



FISCAL YEAR
2027

PROPOSED BUDGET PLAN

City Commission
Budget Presentation

ALL FUNDS
August 2026

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		City of McAllen, Texas Proposed FY 2026-2027 Combined Budget Summary - All Funds						July 28, 2026				
	Beginning Fund Balance	Projected Revenues	Transfers In	Transfers Out	Operations	Capital Outlay	Debt Service	Total Appropriations	Revenue Over/Under Expenditures	Other Items Working Capital	Ending Fund Balance	
General Fund												
General Fund	\$ 108,535,330	\$ 169,524,270	\$ 9,043,531	\$ (7,282,212)	\$ 166,376,322	\$ 2,713,636	\$ 582,303	\$ 169,672,261	\$ 1,613,328	\$ -	\$ 110,148,658	
Total General Fund	108,535,330	169,524,270	9,043,531	(7,282,212)	166,376,322	2,713,636	582,303	169,672,261	1,613,328	-	110,148,658	
Special Revenue Funds												
Hotel Occupancy Tax	85,389	5,323,030	-	(3,887,950)	1,435,080	-	-	1,435,080	-	-	85,389	
Hotel Venue Tax	1,732,714	1,557,959	-	(1,373,610)	-	-	-	-	184,349	-	1,917,063	
Development Corp. of McAllen, Inc.	27,345,287	31,789,366	-	(6,206,637)	20,946,880	14,810,000	-	35,756,880	(10,174,151)	-	17,171,136	
McAllen Marketing	698,269	489,492	576,000	-	1,000,000	-	-	1,000,000	65,492	-	763,761	
City Special Events	2,029,680	4,628,552	190,000	(12,000)	4,541,870	7,000	-	4,548,870	257,682	-	2,287,362	
EB - 5	(7,532)	12,581	-	-	-	-	-	-	12,581	-	5,049	
Parklands Zones #1,2,3	1,956,050	291,775	-	-	-	1,087,559	-	1,087,559	(795,784)	-	1,160,266	
Public, Educational, and Governmental (PEG)	1,725,391	217,022	-	-	-	188,448	-	188,448	28,574	-	1,753,965	
Friends of Quinta	563,901	721,536	-	(510,834)	205,201	-	-	205,201	5,501	-	569,402	
Community Development Block Grant (CDBG)	1,524	2,050,864	-	-	1,096,052	954,812	-	2,050,864	-	-	1,524	
Police Department Seized	1,790,388	-	-	-	-	-	-	-	-	-	1,790,388	
Downtown Services Parking	9,218	1,400,587	-	-	1,383,011	-	-	1,383,011	17,576	-	26,794	
Drainage Fee	7,352,259	1,591,596	-	-	-	8,737,104	-	8,737,104	(7,145,508)	-	206,751	
Tax Increment Reinvestment Zone (TIRZ) #1 & 2A	8,286,652	2,506,792	2,385,292	(936,800)	18,333	5,571,650	-	5,589,983	(1,634,699)	-	6,651,953	
McAllen Performing & Cultural Arts Foundation	205,029	66,886	-	-	82,400	-	-	82,400	(15,514)	-	189,515	
Total Special Revenue Funds	53,774,219	52,648,038	3,151,292	(12,927,831)	30,708,827	31,356,573	-	62,065,400	(19,193,901)	-	34,580,318	
Debt Service Funds												
Sales Tax Revenue Bond Debt Service	117,517	1,705,307	300,000	-	-	-	2,005,307	2,005,307	-	-	117,517	
Local Government Finance Corporation Debt Service	317,287	-	864,719	-	-	-	864,719	864,719	-	-	317,287	
TIRZ #1 Debt Service	910,027	777,884	740,000	-	-	-	1,517,884	1,517,884	-	-	910,027	
General Obligation-Tax Note/C.O.	7,669,337	4,835,650	801,058	-	-	-	5,636,708	5,636,708	-	-	7,669,337	
Water Debt Service	2,078,005	40,580	7,340,349	-	-	-	6,344,000	6,344,000	1,036,929	-	3,114,934	
Wastewater Debt Service	3,137,763	53,780	5,353,797	-	-	-	5,353,797	5,353,797	53,780	-	3,191,543	
Sanitation Debt Service (NAD Bank)	-	-	1,294,583	-	-	-	1,294,583	1,294,583	-	-	-	
Airport PFC Debt Service	357,298	-	645,675	-	-	-	645,675	645,675	-	-	357,298	
Anzalduas Intl Crossing Debt Service A & B	1,209,464	-	2,571,094	-	-	-	2,571,094	2,571,094	-	-	1,209,464	
Anzalduas Cargo Constr. Debt Service A & B (NAD Bank)	992,132	-	3,625,700	-	-	-	3,625,700	3,625,700	-	-	992,132	
Total Debt Service Funds	16,788,830	7,413,201	23,536,975	-	-	-	29,859,467	29,859,467	1,090,709	-	17,879,539	
Capital Projects Funds												
Capital Improvement Projects	9,744,242	1,198,481	4,881,920	-	-	15,003,245	-	15,003,245	(8,922,844)	-	821,398	
Infrastructure & Improvements	8,979,883	205,979	-	(3,437,000)	-	4,120,837	-	4,120,837	(7,351,858)	-	1,628,025	
Quinta Mazatlán - Center for Urban Ecology Facility	(14,967,646)	5,000,014	12,009,123	-	-	1,947,750	-	1,947,750	15,061,387	-	93,741	
Traffic / Drainage Bond	2,331,683	173,787	-	-	-	1,683,413	-	1,683,413	(1,509,626)	-	822,057	
Parks Facility / Fire Station #2 Construction	270,565	30,120	-	-	-	142,350	-	142,350	(112,230)	-	158,335	
Street Improvement Construction	438,265	14	-	-	-	427,955	-	427,955	(427,941)	-	10,324	
City Hall Expansion / Reservoir Development	8,830,504	328,385	-	(6,561,289)	-	2,597,600	-	2,597,600	(8,830,504)	-	-	
Information Technology	436,971	5,455	-	-	-	-	-	-	5,455	-	442,426	
Water Depreciation	5,700,733	150,266	2,437,853	-	1,470,060	4,717,000	-	6,187,060	(3,598,941)	-	2,101,792	
Water Capital Improvement	5,933,388	1,353,462	1,331,800	-	831,800	4,550,000	-	5,381,800	(2,696,538)	-	3,236,850	
Water Revenue Bonds	34,148,977	59,725,021	-	-	-	78,323,719	-	78,323,719	(18,598,698)	-	15,550,279	
Wastewater Depreciation	14,199,774	780,417	4,008,253	-	2,504,905	12,070,000	-	14,574,905	(9,786,235)	-	4,413,539	
Wastewater Capital Improvement	16,484,488	1,599,056	1,479,000	-	879,005	7,995,400	-	8,874,405	(5,796,349)	-	10,688,139	
Wastewater Revenue Bond - CWSRF	14,677	441,871	-	-	-	441,361	-	441,361	510	-	15,187	
Sanitation Depreciation	12,480,863	4,066,393	-	-	-	4,576,654	-	4,576,654	(510,261)	-	11,970,602	
Champion Lakes Golf Course Depreciation	761,917	34,562	300,000	-	-	148,081	-	148,081	186,481	-	948,398	
Convention Center Depreciation	4,049,177	136,020	250,000	-	-	541,500	-	541,500	(155,480)	-	3,893,697	
Performing Arts Depreciation	2,417,426	84,964	250,000	-	-	99,350	-	99,350	235,614	-	2,653,040	
Airport Passenger Facility Charge	8,453,662	2,755,530	-	(3,521,323)	40,000	7,136,517	-	7,176,517	(7,942,310)	-	511,352	
Airport Customer Facility Charge	1,779,061	987,992	-	-	819,000	-	-	819,000	168,992	-	1,948,053	
Airport Capital Improvement	30,912	20,573,713	9,764,472	-	661,440	29,626,897	-	30,288,337	49,848	-	80,760	
Bridge Capital Improvement	6,199,061	214,766	1,476,038	-	-	4,416,000	-	4,416,000	(2,725,196)	-	3,473,865	
Anzalduas Bridge Capital Improvement	3,766,758	111,848	708,651	-	-	275,000	-	275,000	545,499	-	4,312,257	
Anzalduas Cargo Construction	5,677,510	678,120	-	-	-	-	-	-	678,120	-	6,355,630	
Total Capital Project Funds	138,162,851	100,636,236	38,897,110	(13,519,612)	7,206,210	180,840,629	-	188,046,839	(62,033,105)	-	76,129,746	
Enterprise Funds												
Water	21,249,109	41,378,527	-	(11,110,002)	23,309,389	-	-	23,309,389	6,959,136	(530,036)	27,678,209	
Wastewater	8,045,534	29,443,332	-	(10,841,050)	13,781,690	-	-	13,781,690	4,820,592	-	12,866,126	
Sanitation	18,895,859	27,515,511	-	(1,319,583)	26,487,629	3,784,000	-	30,271,629	(4,075,701)	-	14,820,158	
Champion Lakes Golf Course	3,269,952	2,721,290	-	(300,000)	3,869,061	-	-	3,869,061	(1,447,771)	-	1,822,181	
McAllen Convention Center	10,660,249	3,946,384	2,870,159	(274,500)	7,027,041	5,402,117	-	12,429,158	(5,887,115)	-	4,773,134	
McAllen Performing Arts Center	2,722,532	1,616,857	1,290,343	(274,500)	2,610,200	547,650	-	3,157,850	(525,150)	-	2,197,382	
McAllen International Airport	17,748,003	11,307,365	-	(9,104,824)	8,269,737	318,758	-	8,588,495	(6,385,954)	-	11,362,049	
Metro McAllen Transit	570,745	5,434,941	1,975,657	(25,000)	7,444,844	-	-	7,444,844	(59,246)	-	511,499	
Bus Terminal	655,318	13,526,382	1,273,061	-	1,380,874	13,225,000	-	14,605,874	193,569	-	848,887	
McAllen International Toll Bridge	1,297,263	15,720,411	-	(7,577,914)	8,127,497	15,000	-	8,142,497	-	-	1,297,263	
McAllen Intl Toll Bridge - Restricted Acct	6,348,318	-	6,089,376	(6,652,531)	-	-	-	-	-	-	5,785,163	
Anzalduas International Crossing	90,475	10,679,228	-	(6,917,945)	1,925,149	-	-	1,925,149	1,836,134	-	1,926,609	
Total Enterprise Funds	91,553,357	163,290,228	13,498,596	(54,397,849)	104,233,111	23,292,525	-	127,525,636	(4,571,506)	(530,036)	85,888,660	
Internal Service Funds												
Inter-Departmental Service	55,988	7,580,000	-	-	7,182,038	-	-	7,182,038	397,962	-	453,950	
General Depreciation	17,114,390	4,761,265	-	-	-	7,128,739	-	7,128,739	(2,367,474)	-	14,746,916	
Health Insurance	-	26,983,344	-	-	24,133,387	-	-	24,133,387	2,849,957	(475,000)	2,374,957	
Retiree Health Insurance	426,395	1,391,947	-	-	1,238,134	-	-	1,238,134	153,813	-	580,208	
Workers Compensation	7,964,288	2,824,509	-	-	2,709,071	-	-	2,709,071	115,438	475,000	8,554,726	
Property & Casualty Insurance	1,192,309	2,306,863	-	-	2,435,716	-	-	2,435,716	(128,853)	-	1,063,456	
Total Internal Service Funds	26,753,370	45,847,928	-	-	37,698,346	7,128,739	-	44,827,085	1,020,843	-	27,774,213	
TOTALS	\$ 435,567,957	\$ 539,359,901	\$ 88,127,504	\$ (88,127,504)	\$ 346,222,816	\$ 245,332,102	\$ 30,441,770	\$ 621,996,688	\$ (82,073,632)	\$ (530,036)	\$ 352,401,134	

City of McAllen

Fiscal Year 2026-2027

Budget Cover Page

September 28, 2026

This budget will raise less revenue from property taxes than last year's budget by an amount of \$-674,435, which is a -1.10 percent decrease from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$1,498,690.

The members of the governing body voted on the budget as follows:

FOR:

AGAINST:

PRESENT and not voting:

ABSENT:

Property Tax Rate Comparison

	2026-2027	2025-2026
Property Tax Rate:	\$0.448989/100	\$0.448989/100
No-New-Revenue Tax Rate:	\$0.444778/100	\$0.415975/100
No-New-Revenue Maintenance & Operations Tax Rate:	\$0.434662/100	\$0.391829/100
Voter-Approval Tax Rate:	\$0.517054/100	\$0.469527/100
Debt Rate:	\$0.035696/100	\$0.035148/100

Total debt obligation for City of McAllen secured by property taxes: \$4,836,214

	A	B	C	D	E	F	H	I	O	P	T	U	V	W
1		City of McAllen												
2		General Fund												
3		Fund Balance Summary												
4														
7			Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Department Request 26-27	City Manager Recomm. 26-27	CITY MANAGER'S RECOM		Four Year Plan			
8									City Manager Recom FY 26-27					
9									Adjusted FY 25-26					
10									Amount	Percent (%) Change	27-28	28-29	29-30	30-31
12														
13		UNASSIGNED BEGINNING FUND BALANCE	\$ 94,226,584	\$ 101,587,640	\$ 101,587,640	\$ 105,539,696	\$ 108,535,330	\$ 108,535,330	\$ 6,947,690	7%	\$ 110,148,658	\$ 117,929,947	\$ 127,733,078	\$ 139,325,375
14														
15		REVENUES												
16		Taxes	\$ 141,730,997	\$ 142,556,241	\$ 147,027,680	\$ 147,278,869	\$ 151,027,259	\$ 151,027,259	\$ 3,999,579	3%	\$ 155,104,996	\$ 159,302,501	\$ 163,661,285	\$ 168,193,203
17		Licenses and Permits	2,910,324	3,059,227	3,059,227	2,812,689	2,905,952	2,905,952	(153,275)	-5%	2,982,232	2,996,152	3,074,429	3,154,692
18		Charges for Services	7,377,133	8,083,879	7,988,879	7,292,262	7,654,654	7,654,654	(334,225)	-4%	7,808,567	7,988,577	8,180,752	8,389,855
19		Fines and Forfeits	1,301,478	1,088,731	1,088,731	1,114,891	1,118,908	1,118,908	30,177	3%	1,123,045	1,122,459	1,126,703	1,131,074
20		Investment Earnings	5,110,863	2,780,326	4,117,277	4,117,277	4,074,003	4,074,003	(43,274)	-1%	4,640,574	3,674,304	2,683,240	1,805,310
21		Miscellaneous Revenues	3,167,102	5,312,712	3,226,378	3,440,270	5,343,494	2,743,494	(482,884)	-15%	3,178,916	3,262,595	3,343,709	3,427,378
22														
23		Total Revenues	161,597,897	162,881,116	166,508,172	166,056,258	172,124,270	169,524,270	3,016,098	2%	174,838,330	178,346,588	182,070,118	186,101,512
24		OTHER FINANCING SOURCE												
25		Transfers In	10,644,879	8,875,859	23,060,669	23,060,669	9,043,531	9,043,531	(14,017,138)	-61%	8,545,925	8,568,742	8,505,375	8,447,006
26		Debt Service - SBITA Issuance		-	-	-	-	-	-	0%	-	-	-	-
27		Total Revenues and Other Sources	172,242,776	171,756,975	189,568,841	189,116,927	181,167,801	178,567,801	(11,001,040)	-6%	183,384,255	186,915,330	190,575,493	194,548,518
28														
29		TOTAL RESOURCES	\$ 266,469,360	\$ 273,344,615	\$ 291,156,481	\$ 294,656,623	\$ 289,703,131	\$ 287,103,131	\$ (4,053,350)	-1%	\$ 293,532,913	\$ 304,845,277	\$ 318,308,571	\$ 333,873,893
30														
31		APPROPRIATIONS												
32														
33		OPERATING EXPENSE												
34		General Government	\$ 28,140,336	\$ 30,532,313	\$ 30,031,875	\$ 31,841,246	\$ 35,236,694	\$ 30,354,637	\$ 322,762	1%	\$ 30,115,546	\$ 30,446,619	\$ 30,873,121	\$ 31,373,018
35		Public Safety	77,291,878	83,112,637	84,116,448	84,241,366	93,559,597	89,027,775	4,911,327	6%	88,556,717	89,467,545	90,645,440	91,917,341
36		Highways and Streets	14,762,627	15,860,719	16,197,875	15,829,509	17,525,036	17,040,145	842,270	5%	16,642,845	16,642,845	16,642,845	16,642,845
37		Health and Welfare	3,900,955	3,950,982	4,098,437	4,068,413	4,300,855	4,175,722	77,285	1.9%	4,151,502	4,151,502	4,151,502	4,151,502
38		Culture and Recreation	26,257,317	27,626,157	28,381,435	27,947,488	31,159,182	28,491,679	110,244	0%	28,105,007	28,200,581	28,288,698	28,329,858
39		Total Operations Expense	\$ 150,353,113	\$ 161,082,808	\$ 162,826,069	\$ 163,928,023	\$ 181,781,364	\$ 169,089,958	\$ 6,263,889	3.8%	\$ 167,571,617	\$ 168,909,092	\$ 170,601,606	\$ 172,414,564
40														
41		OTHER FINANCING SOURCES (USES)												
42		Transfers Out	9,143,609	9,577,010	14,186,848	14,502,095	9,882,212	7,282,212	(6,904,636)	-49%	7,449,046	7,620,804	7,799,287	7,984,817
43		Debt Service - Motorola Lease Payment	1,016,349	263,174	191,175	191,175	582,303	582,303	391,128	205%	582,303	582,303	582,303	582,303
44		Debt Service - Sub-Based Info Technology Arrangement (SBITA) GASB 96	244,869	-	-	-	-	-	-	0%	-	-	-	-
45		Extraordinary Item	-	-	7,500,000	7,500,000	-	-	(7,500,000)	0%				
46		TOTAL APPROPRIATIONS	160,757,940	170,922,992	184,704,092	186,121,293	192,245,879	176,954,473	\$ (7,749,619)	-4.2%	\$ 175,602,966	\$ 177,112,199	\$ 178,983,197	\$ 180,981,684
47														
48		Revenue over/under Expenditures	\$ 11,484,836	\$ 833,983	\$ 4,864,749	\$ 2,995,634	\$ (11,078,078)	\$ 1,613,328			\$ 7,781,289	\$ 9,803,131	\$ 11,592,296	\$ 13,566,834
49														
50		UNADJ UNASSIGNED FUND BALANCE	\$ 105,711,420	\$ 102,421,623	\$ 106,452,389	\$ 108,535,330	\$ 97,457,252	\$ 110,148,658			\$ 117,929,947	\$ 127,733,078	\$ 139,325,375	\$ 152,892,208
51														
52		Adjustments:												
53		Board advances	20,453	-	-	-	-	-			-	-	-	-
54		Prepays	63,097	-	-	-	-	-						
55		Other Changes Affecting Working Capital	(157,057)	-	-	-	-	-						
56		Restricted	245,231											
57		UNASSIGNED ENDING FUND BALANCE	\$ 105,539,696	\$ 102,421,623	\$ 106,452,389	\$ 108,535,330	\$ 97,457,252	\$ 110,148,658			\$ 117,929,947	\$ 127,733,078	\$ 139,325,375	\$ 152,892,208
58		\$105,539,696 (Verification Purpose)												
59		MINIMUM FUND BALANCE TEST												
60		Total Operations - Expenditures	150,353,113	161,082,808	162,826,069	163,928,023	181,781,364	169,089,958			167,571,617	168,909,092	170,601,606	172,414,564
61		Less: Capital Outlay	3,937,445	3,844,429	4,606,174	3,788,481	10,080,611	2,713,636						
62		Net Operations - Expenditures	146,415,668	157,238,379	158,219,895	160,139,542	171,700,753	166,376,322			167,571,617	168,909,092	170,601,606	172,414,564
63														
64		1 Day Operating Expenditures	401,139	430,790	433,479	438,738	470,413	455,826			459,100	462,765	467,402	472,369
65		No. of Day's Operating Expenditures												
66		in Fund Balance	263	238	246	247	207	242			257	276	298	324

	B	C	D	E	G	I	J	N	O	S	T	U	V
1	City of McAllen												
2	General Fund												
3	Revenue By Source												
4													
6								CITY MANAGER'S RECOM					
7								City Manager Recom FY 26-27		Four Year Plan			
8								Adjusted FY 25-26					
9		Actual	Original	Adjusted	Estimated	Dept	City Manager	Amount	Percent (%)	27-28	28-29	29-30	30-31
		24-25	25-26	25-26	25-26	Request	Recomm.		Change				
						26-27	26-27						
11	SOURCES OF INCOME:												
12	TAXES												
13	Ad Valorem Taxes:												
14	Current	\$ 57,786,099	\$ 59,798,039	\$ 61,414,475	\$ 61,414,475	\$ 63,871,054	\$ 63,871,054	\$ 2,456,579	4%	\$ 66,425,896	\$ 69,082,932	\$ 71,846,249	\$ 74,720,099
15	Delinquent	917,708	1,005,556	1,254,669	1,254,669	1,267,216	1,267,216	12,547	1%	1,279,888	1,292,687	1,305,614	1,318,670
16	Roll Back	18,515	25,000	25,000	193,371	36,000	36,000	11,000	44%	50,000	40,000	45,000	48,000
17	Penalty and Interest	1,078,563	908,154	1,144,485	1,144,485	1,155,930	1,155,930	11,445	1%	1,167,489	1,179,164	1,190,956	1,202,865
18	Property Tax-Refund	(386,961)	(175,000)	(250,000)	(250,000)	(275,000)	(275,000)	(25,000)	10%	(300,000)	(325,000)	(350,000)	(350,000)
19	Special Inventory-Vehicles	43,994	40,000	40,000	60,242	45,000	45,000	5,000	13%	45,000	46,000	47,000	48,000
20	Late Rendition Penalty	61,897	57,439	57,439	65,439	62,923	62,923	5,484	10%	63,552	64,188	64,830	65,478
21	Sales and Use Taxes:												
22	Sales Tax	69,514,393	69,500,000	70,904,680	70,904,680	72,322,774	72,322,774	1,418,094	2%	73,769,230	75,244,614	76,749,506	78,284,497
23	Insight	4,756,772	4,172,198	4,561,306	4,561,306	4,606,920	4,606,920	45,614	1%	4,652,989	4,699,520	4,746,514	4,793,980
24	Electric	4,912,397	4,310,750	4,961,521	4,961,521	5,011,136	5,011,136	49,615	1%	5,061,247	5,111,860	5,162,978	5,214,608
25	Natural Gas	545,804	459,000	459,000	564,906	584,678	584,678	125,678	27%	605,142	626,322	648,243	670,932
26	Telephone	237,735	180,500	180,500	229,414	221,384	221,384	40,884	23%	213,636	206,159	198,943	191,980
27	Cable	710,713	697,500	697,500	618,320	537,938	537,938	(159,562)	-23%	468,006	407,165	354,234	308,183
28	Cell Network Nodes	5,250	5,355	5,355	5,000	5,000	5,000	(355)	-7%	5,000	5,000	5,000	5,000
29	State Shared Revenues:												
30	State Mixed Drink Tax	1,528,119	1,571,750	1,571,750	1,551,041	1,574,306	1,574,306	2,556	0%	1,597,921	1,621,890	1,646,218	1,670,911
31													
32	TOTAL TAXES	141,730,997	142,556,241	147,027,680	147,278,869	151,027,259	151,027,259	3,999,579	3%	155,104,996	159,302,501	163,661,285	168,193,203
33													
34	LICENSES AND PERMITS												
35	Business Licenses and Permits:												
36	Alcoholic Beverage License	93,970	93,421	93,421	16,600	16,600	16,600	(76,821)	-82%	16,600	16,600	16,600	16,600
37	Sign and Mover's License	100	232	232	225	232	232	-	0%	239	246	253	261
38	Food Handler's Permit	568,148	675,000	675,000	600,000	630,000	630,000	(45,000)	-7%	642,600	655,452	668,561	681,932
39	Other- Irrigation	3,060	2,318	2,318	3,187	3,283	3,283	965	42%	3,381	3,367	3,468	3,572
40	Occupational Licenses:												
41	Building Permits	1,106,324	1,100,553	1,100,553	1,014,262	1,044,690	1,044,690	(55,863)	-5%	1,076,031	1,071,591	1,103,738	1,136,850
42	Electrical Permits	210,079	227,975	227,975	203,837	209,952	209,952	(18,023)	-8%	216,251	215,358	221,819	228,474
43	Plumbing Permits	368,638	352,532	352,532	325,634	335,403	335,403	(17,129)	-5%	345,465	344,040	354,361	364,992
44	Mechanical Permits	139,888	135,647	135,647	145,985	150,365	150,365	14,718	11%	154,875	154,236	158,864	163,629
45	House Moving Permits	5,402	5,537	5,537	3,228	3,325	3,325	(2,212)	-40%	3,425	3,410	3,513	3,618
46	Garage Sale Permits	94,948	120,000	120,000	90,000	90,000	90,000	(30,000)	-25%	91,800	93,636	95,509	97,419
47	Alarm Ordinance	220,988	235,000	235,000	235,000	240,000	240,000	5,000	2%	245,000	250,000	255,000	260,000
48	Special Use Permit	98,480	110,178	110,178	174,531	181,917	181,917	71,739	65%	186,374	188,026	192,547	197,143
49	Occupancy Load placards	300	834	834	200	185	185	(649)	-78%	191	190	196	202
50	TOTAL LICENSES AND PERMITS	2,910,324	3,059,227	3,059,227	2,812,689	2,905,952	2,905,952	(153,275)	-5%	2,982,232	2,996,152	3,074,429	3,154,692
51													
52													
53	CHARGES FOR SERVICES												
54	General Government:												
55	Administrative Fee	2,628,320	3,152,438	3,152,438	3,152,438	3,152,438	3,152,438	-	0%	3,152,438	3,152,438	3,152,438	3,152,438
56	State Court Costs Fees	59,226	55,000	55,000	55,000	55,000	55,000	-	0%	55,000	55,000	55,000	55,000
57	Subdivision Application Preliminary	176,354	119,124	119,124	119,124	120,000	120,000	876	1%	122,000	124,000	126,000	128,000
58	Developer's Fee	494,646	627,200	532,200	531,745	571,625	571,625	39,425	7%	614,498	660,585	710,129	763,388
59	Zone Application Fees	64,912	57,749	57,749	57,749	63,000	63,000	5,251	9%	64,000	65,000	66,000	67,000
60	Sale Documents - Maps, Code Books	599,589	299,907	299,907	11,330	11,330	11,330	(288,577)	-96%	11,000	11,000	11,000	11,000
61	Plan Review fee	163,224	111,388	111,388	195,080	213,082	213,082	101,694	91%	208,175	209,737	214,909	220,176
62	Site Plan Review Fee	14,900	20,145	20,145	5,000	5,000	5,000	(15,145)	-75%	5,000	5,000	5,000	5,000
63	Miscellaneous Revenues	12,659	6,610	6,610	3,425	3,525	3,525	(3,085)	-47%	3,075	3,075	3,125	3,125

	A	B	C	D	E	G	I	J	N	O	S	T	U	V
1		City of McAllen General Fund Revenue By Source												
2														
3														
4														
6			Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	CITY MANAGER'S RECOM		Four Year Plan			
7									City Manager Recom FY 26-27					
8									Adjusted FY 25-26					
9									Amount	Percent (%) Change	27-28	28-29	29-30	30-31
64		Rent Payment - Consulate	49,488	49,488	49,488	49,488	49,488	49,488	-	0%	49,488	49,488	49,488	49,488
65		Temporary Signs	3,000	3,483	3,483	1,500	2,500	2,500	(983)	-28%	2,500	2,500	2,500	2,500
66		International Relations Trade	1,249	18,000	18,000	-	-	-	(18,000)	-100%	-	-	-	-
67		TIRZ#1 - Admin Fees	10,000	10,000	10,000	10,000	10,000	10,000	-	0%	10,000	10,000	10,000	10,000
68		TIRZ#2A - Admin Fees	4,000	4,000	4,000	4,000	4,000	4,000	-	0%	4,000	4,000	4,000	4,000
69		Public Safety:												
70		Accident Reports	59,524	60,000	60,000	60,000	60,000	60,000	-	0%	60,000	60,000	60,000	60,000
71		Traffic Case	6,746	8,000	8,000	8,000	8,000	8,000	-	0%	8,000	8,000	8,000	8,000
72		Abandoned Vehicles Auction	7,874	40,000	40,000	14,139	4,000	4,000	(36,000)	-90%	4,000	4,000	4,000	4,000
73		Rural Fire Protection	5,406	50,000	50,000	16,574	17,000	17,000	(33,000)	-66%	17,500	17,500	18,000	18,000
74		U.S. Marshall Contract	342,943	350,000	350,000	350,000	350,000	350,000	-	0%	350,000	350,000	350,000	350,000
75		False Alarms	52,050	45,000	45,000	45,000	45,000	45,000	-	0%	45,000	45,000	45,000	45,000
76		Miscellaneous Revenues	8,725	11,500	11,500	11,500	11,500	11,500	-	0%	12,000	12,000	12,500	12,500
77		Fire Inspection Fees	112,400	125,000	125,000	94,920	100,000	100,000	(25,000)	-20%	100,000	105,000	105,000	110,000
79		Health:												
80		Vital Statistics	331,198	438,000	438,000	438,000	448,000	448,000	10,000	2%	455,000	460,000	465,000	470,000
81		Weed and Lot Cleaning	90,651	80,000	80,000	75,000	75,000	75,000	(5,000)	-6%	76,500	78,030	79,591	81,182
82		Animal Licenses / Pet Shop Permit	-	500	500	500	500	500	-	0%	510	520	531	541
83		Passport Acceptance Fees	508,351	500,046	500,046	500,624	500,650	500,650	604	0%	510,676	515,702	520,728	525,745
84		Passport ID photo	225,108	185,000	185,000	180,000	180,000	180,000	(5,000)	-3%	182,000	183,000	184,000	185,000
85		Recreation:												
86		Yearly Recreation Program	181,135	163,186	163,186	176,329	172,977	172,977	9,791	6%	183,356	194,357	206,019	218,380
87		League Registration	158,535	142,262	142,262	154,001	150,798	150,798	8,536	6%	159,846	169,437	179,603	190,379
88		Aquatic Program Fees	44,545	59,893	59,893	44,571	63,487	63,487	3,594	6%	67,296	71,334	75,614	80,151
89		Tournament Fees	229,423	219,005	219,005	229,560	232,146	232,146	13,141	6%	246,074	260,838	276,489	293,078
90		Program Entry Fees	155,841	112,995	112,995	155,934	118,848	118,848	5,853	5%	125,979	133,538	141,550	150,043
91		Athletic User Fees	35,282	58,854	58,854	35,303	62,385	62,385	3,531	6%	66,129	70,097	74,303	78,761
92		Swimming Pools-Municipal -Laps/Aerobic	22,048	27,410	27,410	22,061	29,055	29,055	1,645	6%	30,798	32,646	34,605	36,680
93		Swimming Pools-Cascade -Laps/Aerobic	275	1,700	1,700	-	1,802	1,802	102	6%	1,910	2,025	2,146	2,274
94		Swimming Pools-Boy's Club-Laps/Aerobic	1,537	4,884	4,884	1,503	5,178	5,178	294	6%	5,488	5,817	6,166	6,537
95		Los Encinos Pool	-	5,675	5,675	2,100	6,015	6,015	340	6%	6,376	6,759	7,165	7,594
96		Park Concessions	9,192	16,851	16,851	9,198	17,862	17,862	1,011	6%	18,933	20,069	21,273	22,550
97		Camp McAllen Conc/Rental	6,673	-	-	12,578	12,578	12,578	12,578	0%	-	-	-	-
98		Facilities Use Fees Park	63,932	82,147	82,147	63,970	85,410	85,410	3,263	4%	90,248	95,663	101,403	107,487
99		Senior Citizen Building Use	4,356	3,752	3,752	7,553	3,977	3,977	225	6%	4,215	4,468	4,736	5,020
100		Quinta Mazatlán	137,717	429,924	429,924	149,737	254,553	254,553	(175,371)	-41%	280,553	308,009	338,810	372,691
101		Quinta Mazatlán Admission Fees	105,218	101,964	101,964	81,600	138,720	138,720	36,756	36%	152,592	167,851	184,636	203,100
102		Rental/Lark Community Ctr	5,359	18,782	18,782	5,362	19,909	19,909	1,127	6%	21,104	22,370	23,712	25,135
103		Rental/Palm View Community Ctr	10,528	1,840	1,840	10,534	1,951	1,951	111	6%	2,068	2,192	2,324	2,463
104		Use Fees-Library Copier	48,691	30,000	30,000	30,000	30,000	30,000	-	0%	30,000	30,000	30,000	30,000
105		Library Rooms Rental Fees	28,632	15,000	15,000	17,000	17,000	17,000	2,000	13%	17,000	17,000	17,000	17,000
106		Library Sales	37,851	40,000	40,000	40,000	40,000	40,000	-	0%	40,000	40,000	40,000	40,000
107		After - School Program	77,841	77,153	77,153	27,858	81,782	81,782	4,629	6%	86,689	91,890	97,404	103,248
108		Library Facility Commission	14,704	15,000	15,000	15,000	15,000	15,000	-	0%	15,000	15,000	15,000	15,000
109		Equipment Rental	15,275	28,024	28,024	9,415	29,707	29,707	1,683	6%	31,489	33,379	35,381	37,504
110		Misc.-donations-credit card charge	-	-	-	959	2,876	2,876	2,876	0%	3,064	3,263	3,474	3,697
111		TOTAL CHARGES FOR SERVICES	7,377,133	8,083,879	7,988,879	7,292,262	7,654,654	7,654,654	(334,225)	-4%	7,808,567	7,988,577	8,180,752	8,389,855
112														
113		FINES AND FORFEITS												
114		Municipal Court	1,207,747	975,000	975,000	975,000	975,000	975,000	-	0%	975,000	975,000	975,000	975,000
116		Library Fines	6,790	5,000	5,000	6,000	6,000	6,000	1,000	20%	6,000	6,000	6,000	6,000
117		Construction Penalty	86,941	108,731	108,731	133,891	137,908	137,908	29,177	27%	142,045	141,459	145,703	150,074
118		TOTAL FINES AND FORFEITS	1,301,478	1,088,731	1,088,731	1,114,891	1,118,908	1,118,908	30,177	3%	1,123,045	1,122,459	1,126,703	1,131,074

	A	B	C	D	E	G	I	J	N	O	S	T	U	V
2		City of McAllen General Fund Revenue By Source												
6									CITY MANAGER'S RECOM		Four Year Plan			
7									City Manager Recom FY 26-27					
8									Adjusted FY 25-26					
9									Amount	Percent (%) Change	27-28	28-29	29-30	30-31
120		INVESTMENT EARNINGS												
121		Interest & Net Income in fair value of investments	4,963,145	2,780,326	4,117,277	4,117,277	4,074,003	4,074,003	(43,274)	-1%	4,640,574	3,674,304	2,683,240	1,805,310
122		Gain/loss sale of investment	147,718	-	-	-	-	-	-	0%	-	-	-	-
123		TOTAL INVESTMENT EARNINGS	5,110,863	2,780,326	4,117,277	4,117,277	4,074,003	4,074,003	(43,274)	-1%	4,640,574	3,674,304	2,683,240	1,805,310
124														
125		OTHER REVENUES												
126		Recovery prior/current year expenses	13,308	-	-	41,130	-	-	-	0%	-	-	-	-
127		Insurance Recoveries	128,171	15,000	15,000	67,031	15,000	15,000	-	0%	15,000	15,000	15,000	15,000
128		Private Donation	159,570	166,606	174,106	17,175	162,783	162,783	(11,323)	-7%	172,100	181,976	192,445	203,541
129		Legal recording fees	89,540	84,000	84,000	52,654	53,706	53,706	(30,294)	-36%	54,780	55,876	56,994	58,133
130		Other/Miscellaneous	361,159	119,000	119,000	219,000	119,000	119,000	-	0%	119,000	119,000	119,000	119,000
131		Rebate - Other	-	-	9,082	140,000	145,000	145,000	135,918	1497%	150,000	160,000	170,000	180,000
132		Grant	1,212,513	1,115,503	1,573,890	1,553,036	1,115,623	1,115,623	(458,267)	-29%	1,515,477	1,557,550	1,600,977	1,645,826
133		RGV Radio Communication Group	248,587	228,195	228,195	228,195	228,195	228,195	-	0%	228,195	228,195	228,195	228,195
134		South Texas All Hazards Conf. Hurricane	245,001	205,000	205,000	209,800	205,000	205,000	-	0%	205,000	205,000	205,000	205,000
135		Reimbursements	140,059	277,761	316,457	314,237	107,346	107,346	(209,111)	-66%	125,366	143,787	157,620	171,881
136		Miscellaneous Rentals	82,163	84,460	84,460	84,217	86,323	86,323	1,863	2%	88,480	90,693	92,960	95,284
137		Royalties-Natural Gas	384,417	250,000	250,000	275,000	275,000	275,000	25,000	10%	275,000	275,000	275,000	275,000
138		Fixed assets	53,509	150,000	150,000	200,000	200,000	200,000	50,000	33%	200,000	200,000	200,000	200,000
139		Sale of Property	-	2,600,000	-	-	2,600,000	-	-	0%	-	-	-	-
140		Catalina Mobile Park Rent	-	-	-	8,277	-	-	-	0%	-	-	-	-
141		Farm Lease Moorefield	49,106	17,187	17,187	30,518	30,518	30,518	13,331	0%	30,518	30,518	30,518	30,518
142		TOTAL OTHER REVENUES	3,167,102	5,312,712	3,226,378	3,440,270	5,343,494	2,743,494	(482,884)	-15%	3,178,916	3,262,595	3,343,709	3,427,378
143														
144		OPERATING TRANSFERS IN												
145		International Toll Bridge Fund	6,803,652	6,484,934	6,348,318	6,348,318	6,652,531	6,652,531	304,213	5%	6,154,925	6,177,742	6,114,375	6,056,006
146		McAllen International Airport Fund	2,190,925	2,190,925	2,190,925	2,190,925	2,191,000	2,191,000	75	0%	2,191,000	2,191,000	2,191,000	2,191,000
147		Development Corp. Fund	200,000	200,000	200,000	200,000	200,000	200,000	-	0%	200,000	200,000	200,000	200,000
148		Property & Casualty Fund	1,450,302	-	-	-	-	-	-	0%	-	-	-	-
149		Water Fund	-	-	360,713	360,713	-	-	(360,713)	-100%	-	-	-	-
150		Waterwater Fund	-	-	360,713	360,713	-	-	(360,713)	0%	-	-	-	-
152		Reservoir Development Fund	-	-	7,500,000	7,500,000	-	-	(7,500,000)	-100%	-	-	-	-
153		General Depreciation Fund	-	-	6,100,000	6,100,000	-	-	(6,100,000)	-100%	-	-	-	-
154		TOTAL OPERATING TRANSFERS	10,644,879	8,875,859	23,060,669	23,060,669	9,043,531	9,043,531	(14,017,138)	-61%	8,545,925	8,568,742	8,505,375	8,447,006
155														
156		TOTAL GENERAL FUND REVENUES	\$ 172,242,776	\$ 171,756,975	\$ 189,568,841	\$ 189,116,927	\$ 181,167,801	\$ 178,567,801	\$ (11,001,040)	-6%	\$ 183,384,255	\$ 186,915,330	\$ 190,575,493	\$ 194,548,518

	A	B	C	D	E	G	I	O	P	T	U	V	W
2	City of McAllen General Fund Summary By Department												
3													
4													
6													
7		Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	CITY MANAGER'S RECOM		Four Year Plan			
8	City Manager Recom FY 26-27												
9	Adjusted FY 25-26												
								Amount	Percent (%) Change	27-28	28-29	29-30	30-31
12	EXPENDITURES:												
13	GENERAL GOVERNMENT												
14	City Commission	\$ 520,435	\$ 331,611	\$ 334,054	\$ 293,542	\$ 432,280	\$ 627,910	\$ 293,856	88%	\$ 647,910	\$ 647,910	\$ 647,910	\$ 647,910
15	Special Service	601,890	775,448	769,288	775,448	775,448	775,448	6,160	1%	775,448	775,448	775,448	775,448
16	City Manager	2,124,323	2,192,720	2,290,313	2,285,177	2,358,818	2,385,674	95,361	4%	2,382,206	2,386,717	2,391,281	2,395,900
17	International Relations	146,634	236,960	240,413	229,363	267,994	250,134	9,721	4%	338,156	330,556	340,056	346,556
18	City Secretary	706,392	735,030	767,521	770,468	769,273	779,818	12,297	2%	779,818	779,818	779,818	779,818
19	Audit Office	294,372	303,719	311,067	311,067	312,355	317,575	6,508	2%	317,725	317,905	318,115	318,325
20	Vital Statistics	225,311	240,872	246,922	267,471	277,452	244,790	(2,132)	-1%	244,790	244,790	244,790	244,790
21	Passport Facility	282,911	273,116	283,372	286,287	287,658	307,355	23,983	8%	307,355	307,355	307,355	307,355
22	Municipal Court	1,764,855	2,144,945	2,220,790	1,922,988	2,239,142	2,191,314	(29,476)	-1%	2,191,314	2,191,314	2,191,314	2,191,314
23	Finance	1,624,553	2,090,614	2,139,774	1,793,080	2,138,897	2,132,866	(6,908)	0%	2,140,366	2,148,241	2,156,510	2,165,142
24	Management & Budget	525,102	624,217	655,179	646,410	666,001	673,956	18,777	3%	672,756	672,756	672,756	672,756
25	Tax Office	1,714,277	2,026,674	2,057,921	2,033,598	2,291,221	2,304,349	246,428	12%	2,521,161	2,776,788	3,102,692	3,425,459
26	Purchasing and Contracting	932,330	990,517	1,037,498	1,011,950	1,153,524	1,094,996	57,498	6%	1,094,996	1,094,996	1,151,389	1,235,991
27	City Attorney's Office	1,808,547	2,218,552	2,260,438	2,366,615	2,491,235	2,395,425	134,987	6%	2,395,425	2,395,425	2,395,425	2,395,425
28	Grants Administration	542,949	600,730	633,604	633,604	696,408	624,107	(9,497)	-1%	664,924	666,881	668,929	672,327
29	Human Resources	1,055,575	1,269,569	1,315,880	1,323,005	1,447,683	1,330,296	14,416	1%	1,330,296	1,330,296	1,330,296	1,330,296
30	Employee Benefits:												
31	Turnover/Vacancies	-	(2,500,000)	(2,500,000)	-	(2,500,000)	(2,500,000)	-	0%	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)
33	Cost-of-Living Adj. / Comp Study Adj.	-	2,560,021	-	-	1,539,935	-	-	0%	-	-	-	-
37	Professional Service - Comp Study	58,500	-	-	-	-	-	-	0%	-	-	-	-
38	Liability Insurances	1,270,357	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	-	0%	1,270,358	1,270,358	1,270,358	1,270,358
39	Planning	1,620,362	1,890,327	1,958,153	1,947,228	1,949,456	1,951,479	(6,674)	0%	1,943,979	1,943,979	1,943,979	1,943,979
40	Information Technology	5,954,531	5,790,318	7,133,841	7,219,013	8,991,322	6,299,066	(834,775)	-12%	5,692,066	5,692,066	5,692,066	5,692,066
41	Office of Communication	914,687	1,007,328	1,054,398	1,054,304	1,359,868	1,274,407	220,009	21%	1,264,407	1,264,407	1,264,407	1,264,407
42	311 Call Center	505,270	655,824	679,532	680,914	684,714	696,448	16,916	2%	704,056	763,047	772,754	832,122
43	City Hall	693,595	657,926	674,378	675,752	686,217	701,797	27,419	4%	710,504	719,560	728,982	738,782
44	Building Maintenance	1,136,144	1,276,762	1,324,089	1,187,946	1,328,335	1,348,859	24,770	2%	1,348,859	1,348,859	1,348,859	1,348,859
45	Development Center	156,943	156,155	161,092	143,658	166,210	166,210	5,118	3%	166,673	167,147	167,632	167,632
46	Economic Development:												
47	Chamber of Commerce	950,000	702,000	702,000	702,000	1,144,890	700,000	(2,000)	0%	700,000	700,000	700,000	700,000
49	Other Agencies - CDBG Staff	9,491	10,000	10,000	10,000	10,000	10,000	-	0%	10,000	10,000	10,000	10,000
50	TOTAL GENERAL GOVERNMENT	28,140,336	30,532,313	30,031,875	31,841,246	35,236,694	30,354,637	322,762	1%	30,115,546	30,446,619	30,873,121	31,373,018
52	PUBLIC SAFETY												
53	Police	42,059,174	45,780,684	46,217,907	46,277,973	50,024,018	49,953,273	3,735,366	8%	49,386,372	49,386,372	49,626,114	49,931,717
54	Animal Care Services	493,946	544,624	555,023	558,475	562,547	557,861	2,838	1%	555,461	555,461	555,461	555,461
55	Radio Shop	830,296	1,886,128	1,905,288	1,209,771	1,103,677	992,265	(913,023)	-48%	979,265	979,265	979,265	979,265
56	Fire	27,882,531	28,313,564	28,664,972	29,465,166	34,074,359	30,185,196	1,520,224	5%	30,360,949	31,271,777	32,209,930	33,176,228
57	Emergency Medical Services	1,591,667	1,500,000	1,500,000	1,500,000	1,788,000	1,788,000	288,000	19%	1,788,000	1,788,000	1,788,000	1,788,000
58	Traffic Operations	2,784,824	3,092,063	3,218,318	3,236,878	3,914,143	3,493,315	274,997	9%	3,428,805	3,428,805	3,428,805	3,428,805
59	Building Permits & Inspections	1,649,440	1,995,574	2,054,940	1,993,103	2,092,853	2,057,865	2,925	0%	2,057,865	2,057,865	2,057,865	2,057,865
60	TOTAL PUBLIC SAFETY	77,291,878	83,112,637	84,116,448	84,241,366	93,559,597	89,027,775	4,911,327	6%	88,556,717	89,467,545	90,645,440	91,917,341

	A	B	C	D	E	G	I	O	P	T	U	V	W
2	City of McAllen General Fund Summary By Department												
3													
4													
6								CITY MANAGER'S RECOM		Four Year Plan			
7								City Manager Recom FY 26-27					
8								Adjusted FY 25-26					
9		Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Amount	Percent (%) Change	27-28	28-29	29-30	30-31
62	HIGHWAYS AND STREETS												
63	Engineering Services	2,650,176	2,930,325	3,050,528	2,681,829	3,246,554	3,119,870	69,342	2%	3,100,570	3,100,570	3,100,570	3,100,570
64	Street Maintenance	6,550,977	7,225,737	7,369,151	7,208,760	7,986,978	7,660,075	290,924	4%	7,625,075	7,625,075	7,625,075	7,625,075
65	Street Lighting	3,074,621	2,770,715	2,770,715	3,064,207	3,015,000	3,006,000	235,285	8%	3,007,000	3,007,000	3,007,000	3,007,000
66	Sidewalk Construction	378,167	486,901	499,996	494,685	530,322	517,482	17,486	3%	517,482	517,482	517,482	517,482
67	Drainage	2,108,686	2,447,041	2,507,485	2,380,028	2,746,182	2,736,718	229,233	9%	2,392,718	2,392,718	2,392,718	2,392,718
68	TOTAL HIGHWAYS AND STREETS	14,762,627	15,860,719	16,197,875	15,829,509	17,525,036	17,040,145	842,270	5%	16,642,845	16,642,845	16,642,845	16,642,845
70	HEALTH AND WELFARE												
71	Env/Health Code Compliance	2,794,856	2,736,149	2,878,540	2,879,817	3,019,474	2,971,397	92,857	3%	2,947,177	2,947,177	2,947,177	2,947,177
72	Graffiti Cleaning	126,107	195,621	200,685	169,384	198,745	204,325	3,640	2%	204,325	204,325	204,325	204,325
73	Other Agencies:												
74	Humane Society	949,992	950,000	950,000	950,000	950,000	950,000	-	0%	950,000	950,000	950,000	950,000
76	Mujeres Unidas	15,000	15,000	15,000	15,000	25,000	10,000	(5,000)	-33%	10,000	10,000	10,000	10,000
77	Comfort House	15,000	15,000	15,000	15,000	15,000	5,000	(10,000)	-67%	5,000	5,000	5,000	5,000
78	CASA	-	39,212	39,212	39,212	42,636	35,000	(4,212)	-11%	35,000	35,000	35,000	35,000
79	Dentist Who Care	-	-	-	-	50,000	-	-	0%	-	-	-	-
80	TOTAL HEALTH AND WELFARE	3,900,955	3,950,982	4,098,437	4,068,413	4,300,855	4,175,722	77,285	2%	4,151,502	4,151,502	4,151,502	4,151,502
81													
82	CULTURE AND RECREATION:												
83	Parks Administration	696,692	726,707	755,601	752,760	816,534	825,113	69,512	9%	825,113	825,113	825,113	825,113
84	Parks	10,887,191	11,712,223	12,035,330	12,101,902	12,164,745	11,872,383	(162,947)	-1%	11,461,572	11,461,572	11,461,572	11,461,572
85	Recreation	2,586,739	2,371,887	2,397,043	2,409,025	2,378,773	2,357,233	(39,810)	-2%	2,345,233	2,345,233	2,345,233	2,345,233
86	Pools	987,396	1,234,373	1,239,792	942,878	1,241,756	1,246,854	7,062	1%	1,231,854	1,231,854	1,231,854	1,231,854
87	Las Palmas Community Ctr.	446,195	480,031	492,029	493,664	524,468	524,839	32,810	7%	509,959	509,959	509,959	509,959
88	Recreation Lark	676,313	586,770	605,311	531,550	620,544	624,374	19,063	3%	609,479	609,479	609,479	609,479
89	Recreation Palm View	669,623	569,922	584,653	539,371	603,996	609,132	24,479	4%	594,237	594,237	594,237	594,237
90	Quinta Mazatlán	1,447,291	1,604,448	1,645,953	1,649,517	2,558,092	1,811,510	165,557	10%	1,937,219	2,016,793	2,089,910	2,126,070
91	Library	4,518,428	4,695,960	4,889,618	4,791,892	5,383,266	4,981,816	92,198	2%	4,998,116	5,004,116	5,019,116	5,024,116
92	Library Branch - Lark	597,851	660,863	700,727	700,052	770,540	745,440	44,713	6%	722,340	727,340	727,340	727,340
93	Library Branch - Palm View	640,698	670,073	722,478	721,978	786,085	760,985	38,507	5%	737,885	742,885	742,885	742,885
94	Other Agencies:												
95	Amigos del Valle	107,000	107,000	107,000	107,000	107,000	107,000	-	0%	107,000	107,000	107,000	107,000
96	Museum of South Texas History	40,000	40,000	40,000	40,000	40,000	-	(40,000)	-100%	-	-	-	-
97	McAllen Boy's & Girl's Club	740,000	850,000	850,000	850,000	1,725,700	800,000	(50,000)	-6%	800,000	800,000	800,000	800,000
98	McAllen Int'l Museum	837,900	912,900	912,900	912,900	989,684	950,000	37,100	4%	950,000	950,000	950,000	950,000
99	Town Band	38,000	38,000	38,000	38,000	38,000	25,000	(13,000)	-34%	25,000	25,000	25,000	25,000
101	South Texas Symphony /RGV Music Fest.	200,000	225,000	225,000	225,000	250,000	150,000	(75,000)	-33%	150,000	150,000	150,000	150,000
102	McAllen Heritage Center	140,000	140,000	140,000	140,000	160,000	100,000	(40,000)	-29%	100,000	100,000	100,000	100,000
103	TOTAL CULTURE AND RECREATION	26,257,317	27,626,157	28,381,435	27,947,488	31,159,182	28,491,679	110,244	0%	28,105,007	28,200,581	28,288,698	28,329,858
104													
105	TOTAL OPERATIONS	\$ 150,353,113	\$ 161,082,808	\$ 162,826,070	\$ 163,928,023	\$ 181,781,364	\$ 169,089,958	6,263,888	4%	\$ 167,571,617	\$ 168,909,092	\$ 170,601,606	\$ 172,414,564

	A	B	C	D	E	G	I	O	P	T	U	V	W
2	City of McAllen												
3	General Fund												
4	Summary By Department												
6								CITY MANAGER'S RECOM		Four Year Plan			
7								City Manager Recom FY 26-27					
8								Adjusted FY 25-26					
9		Actual	Original	Adjusted	Estimated	Dept	City Manager	Amount	Percent (%)	27-28	28-29	29-30	30-31
		24-25	Budget	Budget	25-26	Request	Recomm.	Change					
			25-26	25-26		26-27	26-27						
106													
107	OTHER FINANCING SOURCES (USES)												
108	OPERATING TRANSFERS OUT												
109	Transfer to Capital Impv. Fund	5,141,189	7,022,198	10,911,306	10,936,306	7,481,920	4,881,920	(6,029,386)	-55%	4,927,989	4,974,520	5,021,514	5,068,980
110	Transfer to COPS Grant Fund	556,945	743,355	743,355	558,352	-	-	(743,355)	-100%	-	-	-	-
111	Transfer to Health Insurance Fund	1,266,944	-	535,393	535,393	-	-	(535,393)	0%	-	-	-	-
112	Transfer to Convention Center Fund	-	-	185,337	185,337	-	-	(185,337)	-100%	-	-	-	-
113	Transfer to TIRZ#1 Contribution	1,240,852	981,918	981,918	1,302,895	1,368,040	1,368,040	386,122	39%	1,436,442	1,508,264	1,583,677	1,662,861
114	Transfer to TIRZ#2A Contribution	922,678	814,539	814,539	968,812	1,017,252	1,017,252	202,713	25%	1,068,115	1,121,520	1,177,596	1,236,476
115	Transfer to McAllen Marketing Fund	15,000	15,000	15,000	15,000	15,000	15,000	-	0%	16,500	16,500	16,500	16,500
116	TOTAL OPERATING TRANSFERS OUT	9,143,609	9,577,010	14,186,848	14,502,095	9,882,212	7,282,212	(6,904,636)	-49%	7,449,046	7,620,804	7,799,287	7,984,817
117	Debt - Motorola Lease Payment	1,016,349	263,174	191,175	191,175	582,303	582,303	391,128	205%	582,303	582,303	582,303	582,303
118	Debt Service - SBITA Issuance	244,869	-	-	-	-	-	-	0%	-	-	-	-
119	Extraordinary Item	-	-	7,500,000	7,500,000	-	-	(7,500,000)	0%	-	-	-	-
120	TOTAL GENERAL FUND	\$ 160,757,939	\$ 170,922,992	\$ 184,704,093	\$ 186,121,293	\$ 192,245,879	\$ 176,954,473	(7,749,620)	-4.2%	\$ 175,602,966	\$ 177,112,199	\$ 178,983,196	\$ 180,981,684
121													
122	EXPENDITURES BY FUNCTION:												
123	BY EXPENSE GROUP												
124	Salaries and Wages	\$ 81,121,109	\$ 85,765,248	\$ 88,098,226	\$ 87,106,462	\$ 92,769,115	\$ 91,568,989	3,470,763	4%	\$ 92,265,017	\$ 92,889,900	\$ 93,703,747	\$ 94,640,206
125	Employee Benefits	25,020,451	30,288,051	28,176,761	30,221,138	30,837,608	31,252,689	3,075,928	11%	31,505,504	31,779,093	32,133,358	32,537,291
126	Supplies	2,775,114	2,728,611	2,812,623	2,760,874	2,905,690	2,698,747	(113,876)	-4%	2,725,254	2,751,431	2,784,574	2,806,700
127	Other Services and Charges	25,919,730	26,521,141	26,464,363	27,086,984	30,636,104	27,872,895	1,408,532	5%	28,006,448	28,351,865	28,778,213	29,200,148
128	Maintenance	11,579,264	11,935,328	12,667,923	12,964,084	14,552,236	12,983,002	315,079	2%	13,043,133	13,107,304	13,167,214	13,228,719
129	Subtotal	\$ 146,415,668	\$ 157,238,379	\$ 158,219,896	\$ 160,139,542	\$ 171,700,753	\$ 166,376,322	\$ 8,156,426	5%	\$ 167,545,357	\$ 168,879,592	\$ 170,567,106	\$ 172,413,064
130													
131	Capital Outlay	3,937,445	3,844,429	4,606,174	3,788,481	10,080,611	2,713,636	(1,892,538)	-41%	26,260	29,500	34,500	1,500
132													
133	TOTAL OPERATIONS	\$ 150,353,113	\$ 161,082,808	\$ 162,826,070	\$ 163,928,023	\$ 181,781,364	\$ 169,089,958	\$ 6,263,888	3.8%	\$ 167,571,617	\$ 168,909,092	\$ 170,601,606	\$ 172,414,564
134													

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 26-27

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	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department Request FY 2026-2027	City Manager Recomm FY 2026-2027
2		Req.	Mgr.			
3		Qty.	Qty.			
8	BASELINE REVENUES OVER EXPENDITURES BEGINNING BALANCE				\$10,716,110	
11	City Commission			Election Workers	20,000	-
12				Travel	54,230	50,000
13				Election Costs	32,000	250,000
14				Computer Maintenance	44,000	44,000
15				Health Insurance Premium Adjustment	-	1,860
16				Total Requested	150,230	345,860
24	City Manager			Travel	75,188	70,000
25				Training	15,906	16,000
26				Fuel Adjustment	22	22
27				Dues & Subscriptions - Adobe Software	2,690	-
29				Equipment Maintenance	-	2,320
30				Furniture & Fixtures	-	10,000
31				Health Insurance Premium Adjustment	-	22,320
32				Total Requested	93,806	120,662
33	International Relations			Travel	19,500	19,500
34				Training	2,950	2,000
35				Dues & Subscriptions	6,770	500
36				Rental & Contractual	1,000	1,000
37				Promotions	25,000	12,500
38				Postage	(500)	(500)
39				Health Insurance Premium Adjustment	-	1,860
43				Total Requested	54,720	36,860
44	City Secretary			Travel	25,765	20,000
45				Rental & Contractual	175	175
46				Dues & Subscriptions - Adobe Software	2,690	-
47				Postage	-	400
48				Fuel Adjustment	399	399
49				Health Insurance Premium Adjustment	-	18,600
50				Total Requested	29,029	39,574
51	Audit			Certification Pay	-	1,500
52				Travel	2,500	2,500
53				Training	1,500	1,500
54				Health Insurance Premium Adjustment	-	3,720
58				Total Requested	4,000	9,220
59	Vitals	1	0	NEW POSITION Part-Time Administrative Clerk w/ benefits	19,473	-
60				Travel	9,661	7,000
61				Training	-	1,000
62				Rental & Contractual	2,897	1,695
63				Dues & Subscriptions - Adobe Software	1,076	-
64				Postage	-	2,700
65				Vitals Preservation Fee	-	(17,530)
66				Health Insurance Premium Adjustment	-	5,580
67				Total Requested	33,107	445
68	Passport Facilities			Travel	4,622	4,000
69				Rental & Contractual	1,545	1,500
70				Dues & Subscriptions - Adobe Software	1,076	-
71				Postage	-	14,000
72				Health Insurance Premium Adjustment	-	7,440
73				Total Requested	7,243	26,940
74	Municipal Court	1	0	PERSONNEL REVISION - Municipal Court Judge	17,377	-
75				Books / Media	-	(3,500)
76				Advertising	-	(4,000)
77				Jury Fees	-	(500)
78				Printing	-	(3,500)
79				Professional	-	(1,000)
80				Rental & Contractual	-	(4,320)
81				Travel	15,366	5,000
82				Training	-	6,000
83				Fuel Adjustment	130	130
84				Court Technology Fund	-	(59,485)
85				Health Insurance Premium Adjustment	-	50,220
91				Total Requested	32,873	(14,955)

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 26-27

	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department Request FY 2026-2027	City Manager Recomm FY 2026-2027
2		Req.	Mgr.			
3		Qty.	Qty.			
92	Finance			Operating Supplies	-	105
93				Office Supplies	1,500	1,500
94				Travel	15,821	15,821
95				Training	15,765	15,765
96				Accounting & Auditing Costs	7,500	(20,000)
97				Dues & Subscriptions - Adobe Software	4,703	-
98				Fuel Adjustment	(121)	(121)
99				Miscellaneous	-	(16,713)
100				Health Insurance Premium Adjustment	-	42,780
101				Total Requested	45,168	39,137
103	Management & Budget			Office Supplies	1,200	1,200
104				Operating Supplies	500	500
105				Travel	3,100	3,100
106				Training	2,200	2,200
107				Printing	1,000	1,000
108				Dues & Subscriptions - Adobe Software	1,345	-
109		1	1	Office Chair Replacement	1,200	1,200
110				Health Insurance Premium Adjustment	-	9,300
111				Total Requested	10,545	18,500
112	Tax Office			Travel	1,892	2,000
113				Appraisal District	207,933	207,933
114				Assessment & Collection	21,706	21,706
115				Postage	3,500	3,500
116				Computer Maintenance	1,200	1,200
117		3	3	Laser Jet Printers	1,050	1,050
118				Health Insurance Premium Adjustment	-	13,020
120				Total Requested	237,281	250,409
121	Purchasing	1	1	RECLASSIFICATION - Procurement Clerk to Purchasing Specialist	4,276	4,276
122				Travel	19,008	6,000
123				Training	700	5,000
124				Rental & Contractual	74,000	-
125				Dues & Subscriptions	500	500
126				Health Insurance Premium Adjustment	-	24,180
131				Total Requested	98,484	39,956
132	City Attorney's Office			Travel	39,615	25,000
133				Training	27,375	20,000
134				Professional	75,000	25,000
135		1	0	Office Remodel (Additional Office)	40,000	-
136		2	0	Office Furniture	8,000	-
137				Health Insurance Premium Adjustment	-	24,180
140				Total Requested	189,990	94,180
141	Grants Office	1	0	NEW POSITION - Accounting Clerk w/benefits	47,302	-
142		1	0	PHONE ALLOWANCE - Compliance Officer	278	-
143				Clothing & Uniform	1,000	-
144				Travel	33,520	15,000
145				Training	11,245	4,000
146				Advertising & Marketing	5,192	5,192
147				Rental & Contractual	4,500	-
148				Educational Refund	(10,000)	(10,000)
149				Dues & Subscription - Adobe Software	2,152	-
150				Computer Maintenance	13,500	13,500
151		1	0	Computer Desktop Workstation	1,700	-
152		1	0	Microsoft Office	425	-
154		1	0	Desk	2,000	-
155		1	0	Office Chair	200	-
156				Health Insurance Premium Adjustment	-	13,020
157				Total Requested	113,013	40,712
158	Human Resources			Travel	7,726	5,000
159				Training	7,999	5,000
160				Civil Service Activity	6,000	-
161				Dues & Subscriptions	1,500	1,500
162				Employee Development	4,957	-
163				Computer Maintenance	-	(25,625)
164				Equipment Maintenance	-	(500)
165		2,200	-	Workshield Software	92,400	-

City of McAllen
General Fund
Decision Package Recap
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	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department Request FY 2026-2027	City Manager Recomm FY 2026-2027
2		Req.	Mgr.			
3		Qty.	Qty.			
166		1	0	Voting System	4,500	-
167				Health Insurance Premium Adjustment	-	22,320
168				Total Requested	125,082	7,695
169	Contingency			Cost of Living Adjustment (COLA) - 3%	1,539,935	-
173				Total Requested	1,539,935	-
178	Planning			Clothing & Uniform	1,100	-
179				Office Supplies	-	(1,300)
180				Operating Supplies	-	(8,000)
182				Advertising	-	(6,500)
183				Dues & Subscriptions	-	(6,000)
184				Dues & Subscriptions - Adobe Software	6,725	-
185				Bluebeam software	6,300	6,300
186				Laserfiche	1,200	1,200
187				Professional	-	(2,000)
188				Travel	28,456	17,820
189				Training	10,856	11,500
190				Printing	1,000	-
191				Fuel Adjustment	1,188	1,188
204				Health Insurance Premium Adjustment	-	44,640
205				Total Requested	56,825	58,848
206	Information Tech	1	0	NEW POSITION - IT Support Analyst II w/benefits	60,561	-
207		1	1	CAR ALLOWANCE - Project Manager	4,167	4,167
208		1	1	RECLASSIFICATION - System Support Analyst to System Administrator	18,032	18,032
209				Travel	49,274	25,000
210				Equipment Maintenance	58,846	22,846
211				Computer Software Maintenance	1,609,887	270,697
212				Maintenance of City Wi-Fi	80,588	80,588
213				Fuel Adjustment	1,095	(205)
214				Rental & Contractual	-	(17,776)
215				Vehicle Maintenance	-	3,000
216		1	0	File & Video Surveillance Storage Expansion	45,000	-
217		3	3	Server Replacements	25,500	25,500
218		1	1	Backup Server Replacement	50,000	50,000
219		1	0	Server Replacement - Library	275,000	-
220		36	36	Network Switch Technology Refresh	252,000	252,000
221		1	0	Matrix Replacement to Genetec	175,000	-
222		3	0	Firewalls at City Hall	230,100	-
223		1	0	Orchestration Software	80,000	-
224		1	0	Active Directory Forest Recovery Backup Software	35,000	-
225		1	1	Network Management Solution	60,000	60,000
226		1	1	Email Security Solution	30,000	30,000
227		1	1	Website Firewall	10,000	10,000
228		1	0	Data Governance Solution	150,000	-
229		1	0	User Activity Monitoring	100,000	-
230		53	53	Wireless Replacements	79,500	79,500
231		20	0	Digital Signage PCs	23,500	-
232		121	77	PC Replacements	157,300	100,000
233		12	0	Laptop Replacements	22,416	-
234		23	0	Tablet Replacements	80,500	-
235				Health Insurance Premium Adjustment	-	57,660
236				Total Requested	3,763,265	1,071,009
237	Office of Communication	2	2	NEW POSITION(S) - Photojournalist w/benefits	183,199	183,199
238		1	1	RECLASSIFICATION - Chief Photo Journalist to Social Media Manager	7,981	7,981
239		1	1	RECLASSIFICATION - Reporter Producer to Operations Manager	15,500	15,500
240		1	1	PERSONNEL REVISION - Social Media Coordinator	3,110	3,110
241				Overtime	4,633	4,633
242				Operating Supplies	8,050	5,000
243				Travel	66,650	60,000
244				Training	29,900	-
245				Dues & Subscriptions	6,500	4,500
246				Printing	4,500	1,500
247				Rental & Contractual	21,247	1,247
248				Special Events	2,300	-
249				Miscellaneous	5,500	1,500
250				Computer Maintenance	5,000	(300)

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 26-27

	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department Request FY 2026-2027	City Manager Recomm FY 2026-2027
2		Req.	Mgr.			
3		Qty.	Qty.			
251				Fuel Adjustment	5	5
252		1	1	Office Desk and Chair	10,000	5,000
253		1	0	Flooring Upgrades	14,000	-
254		7	0	Staff Desks	7,000	-
255		1	1	Cable Fiber Optics	5,000	5,000
256				Health Insurance Premium Adjustment	-	16,740
260				Total Requested	400,075	314,615
261	McAllen 311 Call Center			Clothing & Uniform	2,000	2,000
262				Travel	5,539	5,500
263				Training	300	300
264				Rental & Contractual	3,342	(1,625)
265				Equipment Maintenance	560	560
266		6	6	Jabra Headset	1,740	1,740
267				Health Insurance Premium Adjustment	-	16,740
268				Total Requested	13,481	25,215
269	City Hall			Overtime	3,823	3,823
270				Janitorial Supplies	3,000	3,000
271				Postage	-	10,000
272				Facilities Maintenance	2,799	2,799
273				Fuel Adjustment	2,540	2,540
274				Health Insurance Premium Adjustment	-	5,580
275				Total Requested	12,162	27,742
276	Bldg. Maintenance			Travel	3,276	-
277				Training	480	500
278				Fuel Adjustment	7,840	-
279				Health Insurance Premium Adjustment	-	31,620
288				Total Requested	11,596	32,120
289	Development Center			Electricity Adjustment	3,266	3,266
290				Facilities Maintenance	463	-
291		1	0	Vacuum	900	-
292				Health Insurance Premium Adjustment	-	1,860
293				Total Requested	4,629	5,126
294	Police			CBA 3% Pay Increase (\$868,577 added to Baseline)		
295				CBA Vacation Buy Back (\$241,820 added to Baseline)		
296				Travel	18,000	30,000
297				Training	95,000	95,000
298				Computer Software Maintenance	78,315	78,315
299				Electricity Adjustment	24,908	24,908
300				Fuel Adjustment	121,900	121,900
302		1	1	Police Department IT Server Upgrade	530,141	530,141
303		1	0	Vehicle Shortage - Fleet Request	916,025	-
304		10	10	Intersection Cameras	36,760	36,760
305				Health Insurance Premium Adjustment	-	833,280
309				Total Requested	1,821,049	1,750,304
310	Animal Care Services			Travel	2,718	2,000
311				Training	5,850	5,000
312				Fuel Adjustment	6,975	(3,025)
313				Operating Supplies	-	(4,255)
315				Dues & Subscriptions - Adobe Software	1,883	-
316		1	1	Vehicle Mounted Bee Sprayer	1,500	1,500
317		3	3	Animal Catch Pole & Nets	900	900
319				Health Insurance Premium Adjustment	-	13,020
323				Total Requested	19,826	15,140
324	Radio Shop			Travel	9,876	2,000
325				Rental - Equipment	83,037	19,267
326				Fuel Adjustment	189	189
327				Operating Supplies	-	(8,676)
328				Professional	-	(5,750)
329				Equipment Maintenance	-	(23,500)
330		2	1	Water Level Sensors / Camera	26,000	13,000
332				Health Insurance Premium Adjustment	-	11,160
335				Total Requested	119,102	7,690

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 26-27

	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department	City Manager
2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2026-2027	FY 2026-2027
336	Fire	8	0	NEW POSITION(S) - Firefighter w/benefits	628,482	-
337		2	0	NEW POSITION(S) - Fire Lieutenant Admin w/benefits	194,914	-
338		1	0	NEW POSITION - Emergency Communication Specialist w/benefits	55,998	-
339		1	0	NEW POSITION - Ambulance Permit Officer w/benefits	50,000	-
340		3	0	RECLASSIFICATION - (3) Emergency Communication Specialist to (3) Lead Emergency Communication Specialist	29,462	-
341				Overtime	54,143	-
342				CBA 4-5% Increase (\$748,914 Added to Baseline)		
343				Operating Supplies	1,160	-
344				Small Tools / Minor Equipment	769	-
345				Janitorial Supplies	9,818	-
346				Clothing & Uniform	16,593	12,012
347				Chemical Supplies	955	-
348				Safety Supplies	1,200	(24)
349				Training Supplies	727	-
350				Travel	45,895	50,000
351				Training	87,225	70,000
352				Information Sources	825	-
353				Medical	21,000	-
354				Special Fees	1,050	-
355				Utilities - Gas	3,953	-
356				Rental Depreciation - Additional Vehicles	203,704	-
357				Dues & Subscriptions - Adobe Software	3,453	-
358				Computer Software Maintenance	-	1,562
359				Equipment Maintenance	32,392	42,392
360				Facilities Maintenance	39,640	9,640
361				Vehicles Maintenance	98,219	98,219
362				Electricity Adjustment	26,794	-
363				Fuel Adjustment	49,750	49,750
364		1	1	Vehicle Rescue / Extrication Tools (eDraulics)	55,000	55,000
365		1	0	Mobile Radios	172,000	-
366		1	1	Airport Rescue Tools	40,000	40,000
367		10	10	Self-Contained Breathing Apparatus (Harnesses)	87,500	87,500
368		2	0	Tethered Drones for Command Units	90,000	-
369		2	0	Thermal Imagine Cameras	11,000	-
370		1	0	Trench Rescue Equipment	32,000	-
371		1	0	Haz-Mat Monitor	6,500	-
372		1	0	Live Fire Training Props	900,000	-
373		1	1	911 Dispatch Consoles Furniture	80,000	80,000
374		1	0	911 Dispatch - IP Logger	476,389	-
375		1	0	1/2 Ton Truck	62,000	-
376		1	0	Depreciation Shortage - Fleet Request	1,153,500	-
377		1	0	Fitness Equipment	8,400	-
378		1	1	Personal Protective Equipment	404,400	404,400
379		1	1	Fire & EMS Equipment	62,600	63,000
380		1	0	Communications Equipment	10,000	-
381		1	0	Training Equipment	7,800	-
382		1	0	Fork-Lift	10,000	-
383		1	0	Personal Protective Equipment Racks	6,000	-
384		10	0	Recliners	10,000	-
385		13	13	Mattresses (Stations 2 & 3)	5,850	5,850
386				Health Insurance Premium Adjustment	-	390,600
390				Total Requested	5,349,064	1,459,901
391	Emergency Medical Services			Professional Services	288,000	288,000
392				Total Requested	288,000	288,000
393	Traffic Operations		1	NEW POSITION - Deputy Director	-	126,728
394				Office Supplies	(2,300)	(2,300)
395				Operating Supplies	2,300	2,300
396				Online Service Network	1,500	1,500
397				Professional	(500)	(500)
398				Utilities - Telephone	(1,000)	(1,000)
399				Electricity Adjustment	23,434	23,434
400				Fuel Adjustment	14,240	14,240
401				Travel	-	4,500
402				Training	-	6,000

