$ 16,887,106	\$ 14,627,377	\$ 14,627,377	\$ 14,584,148	\$ 29,132,019	\$ 29,132,019
APPROPRIATIONS						
Operating Expenses:						
Project # Project:						
IU1506 HCID #1 - Raw Waterline	35,746	-	-	-	-	-
IU1507 SWTP Expansion Filter/Clarifier	38,930	-	-	-	-	-
IU2001 South WTP Electrical Generator Project	-	968,719	968,719	-	968,719	968,719
IU2206 NWTP Expansion (11.25 to 22.50 mgd)	-	-	-	-	20,955,000	20,955,000
IU2506 Water Rights HCID#1	-	-	-	-	3,215,000	3,215,000
IU2108 AMI Project	5,956,728	9,900,000	10,670,848	10,670,848	-	-
Total Operations	\$ 6,031,404	\$ 10,868,719	\$ 11,639,567	\$ 10,670,848	\$ 25,138,719	\$ 25,138,719
Transfers out Sewer Bond 1999	-	-	-	-	-	-
TOTAL APPROPRIATIONS	6,031,404	10,868,719	11,639,567	10,670,848	25,138,719	25,138,719
Over/(Under) Appropriations	(5,048,173)	(7,230,217)	(8,001,065)	(8,001,065)	80,000	80,000
Adjustment for accrued expenses	1,058,662					
ENDING BALANCE	11,914,365	\$ 3,758,658	\$ 2,987,810	\$ 3,913,300	\$ 3,993,299	\$ 3,993,300

City of McAllen, Texas Wastewater Fund Working Capital Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	Gen Mgr Recomm. 25-26
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 4,006,611	\$ 4,410,299	\$ 4,410,299	\$ 3,400,567	\$ 2,542,681	\$ 2,542,681
Revenues:						
Residential Service	12,181,167	13,836,628	13,836,628	12,452,965	16,467,905	16,467,905
Commercial Service	4,182,844	5,313,578	5,313,578	4,782,220	7,186,351	7,186,351
Industrial Service	301,586	403,733	403,733	363,360	549,908	549,908
Alton User Charges	759,052	750,000	750,000	675,000	750,000	750,000
Calpine/Duke Reuse Charges	894,134	900,000	900,000	810,000	900,000	900,000
Reuse Charges	416,986	240,000	240,000	480,000	580,000	580,000
Industrial Surcharge	1,159,628	1,240,000	1,240,000	1,116,000	1,240,000	1,240,000
Misc Operating Revenue	77,775	20,000	20,000	91,200	20,000	20,000
Misc Non-oper Rev - Septic Tank Hauler Fees	431,707	330,000	330,000	480,000	400,000	400,000
Misc Non-oper Rev - Sharyland Water Supply	758,783	400,000	400,000	564,000	800,000	800,000
Misc Non-oper Rev - Other	(447,290)	8,500	8,500	38,015	20,500	20,500
Interest Earned	360,754	262,590	262,590	317,475	164,521	164,521
Reimbursements	228,525	91,000	91,000	121,000	91,000	100,000
Total Revenues	21,305,649	23,796,029	23,796,029	22,291,235	29,170,185	29,179,185
Operating Transfers In	-	-	-	-	-	-
Total Revenues and Transfers	21,305,649	23,796,029	23,796,029	22,291,235	29,170,185	29,179,185
TOTAL RESOURCES	\$ 25,312,260	\$ 28,206,328	\$ 28,206,328	\$ 25,691,802	\$ 31,712,866	\$ 31,721,866
APPROPRIATIONS						
Operating Expenses:						
Administration & General	1,900,509	2,346,530	2,385,248	2,367,680	2,296,301	2,296,301
Wastewater Treatment Plants	5,385,446	6,091,121	6,173,034	5,924,292	6,127,221	6,127,221
Wastewater Laboratory	722,806	829,270	846,163	818,324	848,229	848,229
Wastewater Collections	2,835,629	2,999,295	3,040,177	2,787,915	3,332,185	3,332,185
Employee Benefits/Contingency	-	174,461	(3,945)	-	854,212	854,212
Liability and Misc. Insurance	118,197	118,198	118,198	118,198	118,198	118,198
