



FOR IMMEDIATE RELEASE

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McAllen Police Department Now Hiring Police Officers

Civil Service Entrance Examination Set for October 13, 2026

The City of McAllen Police Department is currently accepting applications for the position of Police Officer. Individuals who are ready to serve their community with courage, integrity, and pride are encouraged to apply and take the next step toward a rewarding career in law enforcement.

Applications will be available beginning Friday, August 21, 2026. Applications must be submitted to the City of McAllen Human Resources Department, located at 1300 Houston Ave., McAllen, Texas 78501, no later than Friday, September 18, 2026, by 5:00 p.m. Applications can be downloaded online at www.mcallen.net/advisory-boards/civil-service

The Police Officer Entrance Examination will be administered on:

- Tuesday, October 13, 2026
- Exam Time: 9:00 a.m. (Registration begins at 7:30 a.m.)
- Location: McAllen Convention Center Ballroom, 700 Convention Center Blvd., McAllen, Texas

“This is an excellent opportunity for individuals who want to serve their community,” said McAllen Police Chief Victor Rodriguez. “When our community calls, police officers answer the call and make every effort to bring comfort, security, and safety. I encourage anyone who wants to serve and protect the McAllen community to apply.”

The annual base salary for police officers is \$67,295, with additional incentive pay and a comprehensive benefits package including medical, dental, and vision insurance, retirement plans, and paid vacation and sick leave following the one-year probationary period.

Applicants must meet minimum eligibility requirements, including U.S. citizenship, a high school diploma or GED, and a valid driver's license. Additional requirements and qualifications are available on the City's website.

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The City of McAllen Police Department is committed to fostering a diverse and inclusive workforce that reflects the community it serves and encourages applicants from all backgrounds to apply.

For more information about the recruitment process or eligibility requirements, please contact the City of McAllen Human Resources Department at (956) 681-1045 or visit www.mcallen.net/careers

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About the City of McAllen

Founded in 1904 and incorporated in 1911, the City of McAllen has grown from a small agricultural community into one of the most vibrant and fastest-growing cities along the U.S.–Mexico border. Known as the “City of Palms,” McAllen serves as a hub for international trade, retail, tourism, and culture in the Rio Grande Valley.

Today, the City employs more than 2,600 dedicated public servants across 41 departments, delivering essential services to a community of more than 150,000 residents. City leaders remain committed to transparent governance, fiscal responsibility, and enhancing quality of life through innovation, infrastructure, and community engagement. For more information, visit www.mcallen.net.