City of McAllen

General Fund

Decision Package Recap

Fiscal Year 26-27

	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department	City Manager
2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2026-2027	FY 2026-2027
403				Dues & Subscriptions - Adobe Software	1,891	-
404		1	1	Linedriver HD	9,600	9,600
405		1	1	Grinder HP	10,600	10,600
406		3	1	Traffic Signal Cabinets	47,430	15,810
407		1	0	Lidar Detection System	25,600	-
408		1	1	Temporary Traffic Control Signs	10,000	10,000
409		5	0	Audible PED Signals/System	34,615	-
410		5	0	Traffic Signals - Battery Back Ups	31,750	-
411		1	0	Vehicle Shortage - Fleet Request	432,100	-
412		6	0	AI School Zone Flashers	18,000	-
413		125	125	Secure Key for Traffic Infrastructure	18,496	18,500
414		16	0	Flashing Yellow Arrow Traffic Lights	49,444	-
417				Health Insurance Premium Adjustment	-	66,960
418				Total Requested	727,200	306,372
419	Bldg. Permits & Inspections	1	0	CERTIFICATION PAY - Building Inspector	4,630	-
420		1	0	CERTIFICATION PAY - Supervisor Plans Examiner	2,315	-
421		3	0	CERTIFICATION PAY - Permit Technician	3,472	-
422				Travel	16,832	10,000
423				Training	28,017	28,000
424				Credit Card Fees	1,651	1,651
425				Fuel Adjustment	7,875	7,875
426				Dues & Subscriptions - Adobe Software	4,988	-
427		1	0	Vehicle	55,000	-
430		3	0	Vehicle Light Bars and Body Lights	7,713	-
431		3	0	Reverse Back Up Alarm	88	-
432		2	0	Decal Set	152	-
433				Health Insurance Premium Adjustment	-	50,220
435				Total Requested	132,734	97,746
436	Engineering	1	1	NEW POSITION - Designer (Construction) w/benefits	79,809	79,809
437		1	0	NEW POSITION - Inspector I w/benefits	60,000	-
438		1	0	RECLASSIFICATION - Admin Supervisor to Management Assistant	14,159	-
439				Engineering & Architect Fees	-	(53,000)
440				Online Service Network	-	3,300
441				Travel	24,115	17,500
442				Training	20,650	15,000
443				Dues & Subscriptions	440	-
444				Computer Software Maintenance	4,500	4,500
445				Fuel Adjustment	7,428	(2,272)
446		1	1	Plotter	5,200	5,200
447		1	0	Drone	30,000	-
448		5	5	Blue Beam Software	2,200	2,200
449		10	0	Desktop Monitors	4,250	-
450		7	7	Tablets	11,900	11,900
451		2	0	Truck Tool Box	1,600	-
452		2	0	Truck Head Rack	1,000	-
453		5	0	Smart Level	750	-
454		6	0	Temp Guns	480	-
455				Health Insurance Premium Adjustment	-	57,660
460				Total Requested	268,481	141,797
461	St. Maintenance			Clothing & Uniform	10,000	(18)
462				Travel	6,325	5,000
463				Rental Depreciation - Additional Vehicles	15,525	15,525
464				Fuel Adjustment	70,915	70,915
465		1	1	Handi Pack Roller	35,000	35,000
466		1	0	Vehicle Shortage - Fleet Request	389,000	-
467		2	0	Radios (Mobile)	8,400	-
468				Health Insurance Premium Adjustment	-	81,840
469				Total Requested	535,165	208,262
470	Street Lighting			Utilities - Electricity Costs	235,285	235,285
471				Streets Maintenance	9,000	-
472				Total Requested	244,285	235,285
473	Sidewalk Const.			Fuel Adjustment	11,290	11,290
474		1	0	Vehicle Shortage - Fleet Request	24,000	-
475				Health Insurance Premium Adjustment	-	11,160
476				Total Requested	35,290	22,450

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 26-27

	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department Request FY 2026-2027	City Manager Recomm FY 2026-2027
2		Req.	Mgr.			
3		Qty.	Qty.			
477	Drainage			Travel	3,400	1,000
478				Rental Depreciation - Additional Equipment	41,975	(4,149)
479				Electricity Adjustment	590	590
480				Fuel Adjustment	46,460	46,460
481		1	1	6" Dewatering Pump	90,000	90,000
482		1	1	Radio Controlled Mower	80,000	80,000
483		1	1	Mower with Shredder	115,000	115,000
484		70	70	Type A Inlets	49,000	49,000
485		20	20	Dewatering Hose and Fittings	10,000	10,000
486				Health Insurance Premium Adjustment	-	39,060
497				Total Requested	436,425	426,961
498	Env/Health Code Compliance	1	0	NEW POSITION - Environmental Health Specialist w/benefits	60,561	-
499				Travel	14,077	7,000
500				Training	21,295	15,000
501				Credit Card Fees	5,000	-
502				South Texas Hazards Conference	10,000	5,000
503				Fuel Adjustment	9,422	9,422
504				Dues & Subscription - Adobe Software	9,684	-
505				Computer Maintenance	-	30,000
506		1	0	Vehicle Shortage - Fleet Request	27,700	-
507		2	1	ULV Fogger - Honda Vector Sprayer	30,000	15,000
508		500	0	Surveillance Camera Batteries	5,000	-
509		175	175	Surveillance Cameras	1,750	1,750
511		9	9	Blue Beam Software	2,970	2,970
512		10	10	EUFY Security Camera Service Software	4,500	4,500
513				Health Insurance Premium Adjustment	-	63,240
516				Total Requested	201,959	153,882
517	Graffiti			Fuel Adjustment	2,035	2,035
518				Health Insurance Premium Adjustment	-	5,580
521				Total Requested	2,035	7,615
522	Parks Administration			Travel	14,567	15,000
523				Rental & Contractual	61,696	61,500
524				Computer Software Maintenance	2,795	-
525				Dues & Subscriptions - Adobe Software	1,883	-
526				Health Insurance Premium Adjustment	-	13,020
527				Total Requested	80,941	89,520
528	Parks	1	0	NEW POSITION - Trades Helper I w/benefits	50,249	-
529		3	0	NEW POSITION - Irrigation Technician w/benefits	154,113	-
530				Janitorial Supplies	30,000	30,000
531				Travel	34,616	35,000
532				Training	4,510	5,000
533				Clothing & Uniform	-	(41,354)
534				Disaster Expenses - Windstorm (ROLLOVER)	258,616	258,616
535				Rental Depreciation - Additional Vehicles	20,125	10,925
536				Electricity Adjustment	66,278	66,278
537				Fuel Adjustment	50,835	50,835
538		1	0	Mini Excavator	39,000	-
539		2	0	Gator / Polaris	26,000	-
540		2	0	Zero Turn Mowers	32,000	-
541		1	1	Aerator	70,000	70,000
542		1	0	Vehicle Shortage - Fleet Request	147,000	-
543		1	1	1 Ton Diesel Truck	76,000	76,000
544		3	3	Chainsaw	1,200	1,200
545		6	0	Backpack Blower	3,300	-
546		16	0	String Trimmer	5,760	-
547		4	0	Hedge Trimmer	2,400	-
548		6	0	Pole Saw	4,200	-
549		1	1	Printer	4,995	4,995
550				Health Insurance Premium Adjustment	-	221,340
556				Total Requested	1,081,197	788,835
557	Recreation	30	0	PERSONNEL REVISION - Seasonal Instructor II	14,820	-
558		6	0	PERSONNEL REVISION - Seasonal Coordinator	16,957	-
559				Travel	40,923	40,000
560				Fuel Adjustment	2,485	2,485
561		2	2	Pedal Boats	12,000	12,000

City of McAllen

General Fund

Decision Package Recap

Fiscal Year 26-27

	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department	City Manager
2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2026-2027	FY 2026-2027
562				Health Insurance Premium Adjustment	-	11,160
566				Total Requested	87,185	65,645
567	Pools			Janitorial Supplies	4,000	2,438
568				Program Supplies	6,500	6,500
569				Travel	12,200	4,000
570				Training	-	3,700
571				Fuel Adjustment	1,007	1,007
572		3	3	Acid-Rute 2500 Water PH Adjustment	15,000	15,000
573				Health Insurance Premium Adjustment	-	11,160
579				Total Requested	38,707	43,805
580	Las Palmas Community Center	1	0	PERSONNEL REVISION - Part Time Administrative Clerk	1,306	-
581				Janitorial Supplies	2,500	2,500
582				Travel	3,130	2,000
584				Printing	1,000	1,000
585				Electricity Adjustment	9,821	9,821
586				Fuel Adjustment	71	71
587		1	1	Toilet Partitions Improvements & Replacements	11,180	11,180
588		1	1	Auditorium Stage Remodel	3,700	3,700
589		1	0	Panoramic Outdoor Camera	1,318	-
590		1	0	Panoramic Indoor Camera	1,460	-
591		1	0	Compact Auto Floor Scrubber	3,715	-
592				Health Insurance Premium Adjustment	-	9,300
593				Total Requested	39,201	39,572
594	Rec Center Lark	2	0	PERSONNEL REVISION - Part Time Administrative Clerk	2,611	-
595				Travel	2,940	1,000
597				Electricity Adjustment	487	487
598		1	1	Toilet Partitions Improvements & Replacements	11,180	11,180
599		1	0	Panoramic Outdoor Camera	1,318	-
600		1	0	Panoramic Indoor Camera	1,460	-
601		1	1	Compact Auto Floor Scrubber	3,715	3,715
602				Health Insurance Premium Adjustment	-	11,160
603				Total Requested	23,712	27,542
604	Rec Center Palmview	1	0	PERSONNEL REVISION - Part Time Administrative Clerk	1,306	-
605				Janitorial Supplies	2,200	2,200
606				Travel	2,940	1,000
608		1	1	Toilet Partitions Improvements & Replacements	11,180	11,180
609		1	0	Panoramic Outdoor Camera	1,318	-
610		1	0	Panoramic Indoor Camera	1,460	-
611		1	1	Compact Auto Floor Scrubber	3,715	3,715
612				Health Insurance Premium Adjustment	-	11,160
613				Total Requested	24,119	29,255
614	Quinta Mazatlán	1	1	NEW POSITION - Accounting Supervisor w/benefits	73,448	73,448
615		1	0	NEW POSITION - Nature Interpreter w/benefits	64,989	-
616		1	0	NEW POSITION - Administrative Assistant w/benefits	53,368	-
617		1	0	NEW POSITION - Irrigation Tech w/benefits	51,348	-
618		1	0	NEW POSITION - Custodian w/benefits	45,903	-
619		1	0	NEW POSITION - Groundskeeper II w/benefits	47,638	-
620		1	0	NEW POSITION - Groundskeeper I w/benefits	45,903	-
621		1	1	PERSONNEL REVISION - Events Coordinator to Sales & Events Coordinator	556	556
622		1	0	PERSONNEL REVISION - Recreation Supervisor to Marketing & Special Events Supervisor	6,977	-
623		1	1	PERSONNEL REVISION - Operations & Events Coordinator to Administrative Supervisor (TITLE CHANGE ONLY)	-	-
624				Office Supplies	4,500	1,500
625				Operating Supplies	10,200	1,800
626				Small Tools / Minor Equipment	4,000	2,000
627				Janitorial Supplies	14,000	7,000
628				Clothing & Uniform	6,307	(6,307)
629				Chemical Supplies	1,300	1,300
630				Program Supplies	6,500	3,000
631				Merchandise	15,000	7,000
632				Travel	35,925	12,000
633				Training	-	5,000
634				Advertising & Marketing	90,000	-
635				Dues & Subscriptions	3,000	-
636				Rental & Contractual	73,000	-

City of McAllen
General Fund
Decision Package Recap
Fiscal Year 26-27

	A	C	D	E	H	I
1	Department	Dept.	City	Description	Department	City Manager
2		Req.	Mgr.		Request	Recomm
3		Qty.	Qty.		FY 2026-2027	FY 2026-2027
637				Security	5,000	-
638				Special Events	16,000	-
639				Electricity Adjustment	281	(161)
640				Utilities - Electricity (CUE Facility)	20,161	-
641				Utilities - Gas	5,424	2,200
642				Utilities - Water	86,830	53,288
643				Miscellaneous	75	75
644				Equipment Maintenance	4,000	2,000
645				Facilities Maintenance	70,000	20,000
646				Land Maintenance	13,230	1,770
647				Vehicles Maintenance	8,906	1,000
648				Fuel Adjustment	1,575	525
649		1	0	Trail / Canal Bridge Expansion	44,000	-
650		1	0	Gator	10,500	-
651		1	0	Golf Cart Shuttle	14,999	-
652		1	0	Access Control Gates	8,353	-
653		1	0	Offsite Shipping Storage Container	4,000	-
654				Health Insurance Premium Adjustment	-	31,620
656				Total Requested	967,196	220,614
657	Library			Janitorial Supplies	2,500	2,500
658				Travel	29,500	30,000
659				Training	500	500
660				Special Events	108,000	40,500
661				Computer Software Maintenance	35,000	8,550
662				Dues & Subscriptions - Adobe Software	5,000	-
663				Electricity Adjustment	29,900	29,900
664				Fuel Adjustment	481	481
665		1	0	Re-Carpeting	300,000	-
666		1	0	Children's Department Furniture	20,000	-
667		1	0	Lactation Pod	6,000	-
668		1	0	Fence Installation	30,000	-
669		1	0	Canopy Installation	40,000	-
670				Health Insurance Premium Adjustment	-	93,000
677				Total Requested	606,881	205,431
678	Library- Lark	1	0	Canopy Installation	43,700	-
679		1	1	Learn and Play Equipment	15,000	15,000
680		2	2	Picnic Tables	3,000	3,000
681		2	2	Seating Benches	1,600	1,600
682		1	1	Cement Work	3,500	3,500
683				Health Insurance Premium Adjustment	-	18,600
684				Total Requested	66,800	41,700
685	Library- Palm View	1	0	Canopy Installation	43,700	-
686		1	1	Learn and Play Equipment	15,000	15,000
687		2	2	Picnic Tables	3,000	3,000
688		2	2	Seating Benches	1,600	1,600
689		1	1	Cement Work	3,500	3,500
690				Health Insurance Premium Adjustment	-	18,600
691				Total Requested	66,800	41,700
693	AGENCIES			Agencies	1,503,798	(202,112)
714				TOTALS	\$ 21,793,690	\$ 9,102,782
728						
729					\$ (11,077,581)	\$ 1,613,328
730	Total General Fund Health Insurance Premium Adjustment - \$2,509,140					
731						

**GENERAL FUND
PROPOSED NEW POSITIONS
FY 26-27**

Dept. No.	Department	Position	Requested						City Manager Recomm	
			Proposed Staffing Count	Sal/Wages	Car Allowance	Phone Allowance	Benefits	New Position Total Cost	Staffing Count	Staffing Salary/Wages and Benefits
1014	Vitals									
	Part-Time	Part-Time Administrative Clerk	1	\$ 18,000	\$ -	\$ -	\$ 1,473	19,473	-	-
			1	18,000	-	-	1,473	19,473	-	-
1216	Grant Administration									
	Non -Exempt	Accounting Clerk	1	31,049			16,253	47,302	-	-
			1	31,049	-	-	16,253	47,302	-	-
1310	Information Technology									
	Non -Exempt	IT Support Analyst II	1	42,014		480	18,067	60,561	-	-
			1	42,014	-	480	18,067	60,561	-	-
1320	Office of Communication									
	Non -Exempt	Photojournalist	2	138,610			44,589	183,199	2	183,199
			2	138,610	-	-	44,589	183,199	2	183,199
2020	Fire Dept.									
	Non -Exempt	Ambulance Permit Officer	1	32,906		480	16,614	50,000	-	-
	Civil Service	Firefighter	8	411,072			217,410	628,482	-	-
	Civil Service	Fire Lieutenant Admin	2	130,256		1,440	63,218	194,914	-	-
	Non -Exempt	Emergency Communication Specialist	1	38,564			17,434	55,998	-	-
			12	612,798	-	1,920	314,676	929,394	-	-
2030	Traffic									
	Exempt	Deputy Director						-	1	126,728
			0	-	-	-	-	-	1	126,728
3002	Engineering									
	Exempt	Designer (Construction)	1	59,118			20,691	79,809	1	79,809
	Non -Exempt	Inspector I	1	42,014			17,986	60,000	-	-
			2	101,132	-	-	38,677	139,809	1	79,809
5002	Env-Health Code Compliance									
	Non -Exempt	Env. Health Specialist	1	42,014		480	18,067	60,561		
			1	42,014	-	480	18,067	60,561	-	-
5104	Parks									
	Non -Exempt	Trades Helper 1	1	33,593			16,656	50,250	-	-
	Non -Exempt	Irrigation Technician	3	103,695			50,415	154,113	-	-
			4	137,288	-	-	67,071	204,363	-	-
5114	Quinta Mazatlán									
	Exempt	Accounting Supervisor	1	53,622			19,826	73,448	1	73,448
	Non -Exempt	Nature Interpreter	1	46,321			18,668	64,989	-	-
	Non -Exempt	Administrative Assistant	1	36,293			17,075	53,368	-	-
	Non -Exempt	Irrigation Technician	1	34,549			16,799	51,348	-	-
	Non -Exempt	Custodian	1	29,848			16,055	45,903	-	-
	Non -Exempt	Groundskeeper II	1	31,346			16,292	47,638	-	-
	Non -Exempt	Groundskeeper I	1	29,848			16,055	45,903	-	-
			7	261,827	-	-	120,770	382,597	1	73,448
Total General Fund New Positions			31	1,384,732	-	2,880	639,643	2,027,262	5	463,184

General Fund

City of McAllen, Texas
General Government
Summary

	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan		30-31
								28-29	29-30	
BY DEPARTMENT										
City Commission	\$ 520,435	\$ 331,611	\$ 334,054	\$ 293,542	\$ 432,280	\$ 627,910	\$ 647,910	\$ 647,910	\$ 647,910	\$ 647,910
Special Service	601,890	775,448	769,288	775,448	775,448	775,448	775,448	775,448	775,448	775,448
City Manager	2,124,323	2,192,720	2,290,313	2,285,177	2,358,818	2,385,674	2,382,206	2,386,717	2,391,281	2,395,900
International Relations	146,634	236,960	240,413	229,363	267,994	250,134	338,156	330,556	340,056	346,556
City Secretary	706,391	735,029	767,521	770,468	769,273	779,818	779,818	779,818	779,818	779,818
Audit Office	294,372	303,719	311,067	311,067	312,355	317,575	317,725	317,905	318,115	318,325
Vital Statistics	225,311	240,872	246,922	267,471	277,452	244,790	244,790	244,790	244,790	244,790
Passport Facility	282,911	273,116	283,372	286,287	287,658	307,355	307,355	307,355	307,355	307,355
Municipal Court	1,764,855	2,144,945	2,220,790	1,922,988	2,239,142	2,191,314	2,191,314	2,191,314	2,191,314	2,191,314
Finance	1,624,553	2,090,614	2,139,774	1,793,080	2,138,897	2,132,866	2,140,366	2,148,241	2,156,510	2,165,142
Budget & Management	525,102	624,217	655,179	646,410	666,001	673,956	672,756	672,756	672,756	672,756
Tax Office	1,714,277	2,026,674	2,057,921	2,033,598	2,291,221	2,304,349	2,521,161	2,776,788	3,102,692	3,425,459
Purchasing & Contracting	932,331	990,517	1,037,498	1,011,950	1,153,524	1,094,996	1,094,996	1,094,996	1,151,389	1,235,991
City Attorney's Office	1,808,547	2,218,552	2,260,438	2,366,615	2,491,235	2,395,425	2,395,425	2,395,425	2,395,425	2,395,425
Grant	542,949	600,730	633,604	633,604	696,408	624,107	664,924	666,881	668,929	672,327
Human Resources	1,055,574	1,269,569	1,315,880	1,323,005	1,447,683	1,330,296	1,330,296	1,330,296	1,330,296	1,330,296
Employee Benefits:										
Turnover/Vacancies	-	(2,500,000)	(2,500,000)	-	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)
Cost-of-Living Adj. / Comp. Study Adj		2,560,021	-	-	1,539,935	-	-	-	-	-
Professional Services	58,500	-	-	-	-	-	-	-	-	-
Exemption Threshold	-	-	-	-	-	-	-	-	-	-
Liability Insurance	1,270,357	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358	1,270,358
Planning	1,620,362	1,890,327	1,958,153	1,947,228	1,949,456	1,951,479	1,943,979	1,943,979	1,943,979	1,943,979
Information Technology	5,954,530	5,790,318	7,133,841	7,219,013	8,991,322	6,299,066	5,692,066	5,692,066	5,692,066	5,692,066
Office of Communication	914,687	1,007,328	1,054,398	1,054,304	1,359,868	1,274,407	1,264,407	1,264,407	1,264,407	1,264,407
McAllen 311 Call Center	505,269	655,824	679,532	680,914	684,714	696,448	704,056	763,047	772,754	832,122
City Hall	693,595	657,926	674,378	675,752	686,217	701,797	710,504	719,560	728,982	738,782
Building Maintenance	1,136,144	1,276,762	1,324,089	1,187,946	1,328,335	1,348,859	1,348,859	1,348,859	1,348,859	1,348,859
Development Center	156,944	156,155	161,092	143,658	166,210	166,210	166,673	167,147	167,632	167,632
Economic Development:										
Chamber of Commerce	950,000	702,000	702,000	702,000	1,144,890	700,000	700,000	700,000	700,000	700,000
CDBG Staff admin cost	9,491	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
TOTAL	28,140,334	30,532,312	30,031,875	31,841,246	35,236,694	30,354,637	30,115,546	30,446,619	30,873,121	31,373,018
BY EXPENSE GROUP										
Personnel Services										
Salaries and Wages	13,745,782	15,105,592	15,829,962	15,470,474	16,318,756	16,189,888	16,291,745	16,325,078	16,363,568	16,460,199
Employee Benefits	3,790,476	4,828,607	2,408,584	4,688,062	4,001,264	2,860,087	2,865,074	2,881,623	2,897,458	2,935,349
Supplies	302,232	347,143	356,143	278,151	373,493	296,163	297,161	298,140	300,632	301,636
Other Services and Charges	6,678,779	6,907,809	6,864,685	6,813,891	8,046,186	7,360,980	7,630,032	7,908,292	8,265,470	8,616,160
Maint. and Repair Services	1,858,254	2,589,986	3,110,211	3,236,930	4,405,964	3,009,029	3,020,835	3,032,985	3,045,493	3,058,174
Capital Outlay	1,764,811	753,175	1,462,290	1,353,738	2,091,031	638,490	10,700	500	500	1,500
TOTAL APPROPRIATIONS	\$ 28,140,334	\$ 30,532,312	\$ 30,031,875	\$ 31,841,246	\$ 35,236,694	\$ 30,354,637	\$ 30,115,546	\$ 30,446,619	\$ 30,873,121	\$ 31,373,018

**City of McAllen, Texas
General Government
Summary**

	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan 28-29	29-30	30-31
<u>PERSONNEL</u>										
City Commission	1	1	1	1	1	1	1	1	1	1
City Manager	14	15	15	14	15	15	15	15	15	15
International Relations	1	1	1	1	1	1	1	1	1	1
City Secretary	10	10	10	10	10	10	10	10	10	10
Audit	2	2	2	2	2	2	2	2	2	2
Vitals	2	3	3	3	4	3	3	3	3	3
Passport Facility	4	4	4	4	4	4	4	4	4	4
Municipal Court	26	30	30	26	30	30	30	30	30	30
Finance	16	23	23	23	23	23	25	25	27	27
Budget & Management	4	5	5	5	5	5	5	5	5	5
Tax Office	8	9	9	8	9	9	9	9	9	9
Purchasing & Contracting	13	13	13	13	13	13	13	13	14	14
City Attorney's Office	9	15	15	15	15	15	15	15	15	15
Grant	6	7	7	7	8	7	7	7	7	7
Human Resources	11	13	13	13	13	13	13	13	13	13
Planning	21	25	25	25	25	25	25	25	25	25
Information Technology	31	32	32	32	33	32	34	34	34	34
Office of Communications	8	9	9	9	11	11	12	13	14	15
311 Call Center	8	9	9	9	9	9	9	10	10	11
City Hall	3	3	3	3	3	3	3	3	3	3
Building Maintenance	16	17	17	17	17	17	22	22	22	22
Development Center	1	1	1	1	1	1	1	1	1	1
TOTAL PERSONNEL	215	247	247	241	252	249	259	261	265	267



1 = High & 5 = Low

DEPARTMENT NAME: City Commission					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Electors				Additional Election workers due to SB2753 early voting increased number of days		20,000	
Health Insurance				Adjustment to Health Insurance Premiums		-	1,860
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 174,370	\$ 20,000	\$ 1,860
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 4,380	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						54,230	50,000
2. Training						-	
3. Election				General election cost (meals, supplies, election day costs, post election canvassing costs)		32,000	250,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 86,300	\$ 86,230	\$ 300,000
MAINTENANCE							
1. Computer software/hardware				battery replacement, coin cell battery; election management materials		44,000	44,000
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 17,000	\$ 44,000	\$ 44,000
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 282,050	\$ 150,230	\$ 345,860

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
City Commission	1			Executive Administrator	\$ 33.7787	\$ 70,260
	1					<u>70,260</u>
				LONGEVITY PAY		4,000
				ELECTED OFFICIALS		4,200
				CAR ALLOWANCE		51,600
				TELEPHONE		13,800
						<u>73,600</u>
CURRENT POSITIONS		1				\$ 143,860



Mission Statement: "Dedicated to consistently providing high quality services and quality of life to all who live, work and visit the City of McAllen." Accountable for ethical, transparent and sound practices in the best interest of the City.	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
	Personnel Services										
	Salaries and Wages	\$ 172,163	\$ 138,335	\$ 140,381	\$ 143,860	\$ 163,860	\$ 143,860	\$ 163,860	\$ 163,860	\$ 163,860	\$ 163,860
	Employee Benefits	28,367	35,596	35,993	30,402	30,510	32,370	32,370	32,370	32,370	32,370
	Supplies	2,368	4,380	4,380	4,380	4,380	4,380	4,380	4,380	4,380	4,380
	Other Services and Charges	300,465	136,300	136,300	97,900	172,530	386,300	386,300	386,300	386,300	386,300
	Maintenance	17,072	17,000	17,000	17,000	61,000	61,000	61,000	61,000	61,000	61,000
	Operations Subtotal	520,435	331,611	334,054	293,542	432,280	627,910	647,910	647,910	647,910	647,910
	Capital Outlay	-	-	-	-	-	-	-	-	-	-
	Total Expenditures	\$ 520,435	\$ 331,611	\$ 334,054	\$ 293,542	\$ 432,280	\$ 627,910	\$ 647,910	\$ 647,910	\$ 647,910	\$ 647,910
	PERSONNEL										
	Exempt	1	1	1	1	1	1	1	1	1	1
	Total Positions Authorized	1	1	1	1	1	1	1	1	1	1

Contact Us:

Alice Johnson
Executive
Administrator
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1006

MAJOR FY 26-27 GOALS

- 1.) Promote an unsurpassed quality of life in McAllen.
- 2.) Strengthen McAllen's dominance as the retail, hospitality, sports, medical, and entertainment destination of the region.
- 3.) Continue to grow stable property tax revenue; strengthen the local economy in order to grow the "tax base" to support increased city
- 4.) Set the standard for public safety and emergency preparedness.
- 5.) Provide strong stewardship of McAllen's financial resources while setting the standard for good governance.
- 6.) Enhance McAllen's infrastructure network.
- 7.) Improve Workfare Preparedness.



1 = High & 5 = Low

DEPARTMENT NAME: Special Services					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 100,000	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Dues & subscriptions						
	4. Miscellaneous						
	5. < Please select category >						
Total Other Services & Charges					\$ 675,448	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 775,448	\$ -	\$ -



Special Services

www.mcallen.net/officials/commission

Mission Statement:

This department was created for the purpose of accounting for expenditures incurred through special projects at the discretion of the City Commission.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget	25-26	26-27	Recomm.	27-28	28-29	29-30	30-31
26-27			25-26	25-26	26-27	26-27				
Personnel Services										
Salaries and Wages	\$ 58,391	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894	\$ 92,894
Employee Benefits	-	7,106	7,106	7,106	7,106	7,106	7,106	7,106	7,106	7,106
Supplies	-	-	-	-	-	-	-	-	-	-
Other Services and Charges	543,499	675,448	669,288	675,448	675,448	675,448	675,448	675,448	675,448	675,448
Maintenance	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	601,890	775,448	769,288	775,448	775,448	775,448	775,448	775,448	775,448	775,448
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 601,890	\$ 775,448	\$ 769,288	\$ 775,448	\$ 775,448	\$ 775,448	\$ 775,448	\$ 775,448	\$ 775,448	\$ 775,448
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	0	0	0	0	0	0	0	0	0	0

MAJOR FY 26-27 GOALS

- 1.) Promote an unsurpassed quality of life in McAllen.
- 2.) Strengthen McAllen's dominance as the retail, hospitality, sports, medical, and entertainment destination of the region.
- 3.) Continue to grow stable property tax revenue; strengthen the local economy in order to grow the "tax base" to support increased city services long-term.
- 4.) Set the standard for public safety and emergency preparedness.
- 5.) Provide strong stewardship of McAllen's financial resources while setting the standard for good governance.
- 6.) Enhance McAllen's infrastructure network.
- 7.) Improve workforce preparedness.

Contact Us:

Isaac J. Tawil
City Manager
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1001



1 = High & 5 = Low

DEPARTMENT NAME: City Manager's Office					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	22,320
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 2,209,923	\$ -	\$ 22,320
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 12,500	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					75,188	70,000
	2. Training					15,906	16,000
	3. Dues & subscriptions	1		We will need for efficiency purposes editing		2,690	
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 30,681	\$ 93,784	\$ 86,000
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		22	22
	2. Equipment						2,320
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 1,833	\$ 22	\$ 2,342
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	10,000
TOTAL					\$ 2,254,937	\$ 93,806	\$ 120,662

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General FundDEPARTMENT: City Manager's Office

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Furniture and fixtures			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ -

CM RECOMM

QUANTITY	TOTAL COST
	10,000
	-
	-
	-
	-
	\$ 10,000

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ 10,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
City Manager	1			City Manager	\$ 186.0462	386,976
City Manager	1			Deputy City Manager	\$ 121.3221	252,350
City Manager	1			Assistant City Manager	118.8462	247,200
City Manager	1			Assistant City Manager	114.9181	239,030
City Manager	1			Director of Strategy Management	48.3173	100,500
City Manager	1			Retail & Business Dev. Dir.	52.3610	108,911
City Manager	1			Development Coordinator	42.0913	87,550
City Manager	1			Asst Emergency Management Coord	35.6358	74,122
	<u>8</u>					<u>1,496,639</u>
City Manager		1		Administrative Assistant	25.1068	52,222
City Manager		1		Assistant to the Mayor	16.6418	34,615
City Manager		1		Executive Assistant to City Manager	27.7851	57,793
City Manager		1		Senior Administrative Clerk	17.3551	36,099
		<u>4</u>				<u>180,729</u>
City Manager			1	Administrative Clerk	14.3551	16,244
City Manager			1	Administrative Clerk	14.6664	14,626
City Manager			1	Administrative Clerk	14.5288	14,564
			<u>3</u>			<u>45,434</u>
				LONGEVITY PAY		19,925
				OVERTIME		1,000
				CAR ALLOWANCE		40,200
				TELEPHONE		13,560
						<u>74,685</u>
CURRENT POSITIONS		15			\$	1,797,487



Mission Statement:

City Management's Mission is to consistently provide high quality services and quality of life to all who live, work and visit the City of McAllen.

Department Summary

Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,678,771	\$ 1,668,832	\$ 1,737,185	\$ 1,738,210	\$ 1,797,487	\$ 1,797,487	\$ 1,797,487	\$ 1,797,487	\$ 1,797,487	\$ 1,797,487
Employee Benefits	328,783	394,874	407,954	407,954	412,436	434,756	434,756	434,756	434,756	434,756
Supplies	8,956	12,500	12,500	12,500	12,500	12,500	12,750	13,005	13,265	13,530
Other Services and Charges	98,920	114,681	124,681	124,681	134,540	126,756	131,205	133,628	136,099	138,619
Maintenance	4,373	1,833	1,833	1,832	1,855	4,175	6,008	7,841	9,674	11,507
Operations Subtotal	2,119,803	2,192,720	2,284,153	2,285,177	2,358,818	2,375,674	2,382,206	2,386,717	2,391,281	2,395,900
Capital Outlay	4,520	-	6,160	-	-	10,000	-	-	-	-
Total Expenditures	\$ 2,124,323	\$ 2,192,720	\$ 2,290,313	\$ 2,285,177	\$ 2,358,818	\$ 2,385,674	\$ 2,382,206	\$ 2,386,717	\$ 2,391,281	\$ 2,395,900
PERSONNEL										
Exempt	9	8	8	8	8	8	8	8	8	8
Non-Exempt	3	4	4	3	4	4	4	4	4	4
Part-Time	2	3	3	3	3	3	3	3	3	3
Total Positions Authorized	14	15	15	14	15	15	15	15	15	15

Contact Us:

Isaac J. Tawil
City Manager
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1001

MAJOR FY 26-27 GOALS

- 1.) Promote an unsurpassed quality of life in McAllen.
- 2.) Strengthen McAllen's dominance as the retail, hospitality, sports, medical, and entertainment destination of the region.
- 3.) Continue to grow stable property tax revenue; strengthen the local economy in order to grow the "tax base" to support increased city services long-term.
- 4.) Set the standard for public safety and emergency preparedness.
- 5.) Provide strong stewardship of McAllen's financial resources while setting the standard for good governance.
- 6.) Enhance McAllen's infrastructure network.
- 7.) Improve workforce preparedness.

City Manager

www.mcallen.net/departments/manager

Performance Measures					Description: We manage the overall City Government to provide high quality services at levels supported and expected by the community. We provide oversight for departments and divisions including enterprise activities and outside agencies funded by city taxes. We provide government relations, strategic planning, and performance management in order to implement direction provided by the City Commission.
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27	
Inputs:					
Department expenditures	\$ 2,124,323	\$ 2,290,313	\$ 2,285,177	\$ 2,363,354	
Outputs:					
# Agenda w/ detail, surveys and performance documents easily accessible to citizens	Over 50/yr.	Over 50/yr.	Over 50/yr.	Over 50/yr.	
Effectiveness Measures:					
Citizens rating quality of services as good or excellent exceeds national benchmarks	5 out of 5 approval rating	5 out of 5 approval rating	5 out of 5 approval rating	5 out of 5 approval rating	
Citizens rating of City's overall image or reputation exceeds national benchmarks	5 out of 5 approval rating	5 out of 5 approval rating	5 out of 5 approval rating	5 out of 5 approval rating	
Citizens rating value for taxes paid as good or excellent is above national benchmarks	5 out of 5 approval rating	5 out of 5 approval rating	5 out of 5 approval rating	5 out of 5 approval rating	
Efficiency Measures:					
Total General Fund full time employees per 1000 resident population (General Fund & Civil Service)	9.0000	8.9000	8.9000	9.1000	
Department expenditures per capita	\$ 14.28	\$ 15.19	\$ 15.08	\$ 15.31	
Population:	148,782	150,814	151,582	154,382	

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: <u>International Relations</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	1,860
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 133,524	\$ -	\$ 1,860
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 1,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	2				19,500	19,500
	2. Training	3				2,950	2,000
	3. Dues & subscriptions	4		BTA Mexico membership, Adobe Pro Annual Fee		6,770	500
	4. Rental & contractual	5		Spectrum Cable for office tv *Account needs to be created		1,000	1,000
	5. Promotions	1		International representation incidentals		25,000	12,500
	6. Postage			Department does not need line item for FY 26-27		(500)	(500)
Total Other Services & Charges					\$ 78,750	\$ 54,720	\$ 35,000
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 213,274	\$ 54,720	\$ 36,860

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
International Relations	1			Director of International Relations	\$ 48.3173	\$ 100,500
				LONGEVITY PAY		1,050
				CAR ALLOWANCE		4,800
				TELEPHONE		1,500
CURRENT POSITIONS		1				\$ 107,850



International Relations

www.mcallen.net

Mission Statement: The Department of International Relations is committed to establishing and strengthening international relationships by actively developing intergovernmental connections that drive business, investment, cultural, educational, and social exchanges to achieve sustainable growth and build long-term partnerships. The department's mission is to significantly enhance the City of McAllen's presence in global markets.	Department Summary										
	Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
								27-28	28-29	29-30	30-31
	Personnel Services										
	Salaries and Wages	\$ 103,635	\$ 103,313	\$ 106,206	\$ 106,206	\$ 107,850	\$ 107,850	\$ 158,022	\$ 158,022	\$ 158,022	\$ 158,022
	Employee Benefits	25,857	27,597	28,157	28,157	25,674	27,534	27,534	27,534	27,534	27,534
	Supplies	849	1,000	1,000	500	1,000	1,000	1,500	2,000	2,000	2,500
	Other Services and Charges	16,293	105,050	105,050	94,500	133,470	113,750	140,800	142,500	152,000	157,000
	Operations Subtotal	146,634	236,960	240,413	229,363	267,994	250,134	327,856	330,056	339,556	345,056
	Capital Outlay	-	-	-	-	-	-	10,300	500	500	1,500
	Total Expenditures	\$ 146,634	\$ 236,960	\$ 240,413	\$ 229,363	\$ 267,994	\$ 250,134	\$ 338,156	\$ 330,556	\$ 340,056	\$ 346,556
	PERSONNEL										
	Exempt	1	1	1	1	1	1	1	1	1	1
	Non-Exempt	-	-	-	-	-	-	1	1	1	1
	Part-Time	-	-	-	-	-	-	-	-	-	-
	Total Positions Authorized	1	1	1	1	1	1	2	2	2	2

Contact Us:

Daniella Plata
 Director of International
 Relations
 956-681-1017

MAJOR FY 26-27 GOALS

- 1.) Sustain Sister Cities relationships.
- 2.) Launch the international relations strategy.
- 3.) Establish a mechanism to promote Soft Landing in McAllen.
- 4.) Support and Assist Small and Midsized companies looking to expand their businesses in McAllen.
- 5.) Establish the first city relationship with Europe.

International Relations

www.mcallen.net/departments/manager

Performance Measures					Description: The annual budget reflects strategic goals to enhance McAllen's business opportunities by focusing on business expansions, investment programs, and innovative soft landing options for foreign business owners while cultivating intergovernmental relations and fostering cultural, social, educational, and technical training exchanges.
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27	
Inputs:					
Department expenditures	\$ 146,634	\$ 240,413	\$ 229,363	\$ 235,774	
Effectiveness Measures:					
International Agreements, and MOUs between the City and international partners	3	7	2	5	
Initiatives and Programs	2	5	3	5	
New International Offices Engaged	38	30	15	20	
Landed International SMEs companies	1	4	1	1	
Efficiency Measures:					
Total economic output of visitors spending	\$ 500,000	\$ 600,000	\$ 565,714	\$ 617,143	
Incoming Delegates	74	175	165	180	
# of Foreign Investors served	15	25	20	25	
Department expenditures per capita	\$ 0.99	\$ 1.59	\$ 1.51	\$ 1.53	
Population:	148,782	150,814	151,582	154,382	

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: City Secretary					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	18,600
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 703,654	\$ -	\$ 18,600
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 5,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	2				25,765	20,000
	2. Training					-	-
	3. Rental & contractual	1		10 Staff members and copies and toner usage		175	175
	4. Dues & subscriptions	1		Expenses to cover the cost of Adobe Pro licenses, which are \$269 per license		2,690	-
	5. Postage			Account for postage needed for department			400
Total Other Services & Charges					\$ 5,050	\$ 28,630	\$ 20,575
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		399	399
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 26,540	\$ 399	\$ 399
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 740,244	\$ 29,029	\$ 39,574

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
City Secretary	1			City Secretary	\$ 51.6286	\$ 107,388
City Secretary	1			Deputy City Secretary	36.3320	75,571
	<u>2</u>					<u>182,958</u>
City Secretary		1		Administrative Supervisor	20.4676	42,573
City Secretary		1		Deputy Public Information Specialist	22.7012	47,218
City Secretary		1		Administrative Clerk	14.3551	29,859
City Secretary		1		Records Management Coordinator	21.4075	44,528
City Secretary		1		Senior Administrative Clerk	16.4885	34,296
City Secretary		1		Senior Administrative Clerk	16.3323	33,971
City Secretary		1		Senior Administrative Clerk	16.3251	33,956
City Secretary		1		Senior Administrative Clerk	16.3251	33,956
		<u>8</u>				<u>300,357</u>
				LONGEVITY PAY		14,500
				CERTIFICATION PAY		12,000
				OVERTIME		7,000
				CAR ALLOWANCE		4,200
				TELEPHONE		4,140
						<u>41,840</u>
CURRENT POSITIONS		10			\$	525,155



Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
		24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
To fulfill Charter and State requirements including serving as Custodian of City's Official Records, engrossing all ordinances, Chief Election Officer and to serve as a resource of information for the public in the most cost effective and efficient manner while maintaining a high regard for integrity, neutrality and impartiality.	Personnel Services										
	Salaries and Wages	\$ 489,957	\$ 495,102	\$ 522,318	\$ 522,318	\$ 525,155	\$ 525,155	\$ 525,155	\$ 525,155	\$ 525,155	\$ 525,155
	Employee Benefits	153,853	177,392	182,668	182,668	178,499	197,099	197,099	197,099	197,099	197,099
	Supplies	5,152	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
	Other Services and Charges	33,359	30,995	30,995	33,685	33,680	25,625	25,625	25,625	25,625	25,625
	Maintenance	18,747	26,540	26,540	26,797	26,939	26,939	26,939	26,939	26,939	26,939
	Operations Subtotal	701,068	735,029	767,521	770,468	769,273	779,818	779,818	779,818	779,818	779,818
	Capital Outlay	5,323	-	-	-	-	-	-	-	-	-
	Total Expenditures	\$ 706,391	\$ 735,029	\$ 767,521	\$ 770,468	\$ 769,273	\$ 779,818	\$ 779,818	\$ 779,818	\$ 779,818	\$ 779,818
	PERSONNEL										
	Exempt	2	2	2	2	2	2	2	2	2	2
	Non-Exempt	8	8	8	8	8	8	8	8	8	8
	Part-Time	-	-	-	-	-	-	-	-	-	-
	Total Positions Authorized	10	10	10	10	10	10	10	10	10	10

MAJOR FY 26-27 GOALS

Contact Us:

Perla Lara
City Secretary
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1020

- 1.) Maintain timely, accurate preparation and distribution of agenda packets for City Council, ensuring full compliance with posting deadlines.
- 2.) Successfully plan, coordinate, and administer the 2026 Special Election and 2027 General City Election in compliance with state and local election laws.
- 3.) Provide timely support for PIA requests and departmental liaison trainings to ensure full compliance and transparency.
- 4.) Ensure full compliance with PIA and maintain all required certifications and continuing education hours.
- 5.) Continue recruitment efforts and providing consistent training and support for newly appointed liaisons.

City Secretary

www.mcallen.net/departments/secretary

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Full time employees	10	10	10	10
Department expenditures	\$ 706,391	\$ 767,521	\$ 770,468	\$ 761,218
Outputs:				
Minutes prepared	56	65	65	65
Ordinances published, codified, scanned and indexed	144	160	160	160
Resolutions processed	72	65	65	65
Electronic agendas packaged	50	65	65	65
Public notices posted per month	4	4	4	4
Permits issued (mass gathering, parade, TABC, itinerant vendors)	251	255	260	260
Requests for information received/processed	2,097	2,500	2,500	2,500
Effectiveness Measures:				
Council satisfaction on minutes	100%	100%	100%	100%
Customer satisfaction	100%	100%	100%	100%
% information requests satisfied	100%	100%	100%	100%
Department expenditures per capita	\$ 4.75	\$ 5.09	\$ 5.08	\$ 4.93
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The City Secretary's Office is to manage and preserve the official records of the City; to assist the public in accessing public documents and information; to administer all Elections held in the City; provides support to the needs and requirements of City Council. Ensures compliance with State and Federal Law relating to meeting deadlines for posting and publication of notice requirements.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Audit Office</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
	-			Certification Pay		1,500	1,500
	Health Insurance			Adjustment to Health Insurance Premiums		-	3,720
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 300,480	\$ 1,500	\$ 5,220
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 1,375	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	3				2,500	2,500
	2. Training	1				1,500	1,500
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 6,500	\$ 4,000	\$ 4,000
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 308,355	\$ 5,500	\$ 9,220

Table of Contents

Dept #1012



Audit Office

www.mcallen.net/departments/auditor

Mission Statement:

The mission of City Auditor Office is to use a risk-base assessment to provide independent and objective information, recommendations and assistance to the City Commission, MPUB and Management to improve City Services and strengthen accountability to the public. We provide both audit and integrity services.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 227,301	\$ 231,201	\$ 237,356	\$ 237,356	\$ 238,486	\$ 239,986	\$ 239,986	\$ 239,986	\$ 239,986	\$ 239,986
Employee Benefits	57,342	60,999	62,192	62,192	61,994	65,714	65,714	65,714	65,714	65,714
Supplies	482	1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375	1,375
Other Services and Charges	9,247	10,144	10,144	10,144	10,500	10,500	10,650	10,830	11,040	11,250
Operations Subtotal	294,372	303,719	311,067	311,067	312,355	317,575	317,725	317,905	318,115	318,325
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 294,372	\$ 303,719	\$ 311,067	\$ 311,067	\$ 312,355	\$ 317,575	\$ 317,725	\$ 317,905	\$ 318,115	\$ 318,325
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	2	2	2	2	2	2	2	2	2	2

MAJOR FY 26-27 GOALS

Contact Us:

Abraham Suarez,
City Auditor
1300 Houston Ave
McAllen, TX 78501
(956) 681-1125
Report Fraud,
Waste or Abuse (956)
681-1127
fraudhotline@mcallen.net

- 1.) Develop and present a risk-based Annual Audit Plan for review and approval by the Investment and Audit Committee, ensuring alignment with organizational priorities and effective oversight for city management and leadership.
- 2.) Continue delivering independent audit and review services while partnering with management to enhance operational efficiency and cost-effectiveness, thereby contributing to measurable cost savings and strengthened financial stewardship for the City and its citizens.
- 3.) Continue providing strategic support and advisory services to City departments to strengthen internal control systems through the implementation of best practices, policies, and safeguards that promote accountability, risk mitigation, and effective governance for the benefit of city leadership.
- 4.) Continue advancing staff professional development through targeted education and training in auditing and examination protocols and standards to ensure the highest level of competency and compliance with professional practices for the benefit of city departments.
- 5.) Promote a culture of integrity and accountability by fostering an ethical work environment and supporting a fraud-free organization. This includes educating employees on ethical standards and responsible stewardship to encourage doing the right thing and to deter and prevent fraud, waste, and abuse of City resources for the benefit executive leadership and

Audit Office

www.mcallen.net/departments/auditor

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Full Time Employees	2	2	2	2
Department Expenditures	\$294,372	\$311,067	\$ 311,067	\$312,355
Outputs:				
Audit Service Hours	3,520	3,520	3,520	3,520
Administrative Hours	640	640	640	640
Internal Audit Reports	7	7	7	7
Follow-up Audits	3	5	5	5
Surprise Cash and Inventory Counts	31	40	40	40
Fraud Allegations Reviewed	2	2	2	2
Reports Issued	43	54	54	54
Effectiveness Measures:				
Annual audit plan completed	95%	95%	95%	95%
Hours spent in auditing	95%	95%	95%	95%
Audit Concurrence for Recommendations	90%	95%	95%	95%
Complete "Follow-ups" within 12 months	90%	95%	95%	95%
Efficiency Measures:				
Internal audit reports completed/ per auditor	3.5	3.5	3.5	3.5
Follow-ups completed/ per auditor	2.5	2.5	2.5	2.5
Surprise cash and inventory counts completed/ per auditor	20.0	20.0	20.0	20.0
Reviewed fraud allegations completed/ per auditor	1.0	1.0	1.0	1.0
Department expenditures per capita	\$ 1.98	\$ 2.06	\$ 2.05	\$ 2.02
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The City Auditor's Office conducts performance audits to evaluate and enhance the efficiency and effectiveness of Citywide financial and operational functions. In addition, compliance audits are performed to assess adherence to established policies, standard operating procedures, and third-party contractual obligations. The office also investigates allegations related to fraud, waste, and misuse of City resources for accountability, transparency, and effective governance.



1 = High & 5 = Low

DEPARTMENT NAME: Vitals				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	Part-Time Administrative clerk	18,000	2	Assist with workload due to the new VitalChek online portal. With McAllen building new hospital, we anticipate an increase in birth/death records that will need to be downloaded, indexed, processed along with providing assistance related to those records.		\$ 19,473
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		18,000				-
PERSONNEL REVISIONS						
Health Insurance				Adjustment to Health Insurance Premiums		-
-						-
-						-
-						-
-						-
-						-
-						-
Total Compensation & Benefits					\$ 198,060	\$ 19,473
						\$ 5,580
SUPPLIES						
1. < Please select category >						
2. < Please select category >						
3. < Please select category >						
4. < Please select category >						
5. < Please select category >						
Total Supplies					\$ 9,050	\$ -
						\$ -
OTHER SERVICES & CHARGES						
1. Travel		4				9,661
2. Training		3				-
3. Rental & contractual		1		(4) copier and toner usage		2,897
4. Dues & subscriptions		1		Expenses to cover the cost of Adobe Pro licenses, which are \$269 per license		1,076
5. Preservat fee purchases						-
6. Postage				To account for Postage usage in Department NEW ACCOUNT NEEDED		(17,530)
Total Other Services & Charges					\$ 37,235	\$ 13,634
						\$ (5,135)
MAINTENANCE						
1. < Please select category >						
2. < Please select category >						
3. < Please select category >						
4. < Please select category >						
5. < Please select category >						
Total Maintenance					\$ -	\$ -
						\$ -
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						-
Total Non - Capital Outlay - Item Less Than \$5,000						-
TOTAL					\$ 244,345	\$ 33,107
						\$ 445

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Vitals		1		Deputy Registrar	\$ 25.8759	53,822
Vitals		1		Administrative Supervisor	20.1991	42,014
Vitals		1		Senior Administrative Clerk	15.8496	32,967
		<u>3</u>				<u>128,803</u>
LONGEVITY PAY						2,450
OVERTIME						8,000
TELEPHONE						720
CERTIFICATION PAY						<u>5,500</u>
						8,720
CURRENT POSITIONS		3				\$ 145,473

Mission Statement:

Dedicated to the timely submission of birth and death records filed in the City of McAllen to the Texas Department of State Health Services as well as providing quick, courteous and responsive service to the public on requests with high regard to integrity, confidentiality, and accountability.

Department Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
Expenditure Detail:							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 129,297	\$ 137,129	\$ 142,197	\$ 161,670	\$ 164,946	\$ 145,473	\$ 145,473	\$ 145,473	\$ 145,473	\$ 145,473
Employee Benefits	44,083	51,528	52,510	52,510	52,587	58,167	58,167	58,167	58,167	58,167
Supplies	25,576	9,050	9,050	9,050	9,050	9,050	9,050	9,050	9,050	9,050
Other Services and Charges	26,355	43,165	43,165	44,241	50,869	32,100	32,100	32,100	32,100	32,100
Operations Subtotal	225,311	240,872	246,922	267,471	277,452	244,790	244,790	244,790	244,790	244,790
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 225,311	\$ 240,872	\$ 246,922	\$ 267,471	\$ 277,452	\$ 244,790	\$ 244,790	\$ 244,790	\$ 244,790	\$ 244,790
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	2	3	3	3	3	3	3	3	3	3
Part-Time	-	-	-	-	1	-	-	-	-	-
Total Positions Authorized	2	3	3	3	4	3	3	3	3	3

MAJOR FY 26-27 GOALS

Contact Us:

Perla Lara
 Local Registrar
 221 S. 15th Street
 McAllen, TX 78501
 (956) 681-1195

- 1.) Continue to register birth, death, and fetal deaths as mandated by the Texas Health & Safety Code.
- 2.) Ensuring timely acknowledgment of paternity and home birth registration appointments.
- 3.) Progressing in efforts to archive old records and transitioning from paper-based documentation to electronic formats.
- 4.) Introducing a new initiative to enhance citizen service by enabling requests for records through VitalChek, an online platform for convenient record obtaining.

Vital Statistics

www.mcallen.net/departments/vitals

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	2	3	3	3
Department expenditures	\$ 225,311	\$ 246,922	\$ 267,471	\$ 239,210
Outputs:				
Number of burial transit permits issued	675	700	750	800
Number of birth certificates issued	16,500	17,000	17,500	18,000
Number of death certificates issued	3,500	4,000	4,500	5,000
Effectiveness Measures:				
Average submission time of vital statistics to the State (days)	4	4	4	4
Average birth certificates issued per employee daily	21	21	21	21
Average death certificates issued per employee daily	6	7	7	7
Efficiency Measures:				
Average cost per birth certificate issued	\$ 23.00	\$ 23.00	\$ 23.00	\$ 23.00
Average cost per death certificate issued		\$ 61.73	\$ 23.00	\$ 23.00
Department expenditures per capita	\$ 1.51	\$ 1.64	\$ 1.76	\$ 1.55
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

A staff of four (3) employees, comprised of a Deputy Local Registrar, three (3) administrative staff members, process requests for certified copies of birth and death records and burial transit permits to "authorized" applicants.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Passport Facility</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	7,440
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 268,825	\$ -	\$ 7,440
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 2,700	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	3				4,622	4,000
	2. Training	2				-	-
	3. Rental & contractual	1		Copier and toner usage.		1,545	1,500
	4. Dues & subscriptions	1		To cover the cost of Adobe Pro licenses, which are \$269 per license.		1,076	-
	5. Postage			To account for Department's Postage Usage NEW ACCOUNT NEEDED			14,000
Total Other Services & Charges					\$ 8,690	\$ 7,243	\$ 19,500
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 200	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 280,415	\$ 7,243	\$ 26,940

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Passport Facility		1		Deputy Passport Facility Admin	\$ 22.2695	46,321
Passport Facility		1		Passport Facility Administrator	26.5920	55,311
Passport Facility		1		Administrative Supervisor	20.1991	42,014
Passport Facility		1		Senior Administrative Clerk	16.3251	33,956
		<u>4</u>				<u>177,602</u>
				LONGEVITY PAY		6,450
				CERTIFICATION PAY		8,000
				OVERTIME		9,000
				TELEPHONE		720
						<u>24,170</u>
CURRENT POSITIONS		4			\$	201,772

Mission Statement:

Dedicated to processing applications for a U.S. Passport with the highest regard to integrity, confidentiality and superior customer service.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 206,050	\$ 190,415	\$ 199,006	\$ 199,006	\$ 201,772	\$ 201,772	\$ 201,772	\$ 201,772	\$ 201,772	\$ 201,772
Employee Benefits	63,229	68,326	69,991	69,991	67,053	74,493	74,493	74,493	74,493	74,493
Supplies	3,620	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700
Other Services and Charges	10,012	11,475	11,475	14,590	15,933	28,190	28,190	28,190	28,190	28,190
Maintenance	-	200	200	-	200	200	200	200	200	200
Operations Subtotal	282,911	273,116	283,372	286,287	287,658	307,355	307,355	307,355	307,355	307,355
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 282,911	\$ 273,116	\$ 283,372	\$ 286,287	\$ 287,658	\$ 307,355	\$ 307,355	\$ 307,355	\$ 307,355	\$ 307,355
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	4	4	4	4	4	4	4	4	4	4
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	4	4	4	4	4	4	4	4	4	4

Contact Us:

MAJOR FY 26-27 GOALS

Marisa Sepulveda
 Passport Facility
 Administrator
 221 S. 15th Street
 McAllen, TX 78501
 (956) 681-1450

- 1.) Continue to promote the facility through social media, outreach and by attending Naturalization Ceremonies.
- 2.) Continue to open the Facility for ten to twelve Saturdays each year, providing services to citizens who are unable to visit during regular weekday hours.
- 3.) Maintain compliance with the U.S. Department of State's Annual Agent Re-certification requirements to enhance operational efficiency.
- 4.) Comply with the Annual Audit conducted by the Department of State.
- 5.) Remain committed to delivering exceptional customer service, upholding the Core Values and treating citizens with respect, courtesy and professionalism.

Passport Facility

www.mcallen.net/departments/passports

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	4	4	4	4
Department expenditures	\$ 282,911	\$ 283,372	\$ 286,287	\$ 299,915
Outputs:				
Number of walk-ins assisted with questions and information only	20,500	21,000	23,500	26,000
Number of applications processed for US Passport Book/Card	12,500	13,000	13,500	14,000
Passport photos taken	10,000	10,500	11,000	12,000
Effectiveness Measures:				
Average number of walk-ins assisted with questions and information only (FTE) daily	45	60	60	60
Average number of applications processed for US Passport Book per employee daily	35	40	40	40
Average number of applications processed for US Passport Card per employee daily	35	40	40	40
Efficiency Measures:				
Average cost of applications processed for US Passport Book	\$ 35	\$ 35	\$ 35	\$ 35
Average cost of applications processed for US Passport Card	\$ 35	\$ 35	\$ 35	\$ 35
Department expenditures per capita		\$ 1.88		
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The City of McAllen is able to offer an essential service in a central location in the heart of the city convenient to the traveling public (transit facility), and also offering an additional service being notary public service.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Municipal Court</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
MUNICIPAL COURT JUDGE				Increase based Pharr Judge not a director has higher salary/PT Judge Aliseda higher hourly compensation study		17,377	-
Health Insurance				Adjustment to Health Insurance Premiums		-	50,220
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,001,591	\$ 17,377	\$ 50,220
SUPPLIES							
1. Books / Media							(3,500)
2. Court Technology Fund							(59,485)
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 75,895	\$ -	\$ (62,985)
OTHER SERVICES & CHARGES							
1. Travel						15,366	5,000
2. Training						-	6,000
3. Advertising & marketing							(4,000)
4. Jury fees							(500)
5. Printing							(3,500)
6. Professional							(1,000)
7. Rental & contractual							(4,320)
Total Other Services & Charges					\$ 52,449	\$ 15,366	\$ (2,320)
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		130	130
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 76,334	\$ 130	\$ 130
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,206,269	\$ 32,873	\$ (14,955)

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Municipal Court	1			Municipal Court Judge	\$ 60.2421	\$ 125,304
Municipal Court	1			Chief Associate Municipal Court Judge	48.6898	101,275
Municipal Court	1			Court Administrator	38.7772	80,657
Municipal Court	1			Asst Municipal Court Judge	31.2063	64,909
Municipal Court	1			Asst Municipal Court Judge	30.0329	62,468
Municipal Court	1			Asst Municipal Court Judge	27.3284	56,843
Municipal Court	1			Asst Municipal Court Judge	25.7797	53,622
	<u>7</u>					<u>545,077</u>
Municipal Court		1		Bailiff	20.5403	42,724
Municipal Court		1		Municipal Court Crew Leader-JC	28.1881	58,631
Municipal Court		1		Municipal Court Crew Leader-JC	23.6873	49,270
Municipal Court		1		Municipal Court Crew Leader-JC	21.2090	44,115
Municipal Court		1		Municipal Court Head Cashier	21.8545	45,457
Municipal Court		1		Municipal Court Clerk II	20.9808	43,640
Municipal Court		1		Municipal Court Clerk II	20.3425	42,312
Municipal Court		1		Municipal Court Clerk II	19.9397	41,475
Municipal Court		1		Municipal Court Clerk II	19.1873	39,910
Municipal Court		1		Municipal Court Clerk I	19.1278	39,786
Municipal Court		1		Municipal Court Clerk I	18.0737	37,593
Municipal Court		1		Municipal Court Clerk I	17.4583	36,313
Municipal Court		1		Municipal Court Clerk I	17.4073	36,207
Municipal Court		1		Municipal Court Clerk I	17.2990	35,982
Municipal Court		1		Municipal Court Clerk I	17.2895	35,962
Municipal Court		1		Municipal Court Clerk I	16.6178	34,565
Municipal Court		1		Municipal Court Clerk I	16.6178	34,565
Municipal Court		1		Municipal Court Clerk I	16.6178	34,565
Municipal Court		1		Municipal Court Clerk I	16.6178	34,565
Municipal Court		1		Municipal Court Clerk I	16.6178	34,565
Municipal Court		<u>1</u>		Municipal Court Clerk I	16.6178	34,565
		<u>20</u>				<u>802,202</u>
Municipal Court			1	Municipal Court Clerk I	16.6178	16,978
Municipal Court			1	Municipal Court Clerk I	16.6178	16,027
Municipal Court			<u>1</u>	Municipal Court Clerk I	16.6178	14,486
			<u>3</u>			<u>47,490</u>

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		48,325
				CERTIFICATION PAY		19,500
				OVERTIME		7,500
				WARRANT OVERTIME		30,000
				CAR ALLOWANCE		6,600
				TELEPHONE		3,900
						115,825
CURRENT POSITIONS		30				\$ 1,510,594



Mission Statement:

The City of McAllen Municipal Court is dedicated to the fair and efficient administration of justice.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,267,125	\$ 1,453,442	\$ 1,517,028	\$ 1,401,727	\$ 1,525,594	\$ 1,510,594	\$ 1,510,594	\$ 1,510,594	\$ 1,510,594	\$ 1,510,594
Employee Benefits	382,840	486,825	499,084	410,618	493,374	541,217	541,217	541,217	541,217	541,217
Supplies	11,128	75,895	75,895	11,410	75,895	12,910	12,910	12,910	12,910	12,910
Other Services and Charges	47,157	52,449	48,449	40,424	67,815	50,129	50,129	50,129	50,129	50,129
Maintenance	56,605	76,334	70,387	58,809	76,464	76,464	76,464	76,464	76,464	76,464
Operations Subtotal	1,764,855	2,144,945	2,210,843	1,922,988	2,239,142	2,191,314	2,191,314	2,191,314	2,191,314	2,191,314
Capital Outlay	-	-	9,947	-	-	-	-	-	-	-
Total Expenditures	\$ 1,764,855	\$ 2,144,945	\$ 2,220,790	\$ 1,922,988	\$ 2,239,142	\$ 2,191,314	\$ 2,191,314	\$ 2,191,314	\$ 2,191,314	\$ 2,191,314
PERSONNEL										
Exempt	6	7	7	6	7	7	7	7	7	7
Non-Exempt	18	20	20	19	20	20	20	20	20	20
Part-Time	2	3	3	1	3	3	3	3	3	3
Total Positions Authorized	26	30	30	26	30	30	30	30	30	30

Contact Us:

Honorable
Lauren Sepulveda
Municipal Court
1601 N. Bicentennial
McAllen, TX 78501
(956) 681-2900

MAJOR FY 26-27 GOALS

- 1.) Continue working towards becoming a paperless office.
- 2.) Improved relations with the community.
- 3.) Making the Teen Court program a regional program with other JP and municipal courts.
- 4.) Developing and implementing solutions that encourage compliance despite recent national economic challenges.

Municipal Court

www.mcallen.net/municipalcourt

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	24	27	26	26
Number of Judges	5	5	5	5
Department Expenditures	\$ 1,764,855	\$ 2,220,790	\$ 1,922,988	\$ 2,141,094
Outputs:				
Revenues generated	\$ 1,205,977	\$ 1,000,000	\$ 975,000	\$ 975,000
Number cases filed with the court	17,604	15,000	15,000	15,000
Number of hearings held	8,665	6,000	6,000	6,000
Number of trials held	8	20	20	20
Number of new non-traffic citations	8,245	5,000	5,000	5,000
Number of cases disposed	37,048	20,000	25,000	25,000
Number of warrants	1,670	8,000	2,500	2,500
Number of Arrest warrants executed for A&B misdemeanors	3,781	2,500	2,500	2,500
Number of Arrest warrants executed for Felonies	1,887	1,400	1,500	1,500
Number of persons processed through the Jail	3,064	3,000	3,000	3,000
Effectiveness Measures:				
Community Service Hours worked throughout the City to pay fines & C/C	7953	5,000	6,000	6,000
Number of persons who keep insurance approx. 6 months for deferral	383	300	350	350
Number of persons who get DL	40	50	50	50
Percent of code violations where compliance is achieved	50%	50%	50%	50%
Number who attend Juvenile Education Programs	264	100	100	100
Window payments a day	90	50	50	50
Department expenditures per capita	\$ 11.86	\$ 14.73	\$ 12.69	\$ 13.87
Population:	148,782	150,814	151,582	154,382

Description:

The Municipal Court processes paperwork that is turned in by various departments such as the McAllen Police Department, Animal Care, Code Enforcement, South Texas College, McAllen ISD Police, The Texas Department of Public Safety, District Attorney's Office, Bond Companies, Attorneys and the general public. We have 30 people who help process the paperwork, this includes 4 Police Department employees and 2 from the Legal Department.

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: <u>Finance</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	42,780
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 1,750,920	\$ -	\$ 42,780
SUPPLIES							
	1. Operating						105
	2. Office	2		Increase cost of supplies		1,500	1,500
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 21,895	\$ 1,500	\$ 1,605
OTHER SERVICES & CHARGES							
	1. Travel	1				15,821	15,821
	2. Training	2				15,765	15,765
	3. Accounting & auditing	3		Going out for RFP		7,500	(20,000)
	4. Dues & subscriptions	1		Adobe licenses		4,703	
	5. Miscellaneous						(16,713)
Total Other Services & Charges					\$ 272,864	\$ 43,789	\$ (5,127)
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		(121)	(121)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 48,050	\$ (121)	\$ (121)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,093,729	\$ 45,168	\$ 39,137

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Finance	1			Director of Finance	\$ 79.2308	\$ 164,800
Finance	1			Assistant Finance Director	52.8846	110,000
Finance	1			Finance Manager	37.4053	77,803
Finance	1			Finance Manager	36.3159	75,537
Finance	1			Accounting Supervisor	30.9129	64,299
Finance	1			Senior Accountant	29.7901	61,963
Finance	1			Senior Accountant - Grants / FA	25.8175	53,700
Finance	1			Accountant	22.2695	46,321
Finance	1			Accountant	22.2695	46,321
	<u>9</u>					<u>700,744</u>
Finance		1		Accounting Clerk	15.3753	31,981
Finance		1		Accounting Clerk	14.9725	31,143
Finance		1		Accounting Clerk	14.9275	31,049
Finance		1		Accounting Clerk	14.9275	31,049
Finance		1		Accounts Payable Supervisor	26.1864	54,468
Finance		1		Administrative Assistant	18.0110	37,463
Finance		1		A/P Assistant Supervisor	21.5629	44,851
Finance		1		Senior Administrative Clerk	16.5285	34,379
Finance		1		Senior Accounting Clerk	18.6904	38,876
Finance		1		Senior Accounting Clerk	18.3212	38,108
Finance		1		Senior Accounting Clerk	18.3212	38,108
Finance		1		Cash Reconciliation Supervisor	22.7740	47,370
Finance		1		Payroll Manager	28.3664	59,002
Finance		1		Payroll Coordinator	22.1289	46,028
		<u>14</u>				<u>563,875</u>
				LONGEVITY PAY		18,025
				CERTIFICATION PAY		6,000
				OVERTIME		12,000
				CAR ALLOWANCE		4,800
				TELEPHONE		4,140
						<u>44,965</u>
CURRENT POSITIONS		23			\$	1,309,584



Mission Statement:

"The Finance Department's Mission Statement is to provide accountability to the public for the resources which have been provided to the City in a transparent manner."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,066,482	\$ 1,294,949	\$ 1,336,128	\$ 1,111,625	\$ 1,309,584	\$ 1,309,584	\$ 1,309,584	\$ 1,309,584	\$ 1,309,584	\$ 1,309,584
Employee Benefits	323,846	433,853	441,834	352,811	441,336	484,116	484,116	484,116	484,116	484,116
Supplies	38,272	21,895	21,895	23,395	23,395	23,500	23,500	23,500	23,500	23,500
Other Services and Charges	120,968	291,867	269,292	257,298	316,653	267,737	275,237	283,112	291,381	300,013
Maintenance	48,485	48,050	70,625	47,951	47,929	47,929	47,929	47,929	47,929	47,929
Operations Subtotal	1,598,053	2,090,614	2,139,774	1,793,080	2,138,897	2,132,866	2,140,366	2,148,241	2,156,510	2,165,142
Capital Outlay	26,500	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 1,624,553	\$ 2,090,614	\$ 2,139,774	\$ 1,793,080	\$ 2,138,897	\$ 2,132,866	\$ 2,140,366	\$ 2,148,241	\$ 2,156,510	\$ 2,165,142
PERSONNEL										
Exempt	6	9	9	9	9	9	10	10	11	11
Non-Exempt	10	14	14	14	14	14	15	15	16	16
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	16	23	23	23	23	23	25	25	27	27

Contact Us:

Sonia Resendez
Director of Finance
1300 Houston Avenue
McAllen, TX 78501
(956) 681-1081

MAJOR FY 26-27 GOALS

- 1.) The Finance Department will continue to exceed Government Finance Officers Association (GFOA) criteria with accountability and transparency of resources provided and annual reporting of such resources through the Annual Comprehensive Financial Report (ACFR).
- 2.) Implement the new City-wide ERP software.
- 3.) Continue to train and cross train staff to ensure timely and accurate financial reporting.
- 4.) Research and implement Governmental Accounting Standard Board Statements as applicable.

Finance

www.mcallen.net/departments/finance

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	16	23	23	23
Department Expenditures	\$ 1,624,553	2,139,774	\$ 1,793,080	2,101,000
Outputs:				
Prepare CAFR	Yes	Yes	Yes	Yes
Funds maintained	92	92	92	92
Monthly Financial Reports	12	12	12	12
Mid-year & Annual financial reviews	Yes	Yes	Yes	Yes
Effectiveness Measures:				
GFOA's CAFR Award	Yes	Yes	Yes	Yes
Maintain/improve credit ratings	S&P/FR	S&P/FR	S&P/FR	S&P/FR
General Obligation Bonds	AA+/AA+	AA+/AA+	AA+/AA+	AA+/AA+
Bridge Revenue Bonds	A/A	A/A	A/A	A/A
Sales Tax Revenue Bonds	AAA/N/R	AAA/N/R	AAA/N/R	AAA/N/R
Efficiency Measures:				
Monthly turn-key cost to manage all financial affairs of City per fund	\$ 1,472	\$ 1,938	\$ 1,624	\$ 1,903
Department expenditures per capita	\$ 10.92	\$ 14.19	\$ 11.83	\$ 13.61
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Finance Department is responsible for accounting, financial reporting, as well as debt management and participates in the treasury / investment program. The accounting function includes cash receipts, billing, accounts receivable, accounts payable, payroll, capital assets and general accounting.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Office of Management & Budget</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	9,300
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 576,224	\$ -	\$ 9,300
SUPPLIES							
	1. Office	2		Increase of office supplies for preparation of budget documents & books		1,200	1,200
	2. Operating	2		Increase in cost of operating supplies		500	500
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 9,300	\$ 1,700	\$ 1,700
OTHER SERVICES & CHARGES							
	1. Travel	3				3,100	3,100
	2. Training	3				2,200	2,200
	3. Printing	2		Increase to cost of copier rental		1,000	1,000
	4. Dues & subscriptions	1		Adobe Pro Annual Subscription Licenses needed for department. Current licenses no longer to be supported.		1,345	-
	5. < Please select category >						
Total Other Services & Charges					\$ 62,012	\$ 7,645	\$ 6,300
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 7,920	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						1,200	1,200
TOTAL					\$ 655,456	\$ 10,545	\$ 18,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: Office of Management & Budget

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Office Chair	1,200	1	1,200	1	Replacement of office chair
			-		
			-		
			-		
			-		
TOTAL			\$ 1,200		

CM RECOMM

QUANTITY	TOTAL COST
	1,200
	-
	-
	-
	-
	\$ 1,200

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 1,200

\$ 1,200

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Management & Budget	1			Budget Director	\$ 72.7692	\$ 151,360
Management & Budget	1			Assistant Budget Director	50.6312	105,313
	<u>2</u>					<u>256,673</u>
Management & Budget		1		Budget Analyst II	34.4387	71,632
Management & Budget		1		Budget Analyst II	29.1612	60,655
Management & Budget		1		Administrative Assistant	19.6000	40,768
		<u>3</u>				<u>173,056</u>
				LONGEVITY PAY		9,775
				CERTIFICATION PAY		7,500
				OVERTIME		2,000
				CAR ALLOWANCE		6,000
				TELEPHONE		3,180
						<u>28,455</u>
CURRENT POSITIONS		5				\$ 458,184

Management & Budget

www.mcallen.net/departments/budget

Mission Statement:

"The Office of Management and Budget is to provide an annual budget to the City Management Team, the City Council, the City Departments, and our citizens in order to increase confidence in City leadership."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	Request 26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 407,629	\$ 421,423	\$ 447,359	\$ 444,209	\$ 458,184	\$ 458,184	\$ 458,184	\$ 458,184	\$ 458,184	\$ 458,184
Employee Benefits	101,572	113,582	118,608	118,608	118,040	127,340	127,340	127,340	127,340	127,340
Supplies	8,142	8,300	10,300	9,500	11,000	11,000	11,000	11,000	11,000	11,000
Other Services and Charges	6,710	67,992	63,449	58,630	69,657	68,312	68,312	68,312	68,312	68,312
Maintenance	-	7,920	7,920	7,920	7,920	7,920	7,920	7,920	7,920	7,920
Operations Subtotal	524,053	619,217	647,636	638,867	664,801	672,756	672,756	672,756	672,756	672,756
Capital Outlay	1,049	5,000	7,543	7,543	1,200	1,200	-	-	-	-
Total Expenditures	\$ 525,102	\$ 624,217	\$ 655,179	\$ 646,410	\$ 666,001	\$ 673,956	\$ 672,756	\$ 672,756	\$ 672,756	\$ 672,756
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	2	3	3	3	3	3	3	3	3	3
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	4	5	5	5	5	5	5	5	5	5

MAJOR FY 26-27 GOALS

- 1.) Improve annual budget preparation process.
- 2.) Improve reporting of Capital Projects on a quarterly basis.
- 3.) Submit budget document to GFOA and receive GFOA's distinguished budget award.
- 4.) Implement ERP budget software.