Non-capitalized Capital Outlay	-	-	-	-	-	-
Total Operations	10,962,587	12,558,875	12,558,875	12,016,409	13,576,346	13,576,346
Non-Operating Expenses:						
Transfers to Depreciation Funds	3,803,294	3,968,334	3,968,334	3,968,334	3,884,794	3,869,964
Transfers to Debt Service: 2009 - TWDB	1,355,150	1,355,150	1,355,150	1,355,150	1,355,150	1,355,150
Transfers to Debt Service: 2013 - TWDB	621,157	285,826	285,826	285,826	288,381	288,381
Transfers to Debt Service: 2015	852,155	861,157	861,157	861,157	201,102	201,102
Transfers to Debt Service: 2015 - TWDB	1,696,846	1,701,139	1,701,139	1,701,139	1,705,490	1,705,490
Transfers to Debt Service: 2016	1,134,196	1,140,157	1,140,157	1,140,157	1,139,886	1,139,886
Transfers to Debt Service: 2016 - TWDB	319,297	318,064	318,064	318,064	311,913	311,913
Transfers to Debt Service: 2018 - TWDB	107,432	211,240	211,240	211,240	349,681	349,681
Planned Debt Service	-	-	-	-	-	-
Transfers to Capital Improvements	1,475,145	1,143,256	1,143,256	1,143,256	985,415	985,415
Rebatable Arbitrage / Bond-related charges	(390,879)	-	-	55,439	-	-
Other Non-operating expenses / Health Ins	96,141	-	92,950	92,950	-	-
Total Non-Operating	11,069,934	10,984,323	11,077,273	11,132,712	10,221,812	10,206,982
TOTAL APPROPRIATIONS	22,032,521	23,543,197	23,636,148	23,149,121	23,798,158	23,783,328
Other Changes Affecting Working Capital	120,828	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 3,400,567	\$ 4,663,131	\$ 4,570,180	\$ 2,542,681	\$ 7,914,707	\$ 7,938,538
Targeted Ending Balance (Note 1)	\$ 3,604,138	\$ 4,128,945	\$ 4,128,945	\$ 3,950,600	\$ 4,463,456	\$ 4,463,456
Days of Working Capital	113	136	133	77	213	213
Debt Coverage Ratio	1.72	1.91	1.91	1.75	2.91	2.92
Note 1 - 120 Days of O & M Expenses						

City of McAllen, Texas
Wastewater Depreciation Fund
Working Capital Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	General Mgr Recomm. 25-26
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 19,132,374	\$ 19,270,034	\$ 19,270,034	\$ 21,728,205	\$ 21,578,061	\$ 21,578,061
Revenues:						
Interest Earned	815,194	676,922	676,922	865,924	533,085	533,085
Unrealized gain/(loss) on investments	313,609	-	-	-	-	-
Other Miscellaneous Revenue	-	-	-	198	-	-
Total Revenues	1,128,803	676,922	676,922	866,122	533,085	533,085
Operating Transfers In - Wastewater Fund	3,803,294	3,968,334	3,968,334	3,968,334	3,884,794	3,869,964
Total Revenues and Transfers	4,932,097	4,645,256	4,645,256	4,834,456	4,417,879	4,403,049
TOTAL RESOURCES	\$ 24,064,471	\$ 23,915,290	\$ 23,915,290	\$ 26,562,662	\$ 25,995,940	\$ 25,981,110
APPROPRIATIONS						
Operating Expenses:						
Administration and General	\$ 7,274	\$ -	\$ -	\$ -	\$ -	\$ -
Wastewater Treatment Plant	657,350	1,019,200	1,019,200	768,485	496,750	496,750
Wastewater Laboratory	9,661	8,800	8,800	-	13,910	13,910
Wastewater Collections	127,948	468,290	468,290	450,052	531,735	531,735
Total Operations	802,233	1,496,290	1,496,290	1,218,537	1,042,395	1,042,395
Capital Projects:	Project ID					
K-Center Street Sewer - Design (South Segment)	IS0401	\$ -	\$ 150,000	\$ 150,000	\$ -	\$ 150,000