Contact Us:

Angie Rodriguez
 Budget Director
 1300 Houston Avenue
 McAllen, TX 78501
 (956) 681-1078

Management & Budget

www.mcallen.net/departments/budget

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	4	5	5	5
Department Expenditures	\$ 525,102	\$ 655,179	\$ 646,410	\$ 664,656
Outputs:				
Prepare Official Budget Document	Yes	Yes	Yes	Yes
Funds maintained	93	93	93	93
Effectiveness Measures:				
GFOA'S Budget Award	36	37	37	38
General Fund Expenditures as Percentage of City Wide Estimate	31%	27%	28%	29%
General Fund Revenues as Percentage of City Wide Estimate	32%	28%	29%	30%
Efficiency Measures:				
Department expenditures per capita	\$ 3.53	\$ 4.34	\$ 4.26	\$ 4.31
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Office of Management & Budget Department is responsible for instituting and operating a governmental budgeting system that provides financial information to both external users and internal management. This information is used to monitor the expenditure of public funds and to ensure that the financial transactions of the City are conducted in accordance with statutory and contractual requirements and City policy.



1 = High & 5 = Low

DEPARTMENT NAME: TAX OFFICE					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: GENERAL							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	13,020
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 530,945	\$ -	\$ 13,020
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 6,800	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					1,892	2,000
	2. Training					-	-
	3. Appraisal district			Increase in assessments		207,933	207,933
	4. Assessment & collection			Increase for collection fees		21,706	21,706
	5. Postage			Increase for postage		3,500	3,500
Total Other Services & Charges					\$ 1,478,294	\$ 235,031	\$ 235,139
MAINTENANCE							
	1. Computer software/hardware			Monthly Application Service Provider		1,200	1,200
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 37,901	\$ 1,200	\$ 1,200
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						1,050	1,050
TOTAL					\$ 2,053,940	\$ 237,281	\$ 250,409

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GENERAL

DEPARTMENT: TAX OFFICE

DEPT REQUEST

Computer Equipment

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
HP Laser Jet Pro 4001 Printer	350	3	1,050	1	Front printers need to be replaced. We are having to buy toner and Maintenance Kit more often than usual
			-		
			-		
			-		
			-		
TOTAL			\$ 1,050		

CM RECOMM

QUANTITY	TOTAL COST
3	1,050
	-
	-
	-
	-
	\$ 1,050

<Please select a category>

[illegible]

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>

[illegible]

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL			\$	-		

[illegible]

GRAND TOTAL	\$	1,050

\$	1,050

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Tax Office	1			Tax Assessor Collector	\$ 52.5276	\$ 109,258
Tax Office	1			Assistant Tax Assessor Collector	35.6234	74,097
	<u>2</u>					<u>183,354</u>
Tax Office		1		Administrative Supervisor	20.1991	42,014
Tax Office		1		Tax Office Clerk	16.3251	33,956
Tax Office		1		Tax Office Clerk	16.3251	33,956
Tax Office		1		Tax Office Clerk	16.3251	33,956
Tax Office		<u>1</u>		Administrative Assistant	17.4487	<u>36,293</u>
		<u>5</u>				<u>180,176</u>
Tax Office			1	Administrative Clerk	14.3551	11,568
Tax Office			<u>1</u>	Administrative Clerk	14.3551	<u>14,218</u>
			<u>2</u>			<u>25,786</u>
				LONGEVITY PAY		8,200
				OVERTIME		4,000
				CAR ALLOWANCE		3,600
				TELEPHONE		<u>1,500</u>
						<u>17,300</u>
CURRENT POSITIONS		9			\$	406,616

Mission Statement:

To assess and collect the property tax that is due to the City of McAllen according to current year Property Values and all other taxes that may be due.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 332,884	\$ 385,258	\$ 411,486	\$ 405,830	\$ 406,616	\$ 406,616	\$ 406,616	\$ 406,616	\$ 406,616	\$ 406,616
Employee Benefits	90,820	116,421	121,440	121,440	124,329	137,349	137,349	137,349	137,349	137,349
Supplies	7,172	6,800	6,800	6,800	6,800	6,800	6,800	6,800	6,800	6,800
Other Services and Charges	1,249,501	1,480,294	1,480,294	1,461,627	1,713,325	1,713,433	1,929,695	2,184,522	2,509,226	2,830,493
Maintenance	33,900	37,901	37,901	37,901	39,101	39,101	40,301	41,501	42,701	44,201
Operations Subtotal	1,714,277	2,026,674	2,057,921	2,033,598	2,290,171	2,303,299	2,520,761	2,776,788	3,102,692	3,425,459
Capital Outlay	-	-	-	-	1,050	1,050	400	-	-	-
Total Expenditures	\$ 1,714,277	\$ 2,026,674	\$ 2,057,921	\$ 2,033,598	\$ 2,291,221	\$ 2,304,349	\$ 2,521,161	\$ 2,776,788	\$ 3,102,692	\$ 3,425,459
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	5	5	5	5	5	5	5	5	5	5
Part-Time	1	2	2	1	2	2	2	2	2	2
Total Positions Authorized	8	9	9	8	9	9	9	9	9	9

Contact Us:

Rebecca Grimes
 Tax Assessor-
 Collector
 311 N. 15th Street
 McAllen, TX 78501
 (956) 681-1330

MAJOR FY 26-27 GOALS

- 1.) Continue working with management to lower the convenience fee when paying with a credit/debit card.
- 2.) Continue working with Tax Attorney's to work on accounts that have met the statutes of limitations.
- 3.) Mail out delinquent notices in March, 2027 to inform taxpayers about past due accounts.

Tax Office

www.mcallen.net/departments/tax

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Full Time Employees	7	7	7	7
Department Expenditures	\$ 1,714,277	\$ 2,057,921	\$ 2,033,598	\$ 2,291,329
Outputs:				
Revenues generated:				
Current Tax Collections	\$ 57,612,967	\$ 59,943,935	\$ 62,227,998	\$ 66,681,611
Delinquent Tax Collections	\$ 1,107,510	\$ 1,250,000	\$ 1,330,000	\$ 1,200,000
Tax Paid Due to Tax Suits	\$ 225,000	\$ 250,000	\$ 280,000	\$ 280,000
Tax Levy	\$ 59,407,266	\$ 61,797,871	\$ 64,612,193	\$ 68,743,929
Tax Accounts	59,559	61,025	60,454	61,521
Effectiveness Measures:				
Collection rate of current taxes	97%	97%	97%	97%
Efficiency Measures:				
Accts handled per full time employee	9,927	10,171	10,076	10,254
Collections per full time employee	\$9,602,161	\$9,990,656	\$10,371,333	\$11,113,602
Department expenditures per capita	\$ 11.52	\$ 13.65	\$ 13.42	\$ 14.84
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The tax office has two separate functions: Assessing - Applying the current tax rate to the certified values from the Appraisal District to calculate the current year levy. This levy is what the City Commission approves during our budget process. Collections - Collecting the levy calculated for the current year and any delinquent taxes still on the tax roll. The Tax Office is in the process of obtaining preliminary values from the Hidalgo County Appraisal District to begin the collection process for the new tax year.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Purchasing & Contracting</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Procurement Clerk to Purchasing Specialist			1	Would help with management of the Pcard program as well as online accounts to ensure discounts are being received and increasing rebates are being accounted; I.E. Home Depot, Amazon, Staples, Lowes		4,276	4,276
Health Insurance				Adjustment to Health Insurance Premiums		-	24,180
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,016,207	\$ 4,276	\$ 28,456
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 13,415	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel		3			19,008	6,000
	2. Training		2			700	5,000
	3. Rental & contractual		5	Digitalize all hard copy data		74,000	-
	4. Dues & subscriptions		4	Fee to apply each year to the Achievement of Excellence in Procurement award		500	500
	5. < Please select category >						
Total Other Services & Charges					\$ 12,318	\$ 94,208	\$ 11,500
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 13,100	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,055,040	\$ 98,484	\$ 39,956

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Purchasing	1			Director Purchasing & Contract	\$ 64.4327	\$ 134,020
Purchasing	1			Asst Dir Purchasing & Cont	39.2748	81,692
Purchasing	1			Senior Buyer	29.3176	60,981
Purchasing	1			Senior Buyer	29.3176	60,981
	<u>4</u>					<u>337,673</u>
Purchasing		1		Administrative Supervisor	20.1991	42,014
Purchasing		1		Buyer II	22.2695	46,321
Purchasing		1		Buyer II	22.2695	46,321
Purchasing		1		Contract Compliance Officer	26.7399	55,619
Purchasing		1		Contract Compliance Officer	26.5920	55,311
Purchasing		1		Purchasing Specialist		
				(Reclassified from Procurement Clerk)	19.5280	40,618
Purchasing		1		Procurement Clerk	17.4487	36,293
Purchasing		1		Procurement Clerk	17.4487	36,293
Purchasing		1		Procurement Clerk	17.4487	36,293
		<u>9</u>				<u>395,084</u>
				LONGEVITY PAY		11,900
				OVERTIME		2,500
				CAR ALLOWANCE		14,400
				TELEPHONE		5,340
						<u>34,139</u>
CURRENT POSITIONS		13			\$	766,897

Mission Statement:

To ensure fair and open competition among bidders, to experience the most value for each dollar spent, to purchase material to ensure prompt deliveries, to establish a good strong relationship with all interested bidders, and to acquaint all persons in respect to the City of McAllen's Purchasing and Contracting policies and procedures and the methodology utilized towards the evaluation, and award of bids.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 665,125	\$ 693,496	\$ 732,850	\$ 708,798	\$ 766,897	\$ 766,897	\$ 766,897	\$ 766,897	\$ 804,955	\$ 868,215	
Employee Benefits	206,011	244,908	252,535	249,379	253,586	277,766	277,766	277,766	293,601	314,943	
Supplies	11,102	13,415	13,415	13,415	13,415	13,415	13,415	13,415	15,415	15,415	
Other Services and Charges	22,060	25,598	25,598	27,258	106,526	23,818	23,818	23,818	24,318	24,318	
Maintenance	-	13,100	13,100	13,100	13,100	13,100	13,100	13,100	13,100	13,100	
Operations Subtotal	904,298	990,517	1,037,498	1,011,950	1,153,524	1,094,996	1,094,996	1,094,996	1,151,389	1,235,991	
Capital Outlay	28,033	-	-	-	-	-	-	-	-	-	
Total Expenditures	\$ 932,331	\$ 990,517	\$ 1,037,498	\$ 1,011,950	\$ 1,153,524	\$ 1,094,996	\$ 1,094,996	\$ 1,094,996	\$ 1,151,389	\$ 1,235,991	
PERSONNEL											
Exempt	4	4	4	4	4	4	4	4	4	4	
Non-Exempt	9	9	9	9	9	9	9	9	10	10	
Part-Time	-	-	-	-	-	-	-	-	-	-	
Total Positions Authorized	13	13	13	13	13	13	13	13	14	14	

MAJOR FY 26-27 GOALS

- 1.) Increase use of procurement card program over purchase order's.
- 2.) Increase revenues to accounts with Staff and Cooperative rebate programs.
- 3.) Automate Requisition process through ERP.
- 4.) Provide more procurement training.

Contact Us:

Gerardo Noriega
 Director of Purchasing
 and Contracting
 1300 Houston Avenue
 McAllen, TX 78501
 (956) 681-1130

Purchasing and Contracting

www.mcallen.net/departments/purchasing

Performance Measures					Description: Purchasing & Contracting Department ensures that the City of McAllen and McAllen Public Utilities departments comply with all City ordinances, state and federal law requirements referenced to Procurement and Contracting Practices, by relieving the department head of the burdensome task of Purchasing. Centralization of all Purchasing and Contracting efforts into one department striving for economies of scale and efficiency.
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27	
Inputs:					
Number of full time employees	13	13	13	13	
Department Expenditures	\$ 932,331	\$ 1,037,498	\$ 1,011,950	\$ 1,066,540	
Outputs:					
Requisitions	2,710	2,606	3,427	3,069	
Purchase orders processed	2,667	2,548	3,336	3,002	
Dollar value of purchases processed	\$123,397,353	169,269,722	\$189,671,538	156,534,445	
Dollar Value of Cooperative purchases	\$ 15,264,945	19,334,640	\$ 31,604,156	23,434,551	
Pre-bid conferences	116	89	156	136	
Pre-construction conferences	25	26	28	27	
Construction contracts administered	36	37	45	48	
Dollar value of construction contracts processed	\$ 19,668,041	\$ 16,829,908	21,139,735	\$ 20,403,888	
Supply/Service contracts	158	152	154	156	
Cooperative Purchases	330	456	408	369	
Requests for procurement cards	39	38	34	37	
Bidders on file	14,700	14,971	16,675	15,688	
Effectiveness Measures:					
Average number of days to process requisitions to purchase order status	3.5	3.50	3.0	3.00	
Efficiency Measures:					
Requisitions per full time employee	452	521	513	482	
Purchase Orders per full time employee	445	510	493	469	
Purchase contracts administered	116	80	180	148	
Department expenditures per capita	\$ 6.27	\$ 6.88	\$ 6.68	\$ 6.91	
Population:	148,782	150,814	151,582	154,382	

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: City Attorney's Office					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	24,180
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,768,596	\$ -	\$ 24,180
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 12,032	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel		2				39,615	25,000
2. Training		1				27,375	20,000
3. Professional		1		Increase due to additional professional services required for eminent domain (appraisals, legal, and acquisition support).		75,000	25,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 520,617	\$ 141,990	\$ 70,000
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						48,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,301,245	\$ 189,990	\$ 94,180

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: City Attorney's Office

DEPT REQUEST

Buildings/structures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Additional office space for attorney	40,000	1	40,000	1	We are requesting a budget increase to construct an additional office to accommodate a new attorney and ensure continued operational efficiency.
			-		
			-		
			-		
			-		
TOTAL			\$ 40,000		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Office Furniture	4,000	2	8,000	2	We are requesting a budget increase to purchase essential office furniture for a new office to support an additional attorney and maintain a functional, professional workspace.
			-		
			-		
			-		
			-		
TOTAL			\$ 8,000		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 48,000

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
City Attorney's Office	1			City Attorney	\$ 114.9837	\$ 239,166
City Attorney's Office	1			Assistant City Attorney I	44.4952	92,550
City Attorney's Office	1			Assistant City Attorney I	34.5473	71,858
City Attorney's Office	1			Assistant City Attorney II	63.1250	131,300
City Attorney's Office	1			Assistant City Attorney II	38.0884	79,224
City Attorney's Office	1			Assistant City Attorney III	63.8798	132,870
City Attorney's Office	1			Assistant City Attorney III	41.9924	87,344
City Attorney's Office	1			Deputy City Attorney	74.2788	154,500
City Attorney's Office	1			Land Acquisition Administrator	42.0673	87,500
City Attorney's Office	1			ROW & Real Estate Coord	28.4221	59,118
	<u>10</u>					<u>1,135,431</u>
City Attorney's Office		1		Paralegal	31.9567	66,470
City Attorney's Office		1		Litigation Paralegal	28.0000	58,240
City Attorney's Office		<u>1</u>		Paralegal	26.7800	55,702
		<u>3</u>				<u>180,412</u>
City Attorney's Office			1	PT Law Clerk	21.2090	24,893
City Attorney's Office			<u>1</u>	Part Time	21.2090	5,728
			<u>2</u>			<u>30,622</u>
				LONGEVITY PAY		13,975
				CERTIFICATION PAY		5,450
				OVERTIME		600
				CAR ALLOWANCE		29,400
				TELEPHONE		7,620
						<u>57,045</u>
CURRENT POSITIONS		15			\$	1,403,510

Mission Statement:

To provide service to the public servants. To provide effective and timely legal representation and advice to the City Commission and City Administration. This office zealously represents the city in legal controversies from the point of claim resolution and is committed to implementing the City Commission's policy and minimizing any potential liability. To protect and promote the City's interest by providing quality legal services to the Commissioners, City Management, City Boards, and other City Departments in the areas of opinions, litigation, contracts, code enforcement, legislation, real estate, financial, drafting legal documents, municipal court prosecution.

Contact Us:

Austin Stevenson
 City Attorney
 1300 Houston Avenue
 McAllen, TX 78501
 (956) 681-1090

Department Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
Expenditure Detail:							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 876,050	\$ 1,288,913	\$ 1,323,999	\$ 1,403,510	\$ 1,403,510	\$ 1,403,510	\$ 1,403,510	\$ 1,403,510	\$ 1,403,510	\$ 1,403,510
Employee Benefits	214,207	354,740	361,540	363,466	365,086	389,266	389,266	389,266	389,266	389,266
Supplies	12,379	12,032	12,032	12,032	12,032	12,032	12,032	12,032	12,032	12,032
Other Services and Charges	705,911	562,867	562,867	587,607	662,607	590,617	590,617	590,617	590,617	590,617
Operations Subtotal	1,808,547	2,218,552	2,260,438	2,366,615	2,443,235	2,395,425	2,395,425	2,395,425	2,395,425	2,395,425
Capital Outlay	-	-	-	-	48,000	-	-	-	-	-
Total Expenditures	\$ 1,808,547	\$ 2,218,552	\$ 2,260,438	\$ 2,366,615	\$ 2,491,235	\$ 2,395,425	\$ 2,395,425	\$ 2,395,425	\$ 2,395,425	\$ 2,395,425
PERSONNEL										
Exempt	6	10	10	10	10	10	10	10	10	10
Non-Exempt	3	3	3	3	3	3	3	3	3	3
Part-Time	-	2	2	2	2	2	2	2	2	2
Total Positions Authorized	9	15	15	15	15	15	15	15	15	15

MAJOR FY 26-27 GOALS

- 1.) Provide exceptional general counsel services to elected officials, management, and department heads.
- 2.) Effectively manage and defend claims and lawsuits through the in-house litigation team.
- 3.) Assist in completion of major projects.
- 4.) Diligently and efficiently exercise eminent domain when authorized.
- 5.) Oversee and strengthen the self-insurance program.
- 6.) Monitor, review and implement legislative priorities.
- 7.) Develop, update and implement department-level and city-wide Standard Operating Procedures.

ROW:

- 1.) Continue to acquire right of way as needed.
- 2.) Provide support in the sale, acquisition, and lease of city properties.
- 3.) Facilitate easements and abandonments.

City Attorney's Office

www.mcallen.net/departments/attorney

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	9	13	13	14
Number of Attorneys	5	6	6	7
Department Expenditures	\$ 1,808,547	\$ 2,260,438	\$ 2,366,615	\$ 2,371,245
Outputs:				
Number of City Gov. Entities Represented	30	30	30	30
City Comm. mtgs & workshops attended	56	72	70	72
Subordinate agency meetings attended	372	375	375	375
Resolutions, ordinances, orders, agrmts, contracts, leases, deeds, liens & opinions prepared & reviewed	475	495	485	500
Number of Municipal Court Hearings Supervised	8,000	6,000	6,000	6,000
Effectiveness Measures:				
Number of lawsuits filed by City	1	6	2	2
Number of lawsuits tried	1	5	2	2
Number of claims resolved w/Plf. Receiving no compensation	1	5	2	2
Efficiency Measures:				
Department expenditures per capita	\$ 14.50	\$ 14.99	\$ 15.61	\$ 15.36
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The function of the City Attorney's Office is to serve the City of McAllen with the highest quality of legal advice and representation. The office advises the Mayor, City Commission, City Management, City Boards and employees in all areas of the law. The City Attorney's Office is involved in the preparation of contracts, code enforcement, legislation, real estate, litigation, labor and financial matters for the City. The City Attorney's Office also defends the City in civil lawsuits and prosecutes Class "C" misdemeanors in municipal court and oversees the City's Right of Way Department relating to condemnation and other issues. The Office is located at City Hall.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Grants Administration</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
1	Accounting Clerk	31,049	1	New position request due to increase in financial duties and responsibilities		\$ 47,302	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		31,049					
PERSONNEL REVISIONS							
Compliance Officer/ Phone Allowance			2	The compliance officer is out in the field and requires phone usage to perform duties		278	
Health Insurance				Adjustment to Health Insurance Premiums		-	13,020
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 515,958	\$ 47,580	\$ 13,020
SUPPLIES							
1. Clothing & uniform			4	The department will require PPE for new hires		1,000	
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 7,250	\$ 1,000	\$ -
OTHER SERVICES & CHARGES							
1. Travel			2			33,520	15,000
2. Training			3			11,245	4,000
3. Advertising & marketing			5	Outreach materials		5,192	5,192
4. Dues & subscriptions			1	Adobe Acrobat Pro annual subscription		2,152	-
5. Rental & contractual			4	Everbridge replacing Onsolve Code Red program		4,500	-
6. Educational refund			5	N/A		(10,000)	(10,000)
7. < Please select category >							
8. < Please select category >							
9. < Please select category >							
10. < Please select category >							
Total Other Services & Charges					\$ 60,187	\$ 46,609	\$ 14,192
MAINTENANCE							
1. Computer software/hardware				Neighborly Software Contract NEW ACCOUNT NEEDED			13,500
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ -	\$ -	\$ 13,500
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						17,825	-
TOTAL					\$ 583,395	\$ 113,013	\$ 40,712

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Grants Administration

DEPT REQUEST

Computer Equipment

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Work Station	1,700	1	1,700	1	Work station for the new accounting clerk position	
			-			
			-			
			-			
			-			
			-			
TOTAL			\$ 1,700			

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$	-

Software

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Microsoft		425	1	425	1	Microsoft software for new work station (PC & monitor)
Neighborly Software		13,500	1	13,500	1	Year 3 of our 3-Year Contract
				-		
				-		
				-		
TOTAL				\$ 13,925		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

Furniture & Fixtures

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Desk	2,000	1	2,000	1	New desk for new accounting clerk position
Office Chair	200	1	200		New office chair for new accounting clerk position
			-		
			-		
			-		
TOTAL			\$ 2,200		

QUANTITY		TOTAL COST
		-
		-
		-
		-
		-
\$		-

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

QUANTITY		TOTAL COST
		-
		-
		-
		-
		-
\$		-

GRAND TOTAL	\$ 17,825

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Grant Administration	1		80% City	Director Grant Administration	\$ 50.9188	\$ 84,729
Grant Administration	1		30% City	Assistant Director	36.4948	22,773
Grant Administration	1			Grant Manager	30.7836	64,030
	<u>3</u>					<u>171,531</u>
Grant Administration		1		Grants & Contracts Coordinator	29.3176	60,981
Grant Administration		1		Compliance Officer	26.5920	55,311
Grant Administration		1	50% City	Compliance Officer	26.5920	27,656
Grant Administration		1		Grant Development Specialist	26.5920	55,311
		<u>4</u>				<u>199,259</u>
				LONGEVITY PAY		5,425
				OVERTIME		1,500
				CAR ALLOWANCE		3,600
				TELEPHONE		3,480
						<u>14,005</u>
CURRENT POSITIONS		7				\$ 384,795



Grant Administration

www.mcallen.net/departments/grants

Mission Statement: The Grant Administration Office is committed to identifying funding sources, providing sound grant development and management practices, and facilitating partnerships with City Departments and funding agencies to fiscally support projects and services that improve the quality of life for McAllen citizens.	Department Summary										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31	
Expenditure Detail:											
Personnel Services											
Salaries and Wages	\$ 341,560	\$ 372,423	\$ 388,401	\$ 388,401	\$ 416,084	\$ 384,795	\$ 416,084	\$ 416,084	\$ 416,084	\$ 416,084	
Employee Benefits	100,164	135,935	139,031	139,031	147,453	144,183	149,170	149,170	149,170	149,170	
Supplies	7,152	7,250	7,250	7,250	8,250	7,250	7,498	7,722	7,954	8,193	
Other Services and Charges	61,551	83,622	83,622	83,622	106,796	74,379	78,672	80,405	82,221	85,381	
Maintenance	-	-	-	-	-	13,500	13,500	13,500	13,500	13,500	
Operations Subtotal	510,427	599,230	618,304	618,304	678,583	624,107	664,924	666,881	668,929	672,327	
Capital Outlay	32,522	1,500	15,300	15,300	17,825	-	-	-	-	-	
Total Expenditures	\$ 542,949	\$ 600,730	\$ 633,604	\$ 633,604	\$ 696,408	\$ 624,107	\$ 664,924	\$ 666,881	\$ 668,929	\$ 672,327	
PERSONNEL											
Exempt	2	3	3	3	3	3	3	3	3	3	
Non-Exempt	4	4	4	4	5	4	4	4	4	4	
Part-Time	-	-	-	-	-	-	-	-	-	-	
Total Positions Authorized	6	7	7	7	8	7	7	7	7	7	

MAJOR FY 26-27 GOALS

- 1.) Continue to seek grant opportunities to supplement city operations, first responders, project and object.
- 2.) Develop and expand staff skills and knowledge by providing continuous educational opportunities.
- 3.) Develop internal processes to mainstream the two merged divisions.
- 4.) Maintain oversight of outside agencies performance, expenditures, contract compliance and financial reporting.
- 5.) Implement and enforce requirements for federal environmental assessments, Davis Bacon and Section 3.

Contact Us:

Julia D. Lash
 Director of Grant Administration
 1300 Houston Avenue McAllen, TX 78501
 (956) 681-1030

Grant Administration

www.mcallen.net/departments/grants

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	6	7	7	7
Department Expenditures	\$ 542,949	\$ 633,604	\$ 633,604	\$ 605,895
Outputs:				
Number of Active Grants	39	51	43	55
Amount of Active Grants	\$ 38,314,751	\$ 165,000,000	\$ 11,625,540	\$ 13,500,000
Amount of Grants Received Current Fiscal Year	\$ 1,437,130	\$ 1,850,000	\$ 1,064,865	\$ 1,900,000
Percent of Police Grants Submitted	23%	35%	37%	38%
Percent of Fire Grants Submitted	14%	10%	15%	16%
Percent of Emergency Management Grants Submitted	11%	3%	11%	11%
Percent of Building & Infrastructure Grants Submitted	0%	20%	0%	1%
Percent of Library Grants Submitted	2%	7%	7%	7%
Percent of Parks & Recreation Grants Submitted	11%	4%	0%	4%
Percent of Public Works Grants Submitted	5%	4%	4%	4%
Percent of Convention Center Grants Submitted	9%	5%	7%	5%
Percent of Bridge Grants Submitted	0%	5%	0%	3%
Percent of Other/Misc Grants Submitted	25%	5%	11%	11%
Percent of Designation or Award Applications Submitted	0%	2%	7%	0%
Effectiveness Measures:				
Percent of Police Grants Received	50%	25%	26%	38%
Percent of Fire Grants Received	11%	6%	4%	5%
Percent of Emergency Management Grants Received	0%	2%	0%	1%
Percent of Building & Infrastructure Grants Received	0%	10%	0%	0%
Percent of Library Grants Received	0%	4%	4%	4%
Percent of Parks & Recreation Grants Received	0%	7%	0%	2%
Percent of Public Works Grants Received	11%	8%	0%	1%
Percent of Convention Center Grants Received	11%	8%	0%	2%
Percent of Bridge Grants Received	0%	19%	0%	0%
Percent of Other/Misc Grants Received	11%	5%	0%	5%
Percent of Designation or Award Applications Received	0%	1%	0%	0%
Efficiency Measures:				
Amount of Active Grants per Capita	\$ 257.52	\$ 1,094.06	\$ 76.69	\$ 87.45
Amount of Grants Received (FY) per Capita	\$9.66	\$12.27	\$7.03	\$12.31
Department Expenditures per Capita	\$3.65	\$4.20	\$4.18	\$3.92
Population:	148,782	150,814	151,582	154,382

Description:

Securing funding to improve the quality of life for McAllen's citizens, the Grant Administration Office provides grant writing and compliance services to City departments. With a team of seven City-funded and six grant-sponsored employees, the Office identifies funding sources, prepares grant proposals and provides compliance services to meet the programmatic and fiscal terms and conditions of grant awards.

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: <u>Human Resources</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	22,320
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 1,100,346	\$ -	\$ 22,320
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 34,781	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel	4				7,726	5,000
	2. Training	3				7,999	5,000
	3. Civil service activity	2		Fire/Police trending to test entry level exams 3x per year \$6,200avg cost per testing cycle, plus 6 promotional tests per year		6,000	-
	4. Dues & subscriptions	6		SHRM now requires national membership with local membership (3 ppl x \$399); Public Sector Human Resources Association dues increased (2ppl x \$10), would like to get a membership for Cynthia and Jenna to the Texas Municipal Human Resources Association (2ppl x \$200)		1,500	1,500
	5. Employee Development	5		\$40k would allow us to offer Leadership Development Program again (this program won an award in 2024) and continue to provide the new employee welcome kit (already budgeted for on this line item)		4,957	-
Total Other Services & Charges					\$ 161,349	\$ 28,182	\$ 11,500
MAINTENANCE							
	1. Computer software/hardware			\$20K Allocated in IT Computer Software Account for Harrasment Prevention Training Software			(25,625)
	2. Equipment						(500)
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 26,125	\$ -	\$ (26,125)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						92,400	-
Total Non - Capital Outlay - Item Less Than \$5,000						4,500	-
TOTAL					\$ 1,322,601	\$ 125,082	\$ 7,695

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Human Resources

DEPT REQUEST

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Workshield	42.0	2200	92,400	1	Conduct Title VII investigations with 5 day turnaround, employees submit complaints 24/7/365; save expense for outside counsel. Cost is \$3.50 per person/per month - civil service not included
			-		
			-		
			-		
			-		
TOTAL			\$ 92,400		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 92,400

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Human Resources

DEPT REQUEST

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Voting System	4,500	1	4,500	5	Allows employees to engage in trainings using a voting system (Remotes) - avoids online versions that exclude those without smart phones
			-		
			-		
			-		
			-		
TOTAL			\$ 4,500		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 4,500

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Human Resources	1			Director Human Resources	\$ 75.8292	\$ 157,725
Human Resources	1			Deputy Director Human Resources	50.6312	105,313
	<u>2</u>					<u>263,038</u>
Human Resources		1		Administrative Supervisor	20.1991	42,014
Human Resources		1		HR Recruiter	23.3830	48,637
Human Resources		1		HR Recruiter	23.3830	48,637
Human Resources		1		HR Recruiter	23.3830	48,637
Human Resources		1		HR Generalist II	26.9122	55,977
Human Resources		1		HR Generalist I	26.1723	54,438
Human Resources		1		HR Generalist I	24.1723	50,278
Human Resources		1		HR Trainer	29.3772	61,105
Human Resources		1		Senior HR Trainer	31.7765	66,095
Human Resources		1		Senior Administrative Clerk	16.7791	34,901
		<u>10</u>				<u>510,718</u>
Human Resources			<u>1</u>	HR Generalist I	23.3830	22,695
			1			<u>22,695</u>
				LONGEVITY PAY		12,050
				OVERTIME		4,880
				CAR ALLOWANCE		18,600
				TELEPHONE		9,180
						<u>44,711</u>
CURRENT POSITIONS		13			\$	841,161

Mission Statement:

To treat each person as a valued customer while contributing positively through comprehensive programming that displays a thorough understanding of all aspects of the human resources profession, including pro-active involvement in areas of legal compliance, and service that displays an enthusiastic interest in the lives of others.

Contact Us:

Christina Flores
HR Director
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1045

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 688,243	\$ 786,599	\$ 825,468	\$ 841,624	\$ 841,161	\$ 841,161	\$ 841,161	\$ 841,161	\$ 841,161	\$ 841,161
Employee Benefits	192,806	252,764	260,206	257,842	259,185	281,505	281,505	281,505	281,505	281,505
Supplies	34,187	34,781	34,781	34,781	34,781	34,781	34,781	34,781	34,781	34,781
Other Services and Charges	138,693	169,300	169,300	163,133	189,531	172,849	172,849	172,849	172,849	172,849
Maintenance	60	26,125	26,125	25,625	26,125	-	-	-	-	-
Operations Subtotal	1,053,989	1,269,569	1,315,880	1,323,005	1,350,783	1,330,296	1,330,296	1,330,296	1,330,296	1,330,296
Capital Outlay	1,585	-	-	-	96,900	-	-	-	-	-
Total Expenditures	\$ 1,055,574	\$ 1,269,569	\$ 1,315,880	\$ 1,323,005	\$ 1,447,683	\$ 1,330,296	\$ 1,330,296	\$ 1,330,296	\$ 1,330,296	\$ 1,330,296
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	8	10	10	10	10	10	10	10	10	10
Part-Time	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	11	13	13	13	13	13	13	13	13	13

MAJOR FY 26-27 GOALS

- 1.) Create an effective and efficient onboarding experience for new employees.
- 2.) Provide training and mentoring opportunities for employees.
- 3.) Implement software that improves processes for increased efficiencies.

Human Resources

www.mcallen.net/hr

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Full time employees (Non-Exempt)	8	10	10	10
Full time employees (Exempt)	2	2	2	2
Total full time employees	10	12	12	12
Department Expenditures	\$ 1,055,574	\$ 1,315,880	\$ 1,323,005	\$ 1,307,976
Outputs:				
Total Number of Job Postings	524	600	530	600
Total Number of Personnel Actions Processed	2,250	2,300	2,500	2,300
Total Number of Job Fairs Attended	11	6	8	6
Total Number of Employees Trained on Preventing Harassment in the Workplace	817	800	500	800
Total Number of Training Hours Completed	1,059	3,000	750	1,100
Effectiveness Measures:				
Employee Turnover Rate	15.92%	17.00%	14.53%	16.00%
Total Number of Promotions	168	190	150	190
% Accuracy on Personnel Actions Processed	98%	98%	98%	98%
Efficiency Measures:				
Total Number of New Employees Hired	565	550	550	550
Avg No. of Days To Fill Open Position From Selection to Clearance	23	23	23	23
Total Cost of Training per Employee Trained	\$ 14.45	\$ 15.00	\$ 22.17	\$ 15.11
% Personnel Actions Processed Timely	99%	100%	98.0%	98%
Average Employee Years of Service	8	9	8	9
Department Expenditures Per Employee	\$ 468.00	\$ 400.00	\$ 425.00	\$ 400.00
Population:	148,782	150,814	151,582	154,382

Description:

The Human Resources Department manages the overall provision of municipal human resource management functions, services, policies, and programs. The major functions include providing qualified and capable staffing through efficient job posting, applicant screening, interviews, background checks, testing, employment offers, enrollment, and new employee orientation; providing outsource agency and volunteer staffing; developing, interpreting and communicating City policy, practices and procedures; providing a competitive and fair compensation; maintaining effective job classifications; administering labor laws including FMLA Reviews; EEOC Reviews; and compliance of regulatory concerns regarding employees; conducting employee and supervisor staff development training; providing HR staff development training; maintaining employee retention; providing employee counseling; conducting disciplinary reviews; monitoring employee behavior and performance review; and conducting internal investigations.

Department Summary										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm		Four Year Plan		
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Turnover/Vacancies	-	(2,500,000)	(2,500,000)	-	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)
Cost-of-Living Adjustment / Comp. Study Adj.	-	2,560,021	-	-	1,539,935		-	-	-	-
Professional Service (Comp. Study)	58,500	-								
Exemption Threshold	-	-								
Operations Subtotal	58,500	60,021	(2,500,000)	-	(960,065)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)	(2,500,000)
Total Expenditures	\$ 58,500	\$ 60,021	\$ (2,500,000)	\$ -	\$ (960,065)	\$ (2,500,000)	\$ (2,500,000)	\$ (2,500,000)	\$ (2,500,000)	\$ (2,500,000)

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: Planning (1302)					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	44,640
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,795,519	\$ -	\$ 44,640
SUPPLIES							
1. Clothing & uniform				Button up long sleeve shirts with new logo \$60 x 25 and City Polos \$40 x 25		1,100	-
2. Office							(1,300)
3. Operating							(8,000)
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 26,200	\$ 1,100	\$ (9,300)
OTHER SERVICES & CHARGES							
1. Travel						28,456	17,820
2. Training						10,856	11,500
3. Printing				Printing for advertising of new City initiated Rezoning (UDC)		1,000	-
4. Dues & subscriptions		1		Adobe PRO software helps us with the everyday operations of board meeting and scanning documentation.		6,725	(6,000)
5. Advertising & marketing							(6,500)
6. Professional							(2,000)
Total Other Services & Charges					\$ 56,900	\$ 47,037	\$ 14,820
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		1,188	1,188
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 14,012	\$ 1,188	\$ 1,188
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						7,500	7,500
TOTAL					\$ 1,892,631	\$ 56,825	\$ 58,848

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Planning (1302)

DEPT REQUEST

Software

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Bluebeam (planning customer software)	450	14	6,300	1	This Software will help the performance of the new Permitting software.
Laserfiche	150	8	1,200	3	This software will give everyone the opportunity to research past meeting and save new documentation for future items.
			-		
	TOTAL		\$ 7,500		

CM RECOMM

QUANTITY	TOTAL COST
14	6,300
	-
8	1,200
	-
	\$ 7,500

Computer Equipment

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
				-		
TOTAL			\$	-		

QUANTITY		TOTAL COST
		-
		-
		-
		-
		-
		-
		-
\$		-

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

[illegible]

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$	7,500

\$	7,500

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Planning	1			Planning Director	\$ 57.9375	\$ 120,510
Planning	1			Deputy Director Planning	46.1548	96,002
Planning	1			Senior Planner	35.2073	73,231
Planning	1			Senior Planner	35.2073	73,231
Planning	1			Management Assistant	32.3227	67,231
	<u>5</u>					<u>430,205</u>
Planning		1		Administrative Assistant	18.1505	37,753
Planning		1		Administrative Assistant	17.4487	36,293
Planning		1		Administrative Assistant	17.4487	36,293
Planning		1		Administrative Clerk	14.3551	29,859
Planning		1		Inspector	17.1056	35,580
Planning		1		Planner I	23.3830	48,637
Planning		1		Planner I	23.3830	48,637
Planning		1		Planner I	23.3830	48,637
Planning		1		Planner II	25.2916	52,607
Planning		1		Planner II	25.0280	52,058
Planning		1		Planner II	24.5521	51,068
Planning		1		Planner II	24.5521	51,068
Planning		1		Planner III	28.1365	58,524
Planning		1		Planner III	28.1365	58,524
Planning		1		Planner III	27.3170	56,819
Planning		1		Planning Technician I	18.3212	38,108
Planning		1		Planning Technician I	18.3212	38,108
Planning		1		Planning Technician II	19.8435	41,274
Planning		1		Planning Technician III	20.8356	43,338
		<u>19</u>				<u>863,185</u>
Planning			1	Part Time	13.5959	12,561
			<u>1</u>			<u>12,561</u>
				LONGEVITY PAY		20,275
				OVERTIME		9,500
				CAR ALLOWANCE		10,200
				TELEPHONE		3,420
						<u>43,395</u>
CURRENT POSITIONS		25			\$	1,349,346

Mission Statement:

“The Planning Department is committed to providing high-quality, proactive services and programs to enhance the quality of life of McAllen residents, businesses and visitors, and to promoting a well-designed, physically integrated, livable and prosperous community consistent with City Commission long range vision and strategic plans.”

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 1,180,986	\$ 1,304,345	\$ 1,361,160	\$ 1,361,160	\$ 1,349,346	\$ 1,349,346	\$ 1,349,346	\$ 1,349,346	\$ 1,349,346	\$ 1,349,346	\$ 1,349,346
Employee Benefits	351,115	436,150	447,161	447,161	446,173	490,813	490,813	490,813	490,813	490,813	490,813
Supplies	24,516	26,200	26,200	26,200	27,300	16,900	16,900	16,900	16,900	16,900	16,900
Other Services and Charges	42,822	98,020	89,174	98,020	103,937	71,720	71,720	71,720	71,720	71,720	71,720
Maintenance	16,124	14,012	14,012	14,687	15,200	15,200	15,200	15,200	15,200	15,200	15,200
Operations Subtotal	1,615,563	1,878,727	1,937,707	1,947,228	1,941,956	1,943,979	1,943,979	1,943,979	1,943,979	1,943,979	1,943,979
Capital Outlay	4,799	11,600	20,446	-	7,500	7,500	-	-	-	-	-
Total Expenditures	\$ 1,620,362	\$ 1,890,327	\$ 1,958,153	\$ 1,947,228	\$ 1,949,456	\$ 1,951,479	\$ 1,943,979	\$ 1,943,979	\$ 1,943,979	\$ 1,943,979	\$ 1,943,979
PERSONNEL											
Exempt	5	5	5	5	5	5	5	5	5	5	5
Non-Exempt	15	19	19	19	19	19	19	19	19	19	19
Part-Time	1	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	21	25	25	25	25	25	25	25	25	25	25

MAJOR FY 26-27 GOALS

- 1.) The Planning Department will provide matching neighborhood grants throughout city to beautify subdivisions.
- 2.) The Planning Department will continue Citywide Rezoning FY (2026-2027) to align with new comprehensive vision for City's Development.
- 3.) The Planning Department will collaborate with Information Technology Department to help facilitate more ONLINE transactions of permits.
- 4.) The Planning Department will limit growth in expenditures and improve efficiency.
- 5.) Improve customer service in all levels of City government.
- 6.) Maintain visual attractiveness of key corridors and venues.
- 7.) Continue program of Landmark and Historic District Designation and monitor Local, State and Nationally designated historic resources.

Contact Us:
Omar Sotelo
Planning Director
311 N. 15th Street
McAllen, TX 78501
(956) 681-1250

Planning

www.mcallen.net/devservices/planning

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	25	25	25	24
Department Expenditures	\$ 1,620,362	\$ 1,958,153	\$ 1,947,228	\$ 1,895,439
Outputs:				
Number of applications	1,001	1,000	1,200	1,200
Number of permits (Building Permits routed to Planning for Review)	3,281	2,500	4,200	4,620
Number of inspections (Performed by Planning Department-Including those routed by Building Department and internally generated Inspections)	3,064	3,500	4,000	4,500
Total workload (Aggregate)	7,346	7,000	9,400	10,320
Effectiveness Measures:				
Percent of applications approved	95%	100%	94%	97%
Percent of applications completed in compliance of statutory time limits	100%	100%	100%	100%
Efficiency Measures:				
Workload per employee	293.84	280.00	376.00	430.00
Expenditure per workload	\$ 221	\$ 280	\$ 207	\$ 184
Department expenditures per capita	\$ 10.89	\$ 12.98	\$ 12.85	\$ 12.28
Population:	148,782	150,814	151,582	154,382

Description:

The Planning Department guides and manages growth & development through policies, plans & ordinances adopted by the City Commission. The Department is dedicated to high quality service and quality of life by promoting growth that is orderly, healthy and safe. Responsibilities of the department include, but are not limited to: development review, historic preservation, neighborhood planning, neighborhood grants for improvement, transportation and code development.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Information Technology</u>				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General Fund</u>						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	IT Support Analyst II	42,014	3	Increase in Workload. Current Service Desk Support Techs are struggling to keep up with growth demands from City personnel requests. Staff is working on large projects and daily break fix requests from users.		\$ 60,561
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		42,014				
PERSONNEL REVISIONS						
Car Allowance - Project Manager			2	This positions travels to various facilities and construction sites almost daily and is utilizing personal vehicle. Currently I have two project manager positions but one position is lacking the vehicle allowance.		4,167
System Support Analyst to Systems Administrator			1	Due to increase workload and need for higher technical skills, the System Support Analyst has been given the same Systems Administrative job duties to complete for past two years. Plus, the need to have 2nd resource cross trained on keeping mission critical systems operational 24/7 is needed.		18,032
Health Insurance				Adjustment to Health Insurance Premiums		-
-						-
-						-
-						-
Total Compensation & Benefits					\$ 2,979,765	\$ 82,759
SUPPLIES						
1. < Please select category >						
2. < Please select category >						
3. < Please select category >						
4. < Please select category >						
Total Supplies					\$ 25,598	\$ -
OTHER SERVICES & CHARGES						
1. Travel						49,274
2. Training						-
3. Rental & contractual						
4. < Please select category >						
Total Other Services & Charges					\$ 282,032	\$ 49,274
MAINTENANCE						
1. Equipment			1	This increase is in addition to the current baseline and covers contractual costs for 5 firewalls, UPS units, network equipment and several other contractual obligated subscriptions		58,846
2. Computer software/hardware			1	This increase is in addition to the current baseline and covers contractual costs and rising costs for Oracle ERP solutions and mission critical applications (server virtualization, cybersecurity, anti-virus, badge access door locks, milestone cameras, laserfische) (Includes \$54K for General Fund Departments Adobe Subscriptions and \$20K for HR Harassment Prevention Training Software)		1,609,887
3. WiFi Citywide			2	This increase is in addition to the current baseline. Wifi Equipment is 7+ years old and is failing at a high rate due to age and abuse from elements (sun). If we are not going to replace all WiFi equipment with new, then we need additional monies to keep aging equipment running.		80,588
4. Fuel & lubricants				Fuel adjustment based on fuel analysis		1,095
5. Vehicles						
Total Maintenance					\$ 1,940,662	\$ 1,750,416
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						1,517,600
Total Non - Capital Outlay - Item Less Than \$5,000						363,216
TOTAL					\$ 5,228,057	\$ 3,763,265

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: Information Technology

DEPT REQUEST

Computer - Hardware				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
File & Video Surveillance Storage Expansion	45,000	1	45,000	2	Expand storage to house all video camera recordings. Plus, replace aging video recording server.
Server Replacements	8,500	3	25,500	1	replace 3 Physical servers purchased in 2017 (9 years old) for Domain controllers, Milestone servers
Backup Server Replacements (Data Movers)	50,000	1	50,000	1	These Servers are needed to move data to/from the storage backup appliance that was just awarded through a grant.
Server Replacements - Library	275,000	1	275,000	3	Replace Blade Servers purchased in FY 2018-2019 (End of life 10/31/2028) Failover Chassis servers for City Hall and primary role is to run VDI (thin client PCs) at the library.
Network Switch technology refresh w/ups	7,000	36	252,000	1	On year 4 of 4 (Final year) to replace the last of the 11+ year old switches throughout various facilities.
Matrix Replacement to Genetec	175,000	1	175,000	3	Final year to replace the old badge access door lock system at various City facilities. Legacy solution is 13+ years old and no longer supported.
Firewalls at City Hall	76,700	3	230,100	2	City Hall has one firewall- 9 years old and reaching max capacity keeping up with today's volume of data. Add 2 additional firewalls for High availability and block city PC data from Server data.
TOTAL			\$ 1,052,600		

CM RECOMM

QUANTITY	TOTAL COST
	-
3	25,500
1	50,000
	-
36	252,000
	-
	-
	\$ 327,500

Computer - Software

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Orchestration Software	80,000	1	80,000	5	Software to instantly fail over to 2nd data center. Otherwise, manual process to get 2nd data center up. ETA 1 to 3 full days to get 2nd data center operational.
AD Forest Recovery Backup Software	35,000	1	35,000	4	Specialized Backup software for user credential server (Active Directory) backup and restore.
Network Management Solution	60,000	1	60,000	1	Software to be able to Backup, get critical alerts, & monitor the health of all network equipment. Current Solution end of life and not compatible with new network equipment City just purchased.
Email Security Solution	30,000	1	30,000	1	Email Security Solution is over 7 years old and is no longer supported. System is outdated and allowing too much SPAM/Junk emails through. High risk for virus attacks.
Website Firewall	10,000	1	10,000	1	Web Application Firewall. Current solution is outdated and is not an enterprise solution. Denial of service protection
Data Governance Solution	150,000	1	150,000	5	Solution to monitor/control what data is being copied/deleted and accessed.
User Activity Monitoring	100,000	1	100,000	4	Web browsing history, employee monitoring on PC, network, and internet usage. No solution in place now.
TOTAL			\$ 465,000		

QUANTITY	TOTAL COST
	-
	-
1	60,000
1	30,000
1	10,000
	-
	-
	\$ 100,000

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	\$ -

GRAND TOTAL \$ 1,517,600

\$ 427,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: Information Technology

DEPT REQUEST

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Replace Wireless throughout all City Facilities.	1,500	53	79,500	1	Year 4 of 3 (final year to complete project). Funding denied in 25/26 fiscal. Equipment is 10+ years old, no longer supported, cannot support the volume of attendees, or the newer technology the PCs used for signage throughout City Facilities are 7+ years old and are running very slow and failing. These PCs are not compatible with Windows 11 and must be replaced.
Digital Signage PCs	1,175	20	23,500	5	
PC Replacements	1,300	121	157,300	2	
Laptops	1,868	12	22,416	1	
Tablets	3,500	23	80,500	1	
			-		
TOTAL			\$ 363,216		

CM RECOMM

QUANTITY	TOTAL COST
53	79,500
	-
77	100,000
	-
	-
	-
	\$ 179,500

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	\$ -

GRAND TOTAL \$ 363,216

\$ 179,500

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Information Technology	1			Director IT	\$ 74.4058	\$ 154,764
Information Technology	1			Assistant Director IT	57.6560	119,925
Information Technology	1			GIS Manager	39.3298	81,806
Information Technology				IT Solutions Architect		
	1			(Reclassified from Applications Service Manager)	45.4808	94,600
Information Technology	1			IT Network Service Manager	42.2685	87,918
Information Technology	1			IT Programmer Analyst I	29.3176	60,981
Information Technology	1			IT Programmer Analyst II	34.8357	72,458
Information Technology	1			IT Programmer Analyst II	33.0234	68,689
Information Technology	1			IT Project Manager	35.8010	74,466
Information Technology				IT Project Manager		
	1			(Reclassified from GIS Technician)	34.5473	71,858
Information Technology	1			IT Support Services Manager	39.6457	82,463
				Information Security Officer		
Information Technology	1			Partial Funded in Health Ins Fund	35.1044	63,017
Information Technology	1			Information Security Analyst	31.8588	66,266
Information Technology	1			Information Security Analyst	31.3354	65,178
Information Technology	1			Senior Application Developer	36.3910	75,693
				Systems Administrator		
Information Technology	1			(Reclassified from System Support Analyst)	31.3357	65,178
Information Technology	1			Systems Administrator	34.2554	71,251
Information Technology	1			Systems Manager	40.0609	83,327
Information Technology	1			Telecommunications Manager	37.9676	78,973
Information Technology	1			Web Developer	31.3354	65,178
	<u>20</u>					<u>1,603,989</u>
Information Technology		1		Administrative Assistant	17.4487	36,293
Information Technology		1		Fiber Optic Specialist II	30.8313	64,129
Information Technology		1		Fiber Optic Specialist II	30.4231	63,280
Information Technology		1		Help Desk Coordinator	24.4152	50,784
Information Technology		1		IT Help Desk Specialist	20.7223	43,102
Information Technology		1		IT Network Administrator II	35.8767	74,624
Information Technology		1		IT Network Administrator II	35.8767	74,624
Information Technology		1		IT Support Analyst II	21.8932	45,538

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Information Technology		1		IT Support Analyst II	21.0896	43,866
Information Technology		1		IT Support Analyst II	20.5751	42,796
				System Support Analyst		
Information Technology		0		(Reclassified to System Administrator)		
Information Technology		1		Telecom Specialist	23.6048	49,098
		11				588,134
Information Technology			1	Part Time - TE	12.5511	8,572
			1			8,572
				LONGEVITY PAY		57,775
				OVERTIME		12,000
				CAR ALLOWANCE		24,000
				TELEPHONE		21,178
						114,953
CURRENT POSITIONS		32				\$ 2,315,647

**CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027**

FUND:	GENERAL DEPRECIATION
DEPT.	INFORMATION TECHNOLOGY

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND
N		NEW ADDITION (Retained IT0001)	MID-SIZE SUV	55,000	8	0.15	\$ 7,906				NO			
N		NEW ADDITION (Retained IT0147)	1/2 TON EC SB 2WD GAS	55,000	8	0.15	\$ 7,906				NO			
N		NEW ADDITION (Retained IT2500)	3/4 TON CC SB 4WD GAS	65,000	8	0.15	\$ 9,344				NO			
				\$ 175,000			\$ 25,156			\$ -		\$ -	\$ -	\$ -

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement:

The Information Technology (IT) department provides administration and appropriation of technological support and solutions to our staff and elected officials to enhance our overall service to the citizens and visitors of the city of McAllen.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 2,128,711	\$ 2,122,226	\$ 2,266,393	\$ 2,266,393	\$ 2,360,253	\$ 2,315,647	\$ 2,315,647	\$ 2,315,647	\$ 2,315,647	\$ 2,315,647
Employee Benefits	583,937	659,725	687,665	687,665	702,271	743,977	743,977	743,977	743,977	743,977
Supplies	26,091	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598	25,598
Other Services and Charges	210,215	307,032	307,032	333,075	331,306	289,256	289,256	289,256	289,256	289,256
Maintenance	1,365,395	1,940,662	2,444,259	2,575,387	3,691,078	2,317,588	2,317,588	2,317,588	2,317,588	2,317,588
Operations Subtotal	4,314,349	5,055,243	5,730,947	5,888,118	7,110,506	5,692,066	5,692,066	5,692,066	5,692,066	5,692,066
Capital Outlay	1,640,181	735,075	1,402,894	1,330,895	1,880,816	607,000	-	-	-	-
Total Expenditures	\$ 5,954,530	\$ 5,790,318	\$ 7,133,841	\$ 7,219,013	\$ 8,991,322	\$ 6,299,066	\$ 5,692,066	\$ 5,692,066	\$ 5,692,066	\$ 5,692,066
PERSONNEL										
Exempt	18	18	19	19	19	20	20	20	20	20
Non-Exempt	13	13	12	12	13	11	13	13	13	13
Part-Time	-	1	1	1	1	1	1	1	1	1
Total Positions Authorized	31	32	32	32	33	32	34	34	34	34

Contact Us:

Robert Acosta
Information
Technology Director
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1100

MAJOR FY 26-27 GOALS

- 1.) Fully implement all Project SMART applications.
- 2.) Replace outdated IT equipment.
- 3.) Implement IT solutions that will help streamline operations.
- 4.) Continue Access Control replacement rollout.

Information Technology

www.mcallen.net/departments/it

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	31	31	31	31
Number of support personnel	18	18	17	17
Number of project personnel	14	14	15	15
Department Expenditures	\$ 5,954,530	\$ 7,133,841	\$ 7,219,013	\$ 6,130,435
Outputs:				
Number of servers supported	327	327	330	330
Number of Users supported	2,000	2,300	2,300	2,300
Number of printers/scanners supported	155	155	160	160
Number of networks supported	545	545	545	545
Number of work orders closed	7,200	7,300	7,500	8,000
Effectiveness Measures:				
Average days to close work orders	5	5	5	5
Percent of support hours	80%	40%	60%	80%
Percent of project hours	20%	60%	40%	20%
Efficiency Measures:				
Average monthly requests closed per person (Support personnel)	20	20	20	20
Expenditures per full time employee	\$ 192,081.61	\$ 230,123.90	\$ 232,871.39	\$ 197,755.97
Department expenditures per capita	\$ 39.75	\$ 47.30	\$ 47.62	\$ 39.71
Population:	149,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Information Technology Department provides technology services to the City of McAllen and McAllen Public Utilities. A staff of 30 full-time employees provide project services and support for all computer, phones, and network solutions.



1 = High & 5 = Low

DEPARTMENT NAME: Office of Communications				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification	Total	# of Positions Total
2	Photojournalist	69,305	1	These specialized positions will help create internal/external content for all city departments.	\$ 183,199	2 \$ 183,199
-	-	-			-	
-	-	-			-	
-	-	-			-	
-	-	-			-	
-	-	-			-	
-	-	-			-	
	Total	69,305				
PERSONNEL REVISIONS						
	Chief Photo Reclass to Social Media Manager		0	This was approved by City Manager and made effective March 2026.	7,981	7,981
	Reporter Producer Reclass to Operations Manager		0	This was approved by City Manager and made effective March 2026.	15,500	15,500
	Social Media Coordinator		0	This was a title change only with upgrade in pay approved by City Manager effective February 2026.	3,110	3,110
	Overtime		3	This is to eliminate excessive compensation time accrued during Special Events.	4,633	4,633
	Health Insurance			Adjustment to Health Insurance Premiums	-	16,740
	-				-	
	-				-	
Total Compensation & Benefits					\$ 825,019	\$ 214,423
SUPPLIES						
	1. Operating		2	This will cover cell phone usage, general office supplies, for existing and proposed staff specifically content creators.	8,050	5,000
	2. < Please select category >					
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
Total Supplies					\$ 16,950	\$ 8,050
OTHER SERVICES & CHARGES						
	1. Travel		1		66,650	60,000
	2. Training		1		29,900	-
	3. Dues & subscriptions		1	Annual Subscriptions Include: New Dropbox -\$3,000, \$4,300-Adobe Creative, Adobe Pro-\$2,500, StoryBlocks-\$9,000, Cablecast-\$9,000, Meltwater-\$24,000, among other dues and subscriptions, etc.	6,500	4,500
	4. Printing		3	Request to purchase two step and repeats for studio for \$2,000, \$2,000 for branded merchandise for department, and other advertising materials.	4,500	1,500
	5. Rental & contractual		1	Items include: Marketing Agency Services-\$30,000, Videography Services-\$24,000, and Photography Services-\$5,000.	21,247	1,247
	6. Special events		2	Items include: Branded collateral to enhance engagement visibility and connection-marketing merchandise for public/stakeholders/media/visiting dignitaries.	2,300	-
	7. Miscellaneous		2	This will allow for department flexibility of unanticipated needs for sensitive messaging to maintain continuity of operations.	5,500	1,500
Total Other Services & Charges					\$ 102,953	\$ 136,597
MAINTENANCE						
	1. Computer software/hardware		2	Cable Fiber Optics Needed for New Server - Estimates \$5000	5,000	(300)
	2. Fuel & lubricants			Fuel adjustment based on fuel analysis	5	5
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
Total Maintenance					\$ 14,870	\$ 5,005
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000					24,000	5,000
Total Non - Capital Outlay - Item Less Than \$5,000					12,000	5,000
TOTAL					\$ 959,792	\$ 400,075
						\$ 314,615

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Office of Communications (1320)

DEPT REQUEST

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Office Desk & Chairs	10,000	1	10,000	2	Replacement of worn Office Furniture
Flooring upgrades	14,000	1	14,000	1	Replacement Flooring for Office of Communications Department
			-		
			-		
			-		
TOTAL			\$ 24,000		

CM RECOMM

QUANTITY	TOTAL COST
	5,000
	-
	-
	-
	-
	\$ 5,000

Computer - Hardware				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 24,000

\$ 5,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Office of Communications (1320)

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Staff Desks	1,000	7	7,000	2	Accommodate multiple monitors, editing consoles, improving efficiency.
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 7,000		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Cable Fiber Optics	5,000	1	5,000	1	New Server will allow videographers access to archive projects and share an archival system. Fiber optic cables are needed for set up.
			-		
			-		
			-		
			-		
TOTAL			\$ 5,000		

QUANTITY	TOTAL COST
1	5,000
	-
	-
	-
	-
	\$ 5,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 12,000

\$ 5,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Office of Communication	1			Director Office of Communications	\$ 71.8029	\$ 149,350
Office of Communication				Social Media Manager		
	1			(Reclassified from Chief Photojournalist)	32.4518	67,500
Office of Communication				Operations Manager		
	1			(Reclassified from Reporter/Producer)	34.8558	72,500
Office of Communication	1			Reporter/Producer	28.4221	59,118
Office of Communication	1			Reporter/Producer	28.4221	59,118
	<u>5</u>					<u>407,586</u>
Office of Communication		1		Administrative Assistant	17.4487	36,293
				Social Media Coordinator		
Office of Communication		1		(Title Change from Digital Media Coordinator)	30.5291	63,500
Office of Communication		1		Photojournalist (NEW - CM Recommended)	33.3197	69,305
Office of Communication		1		Photojournalist (NEW - CM Recommended)	33.3197	69,305
Office of Communication		1		Video Production Specialist	33.3199	69,305
Office of Communication		1		Video Production Specialist	29.1910	60,717
		<u>6</u>				<u>368,426</u>
				LONGEVITY PAY		7,175
				OVERTIME		5,000
				CAR ALLOWANCE		5,400
				TELEPHONE		1,500
						<u>19,075</u>
CURRENT POSITIONS		11			\$	795,087



Office of Communication

<https://www.mcallen.net/departments/media/mcn-1300-live>

Mission Statement:

The City of McAllen Public Information Office utilizes a vast array of resources to disseminate public information to Rio Grande Valley media and McAllen residents and visitors in a timely, accurate and efficient manner.

Department Summary

Expenditure Detail:	Actual		Budget		Adjusted Budget		Estimated		Dept Request		City Mgr Recomm.		Four Year Plan			
	24-25		25-26		25-26		25-26		26-27		26-27		27-28	28-29	29-30	30-31
Personnel Services																
Salaries and Wages	\$	556,026	\$	619,618	\$	659,047	\$	659,047	\$	795,087	\$	795,087	\$	795,087	\$	795,087
Employee Benefits		156,492		192,818		200,459		200,459		244,356		261,095		261,095		261,095
Supplies		11,898		9,950		16,950		16,950		25,000		21,950		21,950		21,950
Other Services and Charges		179,390		170,072		163,072		163,072		239,550		171,700		171,700		171,700
Maintenance		10,881		14,870		14,870		14,776		19,875		14,575		14,575		14,575
Operations Subtotal		914,687		1,007,328		1,054,398		1,054,304		1,323,868		1,264,407		1,264,407		1,264,407
Capital Outlay		-		-		-		-		36,000		10,000		-		-
Total Expenditures	\$	914,687	\$	1,007,328	\$	1,054,398	\$	1,054,304	\$	1,359,868	\$	1,274,407	\$	1,264,407	\$	1,264,407
PERSONNEL																
Exempt		4		5		5		5		5		5		6		7
Non-Exempt		4		4		4		4		6		6		6		7
Total Positions Authorized		8		9		9		9		11		11		12		13

MAJOR FY 26-27 GOALS

- 1.) Establish the Office of Communications as the central strategic partner for all city messaging and events.
- 2.) Reduce reliance on paid marketing through organic growth and internal alignment.
- 3.) Implement a Citywide integrated communications calendar.
- 4.) Strengthen workforce capacity and storytelling excellence.

Contact Us:

Irma Chapa
 Director of Office of Communication
 1300 Houston Avenue
 McAllen, Texas
 (956)681-1200

Office of Communication

MCN 1300 Spectrum

City of McAllen, TX Gov (Facebook) @City of McAllen (Twitter and Instagram)

<https://www.mcallen.net/departments/media/mcn-1300-live>

Performance Measures	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	8	9	9	11
Department Expenditures	\$ 914,687	\$ 1,054,398	\$ 1,054,304	\$ 1,257,667
Outputs:				
City Commission Meetings	N/A	23	23	23
McAllen Public Utility Meetings	N/A	23	23	23
PSA's	N/A	25	25	25
Vignettes	N/A	25	25	25
Live Shows	N/A	5	5	10
Special Event Production Videos	N/A	25	25	50
Social media posts	N/A	2,500	2,500	3,000
Photos	N/A	1,250	2,000	2,500
News Releases -City of McAllen	N/A	136	136	150
Media Advisories to support Marketed Events	N/A	100	100	100
Effectiveness Measures:				
Number of media interviews	N/A	80	80	80
Number of stories produced from News Releases	N/A	500	500	500
Percentage of followers on social media exceeds 75%	N/A	100	100	100
Efficiency Measures:				
Number of man hours to produce a regularly occurring talk show (15 minutes or longer)	N/A	8	16	16
Number of man hours to write, distribute and distribute City media releases	N/A	2	2	2
Number of man hours to write, develop and post City social media content	N/A	2	2	2
Download hours to add a show into MCN play list channel	N/A	1	1	1
Number of man hours to work on a Public Information duty	N/A	2	2	2
Department expenditures per capita	\$ 6.15	\$ 6.99	\$ 6.96	\$ 8.15
Population:	148,782	150,814	151,582	154,382

Description:

The Office of Communication promotes the City of McAllen through comprehensive media relations, including writing and distributing news releases, coordinating interviews, and providing timely information to the media and residents. There are also key functions incorporated into duties to ensure consistent and efficient internal messaging to employees. We assist in special event planning, video production, and social media messaging, and create graphic content for both internal and external audiences. Working with 41 city departments, we support publicity and branding campaigns, capture photography at events, and collaborate with Retail & Business Development on marketing strategies, including seasonal advertising campaigns for the McAllen Holiday Parade, South Pole of Texas and Community Outreach led by the McAllen Police Department.

Our office operates the City's 24-hour McAllen Cable Network (MCN), oversees social media for the main city platforms and collaborate with departments who manage 25 city platforms and YouTube pages. We manage City Commission meetings and workshops, write remarks for city leadership, establish communication protocols for special events, and collaborate with community partners, including the Chamber of Commerce, Economic Development Corporation, and local school districts, ensuring consistent and effective messaging. *Important Note - MCN reaches residents across multiple platforms including cable, streaming, mobile, and social media, allowing the City of McAllen to meet audiences where they are and significantly expand access beyond traditional television. However, MCN viewership within that is not broken out or publicly reported.



1 = High & 5 = Low

DEPARTMENT NAME: <u>McAllen 311 Call Center</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General Fund</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	16,740
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 544,608	\$ -	\$ 16,740
SUPPLIES							
	1. Clothing & uniform	4		Uniform shirts for staff - New account request		2,000	2,000
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 1,500	\$ 2,000	\$ 2,000
OTHER SERVICES & CHARGES							
	1. Travel	2				5,539	5,500
	2. Training	3				300	300
	3. Rental & contractual	1		Price increase for Granicus and Cititbot services		3,342	(1,625)
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 93,125	\$ 9,181	\$ 4,175
MAINTENANCE							
	1. Equipment	5		replacement of keyboards and mouse combos, not covered by IT		560	560
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 32,000	\$ 560	\$ 560
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						1,740	1,740
TOTAL					\$ 671,233	\$ 13,481	\$ 25,215

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: McAllen 311 Call Center

DEPT REQUEST

Computer Equipment

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Jabra Headset	290	6	1,740	1	Equipment needs to be upgraded to fulfill job duties. Current headsets are having compatability issues with softphone use.	
			-			
			-			
			-			
			-			
TOTAL			\$ 1,740			

CM RECOMM

QUANTITY	TOTAL COST
6	1,740
	-
	-
	-
	-
	\$ 1,740

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

QUANTITY	TOTAL COST

	-
	-
	-
	-
	-
\$	-

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL			\$	-		

QUANTITY	TOTAL COST

	-
	-
	-
	-
	-
\$	-

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

QUANTITY	TOTAL COST

	-
	-
	-
	-
	-
\$	-

GRAND TOTAL	\$	1,740

\$ 1,740

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
311 Call Center	1			Director McAllen 311 Call Center	\$ 48.3173	\$ 100,500
	1					100,500
311 Call Center		1		McAllen 311 Working Supervisor	24.0449	50,013
311 Call Center		1		Customer Service Specialist	16.6920	34,719
311 Call Center		1		Customer Service Specialist	16.3251	33,956
311 Call Center		1		Customer Service Specialist	16.3251	33,956
311 Call Center		1		Customer Service Specialist	16.3251	33,956
311 Call Center		1		Customer Service Specialist	16.3251	33,956
311 Call Center		1		Customer Service Specialist	15.8265	32,919
311 Call Center		1		Customer Service Specialist	15.8265	32,919
		8				286,396
				LONGEVITY PAY		5,950
				OVERTIME		2,600
				TELEPHONE		1,500
						10,050
CURRENT POSITIONS		9				\$ 396,946



McAllen 311 Call Center

www.mcallen.net/Mcallen311

Mission Statement:	Department Summary											
	Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Five Year Plan				
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31	
McAllen 311 provides easy to understand communication between the City of McAllen and the citizens of McAllen in order to provide municipal customer service.	Personnel Services											
	Salaries and Wages	\$ 302,789	\$ 374,785	\$ 394,644	\$ 394,819	\$ 396,946	\$ 396,946	\$ 396,946	\$ 429,865	\$ 429,865	\$ 462,784	
	Employee Benefits	90,660	147,863	151,712	151,712	147,662	164,402	164,402	180,951	180,951	197,500	
	Supplies	602	1,500	1,500	1,500	3,500	3,500	3,500	3,500	3,500	3,500	
	Other Services and Charges	80,276	99,676	99,676	100,721	102,306	97,300	106,648	116,171	125,878	135,778	
	Maintenance	30,942	32,000	32,000	32,162	32,560	32,560	32,560	32,560	32,560	32,560	
	Operations Subtotal	505,269	655,824	679,532	680,914	682,974	694,708	704,056	763,047	772,754	832,122	
	Capital Outlay	-	-	-	-	1,740	1,740	-	-	-	-	
	Total Expenditures	\$ 505,269	\$ 655,824	\$ 679,532	\$ 680,914	\$ 684,714	\$ 696,448	\$ 704,056	\$ 763,047	\$ 772,754	\$ 832,122	
	PERSONNEL											
	Exempt	1	1	1	1	1	1	1	1	1	1	
	Non-Exempt	7	8	8	8	8	8	8	9	9	10	
	Part-Time	-	-	-	-	-	-	-	-	-	-	
	Total Positions Authorized	8	9	9	9	9	9	9	10	10	11	

Contact Us:

Marco Tovias
1300 Houston Ave
McAllen, TX 78501
(956) 681-3111

MAJOR FY 26-27 GOALS

- 1.) Continue meeting and working with departments to ensure all information is current to ensure customer satisfaction.
- 2.) Incorporate new Customer Satisfaction core standards into call handling processes.
- 3.) Integrate call center CRM system with new systems that departments will be launching through Project Smart.
- 4.) Continue promoting the use of the call center and app to both internal and external customers.

McAllen 311 Call Center

www.mcallen.net/mcallen311

Performance Measures				Description: Facilitate communication between residents and city departments. Provide customer service and process requests for customers calling departments such as Code Enforcement, Traffic, Airport, Engineering, and Public Works.	
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26		Goal FY 26-27
Inputs:					
Number of full time employees	8	9	9		9
Department Expenditures	505,269	679,532	680,914		677,148
Outputs:					
Total number of customer contacts	96,017	120,000	99,319		100,000
Number of work orders processed	95,300	105,000	95,447		97,000
Effectiveness Measures:					
Average talk time (seconds)	140	150	116		140
Average queue time (seconds)	75	40	53		50
Efficiency Measures:					
Avg Speed of Answer (seconds)	68	30	47		45
Avg Calls per day	369	450	382		400
Department expenditures per capita	\$ 3.40	\$ 4.51	\$ 4.49		\$ 4.39
Population:	148,782	150,814	151,582	154,382	
*N/A=Not Available, N/P=Not Provided					

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: <u>City Hall</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Overtime			1	Increase in after hours work		3,823	3,823
Health Insurance				Adjustment to Health Insurance Premiums		-	5,580
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 166,787	\$ 3,823	\$ 9,403
SUPPLIES							
1. Janitorial			3	Increase in costs		3,000	3,000
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 20,800	\$ 3,000	\$ 3,000
OTHER SERVICES & CHARGES							
1. Travel						-	
2. Training						-	
3. Postage							10,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 277,643	\$ -	\$ 10,000
MAINTENANCE							
1. Facilities			2	Increase in costs associated with labor and materials		2,799	2,799
2. Fuel & lubricants				Fuel adjustment based on fuel analysis		2,540	2,540
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 208,825	\$ 5,339	\$ 5,339
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 674,055	\$ 12,162	\$ 27,742

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
City Hall		1		Custodian	\$ 17.7488	\$ 36,918
City Hall		1		Custodian	14.8205	30,827
City Hall		1		Maintenance Technician	18.2824	38,027
		<u>3</u>				<u>105,772</u>
				LONGEVITY PAY		7,850
				OVERTIME		8,800
				PHONE ALLOWANCE		480
						<u>17,130</u>
CURRENT POSITIONS		3			\$	122,902



Mission Statement:

Our mission is to provide a safe and clean environment for those who work or visit City Hall.

Department Summary

	Actual	Budget	Adjusted	Estimated	Dept. Request	City Mgr	Four Year Plan			
Expenditure Detail:	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 106,444	\$ 105,144	\$ 118,926	\$ 119,467	\$ 122,902	\$ 122,902	\$ 123,298	\$ 123,712	\$ 124,144	\$ 124,596
Employee Benefits	40,394	45,514	48,184	48,022	47,708	53,288	53,288	53,288	53,288	53,288
Supplies	23,453	20,800	20,800	15,743	23,800	23,800	23,800	23,800	23,800	23,800
Other Services and Charges	361,168	277,643	277,643	258,313	277,643	287,643	287,643	287,643	287,643	287,643
Maintenance	162,136	208,825	208,825	234,208	214,164	214,164	222,475	231,118	240,106	249,455
Operations Subtotal	693,595	657,926	674,378	675,752	686,217	701,797	710,504	719,560	728,982	738,782
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 693,595	\$ 657,926	\$ 674,378	\$ 675,752	\$ 686,217	\$ 701,797	\$ 710,504	\$ 719,560	\$ 728,982	\$ 738,782
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	3	3	3	3	3	3	3	3	3	3
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	3	3	3	3	3	3	3	3	3	3

Contact Us:

Eduardo Mendoza
City Engineer
1300 Houston
Avenue
McAllen, TX 78501
(956) 681-1151

MAJOR FY 26-27 GOALS

- 1.) Maintain the overall appearance of facility to promote a customer friendly environment for business in McAllen.

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	3	3	3	3
Department Expenditures	\$ 693,595	\$ 674,378	\$ 675,752	\$ 696,217
Outputs:				
Number of bathrooms	12	12	12	12
Number of work orders completed	130	190	138	150
Number of times bathrooms cleaned (daily)	4	4	4	4
Effectiveness Measures:				
Percent of repair work orders completed within three working days	89%	85%	85%	85%
Average response time to emergency repairs	Immediate	Immediate	Immediate	Immediate
Efficiency Measures:				
Custodial cost per square foot	\$ 15.98	\$ 15.53	\$ 15.56	\$ 16.04
Department expenditures per capita	\$ 231,198.33	\$ 224,792.67	\$ 225,250.66	\$ 232,072.33
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

A staff of 2 custodians and 1 maintenance technician provide services for the maintenance of the 3 story City Hall facility. The custodians are responsible for cleanliness of offices, restrooms, hallways, floors, carpet and lounge area. The maintenance technician provides maintenance for the safe operations of all building related systems.



1 = High & 5 = Low

DEPARTMENT NAME: Building Maintenance					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	31,620
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
Total Compensation & Benefits					\$ 1,152,840	\$ -	\$ 31,620
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 30,922	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					3,276	-
	2. Training					480	500
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 26,863	\$ 3,756	\$ 500
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		7,840	-
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 106,114	\$ 7,840	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,316,739	\$ 11,596	\$ 32,120

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Building Maintenance	1			Parks Maintenance Supervisor	\$ 28.4418	\$ 59,159
	1					59,159
Building Maintenance		1		Journey Electrician	21.3406	44,388
Building Maintenance		1		Journey Electrician	20.3063	42,237
Building Maintenance		1		HVAC Systems Technician	19.2372	40,013
Building Maintenance		1		HVAC Systems Technician	19.2372	40,013
Building Maintenance		1		HVAC Foreman	21.5261	44,774
Building Maintenance		1		Master Electrician	27.1093	56,387
Building Maintenance		1		Master Electrician	26.9612	56,079
Building Maintenance		1		Designer/Fabricator	22.2695	46,321
Building Maintenance		1		Sculptor/Fabricator	22.5242	46,850
Building Maintenance		1		Trades Helper Supervisor	21.4973	44,714
Building Maintenance		1		Trades Helper Supervisor	19.7318	41,042
Building Maintenance		1		Trades Helper I	17.4500	36,296
Building Maintenance		1		Trades Helper I	17.2953	35,974
Building Maintenance		1		Trades Helper I	16.6348	34,600
Building Maintenance		1		Trades Helper I	16.6348	34,600
Building Maintenance		1		Master Plumber	26.5779	55,282
Building Maintenance				On Call Duty Pay		25,200
		16				724,774
				LONGEVITY PAY		18,350
				OVERTIME		33,000
						51,350
CURRENT POSITIONS		17				\$ 835,283



Mission Statement:

The mission of the Building Maintenance Division is to systematically plan and schedule facility and building maintenance to safeguard our capital investment, extend the useful life of the facilities, promote health and safety, and provide an appropriate environment for all that utilize the facilities.

Contact Us:

Juan Martinez
Deputy Director of
Operations and
Maintenance
2001 Trophy Dr.
McAllen, TX 78504
(956) 681-3333

Department Summary

Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan				
							27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 728,671	\$ 791,202	\$ 830,846	\$ 729,525	\$ 835,283	\$ 835,283	\$ 835,283	\$ 835,283	\$ 835,283	\$ 835,283	\$ 835,283
Employee Benefits	241,230	309,194	316,877	284,070	317,557	349,177	349,177	349,177	349,177	349,177	349,177
Supplies	26,142	30,922	30,922	28,007	30,922	30,922	30,922	30,922	30,922	30,922	30,922
Other Services and Charges	44,422	39,330	39,330	37,569	30,619	27,363	27,363	27,363	27,363	27,363	27,363
Maintenance	75,380	106,114	106,114	108,775	113,954	106,114	106,114	106,114	106,114	106,114	106,114
Operations Subtotal	1,115,845	1,276,762	1,324,089	1,187,946	1,328,335	1,348,859	1,348,859	1,348,859	1,348,859	1,348,859	1,348,859
Capital Outlay	20,299	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 1,136,144	\$ 1,276,762	\$ 1,324,089	\$ 1,187,946	\$ 1,328,335	\$ 1,348,859	\$ 1,348,859	\$ 1,348,859	\$ 1,348,859	\$ 1,348,859	\$ 1,348,859
PERSONNEL											
Exempt	1	1	1	1	1	1	1	1	1	1	1
Non-Exempt	15	16	16	16	16	16	21	21	21	21	21
Total Positions Authorized	16	17	17	17	17	17	22	22	22	22	22

MAJOR FY 26-27 GOALS

- 1.) Eliminate the repeat work orders thru better tracking system.
- 2.) Implement an assessment/survey on current maintained facilities.
- 3.) Implement a system for preventative maintenance on existing HVAC, electrical systems.

Building Maintenance

www.mcallen.net/parks

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
<i>Inputs:</i>				
Number of full time employees	16	17	20	17
Total facilities maintained	60	60	60	60
Department Expenditures	\$ 1,136,144	\$1,324,089	\$ 1,187,946	\$1,317,239
<i>Outputs:</i>				
Number A/C jobs completed	171	225	171	225
Number of electrical jobs completed	297	250	297	250
Other building maintenance jobs completed	599	400	599	550
Total Work Order Labor Hours	4,490	3,500	4,185	4,500
<i>Effectiveness Measures:</i>				
Average time to complete work order	4	4	5	4
<i>Efficiency Measures:</i>				
Average Number of work orders per full time employee	66.69	51.47	53.35	60.29
Department expenditures per capita	7.64	8.78	7.84	8.53
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

This Division performs minor maintenance and repair services including structural, mechanical and electrical services, carpentry, plumbing, painting, heating and cooling repairs and maintenance for all City Facilities. Building Maintenance Department is housed in the Parks & Recreation Department Office.



1 = High & 5 = Low

DEPARTMENT NAME: Development Center					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	1,860
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 54,353	\$ -	\$ 1,860
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 15,800	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						-	
2. Training						-	
3. Utilities - electricity		1		Adjustment from Electricity Analysis		3,266	3,266
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 72,431	\$ 3,266	\$ 3,266
MAINTENANCE							
1. Facilities		1		Escalation in cost		463	
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 18,500	\$ 463	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						900	-
TOTAL					\$ 161,084	\$ 4,629	\$ 5,126

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Development Center		1		Custodian	\$ 15.9898	\$ 33,259
		1				33,259
				LONGEVITY PAY		2,100
				OVERTIME		3,500
						5,600
CURRENT POSITIONS		1				\$ 38,859



Mission Statement:

Our mission is to provide a One-Stop-Shop for those who do business with the City.

Contact Us:

Eduardo Mendoza
City Engineer
311 N. 15th
McAllen, Tx 78501
(956) 681-1150

Description:

This department was created in order to facilitate the process for the citizens and those who conduct business with the City of McAllen.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 31,492	\$ 34,548	\$ 38,684	\$ 32,820	\$ 38,859	\$ 38,859	\$ 38,859	\$ 38,859	\$ 38,859	\$ 38,859
Employee Benefits	12,868	14,876	15,677	14,798	17,354	17,354	17,354	17,354	17,354	17,354
Supplies	12,993	15,800	15,800	10,065	15,800	15,800	15,800	15,800	15,800	15,800
Other Services and Charges	81,437	72,431	72,431	65,975	75,697	75,697	75,697	75,697	75,697	75,697
Maintenance	18,154	18,500	18,500	20,000	18,500	18,500	18,963	19,437	19,922	19,922
Operations Subtotal	156,944	156,155	161,092	143,658	166,210	166,210	166,673	167,147	167,632	167,632
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 156,944	\$ 156,155	\$ 161,092	\$ 143,658	\$ 166,210	\$ 166,210	\$ 166,673	\$ 167,147	\$ 167,632	\$ 167,632
PERSONNEL										
Non-Exempt	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	1	1	1	1	1	1	1	1	1	1

MAJOR FY 26-27 GOALS

- 1.) Maintain overall appearance of facility to promote a customer friendly environment for development center.

City of McAllen, Texas
Public Safety
Summary

	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan 28-29	29-30	30-31
<u>BY DEPARTMENT</u>										
Police	42,059,174	45,780,684	46,217,907	46,277,973	50,024,018	49,953,273	49,386,372	49,386,372	49,626,114	49,931,717
Animal Care Services	493,946	544,624	555,023	558,475	562,547	557,861	555,461	555,461	555,461	555,461
Radio Shop	830,295	1,886,128	1,905,288	1,209,771	1,103,677	992,265	979,265	979,265	979,265	979,265
Fire	27,882,532	28,313,564	28,664,972	29,465,166	34,074,359	30,185,196	30,360,949	31,271,777	32,209,930	33,176,228
Emergency Medical Services	1,591,667	1,500,000	1,500,000	1,500,000	1,788,000	1,788,000	1,788,000	1,788,000	1,788,000	1,788,000
Traffic Operations	2,784,824	3,092,063	3,218,318	3,236,878	3,914,143	3,493,315	3,428,805	3,428,805	3,428,805	3,428,805
Building Code Compliance	1,649,439	1,995,574	2,054,940	1,993,103	2,092,853	2,057,865	2,057,865	2,057,865	2,057,865	2,057,865
TOTAL	\$ 77,291,877	\$ 83,112,637	\$ 84,116,448	\$ 84,241,366	\$ 93,559,597	\$ 89,027,775	\$ 88,556,717	\$ 89,467,545	\$ 90,645,440	\$ 91,917,341
<u>BY EXPENSE GROUP</u>										
Personnel Services										
Salaries and Wages	\$ 49,357,640	\$ 51,677,399	\$ 52,253,797	\$ 52,648,600	\$ 55,942,950	\$ 55,351,876	\$ 55,911,516	\$ 56,467,499	\$ 57,206,222	\$ 58,008,317
Employee Benefits	15,735,740	18,583,578	18,695,283	18,900,907	19,632,563	20,692,185	20,927,384	21,171,414	21,496,445	21,848,686
Supplies	1,232,259	1,067,246	1,169,258	1,181,257	1,098,468	1,066,303	1,078,485	1,090,455	1,102,785	1,115,484
Other Services and Charges	5,660,986	5,864,136	5,902,832	5,977,724	7,034,365	6,688,391	6,751,198	6,807,672	6,865,840	6,925,753
Maintenance and Repair Services	3,817,090	3,448,902	3,623,902	3,792,821	3,898,397	3,846,459	3,888,134	3,930,506	3,974,148	4,019,101
Capital Outlay	1,488,162	2,471,376	2,471,376	1,740,057	5,952,854	1,382,561	-	-	-	-
TOTAL APPROPRIATIONS	\$ 77,291,877	\$ 83,112,637	\$ 84,116,448	\$ 84,241,366	\$ 93,559,597	\$ 89,027,775	\$ 88,556,717	\$ 89,467,545	\$ 90,645,440	\$ 91,917,341
<u>PERSONNEL</u>										
Police	461	461	461	461	463	463	461	461	465	470
Animal Control	7	7	7	7	7	7	8	8	8	8
Radio Shop	6	6	6	6	6	6	6	6	6	6
Fire	207	207	207	207	218	207	223	228	232	237
Emergency Medical Services	-	-	-	-	-	-	-	-	-	-
Traffic Operations	33	37	37	37	38	38	43	43	43	43
Building Code Compliance	25	28	28	28	28	28	28	28	28	28
TOTAL PERSONNEL	739	746	746	746	760	749	769	774	782	792



1 = High & 5 = Low

DEPARTMENT NAME: <u>POLICE DEPARTMENT</u>					BASELINE	CBA	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>GENERAL</u>								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification			Total	# of Positions Total
-	-	-					\$ -	
-	-	-					-	
-	-	-					-	
-	-	-					-	
-	-	-					-	
-	-	-					-	
-	-	-					-	
Total		-					-	
PERSONNEL REVISIONS								
CBA 3% Pay Increase			1	AS PER CBA (3% PAY INCREASE) (INCLUDED IN BASELINE)			868,577	-
CBA Vacation Leave Buyback			1	AS PER CBA (VACATION LEAVE BUYBACK) (INCLUDED IN BASELINE)			241,820	-
Health Insurance				Adjustment to Health Insurance Premiums			-	833,280
-							-	
-							-	
-							-	
-							-	
Total Compensation & Benefits					\$ 44,134,506	\$ 1,110,397	\$ -	\$ 833,280
SUPPLIES								
1. < Please select category >								
2. < Please select category >								
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Supplies					\$ 451,091		\$ -	\$ -
OTHER SERVICES & CHARGES								
1. Travel			1				18,000	30,000
2. Training			1				95,000	95,000
3. Utilities - electricity			1	Adjustment from Electricity Analysis			24,908	24,908
4. Rental-depreciation fund								-
5. < Please select category >								
Total Other Services & Charges					\$ 1,822,627		\$ 137,908	\$ 149,908
MAINTENANCE								
1. Computer software/hardware			1	DUE TO INCREASES IN THE RENEWAL COSTS FOR THE MAINTENANCE OF COMPUTER/SOFTWARE			78,315	78,315
2. Fuel & lubricants				Fuel adjustment based on fuel analysis			121,900	121,900
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Maintenance					\$ 1,794,745		\$ 200,215	\$ 200,215
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000							1,446,166	530,141
Total Non - Capital Outlay - Item Less Than \$5,000							36,760	36,760
TOTAL					\$ 48,202,969		\$ 1,821,049	\$ 1,750,304

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GENERAL

DEPARTMENT: POLICE DEPARTMENT

DEPT REQUEST

Computer - Hardware				PRIORITY	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
PD IT Server Upgrade	530,141	1	530,141	1	Replace End of Life Server Equipment.
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 530,141		

CM RECOMM

QUANTITY	TOTAL COST
1	530,141
	-
	-
	-
	-
	\$ 530,141

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation shortage (Various vehicles)	916,025	1	916,025		Depreciation Vehicle Shortage for FY26-27
			-		
			-		
			-		
			-		
TOTAL			\$ 916,025		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 1,446,166

\$ 530,141

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GENERAL

DEPARTMENT: POLICE DEPARTMENT

DEPT REQUESTCM RECOMM

Machinery & Equipment				PRIORITY	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Intersection Cameras	3,676	10	36,760	1	Replace End of Life Camera Equipment
			-		
			-		
			-		
			-		
TOTAL			\$ 36,760		

QUANTITY	TOTAL COST
10	36,760
	-
	-
	-
	-
\$	36,760

				PRIORITY	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL	\$ 36,760

	\$	36,760

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police	1			Police Chief	\$ 92.1519	\$ 191,676
Police	1			Assistant Chief of Police	70.1459	145,903
Police	1			Assistant Chief of Police	70.1459	145,903
Police	1			Assistant Chief of Police	68.3868	142,245
Police	1			Crime Records System Admin	35.2815	73,386
Police	1			Crime Statistician	26.5920	55,311
Police	1			EmergencyCommunicationsManager	32.3227	67,231
Police	1			IT Web Technician - Police	26.5920	55,311
Police	1			Police Dept Administrator	43.8090	91,123
	<u>9</u>					<u>968,090</u>
Police		1		Police Lieutenant	52.2637	108,708
Police		1		Police Lieutenant	52.2637	108,708
Police		1		Police Lieutenant	52.2637	108,708
Police		1		Police Lieutenant	52.2637	108,708
Police		1		Police Lieutenant	50.9476	105,971
Police		1		Police Lieutenant	50.9476	105,971
Police		1		Police Lieutenant	50.9476	105,971
Police		1		Police Lieutenant	50.8825	105,836
Police		1		Police Lieutenant	49.5534	103,071
Police		1		Police Lieutenant	49.5534	103,071
Police		1		Police Lieutenant	48.6543	101,201
Police		1		Police Lieutenant	47.7552	99,331
		<u>12</u>				<u>1,265,257</u>
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976
Police		1		Police Sergeant	47.1037	97,976

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	47.0778	97,922
Police		1		Police Sergeant	46.9995	97,759
Police		1		Police Sergeant	46.9995	97,759
Police		1		Police Sergeant	45.3708	94,371
Police		1		Police Sergeant	45.3057	94,236
Police		1		Police Sergeant	45.3057	94,236
Police		1		Police Sergeant	45.3057	94,236
Police		1		Police Sergeant	44.3023	92,149
Police		1		Police Sergeant	43.5987	90,685
Police		1		Police Sergeant	43.5987	90,685
Police		1		Police Sergeant	43.5987	90,685
Police		1		Police Sergeant	42.9082	89,249
Police		1		Police Sergeant	42.9082	89,249
Police		1		Police Sergeant	42.9082	89,249
Police		1		Police Sergeant	41.5139	86,349
		40				3,837,404
Police		1		Police Officer III	40.3281	83,882
Police		1		Police Officer III	40.3281	83,882
Police		1		Police Officer III	40.3281	83,882

Dept #2002

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

[illegible]

Dept #2002

Dept #2002

Dept #2002

Dept #2002

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Police Probationary I	32.3538	67,296
Police		1		Police Probationary I	32.3538	67,296
Police		1		Police Probationary I	32.3538	67,296
		248				18,244,119
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Officer III	33.3569	69,382
Police - COPS Grant		1		Police Probationary I	32.3538	67,296
Police - COPS Grant		1		Police Officer III	32.3538	67,296
Police - COPS Grant		1		Police Officer III	32.3538	67,296
		15				1,034,476
COLLECTIVE BARGAINING AGREEMENT		3		ASSISTANT CHIEF OF POLICE		\$ 434,051
				EXEMPT		434,051
		12		LIEUTENANT		1,265,257
		40		SERGEANT		3,837,404
		248		POLICE OFFICER		18,244,119
		15		POLICE OFFICER - TRANSFERRED FROM COPS GRANT		1,034,476
				CIVIL SERVICE		24,381,256
						941,420
						731,775
TOTAL POSITIONS		318		TOTAL COLLECTIVE BARGAINING		26,488,502

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Administrative Assistant	19.3813	40,313
		1				40,313
Police		1		Apprentice Auto Mechanic	16.6320	34,595
		1				34,595
Police		1		Community Service Specialist	20.6437	42,939
Police		1		Community Service Specialist	18.5909	38,669
Police		1		Community Service Specialist	17.6368	36,685
Police		1		Community Service Specialist	17.2815	35,946
Police		1		Community Service Specialist	17.0729	35,512
Police		1		Community Service Specialist	16.6434	34,618
Police		1		Community Service Specialist	16.5464	34,417
Police		1		Community Service Specialist	16.5312	34,385
Police		1		Community Service Specialist	16.4887	34,296
Police		1		Community Service Specialist	16.4493	34,215
Police		1		Community Service Specialist	16.3523	34,013
Police		1		Community Service Specialist	16.3371	33,981
Police		1		Community Service Specialist	16.3310	33,968
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	16.3251	33,956
Police		1		Community Service Specialist	15.8265	32,919
Police		1		Community Service Specialist	10.9300	22,734

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Community Service Specialist	15.8265	32,919
Police		1		Community Service Specialist	15.8265	32,919
		29				992,609
Police		1		Crime Victim Liaison	17.2544	35,889
		1				35,889
Police		1		Custodian	18.1753	37,805
Police		1		Custodian	14.5119	30,185
Police		1		Custodian	14.5119	30,185
Police		1		Custodian	14.3551	29,859
Police		1		Custodian	14.3551	29,859
Police		1		Custodian	14.3551	29,859
		6				187,750
Police		1		Detention Service Specialist	20.4572	42,551
Police		1		Detention Service Specialist	19.6664	40,906
Police		1		Detention Service Specialist	19.3349	40,217
Police		1		Detention Service Specialist	19.0135	39,548
Police		1		Detention Service Specialist	18.6688	38,831
Police		1		Detention Service Specialist	17.6412	36,694
Police		1		Detention Service Specialist	17.3705	36,131
Police		1		Detention Service Specialist	17.3005	35,985
Police		1		Detention Service Specialist	17.2463	35,872
Police		1		Detention Service Specialist	17.2208	35,819
Police		1		Detention Service Specialist	17.1954	35,766
Police		1		Detention Service Specialist	17.1414	35,654
Police		1		Detention Service Specialist	17.1414	35,654
Police		1		Detention Service Specialist	17.1414	35,654
Police		1		Detention Service Specialist	17.1414	35,654
Police		1		Detention Service Specialist	17.1414	35,654
Police		1		Detention Service Specialist	16.6421	34,616
Police		1		Detention Service Specialist	16.6423	34,616
		18				665,822

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CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Emergency Comm Specialist	18.5403	38,564
Police		1		Emergency Comm Specialist	18.5403	38,564
Police		1		Emergency Comm Specialist	18.5403	38,564
		37				1,480,470
Police		1		Lead Community Service Spec	25.3416	52,711
Police		1		Lead Community Service Spec	20.8306	43,328
Police		1		Lead Community Service Spec	20.1991	42,014
		3				138,052
Police		1		Lead Detention Service Spec	25.8980	53,868
Police		1		Lead Detention Service Spec	24.5662	51,098
Police		1		Lead Detention Service Spec	23.6594	49,212
Police		1		Lead Detention Service Spec	22.0551	45,875
		4				200,052
Police		1		Lead Emergency Comm Spec	25.7999	53,664
Police		1		Lead Emergency Comm Spec	23.9063	49,725
Police		1		Lead Emergency Comm Spec	23.8686	49,647
Police		1		Lead Emergency Comm Spec	22.8079	47,440
		4				200,476
Police		1		Maintenance Worker	14.5068	30,174
		1				30,174
Police		1		PC Specialist	22.0698	45,905
Police		1		PC Specialist	21.9547	45,666
		2				91,571
Police		1		Senior Administrative Clerk	20.4342	42,503
Police		1		Senior Administrative Clerk	20.3598	42,348
Police		1		Senior Administrative Clerk	20.2737	42,169
Police		1		Senior Administrative Clerk	19.8020	41,188
Police		1		Senior Administrative Clerk	19.0324	39,587
Police		1		Senior Administrative Clerk	18.9320	39,379
Police		1		Senior Administrative Clerk	18.0174	37,476

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Police		1		Senior Administrative Clerk	17.9117	37,256
Police		1		Senior Administrative Clerk	17.8016	37,027
Police		1		Senior Administrative Clerk	17.3369	36,061
Police		1		Senior Administrative Clerk	16.9167	35,187
Police		1		Senior Administrative Clerk	16.8424	35,032
Police		1		Senior Administrative Clerk	16.7085	34,754
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	16.3251	33,956
Police		1		Senior Administrative Clerk	15.8496	32,967
Police		1		Senior Administrative Clerk	15.8496	32,967
Police		1		Senior Administrative Clerk	15.8496	32,967
Police		1		Senior Administrative Clerk	15.8496	32,967
		<u>32</u>				<u>1,141,180</u>
TOTAL NON-EXEMPT POSITIONS		139				5,238,954
TOTAL CERTIFIED POLICE		315				24,381,256
TOTAL EXEMPT POSITIONS		9				968,090

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				POLICE ADDITIONAL PAY		731,775
				OVERTIME		760,000
				LONGEVITY PAY		178,600
				HOLIDAY PAY		450,000
				CAR ALLOWANCE		7,800

CURRENT POSITIONS

463

\$ 33,657,895

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND: GENERAL DEPRECIATION
DEPT.: POLICE

N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
				BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO		Fleet SHORTAGE REQUEST	City Manager Recomm	
														GENERAL FUND	DEPRECIATION FUND
R	PD0032	2012 CHEVROLET IMPALA	POLICE PACKAGED CIVILIAN SUV	48,000	8	0.15	\$ 6,900	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 21,600		
R	PD0037	2012 CHEVROLET IMPALA	POLICE PACKAGED CIVILIAN SUV	48,000	8	0.15	\$ 6,900	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 21,600		
R	PD0046	2012 CHEVROLET IMPALA	POLICE PACKAGED CIVILIAN SUV	48,000	8	0.15	\$ 6,900	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 21,600		
R	PD0080	2011 CHEVROLET IMPALA	POLICE PACKAGED CIVILIAN SUV	48,000	8	0.15	\$ 6,900	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 27,100		
R	PD2088	2017 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 39,300		
R	PD2112	2019 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 39,300		
R	PD2117	2019 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 39,300		
R	PD2125	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 28,250		
R	PD2127	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 28,250		
R	PD2128	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 28,250		
R	PD2133	2020 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 28,250		
R	PD2138	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2139	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2142	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2143	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2144	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2145	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2146	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2147	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2148	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2151	2021 FORD EXPLORER POLICE INTERCEPTOR	MID-SIZE POLICE PACKAGED SUV	80,000	5	0.15	\$ 18,400	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 25,950		
R	PD2013	2013 CHEVROLET TAHOE POLICE PACKAGED 4WD	FULL-SIZE POLICE PACKAGED SUV	85,000	5	0.15	\$ 19,550	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 51,725		
R	PD2014	2013 CHEVROLET TAHOE POLICE PACKAGED 4WD	FULL-SIZE POLICE PACKAGED SUV	85,000	5	0.15	\$ 19,550	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 51,725		
R	PD2017	2013 CHEVROLET TAHOE POLICE PACKAGED 2WD	FULL-SIZE POLICE PACKAGED SUV	85,000	5	0.15	\$ 19,550	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 51,725		
R	1066	2004 FORD E-350 15 PASS VAN	1 TON 15 PASSENGER VAN	68,000	8	0.15	\$ 9,775	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 45,200		
R	PD2002	2008 FORD E-150 8 PASS VAN	1/2 TON 8 PASSENGER VAN	55,000	8	0.15	\$ 7,906	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 31,350		
R	PD2046	2015 CHEVROLET SILVERADO 1500 EC SB 4WD	1/2 TON EC SB 4WD	59,500	8	0.15	\$ 8,553	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 29,800		
R	PD2066	2016 CHEVROLET SILVERADO 1500 EC SB 4WD	1/2 TON EC SB 4WD	59,500	8	0.15	\$ 8,553	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 27,600		
R	PD2067	2016 CHEVROLET SILVERADO 1500 EC SB 4WD	1/2 TON EC SB 4WD	59,500	8	0.15	\$ 8,553	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 27,600		
R	PD2068	2016 FORD T-150 CARGO VAN	1/2 TON CARGO VAN	50,000	8	0.15	\$ 7,188	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 17,000		
	3 UNITS	2017 FORD EXPEDITION POLICE PACKAGED SSV	FULL-SIZE POLICE PACKAGED SUV						678-6382-426-66-14-EC2611	\$ 255,000					
	8 UNITS	FORD EXPLORER POLICE INTERCEPTORS	MID-SIZE POLICE PACKAGED SUV						678-6382-426-66-14-EC2612	\$ 640,000					
				\$ 2,158,500			\$ 449,578			\$ 895,000			\$ 916,025	\$ -	\$ -

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:

The mission of the McAllen Police Department is to provide quality community oriented services and to enhance public safety and instill confidence of all citizens by partnerships with our citizens to prevent crime and enhance the quality of life throughout our community always treating people with dignity, fairness, and respect.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 29,204,308	\$ 31,447,057	\$ 31,780,888	\$ 31,780,888	\$ 33,657,895	\$ 33,657,895	\$ 33,657,895	\$ 33,657,895	\$ 33,823,956	\$ 34,036,209
Employee Benefits	8,346,308	10,219,412	10,284,108	10,284,108	10,476,611	11,309,891	11,309,891	11,309,891	11,383,572	11,476,922
Supplies	653,875	451,091	451,091	451,091	451,091	451,091	451,091	451,091	451,091	451,091
Other Services and Charges	1,669,424	1,612,109	1,650,805	1,657,138	1,960,535	1,972,535	1,972,535	1,972,535	1,972,535	1,972,535
Maintenance	1,970,772	1,794,745	1,794,745	1,848,478	1,994,960	1,994,960	1,994,960	1,994,960	1,994,960	1,994,960
Operations Subtotal	41,844,687	45,524,414	45,961,637	46,021,703	48,541,092	49,386,372	49,386,372	49,386,372	49,626,114	49,931,717
Capital Outlay	214,487	256,270	256,270	256,270	1,482,926	566,901	-	-	-	-
Total Expenditures	\$ 42,059,174	\$ 45,780,684	\$ 46,217,907	\$ 46,277,973	\$ 50,024,018	\$ 49,953,273	\$ 49,386,372	\$ 49,386,372	\$ 49,626,114	\$ 49,931,717
PERSONNEL										
Exempt	9	9	9	9	9	9	9	9	9	9
Non-Exempt	139	139	139	139	139	139	139	139	141	143
Civil Service	313	313	313	313	315	315	315	315	315	318
Total Positions Authorized	461	461	461	461	463	463	463	463	465	470

Contact Us:

Victor Rodriguez
Police Chief
1601 N.
Bicentennial
Boulevard
McAllen, TX 78501
(956) 681-2000

MAJOR FY 26-27 GOALS

- 1.) It shall be the goal of the McAllen Police Department to prevent crime through its patrol function.
- 2.) When a crime occurs in the City of McAllen, it shall be the goal of the McAllen Police Department to identify person(s) responsible through its investigative function.
- 3.) Upon identification of person(s) responsible for criminal activity in the City of McAllen, it shall be the goal of the McAllen Police Department to lawfully arrest the person(s) responsible.
- 4.) Upon lawful arrest of person(s) responsible for criminal activity in the City of McAllen, it shall be the goal of the McAllen Police Department to effectively assist the prosecution of the person(s) responsible.
- 5.) It shall be the goal of the McAllen Police Department to maintain the City of McAllen as a Safe City.
- 6.) It shall be the goal of the McAllen Police Department to enhance public safety through continue development of multiagency workgroups at the TX RGV TAG/TTIC.
- 7.) It shall be the goal of the McAllen Police Department to enhance public safety through the Upgrade of PD IT Server Upgrade at the McAllen Public Safety Building.
- 8.) It shall be the goal of the McAllen Police Department to enhance public safety through the completion of the Design for the Indoor Firearms Training Facility at the NW Police Community Network and Training Center.
- 9.) It shall be the goal of the McAllen Police Department to enhance public safety through the assistance of the Build for the Indoor Firearms Training Facility at the NW Police Community Network and Training Center.

Police

www.mcallen.net/police

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of sworn personnel	317	317	317	317
Number of non-sworn personnel	144	144	144	144
Total number of authorized personnel	461	461	461	461
Estimated Population	149,337	151,174	151,174	153,033
Department Expenditures	\$ 42,059,174	\$ 46,179,211	\$ 46,277,973	\$ 48,910,995
Outputs:				
TOTAL NIBRS Group A Offenses	7,501	8,500	7,600	7,600
Calls for service	135,989	139,000	136,000	136,500
Effectiveness Measures:				
Average Call to Dispatch Response Time-Priority 1	2	2	2	2
Average Dispatch to Arrival Response Time-Priority 1	5	5	5	5
Efficiency Measures:				
Number of sworn personnel per 1000 population	2.1	2.1	2.1	2.1
Calls for service to budget ratio	\$ 309	\$ 332	\$ 340	\$ 350
Sworn personnel-to-calls for service ratio	429	438	429	431
Total police personnel-to-calls for service ratio	295	302	295	296
Number of non-sworn to sworn personnel	0.45	0.45	0.45	0.45
NIBRS Group A Offenses per 1000 pop.	50	56	50	50
NIBRS Group A Offenses-to-budget ratio	\$ 5,607	\$ 5,433	\$ 6,076	\$ 6,290
Number of calls for service per 1000 population	911	919	900	892
Department expenditures per capita	\$ 282	\$ 306	\$ 305	\$ 312
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The McAllen Police Department, through 444 full time employees, provides 9-1-1 phone answering. Police and Fire radio dispatch services and all municipal police services for the City of McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Animal Care Services</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	13,020
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 420,210	\$ -	\$ 13,020
SUPPLIES							
	1. Operating						(4,255)
	2. Clothing & uniform						-
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 22,775	\$ -	\$ (4,255)
OTHER SERVICES & CHARGES							
	1. Travel					2,718	2,000
	2. Training					5,850	5,000
	3. Dues & subscriptions	1		Necessary to perform their investigative process using the PDF forms converting PDF documents back to Word or Excel. - New Account		1,883	
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 51,950	\$ 10,451	\$ 7,000
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		6,975	(3,025)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 47,786	\$ 6,975	\$ (3,025)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						2,400	2,400
TOTAL					\$ 542,721	\$ 19,826	\$ 15,140

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Animal Care ServicesDEPT REQUEST**CM RECOMM**[illegible][illegible]

Software

				PRIORITY		
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	
			-			
			-			
			-			
			-			
			-			
			-			
	TOTAL		\$ -			

[illegible]

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY	JUSTIFICATION (MANDATORY)
					RANK	Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

[illegible]

GRAND TOTAL	\$ 2,400

\$ 2,400

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Animal Care Services		<u>1</u> 1		Working Supervisor	\$ 24.5586	\$ 51,082 51,082
Animal Care Services		1		Animal Control Specialist	17.1922	35,760
Animal Care Services		1		Animal Control Specialist	17.1414	35,654
Animal Care Services		1		Animal Control Specialist	17.1414	35,654
Animal Care Services		1		Animal Control Specialist	17.1414	35,654
Animal Care Services		1		Animal Control Specialist	17.1414	35,654
Animal Care Services		<u>1</u> 6		Animal Control Specialist	17.1414	35,654 214,030
CERTIFICATION PAY						4,500
LONGEVITY PAY						2,275
OVERTIME						30,000
TELEPHONE						<u>3,600</u> 40,375
CURRENT POSITIONS		7				\$ 305,487

Mission Statement:

The Animal Care Services Unit is responsible for controlling animals that are loose and a hazard to the City population.

Department Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
Expenditure Detail:							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 276,315	\$ 296,779	\$ 305,490	\$ 305,490	\$ 305,487	\$ 305,487	\$ 305,487	\$ 305,487	\$ 305,487	\$ 305,487
Employee Benefits	94,245	114,216	115,904	115,904	114,723	127,743	127,743	127,743	127,743	127,743
Supplies	20,860	22,775	22,775	22,775	22,775	18,520	18,520	18,520	18,520	18,520
Other Services and Charges	54,472	60,518	60,518	60,518	62,401	58,950	58,950	58,950	58,950	58,950
Maintenance	42,374	47,786	47,786	51,238	54,761	44,761	44,761	44,761	44,761	44,761
Operations Subtotal	488,266	542,074	552,473	555,925	560,147	555,461	555,461	555,461	555,461	555,461
Capital Outlay	5,680	2,550	2,550	2,550	2,400	2,400	-	-	-	-
Total Expenditures	\$ 493,946	\$ 544,624	\$ 555,023	\$ 558,475	\$ 562,547	\$ 557,861	\$ 555,461	\$ 555,461	\$ 555,461	\$ 555,461
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	7	7	7	7	7	7	8	8	8	8
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	7	7	7	7	7	7	8	8	8	8

Contact Us:

Arcelia Canales
 Interim Director of
 Environmental and
 Health Code
 Compliance
 311 N. 15th
 McAllen, TX 78501
 (956) 681-1900

MAJOR FY 26-27 GOALS

- 1.) Increase though the use of City broadcast the awareness of the need for vaccination, micro-chipping, and leash law.
- 2.) Respond to animal complaints.
- 3.) Investigate reports on aggressive animals.
- 4.) Investigate reports of animal negligence or abuse.
- 5.) Public educational outreach on animal ownership, city ordinance, and pet owner responsibility.
- 6.) Inspect properties for Excess Animal Permit.

Animal Care Services

www.mcallen.net/police/animal

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	7	7	7	7
Department Expenditures	\$ 493,496	\$ 541,821	\$ 558,475	\$ 541,821
Outputs:				
Number of animals processed	12,000	13,000	12,000	13,000
Number of calls for service handled	15,000	13,000	12,000	13,000
Effectiveness Measures:				
Total cost to process animals	\$ 1,000,000	\$ 1,000,000	1,000,000	\$ 1,000,000
Percent of animals processed	75%	75%	75%	75%
Efficiency Measures:				
Number of animals processed by department	1,714	1,800	1,800	1,800
Number of calls for service handled by department	2,500	2,200	4,000	4,000
Processing cost per animal	\$ 377	\$ 556	\$ 556	\$ 556
Department expenditures per capita	\$ 3.32	\$ 3.59	\$ 3.68	\$ 3.51
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Animal Care Services Unit consists of seven full-time employees and are responsible for controlling animals that are loose and a hazard to the City of McAllen population.



1 = High & 5 = Low

DEPARTMENT NAME: Radio Shop					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	11,160
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 506,535	\$ -	\$ 11,160
SUPPLIES							
	1. Operating						(8,676)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 43,752	\$ -	\$ (8,676)
OTHER SERVICES & CHARGES							
	1. Travel	2				9,876	2,000
	2. Training					-	
	3. Rental-equipment	1		Increase to baseline due to Increase in monthly radio airtime fees from Rio Grande Regional Radio and a 5% contractual annual increase for tower rentals. Plus, adding 167 radios for air time and increase cost for LTE radios		83,037	19,267
	4. Professional						(5,750)
	5. < Please select category >						
Total Other Services & Charges					\$ 404,082	\$ 92,913	\$ 15,517
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		189	189
	2. Equipment						(23,500)
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 30,206	\$ 189	\$ (23,311)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						26,000	13,000
TOTAL					\$ 984,575	\$ 119,102	\$ 7,690

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Radio Shop

DEPT REQUEST

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Water Level Sensors/Cameras	13,000	2	26,000	4	Emergency Mangement want cameras and water level sensors at main drainages to monitor water levels.
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 26,000		

CM RECOMM

QUANTITY	TOTAL COST
1	13,000
	-
	-
	-
	-
	-
	\$ 13,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 26,000

\$ 13,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Radio Shop	1			Communication Manager	\$ 50.2803	\$ 104,583
Radio Shop	1			Radio Shop Supervisor	26.9879	56,135
	<u>2</u>					<u>160,718</u>
Radio Shop		1		Regional Comm Sr Technician	38.4615	80,000
Radio Shop		1		Radio Communication Technician I	18.1429	37,737
Radio Shop		1		Radio Communication Technician I	17.9657	37,369
Radio Shop		1		Communications Technician II	20.1991	42,014
		<u>4</u>				<u>197,120</u>
				LONGEVITY PAY		11,000
				CERTIFICATION PAY		3,600
				OVERTIME		1,000
				CAR ALLOWANCE		9,000
				TELEPHONE		3,840
						<u>28,440</u>
CURRENT POSITIONS		6			\$	386,278



Mission Statement:
The IT Communications Technology department provides maintenance for the City's subscriber radios and infrastructure and acts as a conduit for obtaining cost efficient vendor service when needed, in order to provide for the safety and efficiency of our citizens and City Personnel.

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 357,507	\$ 363,362	\$ 379,412	\$ 379,412	\$ 386,278	\$ 386,278	\$ 386,278	\$ 386,278	\$ 386,278	\$ 386,278	\$ 386,278
Employee Benefits	94,745	118,006	121,116	121,116	120,257	131,417	131,417	131,417	131,417	131,417	131,417
Supplies	35,378	43,752	43,752	43,752	43,752	35,076	35,076	35,076	35,076	35,076	35,076
Other Services and Charges	316,075	408,082	408,082	408,082	496,995	419,599	419,599	419,599	419,599	419,599	419,599
Maintenance	4,122	30,206	30,206	30,689	30,395	6,895	6,895	6,895	6,895	6,895	6,895
Operations Subtotal	807,827	963,408	982,568	983,051	1,077,677	979,265	979,265	979,265	979,265	979,265	979,265
Capital Outlay	22,468	922,720	922,720	226,720	26,000	13,000	-	-	-	-	-
Total Expenditures	\$ 830,295	\$ 1,886,128	\$ 1,905,288	\$ 1,209,771	\$ 1,103,677	\$ 992,265	\$ 979,265	\$ 979,265	\$ 979,265	\$ 979,265	\$ 979,265
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	2
Non-Exempt	4	4	4	4	4	4	4	4	4	4	4
Part-Time		-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	6	6	6	6	6	6	6	6	6	6	6

Contact Us:

MAJOR FY 26-27 GOALS

Robert Acosta
Information Technology Director
1300 Houston
McAllen, TX 78501
(956) 681-1100

- 1.) Continue Supporting Radio Infrastructure.
- 2.) Replace outdated Radio Equipment.
- 3.) Continue supporting City Fleet emergency vehicle lighting.

Radio Shop

www.mcallen.net/departments/it

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	6	6	6	6
Department Expenditures	\$ 830,295	\$ 968,105	\$ 1,209,771	\$ 968,105
Outputs:				
Number of systems supported	8	8	8	8
Number of radios supported	3,285	3,295	1,583	1,625
Number of repair calls	1,750	1,750	1,700	1,725
Number of repair corrected in 24 hrs	475	475	415	430
Number of Critical System Repair corrected in 4 hrs	100	100	90	95
Number of mobile installations	150	150	89	89
Number of mobile removals	75	75	60	70
Number of fixed installations	70	70	70	80
Effectiveness Measures:				
Average initial response hours per service request	1.0	1.0	1.0	1.0
Efficiency Measures:				
Average time to complete work requests in hours	1.0	1.0	2.5	2.5
Number of work orders per full time Technicians	560	570	575	570
Average Hourly Labor cost - in house	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00
Average Hourly Labor cost - outsourced	\$ 172.00	\$ 175.00	\$ 175.00	\$ 175.00
Department expenditures per capita	\$ 5.58	\$ 6.42	\$ 7.98	\$ 6.27
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The City of McAllen Communication Technology department provides radio and electronic equipment repair, programming, removal, and installation service for all of the city departments, as well as acting as the contact point for outsourced vendor repairs, purchases, and installations in order to insure quality control and cost effective work. The Comm Tech department is currently operating with a staff of 3 personnel.



1 = High & 5 = Low

DEPARTMENT NAME: Fire				BASELINE		CBA	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: General									
COMPENSATION									
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification			Total	# of Positions	Total
8	Firefighter	51,384	1	Additional staffing for a future new crew/goals towards ISO Class-1			\$ 628,482		
2	Fire Lieutenant Admin	65,128	2	(1) for public education and (1) for training division: There has been only (1) public education officer in the hidsoy of the McAllen Fire Department.			194,914		
1	Emergency Communication Specialist (ECS)	38,564	2	Fire 911 dispatch is understaffed, especially during large emergencies and natural disaster often working alone with a single dispatcher managing call-taking and dispatching multiple emergencis at a time.			55,998		
1	Ambulance Permit Officer	32,906	3	Ambulance inspections are currently being done by a Senior Admin Clerk. A dedicated position is needed to properly process applications, inspections and year-round enforcement.			50,000		
-	-	-					-		
Total		187,982							
PERSONNEL REVISIONS									
(3) ECS to (3) Lead ECS			1	Reclassify three ECS positions to Lead ECS to provide 24/7 supervision in the fire 911 dispatch center. This is especially needed as we continue with infrastructure improvements to merge EMS and fire dispatch and no shift supervisors currently exist.			29,462		
OVERTIME			2	The average shortage of last 4 fiscal years.			54,143		
CBA				Collective Bargaining Agreement (INCLUDED IN BASELINE)		748,914	-		
Health Insurance				Adjustment to Health Insurance Premiums			-		390,600
Total Compensation & Benefits					\$ 25,481,636	\$ 748,914	\$ 1,013,000		\$ 390,600
SUPPLIES									
	1. Operating	3	3% increase request due to department grough.				1,160		
	2. Small tools/minor equipment	4	3% increase request due to department grough.				769		
	3. Janitorial	2	Average shortage of last (4) fiscal years.				9,818		
	4. Clothing & uniform	1	CBA increase shortage + 3% increase request due to cost increases.				16,593		12,012
	5. Chemical	4	3% increase request due to department grough.				955		
	6. Safety	3	3% increase request due to department grough.				1,200		(24)
	7. Training	4	3% increase request due to department grough.				727		
Total Supplies					\$ 374,842		\$ 31,222	\$	11,988
OTHER SERVICES & CHARGES									
	1. Travel	1					45,895		50,000
	2. Training	1					87,225		70,000
	3. Information sources	3	3% increase request due to city growth				825		
	4. Medical	1	Cost increase for CBA annual physicals				21,000		-
	5. Special fees	3	3% increase request due to department growth.				1,050		
	6. Utilities-gas	2	Average shortage of the last 3-years to include FY 25-26 anticipated actual.				3,953		
	7. Rental-depreciation fund		Adjustment to Rental Depreciation for vehicles requested				203,704		
	8. Utilities - electricity	1	Adjustment from Electricity Analysis				26,794		
	9. Dues & subscriptions	3	Now reoccurring Adobe licenses and 3% increase request from baseline.				3,453		
Total Other Services & Charges					\$ 1,699,661		\$ 393,899	\$	120,000
MAINTENANCE									
	1. Computer software/hardware								1,562
	2. Equipment	2	Average shortage of the last 3-years to include FY 25l-26 anticipated actual.				32,392		42,392
	3. Facilities	2	Average shortage of the last 3-years to include FY 25l-26 anticipated actual.				39,640		9,640
	4. Vehicles	1	Average shortage of the last 3-years to include FY 25l-26 anticipated actual.				98,219		98,219
	5. Fuel & lubricants		Fuel adjustment based on fuel analysis				49,750		49,750
Total Maintenance					\$ 1,169,156		\$ 220,001	\$	201,563
CAPITAL OUTLAY									
See Attached Capital Outlay Request Forms									
Total Capital Outlay - Item Greater Than \$5,000							3,165,889		262,500
Total Non - Capital Outlay - Item Less Than \$5,000							525,050		473,250
TOTAL					\$ 28,725,295		\$ 5,349,064	\$	1,459,901

ITEM GREATER THAN \$5,000

FY 2026 - 2027

1 = High & 5 = Low

DEPARTMENT: Fire

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Vehicle Rescue/Extrication tools (eDraulics)	55,000	1	55,000		
Mobile radios	172,000	1	172,000	1	Replace non-suported/LTE incompatible equipment
Airport rescue tools	40,000	1	40,000	1	Rescue tools for new ARFF (Coco-3) apparatus.
Self-Contained Breathing Apparatus (Harnessess)	8,750	10	87,500	2	Replace expiring equipment
Tethered drones for command units	45,000	2	90,000	1	Completion of Command Vehicles Outfit.
Thermal imagine cameras	5,500	2	11,000	2	Replace obsolete units.
Trench rescue equipment	32,000	1	32,000	3	Do not have equipment for trench collapses
Haz-Mat - Monitor	6,500	1	6,500	3	Replacing depreciated unit.
					Full replacement of 14-year old existing system that has been out of service for the last 6-years. Do not have any live fire training capabilities at the training field.
Live Fire Training Props	900,000	1	900,000	4	
TOTAL			\$ 1,394,000		

Office furniture & equipment

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
911 Dispatch Consoles furniture	80,000	1	80,000	1	Completion of Fire Dispatch relocation/expansion
			-		
			-		
			-		
TOTAL			\$ 80,000		

Computer - Hardware

				PRIORITY RANK	JUSTIFICATION (MANDATORY)
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification
911 Dispatch - IP logger	476,389	1	476,389	1	Needed to record LTE emergency radio channels and 911 calls.
			-		
			-		
TOTAL			\$ 476,389		

Vehicles

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
1/2 TON CC SB 4WD GAS - New	62,000	1	62,000	2	In 2023 a new Captain position was created for the Fire Marshal's Office without a vehicle. This request is for a new addition to replace a retention that has been operating as a front line unit. Depreciation Vehicle Shortage for FY26-27
Depreciation shortage (FD0658,5000,2510)	1,153,500	1	1,153,500		
			-		
TOTAL			\$ 1,215,500		

GRAND TOTAL	\$ 3,165,889

CM RECOMM[illegible]

QUANTITY	TOTAL COST
1	80,000
	-
	-
	-
	\$ 80,000

QUANTITY	TOTAL COST
	-
	-
	-
\$	-

QUANTITY	TOTAL COST
	-
	-
	-
\$	-

\$ 262,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Fire

DEPT REQUEST

CM RECOMM

Machinery & Equipment					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Fitness equipment	8,400	1	8,400	4	Replacement of old equipment/Risk management equipment standardization.
Personal protective equipment	404,400	1	404,400	1	Replacements and initial issue.
Fire & EMS equipment	62,600	1	62,600	1	Replacements and initial issue.
Communications equipment	10,000	1	10,000	2	Replacements and consumables.
Training equipment	7,800	1	7,800	3	Replacements of old/incompatible equipment
Fork-lift (used/surpluss)	10,000	1	10,000	3	For logistics warehouse - Never had one.
Personal protective equipment racks	6,000	1	6,000	5	For new training facility - Do not have any.
TOTAL			\$ 509,200		

QUANTITY	TOTAL COST
	-
1	404,400
1	63,000
	-
	-
	-
	-
	-
	\$ 467,400

Furniture & Fixtures					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Recliners	1,000	10	10,000	2	Replacements due.
Mattressess (Stations 2 & 3)	450	13	5,850	1	Replacements due.
			-		
			-		
			-		
TOTAL			\$ 15,850		

QUANTITY	TOTAL COST
	-
13	5,850
	-
	-
	-
	\$ 5,850

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 525,050**\$ 473,250**

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Fire	1			Fire Chief	\$ 74.7823	\$ 155,547
Fire	1			Fire Assistant Chief	45.7722	95,206
Fire	1			Emergency Comm. Manager	35.0739	72,954
	<u>3</u>					<u>323,707</u>
Fire		1		Fire Captain	26.7127	73,620
Fire		1		Fire Captain	26.7127	73,620
Fire		1		Fire Captain	26.7127	73,620
Fire		1		Fire Captain	26.7127	73,620
Fire		1		Fire Captain	26.7127	73,620
Fire		1		Fire Captain	26.7127	73,620
		<u>6</u>				<u>441,721</u>
Fire		1		Fire Captain Admin	35.3943	73,620
Fire		1		Fire Captain Admin	35.3943	73,620
Fire		1		Fire Captain Admin	35.3943	73,620
Fire		1		Fire Captain Admin	35.3943	73,620
Fire		1		Fire Captain Admin	35.3943	73,620
Fire		1		Fire Captain Admin	35.3943	73,620
Fire		1		Fire Captain Admin	35.3943	73,620
Fire		1		Fire Captain Admin	35.3943	73,620
		<u>8</u>				<u>588,961</u>
Fire		1		Fire Deputy Chief	40.4239	84,082
Fire		1		Fire Deputy Chief	40.4239	84,082
Fire		1		Fire Deputy Chief	40.4239	84,082
Fire		1		Fire Deputy Chief	40.4239	84,082
		<u>4</u>				<u>336,327</u>
Fire		1		Fire Lieutenant	23.6312	65,128
Fire		1		Fire Lieutenant	23.6312	65,128
Fire		1		Fire Lieutenant	23.6312	65,128
Fire		1		Fire Lieutenant	23.6312	65,128
Fire		1		Fire Lieutenant	23.6312	65,128

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
Fire		1		Fire Lieutenant Admin	31.3113	65,128
		<u>8</u>				<u>521,020</u>
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803
Fire		1		Fire Driver	20.9734	57,803

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

[illegible]

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
COLLECTIVE BARGAINING AGREEMENT		1		Assistant Fire Chief		\$ 95,206
				EXEMPT		95,206
		4		Deputy Chief		336,327
		14		Captain		1,030,682
		47		Lieutenant		3,060,996
		39		Driver		2,254,305
		76		Fire Fighter		3,905,158
				CIVIL SERVICE		10,587,468
				CBA		572,838
				ADDITIONAL PAY		3,812,089
TOTAL POSITIONS		181		TOTAL COLLECTIVE BARGAINING AGREEMENT	\$	15,067,601

Fire	1	Administrative Assistant	19.5273	40,617
Fire	1	Administrative Supervisor	20.8616	43,392
Fire	1	Custodian	15.7637	32,788
Fire	1	Custodian	14.3551	29,859
Fire	1	Journey Technician	24.2526	50,445
Fire	1	Journey Technician	24.2526	50,445
Fire	1	Senior Administrative Clerk	19.5290	40,620
Fire	1	Senior Administrative Clerk	17.0915	35,550
Fire	1	Senior Administrative Clerk	17.0023	35,365
Fire	1	Senior Administrative Clerk	16.3251	33,956
Fire	1	Senior Administrative Clerk	16.3251	33,956
Fire	1	Senior Administrative Clerk	16.3251	33,956
Fire	1	Administrative Clerk	14.3551	29,859
Fire	1	Lead Warehouse Technician	18.3212	38,108
Fire	1	Warehouse Technician	16.3251	33,956
Fire	1	Emergency Comm Specialist	20.2563	42,133
Fire	1	Emergency Comm Specialist	20.2537	42,128
Fire	1	Emergency Comm Specialist	19.0965	39,721
Fire	1	Emergency Comm Specialist	19.0965	39,721

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Fire		1		Emergency Comm Specialist	19.0965	39,721
Fire		1		Emergency Comm Specialist	19.0965	39,721
Fire		1		Emergency Comm Specialist	19.0965	39,721
Fire		1		Emergency Comm Specialist	19.0965	39,721
Fire		1		Emergency Comm Specialist	18.5403	38,564
		<u>24</u>				<u>924,023</u>
						3,812,089
						3,000
						1,243,538
						452,078
						32,150
						2,000
						20,220
						<u>5,565,075</u>
CURRENT POSITIONS		207				\$ 17,973,111

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND:	GENERAL DEPRECIATION
DEPT.	FIRE

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Shortage Request	City Manager Recomm General Fund	Depreciation Fund
R	FD0658	2016 PIERCE PUMPER FIRE TRUCK	PUMPER FIRE TRUCK	1,375,000	12	0.70	\$ 194,792	NO	DOES NOT MEET CRITERIA		NO	\$ 890,000		\$ -
R	FD5000	2008 FORD F-550 BRUSH FIRE TRUCK	BRUSH FIRE TRUCK	350,000	12	0.70	\$ 49,583	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 245,500		\$ 245,500
R	FD2510	2017 FORD F-250 CC SB 4WD	3/4 TON CC SB 4WD GAS	130,000	8	0.15	\$ 18,688	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 18,000		\$ 18,000
N		NEW ADDITION (RETAINED FD2504)	1/2 TON CC SB 4WD GAS	62,000	8	0.15	\$ 8,913				NO			
R	FD0656	2014 PIERCE PUMPER FIRE TRUCK	PUMPER FIRE TRUCK					PO 290918	678-6382-426-66-14-EC2608	\$ 1,297,239	YES			
				\$ 1,917,000			\$ 271,975			\$ 1,297,239		\$ 1,153,500	\$ -	\$ 263,500

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement: Our mission is to protect the life and property of citizens from emergency situations, and prevent fires through prevention and educational programs.	Department Summary											
		Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
	Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31	
	Personnel Services											
	Salaries and Wages	\$ 17,110,626	\$ 16,817,524	\$ 16,879,843	\$ 17,279,721	\$ 18,654,678	\$ 17,973,111	\$ 18,532,751	\$ 19,088,734	\$ 19,661,396	\$ 20,251,238	
	Employee Benefits	6,418,355	7,053,027	7,065,104	7,274,839	7,839,961	7,899,125	8,134,324	8,378,354	8,629,704	8,888,595	
	Supplies	370,778	374,842	476,854	488,873	406,064	386,830	399,012	410,982	423,312	436,011	
	Other Services and Charges	1,515,029	1,737,015	1,737,015	1,796,263	2,093,560	1,819,661	1,882,468	1,938,942	1,997,110	2,057,023	
	Maintenance	1,449,200	1,169,156	1,344,156	1,436,470	1,389,157	1,370,719	1,412,394	1,454,766	1,498,408	1,543,361	
	Operations Subtotal	26,863,988	27,151,564	27,502,972	28,276,166	30,383,420	29,449,446	30,360,949	31,271,777	32,209,930	33,176,228	
	Capital Outlay	1,018,544	1,162,000	1,162,000	1,189,000	3,690,939	735,750	-	-	-	-	
	Total Expenditures	\$ 27,882,532	\$ 28,313,564	\$ 28,664,972	\$ 29,465,166	\$ 34,074,359	\$ 30,185,196	\$ 30,360,949	\$ 31,271,777	\$ 32,209,930	\$ 33,176,228	
	PERSONNEL											
	Exempt	3	3	3	3	3	3	3	3	3	4	
	Non-Exempt	23	23	23	23	24	23	25	26	26	26	
	Civil Service	181	181	181	181	191	181	195	199	203	207	
	Total Positions Authorized	207	207	207	207	218	207	223	228	232	237	

Contact Us:

Juan A. Gloria Jr.
 Fire Chief
 201 N. 21st Street
 McAllen, TX 78501
 (956) 681-2500

MAJOR FY 26-27 GOALS

- 1.) To make staffing, facilities, and apparatus improvements to become and ISO Class-1 department.
- 2.) To enhance Firefighter health & wellness through fitness initiatives, provision of personnel protective equipment, and education.
- 3.) To establish partnerships with local stakeholders and sponsors for the development and creation of a Community Risk Reduction facility (Safety University).
- 4.) To strengthen our department's procurement, inventory, and maintenance programs to ensure the safety and effectiveness of our Firefighters
- 5.) To continue development and expansion of the McAllen Training Facility for the safe and effective performance of our Firefighters.
- 6.) To enhance Fire Dispatch and consolidate EMS dispatch at the Fire Dispatch Center located at the Fire EOC.
- 7.) To Continue to provide prompt emergency and non-emergency services to our community on a 24-hour basis.

Fire

www.mcallen.net/fire

Performance Measures	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Personnel and Apparatus:				
Number of firefighting authorized positions	181	181	181	191
Number of inspectors	6	6	6	6
Number of Airport assigned firefighters	12	15	15	18
Number of Airport assigned apparatus	3	3	3	3
Number of Airport reserve apparatus	3	3	3	3
Number of Emergency Dispatchers	9	9	9	10
Number of Public Education Officers	1	1	1	2
Number of front line fire engines	8	8	8	8
Number of reserve fire engines	4	4	4	5
Number of front line ladder trucks	2	2	2	2
Number of reserve ladder trucks	2	2	2	2
Number of front line heavy rescue units	1	1	1	1
Number of reserve heavy rescue units	1	1	1	1
Number of water tankers	1	1	1	1
Number of reserve water tankers	-	-	-	1
Number of brush trucks	2	2	2	3
Number of reserve brush trucks	1	1	1	2
Fire Marshal's Office:				
Existing Occ. Insp. by full time staff	359	400	400	450
Existing Occ. Insp. by taskforce	803	900	900	1,000
Existing Occ. Insp. by Engine Co.	798	798	864	864
Total Existing Occupancies Inspections	1,960	2,098	2,164	2,314
New Construction Inspections	545	600	600	650
New Construction Plan Reviews	443	500	500	550
Community Risk Reduction Presentations	168	200	200	250
Audience contacted	22,382	23,000	23,000	25,000
Training Division:				
Total training hours (all categories)	74,848	76,000	76,000	77,000
Emergency Communications/Operations:				
Total alarms dispatched	6,793	6,000	6,700	6,400
Average response time	0.23	0.21	0.22	0.20
Alarms out of city limits	78	100	100	-
Airport Alerts	8	7	7	-
Hydrant Maintenance:				
Total fire hydrants inspected	\$ 5,411	\$ 5,700	\$ 5,700	\$ 5,900
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Fire Administration/ EOC / Emergency Communications Center is located at 201 N. 21st. The Department is comprised of: (1) Fire Chief, non-civil service employee, (179) civil service firefighting personnel, (18) civilian employees, including administrative personnel. The Department has physical resources of (7) sub-stations located throughout the city, (1) Training Field, (1) Warehouse, and (52) total fleet (e.g. fire trucks, pumpers, ladder trucks, vehicles).

The Department is comprised of: (1) Fire Chief, (181) Civil Service Firefighting personnel, and (23) Civilian administrative and support personnel.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Emergency Medical Services</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Professional	1		(1) additional 24-hour MICU Ambulance		288,000	288,000
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 1,500,000	\$ 288,000	\$ 288,000
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,500,000	\$ 288,000	\$ 288,000



Mission Statement:

To protect and improve the health and wellness of all citizens of McAllen utilizing competent and compassionate professional emergency medical services.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee Benefits	-	-	-	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	-	-	-	-	-
Other Services and Charges	1,591,667	1,500,000	1,500,000	1,500,000	1,788,000	1,788,000	1,788,000	1,788,000	1,788,000	1,788,000
Maintenance	-	-	-	-	-	-	-	-	-	-
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	1,591,667	1,500,000	1,500,000	1,500,000	1,788,000	1,788,000	1,788,000	1,788,000	1,788,000	1,788,000
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 1,591,667	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,788,000	\$ 1,788,000	\$ 1,788,000	\$ 1,788,000	\$ 1,788,000	\$ 1,788,000
PERSONNEL										
Exempt										
Non-Exempt										
Civil Service										
Total Positions Authorized										

Contact Us:

Juan A. Gloria Jr.
Fire Chief
201 N. 21st Street
McAllen, TX 78501
(956) 681-2500

MAJOR FY 26-27 GOALS

- 1.) To reduce response times by adding (1) 24-hour MICU ambulance to the existing contract.



1 = High & 5 = Low

DEPARTMENT NAME: Traffic Operations				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General Fund						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	Deputy Director	94,568		Total request of \$126,728		\$ -
1	Designer	61,456		Total request of \$86,167		-
4	Maintenance Worker	28,279		Total request of \$180,008		-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		184,303				-
PERSONNEL REVISIONS						
Health Insurance				Adjustment to Health Insurance Premiums		-
-						-
-						-
-						-
-						-
-						-
-						-
Total Compensation & Benefits					\$ 2,203,165	\$ -
						1 \$ 193,688
SUPPLIES						
1.	Office			Decrease due to managing resources better		(2,300)
2.	Operating			Increase in special events: Market on Main (Fall & Spring), Street light surveys and Traffic Board Meetings		2,300
3.	< Please select category >					
4.	< Please select category >					
5.	< Please select category >					
Total Supplies					\$ 143,227	\$ -
						\$ -
OTHER SERVICES & CHARGES						
1.	Travel					-
2.	Training					-
3.	Online svc network			Adding additional CAD license for employee who does not have one. CAD license needed to make signs.		1,500
4.	Professional			Most Traffic staff is caught up with necessary licenses and certifications.		(500)
5.	Utilities-telephone			Records showing not full budgeted amount is being spend. Will offset decrease to pay for CAD Licenses.		(1,000)
6.	Utilities - electricity	1		Adjustment from Electricity Analysis		23,434
7.	Dues & subscriptions	1		Adobe Pro/STD License for office staff and Admin		1,891
Total Other Services & Charges					\$ 458,591	\$ 25,325
						\$ 33,934
MAINTENANCE						
1.	Fuel & lubricants			Fuel adjustment based on fuel analysis		14,240
2.	< Please select category >					
3.	< Please select category >					
4.	< Please select category >					
5.	< Please select category >					
Total Maintenance					\$ 381,960	\$ 14,240
						\$ 14,240
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						601,695
Total Non - Capital Outlay - Item Less Than \$5,000						85,940
TOTAL					\$ 3,186,943	\$ 727,200
						\$ 306,372

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Traffic Operations

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Linedriver HD	9,600	1	9,600	2	Motorized vehicle to help speed up process for installation of markings Equipment used to grind permanent pavement markings
Grinder HP	10,600	1	10,600	3	
Traffic Signal Cabinets	15,810	3	47,430	1	Controllers for signalized intersection to replace those damaged by vehicular accidents (FY 2025-2026- 6 Damaged Cabinets)
Lidar Detection System- Bicentennial & Bus. 83	25,600	1	25,600	5	Detection system @ high pedestrian intersection; adjacent to rail road Traffic control signage to replace old signage for special events
Temporary Traffic Control Signs	10,000	1	10,000	4	
TOTAL			\$ 103,230		

CM RECOMM

QUANTITY	TOTAL COST
1	9,600
1	10,600
1	15,810
	-
1	10,000
	\$ 46,010

Infrastructure				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Audible PED Signals/System	6,923	5	34,615	1	Audible pedestrian signal at 5 high pedestrian intersections. Power back ups at 5 locations to assist with loss of power @ major ints.
Traffic Signals- Battery back ups	6,350	5	31,750	2	
			-		
			-		
			-		
TOTAL			\$ 66,365		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Vehicle shortage (TR3003,0167)	432,100	1	432,100		Fleet Request for shortage of replacement vehicles
			-		
			-		
			-		
			-		
TOTAL			\$ 432,100		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 601,695

\$ 46,010

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Traffic Operations

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
AI School Zone Flashers	3,000	6	18,000	2	Six (6) Smart clock to monitor and troubleshoot school zone flashers
Secure Key for Traffic infrastructure	148	125	18,496	1	95 out of 217 secure keys needed to secure traffic signals network
Flashing Yellow Arrow Traffic lights- 29th Street	3,090	16	49,444	5	Flashing yellow signal heads along 29th Street corridor
			-		
			-		
TOTAL			\$ 85,940		

QUANTITY	TOTAL COST
	-
	18,500
	-
	-
	-
	18,500

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 85,940

\$ 18,500

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Traffic Operations	1			Director Traffic Operations	\$ 57.1056	\$ 118,780
				Deputy Director		
Traffic Operations	1			(NEW - CM Recommended)	45.4654	\$ 94,568
Traffic Operations	1			Traffic Operations Manager	34.0755	70,877
Traffic Operations	1			Traffic Operations Manager	33.7091	70,115
Traffic Operations	1			Designer	29.7095	61,796
Traffic Operations	1			Designer	29.5461	61,456
	<u>6</u>					477,591
Traffic Operations		1		Administrative Supervisor	20.1991	42,014
		<u>1</u>				42,014
Traffic Operations		1		Apprentice Signal Tech	16.3251	33,956
Traffic Operations		1		Apprentice Signal Tech	16.3251	33,956
Traffic Operations		1		Apprentice Signal Tech	16.3251	33,956
		<u>3</u>				101,869
Traffic Operations		1		Journey Signal Tech Crewleader	26.9822	56,123
Traffic Operations		1		Journey Signal Tech Crewleader	24.5533	51,071
		<u>2</u>				107,194
Traffic Operations		1		Maintenance Worker	14.6224	30,415
Traffic Operations		1		Maintenance Worker	14.6196	30,409
Traffic Operations		1		Maintenance Worker	14.3551	29,859
Traffic Operations		1		Maintenance Worker	14.3551	29,859
Traffic Operations		1		Maintenance Worker	14.3551	29,859
Traffic Operations		1		Maintenance Worker	14.3551	29,859
Traffic Operations		1		Maintenance Worker	14.3551	29,859
Traffic Operations		1		Maintenance Worker	14.3551	29,859
Traffic Operations		1		Maintenance Worker	14.3551	29,859
Traffic Operations		1		Maintenance Worker	14.3551	29,859
		<u>11</u>				329,551
Traffic Operations		1		Administrative Clerk	14.5784	30,323
Traffic Operations		1		Administrative Clerk	14.5371	30,237
		<u>2</u>				60,560

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Traffic Operations		1		Senior Maintenance Worker	15.4042	32,041
Traffic Operations		1		Senior Maintenance Worker	15.4042	32,041
		<u>2</u>				<u>64,081</u>
Traffic Operations		1		Sign Cad Technician	17.2835	35,950
Traffic Operations		1		Sign Cad Technician	15.8265	32,919
Traffic Operations		1		Sign Cad Technician	15.8265	32,919
		<u>3</u>				<u>101,788</u>
Traffic Operations		1		Signal Technician	18.8273	39,161
Traffic Operations		1		Signal Technician	18.3212	38,108
		<u>2</u>				<u>77,269</u>
Traffic Operations		1		Traffic Technician	15.8265	32,919
		<u>1</u>				<u>32,919</u>
Traffic Operations		1		Traffic Operations Crew Leader	22.9146	47,662
Traffic Operations		1		Traffic Operations Crew Leader	22.2695	46,321
		<u>2</u>				<u>93,983</u>
Traffic Operations		1		Video Systems Maintenance Tech	16.3251	33,956
Traffic Operations		1		Video Systems Maintenance Tech	15.8265	32,919
		<u>2</u>				<u>66,875</u>
TOTALS FOR NON-EXEMPT		31				1,078,103
Traffic Operations			<u>1</u>	Part Time - Intern	12.9904	11,557
				LONGEVITY PAY		33,725
				OVERTIME		72,692
				CAR ALLOWANCE		15,600
				TELEPHONE		6,425
						<u>128,441</u>
CURRENT POSITIONS		38				\$ 1,695,693

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND:	GENERAL DEPRECIATION
DEPT.	TRAFFIC

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	City Manager Recomm		
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND
R	TR3003	2013 FORD F-350 RC SERVICE BODY	1 TON RC LONG SVC BODY DRW DIESEL	88,000	8	0.15	\$12,650	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 39,600		\$ 39,600
R	TR0167	1999 CHEVROLET 7500 DIGGER	DIGGER TRUCK	475,000	10	0.15	\$ 54,625	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 392,500		\$ 392,500
				\$ 563,000			\$ 67,275			\$ -		\$ 432,100	\$ -	\$ 432,100

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement: “To provide the highest level of service to the citizens by providing reduction in accidents, congestion, and travel times through the efficient and effective installation, maintenance, and operation of traffic control devices.”	Department Summary										
	Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
								27-28	28-29	29-30	30-31
	Personnel Services										
	Salaries and Wages	\$ 1,292,828	\$ 1,485,662	\$ 1,591,420	\$ 1,586,345	\$ 1,596,200	\$ 1,695,693	\$ 1,695,693	\$ 1,695,693	\$ 1,695,693	\$ 1,695,693
	Employee Benefits	434,206	606,431	626,928	626,928	606,965	701,160	701,160	701,160	701,160	701,160
	Supplies	136,438	143,227	143,227	143,207	143,227	143,227	143,227	143,227	143,227	143,227
	Other Services and Charges	408,903	410,471	410,471	419,782	483,916	492,525	492,525	492,525	492,525	492,525
	Maintenance	324,339	381,960	381,960	395,099	396,200	396,200	396,200	396,200	396,200	396,200
	Operations Subtotal	2,596,714	3,027,751	3,154,006	3,171,361	3,226,508	3,428,805	3,428,805	3,428,805	3,428,805	3,428,805
	Capital Outlay	188,110	64,312	64,312	65,517	687,635	64,510	-	-	-	-
Total Expenditures		\$ 2,784,824	\$ 3,092,063	\$ 3,218,318	\$ 3,236,878	\$ 3,914,143	\$ 3,493,315	\$ 3,428,805	\$ 3,428,805	\$ 3,428,805	\$ 3,428,805
PERSONNEL											
Exempt		1	5	5	5	6	6	7	7	7	7
Non-Exempt		4	31	31	31	31	31	35	35	35	35
Part-Time		28	1	1	1	1	1	1	1	1	1
Total Positions Authorized		33	37	37	37	38	38	43	43	43	43

Contact Us:

Marlen Garza, PE
Traffic Director
210 N. 20th Street
McAllen, TX 78501
(956) 681-2715

MAJOR FY 26-27 GOALS

- 1.) Finalize the Street Lights by District project for old neighborhoods. Complete arterial roadway street light upgrades.
- 2.) Continue seeking funding for Vision Zero projects. Commence outreach with local schools and organizations.
- 3.) Continue with upgrading signs based on Reflectometry Survey.
- 4.) Continue preventative maintenance for signals with back plates and new street sign replacements.
- 5.) Publish GIS Maps that help City Staff & Public regarding traffic data and infrastructure.