K-Center Street Sewer - Construction (South Segment)	IS0401	-	300,000	300,000	-	948,000
K-Center Street Sewer - Construction (North Segment)	IS0401	-	400,000	400,000	-	760,000
Colbath Lift Station (Redirect & Abandonment)	IS0802	-	-	-	-	-
Swr Ln & Manhole Replace	IS0807	117,343	600,000	600,000	400,000	600,000
Lark Sewer - Phase 2 (25th to Ware Road)	IS1305	-	-	-	-	-
CDBG/Urban County Matching - Sewer	IS1401	11,813	50,000	50,000	-	-
5 mile and Bentsen Lift Station Rehab	IS2001	236,450	-	2,538,550	1,943,311	-
Shary Rd Util Adjust (Pioneer Force Main)	IS2101	704,350	-	-	-	-
Annual Manhole Rehabilitation	IS2102	409,351	600,000	600,000	578,253	-
Annual Lift Station Rehabilitation	IS2103	1,200	50,000	50,000	50,000	50,000
NWWTP Headworks Construction	IS2104	-	-	-	-	-
Ware Road Utility Adj FM 107-Monte Cristo	IS2110	-	50,000	50,000	-	300,000
Zinnia Lift Station Abandonment	IS2201	-	500,000	500,000	-	500,000
Adobe Wells Lift Station Abandonment	IS2202	-	-	80,000	60,000	60,000
SWWTP Headworks Screens Replacement	IS2203	-	-	-	-	-
23rd Street & Sarah Lift Station Design	IS2204	-	60,000	137,475	60,000	80,000
South WWTP Grit System (Coanda)	IS2301	220,494	225,500	225,500	24,499	-
Downtown Sewer Improvements Project	IS2302	-	-	-	-	-
Bentsen Sewer Imp Project (3 Mi to 5 Mi)	IS2303	-	160,000	160,000	-	160,000
23rd and Sarah Lift Station Abandonment	IS2401	-	3,250,000	3,250,000	-	-
Lark Sewer Improvements	IS2402	-	3,250,000	3,250,000	-	7,300,000
Ware Road Utility Adjustment (5 Mile to FM 107)	IS2503	-	150,000	150,000	-	-
El Rancho Utility Adjustments - Design	IS2501	-	75,000	75,000	-	75,000
Yuma Road Utility Adjustments - Design	IS2504	-	100,000	100,000	-	100,000
Nolana Road Widening - Design	IS2502	-	50,000	50,000	-	50,000
Taylor Road Widening - Design	IS2507	-	20,000	20,000	-	20,000
Balboa Lift Station Electrical Improvements	IS2506	-	1,100,000	1,100,000	600,000	500,000
El Rancho Utility Adjustments - Construction	IS2601	-	-	-	300,000	-
Yuma Road Utility Adjustments - Construction	IS2604	-	-	-	300,000	-
Total Capital Projects	1,701,000	11,140,500	13,836,525	3,766,063	12,253,000	9,595,000
Operating Transfers Out	-	-	-	-	-	-
TOTAL APPROPRIATIONS	2,503,233	12,636,790	15,332,815	4,984,600	13,295,395	10,637,395
Adjustment for accruals	166,967	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 21,728,205	\$ 11,278,500	\$ 8,582,475	\$ 21,578,061	\$ 12,700,545	\$ 15,343,715

City of McAllen, Texas Wastewater Capital Improvement Working Capital Summary						
	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	General Mgr Recomm. 25-26
RESOURCES						
BEGINNING BALANCE	\$ 6,802,677	\$ 6,588,187	\$ 6,588,187	\$ 7,136,788	\$ 6,416,543	\$ 6,416,543
Revenues:						
Interest Earned	291,705	252,000	252,000	271,794	175,037	175,037
Unrealized gain/(loss) on investments	100,858	-	-	-	-	-
Other	58,949	-	-	-	-	-
Total Revenues	451,513	252,000	252,000	271,794	175,037	175,037
Transfers In - Capital Projects	600,000	600,000	600,000	600,000	600,000	600,000
Transfers In - Capital Outlay	875,145	543,256	543,256	543,256	385,415	385,415