Traffic Operations

www.mcallen.net/departments/traffic

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees - Signal Maintenance	15	19	15	17
Number of full time employees - Sign Maintenance	6	6	6	8
Number of full time employees - Pavement Markings	6	6	6	6
Number of full time employees - Traffic Studies	4	5	4	4
Department Expenditures	\$ 2,784,824	\$ 3,283,817	\$ 3,236,878	\$ 3,283,817
Outputs:				
Number of Traffic signals maintained	140	221	150	221
Number of signs installed / maintained	400	200	501	600
Linear feet of pavement markings installed	45,000	45,000	20,000	25,000
Number of traffic studies conducted	24	85	28	30
Proposed Efficiency Measures:				
Number of signals maintained per full time employee - Signal Maint.	9.33	11.63	10.00	13
Number of signs installed / maintained per full time employee - Sign Maint.	67	33	84	75
Linear feet of pavement markings installed per full time employee - Pavement Markings	9,000	7,500	1,000	2,500
Citizen Satisfaction with Traffic				
Department expenditures per capita	\$ 18.72	\$ 21.77	\$ 21.35	\$ 21
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Traffic Operations Department is responsible for the installation, maintenance, and operation of signals, signs and pavement markings in the City of McAllen. The department has 37 employees, 28 vehicles and operates out of a 2,400 sq. ft. office/warehouse located at the corner of 20th Street and Cedar Avenue.



1 = High & 5 = Low

DEPARTMENT NAME: Building Code Compliance					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Inspector				Adjust certification pay		4,630	
Supervisor Plans Examiner				Adjust certification pay		2,315	
Permit Technician				Adjust certification pay		3,472	
Health Insurance				Adjustment to Health Insurance Premiums		-	50,220
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,806,041	\$ 10,417	\$ 50,220
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 31,559	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						16,832	10,000
2. Training						28,017	28,000
3. Credit card fees				Projected increase in credit card activity		1,651	1,651
4. Dues & subscriptions		1		Adobe moved into a subscription-base model		4,988	
5. < Please select category >							
Total Other Services & Charges					\$ 97,470	\$ 51,488	\$ 39,651
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		7,875	7,875
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 25,049	\$ 7,875	\$ 7,875
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						55,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						7,954	-
TOTAL					\$ 1,960,119	\$ 132,734	\$ 97,746

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND:	General
DEPARTMENT:	Building Code Compliance

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Vehicles	55,000	1	55,000		
			-		
			-		
			-		
TOTAL			\$ 55,000		

CM RECOMM

QUANTITY		TOTAL COST
		-
		-
		-
		-
	\$	-

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

[illegible]

GRAND TOTAL	\$ 55,000

	\$	-

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Building Code ComplianceDEPT REQUEST

Software

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY)
					Limit of 200 Characters per Justification
			-		
			-		
			-		
	TOTAL		\$ -		

CM RECOMM[illegible]

Machinery & Equipment

				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Vehicle Light bars and body lights	2,571	3	7,713		Light bars and body lights for Ford F150-XL Cab FY 25-26 (1), and FY 24-25 (2) were not part of the vehicle package, replacement vehicle FY 26-27
Reverse back up alarm	29	3	88		Reverse back up alarm for Ford F150-XL Cab FY 25-26 (1), and FY 24-25 (2) were not part of the vehicle package, replacement vehicle FY 26-27
City & unsafe driver Decal Set	76	2	152		Decal set for Ford F150-XL Cab FY 25-26 and replacement vehicle FY 26-27
TOTAL			\$ 7,954		

QUANTITY	TOTAL COST

	-
	-
	-
	-
\$	-

<Please select a category>

[illegible][illegible][illegible]

<Please select a category>

ITEM		UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
				-		
				-		
				-		
				-		
				-		
				-		
TOTAL				\$ -		

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190 191 192 193 194 195 196 197 198 199 200 201 202 203 204 205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252 253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271 272 273 274 275 276 277 278 279 280 281 282 283 284 285 286 287 288 289 290 291 292 293 294 295 296 297 298 299 300 301 302 303 304 305 306 307 308 309 310 311 312 313 314 315 316 317 318 319 320 321 322 323 324 325 326 327 328 329 330 331 332 333 334 335 336 337 338 339 340 341 342 343 344 345 346 347 348 349 350 351 352 353 354 355 356 357 358 359 360 361 362 363 364 365 366 367 368 369 370 371 372 373 374 375 376 377 378 379 380 381 382 383 384 385 386 387 388 389 390 391 392 393 394 395 396 397 398 399 400 401 402 403 404 405 406 407 408 409 410 411 412 413 414 415 416 417 418 419 420 421 422 423 424 425 426 427 428 429 430 431 432 433 434 435 436 437 438 439 440 441 442 443 444 445 446 447 448 449 450 451 452 453 454 455 456 457 458 459 460 461 462 463 464 465 466 467 468 469 470 471 472 473 474 475 476 477 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496 497 498 499 500 501 502 503 504 505 506 507 508 509 510 511 512 513 514 515 516 517 518 519 520 521 522 523 524 525 526 527 528 529 530 531 532 533 534 535 536 537 538 539 540 541 542 543 544 545 546 547 548 549 550 551 552 553 554 555 556 557 558 559 560 561 562 563 564 565 566 567 568 569 570 571 572 573 574 575 576 577 578 579 580 581 582 583 584 585 586 587 588 589 590 591 592 593 594 595 596 597 598 599 600 601 602 603 604 605 606 607 608 609 610 611 612 613 614 615 616 617 618 619 620 621 622 623 624 625 626 627 628 629 630 631 632 633 634 635 636 637 638 639 640 641 642 643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661 662 663 664 665 666 667 668 669 670 671 672 673 674 675 676 677 678 679 680 681 682 683 684 685 686 687 688 689 690 691 692 693 694 695 696 697 698 699 700 701 702 703 704 705 706 707 708 709 710 711 712 713 714 715 716 717 718 719 720 721 722 723 724 725 726 727 728 729 730 731 732 733 734 735 736 737 738 739 740 741 742 743 744 745 746 747 748 749 750 751 752 753 754 755 756 757 758 759 760 761 762 763 764 765 766 767 768 769 770 771 772 773 774 775 776 777 778 779 780 781 782 783 784 785 786 787 788 789 790 791 792 793 794 795 796 797 798 799 800 801 802 803 804 805 806 807 808 809 810 811 812 813 814 815 816 817 818 819 820 821 822 823 824 825 826 827 828 829 830 831 832 833 834 835 836 837 838 839 840 841 842 843 844 845 846 847 848 849 850 851 852 853 854 855 856 857 858 859 860 861 862 863 864 865 866 867 868 869 870 871 872 873 874 875 876 877 878 879 880 881 882 883 884 885 886 887 888 889 890 891 892 893 894 895 896 897 898 899 900 901 902 903 904 905 906 907 908 909 910 911 912 913 914 915 916 917 918 919 920 921 922 923 924 925 926 927 928 929 930 931 932 933 934 935 936 937 938 939 940 941 942 943 944 945 946 947 948 949 950 951 952 953 954 955 956 957 958 959 960 961 962 963 964 965 966 967 968 969 970 971 972 973 974 975 976 977 978 979 980 981 982 983 984 985 986 987 988 989 990 991 992 993 994 995 996 997 998 999 1000 1001 1002 1003 1004 1005 1006 1007 1008 1009 1010 1011 1012 1013 1014 1015 1016 1017 1018 1019 1020 1021 1022 1023 1024 1025 1026 1027 1028 1029 1030 1031 1032 1033 1034 1035 1036 1037 1038 1039 104

[illegible]

GRAND TOTAL	\$	7,954

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Building Permits & Inspections	1			Chief Building Official	\$ 50.0831	\$ 104,173
Building Permits & Inspections	1			Supervisor Building Inspection	30.1200	62,650
Building Permits & Inspections	1			Supervisor Plans Examiner	28.4221	59,118
	3					225,940
Building Permits & Inspections		1		Administrative Clerk	14.9614	31,120
Building Permits & Inspections		1		Administrative Clerk	14.9283	31,051
Building Permits & Inspections		1		Administrative Clerk	14.8075	30,800
Building Permits & Inspections		1		Administrative Clerk	14.8075	30,800
		4				123,770
Building Permits & Inspections		1		Administrative Supervisor	20.7648	43,191
		1				43,191
Building Permits & Inspections		1		Building Inspector	23.8705	49,651
Building Permits & Inspections		1		Building Inspector	23.7681	49,438
Building Permits & Inspections		1		Building Inspector	23.5931	49,074
Building Permits & Inspections		1		Building Inspector	23.5931	49,074
Building Permits & Inspections		1		Building Inspector	23.5242	48,930
Building Permits & Inspections		1		Building Inspector	23.5242	48,930
Building Permits & Inspections		1		Building Inspector	23.5242	48,930
Building Permits & Inspections		1		Building Inspector	23.5240	48,930
Building Permits & Inspections		1		Building Inspector	22.2695	46,321
		9				439,277
Building Permits & Inspections		1		Permit Technician	16.3251	33,956
Building Permits & Inspections		1		Permit Technician	15.8265	32,919
Building Permits & Inspections		1		Permit Technician	15.8265	32,919
		3				99,794
Building Permits & Inspections		1		Plans Examiner	23.6316	49,154
Building Permits & Inspections		1		Plans Examiner	23.1322	48,115
Building Permits & Inspections		1		Plans Examiner	22.5347	46,872

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Building Permits & Inspections		1		Plans Examiner	22.4929	46,785
Building Permits & Inspections		1		Plans Examiner	22.2695	46,321
		<u>5</u>				<u>237,247</u>
Building Permits & Inspections		1		Senior Administrative Clerk	16.3251	33,956
Building Permits & Inspections		1		Senior Administrative Clerk	16.3251	33,956
		<u>2</u>				<u>67,912</u>
TOTALS FOR NON-EXEMPT		<u>24</u>				<u>1,011,191</u>
Building Permits & Inspections			<u>1</u>	Administrative Clerk	14.3551	13,595
			<u>1</u>			<u>13,595</u>
				LONGEVITY PAY		23,925
				CERTIFICATION PAY		32,000
				OVERTIME		4,381
				CAR ALLOWANCE		12,000
				TELEPHONE		10,380
						<u>82,686</u>
CURRENT POSITIONS		<u>28</u>				<u>\$ 1,333,412</u>

Mission Statement:

To establish building standards to provide safety and hazard free living in our community; by engaging in an alliance with those involved in the construction industry for the residents and visitors of McAllen.

Contact Us:

Norma Yado
Chief Building Official
311 N 15th St
McAllen, TX 78501
(956) 681-1300

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,116,056	\$ 1,267,015	\$ 1,316,744	\$ 1,316,744	\$ 1,342,412	\$ 1,333,412	\$ 1,333,412	\$ 1,333,412	\$ 1,333,412	\$ 1,333,412
Employee Benefits	347,881	472,486	482,123	478,012	474,046	522,849	522,849	522,849	522,849	522,849
Supplies	14,930	31,559	31,559	31,559	31,559	31,559	31,559	31,559	31,559	31,559
Other Services and Charges	105,416	135,941	135,941	135,941	148,958	137,121	137,121	137,121	137,121	137,121
Maintenance	26,283	25,049	25,049	30,847	32,924	32,924	32,924	32,924	32,924	32,924
Operations Subtotal	1,610,566	1,932,050	1,991,416	1,993,103	2,029,899	2,057,865	2,057,865	2,057,865	2,057,865	2,057,865
Capital Outlay	38,873	63,524	63,524	-	62,954	-	-	-	-	-
Total Expenditures	\$ 1,649,439	\$ 1,995,574	\$ 2,054,940	\$ 1,993,103	\$ 2,092,853	\$ 2,057,865	\$ 2,057,865	\$ 2,057,865	\$ 2,057,865	\$ 2,057,865
PERSONNEL										
Exempt	3	3	3	3	3	3	3	3	3	3
Non-Exempt	21	24	24	24	24	24	24	24	24	24
Part-Time	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	25	28	28	28	28	28	28	28	28	28

MAJOR FY 26-27 GOALS

- 1.) Expand weekend inspections availability to include lawn sprinkler and infiltration inspections.
- 2.) Coordinate with the Chamber of Commerce to offer educational sessions on building occupancy requirements for new business owners.

Building Permits & Inspections

www.mcallen.net/devservices/permits

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Total full time employees	24	27	27	27
Department Expenditures	\$ 1,649,439	\$ 2,054,940	\$ 1,993,103	\$ 2,007,645
Outputs:				
Residential permits issued	1,553	1,338	1,353	1,394
Commercial permits issued	1,034	692	984	1,013
Other Permits Issued	2,128	878	1,872	1,928
Sub-Cont. Permits issued	5,937	7,085	5,343	5,503
Construction inspections made	62,171	59,495	61,984	63,844
Plan review	8,229	7,098	8,379	8,630
Effectiveness Measures:				
Permits - Residential Average Days Review	3	3	3	3
Permits - Commercial Average Days Review	10	10	10	10
Construction - Percent Inspections made on date requested	98%	98%	98%	98%
Plan review - Residential	1,843	2,948	1,671	1,721
Plan review - Commercial	1,036	1,548	1,563	1,610
Plan Review - Other	2,099	2,475	2,034	2,095
Efficiency Measures:				
Average permits per Permit Technician	4,115	3,549	4,190	2,877
Average plan review per Plan Examiner	2,057	1,723	2,095	1,726
Average permits per Admin Clerk	2,663	2,498	2,034	2,460
Construction average inspections per Inspector	7,771	7,437	7,748	7,980
Plan review resubmittals	3,251	606	3,111	3,204
Department expenditures per capita	11	14	13	13
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Our department reviews and inspects all aspects of building construction. We are located in the Development Service Center at 311 North 15th Street. Our staff consists of a Chief Building Official, a Supervisor Building Inspector, a Supervisor Plans Examiner, an Administrative Assistant, Building Inspectors, Plans Examiners, Permit Technicians and Administrative Clerks.

**City of McAllen, Texas
Highways and Streets
Summary**

	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan		30-31
							28-29	29-30		
<u>BY DEPARTMENT</u>										
Engineering	\$ 2,650,176	\$ 2,930,325	\$ 3,050,528	\$ 2,681,829	\$ 3,246,554	\$ 3,119,870	\$ 3,100,570	\$ 3,100,570	\$ 3,100,570	\$ 3,100,570
Street Maintenance	6,550,977	7,225,737	7,369,151	7,208,760	7,986,978	7,660,075	7,625,075	7,625,075	7,625,075	7,625,075
Street Lighting	3,074,621	2,770,715	2,770,715	3,064,207	3,015,000	3,006,000	3,007,000	3,007,000	3,007,000	3,007,000
Sidewalk Construction	378,167	486,901	499,996	494,685	530,322	517,482	517,482	517,482	517,482	517,482
Drainage	2,108,686	2,447,042	2,507,485	2,380,028	2,746,182	2,736,718	2,392,718	2,392,718	2,392,718	2,392,718
TOTAL	\$ 14,762,627	\$ 15,860,720	\$ 16,197,875	\$ 15,829,509	\$ 17,525,036	\$ 17,040,145	\$ 16,642,845	\$ 16,642,845	\$ 16,642,845	\$ 16,642,845
<u>BY EXPENSE GROUP</u>										
Personnel Services										
Salaries and Wages	\$ 4,411,425	\$ 4,922,383	\$ 5,204,804	\$ 4,665,897	\$ 5,320,933	\$ 5,266,697	\$ 5,266,697	\$ 5,266,697	\$ 5,266,697	\$ 5,266,697
Employee Benefits	1,435,766	1,904,148	1,958,882	1,843,856	1,975,223	2,145,020	2,145,020	2,145,020	2,145,020	2,145,020
Supplies	175,640	152,191	152,191	183,629	162,191	152,173	152,173	152,173	152,173	152,173
Other Services and Charges	4,261,090	4,167,771	4,167,771	4,389,816	4,596,089	4,483,835	4,483,835	4,483,835	4,483,835	4,483,835
Maintenance and Repair Services	4,330,629	4,463,227	4,463,227	4,495,312	4,612,820	4,594,120	4,595,120	4,595,120	4,595,120	4,595,120
Capital Outlay	148,077	251,000	251,000	251,000	857,780	398,300	-	-	-	-
TOTAL APPROPRIATIONS	\$ 14,762,627	\$ 15,860,720	\$ 16,197,875	\$ 15,829,509	\$ 17,525,036	\$ 17,040,145	\$ 16,642,845	\$ 16,642,845	\$ 16,642,845	\$ 16,642,845
<u>PERSONNEL</u>										
Engineering	30	31	31	31	34	32	31	31	31	31
Street Maintenance	44	44	44	44	44	44	44	44	44	44
Sidewalk Construction	6	6	6	6	6	6	6	6	6	6
Drainage	20	21	21	21	21	21	21	21	21	21
TOTAL PERSONNEL	100	102	102	102	105	103	102	102	102	102



1 = High & 5 = Low

DEPARTMENT NAME: <u>Engineering</u>				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	Designer (Construction)	59,118	1	Designer to centralize construction inspections and management.		\$ 79,809
1	Inspector I	42,014	2	Inspections for utility and ROW inspections		60,000
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		101,132				
PERSONNEL REVISIONS						
Admin Supervisor to Management Assistant			3	The posiiton duties align more closely with Management Assistant. Adminstrative, analytical, operations support to management, with continued staff oversight.		14,159
Health Insurance				Adjustment to Health Insurance Premiums		-
-						-
-						-
-						-
-						-
-						-
Total Compensation & Benefits					\$ 2,711,444	\$ 153,968
						\$ 137,469
SUPPLIES						
1. < Please select category >						
2. < Please select category >						
3. < Please select category >						
4. < Please select category >						
5. < Please select category >						
Total Supplies					\$ 16,550	\$ -
						\$ -
OTHER SERVICES & CHARGES						
1. Travel			1			24,115
2. Training			2			20,650
3. Dues & subscriptions			3	Cell service for 4 stream guages		440
4. Eng- & architect fees						(53,000)
5. Online svc network						3,300
Total Other Services & Charges					\$ 190,807	\$ 45,205
						\$ (17,200)
MAINTENANCE						
1. Computer software/hardware			1	Subscription Increase		4,500
2. Fuel & lubricants				Fuel adjustment based on fuel analysis		7,428
3. < Please select category >						
4. < Please select category >						
5. < Please select category >						
Total Maintenance					\$ 59,272	\$ 11,928
						\$ 2,228
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000					35,200	5,200
Total Non - Capital Outlay - Item Less Than \$5,000					22,180	14,100
TOTAL				\$ 2,978,073	\$ 268,481	\$ 141,797

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General
DEPARTMENT: Engineering

DEPT REQUEST

Computer - Hardware				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Plotter	5,200	1	5,200	1	Replacement of plotter Federal Projects do not allow pictures or videos produced from certain foreign drones.
Drone American Made	30,000	1	30,000	2	
			-		
			-		
			-		
TOTAL			\$ 35,200		

Computer - Hardware				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 35,200

CM RECOMM

QUANTITY	TOTAL COST
1	5,200
	-
	-
	-
	-
	\$ 5,200

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

\$ 5,200

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Engineeirng

DEPT REQUEST

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Bluebeam - Subdivision Review - yr subscription	440	5	2,200	1	Needed for new Oracle implemtation
			-		
			-		
			-		
			-		
TOTAL			\$ 2,200		

CM RECOMM

QUANTITY	TOTAL COST
5	2,200
	-
	-
	-
	-
	\$ 2,200

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Desktop Drafting Monitors - Designers	425	10	4,250	2	Enhance work enviornment to match job function
Tablet Inspectors (min 4 this year and 3 next year)	1,700	7	11,900	1	Inspectors use tablets in field for inspections
			-		
			-		
TOTAL			\$ 16,150		

QUANTITY	TOTAL COST
7	11,900
	-
	-
	-
	\$ 11,900

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Truck Tool Box	800	2	1,600		Outfit Existing Vehicle
Truck Head Rack	500	2	1,000		Outfit Existing Vehicle
Smart Level	150	5	750		Required equipment for inspectors
Temp Guns	80	6	480		Required equipment for inspectors
			-		
TOTAL			\$ 3,830		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 22,180

\$ 14,100

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Engineering	1			Director Engineering	\$ 77.2006	\$ 160,577
Engineering	1			Capital Project Engineer	48.1489	100,150
Engineering	1			Construction Manager	42.5522	88,509
Engineering	1			Construction Manager	31.3354	65,178
Engineering	1			Deputy Director Engineering	61.2363	127,372
Engineering	1			Designer	30.3346	63,096
Engineering	1			Designer/Construction (NEW - CM Recommended)	28.4221	59,118
Engineering	1			Designer/Subdivision Coordinator	29.8893	62,170
Engineering	1			Designer/Subdivision Coordinator	29.9539	62,304
Engineering	1			Designer/Subdivision Coordinator	29.8512	62,090
Engineering	1			Development Engineer	49.5934	103,154
Engineering	1			Drainage Engineer	49.5934	103,154
Engineering	1			Transportation Engineer	53.3178	110,901
	13					1,167,773
Engineering		1		Administrative Supervisor	25.4596	52,956
Engineering		1		Engineering Inspector	21.3068	44,318
Engineering		1		Engineering Inspector	20.1991	42,014
Engineering		1		Engineering Inspector	20.1991	42,014
Engineering		1		Engineering Tech I	22.0840	45,935
Engineering		1		Engineering Tech I	18.3212	38,108
Engineering		1		Engineering Tech II	19.2372	40,013
Engineering		1		Engineering Tech III	26.9071	55,967
Engineering		1		Engineering Tech III	20.1991	42,014
Engineering		1		Permit Tech	16.3765	34,063
Engineering		1		Lead Engineering Tech	21.5421	44,808
Engineering		1		Senior Administrative Clerk	17.9254	37,285
Engineering		1		Senior Administrative Clerk	16.3251	33,956
Engineering		1		Senior Administrative Clerk	16.3251	33,956
Engineering		1		Accounting Clerk	15.3753	31,981
Engineering		1		Senior Engineering Inspector	21.2091	44,115
Engineering		1		Senior Engineering Inspector	21.4494	44,615
Engineering		1		Senior Engineering Inspector	21.2090	44,115
Engineering		1		Utility Coordinator	29.5472	61,458
		19				813,691

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		47,850
				CERTIFICATION PAY		5,400
				OVERTIME		17,781
				CAR ALLOWANCE		54,000
				TELEPHONE		13,560
						<u>138,591</u>
CURRENT POSITIONS		32				\$ 2,120,055

Mission Statement:

The Engineering Department designs, manages and guides the construction of public infrastructure and buildings while ensuring quality and safety to all who visit, live and conduct business within the boundary of our City.

Department Summary

Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,887,624	\$ 1,965,361	\$ 2,066,050	\$ 1,868,207	\$ 2,174,291	\$ 2,120,055	\$ 2,120,055	\$ 2,120,055	\$ 2,120,055	\$ 2,120,055
Employee Benefits	526,350	646,123	665,637	550,611	691,121	728,858	728,858	728,858	728,858	728,858
Supplies	17,190	16,550	16,550	20,929	16,550	16,550	16,550	16,550	16,550	16,550
Other Services and Charges	131,568	234,019	234,019	171,184	236,012	173,607	173,607	173,607	173,607	173,607
Maintenance	56,418	59,272	59,272	61,899	71,200	61,500	61,500	61,500	61,500	61,500
Disaster Expenses	-	-								
Operations Subtotal	2,619,150	2,921,325	3,041,528	2,672,829	3,189,174	3,100,570	3,100,570	3,100,570	3,100,570	3,100,570
Capital Outlay	31,026	9,000	9,000	9,000	57,380	19,300	-	-	-	-
Total Expenditures	\$ 2,650,176	\$ 2,930,325	\$ 3,050,528	\$ 2,681,829	\$ 3,246,554	\$ 3,119,870	\$ 3,100,570	\$ 3,100,570	\$ 3,100,570	\$ 3,100,570
PERSONNEL										
Exempt	11	12	12	12	14	13	13	13	13	13
Non-Exempt	19	19	19	19	20	19	19	19	19	19
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	30	31	31	31	34	32	32	32	32	32

Contact Us:

Eduardo Mendoza,
City Engineer
311 N. 15th
McAllen, TX 78501
(956) 681-1150

MAJOR FY 26-27 GOALS

- 1.) Completion of 2018 Bond Drainage Projects. (Last project under construction)
- 2.) Implementation of Projects from Drainage Utility Fee, TIRZ 2, HMGP, and other funding sources.
- 3.) Approval of Roadway Masterplan and identification of funding mechanisms.
- 4.) Seek grant opportunities for paving and drainage improvements.

Engineering

www.mcallen.net/engineering

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees staff / Design Engineers	12	12	12	12
Number of full time employees / Support staff	19	19	19	19
Number of full time employees staff / Development Review	3	3	3	3
Department Expenditures	\$ 2,650,176	\$ 3,050,528	\$ 2,681,829	\$ 2,978,401
Outputs:				
Number of construction contracts executed	60	40	50	40
Number of in-house projects designed	37	30	35	30
Number of architect / engineer / survey consulting contracts monitored	71	40	50	40
Number of ROW permits processed / inspected / request for service	570	600	610	600
Number of subdivision plat & construction plans reviewed	75	90	90	90
Effectiveness Measures:				
Percent of projects completed within budget	96%	95%	95%	95%
Percent of construction contracts completed within contract time	91%	95%	95%	95%
Percent ROW permits reviewed within 1 working day	93%	95%	95%	95%
Percent of Subdivisions reviewed within 5 working days	90%	95%	95%	95%
Efficiency Measures:				
Number of construction contracts executed per full time employee - Engineer Staff	4	4	4	4
Number of in-house projects designed per full time employee - Engineer Staff	4	4	4	4
Number of A/E Consulting contracts monitored per full time employee - Engineer Staff	3	3	3	3
Department expenditures per capita	\$ 17.81	\$ 20.23	\$ 17.69	\$ 19.29
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Engineering Department is responsible for the design and inspection of public infrastructure improvements that include water, sanitary sewer, paving, drainage, and public facilities. Our department has 31 employees and is located in the Development Center, 311 N 15th Street. Additionally, the Traffic Operations Division falls within the Engineering Department.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Street Maintenance</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	81,840
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 2,755,728	\$ -	\$ 81,840
SUPPLIES							
	1. Clothing & uniform			Increase requested due to work boot and PPE price increases.		10,000	(18)
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 29,857	\$ 10,000	\$ (18)
OTHER SERVICES & CHARGES							
	1. Travel					6,325	5,000
	2. Training					-	
	3. Rental-depreciation fund			Adjustment to Rental Depreciation for vehicles requested		15,525	15,525
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 706,648	\$ 21,850	\$ 20,525
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		70,915	70,915
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 3,959,580	\$ 70,915	\$ 70,915
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						424,000	35,000
Total Non - Capital Outlay - Item Less Than \$5,000						8,400	-
TOTAL					\$ 7,451,813	\$ 535,165	\$ 208,262

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Street Maintenance

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Handi Pack Roller	35,000	1	35,000	1	This Motograder compacting attachment will be utilized on all caliche roads and will improve operations efficiency.
			-		
			-		
			-		
			-		
TOTAL			\$ 35,000		

CM RECOMM

QUANTITY	TOTAL COST
1	35,000
	-
	-
	-
	-
	\$ 35,000

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SD8013, 8014, 9020 & 9025)	389,000	1	389,000	2	Depreciation Vehicle Shortage for FY26-27
			-		
			-		
			-		
			-		
TOTAL			\$ 389,000		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 424,000

\$ 35,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Street Maintenance

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Radios (Mobile)	4,200	2	8,400	1	Replacement of broken/obsolete radios
			-		
			-		
			-		
			-		
TOTAL			\$ 8,400		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 8,400

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Street Maintenance	1			Street Maintenance Manager	\$ 39.1022	\$ 81,333
Street Maintenance	1			Street Maintenance Supervisor	26.9771	56,112
	<u>2</u>					<u>137,445</u>
Street Maintenance		1		HEO I	18.5327	38,548
Street Maintenance		1		HEO I	18.5121	38,505
Street Maintenance		1		HEO I	18.5121	38,505
Street Maintenance		1		HEO I	18.5121	38,505
Street Maintenance		1		HEO I	18.5121	38,505
Street Maintenance		1		HEO I	17.9729	37,384
		<u>6</u>				<u>229,952</u>
Street Maintenance		1		HEO II	22.4266	46,647
Street Maintenance		1		HEO II	22.3194	46,424
Street Maintenance		1		HEO II	21.4694	44,656
Street Maintenance		1		HEO II	21.3881	44,487
Street Maintenance		1		HEO II	21.3107	44,326
Street Maintenance		1		HEO II	21.0745	43,835
Street Maintenance		1		HEO II	21.0235	43,729
Street Maintenance		1		HEO II	20.1991	42,014
Street Maintenance		1		HEO II	20.1991	42,014
Street Maintenance		1		HEO II	20.1991	42,014
Street Maintenance		1		HEO II	20.1991	42,014
		<u>11</u>				<u>482,162</u>
Street Maintenance		1		HEO III	24.1159	50,161
Street Maintenance		1		HEO III	24.1008	50,130
Street Maintenance		1		HEO III	23.6884	49,272
Street Maintenance		1		HEO III	23.5875	49,062
Street Maintenance		1		HEO III	22.0023	45,765
Street Maintenance		1		HEO III	21.2090	44,115
Street Maintenance		1		HEO III	21.2090	44,115
Street Maintenance		1		HEO III	21.2090	44,115
		<u>8</u>				<u>376,734</u>

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Street Maintenance		1		Maintenance Worker	18.3644	38,198
Street Maintenance		1		Maintenance Worker	17.5203	36,442
Street Maintenance		1		Maintenance Worker	15.4776	32,193
Street Maintenance		1		Maintenance Worker	15.2386	31,696
Street Maintenance		1		Maintenance Worker	14.6086	30,386
Street Maintenance		1		Maintenance Worker	14.3551	29,859
Street Maintenance		1		Maintenance Worker	14.3551	29,859
Street Maintenance		1		Maintenance Worker	14.3551	29,859
Street Maintenance		1		Maintenance Worker	14.3551	29,859
		9				288,350
Street Maintenance		1		Senior Administrative Clerk	17.3551	36,099
		1				36,099
Street Maintenance		1		Senior Maintenance Worker	15.4041	32,041
Street Maintenance		1		Senior Maintenance Worker	15.0729	31,352
Street Maintenance		1		Senior Maintenance Worker	15.0729	31,352
		3				94,744
Street Maintenance		1		Crew Leader A	25.3511	52,730
Street Maintenance		1		Crew Leader A	24.4197	50,793
Street Maintenance		1		Crew Leader A	24.4152	50,784
		3				154,307
Street Maintenance		1		Welder	20.5060	42,652
TOTALS FOR NON-EXEMPT		42				1,705,000
				LONGEVITY PAY		56,100
				OVERTIME		48,032
				CAR ALLOWANCE		4,800
				TELEPHONE		2,880
						111,812
CURRENT POSITIONS		44				\$ 1,954,257

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND: GENERAL DEPRECIATION
DEPT: STREET MAINTENANCE

				FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Fleet	City Manager Recomm		
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND	
R	SD8013	2009 STERLING WATER TRUCK	2,000 GALLON WATER TRUCK	135,000	10	0.15	\$ 15,525	NO	DOES NOT MEET CRITERIA		YES	\$ 12,000		\$ 12,000	
R	SD8014	2009 STERLING WATER TRUCK	2,000 GALLON WATER TRUCK	135,000	10	0.15	\$ 15,525	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 12,000		\$ 12,000	
R	SD9020	2014 VOLVO G930B MOTOR GRADER	MOTOR GRADER	425,000	10	0.15	\$ 48,875	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 260,000		\$ 260,000	
R	SD9025	2017 DOOSAN DL220-5 FRONT WHEEL LOADER	FRONT WHEEL LOADER	300,000	10	0.15	\$ 34,500	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 105,000		\$ 105,000	
R	SD9029	2002 TRAIL KING TRI-AXLE LOW BOY TRAILER	TRI-AXLE LOW BOY TRAILER	125,000	10	0.15	\$ 14,375	YES	RECOMMEND REPLACEMENT		YES				

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement:

Dedicated to keeping all city streets and alley ways safe for vehicular traffic. Street maintenance will maintain city streets and alleys through crack sealing, pothole patching, alley reconstruction and street paving programs. This service shall be provided with a safe professional, reliable, efficient, and eager to help disposition.

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 1,557,341	\$ 1,815,848	\$ 1,935,980	\$ 1,786,800	\$ 1,954,257	\$ 1,954,257	\$ 1,954,257	\$ 1,954,257	\$ 1,954,257	\$ 1,954,257	\$ 1,954,257
Employee Benefits	565,431	781,579	804,861	804,861	801,471	883,311	883,311	883,311	883,311	883,311	883,311
Supplies	37,784	29,857	29,857	25,000	39,857	29,839	29,839	29,839	29,839	29,839	29,839
Other Services and Charges	534,922	596,873	596,873	596,781	728,498	727,173	727,173	727,173	727,173	727,173	727,173
Maintenance	3,831,637	3,959,580	3,959,580	3,953,318	4,030,495	4,030,495	4,030,495	4,030,495	4,030,495	4,030,495	4,030,495
Operations Subtotal	6,527,115	7,183,737	7,327,151	7,166,760	7,554,578	7,625,075	7,625,075	7,625,075	7,625,075	7,625,075	7,625,075
Capital Outlay	23,862	42,000	42,000	42,000	432,400	35,000	-	-	-	-	-
Total Expenditures	\$ 6,550,977	\$ 7,225,737	\$ 7,369,151	\$ 7,208,760	\$ 7,986,978	\$ 7,660,075	\$ 7,625,075	\$ 7,625,075	\$ 7,625,075	\$ 7,625,075	\$ 7,625,075
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	2
Non-Exempt	42	42	42	42	42	42	42	42	42	42	42
Part-Time	-	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	44	44	44	44	44	44	44	44	44	44	44

MAJOR FY 26-27 GOALS

- 1.) Repair forty-five alleys (45) through the Alley Rehabilitation Program which includes fifteen (15) Asphalt, fifteen (15) Caliche, and fifteen (15) Milling alleys.
- 2.) Perform four (4) maintenance cycles per year for all nine (9) miles of caliche roadways.
- 3.) Target a 4% annual repaving/pavement restoration of all alley inventory.

Contact Us:

Robert Trevino
 Interim Director
 4201 N. Bentsen
 Road
 McAllen, TX 78504
 (956) 681-4000

Street Maintenance

www.mcallenpublicworks.net

Performance Measures	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of pothole crews	4	4	4	4
Number of full time employees	44	44	44	44
Department Expenditures	\$ 6,550,977	\$ 7,369,151	\$ 7,208,760	\$ 7,562,710
Total Street inventory -paved center line miles	541	541	541	541
Total street inventory -unpaved center line miles	13	13	13	13
Total alley inventory - paved center line miles	71	71	71	71
Total alley inventory - unpaved center line miles	70	70	70	70
Outputs:				
Pothole patching citizen requested work orders	714	1,200	500	750
Pothole patching in-house work orders	2,634	2,500	2,300	2,500
Number of potholes patched	12,457	20,000	12,000	15,000
Pothole patched square feet	113,298	180,000	120,000	125,000
Alley rehabilitation caliche - linear feet	12,740	12,000	12,000	13,000
Alley rehabilitation millings - linear feet	11,333	12,000	12,000	12,500
Alley rehabilitation asphalt - linear feet*	11,585	12,000	12,000	12,500
Storm/emergency incident response	52	10	25	35
Efficiency Measures:				
Number of potholes patched per crew- annually	3,114	5,000	3,000	3,750
Number of pothole patched work orders per crew- annually	837	925	700	813
Alley rehabilitation - linear feet per day	137	92	138	146
Department expenditures per capital	\$ 44.03	\$ 48.86	\$ 47.56	\$ 48.99
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Street Maintenance Department is a division of Public Works. Through its staff of forty four (44) employees the department maintains all city streets and alleys through crack sealing, pothole patching, repaving and pavement reconstruction. Proper street maintenance programs extend the life and ridability of city streets and alleys for our citizens.



1 = High & 5 = Low

DEPARTMENT NAME: Street Lighting					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General Fund							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Utilities - electricity			Increase in electricity costs for addition of street lights		235,285	235,285
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 2,764,715	\$ 235,285	\$ 235,285
MAINTENANCE							
	1. Streets			Increase request from the 311 App for new street light additions or upgrades not a part of CIP project.		9,000	
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 6,000	\$ 9,000	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,770,715	\$ 244,285	\$ 235,285

Mission Statement:

To provide the best street lighting possible in residential and commercial areas.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget	25-26	26-27	Recomm.	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -
Employee Benefits	-	-	-	-	-		-	-	-	-
Supplies	-	-	-	-	-		-	-	-	-
Other Services and Charges	3,049,207	2,764,715	2,764,715	3,049,207	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
Maintenance	25,414	6,000	6,000	15,000	15,000	6,000	7,000	7,000	7,000	7,000
Disaster Expenses	-	-	-	-	-	-	-	-	-	-
Operations Subtotal	3,074,621	2,770,715	2,770,715	3,064,207	3,015,000	3,006,000	3,007,000	3,007,000	3,007,000	3,007,000
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 3,074,621	\$ 2,770,715	\$ 2,770,715	\$ 3,064,207	\$ 3,015,000	\$ 3,006,000	\$ 3,007,000	\$ 3,007,000	\$ 3,007,000	\$ 3,007,000

Contact Us:

Marlen Garza, PE
 Traffic Director
 210 N. 20th Street
 McAllen, TX 78501
 (956) 681-2715

MAJOR FY 26-27 GOALS

- 1.) Finalize Street Lights by District projects (CIP Funding) for old neighborhoods and arterial roadways.
- 2.) Continue to coordination request for upgrades at locations where additional lighting is required or requested through the 311 App.
- 3.) Continue to work with AEP/MVEC to provide the best customer service to the residents of McAllen.

Street Lighting

www.mcallen.net/departments/traffic/signalsandsigns

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Department Expenditures	\$ 3,074,621	\$ 2,770,715	\$ 3,064,207	\$ 3,006,000
Outputs:				
Number of street lights inspected	100,000	10,000	400,000	300,000
Efficiency Measures:				
Number of lights per citizen	20	20	21	25
Department expenditures per capita	\$ 20.67	\$ 18.37	\$ 20.21	\$ 19.47
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The responsibility for Street Lighting is under the direction of the Traffic Operations Department. The Traffic Operations Department is responsible for coordinating the installation of new street lights, maintaining the expressway lighting, and reporting malfunctioning street lights to the appropriate electric provider.



1 = High & 5 = Low

DEPARTMENT NAME: Sidewalk Construction					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	11,160
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
Total Compensation & Benefits					\$ 347,676	\$ -	\$ 11,160
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 72,132	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 43,689	\$ -	\$ -
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		11,290	11,290
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 31,535	\$ 11,290	\$ 11,290
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						24,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 495,032	\$ 35,290	\$ 22,450

FY 2026 - 2027

1 = High & 5 = Low

FUND:	General
DEPARTMENT:	Sidewalk Construction

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SD2514)	24,000	1	24,000	3	Depreciation Vehicle Shortage for FY26-27
			-		
			-		
			-		
			-		
	TOTAL		\$ 24,000		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL	\$ 24.000

CM RECOMM[illegible][illegible][illegible][illegible]

	\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Sidewalk Construction	1			Sidewalk Const. Supervisor	\$ 31.4152	\$ 65,344
	<u>1</u>					65,344
Sidewalk Construction		1		Trade Helper I	16.6348	34,600
Sidewalk Construction		1		Trade Helper I	16.6348	34,600
Sidewalk Construction		1		Trade Helper I	16.6348	34,600
Sidewalk Construction		1		Trade Helper I	16.1503	33,593
Sidewalk Construction		1		Trade Helper I	16.1503	33,593
		<u>5</u>				170,986
				LONGEVITY PAY		4,875
				OVERTIME		4,000
				TELEPHONE		720
						<u>9,595</u>
CURRENT POSITIONS		6				\$ 245,925

**CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027**

FUND:	GENERAL DEPRECIATION
DEPT.	SIDEWALK CONSTRUCTION

				FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Fleet	City Manager Recomm		
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND	
R	SD2514	2017 FORD F-250 CC LB 2WD	3/4 TON CC SB 4WD GAS	68,000	8	0.15	\$ 9,775	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 24,000		\$ 24,000	

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15



Mission Statement:
Dedicated to keeping all pedestrian traffic safe through new construction and reconstruction of existing concrete sidewalks. This service shall be provided with a safe, professional, reliable, efficient, and eager to help disposition .

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan				
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 171,013	\$ 238,749	\$ 249,718	\$ 204,413	\$ 245,925	\$ 245,925	\$ 245,925	\$ 245,925	\$ 245,925	\$ 245,925	\$ 245,925
Employee Benefits	62,863	102,321	104,447	104,447	101,751	112,911	112,911	112,911	112,911	112,911	112,911
Supplies	80,209	72,132	72,132	103,900	72,132	72,132	72,132	72,132	72,132	72,132	72,132
Other Services and Charges	42,149	42,164	42,164	42,164	43,689	43,689	43,689	43,689	43,689	43,689	43,689
Maintenance	21,933	31,535	31,535	39,761	42,825	42,825	42,825	42,825	42,825	42,825	42,825
Operations Subtotal	378,167	486,901	499,996	494,685	506,322	517,482	517,482	517,482	517,482	517,482	517,482
Capital Outlay	-	-	-	-	24,000	-	-	-	-	-	-
Total Expenditures	\$ 378,167	\$ 486,901	\$ 499,996	\$ 494,685	\$ 530,322	\$ 517,482	\$ 517,482	\$ 517,482	\$ 517,482	\$ 517,482	\$ 517,482
PERSONNEL											
Exempt	1	1	1	1	1	1	1	1	1	1	1
Non-Exempt	5	5	5	5	5	5	5	5	5	5	5
Part-Time	-	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	6	6	6	6	6	6	6	6	6	6	6

Contact Us:

Robert Trevino
Interim Public Works
Director
4201 N. Bentsen Rd.
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Construct and repair 1.00 mile of concrete infrastructure.
- 2.) Install fifteen (15) amenities including ADA ramps and provide accessible and compliant sidewalks.

Sidewalk Construction

www.mcallenpublicworks.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	6	6	6	6
Department Expenditures	\$ 378,167	\$ 506,322	\$ 494,685	\$ 506,322
Outputs:				
Sidewalk installation/repair work orders	276	170	155	170
Concrete repair work orders completed	55	75	45	50
Concrete repair - sq. ft.	2,130	6,600	1,900	2,000
Sidewalk construction linear feet	3,119	5,280	1,500	6,600
Sidewalk construction miles	0.38	1.00	0.50	1.25
Number of ADA compliant ramps installed city facilities	24	20	15	20
Efficiency Measures:				
Department expenditures per capita	\$ 2.54	\$ 3.36	\$ 3.26	\$ 3.28
Population:	148,782	150,814	151,582	154,382

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Sidewalk Construction Department is a division of Public Works. Through its staff of 6 employees the department properly installs and maintains pedestrian walkways along city roadways addressing safety issues to comply with applicable ADA requirements.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Drainage</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	39,060
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 1,327,340	\$ -	\$ 39,060
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 33,652	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					3,400	1,000
	2. Training					-	
	3. Rental-depreciation fund			Adjustment to Rental Depreciation for vehicles requested		41,975	(4,149)
	4. Utilities - electricity	1		Adjustment from Electricity Analysis		590	590
	5. < Please select category >						
Total Other Services & Charges					\$ 541,925	\$ 45,965	\$ (2,559)
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		46,460	46,460
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 406,840	\$ 46,460	\$ 46,460
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						285,000	285,000
Total Non - Capital Outlay - Item Less Than \$5,000						59,000	59,000
TOTAL					\$ 2,309,757	\$ 436,425	\$ 426,961

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Drainage

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
6" Dewatering Pump	90,000	1	90,000		New pump to replace an obsolete 6" pump (Fabian) to increase response and efficiency during storm events
Radio Controlled mower	80,000	1	80,000		New mower to allow for safe maintenance in areas where our tractors cannot safely mow due to steep slopes
Mower w/shredder	115,000	1	115,000		New side-mower will allow for right-of-way mowing from City roadways to improved aesthetics of problematic areas
			-		
TOTAL			\$ 285,000		

CM RECOMM

QUANTITY	TOTAL COST
1	90,000
1	80,000
1	115,000
	-
\$ 285,000	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 285,000

\$ 285,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Drainage

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
TYPE A Inlets (Various Sizes)	700	70	49,000	1	New inlets to replace old/broken infrastructure
Dewatering Hose and Fittings	500	20	10,000	2	Replacement of obsolete/damaged hoses & fittings
			-		
			-		
			-		
			-		
TOTAL			\$ 59,000		

QUANTITY	TOTAL COST
70	49,000
20	10,000
	-
	-
	-
	-
	\$ 59,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 59,000

\$ 59,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Drainage	1			Drainage Supervisor	\$ 27.6402	\$ 57,492
	1					57,492
Drainage		1		Asset Management Clerk	15.8265	32,919
Drainage		1		Crew Leader A	24.4152	50,784
Drainage		1		Crew Leader A	23.4172	48,708
Drainage		1		HEO I	17.8823	37,195
Drainage		1		Light Equipment Operator	22.4313	46,657
Drainage		1		Light Equipment Operator	22.1661	46,105
Drainage		1		Light Equipment Operator	19.3076	40,160
Drainage		1		Light Equipment Operator	18.5918	38,671
Drainage		1		Light Equipment Operator	18.4416	38,359
Drainage		1		HEO II	20.4590	42,555
Drainage		1		HEO II	20.1991	42,014
Drainage		1		HEO II	20.1991	42,014
Drainage		1		HEO III	23.4354	48,746
Drainage		1		HEO III	22.1526	46,077
Drainage		1		HEO III	21.5261	44,774
Drainage		1		HEO III	21.2090	44,115
Drainage		1		HEO III	21.2090	44,115
Drainage		1		HEO III	21.2090	44,115
Drainage		1		Maintenance Worker	14.3551	29,859
Drainage		1		Maintenance Worker	14.3551	29,859
		<u>20</u>				837,799
				LONGEVITY PAY		34,025
				OVERTIME		14,984
				TELEPHONE		2,160
						51,169
CURRENT POSITIONS		21			\$	946,460

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND:	GENERAL DEPRECIATION
DEPT.	DRAINAGE

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Fleet SHORTAGE REQUEST	City Manager Recomm GENERAL FUND	DEPRECIATION FUND
R	SD9024	2017 JOHN DEERE 6105E CAB TRACTOR	NEW CAB TRACTOR	170,000	10	0.15	\$ 19,550	YES	MEETS REPLACEMENT CRITERIA		YES			
N		NEW ADDITION	6" DEWATERING PUMP	90,000	10	0.15	\$ 10,350				YES (No Rental)			
N		NEW ADDITION	RADIO CONTROLLED MOWER	80,000	5	0.15	\$ 18,400				YES (No Rental)			
N		NEW ADDITION	MOWER W/SHREDDER	115,000	10	0.15	\$ 13,225				YES (No Rental)			
				\$ 455,000			\$ 61,525			\$ -		\$ -	\$ -	\$ -

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Dedicated to keeping all drainage ways/ditches, safe, clean and performing at their engineered design criteria for storm water management. This service shall be provided with a safe, professional, reliable, efficient, and eager to help disposition.	Personnel Services										
	Salaries and Wages	\$ 795,447	\$ 902,425	\$ 953,056	\$ 806,477	\$ 946,460	\$ 946,460	\$ 946,460	\$ 946,460	\$ 946,460	\$ 946,460
	Employee Benefits	281,122	374,125	383,937	383,937	380,880	419,940	419,940	419,940	419,940	419,940
	Supplies	39,562	33,652	33,652	33,800	33,652	33,652	33,652	33,652	33,652	33,652
	Other Services and Charges	504,139	530,000	530,000	530,480	587,890	539,366	539,366	539,366	539,366	539,366
	Maintenance	395,227	406,840	406,840	425,334	453,300	453,300	453,300	453,300	453,300	453,300
	Disaster Expenses	-	-								
	Operations Subtotal	2,015,497	2,247,042	2,307,485	2,180,028	2,402,182	2,392,718	2,392,718	2,392,718	2,392,718	2,392,718
	Capital Outlay	93,189	200,000	200,000	200,000	344,000	344,000	-	-	-	-
	Total Expenditures	\$ 2,108,686	\$ 2,447,042	\$ 2,507,485	\$ 2,380,028	\$ 2,746,182	\$ 2,736,718	\$ 2,392,718	\$ 2,392,718	\$ 2,392,718	\$ 2,392,718
	PERSONNEL										
	Exempt	1	1	1	1	1	1	1	1	1	1
	Non-Exempt	19	20	20	20	20	20	20	20	20	20
	Part-Time	-	-	-	-	-	-	-	-	-	-
	Total Positions Authorized	20	21	21	21	21	21	21	21	21	21

Contact Us:

Robert Trevino
 Interim Public
 Works Director
 4201 N. Bentsen Rd.
 McAllen, Texas
 78504
 (956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Continue Storm Water Management of the City's 30 miles of drainage ditch systems for compliance with the MS4 permit in reducing storm water runoff and improving water quality.
- 2.) Cleaning /flushing of 120,000 linear feet of drain lines per year.
- 3.) Continue to submit annual reports for the City's Phase II MS4 General Permit (TXR0400000) for Texas Commission on Environmental Quality (TCEQ) compliance.

Drainage

www.mcallenpublicworks.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	20	21	21	21
Department Expenditures	\$ 2,108,686	\$ 2,507,485	\$ 2,380,028	\$ 2,402,658
Number of storm inlets	9,434	9,424	9,434	9,434
Ditch inventory - miles	30	30	30	30
City ROW/Property - acres	1,304	1,204	1,304	1,304
Outputs:				
Number of manholes cleaned per year	1,331	2,000	1,200	2,000
Number of storm inlets cleaned per year	2,300	9,400	2,500	3,000
Collection system cleaned - linear feet	127,294	400,000	140,000	150,000
Box Culvert Crossings Cleaned	4	50	20	25
Excavator/drainage linear miles cleaned	19.0	15.0	12.0	15.0
ROW mowing - acres	6,036	12,000	6,300	7,000
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Drainage Department is a division of Public Works. Through its staff of 20 employees the department maintains all city owned drain ditches and drainage infrastructure to allow for proper storm water management in compliance with storm water pollution prevention regulations.

**City of McAllen, Texas
Health and Welfare
Summary**

	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan		30-31
								28-29	29-30	
<u>BY DEPARTMENT</u>										
Env/Health Code Compliance	\$ 2,794,855	\$ 2,736,149	\$ 2,878,540	\$ 2,879,817	\$ 3,019,474	\$ 2,971,397	\$ 2,947,177	\$ 2,947,177	\$ 2,947,177	\$ 2,947,177
Graffiti Cleaning	126,107	195,621	200,685	169,384	198,745	204,325	204,325	204,325	204,325	204,325
Other Agencies:										
Humane Society	949,992	950,000	950,000	950,000	950,000	950,000	950,000	950,000	950,000	950,000
Mujeres Unidas	15,000	15,000	15,000	15,000	25,000	10,000	10,000	10,000	10,000	10,000
Comfort House	15,000	15,000	15,000	15,000	15,000	5,000	5,000	5,000	5,000	5,000
CASA	-	39,212	39,212	39,212	42,636	35,000	35,000	35,000	35,000	35,000
Dentist Who Care	-	-	-	-	50,000	-	-	-	-	-
TOTAL	\$ 3,900,954	\$ 3,950,982	\$ 4,098,437	\$ 4,068,413	\$ 4,300,855	\$ 4,175,722	\$ 4,151,502	\$ 4,151,502	\$ 4,151,502	\$ 4,151,502
<u>BY EXPENSE GROUP</u>										
Personnel Services										
Salaries and Wages	\$ 1,731,751	\$ 1,693,852	\$ 1,817,400	\$ 1,784,777	\$ 1,848,943	\$ 1,806,449	\$ 1,806,449	\$ 1,806,449	\$ 1,806,449	\$ 1,806,449
Employee Benefits	549,642	641,169	665,076	665,076	659,026	709,779	709,779	709,779	709,779	709,779
Supplies	87,429	87,497	87,497	88,176	87,497	87,497	87,497	87,497	87,497	87,497
Other Services and Charges	1,359,474	1,412,872	1,412,872	1,412,894	1,506,420	1,420,728	1,420,728	1,420,728	1,420,728	1,420,728
Maintenance and Repair Services	127,877	115,592	115,592	117,490	127,049	127,049	127,049	127,049	127,049	127,049
Capital Outlay	44,781	-	-	-	71,920	24,220	-	-	-	-
TOTAL APPROPRIATIONS	\$ 3,900,954	\$ 3,950,982	\$ 4,098,437	\$ 4,068,413	\$ 4,300,855	\$ 4,175,722	\$ 4,151,502	\$ 4,151,502	\$ 4,151,502	\$ 4,151,502
<u>PERSONNEL</u>										
Health	35	35	35	35	36	35	36	36	36	36
Graffiti Cleaning	3	3	3	3	3	3	3	3	3	3
TOTAL PERSONNEL	38	38	38	38	39	38	39	39	39	39


1 = High & 5 = Low

DEPARTMENT NAME: Environmental & Health Code Compliance (5002)				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	Environmental Health Specialist	42,014	1	City of McAllen has over 1200 food establishments which does not include food trucks and other food establishments, that must be reviewed 2 times per year. We currently have 6 inspectors to conduct this requirement. Inspectors have completed 5353 cases to date. This is a resource that is needed for the Env. Health Department.		\$ 60,561
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		42,014				-
PERSONNEL REVISIONS						
Health Insurance				Adjustment to Health Insurance Premiums		-
-	-					-
-	-					-
-	-					-
-	-					-
-	-					-
Total Compensation & Benefits					\$ 2,302,545	\$ 60,561
						\$ 63,240
SUPPLIES						
	1. < Please select category >					
	2. < Please select category >					
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
Total Supplies					\$ 76,766	\$ -
						\$ -
OTHER SERVICES & CHARGES						
	1. Travel	2				14,077
	2. Training	3				21,295
	3. Credit card fees	4		Increased credit card use by residents paying for permits		5,000
	4. So TX hurricane confer	1		FY 26-27 South Texas All Hazards Conference Agreement \$10K from City of McAllen Contribution		10,000
	5. Dues & subscriptions	1		Necessary to perform their investigative process using the PDF forms		9,684
Total Other Services & Charges					\$ 339,827	\$ 60,056
						\$ 27,000
MAINTENANCE						
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		9,422
	2. Computer software/hardware			Computer Maintenance		30,000
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
Total Maintenance					\$ 98,377	\$ 9,422
						\$ 39,422
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						57,700
Total Non - Capital Outlay - Item Less Than \$5,000						14,220
TOTAL					\$ 2,817,515	\$ 201,959
						\$ 153,882

1 = High & 5 = Low

\$	15,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Environmental & Health Code Compliance

DEPT REQUEST

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Surveillance Camera batteries	500	10	5,000	2	Camera batteries for the 24 hour surveillance of illegal dumping, etc. (10 camera batteries X \$500 = \$5000)
Surveillance Cameras	175	10	1,750	4	
			-		
			-		
			-		
TOTAL			\$ 6,750		

CM RECOMM	
QUANTITY	TOTAL COST
	-
10	1,750
	-
	-
	-
	\$ 1,750

Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Blue Beam Software	330	9	2,970	3	Required to conduct Plan Reviews with Development Center - Core licenses (\$330)
Internet Service for EUFY Security Cameras	450	10	4,500	5	Required for Internet Service for the EUFY Security Cameras (\$37.50 per camera X 12 months=\$450) \$450 X 10 cameras = \$4500.00 per year
TOTAL			\$ 7,470		

QUANTITY	TOTAL COST
	-
9	2,970
10	4,500
	\$ 7,470

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 14,220

\$ 9,220

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Env/Health Code Compliance	1			Director Health/Environmental	\$ 53.3178	\$ 110,901
Env/Health Code Compliance	1			Asst. Director of Env/Health	36.3749	75,660
	<u>2</u>					<u>186,561</u>
Env/Health Code Compliance		1		Senior Administrative Clerk	16.3251	33,956
Env/Health Code Compliance		1		Senior Administrative Clerk	16.3251	33,956
Env/Health Code Compliance		1		Administrative Clerk	15.4652	32,168
Env/Health Code Compliance		1		Administrative Clerk	14.8321	30,851
		<u>4</u>				<u>130,931</u>
Env/Health Code Compliance		1		Administrative Supervisor	20.8655	43,400
		<u>1</u>				<u>43,400</u>
Env/Health Code Compliance		1		Code Enforcement Officer Suprv	25.3469	52,722
Env/Health Code Compliance		1		Code Enforcement Officer Suprv	24.1197	50,169
Env/Health Code Compliance		1		Code Enforcement Officer Suprv	23.3832	48,637
		<u>3</u>				<u>151,528</u>
Env/Health Code Compliance		1		Code Enforcement Officer	20.8306	43,328
Env/Health Code Compliance		1		Code Enforcement Officer	20.7494	43,159
Env/Health Code Compliance		1		Code Enforcement Officer	20.6797	43,014
Env/Health Code Compliance		1		Code Enforcement Officer	20.6487	42,949
Env/Health Code Compliance		1		Code Enforcement Officer	20.5868	42,821
Env/Health Code Compliance		1		Code Enforcement Officer	20.5049	42,650
Env/Health Code Compliance		1		Code Enforcement Officer	20.1991	42,014
Env/Health Code Compliance		1		Code Enforcement Officer	20.1991	42,014
Env/Health Code Compliance		1		Code Enforcement Officer	20.1991	42,014
Env/Health Code Compliance		1		Code Enforcement Officer	20.1991	42,014
Env/Health Code Compliance		1		Code Enforcement Officer	20.1991	42,014
Env/Health Code Compliance		1		Code Enforcement Officer	20.1991	42,014
Env/Health Code Compliance		1		Code Enforcement Officer	20.1991	42,014
		<u>14</u>				<u>594,033</u>

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Env/Health Code Compliance		1		Environmental Hlth Supervisor	24.1197	50,169
Env/Health Code Compliance		1		Environmental Hlth Specialist	22.7508	47,322
Env/Health Code Compliance		1		Environmental Hlth Specialist	21.0203	43,722
Env/Health Code Compliance		1		Environmental Hlth Specialist	20.6100	42,869
Env/Health Code Compliance		1		Environmental Hlth Specialist	20.5326	42,708
Env/Health Code Compliance		1		Environmental Hlth Specialist	20.4977	42,635
Env/Health Code Compliance		1		Environmental Hlth Specialist	20.1991	42,014
		<u>7</u>				<u>311,439</u>
Env/Health Code Compliance		1		Groundskeeper II	15.0731	31,352
Env/Health Code Compliance		1		Groundskeeper I	14.8075	30,800
Env/Health Code Compliance		1		Groundskeeper I	14.8075	30,800
		<u>3</u>				<u>92,951</u>
Env/Health Code Compliance				Stand by Pay - Code		11,585
Env/Health Code Compliance				Stand by Pay - Health		12,111
TOTAL FOR NON-EXEMPTS		32				1,347,978
Env/Health Code Compliance			1	Administrative Clerk	14.8075	15,312
			<u>1</u>			<u>15,312</u>
				CERTIFICATION PAY		
				Vector Mosquito		25,500
				Bucket Truck Operator		3,000
				Code Enforcement I		5,000
				Code Enforcement Officer II		6,000
				International Property Maintenance		2,000
						<u>41,500</u>
				LONGEVITY PAY		28,350
				OVERTIME		65,000
				CAR ALLOWANCE		6,000
				TELEPHONE		17,100
						<u>116,450</u>
CURRENT POSITIONS		35				\$ 1,707,801

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND: GENERAL DEPRECIATION
DEPT. HEALTH

				FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Fleet	City Manager Recomm		
												SHORTAGE REQUEST	GENERAL FUND	DEPRECIATION FUND	
R	ES2018	2018 CHEVROLET SILVERADO 1500 EC SB 2WD	1/2 TON EC SB 4WD GAS	59,500	8	0.15	\$ 8,553	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 27,700		\$ 27,700	

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement:

To maintain quality of life and preserve the integrity of real property, food safety, and neighborhoods in the community through education and enforcement of State and City municipal code and regulations.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,678,113	\$ 1,601,246	\$ 1,720,552	\$ 1,720,552	\$ 1,750,295	\$ 1,707,801	\$ 1,707,801	\$ 1,707,801	\$ 1,707,801	\$ 1,707,801
Employee Benefits	531,114	590,001	613,086	613,086	612,811	657,984	657,984	657,984	657,984	657,984
Supplies	76,174	76,766	76,766	76,766	76,766	76,766	76,766	76,766	76,766	76,766
Other Services and Charges	350,227	369,759	369,759	369,759	399,883	396,827	396,827	396,827	396,827	396,827
Maintenance	114,446	98,377	98,377	99,654	107,799	107,799	107,799	107,799	107,799	107,799
Operations Subtotal	2,750,074	2,736,149	2,878,540	2,879,817	2,947,554	2,947,177	2,947,177	2,947,177	2,947,177	2,947,177
Capital Outlay	44,781	-	-	-	71,920	24,220	-	-	-	-
Total Expenditures	\$ 2,794,855	\$ 2,736,149	\$ 2,878,540	\$ 2,879,817	\$ 3,019,474	\$ 2,971,397	\$ 2,947,177	\$ 2,947,177	\$ 2,947,177	\$ 2,947,177
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	32	32	32	32	33	32	33	33	33	33
Part-Time	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	35	35	35	35	36	35	36	36	36	36

MAJOR FY 26-27 GOALS

Contact Us:
 Arcelia Canales
 Interim Director of
 Environmental and
 Health Code
 Compliance
 311 N. 15th
 McAllen, TX 78501
 (956) 681-1900

- 1.) Continue Code Enforcement presence to encourage voluntary compliance of environmental and health codes.
- 2.) Inspect all retail food establishment twice a year as required by State law.
- 3.) Improving existing internal Standard Operating Procedures for Health. (Food safety establishment inspections) Code Enforcement inspections, and Vector (mosquito trapping, spraying, and inspections) and Administrative (Liens, permit processing, billing, payroll, Commission agenda preparations, Travel)
- 4.) Continue to participate in the Standardization Food Inspection Program for all Food Inspectors in accordance with the FDA and State of Texas. This is a two-year program that includes FDA on line food safety coursework modules, joint inspections with a State Regulator and an Audit from DSHS-State Retail Group and online courses with the Food and Drug Administration Office of Training Education and Development(formerly ORAU).
- 5.) Improve and continue Health and Code Enforcements' Illegal Dumping Awareness Campaign to assist neighborhoods to dispose of trash and debris properly through education, surveillance cameras, dynamic message boards, and access to roll off containers.
- 6.) Expand current garage sale on line permitting process to include access to multiple Health and Code permits for the public.
- 7.) Continue to ensure safe food for the public, an environment free of hazards and illegal solid wastes, vibrant neighborhoods, and to promote sound environmental practices and procedures.
- 8.) The Imagine Tomorrow Program is an Economic Incentive program that targets Substandard, Vacant residential structures and Empty lots in the City of McAllen by offering full demolitions, development, and home repair incentives or grants to property owners. Recent Expansion of the program includes grants for home repair and landscaping of home over 50+ years throughout McAllen.
- 9.) Code Enforcement Department will be taking on Substandard Home Demolition Process by identifying, securing, and suggesting Demolition to Building Board of Adjustments.
- 10.) Continue with environmental program which allows residents to borrow gardening tools to maintain residential properties.
- 11.) Continue Code Enforcement presence to encourage voluntary compliance of environmental and health codes and aim to become a Nationally Accredited Department.
- 12.) Continue with community outreach that educates McAllen residents regarding City Ordinances.
- 13.) Continue education for Health & Code Officers in conjunction with the Department of State Health Services, Texas A&M TEEX, and TCEQ.

Environmental and Health Code Compliance

www.mcallen.net/devservices/health

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	35 (Everyone in Department-excluding 4 Public Works)	35 (Everyone in Department-excluding 4 Public Works)	35 (Everyone in Department-excluding 4 Public Works)	35 (Everyone in Department-excluding 4 Public Works)
Total number of inspectors	29 (Including 4 Public Works)	29 (Including 4 Public Works)	29 (Including 4 Public Works)	29 (Including 4 Public Works)
Number of Public Health Inspectors (weedy lot, illegal dumping)	18 (Including 4 Public Works)	18 (Including 4 Public Works)	18 (Including 4 Public Works)	18 (Including 4 Public Works)
Number of Environmental Health Inspectors (food inspections)	7	7	7	7
Number of Inspectors (Certified Vector Control)	17	17	17	17
Number of Sanitarian Inspectors food inspections and certification, vector control)	0	0	0	0
Department Expenditures	2,794,855	\$ 2,879,817	\$ 2,878,540	\$ 2,853,937
Outputs:				
Number of food inspections	5,344	6,300	6,300	7,500
Number of permitted establishments	1,200	1,400	1,400	1,500
Number of food related complaints	350	350	350	375
Number of vector control activities conducted	590	700	700	700
Number of complaints (Excluding EOC, Vector, & Food Inspections)	13,083	15,000	15,650	15,650
Number of health cases- weedy lot and illegal dumping cases (includes complaints follow-ups and onsite inspections)	25,061	25,000	25,650	25,650
Number of total liens placed	385	500	138	250
Number of total release of liens	203	225	38	100
Number of Building Board of Adjustment Properties presented	14	24	20	24
Effectiveness Measures:				
Percent of establishments permitted and Inspected (based on Avg. of 4 Inspections per year)	50%	50%	50%	50%
**Percent of voluntary compliance Code Enforcement Cases (weedy lot/illegal dumping inspections/zoning/garage/signs (cases)	65%	70%	70%	70%
**Percent of involuntary compliance Code Enforcement Cases (weedy lot/illegal dumping inspections/zoning/garage/signs (cases)	35%	30%	35%	35%
Percentage of vector requested / conducted	100%	100%	100%	100%
Efficiency Measures:				
Number of food inspections per inspector	467	550	550	550
Number of weedy lot and illegal dumping per 18 inspectors (cases)-including 4 P.W.	1,944	2,000	2,000	2,000
Number of complaint inspections (Excluding EOC, Vector, & Food Inspections) per 18 inspectors (cases)-Including 4 P.W.	727	833	869	869
Department expenditures per capita	\$ 18.78	\$ 19.10	\$ 18.99	\$ 18.49
Population:	148,782	150,814	151,582	154,382

Description:

Provide City wide Code and Health Enforcement with the cooperation of other city departments that have enforcement powers.

*N/A=Not Available, N/P=Not Provided



1 = High & 5 = Low

DEPARTMENT NAME: <u>Graffiti Cleaning</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	5,580
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 144,863	\$ -	\$ 5,580
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 10,731	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 23,901	\$ -	\$ -
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		2,035	2,035
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 17,215	\$ 2,035	\$ 2,035
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 196,710	\$ 2,035	\$ 7,615

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Graffiti Cleaning		1		Senior Maintenance Worker	\$ 16.0430	\$ 33,369
Graffiti Cleaning		1		Senior Maintenance Worker	15.0729	31,352
Graffiti Cleaning		1		Senior Maintenance Worker	15.0729	31,352
		<u>3</u>				<u>96,073</u>
				LONGEVITY PAY		1,575
				OVERTIME		1,000
						<u>2,575</u>
CURRENT POSITIONS		3				\$ 98,648



Mission Statement:

"Dedicated to sustain beautification efforts in our city by removing or adequately concealing any graffiti visible from public right of ways. This service shall be provided with a safe, professional, reliable, efficient, and eager to help disposition."

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 53,638	\$ 92,606	\$ 96,848	\$ 64,225	\$ 98,648	\$ 98,648	\$ 98,648	\$ 98,648	\$ 98,648	\$ 98,648
Employee Benefits	18,528	51,168	51,990	51,990	46,215	51,795	51,795	51,795	51,795	51,795
Supplies	11,255	10,731	10,731	11,410	10,731	10,731	10,731	10,731	10,731	10,731
Other Services and Charges	29,255	23,901	23,901	23,923	23,901	23,901	23,901	23,901	23,901	23,901
Maintenance	13,431	17,215	17,215	17,836	19,250	19,250	19,250	19,250	19,250	19,250
Operations Subtotal	126,107	195,621	200,685	169,384	198,745	204,325	204,325	204,325	204,325	204,325
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 126,107	\$ 195,621	\$ 200,685	\$ 169,384	\$ 198,745	\$ 204,325	\$ 204,325	\$ 204,325	\$ 204,325	\$ 204,325
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	3	3	3	3	3	3	3	3	3	3
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	3	3	3	3	3	3	3	3	3	3

Contact Us:

Robert Trevino,
Interim Director
4201 N. Bentsen Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Abate 95% of Graffiti service requests within one (1) business day of notification to prevent further vandalism.
- 2.) Improve the aesthetics of twenty (20) City buildings through routine washing twice a year.

Graffiti Cleaning

www.mcallenpublicworks.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	3	3	3	3
Department Expenditures	\$ 126,107	\$ 200,685	\$ 169,384	\$ 198,745
Outputs:				
Total graffiti removed - sq-ft	35,325	70,000	35,000	50,000
Citizen request for service	58	70	70	80
In-house requests	586	1,200	450	550
Number of special requests	40	40	40	50
Effectiveness Measures:				
Percent within 24 hours (estimate)	95%	95%	95%	95%
Efficiency Measures:				
Cost per square foot - abatement	\$ 2.68	\$ 2.15	\$ 3.63	\$ 2.98
Department expenditures per capita	\$ 0.85	\$ 1.33	\$ 1.12	\$ 1.29
Population:	148,782	150,814	151,582	154,382

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Graffiti Department is a division of Public Works. Through its staff of three (3) employees the department strives to keep areas that are visible to the public free of graffiti.

**City of McAllen, Texas
Culture and Recreation
Summary**

	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan 28-29	29-30	30-31
BY DEPARTMENT										
Parks & Recreation Administration	\$ 696,692	\$ 726,707	\$ 755,601	\$ 752,760	\$ 816,534	\$ 825,113	\$ 825,113	\$ 825,113	\$ 825,113	\$ 825,113
Parks	10,887,190	11,712,223	12,035,330	12,101,902	12,164,745	11,872,383	11,461,572	11,461,572	11,461,572	11,461,572
Recreation	2,586,740	2,371,887	2,397,043	2,409,025	2,378,773	2,357,233	2,345,233	2,345,233	2,345,233	2,345,233
Pools	987,396	1,234,373	1,239,792	942,878	1,241,756	1,246,854	1,231,854	1,231,854	1,231,854	1,231,854
Las Palmas Comm. Center	446,195	480,031	492,029	493,664	524,468	524,839	509,959	509,959	509,959	509,959
Recreation Center Lark	676,313	586,770	605,311	531,550	620,544	624,374	609,479	609,479	609,479	609,479
Recreation Center Palm View	669,622	569,922	584,653	539,371	603,996	609,132	594,237	594,237	594,237	594,237
Quinta Mazatlan	1,447,291	1,604,448	1,645,953	1,649,517	2,558,092	1,811,510	1,937,219	2,016,793	2,089,910	2,126,070
Library	4,518,427	4,695,959	4,889,618	4,791,892	5,383,266	4,981,816	4,998,116	5,004,116	5,019,116	5,024,116
Library Branch Lark	597,852	660,863	700,727	700,052	770,540	745,440	722,340	727,340	727,340	727,340
Library Branch Palm View	640,698	670,073	722,478	721,978	786,085	760,985	737,885	742,885	742,885	742,885
Other Agencies										
Amigos del Valle	107,000	107,000	107,000	107,000	107,000	107,000	107,000	107,000	107,000	107,000
Museum of South Texas History	40,000	40,000	40,000	40,000	40,000	-	-	-	-	-
McAllen Boy's & Girl's Club	740,000	850,000	850,000	850,000	1,725,700	800,000	800,000	800,000	800,000	800,000
McAllen Int'l Museum	837,900	912,900	912,900	912,900	989,684	950,000	950,000	950,000	950,000	950,000
Town Band	38,000	38,000	38,000	38,000	38,000	25,000	25,000	25,000	25,000	25,000
South Texas Symphony / Music Fest.	200,000	225,000	225,000	225,000	250,000	150,000	150,000	150,000	150,000	150,000
McAllen Heritage Center	140,000	140,000	140,000	140,000	160,000	100,000	100,000	100,000	100,000	100,000
TOTAL	\$ 26,257,316	\$ 27,626,156	\$ 28,381,435	\$ 27,947,488	\$ 31,159,182	\$ 28,491,679	\$ 28,105,007	\$ 28,200,581	\$ 28,288,698	\$ 28,329,858
BY EXPENSE GROUP										
Personnel Services										
Salaries and Wages	\$ 11,874,511	\$ 12,366,022	\$ 12,992,263	\$ 12,536,714	\$ 13,337,533	\$ 12,954,079	\$ 12,988,610	\$ 13,024,177	\$ 13,060,811	\$ 13,098,544
Employee Benefits	3,508,822	4,330,548	4,448,936	4,123,237	4,569,532	4,845,618	4,858,247	4,871,257	4,884,656	4,898,457
Supplies	978,449	1,074,534	1,047,534	1,029,662	1,184,041	1,096,611	1,109,939	1,123,165	1,141,487	1,149,910
Other Services and Charges	7,958,506	8,168,553	8,116,203	8,492,658	9,453,044	7,918,961	7,720,656	7,731,338	7,742,340	7,753,672
Maintenance and Repair Services	1,445,414	1,317,621	1,354,991	1,321,532	1,508,006	1,406,345	1,411,995	1,421,645	1,425,403	1,429,275
Capital Outlay	491,614	368,878	421,508	443,686	1,107,026	270,065	15,560	29,000	34,000	-
TOTAL APPROPRIATIONS	\$ 26,257,316	\$ 27,626,156	\$ 28,381,435	\$ 27,947,488	\$ 31,159,182	\$ 28,491,679	\$ 28,105,007	\$ 28,200,581	\$ 28,288,698	\$ 28,329,858
PERSONNEL										
Parks and Recreation Admin.	7	8	8	7	8	8	8	8	8	8
Parks	108	123	123	104	123	123	123	123	123	123
Recreation	185	276	275	275	275	275	275	275	275	275
Pools	29	130	130	129	130	130	130	130	130	130
Las Palmas Comm. Ctr.	6	7	7	6	7	7	7	7	7	7
Recreation Center Lark	8	9	9	9	9	9	9	9	9	9
Recreation Center Palm View	8	8	8	8	8	8	8	8	8	8
Quinta Mazatlan Renovation	21	23	23	23	30	24	31	32	32	32
Library	71	73	71	71	71	71	72	72	72	72
Library Branch Lark	11	12	12	12	12	12	12	12	12	12
Library Branch Palm View	11	12	12	12	12	12	12	12	12	12
TOTAL PERSONNEL	465	681	678	656	685	679	687	688	688	688



1 = High & 5 = Low

DEPARTMENT NAME: <u>Parks Administration</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	13,020
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 568,781	\$ -	\$ 13,020
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 10,250	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel		2				14,567	15,000
2. Training						-	
3. Rental & contractual		1		Increase in contract cost for Armored Car Services (Rochester) & Service Emergency Call Boxes (27)		61,696	61,500
4. Dues & subscriptions		1		Annual software subscription cost to continue with Adobe Professional/Standard/Photoshop/Illustrator		1,883	
5. < Please select category >							
Total Other Services & Charges					\$ 127,267	\$ 78,146	\$ 76,500
MAINTENANCE							
1. Computer software/hardware		1		subscription cost to Rivet		2,795	
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 29,295	\$ 2,795	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 735,593	\$ 80,941	\$ 89,520

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Parks Administration	1			Director Parks & Recreation	\$ 69.4018	\$ 144,356
Parks Administration	1			Accounting Supervisor	29.2868	60,917
Parks Administration	1			Management Assistant	32.3227	67,231
	<u>3</u>					<u>272,504</u>
Parks Administration		1		Accounting Clerk	15.4041	32,041
Parks Administration		1		Administrative Assistant	17.6699	36,753
Parks Administration		1		Administrative Clerk	14.8075	30,800
Parks Administration		1		Administrative Clerk	14.3551	29,859
		<u>4</u>				<u>129,452</u>
Parks Administration			<u>1</u>	Intern Parks	12.5511	5,043
			<u>1</u>			<u>5,043</u>
				LONGEVITY PAY		12,050
				CERTIFICATION PAY		1,000
				OVERTIME		3,500
				CAR ALLOWANCE		6,600
				TELEPHONE		2,220
						<u>25,370</u>
CURRENT POSITIONS		8			\$	432,369

Mission Statement:

The McAllen Parks and Recreation Administration Division provides administrative support for the Parks Division, Recreation Division, Aquatics Division, Las Palmas Community Center, Lark Community Center, Palm View Community Center and Building Maintenance Department.

Contact Us:

Denny Meline
Director of Parks and Recreation
2001 Trophy Dr
McAllen, TX 78504
(956) 681-3333

Department Summary

Expenditure Detail:	Actual		Budget		Adjusted Budget		Estimated		Dept Request		City Mgr Recomm.		Four Year Plan			
	24-25		25-26		25-26		25-26		26-27		26-27		27-28	28-29	29-30	30-31
Personnel Services																
Salaries and Wages	\$	391,983	\$	406,815	\$	431,018	\$	431,018	\$	432,369	\$	432,369	\$	432,369	\$	432,369
Employee Benefits		109,262		135,080		139,771		139,681		136,412		149,432		149,432		149,432
Supplies		8,388		10,250		10,250		8,633		10,250		10,250		10,250		10,250
Other Services and Charges		161,107		145,267		145,267		145,012		205,413		203,767		203,767		203,767
Maintenance		25,952		29,295		29,295		28,416		32,090		29,295		29,295		29,295
Operations Subtotal		696,692		726,707		755,601		752,760		816,534		825,113		825,113		825,113
Capital Outlay		-		-		-		-		-		-		-		-
Total Expenditures	\$	696,692	\$	726,707	\$	755,601	\$	752,760	\$	816,534	\$	825,113	\$	825,113	\$	825,113
PERSONNEL																
Exempt		1		3		3		3		3		3		3		3
Non-Exempt		2		4		4		4		4		4		4		4
Part-Time		4		1		1		-		1		1		1		1
Total Positions Authorized		7		8		8		7		8		8		8		8

MAJOR FY 26-27 GOALS

- 1.) Ensure all McAllen residents have equitable access to safe, high-quality parks, facilities, and inclusive programming.
- 2.) Enhance physical, mental, and environmental health through recreation programming and sustainable park development.
- 3.) Build long-term operational and financial resilience through partnerships, innovation, and performance management.

Parks Administration

www.mcallen.net/parks

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	7	7	7	7
Department expenditures	\$ 696,692	\$ 755,601	\$ 752,760	\$ 812,093
Outputs:				
Number of rental pavilions available	11	11	11	11
Number of rental pools available	5	4	4	4
Effectiveness Measures:				
Number of pavilion rentals	470	607	484	600
All Parks & Recreation revenues	\$ 1,073,613	\$ 1,070,000	\$ 967,768	\$ 1,241,448
Efficiency Measures:				
Revenue per capita	7.22	\$ 7.09	\$ 6.38	\$ 8.04
Department expenditures per capita	4.68	\$ 4.87	\$ 4.97	\$ 5.26
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Department manages payroll and personnel functions for full-time and part-time employees, processes incoming telephone traffic, thus providing facility and service information to the public. The Division rents parks, ball fields and other facilities, as well as, handles the incoming revenue from all recreation, aquatic, and other programs. Administrative projects include long range park and open space planning, grant writing for special programs, along with administering construction projects and projecting goals for all divisions.



1 = High & 5 = Low

DEPARTMENT NAME: Parks				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	Trades Helper I	33,593	2	Trades Helper positions have been reassigned to Floats, but not replaced at Parks. Parks construction crew is requesting replacement of 1 trades helper positions to complete crews dedicated to playground maintenance, fences, 311s, and sidewalk repairs.		\$ 50,249
3	Irrigation Technician	34,565	1	Additional irrigators would allow the creation of 2 crews of 7 irrigators for north parks and facilities and 7 irrigators for south parks and facilities.		154,113
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		68,158				
PERSONNEL REVISIONS						
Health Insurance				Adjustment to Health Insurance Premiums		-
						-
						-
						-
						-
						-
						-
Total Compensation & Benefits					\$ 7,079,259	\$ 204,362
						\$ 221,340
SUPPLIES						
1.	Janitorial		1	Increase in janitorial material for Camp McAllen, Hike and Bike Restrooms, and El Rancho Restrooms		30,000
2.	Clothing & uniform					
3.	< Please select category >					
4.	< Please select category >					
5.	< Please select category >					
Total Supplies					\$ 274,754	\$ 30,000
						\$ (11,354)
OTHER SERVICES & CHARGES						
1.	Travel		2			34,616
2.	Training		3			4,510
3.	Disaster Exp/Hurricane /Windstorm		1	Request to rollover Windstorm/ Insurance funds		258,616
4.	Rental-depreciation fund			Adjustment to Rental Depreciation for vehicles requested		20,125
5.	Utilities - electricity		1	Adjustment from Electricity Analysis		66,278
Total Other Services & Charges					\$ 2,899,845	\$ 384,145
						\$ 375,819
MAINTENANCE						
1.	Fuel & lubricants			Fuel adjustment based on fuel analysis		50,835
2.	< Please select category >					
3.	< Please select category >					
4.	< Please select category >					
5.	< Please select category >					
Total Maintenance					\$ 829,690	\$ 50,835
						\$ 50,835
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						390,000
Total Non - Capital Outlay - Item Less Than \$5,000						21,855
TOTAL					\$ 11,083,548	\$ 1,081,197
						\$ 788,835

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Parks

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Mini Excavator	39,000	1	39,000	3	2nd Unit for construction in established Parks for concurrent projects and repairs
Gator / Polaris	13,000	2	26,000	4	Attrition of inventory. 7 units operational, used for trail clean up, events, and travel with tools to locations where trucks can not enter.
Zero Turn Mowers	16,000	2	32,000	2	2 New, 2 Replacement Attrition of inventory. Life span of mower is 4-5 years. 14 of 16 crews have an assigned mower.
Aerator	70,000	1	70,000	1	New unit to improve the conditions of the McAllen Sports Park and De Leon Sports Fields
TOTAL			\$ 167,000		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
1	70,000
	\$ 70,000

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Front Load Tractor (Shortage)	57,500	1	57,500	4	Meets depreciation, shortage, replace 2008 Kubota M5040HD Front Load Tractor PK0374
1/2 Ton RC SB 2WD Gas (Shortage)	30,000	1	30,000	3	Meets depreciation, shortage, replace 2012 Ford F-150 RC SC 2WD PK2007
1/2 Ton RC LB 2WD Gas (Shortage)	30,500	1	30,500	2	Meets depreciation, shortage, replace 2014 Ford F-150 RC LB 2WD PK2014
3/4 Ton CC LB 2WD Gas (Shortage)	14,500	2	29,000	1	Meets depreciation, shortage, replace 2017 Ford F-250 CC LB 2WD PK2522, PK2523
TOTAL			\$ 147,000		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
New Addition 1 Ton RC LB DRW Diesel	76,000	1	76,000	1	New addition is replacing PK5003
			-		
			-		
			-		
TOTAL			\$ 76,000		

QUANTITY	TOTAL COST
1	76,000
	-
	-
	-
	\$ 76,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 390,000

\$ 146,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Parks

DEPT REQUEST

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Chainsaw	400	3	1,200	1	4 Horticulture crews support tree trimming through city parks and buildings. Replacement chains purchased regularly, yearly replacement due to daily use.
Backpack Blower	550	6	3,300	5	15 Crews Total, life of blower 2 years, replacement schedule, exited equipment is kept as loaner when PM services cycle through or repairs needed.
String Trimmer	360	16	5,760	2	15 Crews Total, life of trimmer 18 months, replacement schedule, exited equipment is kept as loaner when PM services cycle through or repairs needed.
Hedge Trimmer	600	4	2,400	3	15 Crews Total, life of hedge trimmer 2 years, replacement schedule, exited equipment is kept as loaner when PM services cycle through or repairs needed.
Pole Saw	700	6	4,200	4	15 Crews Total, life of pole saw 30-36 months, replacement schedule- or if hours used during weather events to clear trees
TOTAL			\$ 16,860		

CM RECOMM

QUANTITY	TOTAL COST
3	1,200
	-
	-
	-
	-
	-
\$ 1,200	

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Printer	4,995	1	4,995	1	Current printer no longer working
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 4,995		

QUANTITY	TOTAL COST
1	4,995
	-
	-
	-
	-
	-
\$ 4,995	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 21,855

\$ 6,195

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Parks	1			Deputy Director Oper & Maint	\$ 43.9961	\$ 91,512
Parks	1			Parks Manager	34.6281	72,027
Parks	1			Parks Manager	34.3921	71,536
Parks	1			Parks Manager	32.3227	67,231
Parks	1			Parks Manager	32.3227	67,231
Parks	1			Park Maintenance Supervisor	30.1733	62,760
Parks	1			Park Maintenance Supervisor	28.8519	60,012
Parks	1			Park Maintenance Supervisor	28.6839	59,663
Parks	1			Park Maintenance Supervisor	27.6457	57,503
Parks	1			Park Maintenance Supervisor	27.6457	57,503
Parks	1			Park Maintenance Supervisor	27.6457	57,503
Parks	1			Park Maintenance Supervisor	27.6457	57,503
Parks	1			Parks Irrigation Supervisor	30.1801	62,775
	13					844,758
Parks		1		Groundskeeper I	15.8366	32,940
Parks		1		Groundskeeper I	15.6999	32,656
Parks		1		Groundskeeper I	15.2705	31,763
Parks		1		Groundskeeper I	15.0604	31,326
Parks		1		Groundskeeper I	14.8183	30,822
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.8075	30,800
Parks		1		Groundskeeper I	14.3762	29,902
Parks		1		Groundskeeper I	14.3762	29,902
Parks		1		Groundskeeper I	14.3762	29,902
Parks		1		Groundskeeper I	14.3551	29,859
Parks		1		Groundskeeper I	14.3551	29,859
Parks		1		Groundskeeper I	14.3551	29,859
		20				615,986

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Dept #5104

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Parks		1		Mechanic	18.6130	38,715
Parks		1		Mechanic	18.5795	38,645
Parks		1		Mechanic	17.4487	36,293
		3				113,654
Parks		1		Crew Leader	22.0251	45,812
Parks		1		Crew Leader	20.0106	41,622
Parks		1		Crew Leader	19.7032	40,983
Parks		1		Crew Leader	19.6735	40,921
Parks		1		Crew Leader	19.6735	40,921
Parks		1		Crew Leader	19.5682	40,702
Parks		1		Crew Leader	19.5647	40,695
Parks		1		Crew Leader	19.5576	40,680
Parks		1		Crew Leader	19.2346	40,008
Parks		1		Crew Leader	19.0626	39,650
Parks		1		Crew Leader	19.0310	39,584
Parks		1		Crew Leader	19.0099	39,541
Parks		1		Crew Leader	18.9607	39,438
Parks		1		Crew Leader	18.9151	39,343
Parks		1		Crew Leader	18.9010	39,314
Parks		1		Crew Leader	18.7676	39,037
Parks		1		Crew Leader	18.3212	38,108
Parks		1		Crew Leader	18.3212	38,108
Parks		1		Crew Leader	18.3212	38,108
		19				829,465
Parks		1		Parks Design Technician III	20.8563	43,381
		1				43,381
Parks		1		Water Systems Operator	21.6202	44,970
		1				44,970
Parks		1		Irrigation Technician	20.6062	42,861
Parks		1		Irrigation Technician	17.9938	37,427
Parks		1		Irrigation Technician	17.6658	36,745

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Parks		1		Irrigation Technician	17.6212	36,652
Parks		1		Irrigation Technician	16.9735	35,305
Parks		1		Irrigation Technician	16.9676	35,293
Parks		1		Irrigation Technician	16.8274	35,001
Parks		1		Irrigation Technician	16.6348	34,600
Parks		1		Irrigation Technician	16.6348	34,600
Parks		1		Irrigation Technician	16.6178	34,565
Parks		1		Irrigation Technician	16.6178	34,565
		<u>11</u>				<u>397,614</u>
Parks		1		Senior Administrative Clerk	16.3263	33,959
		<u>1</u>				<u>33,959</u>
Parks		1		Trades Helper I	17.3954	36,182
Parks		1		Trades Helper I	17.1484	35,669
Parks		1		Trades Helper I	16.8178	34,981
Parks		1		Trades Helper I	16.6557	34,644
Parks		1		Trades Helper I	16.6348	34,600
Parks		1		Trades Helper I	16.6348	34,600
Parks		1		Trades Helper I	16.6348	34,600
Parks		1		Trades Helper I	16.6348	34,600
Parks		1		Trades Helper I	16.6348	34,600
Parks		1		Trades Helper I	16.1503	33,593
		<u>11</u>				<u>382,671</u>
Parks		1		Trades Helper Supervisor	21.4973	44,714
Parks		1		Trades Helper Supervisor	20.6277	42,906
Parks		1		Trades Helper Supervisor	20.0820	41,771
Parks		1		Trades Helper Supervisor	19.6391	40,849
Parks		1		Trades Helper Supervisor	19.5733	40,712
		<u>5</u>				<u>210,953</u>
Parks		1		Welder	19.6480	40,868
Parks		1		Welder	19.2372	40,013
		<u>2</u>				<u>80,881</u>

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Parks				Standby Pay		4,200
TOTAL FOR NON-EXEMPTS		106				3,828,173
Parks			1	Part Time		19,023
Parks			1	Part Time / Nature Intern		8,337
Parks			1	Part Time Custodian	14.5041	14,563
Parks			1	Part Time Custodian	14.3551	14,768
			4			56,691
				LONGEVITY PAY		152,025
				CERTIFICATION PAY		500
				OVERTIME		222,477
				CAR ALLOWANCE		6,000
				TELEPHONE		1,200
						382,202
CURRENT POSITIONS		123				\$ 5,111,824

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
GENERAL DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND:	GENERAL DEPRECIATION
DEPT.	PARKS

[illegible]

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement:

Provide attractive and well-maintained major parks and recreation facilities in each sector of the city. These facilities should be within a reasonable distance of neighborhood and offer safe opportunities for athletic competition, family gatherings, and other passive and active recreation activities.

Contact Us:

Juan Martinez
Deputy Director of
Operations
2001 Trophy Dr.
McAllen, TX 78504
(956) 681-3333

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 4,495,448	\$ 4,827,563	\$ 5,098,280	\$ 4,870,014	\$ 5,249,112	\$ 5,111,824	\$ 5,111,824	\$ 5,111,824	\$ 5,111,824	\$ 5,111,824
Employee Benefits	1,543,495	1,997,078	2,049,468	1,825,658	2,034,509	2,188,775	2,188,775	2,188,775	2,188,775	2,188,775
Supplies	276,257	274,754	274,754	267,743	304,754	263,400	263,400	263,400	263,400	263,400
Other Services and Charges	3,333,177	3,543,478	3,453,478	3,999,085	3,283,990	3,275,664	3,017,048	3,017,048	3,017,048	3,017,048
Maintenance	984,310	829,690	829,690	825,402	880,525	880,525	880,525	880,525	880,525	880,525
Operations Subtotal	10,632,687	11,472,563	11,705,670	11,787,902	11,752,890	11,720,188	11,461,572	11,461,572	11,461,572	11,461,572
Capital Outlay	254,503	239,660	329,660	314,000	411,855	152,195	-	-	-	-
Total Expenditures	\$ 10,887,190	\$ 11,712,223	\$ 12,035,330	\$ 12,101,902	\$ 12,164,745	\$ 11,872,383	\$ 11,461,572	\$ 11,461,572	\$ 11,461,572	\$ 11,461,572
PERSONNEL										
Exempt	12	13	13	13	13	13	13	13	13	13
Non-Exempt	95	106	106	90	106	106	106	106	106	106
Part-Time	1	4	4	1	4	4	4	4	4	4
Total Positions Authorized	108	123	123	104	123	123	123	123	123	123

MAJOR FY 26-27 GOALS

- 1.) Develop more undeveloped acres to be converted into more parks for public to use, provide unique amenities.
- 2.) To augment the Urban Forest Initiative with Matching Pollinator Gardens throughout the City. (1 Urban Forest: 1 Pollinator Garden)
- 3.) Dedicate Park Amenities funding of \$50,000 for Playground part replacement for the next 5 years to improve visitor feedback about asset conditions up to 75% Satisfaction.

Parks

www.mcallen.net/parks

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	107	119	103	119
Department expenditures	\$ 10,887,190	\$ 12,035,330	\$ 12,101,902	\$ 11,651,043
Outputs:				
Total number of properties maintained	112	114	112	114
Number of developed parks acres	1,002	1,016	1,002	1,016
Number of undeveloped park acres	82	121	82	121
Number of playscape areas maintained	144	150	144	150
Number of athletic fields maintained	142	142	141	142
Number of irrigation systems maintained	200	209	201	209
Effectiveness Measures:				
City Park Ratings	66%	80%	66%	80%
% of Residents who visited City/Neighborhood Parks	77%	82%	77%	82%
Efficiency Measures:				
Number of acres maintained per full time employee	10.13	9.55	10.52	9.55
Unit cost per acres maintained	\$ 10,044	\$ 10,585	\$ 11,164	\$ 10,247
Department expenditures per capita	\$ 73.18	\$ 79.80	\$ 79.84	\$ 75.47
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Department strives to improve the quality of life through the provision of well balanced, high quality recreation programs for the residents of McAllen to enjoy during their leisure time. The Department facilitates wholesome and constructive programs with a measurable value to the community. The Department promotes environmental conservation, eco and cultural tourism and socially oriented special events.



1 = High & 5 = Low

DEPARTMENT NAME: Recreation					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Instructor 2			1	Instructor 2 rate increase of 41 cents per hour for 30 staff		14,820	
Coordinator			2	Coordinator benefits increase to budget for over 1000 hours worked		16,957	
Health Insurance				Adjustment to Health Insurance Premiums		-	11,160
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,635,753	\$ 31,777	\$ 11,160
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 160,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			1			40,923	40,000
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 476,895	\$ 40,923	\$ 40,000
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		2,485	2,485
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 18,940	\$ 2,485	\$ 2,485
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						12,000	12,000
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,291,588	\$ 87,185	\$ 65,645

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Recreation

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Pedal Boats	6,000	2	12,000	1	To provide activities in places for recreation and family gathering, replacement of 2 swan boats that have met life expectancy. Replacement not addition
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 12,000		

CM RECOMM

QUANTITY	TOTAL COST
2	12,000
	-
	-
	-
	-
	-
	\$ 12,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 12,000

\$ 12,000

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Recreation	1			Deputy Director Programs	\$ 48.4436	\$ 100,763
Recreation	1			Athletics Supervisor	25.3256	52,677
Recreation	1			Superintendent of Athletics	32.4245	67,443
Recreation	1			Recreation Superintendent	32.3704	67,331
Recreation	1			Marketing Supervisor	25.3256	52,677
Recreation	1			Marketing & Special Events Administrator	34.5473	71,858
	<u>6</u>					<u>412,749</u>

RECREATION

269

SEASONAL POSITIONS

899,689

LONGEVITY PAY

8,925

CERTIFICATION PAY

1,500

OVERTIME

10,000

CAR ALLOWANCE

15,000

TELEPHONE

4,800

40,224

CURRENT POSITIONS

2751,352,663

Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
The Recreation Division plans, coordinates and implements youth and adult recreation programs for the City. It operates at three Community Recreation Centers and facilitates various sports leagues and special events. It works jointly with the Aquatics Division the department and provision of various swimming programs held at the City's swimming pools.	Personnel Services										
	Salaries and Wages	\$ 1,679,062	\$ 1,405,444	\$ 1,426,516	\$ 1,558,630	\$ 1,380,095	\$ 1,352,663	\$ 1,352,663	\$ 1,352,663	\$ 1,352,663	\$ 1,352,663
	Employee Benefits	288,206	280,608	284,692	294,031	287,435	294,250	294,250	294,250	294,250	294,250
	Supplies	74,621	160,000	133,000	132,890	160,000	160,000	160,000	160,000	160,000	160,000
	Other Services and Charges	519,874	506,895	533,895	404,921	517,818	516,895	516,895	516,895	516,895	516,895
	Maintenance	12,620	18,940	18,940	18,553	21,425	21,425	21,425	21,425	21,425	21,425
	Operations Subtotal	2,574,383	2,371,887	2,397,043	2,409,025	2,366,773	2,345,233	2,345,233	2,345,233	2,345,233	2,345,233
	Capital Outlay	12,357	-	-	-	12,000	12,000	-	-	-	-
	Total Expenditures	\$ 2,586,740	\$ 2,371,887	\$ 2,397,043	\$ 2,409,025	\$ 2,378,773	\$ 2,357,233	\$ 2,345,233	\$ 2,345,233	\$ 2,345,233	\$ 2,345,233
	PERSONNEL										
	Exempt	8	7	6	6	6	6	6	6	6	6
	Part-Time	177	269	269	269	269	269	269	269	269	269
	Total Positions Authorized	185	276	275	275	275	275	275	275	275	275

MAJOR FY 26-27 GOALS

- 1.) Complete 3 Partnerships with organizations for 2 Outdoor Rec Projects per year.
- 2.) Implement 2 Women's Leagues for Summer: Fast Pitch Softball and Flag Football, with a minimum of 8 teams each.
- 3.) Increase Sports Tourism sponsorship by \$14,000 for NFL and PONY International Tournaments.

Contact Us:

Sarai Garcia
Deputy Director of
Programs
2001 Trophy Dr
McAllen, TX 78504
(956) 681-3333

Recreation

www.mcallen.net/parks/recreation

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	8	6	6	6
Department expenditures	\$ 2,586,740	\$ 2,397,043	\$ 2,409,025	\$ 2,346,073
Event expenditures (P&R Only)	\$121,077	\$ 167,446	\$53,905	\$80,000
Marketing/print expenditures	\$35,430	\$ 64,300	\$37,000	\$44,000
Outputs:				
Tournament Rentals				
Tournament Revenue				
Special Events (Park & Rec Hosted)	18	20	21	21
Special Event Attendance	305,210	304,308	305,900	306,900
Special Event Sponsorship Revenue	176,249	\$ 277,000	180,000	0
Total Special Event Revenue	316,224	\$ 278,413	320,000	0
Recreation Programs Offered	278	275	279	284
Recreation Programs Attendance	72,762	67,054	73,000	75,000
Recreation Programs Revenue	336,976	\$ 220,963	340,000	345,000
After-School Program Sites	8	8	8	8
After-School Program Attendance	102,265	110,041	102,500	105,000
Ball Field Rentals	523	1,870	515	500
Athletic League Registrants	8,232	8,202	8,250	8,410
Athletic Associations	13	13	14	15
Efficiency Measures:				
Cost per day of operation	\$ 7,087	\$ 6,567	\$ 6,600	\$ 6,428
Department expenditures per capita	\$ 17.39	\$ 15.89	\$ 15.89	\$ 15.20
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Recreation Department is comprised of Special Events, Aquatics, Athletics, Firemen's Park, McAllen Nature Center and After School Programs. During the peak summer season its staff can grow up to approximately 230 employees.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Pools</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	11,160
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 920,763	\$ -	\$ 11,160
SUPPLIES							
	1. Janitorial	1		Create a janitorial expense account		4,000	2,438
	2. Program	2		Red Cross Fees		6,500	6,500
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 107,400	\$ 10,500	\$ 8,938
OTHER SERVICES & CHARGES							
	1. Travel	1				12,200	4,000
	2. Training					-	3,700
	3. Utilities - electricity					-	
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 114,043	\$ 12,200	\$ 7,700
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		1,007	1,007
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 60,843	\$ 1,007	\$ 1,007
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						15,000	15,000
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,203,049	\$ 38,707	\$ 43,805

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Pools

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Acid-Rute 2500 Water pH Adjustment	5,000	3	15,000	1	Using this system provides a safe, more controlled, and more consistent method of maintaining proper pool chemistry compared to manually adding liquid hydrochloric acid. (1 for each facility)
			-		
			-		
			-		
			-		
TOTAL			\$ 15,000		

CM RECOMM

QUANTITY	TOTAL COST
3	15,000
	-
	-
	-
	-
	\$ 15,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 15,000

\$ 15,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Pools	1			Aquatics Superintendent	\$ 31.3354	\$ 65,178
Pools	1			Aquatics Supervisor	25.3256	\$ 52,677
	2					117,855
Pools		1		Swimming Pool Operator	16.9675	35,292
Pools		1		Swimming Pool Operator	16.3251	33,956
Pools		1		Swimming Pool Operator	15.8496	32,967
Pools		1		Swimming Pool Operator	15.8496	32,967
		4				135,183
Pools			124	SEASONAL POSITIONS		470,807
				LONGEVITY PAY		1,575
				OVERTIME		18,281
				CAR ALLOWANCE		3,000
				TELEPHONE		1,440
						24,296
CURRENT POSITIONS		130				\$ 748,141



Mission Statement:

The mission of the McAllen Parks and Recreation Aquatics Program is to provide affordable and accessible recreation, fitness, competition, water safety and educational opportunities for people of all ages and abilities.

Contact Us:

Superintendent of Aquatics
2001 Trophy Dr
McAllen, TX 78504
(956) 681-3333

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget	25-26	26-27	Recomm.	27-28	28-29	29-30	30-31
26-27			25-26			26-27				
Personnel Services										
Salaries and Wages	\$ 576,713	\$ 748,134	\$ 752,674	\$ 574,530	\$ 748,141	\$ 748,141	\$ 748,141	\$ 748,141	\$ 748,141	\$ 748,141
Employee Benefits	120,764	165,253	166,132	106,406	172,622	183,782	183,782	183,782	183,782	183,782
Supplies	102,639	107,400	107,400	98,934	117,900	116,338	116,338	116,338	116,338	116,338
Other Services and Charges	110,290	125,743	125,743	82,720	126,243	121,743	121,743	121,743	121,743	121,743
Maintenance	55,848	60,843	60,843	53,288	61,850	61,850	61,850	61,850	61,850	61,850
Operations Subtotal	966,254	1,207,373	1,212,792	915,878	1,226,756	1,231,854	1,231,854	1,231,854	1,231,854	1,231,854
Capital Outlay	21,142	27,000	27,000	27,000	15,000	15,000	-	-	-	-
Total Expenditures	\$ 987,396	\$ 1,234,373	\$ 1,239,792	\$ 942,878	\$ 1,241,756	\$ 1,246,854	\$ 1,231,854	\$ 1,231,854	\$ 1,231,854	\$ 1,231,854
PERSONNEL										
Exempt	1	2	2	1	2	2	2	2	2	2
Non-Exempt	3	4	4	4	4	4	4	4	4	4
Part-Time	25	124	124	124	124	124	124	124	124	124
Total Positions Authorized	29	130	130	129	130	130	130	130	130	130

MAJOR FY 26-27 GOALS

- 1.) Create a safety-oriented outreach program for the public to promote the importance of keeping safe around the water.
- 2.) Increase program participation by 10% more than the previous year.
- 3.) Decrease down-time due to unexpected maintenance issues by increasing scheduled preventative maintenance.

Pools

www.mcallen.net/parks/aquatics

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	4	6	5	6
Department expenditures	\$ 987,396	\$ 1,239,792	\$ 942,878	\$ 1,235,694
Outputs:				
Public pools	4	5	4	4
Total days of operation	296	348	348	348
Programs offered	215	215	215	215
Efficiency Measures:				
Private rentals	259	135	259	275
Public swim/laps/aerobics attendance	7,002	10,000	7,002	8,000
Program Registrants	1,034	2,000	1,034	2,000
Program Attendance	11,052	22,000	10,000	22,500
Private rental attendance	19,788	12,000	19,788	21,000
Program fees	\$ 43,130	\$ 47,000	\$ 34,890	\$ 36,000
Rental fees	\$ 14,814	\$ 19,500	\$ 14,814	\$ 16,000
Public swim/laps/aerobics fees	\$ 7,895	\$ 14,500	\$ 7,895	\$ 10,000
Effectiveness Measures:				
Cost per attendee	25.40	26.95	24.93	23.10
Cost per day of operation	\$ 3,336	\$ 3,563	\$ 2,709	\$ 3,551
Department expenditures per capita	\$ 6.64	\$ 8.22	\$ 6.22	\$ 8.00
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Department operates and maintains pools that are used by the City for its programs, the McAllen Independent School District (MISD) for Learn-to-Swim and UIL Swimming, by the Boys' and Girls' Club and the McAllen Swim Club (MSC). Two of the facilities operate eleven months and three operate only during the three summer months.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Las Palmas Community Center</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	-				-	
PERSONNEL REVISIONS							
	Part Time Administrative Clerk		1	Administrative clerk benefits increase to budget for over 1000 hours worked for employee		1,306	
	Health Insurance			Adjustment to Health Insurance Premiums		-	9,300
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 345,054	\$ 1,306	\$ 9,300
SUPPLIES							
	1. Janitorial		1	Increase in janitorial material costs and to allow for biannual floor buffing and waxing products and services		2,500	2,500
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 18,288	\$ 2,500	\$ 2,500
OTHER SERVICES & CHARGES							
	1. Travel		2			3,130	2,000
	2. Training					-	
	3. Printing		1	Increase in printing to allow for the production of programs and brochures for recitals, presentations, and special events due to the absence of in house color printing		1,000	1,000
	4. Utilities - electricity		1	Adjustment from Electricity Analysis		9,821	9,821
	5. < Please select category >						
Total Other Services & Charges					\$ 107,809	\$ 13,951	\$ 12,821
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		71	71
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 14,116	\$ 71	\$ 71
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						11,180	11,180
Total Non - Capital Outlay - Item Less Than \$5,000						10,193	3,700
TOTAL					\$ 485,267	\$ 39,201	\$ 39,572

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Las Palmas Community Center

DEPT REQUEST

Buildings/structures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Improvements and Replacements of Toilet Partitions	11,180	1	11,180	1	Requesting restoration of restrooms due to current facilities being outdated and in need of improvements to ensure cleanliness, accessibility, and serve growing community.
			-		
			-		
			-		
TOTAL			\$ 11,180		

CM RECOMM

QUANTITY	TOTAL COST
1	11,180
	-
	-
	-
	\$ 11,180

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	\$ -

GRAND TOTAL \$ 11,180

\$ 11,180

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Las Palmas Community Center

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Remodeling of Auditorium Stage	3,700	1	3,700	1	Requesting remodeling of the auditorium stage, including retiling the floor, painting to create a black box look, installing new lights and asound system.
			-		
			-		
			-		
TOTAL			\$ 3,700		

CM RECOMM

QUANTITY	TOTAL COST
1	3,700
	-
	-
	-
	\$ 3,700

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
02944-001 Axis P4708-PLVE Panaromic Camera Outdoor Camera	1,318	1	1,318	3	Requesting outdoor cameras to be placed in on the exterior side of the facility.
02511-001 Axis M4318-PLVE Panoramic Indoor Camera (12MP)	1,460	1	1,460	2	Requesting indoor cameras to be placed in lobby area.
					The purchase of a compact auto floor scrubber is necessary to maintain operational efficiency and uphold facility maintenance standards. Currently, our scrubber is routinely borrowed by the other two community centers, as they do not own one, which increases wear on our equipment, limits availability, and creates scheduling challenges. Additionally, the scrubber is used approximately three times per year to perform detailed cleaning of classroom floors, providing a level of sanitation and floor care that cannot be achieved through standard mopping.
Compact Auto Floor Scrubber	3,715	1	3,715	1	
TOTAL			\$ 6,493		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 10,193

\$ 3,700

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Las Palmas Community Center	1			Community Center Manager	\$ 29.3176	\$ 60,981
Las Palmas Community Center	1			Recreation Supervisor	25.3256	52,677
	<u>2</u>					<u>113,658</u>
Las Palmas Community Center		1		Administrative Clerk	15.4041	32,041
Las Palmas Community Center		1		Maintenance Technician	18.5716	38,629
Las Palmas Community Center		1		Maintenance Technician	16.3583	34,025
		<u>3</u>				<u>104,695</u>
Las Palmas Community Center			1	Administrative Clerk	14.3551	13,640
Las Palmas Community Center			1	Administrative Clerk	14.3551	19,422
			<u>2</u>			<u>33,062</u>
				LONGEVITY PAY		3,850
				CERTIFICATION PAY		500
				OVERTIME		1,200
				TELEPHONE		1,440
						<u>6,990</u>
CURRENT POSITIONS		7			\$	258,405



Las Palmas Community Center

www.mcallen.net/parks/centers/laspalmas

Mission Statement:

Las Palmas Community Center will provide indoor cultural programs, leisure activities, and lifetime skills to its community.

Contact Us:

Yoko Gomez
Center Manager
1921 N. 25th Street
McAllen, TX 78501
(956) 681-3350

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	211,395	246,222	\$ 256,325	\$ 251,290	\$ 259,532	\$ 258,405	\$ 258,405	\$ 258,405	\$ 258,405	\$ 258,405
Employee Benefits	59,514	86,335	88,230	86,335	86,828	95,949	95,949	95,949	95,949	95,949
Supplies	16,223	18,288	18,288	19,576	20,788	20,788	20,788	20,788	20,788	20,788
Other Services and Charges	106,309	111,809	111,809	110,819	121,760	120,630	120,630	120,630	120,630	120,630
Maintenance	10,820	14,116	14,116	22,383	14,187	14,187	14,187	14,187	14,187	14,187
Operations Subtotal	404,261	476,770	488,768	490,403	503,095	509,959	509,959	509,959	509,959	509,959
Capital Outlay	41,934	3,261	3,261	3,261	21,373	14,880	-	-	-	-
Total Expenditures	446,195	480,031	\$ 492,029	\$ 493,664	\$ 524,468	\$ 524,839	\$ 509,959	\$ 509,959	\$ 509,959	\$ 509,959
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	3	3	3	3	3	3	3	3	3	3
Part-Time	1	2	2	1	2	2	2	2	2	2
Total Positions Authorized	6	7	7	6	7	7	7	7	7	7

MAJOR FY 26-27 GOALS

- 1.) Maintain an average daily attendance rate of 75% or higher for youth and adult programs by tracking participation daily, and promoting consistent communication to ensure strong enrollment and efficient use of facility space.
- 2.) Achieve an 85% satisfaction rating across all programs by conducting end-of-session surveys, reviewing participant feedback, and implementing improvements to enhance program quality and overall customer experience.
3. Increase rental revenue by 15% annually by offering expanded court rental availability, enhancing marketing efforts, and strengthening customer service to encourage repeat bookings and attract new renters.

Las Palmas Community Center

www.mcallen.net/parks/centers/laspalmas

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	5	5	5	7
Department expenditures	\$ 446,195	\$ 492,029	493,664	\$ 515,539
Outputs:				
Days open to the public	253	253	253	253
Youth Programs offered	132	120	140	148
Effectiveness Measures:				
Private rentals	195	165	208	225
Rental attendance	7,356	8,500	8,076	8,736
Program attendance	48,816	52,000	50,490	53,375
Program fees	\$ 49,508	\$ 60,000	\$ 46,745	\$ 49,416
Rental fees	\$ 5,071	\$ 5,000	\$ 5,568	\$ 6,023
Efficiency Measures:				
Cost per day of operation	\$ 1,764	\$ 1,945	\$ 1,951	\$ 2,038
Cost of service provided per person	\$ 7.94	\$ 8.13	\$ 8.43	\$ 8.30
Average daily attendance	222	239	231	245
Department expenditures per capita	2.999	3.262	3.257	3.339
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Las Palmas Community Center provides cultural and recreational programs to residents of McAllen and surrounding communities. It is located in Central McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Lark Community Center</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Administrative Clerk			1	Administrative clerk benefits increase to budget for over 1000 hours worked for employees.		2,611	
Health Insurance				Adjustment to Health Insurance Premiums		-	11,160
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 414,943	\$ 2,611	\$ 11,160
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 27,605	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel			1			2,940	1,000
2. Training						-	
3. Utilities - electricity			1	Adjustment from Electricity Analysis		487	487
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 137,784	\$ 3,427	\$ 1,487
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 16,500	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						11,180	11,180
Total Non - Capital Outlay - Item Less Than \$5,000						6,493	3,715
TOTAL					\$ 596,832	\$ 23,711	\$ 27,542

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: GeneralDEPARTMENT: Lark Community Center

DEPT REQUEST

Buildings/structures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Improvements and Replacements of Toilet Partitions	11,180	1	11,180	1	Requesting restoration of restrooms due to current facilities being outdated and in need of improvements to ensure cleanliness, accessibility, and serve growing community.
			-		
			-		
			-		
			-		
TOTAL			\$ 11,180		

CM RECOMM

QUANTITY	TOTAL COST
1	11,180
	-
	-
	-
	-
	\$ 11,180

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 11,180

\$ 11,180

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Lark Community Center

DEPT REQUEST

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
02944-001 Axis P4708-PLVE Panoramic Camera Outdoor Camera	1,318	1	1,318	3	Requesting outdoor cameras to be placed in on the exterior side of the facility.
02511-001 Axis M4318-PLVE Panoramic Indoor Camera (12MP)	1,460	1	1,460	2	Requesting cameras to be placed in lobby and kitchen exit door.
					The purchase of a compact auto floor scrubber is necessary to maintain operational efficiency and uphold facility maintenance standards. Currently, our scrubber is routinely borrowed by the other two community centers, as they do not own one, which increases wear on our equipment, limits availability, and creates scheduling challenges. Additionally, the scrubber is used approximately three times per year to perform detailed cleaning of classroom floors, providing a level of sanitation and floor care that cannot be achieved through standard mopping.
Compact Auto Floor Scrubber	3,715	1	3,715	1	
TOTAL			\$ 6,493		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
1	3,715
	\$ 3,715

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 6,493

\$ 3,715

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Lark Community Center	1			Community Center Manager	\$ 29.8784	\$ 62,147
Lark Community Center	1			Recreation Supervisor	25.3256	52,677
	<u>2</u>					114,824
Lark Community Center		1		Administrative Clerk	14.3551	29,859
Lark Community Center		1		Maintenance Technician	16.6010	34,530
Lark Community Center		1		Maintenance Technician	16.5797	34,486
Lark Community Center		1		Maintenance Technician	16.3674	34,044
		<u>4</u>				132,919
Lark Community Center			1	Administrative Clerk	14.3551	20,747
Lark Community Center			1	Administrative Clerk	14.3551	20,747
Lark Community Center			1	Administrative Clerk	14.3551	10,184
			<u>3</u>			51,678
				LONGEVITY PAY		2,975
				CERTIFICATION PAY		500
				OVERTIME		3,300
				TELEPHONE		1,440
						8,215
CURRENT POSITIONS		9			\$	307,636



Mission Statement:

The Recreation Division plans, coordinates and implements youth and adults recreation programs for the City of McAllen. It also operates at the McAllen Senior Citizens' Center and facilitates various sports leagues and special events. It also works jointly with the Aquatics Division in the development and provision of various swimming programs held at the City's swimming pools.

Contact Us:

Jorge Leal
CenterManager
2601 Lark Avenue
McAllen, TX 78501
(956) 681-3340

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 285,446	\$ 299,268	\$ 315,137	\$ 281,214	\$ 309,890	\$ 307,636	\$ 307,636	\$ 307,636	\$ 307,636	\$ 307,636
Employee Benefits	93,909	103,113	105,785	95,158	107,665	118,467	118,467	118,467	118,467	118,467
Supplies	22,463	27,605	27,605	23,996	27,605	27,605	27,605	27,605	27,605	27,605
Other Services and Charges	247,105	140,284	140,284	116,682	141,211	139,271	139,271	139,271	139,271	139,271
Maintenance	12,937	16,500	16,500	14,500	16,500	16,500	16,500	16,500	16,500	16,500
Operations Subtotal	661,860	586,770	605,311	531,550	602,871	609,479	609,479	609,479	609,479	609,479
Capital Outlay	14,453	-	-	-	17,673	14,895	-	-	-	-
Total Expenditures	\$ 676,313	\$ 586,770	\$ 605,311	\$ 531,550	\$ 620,544	\$ 624,374	\$ 609,479	\$ 609,479	\$ 609,479	\$ 609,479
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	4	4	4	4	4	4	4	4	4	4
Part-Time	2	3	3	3	3	3	3	3	3	3
Total Positions Authorized	8	9	9	9	9	9	9	9	9	9

MAJOR FY 26-27 GOALS

- 1.) Create Senior and Youth Ceramics classes that would increase morning and evening classes by 2%.
- 2.) Create Adult Classes in conjunction with Youth Evening Classes for family fun time increasing to 3%.
- 3.) Create a Youth & Teen NFL football camp helping both age groups with and increase of 2%.

Recreation Lark

www.mcallen.net/parks/centers/lark

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	6	6	6	6
Department expenditures	\$ 676,313	\$ 605,311	\$ 531,550	\$ 613,214
Outputs:				
Total days of operation	304	304	304	304
Youth Programs Offered	168	170	171	172
Effectiveness Measures:				
Private rentals	310	308	309	312
Private rental attendance	27,585	15,660	12,234	15,973
Program attendance	72,443	76,755	78,290	79,000
Program fees	\$ 78,525	\$ 66,950	\$ 68,230	\$ 69,595
Rental fees	\$ 5,324	\$ 21,980	\$ 18,198	\$ 22,240
Efficiency Measures:				
Cost per day of operation	\$ 2,225	\$ 1,991	\$ 1,749	\$ 2,017
Cost of service provided per person	\$ 6.76	\$ 6.55	\$ 5.87	\$ 6.46
Average daily attendance	329	304	298	312
Department expenditures per capita	\$ 4.55	\$ 4.01	\$ 3.51	\$ 3.97
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Provides educational and recreational programs to the citizens of McAllen and its surrounding communities. Lark Community Center is one of three community centers and is located in Northeast McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Palmview Community Center</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	-				-	
PERSONNEL REVISIONS							
	Administrative Clerk		1	Administrative clerk benefits increase to budget for over 1000 hours worked for employee		1,306	
	Health Insurance			Adjustment to Health Insurance Premiums		-	11,160
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 398,976	\$ 1,306	\$ 11,160
SUPPLIES							
	1. Janitorial		1	Increase in janitorial to offset rising supply cost and maintain adequate inventory levels		2,200	2,200
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 25,180	\$ 2,200	\$ 2,200
OTHER SERVICES & CHARGES							
	1. Travel		1			2,940	1,000
	2. Training					-	
	3. Utilities - electricity					-	
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 138,721	\$ 2,940	\$ 1,000
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 17,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						11,180	11,180
Total Non - Capital Outlay - Item Less Than \$5,000						6,493	3,715
TOTAL					\$ 579,877	\$ 24,119	\$ 29,255

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General
 DEPARTMENT: Palmview Community Center

DEPT REQUEST

Buildings/structures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Improvements and Replacements of Toilet Partitions	11,180	1	11,180	1	The current restroom dividers show visible signs of wear and tear, including peeling, cracking, and rust. In addition, the partitions have next to urinals have persistent yellow likely due to long-term urine buildup. These conditions make the facilities aesthetically unpleasing and indicate the need for replacement or refurbishment.
			-		
			-		
			-		
			-		
TOTAL			\$ 11,180		

CM RECOMM

QUANTITY	TOTAL COST
1	11,180
	-
	-
	-
	-
	\$ 11,180

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 11,180

\$ 11,180

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General
 DEPARTMENT: Palmview Community Center

DEPT REQUEST

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
02944-001 Axis P4708-PLVE Panoromic Camera Outdoor Camera	1,318	1	1,318	3	Requesting outdoor cameras to be placed in on the exterior side of the facility.
02511-001 Axis M4318-PLVE Panoromic Indoor Camera (12MP)	1,460	1	1,460	2	Requesting indoor cameras to be placed in lobby area.
Compact Auto Floor Scrubber	3,715	1	3,715	1	The purchase of a compact auto floor scrubber is necessary to maintain operational efficiency and uphold facility maintenance standards. Currently, our scrubber is routinely borrowed by the other two community centers, as they do not own one, which increases wear on our equipment, limits availability, and creates scheduling challenges. Additionally, the scrubber is used approximately three times per year to perform detailed cleaning of classroom floors, providing a level of sanitation and floor care that cannot be achieved through standard mopping.
			-		
TOTAL			\$ 6,493		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
1	3,715
	-
\$ 3,715	

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$ -	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 6,493

\$ 3,715

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Palm View Community Center	1			Community Center Manager	\$ 29.7804	\$ 61,943
Palm View Community Center	1			Recreation Supervisor	25.3256	52,677
	<u>2</u>					<u>114,620</u>
Palm View Community Center		1		Administrative Clerk	15.0219	31,246
Palm View Community Center		1		Maintenance Technician	17.3394	36,066
Palm View Community Center		1		Maintenance Technician	16.4614	34,240
Palm View Community Center		1		Maintenance Technician	16.3251	33,956
		<u>4</u>				<u>135,508</u>
Palm View Community Center			1	Administrative Clerk	14.7572	19,925
Palm View Community Center			1	Administrative Clerk	14.3551	19,607
			<u>2</u>			<u>39,533</u>
				LONGEVITY PAY		3,850
				CERTIFICATION PAY		500
				OVERTIME		3,500
				TELEPHONE		1,440
						<u>9,290</u>
CURRENT POSITIONS		8			\$	298,951



Mission Statement:

The Community Centers will be that component of the Parks & Recreation Department that promotes physical and mental enrichment through a comprehensive program of Recreational, Cultural, Educational, and Social activities and events. In carrying out its responsibilities, each center will facilitate and support the mission of the Recreation

Contact Us:

Pedro Garibaldi
Community Center
Manager
3401 Jordan Rd.
McAllen, TX 78501
(956) 681-3360

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 274,933	\$ 288,556	\$ 300,948	\$ 277,274	\$ 300,078	\$ 298,951	\$ 298,951	\$ 298,951	\$ 298,951	\$ 298,951
Employee Benefits	86,525	98,465	100,804	98,465	100,204	111,185	111,185	111,185	111,185	111,185
Supplies	21,330	25,180	25,180	24,625	27,380	27,380	27,380	27,380	27,380	27,380
Other Services and Charges	265,405	140,721	140,721	122,557	141,661	139,721	139,721	139,721	139,721	139,721
Maintenance	13,102	17,000	17,000	16,450	17,000	17,000	17,000	17,000	17,000	17,000
Operations Subtotal	661,295	569,922	584,653	539,371	586,323	594,237	594,237	594,237	594,237	594,237
Capital Outlay	8,327	-	-	-	17,673	14,895	-	-	-	-
Total Expenditures	\$ 669,622	\$ 569,922	\$ 584,653	\$ 539,371	\$ 603,996	\$ 609,132	\$ 594,237	\$ 594,237	\$ 594,237	\$ 594,237
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	4	4	4	4	4	4	4	4	4	4
Part-Time	2	2	2	2	2	2	2	2	2	2
Total Positions Authorized	8	8	8	8	8	8	8	8	8	8

MAJOR FY 26-27 GOALS

- 1.) For FY 2026-2027 Palm View Community Center will increase total summer program attendance by 10% or add at least 300 participants compared to Summer of FY 2025-2026 through focused outreach, effective marketing, and improved program offerings.
- 2.) Palm View Community Center will achieve a sustained 10% increase in facility rental bookings compared to the FY 2025 baseline.
- 3.) Palm View Community Center will increase senior citizen program participation by 15% compared to they 2024-2025 baseline.

Recreation Palmview

www.mcallen.net/parks/centers/palmview

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	6	6	6	6
Department expenditures	\$ 669,622	\$ 584,653	\$ 539,371	\$ 597,972
Outputs:				
Total days of operation	304	304	304	304
Youth Programs Offered	190	165	205	225
Effectiveness Measures:				
Private rentals	328	290	313	350
Private rental attendance	24,626	22,969	27,089	30,000
Program participant attendance	44,863	47,638	45,501	49,000
Program fees	\$ 56,947	\$ 55,000	\$ 53,221	\$ 60,000
Rental fees	\$ 10,590	\$ 15,000	\$ 14,550	\$ 16,000
Efficiency Measures:				
Cost per day of operation	\$ 2,203	\$ 1,923	\$ 1,774	\$ 1,967
Cost of service provided per visit	\$9.64	\$8.28	\$7.43	\$7.57
Average daily attendance	229	232	239	260
Department expenditures per capita	\$ 4.50	\$ 3.88	\$ 3.56	\$ 3.87
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Palm View Community Center provides cultural and recreational programs to residents of McAllen and surrounding communities. It is located in South McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Quinta Mazatlan</u>				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General</u>						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification	Total	# of Positions Total
1	Accounting Supervisor	53,622	1	Manage complex revenue & expenses from partnerships, grants, non-profit, donations, admissions for accurate financial reporting	\$ 73,448	\$ 73,448
1	Nature Interpreter	46,321	2	Ecological knowledge, Tiny Forests, Programs, Volunteers as CUE doubles space and visitor numbers	64,989	
1	Administrative Asst.	36,293	3	Manage Welcome Center/Gift Store and expanded hours while Historic QM continues to operate	53,368	
1	Irrigation Tech	34,549	4	Maintain costly, high complex large water features, irrigation & other tech work in high-traffic areas	51,348	
1	Custodian	29,848	5	Oversee restrooms, waste, and rentals across expanded 15-acre CUE site	45,903	
1	Groundskeeper II	31,346	6	Maintain 15 acres, 25,000 plants, rentals, and grounds operations	47,638	
1	Groundskeeper I	29,848	7	Support maintenance, events, and rentals on doubled campus	45,903	
Total		261,827				\$ 73,448
PERSONNEL REVISIONS						
Events Coordinator to Sales & Events Coordinator			1	Reclass to align with MCC and reflect work of sales & marketing	556	556
Recreation Supervisor to Marketing & Special Events Supervisor			2	Reclass to align with JD as not a "Recreation Supervisor"	6,977	
Operations & Events Coordinator to Administrative Supervisor			3	Reclass to align with city JD and reflect work as not an "Ops & Events Coord"	-	
Health Insurance				Adjustment to Health Insurance Premiums	-	31,620
				Total Compensation & Benefits	\$ 1,183,636	\$ 390,130
						\$ 105,624
SUPPLIES						
1.	Office			Increased needs supporting expanded facilities, rentals, programming, and visitor services operations	4,500	1,500
2.	Operating			Daily supplies required to support significantly expanded grounds, buildings, and programs	10,200	1,800
3.	Small tools/minor equipment			Tools to maintain expanded landscapes, gardens, water features, and infrastructure	4,000	2,000
4.	Janitorial			Increased cleaning supplies required for larger building facilities, restrooms, event spaces, and public areas	14,000	7,000
5.	Clothing & uniform			New & additional uniforms for branding, service and professionalism	6,307	(6,307)
6.	Chemical			Water feature treatments, pest control, and landscape require increased chemical supplies	1,300	1,300
7.	Program			Materials for expanded programming, educational activities and special events	6,500	3,000
8.	Merchandise			Increased inventory needed to support higher visitation and expanded retail offerings	15,000	7,000
				Total Supplies	\$ 85,807	\$ 61,807
						\$ 17,293
OTHER SERVICES & CHARGES						
1.	Travel				35,925	12,000
2.	Training				-	5,000
3.	Advertising & marketing			Expanded marketing efforts needed to promote new amenities, events, rentals, and visitation growth	90,000	-
4.	Dues & subscriptions			Professional memberships and software subscriptions required to support expanded operations	3,000	-
5.	Rental & contractual			Contracted services and rentals needed for weddings, events, maintenance and specialized operations	73,000	-
6.	Security			Enhanced security services required to protect larger campus, facilities, events, and increased visitation	5,000	-
7.	Special events			Additional funding needed to support larger, more frequent events for tourists and community	16,000	-
8.	Utilities - electricity	1		Adjustment from Electricity Analysis	281	(161)
9.	Utilities - electricity			Increased electrical demand from new building, lighting, water features, and expanded operations.	20,161	
10.	Utilities-gas			Additional gas usage required for facility operations, heating, and expanded building infrastructure	5,424	2,200
11.	Utilities-water			Significant increase in water usage for irrigation, water features, and expanded landscape maintenance	86,830	53,288
12.	Miscellaneous			Contingency	75	75
				Total Other Services & Charges	\$ 230,748	\$ 335,696
						\$ 72,402
MAINTENANCE						
1.	Equipment			Increased maintenance and repair needs for additional equipment for expanded grounds, buildings and operations.	4,000	2,000
2.	Facilities			Ongoing maintenance required for new building, patios, rooftop, decks and adventure garden areas.	70,000	20,000
3.	Land			Expanded acreage requires additional upkeep, landscaping, irrigation, and native habitat management efforts	13,230	1,770
4.	Vehicles			Additional maintenance required for vehicles supporting larger site operations and staff mobility	8,906	1,000
5.	Fuel & lubricants			Increased fuel usage required for vehicles and equipment maintaining expanded property and operations	1,575	525
				Total Maintenance	\$ 90,705	\$ 97,711
						\$ 25,295
CAPITAL OUTLAY						
				See Attached Capital Outlay Request Forms		
				Total Capital Outlay - Item Greater Than \$5,000	77,852	-
				Total Non - Capital Outlay - Item Less Than \$5,000	4,000	-
				TOTAL	\$ 1,590,896	\$ 967,196
						\$ 220,614

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Quinta Mazatlan

DEPT REQUEST

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Expand trail/canal bridge & install 30 bollard lights plus wiring/electrical	44,000	1	44,000	1	Night Lights thru Forest for Golf Cart Access from CUE to QM & Back (Rentals/Guests)
			-		
			-		
			-		
			-		
TOTAL			\$ 44,000		

CM RECOMM	
QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Gator for Trails (off road) Operating QM & CUE	10,500	1	10,500	1	Transporting tools/equipment/staff between QM & CUE efficiently
Golf Cart-Event Shuttle Cart	14,999	1	14,999	2	Rentals/Guest transport from CUE to QM & Back
			-		
			-		
			-		
TOTAL			\$ 25,499		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Access Control to QM Maint. & Pedestrian Gates	8,353	1	8,353	1	Creating access to historic QM Gates from CUE during/after hours
			-		
			-		
			-		
			-		
TOTAL			\$ 8,353		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	-

GRAND TOTAL \$ 77,852

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General

DEPARTMENT: Quinta Mazatlan

DEPT REQUEST

CM RECOMM

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY)
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification
Offsite Shipping Container Storage 8' x 20'	4,000	1	4,000		Store and protect materials, event furnishings at MCC
			-		
			-		
			-		
			-		
	TOTAL		\$ 4,000		

<u>CM RECOMM</u>					
QUANTITY		TOTAL COST			
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
	\$	-	-	-	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY		TOTAL COST
		-
		-
		-
		-
	\$	-

GRAND TOTAL	\$ 4,000

	\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Quinta Mazatlan	1			Executive Director	\$ 43.0520	\$ 89,548
Quinta Mazatlan	1			Operations Manager	32.3227	67,231
Quinta Mazatlan	1			Environmental Education Supervisor	25.4383	52,912
Quinta Mazatlan	1			Recreation Supervisor	25.8289	53,724
Quinta Mazatlan	1			Urban Ecologist	30.7630	63,987
Quinta Mazatlan	1			Accounting Supervisor (NEW - CM Recommended)	25.7797	53,622
	<u>6</u>					381,024
Quinta Mazatlan		1		Custodian	14.5178	30,197
Quinta Mazatlan		1		Crew Leader	18.3212	38,108
Quinta Mazatlan		1		Groundskeeper I	14.8075	30,800
Quinta Mazatlan		1		Maintenance Technician	17.2887	35,960
Quinta Mazatlan		1		Maintenance Supervisor	21.2090	44,115
Quinta Mazatlan		1		Administrative Clerk	14.3551	29,859
Quinta Mazatlan		1		Administrative Clerk	14.3551	29,859
Quinta Mazatlan		1		Environmental Educ Specialist	17.1414	35,654
Quinta Mazatlan		1		Environmental Educ Specialist	17.1414	35,654
Quinta Mazatlan		1		Sales & Events Coordinator		
		1		(Reclassified from Events Coordinator)	21.2090	44,115
Quinta Mazatlan		1		Operations & Events Coordinator	21.2090	44,115
Quinta Mazatlan		1		Land Steward	17.8271	37,080
		<u>12</u>				435,515
Quinta Mazatlan			<u>6</u>	SEASONAL POSITIONS		79,200
			6			79,200
				LONGEVITY PAY		11,525
				OVERTIME		22,000
				CAR ALLOWANCE		2,400
				TELEPHONE		2,400
						38,325
CURRENT POSITIONS		24				\$ 934,064

Mission Statement:

Quinta Mazatlan and the Center for Urban Ecology Bring Partners Together to Support EDUCATION, ECOTOURISM, and the ENVIRONMENT for the Health of All.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 780,662	\$ 855,360	\$ 887,488	\$ 867,933	\$ 1,148,290	\$ 934,064	\$ 968,595	\$ 1,004,162	\$ 1,040,796	\$ 1,078,529
Employee Benefits	235,674	298,221	304,448	288,850	425,476	355,196	367,825	380,835	394,234	408,035
Supplies	81,737	85,807	85,807	85,807	147,614	103,100	107,528	110,754	114,076	117,499
Other Services and Charges	249,538	246,236	249,386	282,806	566,444	303,150	356,061	366,743	377,745	389,077
Maintenance	94,964	90,705	90,705	96,001	188,416	116,000	121,650	125,300	129,058	132,930
Operations Subtotal	1,442,575	1,576,329	1,617,834	1,621,398	2,476,240	1,811,510	1,921,659	1,987,793	2,055,910	2,126,070
Capital Outlay	4,716	28,119	28,119	28,119	81,852	-	15,560	29,000	34,000	
Total Expenditures	\$ 1,447,291	\$ 1,604,448	\$ 1,645,953	\$ 1,649,517	\$ 2,558,092	\$ 1,811,510	\$ 1,937,219	\$ 2,016,793	\$ 2,089,910	\$ 2,126,070
PERSONNEL										
Exempt	5	5	5	5	6	6	6	6	6	6
Non-Exempt	11	12	12	12	18	12	18	18	18	18
Part-Time	5	6	6	6	6	6	7	8	8	8
Total Positions Authorized	21	23	23	23	30	24	31	32	32	32

Contact Us:

Colleen Hook
 Executive Director
 600 Sunset Avenue
 McAllen, TX 78501
 (956) 681-3370

MAJOR FY 26-27 GOALS

- 1.) Raise funds: Grow and manage the 501(c)(3) nonprofit friends of quinta mazatlán to support programs, events, and tiny forests.
- 2.) Plan move & train staff: Prepare, hire, and train staff for the 13-acre expansion at the new center for urban ecology facility.
- 3.) Launch cue grand opening: Plan a special grand opening with marketing, advertising and community engagement activities.
- 4.) Expand educational partnerships: Grow collaborations with Utrgv, Misd, Tpwd, Stc, Texas A&M forest service, and other partners.
- 5.) Increase economic development: Increase city revenues by booking conventions, meetings, festivals, and other events at qm & cue.
- 6.) Secure donors for green initiatives: Tiny forest donors—8 planted, +12 more—to beautify McAllen and create a healthy ecosystem.
- 7.) Strengthen city branding: Strengthen McAllen's creative image with the "wings of steel" and 30+ bronze sculptures, plus special events.

Performance Measures

	Actuals FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of Full Time Employees	17	17	17	24
Number of Seasonal Employees/PT	6	6	6	6
Department Expenditures	\$1,534,529	\$1,576,329	\$1,646,806	\$1,779,890
Outputs:				
Number of Programs	400	450	500	650
On Campus Visitation	35,000	40,000	40,000	60,000
Off Campus Festivals & Events	55,000	65,000	65,000	65,000
QM Rental Fees	137,717	149,737	149,737	N/A
QM Admission/Programs	105,218	81,600	81,600	N/A
Rentals: QM & CUE	N/A	-	-	254,553
Admission Programs: QM & CUE	N/A	-	-	138,720
Preffered Catering (Proposed)	N/A	-	-	151,853
Partnership: University (Proposed)	N/A	-	-	292,245
Gift Store: Revenues	N/A	40,000	40,000	60,000
Texas A&M Forest Service (7 Schoolyard Forests)	N/A	2,730,000	2,730,000	thru 2027
C&NN (Nature Assessment of Env. Community)	N/A	50,000	50,000	
Special Event Sponsorships	10,000	10,000	10,000	20,000
Friends of QM Fundraising -Master Plan CUE	260,834	372,750	372,750	1,260,834
Moon over Mazatlán (Net)	184,536	180,000	187,250	190,000
Economic Impact (Birds & Brides) Night \$140	350,000	420,000	420,000	560,000
Number of Hotel Nights Annually	2,500	3,000	3,000	4,000
Number of Tiny Forest Planted in McAllen (8 planted, 12 to go)	2	3	3	4
Number of Native Plants Planted in McAllen (25,000 at CUE)	2,000	3,000	28,000	4,000
Effectiveness Measures:				
Facebook Impressions	92,000	100,000	138,076	179,499
Followers on Facebook	33,423	40,000	47,134	61,274
Total Friends on Instagram	9,824	12,000	13,217	17,182
E-Newsletter (42% opening rate)	8,433	9,000	9,229	11,997
Volunteer Value (Hours x \$19.25)	15,611	18,942	18,942	24,621
Number of Volunteer Hours Annually	811	984	984	1,279
Population:	\$ 148,782	\$ 150,814	\$ 151,582	\$ 154,382

*N/A=Not Available, N/P=Not Provided

Description:

The City of McAllen's Quinta Mazatlán is dedicated to enriching the lives of children and the community through environmental education, ecotourism, and conservation.



1 = High & 5 = Low

DEPARTMENT NAME: Library - Main					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General Fund							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	93,000
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 3,419,069	\$ -	\$ 93,000
SUPPLIES							
1. Janitorial		5		Increase in pricing to janitorial supplies		2,500	2,500
2. < Please select category >						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 291,100	\$ 2,500	\$ 2,500
OTHER SERVICES & CHARGES							
1. Travel						29,500	30,000
2. Training		4				500	500
3. Special events		2		Supplies/Special Events: increase requested based on the projected sponsorships for 2026/27		108,000	40,500
4. Utilities - electricity		1		Adjustment from Electricity Analysis		29,900	29,900
5. Dues & subscriptions		3		Adobe annual subscriptions		5,000	-
Total Other Services & Charges					\$ 836,434	\$ 172,900	\$ 100,900
MAINTENANCE							
1. Computer software/hardware		1		Addition of new ILS Software (TLC)		35,000	8,550
2. Fuel & lubricants				Fuel adjustment based on fuel analysis		481	481
Total Maintenance					\$ 229,782	\$ 35,481	\$ 9,031
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						396,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 4,776,385	\$ 606,881	\$ 205,431

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: Library - Main

DEPT REQUEST

Office furniture & equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Re-Carpeting	300,000	1	300,000	1	Recarpeting of Business Center, Computer Lab, Children's Department
Children's Dept. Furniture	20,000	1	20,000		Improvements to Family Place Play Area
Lactation Pod	6,000	1	6,000		Addition of a Lactation Pod for nursing mothers
			-		
			-		
TOTAL			\$ 326,000		

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Fence Installation	30,000	1	30,000	2	Installation of fence to enclose Children's Dept. south courtyard
Canopy installation	40,000	1	40,000	3	Installation of canopy at the Children's Dept. south courtyard
			-		
			-		
TOTAL			\$ 70,000		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 396,000

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Library	1			Library Director	\$ 59.5148	\$ 123,791
Library	1			Asst Director Support Service	39.8972	82,986
Library	1			Asst Library Dir of Public Services	39.9593	83,115
Library	1			Childrens Librarian Supervisor	26.6065	55,342
Library	1			Public Services Librarian	24.4063	50,765
Library	1			Public Services Librarian	24.3838	50,718
Library	1			Public Services Librarian	24.1284	50,187
Library	1			Public Services Librarian	24.1197	50,169
Library	1			Public Services Librarian	24.1197	50,169
Library	1			Public Services Librarian	24.1197	50,169
Library	1			Public Services Librarian	24.1197	50,169
Library	1			Public Services Librarian	24.1197	50,169
Library	1			Public Services Librarian	24.1197	50,169
Library	1			Reference Supervisor	26.9326	56,020
Library	1			Systems Supervisor	32.0783	66,723
Library	1			Technical Services Supervisor	26.5920	55,311
Library	1			Teen Service Supervisor	26.6362	55,403
	17					1,031,377
Library		1		Administrative Clerk	14.9311	31,057
Library		1		Administrative Clerk	14.8265	30,839
Library				Administrative Clerk		-
		0		(Reclassified to Library Assistant)	-	
Library		1		A/V Assistant	14.6636	30,500
Library		1		Custodian	16.9311	35,217
Library		1		Custodian	15.2331	31,685
Library		1		Events Coordinator I	21.8995	45,551
Library		1		Events Coordinator I	21.5389	44,801
Library		1		Maintenance Supervisor	25.7800	53,622
Library		1		Maintenance Technician	16.3251	33,956
Library		1		Library Clerk	17.3321	36,051
Library		1		Library Clerk	16.0691	33,424
Library		1		Library Clerk	15.1643	31,542
Library		1		Library Clerk	15.1630	31,539
Library		1		Library Clerk	15.1176	31,445
Library		1		Library Clerk	14.9305	31,055

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

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DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Library		1		Library Clerk	14.7517	30,684
Library		1		Library Clerk	14.3551	29,859
Library		1		Library Assistant	18.1122	37,673
Library		1		Library Assistant	18.0327	37,508
Library		1		Library Assistant	17.0837	35,534
Library		1		Library Assistant	15.5875	32,422
Library		1		Library Assistant	15.5129	32,267
Library		1		Library Assistant	15.4844	32,208
Library		1		Library Assistant	15.4555	32,147
Library		1		Library Assistant	15.4513	32,139
Library		1		Library Assistant	15.4042	32,041
Library		1		Library Assistant	15.4041	32,041
Library		1		Library Assistant	15.3217	31,869
Library		1		Library Assistant	15.0729	31,352
				Library Assistant		
Library		1		(Reclassified from Administrative Clerk)	14.3551	29,859
				Library Assistant		
Library		1		(Reclassified from 3 Book Shelver Positions)	15.0729	31,352
Library		1		Senior Administrative Clerk	17.0388	35,441
Library		1		Systems Specialist	20.0747	41,755
		<u>33</u>				<u>1,130,433</u>
Library			1	Children's Librarian-Part time	26.4621	25,769
Library			1	Custodian	14.5288	15,129
Library			1	Book Shelver	19.0077	13,763
Library			1	Book Shelver	14.8150	13,795
Library			1	Book Shelver	14.5536	15,105
Library			1	Book Shelver	14.5536	13,747
Library			1	Book Shelver	14.5536	13,730
Library			1	Book Shelver	14.5508	14,033
Library			1	Book Shelver	14.5481	13,639
Library			1	Book Shelver	14.5316	13,831
Library			1	Book Shelver	14.5316	13,747
Library			1	Book Shelver	14.5288	13,770

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Library			1	Book Shelver	14.3551	13,756
Library			1	Book Shelver	14.3551	13,745
Library			1	Book Shelver	14.3551	13,731
Library			1	Book Shelver	14.3551	13,639
Library			1	Book Shelver	14.3551	13,639
Library			1	Book Shelver	14.3551	13,639
Library			1	Book Shelver	14.3551	13,639
Library				Book Shelver (3 Book Shelver Positions		-
			0	Reclassified to 1 Library Assistant)	14.3551	
Library			0	Book Shelver	14.3551	-
Library			0	Book Shelver	14.3551	-
Library			1	Book Shelver	14.3551	13,639
Library			1	Book Shelver	14.3551	11,794
			21			301,280
LONGEVITY PAY						55,450
CERTIFICATION PAY						2,500
OVERTIME						1,000
CAR ALLOWANCE						14,400
TELEPHONE						8,220
						81,571
CURRENT POSITIONS						\$ 2,544,660

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Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
		24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
McAllen Public Library is a dynamic civic resource that promotes the open exchange of ideas through free access to information and connects a culturally diverse population with the global community. --approved by the Library Board, November 2008	Personnel Services										
	Salaries and Wages	\$ 2,337,118	\$ 2,400,894	\$ 2,558,435	\$ 2,460,544	\$ 2,544,660	\$ 2,544,660	\$ 2,544,660	\$ 2,544,660	\$ 2,544,660	\$ 2,544,660
	Employee Benefits	712,258	836,911	865,529	844,575	874,409	967,409	967,409	967,409	967,409	967,409
	Supplies	295,443	291,100	291,100	293,308	293,600	293,600	302,500	302,500	317,500	322,500
	Other Services and Charges	841,316	866,434	873,934	886,370	1,009,334	937,334	944,734	944,734	944,734	944,734
	Maintenance	222,646	229,782	267,152	235,789	265,263	238,813	238,813	244,813	244,813	244,813
	Operations Subtotal	4,408,781	4,625,121	4,856,150	4,720,586	4,987,266	4,981,816	4,998,116	5,004,116	5,019,116	5,024,116
	Capital Outlay	109,646	70,838	33,468	71,306	396,000	-	-	-	-	-
	Total Expenditures	\$ 4,518,427	\$ 4,695,959	\$ 4,889,618	\$ 4,791,892	\$ 5,383,266	\$ 4,981,816	\$ 4,998,116	\$ 5,004,116	\$ 5,019,116	\$ 5,024,116
	PERSONNEL										
	Exempt	17	17	17	17	17	17	17	17	17	17
	Non-Exempt	32	32	33	33	33	33	34	34	34	34
	Part-Time	22	24	21	21	21	21	21	21	21	21
	Total Positions Authorized	71	73	71	71	71	71	72	72	72	72

MAJOR FY 26-27 GOALS

Contact Us:

Kate Horan
 Library Director
 4001 N. 23rd Street
 McAllen, TX 78504
 (956) 681-3000

- 1.) Provide outstanding customer support to enhance patron experience.
- 2.) Maintain facility to reserve award-winning design status.
- 3.) Improve daily operations through process revisions and cross-training.
- 4.) Maintain emerging literacy programming to prepare birth to school-age children for success in school.
- 5.) Develop programs to help the community evaluate online information.
- 6.) Expand community engagement regarding the planning, delivery, and evaluation of programs and services.
- 7.) Ensure the library is an inclusive, respectful space that welcomes, and provides access to all people.
- 8.) Ensure the library collections and programming reflect the diversity of the community we serve.
- 9.) Complete Children's Courtyard area with canopy and benches.
- 10.) Complete the improvements to Children's Family Place Play Space.
- 11.) Complete recarpeting of business center, computer lab and children's department.