Other - Grant	-	1,227,305	1,227,305	46,123	1,192,808	1,192,808
Total Revenues and Transfers	1,926,658	2,622,561	2,622,561	1,461,173	2,353,260	2,353,260
TOTAL RESOURCES	\$ 8,729,335	\$ 9,210,748	\$ 9,210,748	\$ 8,597,961	\$ 8,769,803	\$ 8,769,803
APPROPRIATIONS						
Capital Outlay:						
Administration	308,655	48,000	48,000	48,000	18,000	18,000
Wastewater Treatment Plant	64,905	-	-	32,453	33,750	33,750
Wastewater Laboratory	30,909	230,250	230,250	22,951	263,440	263,440
Wastewater Collections	246,415	265,006	434,863	409,732	70,225	70,225
Total Capital Outlay	650,883	543,256	713,113	513,136	385,415	385,415
Total Operating Expenses	650,883	543,256	713,113	513,136	385,415	385,415
Projects:						
Capital Outlay - Land	N/A					
Line Oversizing/Participation	IS0101					
Dicker Road Sewer	IS1407					
North WWTP Electrical	IS1409					
Shary Road Utility Adjustment (Pioneer Force Main)	IS2101					
Sprague Swr Lateral La Lomita-Ware Rd Design	IS2107					
Tres Lagos Reclaimed Water Elevated Tower	IS2205					
Tres Lagos Reclaimed Water Elevated Tower Constructio	IS2304					
NWWTP Lift Station Improvements	IS2305					
Ware Road Utility Adj Construction (5 Mile to FM 107)	IS2503					
Shary Road Widening - Design (South of 107)	IS2505					
Shary Road Sewer - Design	IS2602					
Total Project Costs	980,904	3,781,203	5,028,507	1,668,283	5,470,000	5,470,000
Transfers out:						
Transfer out to Wastewater Fund	-	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 1,631,787	\$ 4,324,459	\$ 5,741,620	\$ 2,181,419	\$ 5,855,415	\$ 5,855,415
Over/(Under) Appropriations	294,870	(1,701,898)	(3,119,059)	(720,246)	(3,502,155)	(3,502,155)
Adjustment for accrued expenses	39,241	-	-	-	-	-
ENDING BALANCE	\$ 7,136,788	\$ 4,886,289	\$ 3,469,128	\$ 6,416,543	\$ 2,914,388	\$ 2,914,388

City of McAllen, Texas
Wastewater Revenue Bonds - CWSRF Funding
Working Capital Summary

	Actual 23-24	Budget 24-25	Adjusted Budget 24-25	Estimated 24-25	Dept. Request 25-26	General Mgr Recomm. 25-26
RESOURCES						
BEGINNING BALANCE	\$ 71,961	\$ 72,751	\$ 72,751	\$ 13,496	\$ 14,096	\$ 14,096
Revenues:						
Bond Proceeds / Capital contributions	-	441,361	441,361	-	441,361	441,361
Other Activities	-	-	-	-	-	-
Interest Earned	790	700	700	600	450	450
Unrealized (loss) on investments	-	-	-	-	-	-
Total Revenues	790	442,061	442,061	600	441,811	441,811
Transfers in	-	-	-	-	-	-
Total Revenues and Transfers	790	442,061	442,061	600	441,811	441,811
TOTAL RESOURCES	\$ 72,751	\$ 514,812	\$ 514,812	\$ 14,096	\$ 455,907	\$ 455,907
APPROPRIATIONS						
Projects:						
North WWTP Electrical & SCADA Programming IS1409	\$ -	\$ 441,361	\$ 441,361	\$ -	\$ 441,361	\$ 441,361
Total Projects	-	441,361	441,361	-	441,361	441,361
Transfers out / Due to	59,255	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 59,255	\$ 441,361	\$ 441,361	\$ -	\$ 441,361	\$ 441,361
Over/(Under) Appropriations	(58,465)	700	700	600	450	450
Adjustment for accrued expenses	-	-	-	-	-	-
ENDING BALANCE	\$ 13,496	\$ 73,451	\$ 73,451	\$ 14,096	\$ 14,546	\$ 14,546