Library

www.mcallenlibrary.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	49	50	50	50
Number of Public Services staff	70	71	71	71
Service population, City of McAllen	151,972	153,000	153,000	153,000
Department expenditures	\$ 4,518,427	\$ 4,888,816	\$ 4,791,892	\$ 4,888,816
Outputs:				
Number of Library items circulated	494,116	518,822	510,500	518,158
Total number of reference / information transactions completed	91,115	95,671	92,250	93,634
Number of internet users	49,228	49,966	49,000	49,735
Number of registered borrowers	182,448	186,097	185,700	189,414
Number of programs held	1,652	1,685	1,600	1,632
Number of program attendance	93,416	95,284	95,500	97,410
Number of Library items owned	316,709	319,876	319,000	322,190
Library walk-in visits	423,844	430,202	425,750	432,136
Effectiveness Measures:				
Percent of increase for number of items circulated	3032.7%	0.9%	-1.6%	1.5%
Percent of increase for total number of reference/information transactions	1267.5%	5.0%	-3.6%	1.5%
Percent of increase of internet users	811.8%	1.5%	-1.9%	1.5%
Percent of increase in total number of registered borrowers	1682.6%	2.0%	-0.2%	2.0%
Percent of increase in number of programs	473.6%	2.0%	-5.0%	2.0%
Percent of increase in program attendance	541.3%	2.0%	0.2%	2.0%
Percent of increase in number of Library items owned	656.4%	1.0%	-0.3%	1.0%
Percent of increase in walk-in visits	1287.2%	1.5%	-1.0%	1.5%
Efficiency Measures:				
Turn-over rate of Library items circulated	156%	181%	160%	161%
Number of reference / information transactions handled per Public Services staff	1,302	951	1,299	1,319
Average daily walk-in visits	1,197	1,004	1,203	1,221
Department expenditures per capita	\$ 30.37	\$ 31.62	\$ 31.61	\$ 31.67
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Encourage and promote reading of all formats and levels through programs and services; and provide facilities to encourage study, meeting, and collaborative activities.



1 = High & 5 = Low

DEPARTMENT NAME: Lark Branch Library					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: General Fund							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	18,600
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 644,547	\$ -	\$ 18,600
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 37,150	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						-	
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 16,793	\$ -	\$ -
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 5,250	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						58,700	15,000
Total Non - Capital Outlay - Item Less Than \$5,000						8,100	8,100
TOTAL					\$ 703,740	\$ 66,800	\$ 41,700

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund
 DEPARTMENT: Lark Branch Library

DEPT REQUEST

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Canopy installation	43,700	1	43,700	2	Installation of canopy in children's patio area
			-		
			-		
			-		
TOTAL			\$ 43,700		

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Learn and Play Equipment	15,000	1	15,000	1	Set of learn and play interactive components for patio area
			-		
			-		
			-		
TOTAL			\$ 15,000		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

GRAND TOTAL \$ 58,700

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
1	15,000
	-
	-
	-
	-
	\$ 15,000

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

\$ 15,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: Lark Branch Library

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Picnic Tables	1,500	2	3,000	1	Picnic tables for patio area
Seating benches	800	2	1,600	2	Seating park benches for patio area
			-		
			-		
			-		
TOTAL			\$ 4,600		

CM RECOMM	
QUANTITY	TOTAL COST
2	3,000
2	1,600
	-
	-
	-
	\$ 4,600

Improvements				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Cement work	3,500	1	3,500	3	Addition of cement slabs to anchor picnic tables and benches
			-		
			-		
			-		
			-		
TOTAL			\$ 3,500		

QUANTITY	TOTAL COST
1	3,500
	-
	-
	-
	-
	\$ 3,500

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 8,100

\$ 8,100

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Library - Lark Branch	1			Library Branch Manager - Lark	\$ 29.7492	\$ 61,878
Library - Lark Branch	1			Circulation Supervisor	32.8389	68,305
Library - Lark Branch	1			Public Services Librarian	31.3288	65,164
	<u>3</u>					<u>195,347</u>
Library - Lark Branch		1		Library Assistant	18.2817	38,026
Library - Lark Branch		1		Library Assistant	15.7117	32,680
Library - Lark Branch		1		Library Assistant	15.4469	32,130
Library - Lark Branch		1		Library Assistant	15.4041	32,041
Library - Lark Branch		1		Library Assistant	15.2784	31,779
Library - Lark Branch		1		Library Assistant	15.0729	31,352
Library - Lark Branch		1		Library Assistant	15.0729	31,352
		<u>7</u>				<u>229,359</u>
Library - Lark Branch			1	Book Shelver	15.3652	14,755
Library - Lark Branch			1	Book Shelver	15.1101	14,719
			<u>2</u>			<u>29,474</u>
				LONGEVITY PAY		15,175
				OVERTIME		500
				CAR ALLOWANCE		2,400
				TELEPHONE		720
						<u>18,795</u>
CURRENT POSITIONS		12			\$	472,975

Mission Statement:

McAllen Public Library is a dynamic civic resource that promotes the open exchange of ideas through free access to information and connects a culturally diverse population with the global community.

--approved by the Library Board, November 2008

Department Summary

Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 401,392	\$ 438,427	\$ 471,925	\$ 471,250	\$ 472,975	\$ 472,975	\$ 472,975	\$ 472,975	\$ 472,975	\$ 472,975
Employee Benefits	126,361	163,243	169,609	169,609	171,572	190,172	190,172	190,172	190,172	190,172
Supplies	40,019	37,150	37,150	37,150	37,150	37,150	37,150	42,150	42,150	42,150
Other Services and Charges	11,596	16,793	16,793	16,793	16,793	16,793	16,793	16,793	16,793	16,793
Maintenance	6,329	5,250	5,250	5,250	5,250	5,250	5,250	5,250	5,250	5,250
Operations Subtotal	585,697	660,863	700,727	700,052	703,740	722,340	722,340	727,340	727,340	727,340
Capital Outlay	12,155	-	-	-	66,800	23,100	-	-	-	-
Total Expenditures	\$ 597,852	\$ 660,863	\$ 700,727	\$ 700,052	\$ 770,540	\$ 745,440	\$ 722,340	\$ 727,340	\$ 727,340	\$ 727,340
PERSONNEL										
Exempt	3	3	3	3	3	3	3	3	3	3
Non-Exempt	6	7	7	7	7	7	7	7	7	7
Part-Time	2	2	2	2	2	2	2	2	2	2
Total Positions Authorized	11	12	12	12	12	12	12	12	12	12

MAJOR FY 26-27 GOALS
Contact Us:

Edward Reyna
 Branch Manager
 2601 Lark Avenue
 McAllen, TX 78504
 (956) 681-3102

- 1.) Continue to provide library services and resources in a variety of formats to meet users' needs.
- 2.) Provide engaging programming and community outreach to meet the needs of children, teens, and adults.
- 3.) Continue to partner with community organizations to provide programs and services to help meet community needs.
- 4.) Continue to provide literacy services for birth to school-age children to prepare them to succeed in school.
- 5.) Offer instructor-led classes for adults to improve English and support workforce development.
- 6.) Provide STEAM-based learning opportunities for children and teens.
- 7.) Ensure that the library is an inclusive, respectful space that welcomes, and provides access to all people.
- 8.) Ensure that the library collection and programming reflect the diversity of the community we serve.
- 9.) Complete the improvements to patio area to provide interactive learn and play components.

Library Lark

www.mcallenlibrary.net/locations/lark

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	10	10	10	10
Number of Public Services staff	12	12	12	12
Service population, City of McAllen	151,972	153,000	153,000	153,000
Department expenditures	\$ 597,852	\$ 700,727	\$ 700,052	\$ 726,840
Outputs:				
Number of Library items circulated	35,719	45,500	40,250	40,854
Total number of reference / information transactions completed	6,670	8,100	7,200	7,308
Number of internet users	4,262	5,200	4,850	4,923
Number of registered borrowers	12,048	13,000	12,500	12,750
Number of programs	505	663	520	530
Number of program attendance	19,312	22,250	21,750	22,185
Number of Library items owned	41,723	41,100	41,100	41,511
Library walk-in visits	57,795	59,300	55,250	56,079
Effectiveness Measures:				
Percent of increase for number of items circulated	126.5%	7.7%	-11.5%	1.5%
Percent of increase for total number of reference/information transactions	0.1%	5.0%	-11.1%	1.5%
Percent of increase of internet users	-21.1%	1.5%	-6.7%	1.5%
Percent of increase in total number of registered borrowers	17.7%	2.0%	-3.8%	2.0%
Percent of increase in number of programs	75.3%	2.0%	-21.6%	2.0%
Percent of increase in program attendance	32.6%	2.0%	-2.2%	2.0%
Percent of increase in number of Library items owned	-0.4%	1.0%	0.0%	1.0%
Percent of increase in walk-in visits	89.2%	1.5%	-6.8%	1.5%
Efficiency Measures:				
Turn-over rate of Library items circulated	86%	186.7%	98%	98%
Number of reference / information transactions handled per Public Services staff	556	5,872	600	609
Average daily walk-in visits	163		156	158
Department expenditures per capita	\$ 4.02	\$ 4.65	\$ 4.62	\$ 4.71
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Lark Branch Library is an extension of the Main Library providing library services and special programs to the residents of North McAllen.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Palmview Branch Library</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>General Fund</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	18,600
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 664,792	\$ -	\$ 18,600
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 37,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						-	
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 11,993	\$ -	\$ -
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 5,500	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						58,700	15,000
Total Non - Capital Outlay - Item Less Than \$5,000						8,100	8,100
TOTAL					\$ 719,285	\$ 66,800	\$ 41,700

1 = High & 5 = Low

FUND:	General Fund
DEPARTMENT:	Palmview Branch Library

DEPT REQUEST

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Canopy Installation	43,700	1	43,700	2	Installation of canopy in children's patio area
			-		
			-		
			-		
			-		
TOTAL			\$ 43,700		

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Learn and Play Equipment	15,000	1	15,000		
			-		
			-		
			-		
			-		
TOTAL			\$ 15,000		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

GRAND TOTAL	\$ 58,700

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

QUANTITY		TOTAL COST	
1		15,000	
		-	
		-	
		-	
		-	
		\$	15,000

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

	\$	15,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: General Fund

DEPARTMENT: Palmview Branch Library

DEPT REQUEST

Furniture & Fixtures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Picnic tables	1,500	2	3,000	1	Picnic tables for patio area
Seating benches	800	2	1,600	2	Seating park benches for patio area
			-		
			-		
			-		
			-		
TOTAL			\$ 4,600		

CM RECOMM	
QUANTITY	TOTAL COST
2	3,000
2	1,600
	-
	-
	-
	-
	\$ 4,600

Improvements				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Cement work	3,500	1	3,500	3	Addition of cement slabs to anchor picnic tables and benches
			-		
			-		
			-		
			-		
TOTAL			\$ 3,500		

QUANTITY	TOTAL COST
1	3,500
	-
	-
	-
	-
	-
	\$ 3,500

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 8,100

\$ 8,100

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Library - Palm View Branch	1			Library Branch Manager	\$ 29.7510	\$ 61,882
Library - Palm View Branch	1			Circulation Supervisor	36.0737	75,033
Library - Palm View Branch	1			Public Services Librarian	24.1197	50,169
	<u>3</u>					<u>187,084</u>
Library - Palm View Branch		1		Library Assistant	20.0945	41,797
Library - Palm View Branch		1		Library Assistant	19.5306	40,624
Library - Palm View Branch		1		Library Assistant	19.4094	40,372
Library - Palm View Branch		1		Library Assistant	16.3519	34,012
Library - Palm View Branch		1		Library Assistant	15.6944	32,644
Library - Palm View Branch		1		Library Assistant	15.4295	32,093
Library - Palm View Branch		1		Library Assistant	15.0729	31,352
		<u>7</u>				<u>252,893</u>
Library - Palm View Branch			1	Book Shelver	17.3296	15,454
Library - Palm View Branch			1	Book Shelver	14.6581	13,640
			<u>2</u>			<u>29,094</u>
				LONGEVITY PAY		19,700
				OVERTIME		500
				CAR ALLOWANCE		2,400
				TELEPHONE		720
						<u>23,320</u>
CURRENT POSITIONS		12			\$	492,391

Mission Statement:

McAllen Public Library is a dynamic civic resource that promotes the open exchange of ideas through free access to information and connects a culturally diverse population with the global community.

--approved by the Library Board, November 2008

Contact Us:

Esther Herrera Martinez
 Branch Manager
 3401 Jordan Avenue
 McAllen, TX 78501(956)
 681-3110

Department Summary

Expenditure Detail:	Actual		Budget		Adjusted Budget		Estimated		Dept Request		City Mgr Recomm.		Four Year Plan			
	24-25		25-26		25-26		25-26		26-27		26-27		27-28	28-29	29-30	30-31
Personnel Services																
Salaries and Wages	\$	440,359	\$	449,339	\$	493,517	\$	493,017	\$	492,391	\$	492,391	\$	492,391	\$	492,391
Employee Benefits		132,854		166,241		174,468		174,468		172,401		191,001		191,001		191,001
Supplies		39,329		37,000		37,000		37,000		37,000		37,000		42,000		42,000
Other Services and Charges		9,889		11,993		11,993		11,993		11,993		11,993		11,993		11,993
Maintenance		5,886		5,500		5,500		5,500		5,500		5,500		5,500		5,500
Operations Subtotal		628,317		670,073		722,478		721,978		719,285		737,885		737,885		742,885
Capital Outlay		12,381		-		-		-		66,800		23,100		-		-
Total Expenditures	\$	640,698	\$	670,073	\$	722,478	\$	721,978	\$	786,085	\$	760,985	\$	737,885	\$	742,885
PERSONNEL																
Exempt		3		3		3		3		3		3		3		3
Non-Exempt		6		7		7		7		7		7		7		7
Part-Time		2		2		2		2		2		2		2		2
Total Positions Authorized		11		12		12		12		12		12		12		12

MAJOR FY 26-27 GOALS

- 1.) Continue to provide library services and resources in a variety of formats to meet users' needs.
- 2.) Provide engaging programming and community outreach to meet the needs of children, teens, and adults.
- 3.) Continue to partner with community organizations to provide programs and services to help meet community needs.
- 4.) Continue to provide literacy services for birth to school-age children to prepare them to succeed in school.
- 5.) Offer instructor-led classes for adults to improve English and support workforce development.
- 6.) Provide STEAM-based learning opportunities for children and teens.
- 7.) Ensure that the library is an inclusive, respectful space that welcomes, and provides access to all people.
- 8.) Ensure that the library collection and programming reflect the diversity of the community we serve.
- 9.) Complete the improvements to patio area to provide interactive learn and play components.

Library Palm View

www.mcallenlibrary.net/locations/palmview

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	9	10	10	10
Number of Public Services staff	11	12	12	12
Service population, City of McAllen	151,972	153,000	153,000	153,000
Department expenditures	\$ 640,698	\$ 722,478	\$ 721,978	\$ 742,385
Outputs:				
Number of Library items circulated	18,742	17,560	19,100	19,387
Total number of reference / information transactions completed	5,678	9,416	6,110	6,416
Number of internet users	4,719	5,093	5,235	5,314
Number of registered borrowers	12,291	11,944	12,140	12,383
Number of programs	430	166	425	434
Number of program attendance	23,638	5,417	19,040	19,421
Number of Library items owned	34,169	35,360	34,200	34,542
Library walk-in visits	46,282	53,058	47,220	47,928
Effectiveness Measures:				
Percent of increase for number of items circulated	18.8%	1.5%	8.8%	1.5%
Percent of increase for total number of reference/information transactions	-14.8%	5.0%	-35.1%	5.0%
Percent of increase of internet users	-12.6%	1.5%	2.8%	1.5%
Percent of increase in total number of registered borrowers	20.1%	2.0%	1.6%	2.0%
Percent of increase in number of programs	49.3%	2.0%	155.6%	2.0%
Percent of increase in program attendance	62.3%	2.0%	251.5%	2.0%
Percent of increase in number of Library items owned	-18.4%	1.0%	-3.3%	1.0%
Percent of increase in walk-in visits	51.5%	1.5%	-11.0%	1.5%
Efficiency Measures:				
Turn-over rate of Library items circulated	54.9%	49.7%	55.8%	56.1%
Reference / information transactions per Public Services staff	516	785	509	535
Average daily walk-in visits	131	150	133	135
Department expenditures per capita	\$ 4.31	\$ 4.79	\$ 4.76	\$ 4.81
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Palm View Branch Library is an extension of Main Library providing library services and special programs to the residents of South McAllen.

Special Revenue Funds

City of McAllen, Texas
Hotel Occupancy Tax
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 85,968	\$ 85,968	\$ 85,389	\$ 85,389	\$ 85,389	\$ 85,389	\$ 85,389	\$ 85,389	\$ 85,388
Revenues:									
Hotel Taxes	4,974,777	5,250,000	5,124,020	5,277,740	5,277,740	5,436,073	5,599,155	5,767,130	5,940,144
Penalty & Interest	11,084	5,000	4,000	-	-	-	-	-	-
Short Term Rentals	39,458	30,000	44,000	45,290	45,290	46,619	47,989	49,397	50,848
Total Revenues	5,025,319	5,285,000	5,172,020	5,323,030	5,323,030	5,482,692	5,647,144	5,816,527	5,990,992
TOTAL RESOURCES	\$ 5,111,287	\$ 5,370,968	\$ 5,257,409	\$ 5,408,419	\$ 5,408,419	\$ 5,568,081	\$ 5,732,533	\$ 5,901,916	\$ 6,076,380
APPROPRIATIONS									
Chamber of Commerce	\$ 1,350,257	\$ 1,424,215	\$ 1,391,936	\$ 1,435,080	\$ 1,435,080	\$ 1,472,124	\$ 1,519,108	\$ 1,567,501	\$ 1,617,345
Other Financing Sources (Uses):									
Transfer-Outs:									
Convention Center	\$ 2,700,513	\$ 2,848,429	\$ 2,783,872	\$ 2,870,159	\$ 2,870,159	\$ 2,944,248	\$ 3,038,216	\$ 3,135,002	\$ 3,234,691
Performing Arts Center Fund	675,128	712,357	696,212	717,791	717,791	736,320	759,820	784,025	808,956
McAllen Marketing Fund	300,000	300,000	300,000	300,000	300,000	330,000	330,000	330,000	330,000
Total Other Sources	3,675,642	3,860,786	3,780,084	3,887,950	3,887,950	4,010,568	4,128,036	4,249,027	4,373,647
TOTAL APPROPRIATIONS	5,025,898	5,285,001	5,172,020	5,323,030	5,323,030	5,482,692	5,647,144	5,816,528	5,990,992
ENDING WORKING CAPITAL	\$ 85,389	\$ 85,967	\$ 85,389	\$ 85,389	\$ 85,389	\$ 85,389	\$ 85,389	\$ 85,388	\$ 85,388

FY 2026-2027**¢ Allocation**

Chamber of Commerce
Convention Center
Performing Arts Fund

2 ¢
4 ¢
1 ¢
7 ¢

**City of McAllen, Texas
Venue Tax
Fund Balance Summary**

RESOURCES	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING WORKING CAPITAL	\$ 1,469,664	\$ 1,627,968	\$ 1,581,569	\$ 1,732,714	\$ 1,732,714	\$ 1,917,063	\$ 2,115,992	\$ 2,332,229	\$ 2,567,844
Revenues:									
Hotel Taxes	\$ 1,421,372	\$ 1,485,000	\$ 1,449,800	\$ 1,478,795	\$ 1,478,795	\$ 1,508,372	\$ 1,538,539	\$ 1,569,310	\$ 1,600,696
Penalty & Interest	2,229	2,000	1,200	1,200	1,200	1,200	1,200	1,200	1,200
Short term rentals	10,073	8,548	11,600	11,846	11,846	12,202	12,568	12,945	13,333
Interest	54,193	57,156	64,192	66,118	66,118	51,780	37,860	23,941	10,022
Total Revenues	1,487,868	1,552,704	1,526,792	1,557,959	1,557,959	1,573,554	1,590,167	1,607,396	1,625,251
TOTAL RESOURCES	\$ 2,957,532	\$ 3,180,672	\$ 3,108,361	\$ 3,290,673	\$ 3,290,673	\$ 3,490,617	\$ 3,706,159	\$ 3,939,625	\$ 4,193,095
APPROPRIATIONS									
Other Financing Sources (Uses):									
Transfer Out - G.O Debt Service Fund	\$ 803,411	\$ 803,095	\$ 803,095	\$ 801,058	\$ 801,058	\$ 802,073	\$ 801,378	\$ 799,229	\$ 801,314
Transfer Out - Performing Arts Center Fund	572,552	572,552	572,552	650,000	572,552	572,552	572,552	572,552	572,552
Total Other Sources	1,375,963	1,375,647	1,375,647	1,451,058	1,373,610	1,374,625	1,373,930	1,371,781	1,373,866
TOTAL APPROPRIATIONS	1,375,963	1,375,647	1,375,647	1,451,058	1,373,610	1,374,625	1,373,930	1,371,781	1,373,866
ENDING WORKING CAPITAL	\$ 1,581,569	\$ 1,805,025	\$ 1,732,714	\$ 1,839,615	\$ 1,917,063	\$ 2,115,992	\$ 2,332,229	\$ 2,567,844	\$ 2,819,229

**City of McAllen, Texas
McAllen Marketing
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
RESOURCES						27-28	28-29	29-30	30-31
BEGINNING WORKING CAPITAL	\$ 694,100	\$ 732,742	\$ 633,782	\$ 698,269	\$ 698,269	\$ 763,761	\$ 779,637	\$ 788,180	\$ 789,391
Revenues:									
Misc/Interest	\$ 40,162	\$ 26,098	\$ 33,487	\$ 34,492	\$ 34,492	\$ 27,276	\$ 19,943	\$ 12,611	\$ 5,279
Chamber of Commerce - Campaigns	460,000	400,000	455,000	455,000	455,000	455,000	455,000	455,000	455,000
Other Financing Sources:									
Transfer In - International Toll Bridge Fund	9,000	12,500	12,500	12,500	12,500	13,750	13,750	13,750	13,750
Transfer In - McAllen International Airport Fund	25,000	25,000	25,000	25,000	25,000	27,500	27,500	27,500	27,500
Transfer In - General Fund	15,000	15,000	15,000	15,000	15,000	16,500	16,500	16,500	16,500
Transfer In - Development Corp Fund	100,000	100,000	100,000	100,000	100,000	110,000	110,000	110,000	110,000
Transfer In - Hotel Occupancy Tax Fund	300,000	300,000	300,000	300,000	300,000	330,000	330,000	330,000	330,000
Transfer In - Sanitation Fund	25,000	25,000	25,000	25,000	25,000	27,500	27,500	27,500	27,500
Transfer In - Convention Center Fund	24,500	24,500	24,500	24,500	24,500	26,950	26,950	26,950	26,950
Transfer In - Anzalduas Int'l Crossing Fund	9,000	12,500	12,500	12,500	12,500	13,750	13,750	13,750	13,750
Transfer In - Metro Fund	25,000	25,000	25,000	25,000	25,000	27,500	27,500	27,500	27,500
Transfer In - Performing Arts Center Fund	24,500	24,500	24,500	24,500	24,500	26,950	26,950	26,950	26,950
Transfer In - Christmas Parade Fund	12,000	12,000	12,000	12,000	12,000	13,200	13,200	13,200	13,200
Total Revenues	1,069,162	1,002,098	1,064,487	1,065,492	1,065,492	1,115,876	1,108,543	1,101,211	1,093,879
TOTAL RESOURCES	\$ 1,763,262	\$ 1,734,840	\$ 1,698,269	\$ 1,763,761	\$ 1,763,761	\$ 1,879,637	\$ 1,888,180	\$ 1,889,391	\$ 1,883,270
APPROPRIATIONS									
Advertising	\$1,129,481	\$ 976,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000	\$ 1,100,000
TOTAL APPROPRIATIONS	1,129,481	976,000	1,000,000	1,000,000	1,000,000	1,100,000	1,100,000	1,100,000	1,100,000
Revenues Over / Under Expenses	(60,319)	26,098	64,487	65,492	65,492	15,876	8,543	1,211	(6,121)
ENDING WORKING CAPITAL	<u>\$ 633,782</u>	<u>\$ 758,840</u>	<u>\$ 698,269</u>	<u>\$ 763,761</u>	<u>\$ 763,761</u>	<u>\$ 779,637</u>	<u>\$ 788,180</u>	<u>\$ 789,391</u>	<u>\$ 783,270</u>

City of McAllen, Texas City Special Events Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 1,193,985	\$ 1,666,423	\$ 1,711,574	\$ 2,029,680	\$ 2,029,680	\$ 2,287,362	\$ 2,534,514	\$ 2,797,813	\$ 3,140,259
<u>Revenues:</u>									
Christmas Parade	\$ 1,659,809	\$ 1,195,000	\$ 1,660,577	\$ 1,789,400	\$ 1,789,400	\$ 1,834,400	\$ 1,879,400	\$ 1,924,400	\$ 1,969,400
Convention Center Special Events:									
Fiesta de Palmas	-	300,000	208,752	300,000	300,000	315,000	330,000	345,000	360,000
Grant - Fiesta de Palmas	-	-	10,000	-	-	-	-	-	-
Holiday / South Pole	-	1,100,000	1,266,348	1,300,000	1,300,000	1,300,000	1,350,000	1,400,000	1,450,000
Carfest	-	100,000	96,823	115,000	115,000	120,000	125,000	130,000	135,000
MxLan	-	500,000	480,796	650,000	500,000	525,000	550,000	575,000	600,000
Parks & Rec Special Events:									
Christmas in the Park	-	-	4,934	5,000	5,000	5,000	5,000	5,000	5,000
Halloween Festival	-	-	13,043	15,000	15,000	15,000	16,000	18,000	20,000
Independence Day	-	-	54,175	55,000	55,000	60,000	65,000	70,000	75,000
Golden Age Olympics	-	-	8,742	15,000	15,000	15,000	15,000	15,000	15,000
Movies in the Park	-	-	100	2,000	2,000	2,000	2,000	2,000	2,000
South Pole Express	-	-	116,359	33,000	33,000	33,000	33,000	35,000	35,000
McAllen Marathon	-	277,351	371,935	350,000	350,000	375,000	400,000	425,000	450,000
Facilities Rental	-	-	97,539	97,539	97,539	97,539	97,539	97,539	97,539
Interest	67,483	36,209	50,110	51,613	51,613	36,653	26,800	16,947	7,094
Total Revenues	1,727,292	3,508,560	4,440,233	4,778,552	4,628,552	4,733,592	4,894,739	5,058,886	5,221,033
Other Financing Sources:									
Transfer In - Development Corp Fund	-	190,000	190,000	190,000	190,000	190,000	190,000	190,000	190,000
Transfer In - Special Events (CLOSED) Fund	-	139,106	139,106	-	-	-	-	-	-
Total Revenues and Other Sources	1,727,292	3,837,666	4,769,339	4,968,552	4,818,552	4,923,592	5,084,739	5,248,886	5,411,033
TOTAL RESOURCES	\$ 2,921,277	\$ 5,504,089	\$ 6,480,913	\$ 6,998,232	\$ 6,848,232	\$ 7,210,954	\$ 7,619,253	\$ 8,046,699	\$ 8,551,292
APPROPRIATIONS									
<u>Operating Expenses:</u>									
Administration	\$ -	\$ 447,339	\$ 450,664	\$ 554,440	\$ 431,870	\$ 547,440	\$ 617,440	\$ 687,440	\$ 757,440
Christmas Parade	1,197,704	1,230,200	1,326,985	1,461,000	1,461,000	1,461,000	1,506,000	1,516,000	1,516,000
Convention Center Events:									
Fiesta de Palmas	-	200,000	244,221	250,000	250,000	250,000	250,000	250,000	250,000
Holiday / South Pole	-	1,000,000	1,282,453	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000	1,300,000
Carfest	-	100,000	107,942	110,000	110,000	110,000	110,000	115,000	115,000
MxLan	-	500,000	675,000	600,000	600,000	600,000	600,000	600,000	600,000
Parks & Rec Events:									
Christmas in the Park	-	40,000	37,324	40,000	40,000	40,000	40,000	40,000	40,000
Halloween Festival	-	30,000	25,057	25,000	25,000	25,000	30,000	30,000	30,000
Independence Day	-	65,500	58,924	60,000	60,000	60,000	60,000	60,000	60,000
South Pole Express	-	8,500	1,705	2,500	2,500	2,500	2,500	2,500	2,500
Movies in the park	-	5,500	3,895	4,500	4,500	4,500	4,500	4,500	4,500
Golden Age Olympics	-	15,500	13,827	14,000	14,000	14,000	14,000	14,000	14,000
McAllen Marathon	-	269,401	211,236	250,000	250,000	250,000	275,000	275,000	275,000
	1,197,704	3,911,940	4,439,233	4,671,440	4,548,870	4,664,440	4,809,440	4,894,440	4,964,440
Other Financing Sources (Uses):									
Transfer Out - Marketing Fund	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000
TOTAL APPROPRIATIONS	\$ 1,209,704	\$ 3,923,940	\$ 4,451,233	\$ 4,683,440	\$ 4,560,870	\$ 4,676,440	\$ 4,821,440	\$ 4,906,440	\$ 4,976,440
Revenues Over / Under Expenses	517,588	(86,274)	318,106	285,112	257,682	247,152	263,299	342,446	434,593
ENDING WORKING CAPITAL	\$ 1,711,574	\$ 1,580,149	\$ 2,029,680	\$ 2,314,792	\$ 2,287,362	\$ 2,534,514	\$ 2,797,813	\$ 3,140,259	\$ 3,574,852

1 = High & 5 = Low

DEPARTMENT NAME: Special Events						BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: City Special Events Fund								
COMPENSATION								
# of Positions	NEW POSITION(S)	HR Review	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Trades Helper I	YES	33,593	1			\$ 50,249	
1	Master Electrician	YES	48,637	2			67,672	
-	-	-	-				-	
-	-	-	-				-	
Total			82,230					
PERSONNEL REVISIONS								
Health Insurance		-			Adjustment to Health Insurance Premiums		-	3,720
		-					-	
		-					-	
Total Compensation & Benefits						\$ 270,010	\$ 117,921	\$ 3,720
SUPPLIES								
	1. Small tools/minor equipment		1		Items necessary for the construction of parade floats and props		7,000	7,000
	2. Janitorial		2		Supplies related to facility operations		12,000	12,000
	3. Landscape		3		Facility exterior landscaping- once monthly on contract with contractor		6,000	6,000
	4. Office		4		Office supplies related to Department operations		3,000	3,000
	5. Clothing & uniform		5		Uniforms, boots, PPE for 8 employees currently assigned to float studio		14,000	14,000
Total Supplies						\$ -	\$ 42,000	\$ 42,000
OTHER SERVICES & CHARGES								
	1. Travel		5				28,368	20,000
	2. Training						-	-
	3. Advertising & marketing				Expenses related to Department operations		1,500	1,500
	4. Rental-Photocopier				Photocopier for Special Event Department Administration office		5,000	5,000
	5. Online svc network		4		Expenses related to Department operations		2,200	2,200
	6. Utilities - electricity		1		Expenses related to Department operations		36,000	36,000
	7. Utilities-gas		2		Expenses related to Department operations		-	-
	8. Utilities-water		3		Expenses related to Department operations		2,400	2,400
	9. Printing				Expenses related to Department operations		2,500	2,500
	10. Dues & subscriptions				Expenses related to Department operations		3,500	3,500
	11. Miscellaneous				2 current employees		40	40
Total Other Services & Charges						\$ -	\$ 81,508	\$ 73,140
MAINTENANCE								
	1. Equipment		1		Expenses related to Department operations		20,000	20,000
	2. Vehicles		2		Expenses related to Department operations		4,000	4,000
	3. Fuel & lubricants		3		Expenses related to Department operations		2,000	2,000
	4. Facilities		4		Expenses related to Department operations		10,000	10,000
	5. < Please select category >							
Total Maintenance						\$ -	\$ 36,000	\$ 36,000
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000							7,000	7,000
Total Non - Capital Outlay - Item Less Than \$5,000							-	-
TOTAL						\$ 270,010	\$ 284,430	\$ 161,860

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: City Special Events Fund
 DEPARTMENT: Special Events

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Welder	7,000	1	7,000	1	Current stick welder was purchased at surplus 10 years ago
			-		This welder does not regulate the appropriate heat for effective operation.
			-		
			-		
			-		
TOTAL			\$ 7,000		

CM RECOMM

QUANTITY	TOTAL COST
1	7,000
	-
	-
	-
	-
	\$ 7,000

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 7,000

\$ 7,000

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Special Events	1			Director of Special Events	61.8990	128,750
Special Events	1			Special Events Manager	32.3227	67,231
	<u>2</u>					<u>195,981</u>
						LONGEVITY PAY 3,675
						CERTIFICATION PAY 1,000
						CAR ALLOWANCE 9,000
						TELEPHONE 2,220
						<u>15,895</u>
CURRENT POSITIONS		2				\$ 211,876

**City of McAllen, Texas
EB - 5 Regional Center
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ (5,452)	\$ -	\$ (10,527)	\$ (7,532)	\$ (7,532)	\$ 5,049	\$ 7,212	\$ 8,815	\$ 9,859
Revenues									
Application Fees	-	-	-	9,496	9,496	-	-	-	-
Interest revenue	1,785	-	2,995	3,085	3,085	2,163	1,603	1,044	484
Total Revenues	1,785	-	2,995	12,581	12,581	2,163	1,603	1,044	484
TOTAL RESOURCES	\$ (3,667)	\$ -	\$ (7,532)	\$ 5,049	\$ 5,049	\$ 7,212	\$ 8,815	\$ 9,859	\$ 10,343
APPROPRIATIONS									
Operating Expenses:									
Administration	\$ 6,860	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	6,860	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ (10,527)	\$ -	\$ (7,532)	\$ 5,049	\$ 5,049	\$ 7,212	\$ 8,815	\$ 9,859	\$ 10,343

**City of McAllen, Texas
Parklands Zone #1
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ 981,686	\$ 843,150	\$ 817,806	\$ 556,756	\$ 556,756	\$ 133,567	\$ 230,380	\$ 323,257	\$ 412,371
Park Land Zone #1	59,850	-	62,843	65,985	65,985	69,284	72,748	76,385	80,205
Interest Income	43,750	14,641	37,267	38,385	38,385	27,529	20,129	12,729	5,328
Total Revenue	103,600	14,641	100,110	104,370	104,370	96,813	92,877	89,114	85,533
TOTAL RESOURCES	\$ 1,085,286	\$ 857,791	\$ 917,916	\$ 661,126	\$ 661,126	\$ 230,380	\$ 323,257	\$ 412,371	\$ 497,904
APPROPRIATIONS									
Land Acquisition & Improvements:									
El Rancho Park Phase II	-	-	-	100,000	100,000	-	-	-	-
Los Encinos Dog Park	123,500	-	-	45,000	45,000	-	-	-	-
Los Encinos Replaster	123,500	-	-	-	-	-	-	-	-
Los Encinos Pump	-	19,200	19,200	-	-	-	-	-	-
Los Encinos Turf Field	20,481	374,519	281,960	92,559	92,559	-	-	-	-
Springfest Parking	-	350,000	60,000	290,000	290,000	-	-	-	-
TOTAL APPROPRIATIONS	\$ 267,481	\$ 743,719	\$ 361,160	\$ 527,559	\$ 527,559	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 817,806	\$ 114,072	\$ 556,756	\$ 133,567	\$ 133,567	\$ 230,380	\$ 323,257	\$ 412,371	\$ 497,904

**City of McAllen, Texas
Parklands Zone #2
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ 272,431	\$ 243,324	\$ 282,148	\$ 212,386	\$ 212,386	\$ 185,075	\$ 243,542	\$ 300,243	\$ 355,287
Park Land Zone #2	37,800	-	39,690	41,675	41,675	43,758	45,946	48,243	50,656
Interest Income	11,460	8,167	15,548	16,014	16,014	14,709	10,755	6,801	2,847
Total Revenue	49,260	8,167	55,238	57,689	57,689	58,467	56,701	55,044	53,503
Total Sources and Transfers	49,260	8,167	55,238	57,689	57,689	58,467	56,701	55,044	53,503
TOTAL RESOURCES	\$ 321,691	\$ 251,491	\$ 337,386	\$ 270,075	\$ 270,075	\$ 243,542	\$ 300,243	\$ 355,287	\$ 408,790
APPROPRIATIONS									
Land Acquisition & Improvements:									
Firemen's Park - Playground Surfacing Overlay	39,543	-	-	-	-	-	-	-	-
Firemen's Park Improvements	-	-	-	85,000	85,000	-	-	-	-
Municipal West Playground	-	125,000	125,000	-	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 39,543	\$ 125,000	\$ 125,000	\$ 85,000	\$ 85,000	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 282,148	\$ 126,491	\$ 212,386	\$ 185,075	\$ 185,075	\$ 243,542	\$ 300,243	\$ 355,287	\$ 408,790

**City of McAllen, Texas
Parklands Zone #3
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ 1,228,556	\$ 1,220,890	\$ 1,287,275	\$ 1,186,908	\$ 1,186,908	\$ 841,624	\$ 962,191	\$ 1,073,986	\$ 1,177,196
Park Land Zone #3	64,050	-	67,253	70,615	70,615	74,146	77,853	81,746	85,833
Interest Income	54,624	19,918	57,380	59,101	59,101	46,421	33,942	21,464	8,985
Total Revenue	118,674	19,918	124,633	129,716	129,716	120,567	111,795	103,210	94,818
TOTAL RESOURCES	\$ 1,347,230	\$ 1,240,808	\$ 1,411,908	\$ 1,316,624	\$ 1,316,624	\$ 962,191	\$ 1,073,986	\$ 1,177,196	\$ 1,272,014
APPROPRIATIONS									
Land Acquisition & Improvements:									
Crossings Park - Playground Surfacing Overlay	59,955	-	-	-	-	-	-	-	-
Floresta Park Improvements	-	250,000	225,000	25,000	25,000	-	-	-	-
Floresta Park Improvements Phase II	-	-	-	250,000	250,000	-	-	-	-
MYBC Pickle Ball Courts	-	-	-	200,000	200,000	-	-	-	-
TOTAL APPROPRIATIONS	\$ 59,955	\$ 250,000	\$ 225,000	\$ 475,000	\$ 475,000	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ 1,287,275	\$ 990,808	\$ 1,186,908	\$ 841,624	\$ 841,624	\$ 962,191	\$ 1,073,986	\$ 1,177,196	\$ 1,272,014

**City of McAllen, Texas
P.E.G.
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ 1,566,197	\$ 1,611,757	\$ 1,636,978	\$ 1,725,391	\$ 1,725,391	\$ 1,753,965	\$ 1,951,031	\$ 2,136,095	\$ 2,309,157
Revenues:									
Franchise Fees	149,487	152,000	152,000	152,000	152,000	152,000	152,000	152,000	152,000
Interest Earned	70,951	27,435	63,128	65,022	65,022	45,066	33,064	21,062	9,060
Total Revenues	220,438	179,435	215,128	217,022	217,022	197,066	185,064	173,062	161,060
TOTAL RESOURCES	\$ 1,786,635	\$ 1,791,192	\$ 1,852,106	\$ 1,942,413	\$ 1,942,413	\$ 1,951,031	\$ 2,136,095	\$ 2,309,157	\$ 2,470,217
APPROPRIATIONS									
Expenses:									
Capital Outlay - Equipment	\$ 53,481	\$ 116,049	\$ 123,515	\$ 29,716	\$ 29,716	\$ -	\$ -	\$ -	\$ -
Computer Equipment	-	3,500	3,200	3,600	3,600	-	-	-	-
City Hall Commission Room Dais Upgrades	96,176	-	-	-	-	-	-	-	-
Control Room Renovations	-	-	-	150,000	150,000	-	-	-	-
Non-Capital Outlay	-	-	-	5,132	5,132	-	-	-	-
TOTAL APPROPRIATIONS	149,657	119,549	126,715	188,448	188,448	-	-	-	-
ENDING FUND BALANCE	\$ 1,636,978	\$ 1,671,643	\$ 1,725,391	\$ 1,753,965	\$ 1,753,965	\$ 1,951,031	\$ 2,136,095	\$ 2,309,157	\$ 2,470,217

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: P.E.G.
 DEPARTMENT: Office of Communications

DEPT REQUEST

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Sony a1 II Mirrorless Camera with 16-35mm f/2.8 and Essentials plus Kit	9,972	2	19,944	2	The Office of Communications requests funding to replace camera equipment purchased over ten years ago. Current cameras no longer meet the technical standards needed for high-quality photos and video production across web, social media, media relations, and internal communications. Modern equipment will allow the department to capture high-resolution imagery, produce broadcast-quality video, and efficiently document city programs and community events. Updated cameras will improve reliability in the field, support timely storytelling, and ensure professional visual standards that reflect the City of McAllen. Investing in this technology is essential to maintaining effective communication with residents, businesses, and regional partners while enhancing transparency and public engagement.
TOTAL			\$ 19,944		

CM RECOMM

QUANTITY	TOTAL COST
2	19,944
\$ 19,944	

Machinery & Equipmnet				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Sony a1 II Mirrorless Camera with 24-70mm f/2.8 and Essentials plus Kit	9,772	1	9,772	3	The Office of Communications requests funding to replace camera equipment purchased over ten years ago. Current cameras no longer meet the technical standards needed for high-quality photos and video production across web, social media, media relations, and internal communications. Modern equipment will allow the department to capture high-resolution imagery, produce broadcast-quality video, and efficiently document city programs and community events. Updated cameras will improve reliability in the field, support timely storytelling, and ensure professional visual standards that reflect the City of McAllen. Investing in this technology is essential to maintaining effective communication with residents, businesses, and regional partners while enhancing transparency and public engagement.
TOTAL			\$ 9,772		

QUANTITY	TOTAL COST
1	9,772
\$ 9,772	

Improvements				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Renovations to Control Room	150,000	1	150,000	1	Renovations to Control Room to include space for production of content.
TOTAL			\$ 150,000		

QUANTITY	TOTAL COST
1	150,000
\$ 150,000	

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 179,716

\$ 179,716

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: P.E.G.
 DEPARTMENT: Office of Communications

DEPT REQUEST				
Machinery & Equipmnet				
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK
DJI Mic Mini 3 2-person Compact Wireless Mics System for Camera & Smartphone	259	4	1,036	1
DJI Mic Mini 2-person Compact Wireless Mics System for Camera & Smartphone	79	2	158	1
			-	
TOTAL			\$ 1,194	

CM RECOMM	
QUANTITY	TOTAL COST
4	1,036
2	158
	-
	\$ 1,194

Machinery & Equipmnet				
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK
MTF Services LTD B 4 2/3in to Sony E-Mount Adapter	432	1	432	4
			-	
TOTAL			\$ 432	

QUANTITY	TOTAL COST
1	432
	-
	\$ 432

Machinery & Equipmnet				
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK
Desview T12S 12.9in Portable Teleprompter for Smart Phone / Tablets with Remote	119	1	119	2
Telex / RTS CES-2 Ear Set Kit for Intercom Systems	97	4	388	2
Dracast ENG Plus 4 Light Kit (Bi-color)	2,999	1	2,999	2
			-	
TOTAL			\$ 3,506	

QUANTITY	TOTAL COST
1	119
4	388
1	2,999
	-
	\$ 3,506

Computer Equipment				
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK
Monitors for Production Staff	350	6	2,100	3
Graphics Monitor	1,500	1	1,500	3
			-	
			-	
TOTAL			\$ 3,600	

QUANTITY	TOTAL COST
6	2,100
1	1,500
	-
	-
	\$ 3,600

GRAND TOTAL \$ 8,732

\$ 8,732

**City of McAllen, Texas
Friends of Quinta Fund
Working Capital Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 512,837	\$ 567,175	\$ 551,202	\$ 563,901	\$ 563,901	\$ 569,402	\$ 562,122	\$ 556,910	\$ 550,578
<u>Revenues:</u>									
Private Donations:									
Master Plan	\$ 324,834	\$ 260,834	\$ 1,260,834	\$ 510,834	\$ 510,834	\$ 260,834	\$ 160,830	\$ 50,000	\$ 500,000
Special Events	218,000	170,000	184,000	184,000	184,000	187,000	200,000	210,000	215,000
Other	50,000	30,000	-	-	-	-	-	-	-
Misc / Nectar Learning Center	-	-	-	-	-	-	-	-	-
Interest	24,341	9,540	25,924	26,702	26,702	17,075	12,485	7,895	3,305
Total Revenues	617,175	470,374	1,470,758	721,536	721,536	464,909	373,315	267,895	718,305
TOTAL RESOURCES	<u>\$ 1,130,012</u>	<u>\$ 1,037,549</u>	<u>\$ 2,021,960</u>	<u>\$ 1,285,437</u>	<u>\$ 1,285,437</u>	<u>\$ 1,034,311</u>	<u>\$ 935,437</u>	<u>\$ 824,805</u>	<u>\$ 1,268,883</u>
APPROPRIATIONS									
<u>Operating Expenses:</u>									
Supplies	\$ 38,492	\$ -	\$ 38,492	\$ 39,647	\$ 39,647	\$ 40,836	\$ 42,061	\$ 43,323	\$ 44,623
Accounting & auditing	1,715	3,500	1,715	1,766	1,766	1,819	1,874	1,930	1,988
Advertising & marketing	21,260	5,500	17,268	17,786	17,786	18,319	18,869	19,435	20,018
Professional	107,528	20,000	66,668	70,728	70,728	72,849	75,035	77,286	79,605
Rental & contractual	21,244	1,000	15,000	15,450	15,450	15,913	16,391	16,882	17,389
Moon over Mazatlan	58,082	75,000	58,082	59,824	59,824	61,619	63,467	65,371	67,352
Nectar Learning Center	5,655	-	-	-	-	-	-	-	-
Other Financing Sources (Uses):									
Transfer Out-Quinta Mazatlan- CUE	324,834	890,834	1,260,834	510,834	510,834	260,834	160,830	50,000	500,000
TOTAL APPROPRIATIONS	<u>578,810</u>	<u>995,834</u>	<u>1,458,059</u>	<u>716,035</u>	<u>716,035</u>	<u>472,189</u>	<u>378,527</u>	<u>274,227</u>	<u>730,975</u>
ENDING WORKING CAPITAL	<u>\$ 551,202</u>	<u>\$ 41,715</u>	<u>\$ 563,901</u>	<u>\$ 569,402</u>	<u>\$ 569,402</u>	<u>\$ 562,122</u>	<u>\$ 556,910</u>	<u>\$ 550,578</u>	<u>\$ 537,908</u>

City of McAllen, Texas
Community Development Block Grant
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ -	\$ -	\$ 1,524	\$ 1,524	\$ 1,524	\$ 1,524	\$ 1,524	\$ 1,524	\$ 1,524
Intergovernmental	2,930,036	2,110,633	2,110,633	2,050,864	2,050,864	-	-	-	-
Miscellaneous / Recovery Prior Year	3,802	-	-	-	-	-	-	-	-
Total Sources	2,933,839	2,110,633	2,110,633	2,050,864	2,050,864	-	-	-	-
TOTAL RESOURCES	<u>\$ 2,933,839</u>	<u>\$ 2,110,633</u>	<u>\$ 2,112,157</u>	<u>\$ 2,052,388</u>	<u>\$ 2,052,388</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>
APPROPRIATIONS									
General government	\$ 330,846	\$ 823,761	\$ 823,761	\$ 813,680	\$ 813,680	\$ -	\$ -	\$ -	\$ -
Public safety	79,759	170,000	170,000	175,130	175,130	-	-	-	-
Highways and streets	830,262	625,583	625,583	647,525	647,525	-	-	-	-
Health and welfare	754,379	241,289	241,289	231,972	231,972	-	-	-	-
Culture and recreation	937,069	250,000	250,000	182,557	182,557	-	-	-	-
	-	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	<u>\$ 2,932,314</u>	<u>\$ 2,110,633</u>	<u>\$ 2,110,633</u>	<u>\$ 2,050,864</u>	<u>\$ 2,050,864</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
ENDING FUND BALANCE	<u>\$ 1,524</u>	<u>\$ -</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>	<u>\$ 1,524</u>

52nd Year CDBG Construction Projects			
	<u>Agency/Department</u>	<u>Project Description</u>	Final Recommendations HUD Allocations
1	McAllen Fire Department	Fire Equipment	\$ 94,300.00
2	McAllen Fire Department	Breathing Air Compressor	\$ 56,907.00
3	McAllen Fire Department	Bunker-Gear Extractor	\$ 23,923.00
4	Engineering Department	Idela Park Subdivision Pavement Improvements	\$ 252,007.78
5	Engineering Department	Olga Avenue at S 28th St Drainage Improvements	\$ 195,517.00
6	McAllen Public Utilities	Balboa Acres Manhole Rehabilitation Phase 1	\$ 200,000.00
7	McAllen Parks and Recreation	Roosevelt Elementary City/School Park Improvements	\$ 132,157.22
8	Boys and Girls Club of McAllen	BGCM Bonham Internet Infrastructure & Parking Lot	\$ 50,400.00

52nd Year CDBG Social Service Projects

#	<u>Agency/Department</u>	<u>Project Description</u>	Final Recommendations HUD Allocations
1	McAllen Food Pantry, Inc.	Purchase of Food	\$ 10,000.00
2	C.A.M.P. University	CAMP Salaries	\$ 20,000.00
3	EasterSeals RGV	Childcare Tuition	\$ 21,840.00
4	Dentists Who Care	Vouchers for Dental Treatment	\$ 3,000.00
5	Silver Ribbon Community Partners	Durable Medical Equipment	\$ 3,000.00
6	CASA of Hidalgo County	Staff Salaries	\$ 5,000.00
7	Community Hope Projects, Inc.	Medical Visits, Labs, Referrals, Counseling	\$ 20,000.00
8	Make-A-Wish RGV	McAllen Wishes	\$ 6,500.00
9	Communities in Schools of Hidalgo County	Staff Salaries & 100 Hygiene Kits	\$ 22,566.00
10	Comfort House Services, Inc.	Caregiver Salaries	\$ 48,500.00
11	Children's Advocacy Center	Staff Salaries	\$ 15,000.00
12	TEAM Mario	SOAR Programs	\$ 5,000.00
13	Bright Nutrition	Meal Preparation	\$ 15,000.00
14	Boys and Girls Club of McAllen	BGCM Scholarship Program	\$ 36,566.00
15	COM - General CDBG Administration	CDBG Program Administration	\$ 309,296.00

\$ 541,268.00

\$ 1,546,480.00

52nd Year HOME Program Projects			
#	<u>Agency/Department</u>	<u>Project Description</u>	Final Recommendations HUD Allocations
1	Proyecto Azteca	New HOME Construction	\$ 453,945.20
2	COM - General Administration	HOME Program Administration	\$ 50,438.36

\$ 504,383.56

Grand Total \$ 2,050,863.56

**City of McAllen, Texas
Police Department Seized
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 2,192,932	\$ 1,973,102	\$ 1,886,641	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388
Revenues:									
Program Income - Federal	114,215	-	186,168	-	-	-	-	-	-
Program Income - State	43,656	-	25,085	-	-	-	-	-	-
Interest	90,975	-	67,576	-	-	-	-	-	-
Total Revenues	248,846	-	278,829	-	-	-	-	-	-
TOTAL RESOURCES	\$ 2,441,778	\$ 1,973,102	\$ 2,165,470	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388
APPROPRIATIONS									
Operating Expenses:									
Administration									
Capital Outlay:									
Equipment	228,431	-	306,745	-	-	-	-	-	-
Furniture & Fixtures	25,040	-	5,531	-	-	-	-	-	-
Vehicles	267,566	-	-	-	-	-	-	-	-
Miscellaneous	-	-	62,806	-	-	-	-	-	-
Evidence Storage Facility - Design	34,101	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	555,138	-	375,082	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 1,886,641	\$ 1,973,102	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388	\$ 1,790,388

**City of McAllen, Texas
COPS Grant
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Revenues:									
Grant Reimbursement	840,158	391,623	94,786	-		-	-	-	-
Operating Transfer In - General Fund (Local Match)	556,945	743,355	558,352	-		-	-	-	-
Total Revenues and Other Sources	1,397,103	1,134,978	653,138	-	-	-	-	-	-
TOTAL RESOURCES	\$ 1,397,103	\$ 1,134,978	\$ 653,138	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS									
Operating Expenses:									
Salaries & Benefits	\$ 1,397,103	\$ 1,134,978	\$ 653,138	\$ -		\$ -	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	1,397,103	1,134,978	653,138	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

City of McAllen, Texas Downtown Services Parking Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 16,869	\$ 44,156	\$ 6,418	\$ 9,218	\$ 9,218	\$ 26,794	\$ 42,809	\$ 58,817	74,818
<u>Revenues:</u>									
Parking Meter Fees	575,169	650,000	588,954	650,000	650,000	700,000	700,000	700,000	700,000
Parking Fines	180,489	140,000	234,100	180,000	180,000	180,000	180,000	180,000	180,000
Transportation	11,370	15,000	11,584	15,000	15,000	15,000	15,000	15,000	15,000
Special Permit	11,600	15,000	12,400	15,000	15,000	15,000	15,000	15,000	15,000
Parking Garage Fee	213,690	310,000	215,057	310,000	310,000	310,000	310,000	310,000	310,000
Parking Garage Lease	60,743	39,000	46,045	39,000	39,000	39,000	39,000	39,000	39,000
Miscellaneous	36,258	35,000	36,594	35,000	35,000	35,000	35,000	35,000	35,000
Facilities Rental	3,800	11,550	450	11,550	11,550	5,000	5,000	5,000	5,000
Federal Grants	159,841	100,000	145,153	100,000	145,000	100,000	100,000	100,000	100,000
Interest Earned	41	770	36	37	37	26	19	12	5
Total Revenue	1,253,000	1,316,320	1,290,373	1,355,587	1,400,587	1,399,026	1,399,019	1,399,012	1,399,005
Total Sources and Transfers	1,253,000	1,316,320	1,290,373	1,355,587	\$ 1,400,587	1,399,026	1,399,019	1,399,012	1,399,005
TOTAL RESOURCES	\$ 1,269,869	\$ 1,360,476	\$ 1,296,791	\$ 1,364,805	\$ 1,409,805	\$ 1,425,820	\$ 1,441,828	\$ 1,457,829	\$ 1,473,823
APPROPRIATIONS									
<u>Operating Expenses:</u>									
Downtown Services	\$ 1,223,941	\$ 1,349,595	\$ 1,268,588	\$ 1,367,649	\$ 1,370,431	\$ 1,370,431	\$ 1,370,431	\$ 1,370,431	\$ 1,370,431
Liability Insurance	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580
Capital Outlay	2,025	-	-	-	-	-	-	-	-
Total Operations	1,238,546	1,362,175	1,281,168	1,380,229	1,383,011	1,383,011	1,383,011	1,383,011	1,383,011
Other Financing Sources (Uses):									
Transfer Out - Health Ins. Fund	15,155	6,404	6,404	-	-	-	-	-	-
Debt Service Motorola Lease Payment	9,750	4,875	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	1,263,452	1,373,454	1,287,572	1,380,229	\$ 1,383,011	1,383,011	1,383,011	1,383,011	1,383,011
Revenues Over / Under Expenses	(10,451)	(57,134)	2,801	(24,642)	17,576	16,015	16,008	16,001	15,994
ENDING WORKING CAPITAL	\$ 6,418	\$ (12,978)	\$ 9,218	\$ (15,424)	\$ 26,794	\$ 42,809	\$ 58,817	\$ 74,818	\$ 90,812

City of McAllen, Texas
Downtown Services Parking Fund
Expense Summary

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: <u>Downtown Services</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Downtown</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	27,900
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 977,002	\$ -	\$ 27,900
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 47,368	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						-	
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 278,677	\$ -	\$ -
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		135	
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 39,484	\$ 135	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,342,531	\$ 135	\$ 27,900

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Downtown Services	<u>1</u>			Downtown Service Supervisor	\$ 24.1327	\$ 50,196
	1					50,196
Downtown Services		1		Administrative Assistant	17.6534	36,719
Downtown Services		1		Administrative Clerk	14.9476	31,091
Downtown Services		1		Administrative Clerk	14.9476	31,091
Downtown Services		1		Administrative Clerk	14.9505	31,097
Downtown Services		1		Administrative Clerk	14.8077	30,800
Downtown Services		1		Administrative Clerk	15.2808	31,784
Downtown Services		1		Custodian	14.5615	30,288
Downtown Services		1		Downtown Service Crew Leader	22.8034	47,431
Downtown Services		1		Parking Meter Attendant	14.8077	30,800
Downtown Services		1		Parking Meter Attendant	15.4043	32,041
Downtown Services		1		Parking Meter Attendant	14.8077	30,800
Downtown Services		1		Parking Meter Attendant	15.8202	32,906
Downtown Services		1		Parking Meter Technician	16.3250	33,956
Downtown Services		<u>1</u>		Senior Administrative Clerk	19.8207	41,227
		14				472,031
Downtown Services			1	Receptionist/Admin Clerk	14.3551	23,497
Downtown Services			1	Receptionist/Admin Clerk	14.3551	23,497
Downtown Services			1	Receptionist/Admin Clerk	14.3551	23,497
Downtown Services			1	Custodian	14.5041	23,497
Downtown Services			1	Custodian	14.3551	23,497
Downtown Services			1	Custodian	14.3551	23,497
Downtown Services			1	Part time - Downtown Service	14.3551	23,497
Downtown Services			<u>1</u>	Part time - Downtown Service	14.3551	23,497
			8			187,976

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		13,950
				OVERTIME		8,250
				TELEPHONE		720
						<u>22,920</u>
CURRENT POSITIONS		23				\$ 733,123



Downtown

www.mcallen.net/departments/downtown

Mission Statement:

"The Downtown Services Department is committed to providing continuous, easy access to public parking in the downtown area, promoting public safety through the enforcement of city parking and vehicle for hire codes, and enhancing downtown aesthetics by implementing a maintenance program for downtown parking lots."

Department Summary

Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 565,967	\$ 697,465	\$ 734,198	\$ 667,474	\$ 733,123	\$ 733,123	\$ 733,123	\$ 733,123	\$ 733,123	\$ 733,123
Employee Benefits	198,334	242,750	249,868	217,275	243,879	271,779	271,779	271,779	271,779	271,779
Supplies	81,019	47,368	47,368	48,706	47,368	47,368	47,368	47,368	47,368	47,368
Other Services and Charges	306,911	278,677	278,677	302,310	278,677	278,677	278,677	278,677	278,677	278,677
Maintenance	71,711	39,484	39,484	32,823	39,619	39,484	39,484	39,484	39,484	39,484
Operations Subtotal	1,223,941	1,305,744	1,349,595	1,268,588	1,342,666	1,370,431	1,370,431	1,370,431	1,370,431	1,370,431
Capital Outlay	2,025	-	-	-	-	-	-	-	-	-
Operations & Capital Outlay Total	1,225,966	1,305,744	1,349,595	1,268,588	1,342,666	1,370,431	1,370,431	1,370,431	1,370,431	1,370,431
Non Departmental										
Liability Insurance	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580	12,580
COLA/Comp. Study Adj.	-	28,246	-	-	24,983	-	-	-	-	-
Exempt Threshold										
Total Expenditures	\$ 1,238,546	\$ 1,346,570	\$ 1,362,175	\$ 1,281,168	\$ 1,380,229	\$ 1,383,011	\$ 1,383,011	\$ 1,383,011	\$ 1,383,011	\$ 1,383,011
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	14	14	14	14	14	14	14	14	14	14
Part-Time	1	8	8	8	8	8	8	8	8	8
Total Positions Authorized	16	23	23	23	23	23	23	23	23	23
Resources										
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 1,253,000	\$ 1,316,320	\$ 1,316,320	\$ 1,290,373	\$ 1,364,805	\$ 1,400,587	\$ 1,399,026	\$ 1,399,019	\$ 1,399,012	\$ 1,399,005

Contact Us:

Mario Delgado
Transit Director
1501 W. Hwy. 83,
Suite 100
McAllen, Tx 78501
956-681-3500

MAJOR FY 26-27 GOALS

- 1.) Maximize Downtown Occupancy: Actively market and fill currently vacant tenant spaces.
- 2.) Continue delivering exceptional customer service to downtown patrons by supporting parking technology, enforcement, and overall user experience.
- 3.) Collaborate with local merchants and stakeholders to expand adoption of the virtual decal program.

Downtown

www.mcallen.net/departments/downtown

Performance Measures	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Department Staff	16	23	23	23
Total Citations Issued	32,111	40,000	40,000	40,000
Department Expenditures	\$ 1,238,546	\$ 1,355,111	\$ 1,281,168	\$ 1,342,531
Number of Past Due Notices Mailed	3,500	10,000	8,000	10,000
Number of Office Operating Hours	3,231	3,231	3,231	3,231
Number of Meter Attendant Operating Hours	2,772	2,772	2,772	2,772
Outputs:				
Department Revenue	\$ 1,253,000	1,300,000	\$ 1,278,573	1,300,000
Parking Meters Revenue	\$ 575,169	\$ 625,000	\$ 588,954	\$ 625,000
Parking Citation Revenue	\$ 180,489	\$ 200,000	\$ 222,300	\$ 200,000
Transit (Taxi) Revenue	\$ 11,370	\$ 20,000	\$ 11,584	\$ 20,000
Parking Garage Fee	\$ 213,690	\$ 280,000	\$ 215,056	\$ 280,000
Parking Garage Leases	\$ 60,743	\$ 70,000	\$ 46,045	\$ 70,000
Misc. Decal Parking Fees	\$ 32,023	\$ 30,000	\$ 32,383	\$ 30,000
Effectiveness Measures:				
% Change in operating cost per hour	\$ 0	9%	3%	5%
% Change in revenue collected per hour	15%	4%	2%	2%
Efficiency Measures:				
Revenue collected per meter attendant per hour	\$ 16	\$ 18	\$ 20	\$ 18
Citation issued per meter attendant per hour	3	4	4	4
Operating cost per hour	\$ 446.81	\$ 488.86	\$ 462.18	\$ 484.32
Revenue collected per hour	\$ 388	\$ 402	\$ 396	\$ 402
% of Past Due Collections Collected	11%	25%	20%	25%
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The downtown services department manages and operates the City's parking program which consist of the parking garage and over 1,500 surface parking meters. Additionally, the department is responsible for enforcing Chapter 114 and Chapter 138 of the City's Code of Ordinances. The department employs 16 full time employees. Departmental offices are inside the parking garage 221 S. 15th Street.

City of McAllen, Texas Drainage Fee Fund Balance Summary										
	Actuals 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan				
						27-28	28-29	29-30	30-31	
BEGINNING WORKING CAPITAL	\$ 5,109,781	\$ 9,615,245	\$ 9,212,060	\$ 7,352,259	\$ 7,352,259	\$ 206,751	\$ (14,442,826)	\$ (25,974,478)	\$ (28,789,430)	
Revenues:										
Drainage Fees - Residential	\$ 693,023	\$ 696,000	\$ 699,953	\$ 706,952	\$ 706,952	\$ 714,021	\$ 721,162	\$ 728,374	\$ 735,658	
Drainage Fees - Commercial	572,703	571,000	571,000	571,000	571,000	571,000	571,000	571,000	571,000	
Drainage Fees - Industrial	33,026	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	
Interest Earned	234,764	273,441	273,441	281,644	281,644	199,798	149,023	100,674	54,225	
Total Revenues	1,533,516	1,572,441	1,576,394	1,591,596	1,591,596	1,516,819	1,473,185	1,432,048	1,392,883	
Other Financing Sources:										
Transfer In - Traffic/Drainage Bond	3,160,000	-	-	-	-	-	-	-	-	
Transfer In -Development Corp. Fund	370,000	-	-	-	-	-	-	-	-	
Total Revenues and Other Sources	5,063,516	1,572,441	1,576,394	1,591,596	1,591,596	1,516,819	1,473,185	1,432,048	1,392,883	
TOTAL RESOURCES	\$ 10,173,297	\$ 11,187,686	\$ 10,788,454	\$ 8,943,855	\$ 8,943,855	\$ 1,723,570	\$ (12,969,641)	\$ (24,542,430)	\$ (27,396,547)	
APPROPRIATIONS										
PROJECTS:										
2nd Street & Savannah Avenue Drainage Improvements	\$ -	\$ 75,000	\$ 10,212	\$ 721,308	721,308	\$ -	\$ -	\$ -	\$ -	
Balboa Acres Stormwater Infrs.& Pump Station Impr.	189,733	1,144,607	1,144,607	-	-	-	-	-	-	
Balboa Ditch Sluice Gate Improvements	621,478	16,182	16,182	-	-	-	-	-	-	
Balboa Acres RDF Phase II	-	-	-	79,475	-	799,751	-	-	-	
Feasibility Study - McAllen-Pharr Lateral Improvements	-	-	-	761,590	-	3,473,180	3,473,180	-	-	
Feasibility Study - McAllen-Pharr East Lateral Improvements	-	-	-	735,824	-	3,245,651	3,245,651	-	-	
Feasibility Study - McAllen-Pharr South Lateral Improvements	-	-	-	821,676	-	1,393,006	1,393,006	-	-	
Harvey Stormwater Pump Station Upgrades	8,993	863,683	115,901	747,782	747,782	-	-	-	-	
Main (North) Street at Jay Avenue	11,335	-	-	-	-	-	-	-	-	
McAllen Lateral Channel Improvements	101,706	6,505,079	1,987,065	4,518,014	4,518,014	-	-	-	-	
Military Highway Outfall	-	-	-	774,000	-	1,600,000	2,955,000	2,955,000	-	
N Depot Road at Chapin Road Drainage Improvements	-	-	-	264,000	-	1,936,001	-	-	-	
Northeast McAllen/Edinburg Lateral - Redbud Ave. to Future Z	27,992	400,000	150,000	555,101	250,000	2,908,807	-	-	-	
Retiree Haven Outfall	-	-	-	426,000	-	810,000	1,938,000	1,292,000	-	
Torres Acres Roadway and Drainage Improvements	-	-	-	1,830,000	-	-	-	-	-	
Trade Zone Lateral Channel Improvements	-	200,000	12,227	2,500,000	2,500,000	-	-	-	-	
TOTAL APPROPRIATIONS	961,237	9,204,551	3,436,194	14,734,770	8,737,104	16,166,396	13,004,837	4,247,000	-	
ENDING WORKING CAPITAL	\$ 9,212,060	\$ 1,983,135	\$ 7,352,259	\$ (5,790,916)	\$ 206,751	\$ (14,442,826)	\$ (25,974,478)	\$ (28,789,430)	\$ (27,396,547)	

**City of McAllen, Texas
Drainage Fee Fund
List of Projects**

			Department Request FY 26-27	City Manager Recommend FY 26-27
Total Resources			\$ 8,943,855	\$ 8,943,855
EXPENDITURES:				
	<u>Status</u>			
1	ROLLOVER	2nd Street & Savannah Avenue Drainage Improvements	721,308	721,308
2	ROLLOVER	Harvey Stormwater Pump Station Upgrades	747,782	747,782
3	ROLLOVER	McAllen Lateral Channel Improvements	4,518,014	4,518,014
4	ROLLOVER	Northeast McAllen/Edinburg Lateral - Redbud Ave. to Future Z	555,101	250,000
5	ROLLOVER	Trade Zone Lateral Channel Improvements	2,500,000	2,500,000
Total Rollover Request			\$ 9,042,205	\$ 8,737,104
6	NEW	Balboa Acres RDF Phase II	79,475	-
7	NEW	Feasibility Study - McAllen-Pharr Lateral Improvements	761,590	-
8	NEW	Feasibility Study - McAllen-Pharr East Lateral Improvements	735,824	-
9	NEW	Feasibility Study - McAllen-Pharr South Lateral Improvements	821,676	-
10	NEW	Military Highway Outfall	774,000	-
11	NEW	N Depot Road at Chapin Road Drainage Improvements	264,000	-
12	NEW	Retiree Haven Outfall	426,000	-
13	NEW	Torres Acres Roadway and Drainage Improvements	1,830,000	-
Total New Projects Request			\$ 5,692,565	\$ -
Ending Fund Balance			\$ (5,790,916)	\$ 206,751

City of McAllen, Texas TIRZ #1 Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ -	\$ 1,189,105	\$ (3,333)	\$ 1,285,593	\$ 1,285,593	\$ 3,022,821	\$ 4,894,417	\$ 6,907,100	\$ 9,067,923
Revenues:									
Contributions - Hidalgo County	-	1,200,104	1,256,496	1,319,321	1,319,321	1,385,287	1,454,552	1,527,279	1,603,643
Interest Earned	-	-	-	-	-	-	-	-	-
Total Revenues	-	1,200,104	1,256,496	1,319,321	1,319,321	1,385,287	1,454,552	1,527,279	1,603,643
Operating Transfer In - General Fund	1,240,852	981,918	1,302,895	1,368,040	1,368,040	1,436,442	1,508,264	1,583,677	1,662,861
Total Revenues and Other Sources	1,240,852	2,182,022	2,559,391	2,687,361	2,687,361	2,821,729	2,962,816	3,110,956	3,266,504
TOTAL RESOURCES	\$ 1,240,852	\$ 3,371,127	\$ 2,556,058	\$ 3,972,954	\$ 3,972,954	\$ 5,844,550	\$ 7,857,233	\$ 10,018,056	\$ 12,334,427
APPROPRIATIONS									
Admin Costs	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333	\$ 13,333
Other Financing Sources (Uses):									
Local Government Corp Debt Service	248,170	196,800	385,565	196,800	196,800	196,800	196,800	196,800	196,800
TIRZ #1 Debt Service	982,682	740,000	871,567	740,000	740,000	740,000	740,000	740,000	740,000
TOTAL APPROPRIATIONS	1,244,186	950,133	1,270,465	950,133	950,133	950,133	950,133	950,133	950,133
ENDING WORKING CAPITAL	\$ (3,333)	\$ 2,420,994	\$ 1,285,593	\$ 3,022,821	\$ 3,022,821	\$ 4,894,417	\$ 6,907,100	\$ 9,067,923	\$ 11,384,294

City of McAllen, Texas
TIRZ #1 Fund
List of Projects

			Department Request FY 26-27	City Manager Recommend FY 26-27
REVENUE:				
	Estimated FY 2026		\$ 1,285,593	\$ 1,285,593
	Contributions - Hidalgo County		1,319,321	1,319,321
TRANSFERS IN:				
	General Fund		1,368,040	1,368,040
	Total Resources		\$ 3,972,954	\$ 3,972,954
EXPENDITURES:				
	<u>Status</u>	<u>Priority No.</u>		
1	Recurring	Admin Costs	13,333	13,333
	Total Rollover Request		\$ 13,333	\$ 13,333
2		Local Government Corp Debt Service	196,800	196,800
3		TIRZ #1 Debt Service	740,000	740,000
	Total Transfer Out Request		\$ 936,800	\$ 936,800
	Ending Fund Balance		\$ 3,022,821	\$ 3,022,821

City of McAllen, Texas TIRZ #2A Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 4,363,997	\$ 4,189,292	\$ 6,134,318	\$ 7,001,059	\$ 7,001,059	\$ 3,629,132	\$ (4,027,042)	\$ (1,747,310)	\$ 595,977
Revenues:									
Contributions - Hidalgo County	3,115,321	829,653	900,000	945,000	945,000	992,250	1,041,863	1,093,955	1,148,653
Interest Earned	206,434	235,409	235,409	242,471	242,471	165,963	121,349	76,736	32,122
Total Revenues	3,321,755	1,065,062	1,135,409	1,187,471	1,187,471	1,158,213	1,163,212	1,170,691	1,180,775
Operating Transfer In - General Fund	922,678	814,539	968,812	1,017,252	1,017,252	1,068,115	1,121,520	1,177,596	1,236,476
Total Revenues and Other Sources	4,244,433	1,879,601	2,104,221	2,204,723	2,204,723	2,226,328	2,284,732	2,348,287	2,417,251
TOTAL RESOURCES	\$ 8,608,430	\$ 6,068,893	\$ 8,238,539	\$ 9,205,782	\$ 9,205,782	\$ 5,855,460	\$ (1,742,310)	\$ 600,977	\$ 3,013,228
APPROPRIATIONS									
Admin Costs	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Augusta Avenue Drainage	-	550,000	25,348	524,652	524,652	-	-	-	-
Boeye Redevelopment	259,949	114,190	162,139	-	-	-	-	-	-
Country Club Terrace Drainage Imprv.	2,621	102,378	20,000	202,378	202,378	-	-	-	-
Dallas Avenue at S. 1st Drainage Imprv.	-	285,000	175,000	110,000	110,000	-	-	-	-
El Rancho Drainage Improvements	1,368,569	-	-	-	-	-	-	-	-
El Rancho Roadway & Drainage	250,429	1,492,000	389,356	1,400,000	1,400,000	-	-	-	-
El Rancho Subd Drainage	131,749	30,370	15,380	2,036,017	2,000,000	-	-	-	-
Lindberg Avenue Drainage Imprv.	-	418,150	293,150	125,000	125,000	-	-	-	-
South McColl & Pine Ridge	9,345	325,000	15,380	309,620	309,620	-	-	-	-
Yuma Avenue Widening From 2nd Street to Jackson Avenue	442,650	174,465	86,727	156,000	150,000	9,877,502	-	-	-
Yuma Ave 2nd St to Jackson Ave (Right Of Way)	3,800	725,000	50,000	750,000	750,000	-	-	-	-
Yuma Road Irrigation Crossing	-	-	-	1,100,000	-	-	-	-	-
TOTAL APPROPRIATIONS	2,474,112	4,221,553	1,237,480	6,718,667	5,576,650	9,882,502	5,000	5,000	5,000
ENDING WORKING CAPITAL	\$ 6,134,318	\$ 1,847,340	\$ 7,001,059	\$ 2,487,115	\$ 3,629,132	\$ (4,027,042)	\$ (1,747,310)	\$ 595,977	\$ 3,008,228

**City of McAllen, Texas
TIRZ #2A Fund
List of Projects**

Department Request FY 26-27	City Manager Recommend FY 26-27

Total Resources \$ 9,205,782 **\$ 9,205,782**

EXPENDITURES:

<u>Status</u>				
1	RECURRING	Admin Costs	\$ 5,000	\$ 5,000
2	ROLLOVER	Augusta Avenue Drainage	524,652	524,652
3	ROLLOVER	Country Club Terrace Drainage Imprv.	202,378	202,378
4	ROLLOVER	Dallas Avenue at S. 1st Drainage Imprv.	110,000	110,000
5	ROLLOVER	El Rancho Roadway & Drainage	1,400,000	1,400,000
6	ROLLOVER	El Rancho Subd Drainage	2,036,017	2,000,000
7	ROLLOVER	Lindberg Avenue Drainage Imprv.	125,000	125,000
8	ROLLOVER	South McColl & Pine Ridge	309,620	309,620
9	ROLLOVER	Yuma Avenue Widening From 2nd Street to Jackson Avenue	156,000	150,000
10	ROLLOVER	Yuma Ave 2nd St to Jackson Ave (Right Of Way)	750,000	750,000
Total Rollover Request			5,618,667	5,576,650
11	NEW	Yuma Road Irrigation Crossing	1,100,000	-
Ending Fund Balance			<u>\$ 2,487,115</u>	\$ 3,629,132

City of McAllen, Texas
McAllen Performing & Cultural Arts Foundation Fund
Working Capital Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 171,182	\$ 96,481	\$ 220,543	\$ 205,029	\$ 205,029	\$ 189,515	\$ 167,115	\$ 144,715	\$ 122,315
<u>Revenues:</u>									
Private Donations	54,233	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000
Interest	6,594	6,635	6,886	6,886	6,886	-	-	-	-
Total Revenues	60,827	66,635	66,886	66,886	66,886	60,000	60,000	60,000	60,000
TOTAL RESOURCES	\$ 232,009	\$ 163,116	\$ 287,429	\$ 271,915	\$ 271,915	\$ 249,515	\$ 227,115	\$ 204,715	\$ 182,315
APPROPRIATIONS									
<u>Operating Expenses:</u>									
Supplies	\$ -	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Accounting & Auditing	4,175	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Advertising & marketing	275	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Professional	225	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000
Scholarships	6,000	-	22,400	22,400	22,400	22,400	22,400	22,400	22,400
Rental & Contractual	791	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000
TOTAL APPROPRIATIONS	11,466	65,000	82,400	82,400	82,400	82,400	82,400	82,400	82,400
ENDING WORKING CAPITAL	\$ 220,543	\$ 98,116	\$ 205,029	\$ 189,515	\$ 189,515	\$ 167,115	\$ 144,715	\$ 122,315	\$ 99,915

Capital Projects Funds

	A	B	C	E	G	H	I	K	L	M	N
1	City of McAllen, Texas										
2	Capital Improvement Projects										
3	Fund Balance Summary										
4											
5			Actuals	Adjusted		Dept	City Manager				
6			FY 24-25	Budget	Estimated	Request	Recomm	Four Year Plan			
				FY 25-26	FY 25-26	FY 26-27	FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31
9	BEGINNING FUND BALANCE		\$ 9,441,298	\$ 7,830,028	\$ 10,657,454	\$ 9,744,242	\$ 9,744,242	\$ 821,398	\$ (13,630,163)	\$ (13,386,041)	\$ (10,532,722)
10	Revenues										
12	Interest Earned	\$ 466,725	\$ 386,875	\$ 386,875	\$ 398,481	\$ 398,481	\$ 340,345	\$ 254,960	\$ 175,305	\$ 100,117	
13	Grant Reimbursement - Active Transportation Plan (Exp-Row 37)	-	-	-	280,000	280,000	-	-	-	-	
14	Grant Reimbursement - Intelligent Transportation System Plan (Exp-Row 38)	-	-	-	520,000	520,000	-	-	-	-	
15	Recovery Prior Year Exp / Other	8,121	-	-	-	-	-	-	-	-	
16	State Reimbursement - Vision Zero	844	-	-	-	-	-	-	-	-	
17	Texas Facilities Commission Program	1,568	-	-	-	-	-	-	-	-	
18	TxDOT Grant Reimbursement - Nolana Avenue 23rd to Ware (Exp-Row 72)	-	-	-	-	-	3,920,213	-	-	-	
19	Total Revenues	\$ 477,259	\$ 386,875	\$ 386,875	\$ 1,198,481	\$ 1,198,481	\$ 4,260,558	\$ 254,960	\$ 175,305	\$ 100,117	
20											
21	Operating Transfers-In										
22	General Fund: from Gas Royalties	\$ 384,417	\$ 250,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 275,000	
23	General Fund: Sales Tax-Insight	4,756,772	4,561,306	4,561,306	4,606,920	4,606,920	4,652,989	4,699,520	4,746,514	4,793,980	
24	General Fund: Animal Intake Facility (Exp-Row 33)	-	-	-	2,600,000	-	-	-	-	-	
26	General Fund: Float Studio Land Acquisition (Exp-Row 97)	-	6,100,000	6,100,000	-	-	-	-	-	-	
27	Total Transfers-In	\$ 5,141,189	\$ 10,911,306	\$ 10,936,306	\$ 7,481,920	\$ 4,881,920	\$ 4,927,989	\$ 4,974,520	\$ 5,021,514	\$ 5,068,980	
28											
29	Total Revenues and Transfers-In	\$ 5,618,448	\$ 11,298,181	\$ 11,323,181	\$ 8,680,401	\$ 6,080,401	\$ 9,188,547	\$ 5,229,480	\$ 5,196,819	\$ 5,169,097	
30											
31	TOTAL RESOURCES	\$ 15,059,746	\$ 19,128,209	\$ 21,980,635	\$ 18,424,643	\$ 15,824,643	\$ 10,009,945	\$ (8,400,683)	\$ (8,189,222)	\$ (5,363,625)	
32											
33	APPROPRIATIONS										
34	Expenditures										
35	General Government	\$ 445,116	\$ 354,800	\$ 354,800	\$ 1,927,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	
36	Public Safety	1,542,268	2,230,843	1,981,120	33,918,550	3,886,200	1,490,000	860,000	480,000	480,000	
37	Highways, Streets and Drainage	542,024	6,749,453	2,589,427	28,541,539	10,060,045	21,675,108	3,650,358	1,388,500	350,000	
38	Culture and Recreation	1,872,883	7,141,000	6,916,047	942,000	882,000	300,000	300,000	300,000	300,000	
40	Downtown Services	-	-	-	118,000	-	-	-	-	-	
41	Total Expenditures (Detailed Schedule Attached)	\$ 4,402,292	\$ 16,476,096	\$ 11,841,394	\$ 65,447,089	\$ 15,003,245	\$ 23,640,108	\$ 4,985,358	\$ 2,343,500	\$ 1,305,000	
42											
43	Other Financing Sources (Uses):										
44	Transfer to Street Improvement Construction Fund	-	395,000	395,000	-	-	-	-	-	-	
45	Total Other Sources	\$ -	\$ 395,000	\$ 395,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
46											
47	Total Expenditures and Other Sources	\$ 4,402,292	\$ 16,871,096	\$ 12,236,394	\$ 65,447,089	\$ 15,003,245	\$ 23,640,108	\$ 4,985,358	\$ 2,343,500	\$ 1,305,000	
48											
51	ENDING FUND BALANCE		\$ 10,657,454	\$ 2,257,113	\$ 9,744,242	\$ (47,022,446)	\$ 821,398	\$ (13,630,163)	\$ (13,386,041)	\$ (10,532,722)	\$ (6,668,625)

	A	B	C	D	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Capital Improvement Fund												
2						Adjusted		Dept	City Manager	Four Year Plan			
3		Project		Priority	Actuals	Budget	Estimated	Request	Recomm				
4	Expenditures	Status	Description	No.	FY 24-25	FY 25-26	FY 25-26	FY 26-27	FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31
6													
7	General Government Improvements												
8	City Fiber	RECURRING	Continue to standardize our fiber practices to better utilize our fiber assets, while continuing to connect autonomous city Facilities and intersections.		\$ 209,103	\$ 200,000	\$ 200,000	\$ 200,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000
9	City Hall Chillers	TO BE COMPLETED	Repair/replacement of City Hall chillers		-	57,800	57,800	-	-	-	-	-	-
10	Downtown Improvements	RECURRING	Improvements to improve safety and visibility of Downtown McAllen. A total of \$225,000 is requested to install automatic traffic bollards at 17th Street and Dallas Avenue to complement previous installation at 17th Street and Beaumont Avenue. Estimated \$75K for Downtown Garage HVAC Equipment and Multi-Space Meters.	23	191,800	75,000	75,000	225,000	-	-	-	-	-
11	EPM Data Management	NEW	EDM can replace manual process for requesting, preparing, and configuring updates for common changes such as adding new departments, funds, accounts, and projects. It ensures consistency between the target applications, reducing the potential for reporting differences and issues loading data between applications. Avoiding human error. Annual cloud license: \$130,000 Implementation Services:\$250,000	1	-	-	-	380,000	-	-	-	-	-
12	Finance & Budget Department Remodel	COMPLETE	Remodel and reconfiguration of existing workspace.		14,975	-	-	-	-	-	-	-	-
13	New Facility for I.T. and Radio Shop	NEW	Radio Shop is currently housed in a warehouse that was designed and is being used as a storage facility, which houses chemicals and/or vehicle lubricants that pose health/safety risk to employees. Radio Shop has also outgrown current facility and is in need of more vehicle bays. In addition, the I.T. Network team consisting of five resources have been displaced for years due to not enough room for personnel or to store equipment. Network team is currently at the Incubator (old library on Main). Request to relocate Radio shop and network team into one new facility.	1	-	-	-	1,100,000	-	-	-	-	-
14	Planning - Comprehensive Plan	NEW	Envision McAllen was adopted in May 2023. Work has continued on the Unified Development Code, adopted December 2024, effective July 2025, which is crucial to continue to encourage quality development in McAllen. Work will continue with citywide zoning to reflecting the Unified Development Code.		29,239	22,000	22,000	22,000	-	-	-	-	-
15	Total General Government Improvements				\$ 445,116	\$ 354,800	\$ 354,800	\$ 1,927,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000
17	Fire Department												
18	Fire Department Logistics Warehouse	NEW	Renovation of the existing Fire Department Logistics Warehouse that supports daily departmental operations. Scope of work includes remodeling the existing floorplan to include administrative offices and reconfiguring storage areas to maximize efficiency of operations.	2	-	-	-	6,850,000	-	180,000	-	-	-
19	Fire - EOC Renovation	ROLLOVER	Expansion and renovation of the existing break room area to include commercial-style hooded range, refrigerator/freezer, and sink.	27	-	110,000	-	67,350	110,000	-	-	-	-
20	Fire - Fire Records Management Software	COMPLETE	Installation of video wall to display fire mobile GPS for emergency vehicles as part of the larger "Records Management" software upgrade.		13,488	-	-	-	-	-	-	-	-
21	Fire - Pumper Fire Truck Engine-7 - Shortage	COMPLETE	Pumper Fire Truck Engine 7 (Shortage). Arrived in 2025.		255,000	-	-	-	-	-	-	-	-
22	Fire Station #4 Land Acquisition	ROLLOVER	Land Acquisition for relocation of Fire Station 4 from inside the airport perimeter to a centralized area within engine-4's emergency response district.	1	10,500	-	-	900,000	900,000	-	-	-	-

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1	City of McAllen - Capital Improvement Fund												
2						Adjusted		Dept	City Manager	Four Year Plan			
3		Project		Priority	Actuals	Budget	Estimated	Request	Recomm				
4	Expenditures	Status	Description	No.	FY 24-25	FY 25-26	FY 25-26	FY 26-27	FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31
23	Fire Station #5	NEW	Construction of a new, larger fire station on the existing property. Scope includes demolition of the existing building and construction of a new building with an expanded footprint.	1	-	-	-	8,250,000	-	350,000	-	-	-
24	Total Fire Department				\$ 278,988	\$ 110,000	\$ -	\$ 16,067,350	\$ 1,010,000	\$ 530,000	\$ -	\$ -	\$ -
25													
26	Police Department												
27	Evidence Storage Facility	TO BE COMPLETED	Conversion of an existing 4,000-square foot warehouse space into a climate-controlled evidence storage room.		380,823	42,200	42,200	-	-	-	-	-	-
28	Indoor Firearms Training Facility - Design	ROLLOVER	Design of a 28,000-square foot (+/-) indoor firearms training facility to include handgun and rifle lanes, as well as classroom and administrative spaces.	24	-	848,643	688,800	151,200	151,200	-	-	-	-
29	Indoor Firearms Training Facility (Construction)	NEW	Current Firearms Training Facility in Palmhurst, Texas has reached end-of-life primarily encroaching development.	25	-	-	-	12,900,000	-	-	-	-	-
30	Total Police Department				\$ 380,823	\$ 890,843	\$ 731,000	\$ 13,051,200	\$ 151,200	\$ -	\$ -	\$ -	\$ -
31													
32	Animal Care Department												
33	Animal Intake Facility (Rev - Row 24)	ROLLOVER	Cost participation for design and construction of kennel, support facilities, and administrative area additions to the existing facility.	31	19,250	300,000	300,000	1,000,000	500,000	-	-	-	-
34	Total Animal Care Department				\$ 19,250	\$ 300,000	\$ 300,000	\$ 1,000,000	\$ 500,000	\$ -	\$ -	\$ -	\$ -
35													
36	Traffic Department												
37	Active Transportation Plan (Rev-Row 13)	NEW	City-wide initiative to enhance mobility and safety for pedestrians, bicyclists, and other non-motorized users. The plan will identify infrastructure improvements, policies and implementation strategies through the creation of a Master Hike & Bike Map with the incorporation of transit routes, along with other plans or guides that will help focus resources on future growth. The plan will be aimed at creating a safer and more connected transportation network across the City.	1	-	-	-	350,000	350,000	50,000	-	-	-
38	Intelligent Transportation System Plan (Rev-Row 14)	NEW	The ITS Master Plan will identify the City's existing infrastructure as well as its needs for the future in order to operate a more efficient and cost effective network. The plan, in line with the City's Vision, will help improve safety, enhance mobility, identify appropriate technology, and develop long term plans to help implement projects that are in line with TxDOT's regional Transportation Systems Management & Operations (TSMO) Plan.	2	-	-	-	650,000	650,000	50,000	-	-	-
39	Loop Cutting Project By Corridors	RECURRING	Maintenance for loop detection systems at all 215 City of McAllen intersections for new signals, existing signals, and replacement of faulty detection systems at any signals reported through the 311 App.		119,808	120,000	120,000	120,000	120,000	120,000	120,000	120,000	120,000
40	Nolana Signal Improvements	NEW	Texas Department of Transportation (TxDOT) is requesting additional funding for Nolana Avenue signal improvement plans completed in February 2025. City of McAllen owes TxDOT approximately \$115,000 for construction overruns, Direct State Costs and preliminary engineering review.	3	-	-	-	115,000	115,000	-	-	-	-
41	Pavement Markings	RECURRING	Funding for pavement markings, completed by Contractor, along major corridors throughout City of McAllen as well as special projects to bring more visibility at locations that are unsafe as a result of Vision Zero initiative.	8	99,921	100,000	100,000	150,000	125,000	125,000	125,000	125,000	125,000
42	Roadway Safety Improvements	RECURRING	Improvements at intersections that have been flagged through the signal timing study as intersections that need right turn or left turn improvements. Additionally major intersections in residential areas where residents have safety concerns and the data shown need for safety improvements to protect pedestrians or vulnerable road users.	4	198,605	170,000	193,600	150,000	125,000	125,000	125,000	125,000	125,000

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1	City of McAllen - Capital Improvement Fund																
2																	
3																	
4	Expenditures	Project Status	Description	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept Request FY 26-27	City Manager Recomm FY 26-27	Four Year Plan							
5										FY 27-28	FY 28-29	FY 29-30	FY 30-31				
43	Street Lights	RECURRING	Funds designated for installation of new street lights in areas that do not meet spacing requirements. Old Neighborhoods and arterial roadways as priority request.	9	395,705	380,000	380,000	450,000	380,000	380,000	380,000	-	-				
44	Street Lights Account Audit	NEW	External audit documenting the need for the continuous increase in spending for the street light utilities account. Proposed Audit would help keep providers accountable and drive better customer service tactics.	10	-	-	-	500,000	-	-	-	-	-				
45	Traffic Building Improvements	COMPLETE	Improvements at new Traffic location. To include paving parking area, new fence, and possible canopy addition.		-	100,000	96,520	-	-	-	-	-	-				
46	Traffic Calming Pilot Project	NEW	Funding for residential neighborhoods to help reduce speeding and improve safety for vulnerable road users (pedestrians, bicyclists, and school children) using residential roadways for leisure.	11	-	-	-	50,000	50,000	50,000	50,000	50,000	50,000				
47	Traffic Circle Design - McColl & Orangewood Ave.	NEW	Engineering design services for McColl and Orangewood intersection. Currently a signal is warranted at this intersection. The Traffic Operations Dept. & Traffic Board is recommending a proposed traffic circle to improve safety and discourage truck traffic.	5	-	-	-	1,000,000	250,000	-	-	-	-				
48	Traffic Sign Upgrades	RECURRING	Funds allocated for the purchase of signs materials for signs that do not meet reflectivity requirements based on State standards and guidelines	7	49,167	60,000	60,000	65,000	60,000	60,000	60,000	60,000	60,000				
49	Traffic Signal Installation / Upgrades	NEW	Funding requested will allow Traffic Operations Department to purchase equipment needed for the installation of new signals or signals that are damaged as a result of traffic related accidents.	12	-	-	-	200,000	-	-	-	-	-				
50	Total Traffic Department				\$ 863,208	\$ 930,000	\$ 950,120	\$ 3,800,000	\$ 2,225,000	\$ 960,000	\$ 860,000	\$ 480,000	\$ 480,000				
51																	
52	Total Public Safety				\$ 1,542,268	\$ 2,230,843	\$ 1,981,120	\$ 33,918,550	\$ 3,886,200	\$ 1,490,000	\$ 860,000	\$ 480,000	\$ 480,000				
53																	
54	Highways and Streets																
55	2nd St. Roadway Improvements - Trenton Rd. to Yellowhammer	NEW	This project involves new roadway paving and drainage improvements to extend Col. Rowe Blvd. (2nd street) from Yellow Hammer to Trenton Road. The proposed construction will develop a 3-lane urban roadway with continuous turn lane and sidewalks.	26	-	-	-	150,000	150,000	350,000	-	-	-				
56	17 1/2 from 29th Street to Ware Road	TO BE COMPLETED	Request for PS&E and ROW as part of an interlocal agreement with Hidalgo County Pct. 4. Project will add paving and drainage improvements to realign 17 1/2 road from 29th Street. Proposed construction includes development of a 5 lane, urban roadway within 100-feet of right of way. Interlocal with Hidalgo County.		-	525,453	525,453	-	-	-	-	-	-				
57	29th Street Monte Cristo to SH 107 - Design	ROLLOVER	Roadway paving and drainage improvements to widen the existing 29th Street. The proposed development will include a 4-lane urban roadway, complete with sidewalks and a storm sewer system, within a right-of-way (ROW) ranging from 80 to 100 feet, spanning a length of approximately 3 miles.	13	-	310,000	50,000	385,000	260,000	600,000	1,255,000	-	-				
58	33rd Street Extension From Oxford Avenue to Auburn Avenue - Design	TO BE COMPLETED	Roadway paving and drainage improvements to extend 33rd Street from Oxford Avenue to Auburn Avenue.	2	110,521	209,000	209,000	-	-	-	-	-	-				
59	33rd Street Extension From Oxford Avenue to Auburn Avenue - Construction	NEW	Roadway paving and drainage improvements to extend 33rd Street from Oxford Avenue to Auburn Avenue. Proposed construction includes development of a 3 lane with shoulders, urban roadway within 80-feet of right of way along a length of approximately 0.75 mile.	2	-	-	-	10,500,000	250,000	-	-	-	-				

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1	City of McAllen - Capital Improvement Fund																
2																	
3																	
4	Expenditures	Project Status	Description	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept Request FY 26-27	City Manager Recomm FY 26-27	Four Year Plan							
5										FY 27-28	FY 28-29	FY 29-30	FY 30-31				
60	33rd Street - Right of Way	ROLLOVER	Purchase ROW for the construction of 33rd Street.	1	133,808	150,000	150,000	250,000	250,000	-	-	-	-				
61	35th Street Repaving	NEW	Pavement resurface by milling, salvaging, recycling, and relaying existing and new asphalt.	22	-	-	-	90,000	-	-	-	-	-				
62	Asphalt Crack Sealing	RECURRING	Asphalt crack sealing performed as part of the annual pavement preservation program.	17	210,153	53,000	53,000	250,000	200,000	200,000	200,000	200,000	200,000				
63	Bales Road - 10th Street to 2nd Street	ROLLOVER	Roadway paving and drainage improvements to widen the existing Bales Road. The proposed construction will develop a 2-lane urban roadway with continuous turn lane and 10-ft share use concrete path and sidewalk along the south ROW.	15	-	350,000	31,738	315,000	315,000	-	-	-	-				
64	Freddy Gonzalez Roadway Improvements (Shary to 10th) - Design	ROLLOVER	Roadway paving and drainage improvements to extend and widen existing Freddy Gonzalez Road from Shary Road to 10th Street. Proposed construction includes development of a 5 lane, urban roadway within 100-feet of right of way along a length of approximately 3.5 miles. (Will seek MPO Funds for Construction).	7	-	200,000	180,291	625,609	626,000	515,250	1,038,500	1,038,500	-				
65	Freddy Gonzalez Siphon Construction - Hidalgo County Irrigation District 2 (Shary to 10th)	NEW	Drainage improvements to extend and widen existing Freddy Gonzalez Road From Shary Road to 10th Street. Proposed construction includes development of a 5 lane, urban roadway within 100-feet of right of way along a length of approximately 3.5 miles. (Seek MPO Funds for Construction).	3	-	-	-	2,050,000	-	-	-	-	-				
66	Gumwood Avenue Interconnect	NEW	The project will interconnect east-to-west access between Bentsen Road and Ware Road. The work includes the construction of a drainage box culvert, installation of riprap for erosion control, and placement of new pavement for through connection.	21	-	-	-	325,000	325,000	2,500,000	-	-	-				
67	Idela Avenue Widening - 23rd Street to SH 336 (10th Street)	ROLLOVER	Roadway paving and drainage improvements to extend Idela Avenue. The proposed construction will develop a 2-lane urban roadway with continuous turn lane and sidewalks.	11	-	125,000	124,640	1,156,930	657,000	793,000	-	-	-				
68	Idela Avenue Widening - International Blvd to FM 2220 (Ware Road)	ROLLOVER	New roadway concrete paving (industrial) and drainage improvements to extend Idela Avenue. The proposed construction will develop a 4-lane urban roadway with concrete pavement, sidewalks.	12	-	155,000	35,000	350,000	350,000	950,000	-	-	-				
69	Lark Avenue (4 Mile) Widening - Taylor Rd. to 29th St.	ROLLOVER	Roadway paving and drainage improvements to widen existing Lark Avenue from Taylor Road to 29th Street. Proposed construction includes development of a 4 lane, curb and gutter urban roadway with dedicated turn lanes at intersections, storm management system and Sidewalks. Request fund for design development.	14	-	310,000	75,000	985,000	485,000	621,858	771,858	-	-				
70	La Vista Ave. Roadway Improvements - 2nd St. to Jackson Rd.	NEW	This project involves new roadway paving and drainage improvements to extend La Vista Avenue from Col. Rowe Blvd. (2nd street) to Jackson Road. The proposed construction will develop a 3-lane urban roadway with continuous turn lane and sidewalks.	20	-	-	-	350,000	-	650,000	-	-	-				
71	Nolana Avenue - 2nd St. to Jackson Rd.	ROLLOVER	Roadway paving and drainage improvements to widen the existing Nolana Avenue. The proposed construction will develop a 6-lane urban roadway, featuring landscaped concrete medians. The design also includes a 6-foot sidewalk along the south right-of-way (ROW) and an 8-foot shared-use concrete path along the north ROW, all within the existing 120-foot ROW.	10	-	260,000	150,000	715,000	715,000	370,000	235,000	-	-				
72	Nolana Avenue - 23rd to Ware (Rev-Row 18)	NEW	MOVED FROM STREET IMPRV. CONSTRUCTION FUND This project involves roadway paving and drainage improvements to widen the existing Nolana Avenue from FM 2220 (Ware Road) to FM 1926 (23rd Street). The proposed construction will develop a 6-lane urban roadway, featuring landscaped concrete medians. The design also includes a 6-foot sidewalk along the south right-of-way (ROW) and an 8-foot shared-use concrete path along the north ROW, all within the existing 120-foot ROW.	32	-	-	-	-	477,045	11,825,000	-	-	-				

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4	Expenditures	Project Status	Description	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept Request FY 26-27	City Manager Recomm FY 26-27	Four Year Plan				
5										FY 27-28	FY 28-29	FY 29-30	FY 30-31	
73	Nolana Avenue Shared-Use - Bentsen Rd. to Bicentennial Blvd.	NEW	The Nolana Avenue Shared-Use Improvements Project, extending from Bentsen Road to Bicentennial Boulevard, consists of corridor enhancements to accommodate a shared-use facility for pedestrians and bicyclists. The project includes the implementation of a designated shared-use path along the corridor, associated pavement improvements, and modifications necessary to safely integrate pedestrian and bicycle movements within the existing roadway environment.	28	-	-	-	250,000	250,000	450,000	-	-	-	-
74	Northgate Intersection Improvements at 23rd, 10th, and 2nd	NEW	The Project includes upgrades at the intersections of 23rd Street, 10th Street, and 2nd Street. The improvements are designed to enhance traffic operations, facilitate efficient east-west and inbound-outbound commuter movements, and improve overall mobility within the City of McAllen. The project will include geometric modifications, signalization enhancements, and associated pavement and drainage adjustments to optimize safety, capacity, and connectivity along the Northgate Corridor.	19	-	-	-	150,000	150,000	450,000	-	-	-	-
75	Sprague Extension - (Roadway Design)	ROLLOVER	This project involves roadway paving and drainage improvements to extend Sprague Avenue. The proposed project development is for the expansion of the existing 4-lane urban roadway to cross the existing Hidalgo County Irrigation District main canal and Hidalgo County Drainage District's canal and roundabout at La Lomita Road to connect to Ware Road.	8	-	300,000	165,000	825,000	450,000	750,000	-	-	-	-
76	Sprague Road Extension - FM 2220 (Ware Road) to La Lomita Road - Siphon	NEW	This project consists of constructing a drainage bridge-class culvert and siphon structure to facilitate the undercrossing of the HCIDN1 Main Canal beneath the future Sprague Road roadway extension. The funding request is to support the execution of an interlocal agreement between the irrigation district and the City of McAllen. The project will be designed, constructed, and inspected by the irrigation district.	6	-	5,000	-	3,614,000	500,000	-	-	-	-	-
77	Subdivision Paving	RECURRING	Proposed funding to assist Developers with City participation with paving improvements along major roadways.	16	11,104	297,000	297,000	250,000	150,000	150,000	150,000	150,000	150,000	150,000
78	Taylor Road - 2 Mile to 4 Mile - Design	TO BE COMPLETED	Roadway paving and drainage improvements to widen existing from 4 Mile to 2 Mile. Proposed construction includes development of a 4 lane, urban roadway within 80-feet of right-of-way along a length of approximately one mile.		76,439	-	43,305	-	-	-	-	-	-	-
79	Taylor Road - Business 83 to Mile 2	ROLLOVER	Roadway paving and drainage improvements to widen existing from Business 83 to 2 Mile. Proposed construction includes development of a 4 lane, urban roadway within 80-feet of right-of-way along a length of approximately one mile. Additional funds due to Mission as per ILA for Phase 2 of project.	9	-	3,000,000	-	3,000,000	3,000,000	-	-	-	-	-
80	Taylor Road - North of 2 Mile Line	NEW	Potential ILA with County. Roadway paving and drainage improvements to widen existing from 2 Mile to Monte Cristo. Proposed construction includes development of a 4-lane urban roadway within 80-feet of right-of-way.	33	-	-	-	1,055,000	-	-	-	-	-	-
81	Total Streets				\$ 542,024	\$ 6,249,453	\$ 2,089,427	\$ 27,641,539	\$ 9,560,045	\$ 21,175,108	\$ 3,650,358	\$ 1,388,500	\$ 350,000	

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1	City of McAllen - Capital Improvement Fund												
2						Adjusted		Dept	City Manager				
3		Project		Priority	Actuals	Budget	Estimated	Request	Recomm	Four Year Plan			
4	Expenditures	Status	Description	No.	FY 24-25	FY 25-26	FY 25-26	FY 26-27	FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31
82	Drainage												
83	Public Works - Drainage Infrastructure Repairs	NEW	Public Works has identified several outfalls and headwalls that are compromised due to collapsed pipes or damaged concrete. This project will involve the repair of the damaged infrastructure and address emergency repairs that arise throughout the year. The repairs will be executed through a collaborative effort between Public Works and qualified private contractors.		-	500,000	500,000	500,000	500,000	500,000	-	-	-
84	Ware Road and FM 107 Drainage Outfall	NEW	The project will install a 48" drain line across Irrigation District 1 canal and outfall to Drainage District No. 1 McAllen Edinburg Lateral. City would enter into an Interlocal Agreement with Irrigation District No. 1 to perform design and construction of crossing.	18	-	-	-	400,000	-	-	-	-	-
85	Total Drainage				\$ -	\$ 500,000	\$ 500,000	\$ 900,000	\$ 500,000	\$ 500,000	\$ -	\$ -	\$ -
86													
87	Total Highways & Streets and Drainage				\$ 542,024	\$ 6,749,453	\$ 2,589,427	\$ 28,541,539	\$ 10,060,045	\$ 21,675,108	\$ 3,650,358	\$ 1,388,500	\$ 350,000
88													
89	Culture and Recreation Improvements												
90	Assorted Park Amenities	RECURRING	Funds are utilized for improvements and upgrades due to wear and tear. Amenities included but not limited to picnic tables, water fountains, trail and park equipment, playground parts, quikbuilds, and lighting.		191,505	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
91	Bentsen Hike & Bike - Property Acquisition	TO BE COMPLETED	Purchase of land adjacent to the Bentsen Road Hike & Bike Trail.		-	59,000	59,000	-	-	-	-	-	-
92	Blue Trail	NEW	Improve existing walking trails to provide amenities to public, these include trash cans, benches, and additional lighting.	3	-	-	-	50,000	50,000	-	-	-	-
93	Connectivity Trail / Precinct 2 Project Phase II	NEW	Improvements to Connectivity Trail / Precinct 2 to include amenities: benches, lighting, trash cans	6	-	-	-	80,000	80,000	-	-	-	-
94	Doc Neuhaus Playground	TO BE COMPLETED	Full Replacement of Playground structure for 5-12 year old users with Shade Structure.		-	120,000	120,000	-	-	-	-	-	-
95	Fire Training Facility Trail	ROLLOVER	Construct a walking trail and added amenities to the open area. Amenities include solar lighting, BBQ Pavilion, water fountain and seat wall.		-	52,000	-	52,000	52,000	-	-	-	-
96	Fitness Zone at Bill Schupp	TO BE COMPLETED	Addition of a Fitness Court to Bill Schupp Park.		-	200,000	200,000	-	-	-	-	-	-
97	Float Studio - Land Purchase (Rev-Row 26)	TO BE COMPLETED	Purchase of land for Parks Operations / Float Studio.		-	6,100,000	6,011,497	-	-	-	-	-	-
98	Horticulture Improvements	RECURRING	Funds are used for the ongoing maintenance, addition, or replacement of landscaping elements at, but not limited to, city parks, facilities, linear trails, and street medians.		106,500	100,000	100,000	160,000	100,000	100,000	100,000	100,000	100,000
99	IMAS HVAC Project	TO BE COMPLETED	Replacement of three roof top A/C units for IMAS completed in FY 23-24. Emergency purchase of seven roof top units in FY 24-25.		152,949	-	65,550	-	-	-	-	-	-
100	Las Palmas Community Center - Parking Lot Repair	NEW	Improve existing parking lot to Las Palmas Community Center through repairs, asphalt, patches, overlays, seal coats, and restriping parking lines.	2	-	-	-	70,000	70,000	-	-	-	-
101	LED Lights Package (1)	NEW	Improvements to park lighting to attract park use	4	-	-	-	60,000	60,000	-	-	-	-
102	Morris Hike and Bike	COMPLETE	Construction of trail from Bicentennial to 2nd Street. The trail will then connect to TAP grant approved by the MPO.		1,170,483	-	-	-	-	-	-	-	-
103	Morris Park: Phase 2/3	COMPLETE	Add amenities to Morris Park: benches, tables, shade structures, walking trail, field lights.		184,108	-	-	-	-	-	-	-	-
104	Morris Sensory Equipment Replacement	TO BE COMPLETED	Replace existing musical instruments and exercise equipment.		-	100,000	100,000	-	-	-	-	-	-

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Capital Improvement Fund													
2							Adjusted		Dept	City Manager		Four Year Plan		
3		Project		Priority	Actuals	Budget	Estimated		Request	Recomm				
4	Expenditures	Status	Description	No.	FY 24-25	FY 25-26	FY 25-26		FY 26-27	FY 26-27		FY 27-28	FY 28-29	FY 29-30
5														
105	Parking Lot Repair Package	NEW	Complete repair of 3-4 parking lots in Parks throughout the City in FY 25-26. Requesting funding in FY 26-27 for parking lot improvements to Airport, Zinnia West, Hike and Bike Trail Parking, and McAllen Youth Parking.	5	54,852	60,000	60,000		60,000	60,000		-	-	-
106	Parks Tablets	COMPLETE	iPads purchased for POS sales at outdoor events to help streamline operations and improve the customer experience.		12,486	-	-		-	-		-	-	-
107	Parks and Recreation Master Plan	NEW	Updating the Parks Master Plan is a necessary and strategic step to ensure that the community's Park system continues to meet current needs, reflects emerging trends, and remains aligned with long term goals. As the previous plan reaches the end of its 10-year horizon, an update provides the opportunity to reassess priorities, evaluate progress, and position the community for future growth.	1	-	-	-		60,000	60,000		-	-	-
108	Total Culture & Recreation Improvements				\$ 1,872,883	\$ 6,991,000	\$ 6,916,047		\$ 792,000	\$ 732,000		\$ 300,000	\$ 300,000	\$ 300,000
109														
110	Champion Lakes Golf Course													
111	Construction of Sand Bins and Access Path	ROLLOVER	Construction of concrete sand bins and access path.		-	80,000	-		80,000	80,000		-	-	-
112	Sand Trap Reconstruction Project	ROLLOVER	Purchase sand, truckloads of gravel and rolls of perforated pipe to reconstruct all the sand bunkers at the Golf Course.		-	70,000	-		70,000	70,000		-	-	-
113	Total Champion Lakes Golf Course				\$ -	\$ 150,000	\$ -		\$ 150,000	\$ 150,000		\$ -	\$ -	\$ -
114														
119	Downtown Services													
120	Downtown McAllen Parking Garage HVAC Equipment	NEW	Request is to replace HVAC units in the Downtown McAllen Parking Garage for the Food Court lobby and the Vitals/Passport Offices. In need of (1) 12.5 ton unit, (1) 3 ton unit, and (1) 10 ton unit. All units were manufactured in 2008 and have reached the end of their useful life.	1	-	-	-		50,000	-		-	-	-
121	Multi-Space Meters	NEW	The purchase of 34 new multi-space electronic meters would be to replace existing Parkeon multi-space meters that are nearing the end of their useful life. Replacement parts for repairs are significantly high.	2	-	-	-		68,000	-		-	-	-
122	Total Downtown Services				\$ -	\$ -	\$ -		\$ 118,000	\$ -		\$ -	\$ -	\$ -
123														
124	TOTALS				\$ 4,402,292	\$ 16,476,096	\$ 11,841,394		\$ 65,447,089	\$ 15,003,245		\$ 23,640,108	\$ 4,985,358	\$ 2,343,500
125														\$ 1,305,000

City of McAllen, Texas
Capital Improvement Project Fund
List of Capital Projects

				Dept Request FY 26-27	City Manager Recomm FY 26-27
				Total Resources	\$ 18,424,643
					\$ 15,824,643
EXPENDITURES:					
	Status	Detail Row No.			
1	RECURRING	62	Asphalt Crack Sealing	\$ 250,000	\$ 200,000
2	RECURRING	90	Assorted Park Amenities	200,000	200,000
3	RECURRING	8	City Fiber	200,000	175,000
4	RECURRING	10	Downtown Improvements	225,000	-
5	RECURRING	98	Horticulture Improvements	160,000	100,000
6	RECURRING	39	Loop Cutting Project By Corridors	120,000	120,000
7	RECURRING	41	Pavement Markings	150,000	125,000
8	RECURRING	42	Roadway Safety Improvements	150,000	125,000
9	RECURRING	43	Street Lights	450,000	380,000
10	RECURRING	77	Subdivision Paving	250,000	150,000
11	RECURRING	48	Traffic Sign Upgrades	65,000	60,000
				Total Recurring	\$ 2,220,000
					\$ 1,635,000
12	ROLLOVER	57	29th Street Monte Cristo to SH 107 - Design	\$ 385,000	\$ 260,000
13	ROLLOVER	60	33rd Street - Right of Way	250,000	250,000
14	ROLLOVER	33	Animal Intake Facility	1,000,000	500,000
15	ROLLOVER	63	Bales Road - 10th Street to 2nd Street	315,000	315,000
16	ROLLOVER	19	Fire - EOC Renovation	67,350	110,000
17	ROLLOVER	22	Fire Station #4 Land Acquisition	900,000	900,000
18	ROLLOVER	95	Fire Training Facility Trail	52,000	52,000
19	ROLLOVER	64	Freddy Gonzalez Roadway Improvements (Shary to 10th) - Design	625,609	626,000
20	ROLLOVER	111	Golf Course - Construction of Sand Bins and Access Path	80,000	80,000
21	ROLLOVER	112	Golf Course - Sand Trap Reconstruction Project	70,000	70,000
22	ROLLOVER	67	Idela Ave. Widening - 23rd St. to SH336 (10th Street)	1,156,930	657,000
23	ROLLOVER	68	Idela Ave. Widening - International Blvd to FM 2220 (Ware Rd.)	350,000	350,000
24	ROLLOVER	28	Indoor Firearms Training Facility (Design)	151,200	151,200
25	ROLLOVER	69	Lark Ave. (4 Mile) Widening - Taylor Rd. to 29th St.	985,000	485,000
26	ROLLOVER	71	Nolana Ave. - 2nd St. to Jackson Rd.	715,000	715,000
27	ROLLOVER	75	Sprague Extension - (Roadway Design)	825,000	450,000
28	ROLLOVER	79	Taylor Road - Business 83 to 2 Mile	3,000,000	3,000,000
				Total Rollovers	\$ 10,928,089
					\$ 8,971,200
				Remaining Balance	\$ 5,276,554
					\$ 5,218,443

City of McAllen, Texas
Capital Improvement Project Fund
List of Capital Projects

				Dept Request FY 26-27	City Manager Recomm FY 26-27
Remaining Balance				\$ 5,276,554	\$ 5,218,443
Status	Detail Row No.				
29 NEW	55	2nd St. Roadway Improvements - Trenton Rd. to Yellowhammer	\$ 150,000	\$ 150,000	
30 NEW	59	33rd Street Extension From Oxford Ave. to Auburn Ave. (Constr.)	10,500,000	250,000	
31 NEW	61	35th Street Repaving	90,000	-	
32 NEW	37	Active Transportation Plan	350,000	350,000	
33 NEW	92	Blue Trail	50,000	50,000	
34 NEW	120	Downtown McAllen Parking Garage HVAC Equipment	50,000	-	
35 NEW	121	Downtown Services - Multi-Space Meters	68,000	-	
36 NEW	11	EPM Data Management	380,000	-	
37 NEW	93	Connectivity Trail / Precinct 2 Project Phase II	80,000	80,000	
38 NEW	18	Fire Department Logistics Warehouse	6,850,000	-	
39 NEW	23	Fire Station #5	8,250,000	-	
40 NEW	65	Freddy Gonzalez Siphon Constr. -Hidalgo County Irrigation Dist. 2 (Shary to 10th)	2,050,000	-	
41 NEW	66	Gumwood Ave. Interconnect	325,000	325,000	
42 NEW	29	Indoor Firearms Training Facility (Constr.)	12,900,000	-	
43 NEW	38	Intelligent Transportation System Plan	650,000	650,000	
44 NEW	100	Las Palmas Community Center Parking Lot Repair	70,000	70,000	
45 NEW	70	La Vista Ave. Roadway Improvements - 2nd St. to Jackson Rd.	350,000	-	
46 NEW	101	LED Lights Package (1)	60,000	60,000	
47 NEW	13	New Facility for I.T. and Radio Shop	1,100,000	-	
48 NEW	72	Nolana Avenue from 23rd to Ware - (Moved From Street Imprv. Fund)	-	477,045	
49 NEW	73	Nolana Ave. Shared-Use - Bentsen Rd. to Bicentennial Blvd.	250,000	250,000	
50 NEW	40	Nolana Signal Improvements	115,000	115,000	
51 NEW	74	Northgate Intersection Improvements at 23rd, 10th, and 2nd	150,000	150,000	
52 NEW	105	Parking Lot Repair Package	60,000	60,000	
53 NEW	107	Parks and Recreation Master Plan	60,000	60,000	
54 NEW	44	Street Lights Account Audit	500,000	-	
55 NEW	76	Sprague Road Extension - FM 2220 (Ware Rd.) to La Lomita Siphon (Constr.)	3,614,000	500,000	
56 NEW	80	Taylor Rd. - North of 2 Mile Line	1,055,000	-	
57 NEW	46	Traffic Calming Pilot Project	50,000	50,000	
58 NEW	47	Traffic Circle Design - McColl and Orangewood Ave.	1,000,000	250,000	
59 NEW	49	Traffic Signal Installation/Upgrades	200,000	-	
60 NEW	84	Ware Road and FM 107 Drainage Outfall	400,000	-	
61 NEW	14	Planning - Comprehensive Plan	22,000	-	
62 NEW	83	Public Works - Drainage Infrastructure Repairs	500,000	500,000	
Total New Projects				\$ 52,299,000	\$ 4,397,045
Ending Fund Balance FY 26-27				\$ (47,022,446)	\$ 821,398

	A	B	D	F	G	H	J	K	L	M
1	City of McAllen, Texas Development Corporation of McAllen, Inc. Fund Balance Summary									
2										
3										
4		Actuals	Adjusted Budget	Estimated	Dept. Request	City Manager Recomm	Four Year Plan			
5		FY 24-25	FY 25-26	FY 25-26	FY 26-27	FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31
7	BEGINNING FUND BALANCE	\$ 28,645,817	\$ 32,577,245	\$ 37,809,954	\$ 27,345,287	\$ 27,345,287	\$ 17,171,136	\$ 16,234,883	\$ 28,595,880	\$ 41,340,428
8	Revenues									
9	1/2CENT SALES TAX COLLECTIONS	\$ 23,171,463	\$ 23,634,893	\$ 23,634,893	\$ 24,107,590	\$ 24,107,590	24,589,742	25,081,537	25,583,167	26,094,831
10	Insight	1,585,591	1,601,446	1,601,446	1,617,461	1,617,461	1,633,635	1,649,972	1,666,471	1,683,136
11	Christmas in the Park (Exp-Row 57)	4,396	-	-	-	-	-	-	-	-
12	Federal Grants / EDA (Business Industrial Park) (Exp-Row 74)	222,007	-	-	-	-	-	-	-	-
13	Developer Contribution (Business Industrial Park) (Exp-Row 74)	1,505,193	-	-	-	-	-	-	-	-
14	Federal Grants / FHWA (Ware Rd. Underground Trail Passage) (Exp-Row 49)	-	-	-	4,995,921	4,576,888	-	-	-	-
15	TxDOT Grant (Bentsen Road Widening) (Exp-Row 42)	-	-	-	-	-	4,060,840	-	-	-
16	Contributions / McAllen Heritage Center	-	-	250,000	-	-	-	-	-	-
17	Investment Earnings	1,582,612	1,444,104	1,444,104	1,487,427	1,487,427	1,605,822	1,317,946	952,608	629,673
18	Miscellaneous / Recovery Prior Year Exp	2,207	-	-	-	-	-	-	-	-
19	Miscellaneous / Recovery Current Year Exp	65,086	-	-	-	-	-	-	-	-
22	Total Revenues	28,138,554	26,680,443	26,930,443	32,208,399	31,789,366	31,890,039	28,049,455	28,202,246	28,407,640
27	Total Revenues and Other Sources	\$ 28,138,554	\$ 26,680,443	\$ 26,930,443	\$ 32,208,399	\$ 31,789,366	\$ 31,890,039	\$ 28,049,455	\$ 28,202,246	\$ 28,407,640
29	TOTAL RESOURCES:	\$ 56,784,372	\$ 59,257,688	\$ 64,740,397	\$ 59,553,686	\$ 59,134,653	\$ 49,061,175	\$ 44,284,338	\$ 56,798,126	\$ 69,748,068
31	APPROPRIATIONS									
32	Agencies	\$ 3,702,127	\$ 6,114,427	\$ 6,114,427	\$ 5,194,830	3,670,000	\$ 3,220,000	\$ 3,220,000	\$ 3,220,000	\$ 3,220,000
33	Business District Improvements	4,670,116	11,989,051	8,464,383	12,678,862	12,378,862	9,479,017	6,989,783	7,363,223	7,731,663
34	Street and Drainage Improvements	1,202,833	11,046,531	9,240,154	13,006,074	6,810,000	15,500,000	250,000	250,000	250,000
35	Recreation / Community Centers Impv & Entertainment	334,684	648,201	600,576	34,983,275	8,000,000	-	-	-	-
36	Other	4,059,019	11,608,980	8,087,989	57,522,118	4,898,018	909,438	909,438	909,438	909,438
37	Total Expenditures (Detailed Schedule Attached)	13,968,779	41,407,190	32,507,529	123,385,159	35,756,880	29,108,455	11,369,221	11,742,661	12,111,101
38	Other Financing Sources (Uses):									
39	Transfer to General Fund	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
40	Transfer to Sales Tax Debt Fund	461,147	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
41	Transfer to McAllen Express Fund and Transit Fund	2,003,362	2,173,920	2,116,177	3,248,718	3,248,718	2,248,718	2,848,718	2,248,718	12,248,718
42	Transfer to Quinta Mazatlán - CUE	1,500,000	1,500,000	1,500,000	-	1,500,000	-	-	-	-
43	Transfer to Local Govt. Co. Debt Service Fund	371,130	670,169	481,404	667,919	667,919	669,119	670,519	666,319	670,850
44	Transfer to McAllen Marketing Fund	100,000	100,000	100,000	100,000	100,000	110,000	110,000	110,000	110,000
45	Transfer to Drainage Fee Fund (McAllen Lateral Channel Improvements)	370,000	-	-	-	-	-	-	-	-
46	Transfer to Parade / City Special Events Fund (Christmas In The Park & MXLAN)	-	190,000	190,000	190,000	190,000	190,000	190,000	190,000	190,000
47	Total Other Sources (Detailed Schedule Attached)	5,005,639	5,134,089	4,887,581	4,706,637	6,206,637	3,717,837	4,319,237	3,715,037	13,719,568
49	Total Expenditures and Other Sources	\$ 18,974,418	\$ 46,541,279	\$ 37,395,110	\$ 128,091,796	\$ 41,963,517	\$ 32,826,292	\$ 15,688,458	\$ 15,457,698	\$ 25,830,669
54	ENDING FUND BALANCE:	\$ 37,809,954	\$ 12,716,409	\$ 27,345,287	\$ (68,538,110)	\$ 17,171,136	\$ 16,234,883	\$ 28,595,880	\$ 41,340,428	\$ 43,917,399

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	A	B	D	E	F	G	I	K	L	M	O	P	Q	R
1	City of McAllen - Development Corporation of McAllen, Inc.													
2									City Manager Recomm FY 26-27					
3	Expenditures	Project Status	Description / Status	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept. Request FY 26-27		Four Year Plan				
5										FY 27-28	FY 28-29	FY 29-30	FY 30-31	
6	Agencies													
7	Boys & Girls Club	AGENCY	After-School Learning Centers (Interlocal Agreement)		\$ 389,639	\$ 400,000	\$ 400,000	\$ 509,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	
8	Affordable Homes	AGENCY	Outside agency		78,759	2,307	2,307	-	-	-	-	-	-	
9	Chamber of Commerce	AGENCY	Outside agency		-	442,890	442,890	-	-	-	-	-	-	
10	Christian's Manor	AGENCY	Outside agency		-	225,000	225,000	267,200	-	-	-	-	-	
11	Comfort House	AGENCY	Outside agency		115,000	115,000	115,000	120,000	20,000	20,000	20,000	20,000	20,000	
12	Dentists Who Care	AGENCY	NEW - Outside agency		-	-	-	50,000	-	-	-	-	-	
13	Health Clinic Facility- El Milagro	AGENCY	Outside agency		280,000	290,000	290,000	290,000	200,000	200,000	200,000	200,000	200,000	
14	LiftFund	AGENCY	Local Business Loans - Outside Agency		198,176	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	
15	McAllen Economic Development Corp (MEDC)	AGENCY	Outside agency		1,112,600	1,958,630	1,958,630	1,958,630	900,000	900,000	900,000	900,000	900,000	
16	P.A.C.E. Program	AGENCY	Outside agency		-	75,600	75,600	-	-	-	-	-	-	
17	STC - Center for Advanced Training & Apprentice	AGENCY	Outside agency		429,303	450,000	450,000	600,000	450,000	450,000	450,000	450,000	450,000	
18	STC - Nursing and Allied Health	AGENCY	Outside agency		498,650	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	
19	STC - Performing Arts Center	CONTRIBUTION	Contribution for renovations of Cooper Center of Performing Arts		-	805,000	805,000	-	-	-	-	-	-	
20	Texas A&M - McAllen	OTHER			-	-	-	-	450,000	-	-	-	-	
21	VIDA	AGENCY	Outside agency		600,000	650,000	650,000	700,000	550,000	550,000	550,000	550,000	550,000	
22	Total Skill Job Training & Learning Centers				\$ 3,702,127	\$ 6,114,427	\$ 6,114,427	\$ 5,194,830	\$ 3,670,000	\$ 3,220,000	\$ 3,220,000	\$ 3,220,000	\$ 3,220,000	
23														
24	Business District Improvements													
25	Business Development & Recruitment	RECURRING	The Office of Retail & Business Development for the City of McAllen is dedicated to driving economic growth, strengthening the local business ecosystem, and positioning McAllen as a premier destination for retail, commerce, and investment. The office serves as a strategic connector between the public and private sectors, working to attract new retailers, support existing businesses, and enhance the overall vitality of the community.	2	277,651	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	
26	Refresh 50/50	RECURRING	Matching revitalization grant intended to improve exterior appearance of commercial establishment and drive consumer traffic into participating grant establishment.	1	110,865	772,938	775,000	775,000	775,000	775,000	775,000	775,000	775,000	
27	Global Innovation Center	ROLLOVER	The Global Innovation Center is designed to offer soft landing programs and solutions for foreign-owned business owners looking to expand their operations into the city of McAllen. The Center will provide international small and midsize business owners with access to workspaces and co-working options, including a physical address, to help them confidently start their businesses in our city.		-	71,000	-	300,000	-	-	-	-	-	
28	Involuntary Demolitions	RECURRING	The Health & Code Enforcement Department is presenting substandard, vacant structures throughout City of McAllen to the Building Board of Adjustments with staff recommendation to uphold order for involuntary demolition of structures that pose threat to public health and safety.		40,080	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	
29	Matching Grant program - Neighborhood	RECURRING	Planning Department Grants available to encourage subdivisions to beauty their landscaped areas.		-	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	
30	Priority Corridor Revitalization	N/A	Matching revitalization grant intended to improve exterior appearance of commercial establishment. Consolidate with Refresh 50/50.		153,015	-	-	-	-	-	-	-	-	

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	A	B	D	E	F	G	I	K	L	M	O	P	Q	R								
1	City of McAllen - Development Corporation of McAllen, Inc.																					
2																						
3	Expenditures	Project Status	Description / Status	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept. Request FY 26-27	City Manager Recomm FY 26-27	Four Year Plan												
										FY 27-28	FY 28-29	FY 29-30	FY 30-31									
31	Project Imagine Tomorrow	RECURRING	1.) Incentives for New Construction on Single Family and Duplex-Fourplex Empty Lots throughout City of McAllen. 2.) Incentives for Demolition/Rehabilitation/Upgrade Cost of Substandard, Vacant Homes 3.) Incentives for Renovation of and Homes built 50 + years ago throughout the City of McAllen.		135,796	258,500	258,500	400,000	400,000	400,000	400,000	400,000	400,000									
32	Potential Investments	N/A	Potential Investments		-	675,000	675,000	750,000	750,000	750,000	750,000	750,000	750,000									
33	Retail Software	RECURRING	Contract will be made on 3 installments payments. (Placer AI)		49,350	60,000	60,000	60,000	60,000	60,000	60,000	60,000	60,000									
34	Tres Lagos -Developers Reimbursement	TO BE COMPLETED	Developer's participation		20,688	51,000	51,000	-	-	-	-	-	-									
35	380 AGREEMENTS																					
36	380 Agreements for Business and Industrial Incentives		380 Agreements for Business and Industrial Incentives		3,882,670	9,575,613	6,119,883	9,868,862	9,868,862	6,969,017	4,479,783	4,853,223	5,221,663									
37	Total Business District Improvements				\$	4,670,116	\$	11,989,051	\$	8,464,383	\$	12,678,862	\$	12,378,862	\$	9,479,017	\$	6,989,783	\$	7,363,223	\$	7,731,663
38																						
39	Streets and Drainage Improvements																					
40	2nd St. Ext. with Roundabout at Wisconsin Ave. Construction	NEW	This project involves intersection improvements at the intersection of 2nd Street and Wisconsin Avenue along with roadway approaches in all 4 directions. The proposed construction will include the development of a roundabout, along with improvements extending along both roadways. These improvements will feature a landscaped island, sidewalks, and a hike and bike path, all within the existing right-of-way (ROW). Request for additional funds for construction.	5	-	-	-	4,660,000	4,660,000	-	-	-	-									
41	10th & Robin - Utility Lines	TO BE COMPLETED	10th & Robin - Utility Lines		34,723	100,259	-	-	-	-	-	-	-									
42	Bentsen Road Widening - Buddy Owens to 5 Mile (Rev - Row 15)	ROLLOVER	Roadway paving and drainage improvements to widen existing Bentsen Road from FM 676 (5 Mile Line) to Buddy Owens (3 Mile Line). Proposed construction includes development of a 5 lane, urban roadway within 100-feet of right-of-way along a length of approximately 2.0 miles.	3	250,556	1,099,444	639,400	1,000,000	1,000,000	15,250,000	-	-	-									
43	Bentsen Road Widening - Buddy Owens to 5 Mile Right of Way	ROLLOVER	Additional request for right of way acquisition. Increase for Geotech services and traffic study.	4	16,200	1,550,000	303,926	1,246,074	250,000	-	-	-	-									
44	North Ware at SH107 Storm Sewer Outfall	NEW	Participation with developer to upsize storm sewer infrastructure to serve contributing watershed. Provides necessary storm sewer outfall for future development in the basin.	12	-	-	-	650,000	650,000	-	-	-	-									
45	Shary Road from SH 107 to 9 Mile	COMPLETED	Request for PS&E participation as part of request from Hidalgo County Pct. 3. ROW will be requested at a later time. Project will add paving and drainage improvements to Shary Road.		798,154	-	-	-	-	-	-	-	-									
46	Shary Road and Mile 9	TO BE COMPLETED	Roadway improvements within the City of McAllen jurisdiction along Shary Road from Mile 9 Road to Mile 8 1/2, and along Mile 9 Road from Shary to Ware Road.		-	152,073	152,073	-	-	-	-	-	-									
47	Street Repaving	RECURRING	Project location varies. Additional single machine repaving.	7	103,200	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000									
48	Ware Rd. Landscape Median	TO BE COMPLETED	Installation of landscaped medians along Ware Rd (FM 2220) from SH 107 to Auburn Avenue Mile 5 Road)		-	1,860,400	1,860,400	-	-	-	-	-	-									
49	Ware Rd. Underground Trail Passage (Rev - Row 14)	ROLLOVER	Installation of an underground pedestrian crossing at Ware Road to allow access and connectivity from the McAllen Convention Center campus to West Side Park and City wide running, cycling and pedestrian routes. Part of McAllen's multimodal infrastructure.	1	-	6,034,355	6,034,355	5,200,000	-	-	-	-	-									
50																						
51	Total Streets & Drainage Improvements				\$	1,202,833	\$	11,046,531	\$	9,240,154	\$	13,006,074	\$	6,810,000	\$	15,500,000	\$	250,000	\$	250,000	\$	250,000
52																						
53	Recreation, Community Centers and Entertainment																					
54	Champion Lakes West Course Public Infrastructure	NEW	Design and construction of necessary water and sewer infrastructure to support development of the west short course and related support facilities.	8	-	-	-	5,250,000	-	-	-	-	-									
55	Champion Lakes West Course Bridge	NEW	Design and construction of a new pre-fabricated steel bridge to cross the Mission Inlet drainage channel. Bridge will provide access to the north and south sides of the proposed 18-hole par 3 course currently bisected by the existing drainage channel.	9	-	-	-	425,000	-	-	-	-	-									

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1	City of McAllen - Development Corporation of McAllen, Inc.																					
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	Expenditures	Project Status	Description / Status	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept. Request FY 26-27	City Manager Recomm FY 26-27	Four Year Plan												
										FY 27-28	FY 28-29	FY 29-30	FY 30-31									
56	Champion Lakes West Course Buildings	NEW	Design and construction of new driving range, restaurant/conference and office spaces, and maintenance support facilities. A 21,000-SF +/- driving range, restaurant/conference space. 4,000-SF +/- maintenance building, 4,000-SF golf cart storage building.	11	-	-	-	17,900,000	-	-	-	-	-									
57	Christmas in the Park (Rev- Row 11)	N/A	\$40,000 split between Christmas In The Park logistics (\$25,000) and Entertainment (\$15,000). (MOVED AS TRANSFER OUT TO CITY SPECIAL EVENTS FUND)		33,748	-	-	-	-	-	-	-	-									
58	Construction of New Short Course & Driving Range	NEW	This project calls for the construction of a new 18 hole short course and driving range; cost allocations are as follows: Golf Course and Driving Range Construction \$8,000,000; Maintenance Equipment \$2,100,000; 70 Golf Cart Fleet \$490,000; Signage (Entrance Sign, Tee Signs, Directional Signs, etc.) \$70,200; On Course accessories (Sand bottle racks, Ball Washers, Water Coolers, Trash Cans, Shoe Clean Stations, Flags, Flagsticks, Cups, Rakes, Tee & Fairway Yardage Markers, etc.) \$98,800; Driving Range Equipment (Ball Picking Equipment, Ball Washers, Ball Dispensing Equipment, Mats, Trays, Baskets, Yardage Easels, Bag Stands, One Auto Picker) \$149,368; Grass Establishment \$500,000		-	-	-	11,408,275	8,000,000	-	-	-	-									
59	Golf Course - Erosion Control Wall	TO BE COMPLETED	Reconstruction and stabilization of eroded lake banks.		-	598,201	550,576	-	-	-	-	-	-									
60	Golf Course - Expansion of Champion Lakes Parking Lot	COMPLETE	Expansion of parking lot and incidental construction.		936	-	-	-	-	-	-	-	-									
61	Golf Course Improvements	TO BE COMPLETED	Golf Course improvements at the recently opened Artificial Grass Short Game Practice Area.		-	50,000	50,000	-	-	-	-	-	-									
62	MXLAN Event	N/A	MXLAN Event at Convention Center (MOVED AS TRANSFER OUT TO CITY SPECIAL EVENTS FUND)		300,000	-	-	-	-	-	-	-	-									
63	Total Recreation and Community Centers				\$	334,684	\$	648,201	\$	600,576	\$	34,983,275	\$	8,000,000	\$	-	\$	-	\$	-	\$	-
64																						
65	Other																					
66	Administrative Fee	N/A			500,000	602,438	602,438	602,438	602,438	602,438	602,438	602,438	602,438	602,438								
67	Airlines	N/A	Airline incentive program		1,071,177	3,000,000	150,000	3,000,000	3,000,000	-	-	-	-									
68	Anzalduas Cargo Design	TO BE COMPLETED	Construction administration services for northbound and southbound commercial inspection station(s) construction.		603,263	406,000	624,000	-	-	-	-	-	-									
69	Chamber of Economic Development Strategy	OTHER	The McAllen Chamber of Commerce will provide grants to entrepreneurs that wish to set up their business in McAllen by providing them with training on finance, real estate, scaling their business, and commercialization.	1	74,000	141,500	141,500	141,500	-	-	-	-	-									
70	City Hall Land Acquisition	TO BE COMPLETED	City Hall Land Acquisition		-	4,950,000	4,950,000	-	-	-	-	-	-									
71	City Hall Expansion - Design	ROLLOVER	Professional services for design and construction management of the new City Hall facility. (Moved to City Hall Expansion / Reservoir Development Fund)	6	1,012,339	990,400	990,400	2,597,600	-	-	-	-	-									
72	City Hall Expansion - Construction	NEW	Construction of new City Hall.	10	-	-	-	50,000,000	-													
73	Creative Incubator Electrical Upgrades	ROLLOVER	Upgrades to the facility's existing electrical panel to ensure efficient and uninterrupted electrical service.	13	-	85,000	22,205	85,000	-	-	-	-	-									
74	Industrial Park (Rev- Row 12 & 13)	TO BE COMPLETED	Cost participation with public infrastructure improvements related to the McAllen South Industrial Park (MSIP): EDA Funded (Grant # 08-79-05610)		515,517	19,000	14,444	-	-	-	-	-	-									
75	McAllen Heritage Center - Expansion	ROLLOVER	Participation with construction of a 2-story addition to the existing heritage center facility. The project will be advertised for construction FY25-26.	2	11,420	988,580	200,000	788,580	988,580	-	-	-	-									
76	Operating Expenses	N/A	Operating Expenses		1,957	9,062	7,000	7,000	7,000	7,000	7,000	7,000	7,000									
77	Professional Services	N/A	Consulting Fees		224,052	375,000	375,000	300,000	300,000	300,000	300,000	300,000	300,000									
78	Storage - All Other Departments	N/A	Storage - All Other Departments		45,294	42,000	11,002	-	-	-	-	-	-									
79	Total Other				\$	4,059,019	\$	11,608,980	\$	8,087,989	\$	57,522,118	\$	4,898,018	\$	909,438	\$	909,438	\$	909,438	\$	909,438
80																						

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1	City of McAllen - Development Corporation of McAllen, Inc.													
2														
3	Expenditures	Project Status	Description / Status	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept. Request FY 26-27	City Manager Recomm FY 26-27	Four Year Plan				
										FY 27-28	FY 28-29	FY 29-30	FY 30-31	
81	Transfers-Out													
82	DEBT SERVICE													
83	Contract Rev Bond Series 2017	N/A	Contract Rev Bond Series 2017 (Texas A&M Building Project)		371,130	670,169	481,404	667,919	667,919	669,119	670,519	666,319	670,850	
84	Sales Tax Debt Service	N/A	Debt Service Fee		461,147	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	
85	OTHER TRANSFERS-OUT													
86	General Fund	N/A	City Parks and Recreation After School Programs		200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	
87	Quinta Mazatlán - CUE	N/A	Quinta Mazatlán Construction		1,500,000	1,500,000	1,500,000	-	1,500,000	-	-	-	-	
88	McAllen Marketing Fund	N/A	Marketing		100,000	100,000	100,000	100,000	100,000	110,000	110,000	110,000	110,000	
89	Drainage Fee Fund	N/A	For McAllen Lateral Channel Improvements project		370,000	-	-	-	-	-	-	-	-	
90	City Special Events Fund	N/A	For Christmas In the Park (\$40,000) and MXLAN Event (\$150,000)		-	190,000	190,000	190,000	190,000	190,000	190,000	190,000	190,000	
91	CITY WIDE TRANSIT SYSTEM													
92	Metro McAllen Fund - Maintenance & Operations	N/A	Metro McAllen Fund - Maintenance & Operations		1,850,207	1,916,356	1,916,356	1,975,657	1,975,657	1,975,657	1,975,657	1,975,657	1,975,657	
93	Transit Fund - Maintenance & Operations	N/A	Transit Fund - Maintenance & Operations		153,155	257,564	199,821	1,273,061	1,273,061	273,061	873,061	273,061	10,273,061	
94	Total Transfers Out				\$ 5,005,639	\$ 5,134,089	\$ 4,887,581	\$ 4,706,637	\$ 6,206,637	\$ 3,717,837	\$ 4,319,237	\$ 3,715,037	\$ 13,719,568	
95														
96	Total Expenditures and Transfers-Out				\$ 18,974,418	\$ 46,541,279	\$ 37,395,110	\$ 128,091,796	\$ 41,963,517	\$ 32,826,292	\$ 15,688,458	\$ 15,457,698	\$ 25,830,669	
97														

City of McAllen, Texas

Development Corporation Fund

				Dept Request FY 26-27	City Manager Recomm FY 26-27
TOTAL RESOURCES: \$				59,553,686	\$ 59,134,653
EXPENDITURES:					
Status	Detail Row No.				
1 RECURRING	66	Administrative Fee	602,438	602,438	
2 RECURRING	67	Airlines	3,000,000	3,000,000	
3 RECURRING	25	Business Development & Recruitment	400,000	400,000	
4 RECURRING	28	Involuntary Demolitions	100,000	100,000	
5 RECURRING	29	Matching Grant program - Neighborhood	25,000	25,000	
6 RECURRING	76	Operating Expenses	7,000	7,000	
7 RECURRING	32	Potential Investments	750,000	750,000	
8 RECURRING	77	Professional Services	300,000	300,000	
9 RECURRING	31	Project Imagine Tomorrow	400,000	400,000	
10 RECURRING	26	Refresh 50/50	775,000	775,000	
11 RECURRING	33	Retail Software	60,000	60,000	
12 RECURRING	47	Street Repaving	250,000	250,000	
13 RECURRING	36	380 - Insight Direct	3,600,000	3,600,000	
Total Recurring \$				10,269,438	\$ 10,269,438
14 ROLLOVER	42	Bentsen Road Widening - Buddy Owens to 5 mile.	1,000,000	1,000,000	
15 ROLLOVER	43	Bentsen Road Widening - Buddy Owens to 5 mile. Right of Way	1,246,074	250,000	
16 ROLLOVER	71	City Hall Expansion - Design (Moved to City Hall Expansion/Reservoir Dev. Fund)	2,597,600	-	
17 ROLLOVER	73	Creative Incubator Electrical Upgrades	85,000	-	
18 ROLLOVER	27	Global Innovation Center	300,000	-	
19 ROLLOVER	75	McAllen Heritage Center - Expansion	788,580	988,580	
20 ROLLOVER	49	Ware Rd. Underground Trail Passage	5,200,000	-	
21 ROLLOVER	36	380 - Abasto Corporation	2,240	2,240	
22 ROLLOVER	36	380 - Chedes Cold Storage LLC.	28,000	28,000	
23 ROLLOVER	36	380 - Dave & Buster's	213,622	213,622	
24 ROLLOVER	36	380 - Domain Development	460,000	460,000	
25 ROLLOVER	36	380 - FTO Texas	105,000	105,000	
26 ROLLOVER	36	380 - GR Fresh Produce	90,000	90,000	
27 ROLLOVER	36	380 - La Plaza Mall	2,000,000	2,000,000	
28 ROLLOVER	36	380 - Madiam L.P. (Project #3) 2023	30,000	30,000	
29 ROLLOVER	36	380 - Near Shoring	440,000	440,000	
30 ROLLOVER	36	380 - SIMON PROPERTY GROUP (TEXAS), L.P., and LA PLAZA MALL, LLC.	1,200,000	1,200,000	
31 ROLLOVER	36	380- Ware Retail	700,000	700,000	
Total Rollovers \$				16,486,116	\$ 7,507,442
32 AGENCY	7	Boys & Girls Club	509,000	400,000	
33 AGENCY	10	Christian's Manor	267,200	-	
34 AGENCY	11	Comfort House	120,000	20,000	
35 AGENCY	12	Dentists Who Care (New Agency Request)	50,000	-	
36 AGENCY	13	Health Clinic Facility- El Milagro	290,000	200,000	
37 AGENCY	14	LiftFund	200,000	200,000	
38 AGENCY	15	McAllen Economic Development Corp (MEDC)	1,958,630	900,000	
39 AGENCY	17	STC - Center for Advanced Training & Apprentice	600,000	450,000	
40 AGENCY	18	STC - Nursing and Allied Health	500,000	500,000	
41 AGENCY	21	VIDA	700,000	550,000	
42 OTHER	20	Texas A&M - McAllen	-	450,000	
43 OTHER	69	Chamber of Economic Development Strategy	141,500	-	
Total Agencies \$				5,336,330	\$ 3,670,000

City of McAllen, Texas Development Corporation Fund

				Dept Request FY 26-27	City Manager Recomm FY 26-27
<u>Status</u>	<u>Detail Row No.</u>				
44	NEW	40	2nd St. Ext. with Roundabout at Wisconsin Ave. Construction	4,660,000	4,660,000
45	NEW	72	City Hall Expansion - Construction	50,000,000	-
46	NEW	58	CLGC - Construction of New Short Course & Driving Range	11,408,275	8,000,000
47	NEW	54	CLGC - West Course Public Infrastructure	5,250,000	-
48	NEW	55	CLGC - West Course Bridge	425,000	-
49	NEW	56	CLGC - West Course Buildings	17,900,000	-
50	NEW	44	North Ware at SH107 Storm Sewer Outfall	650,000	650,000
51	NEW	36	380 - DHR Medical	1,000,000	1,000,000
Total New Projects				\$ 91,293,275	\$ 14,310,000
	<u>Detail Row No.</u>	<u>Transfers Out:</u>			
	83	Contract Rev Bond Series 2017		\$ 667,919	\$ 667,919
	84	Sales Tax Debt Service		300,000	300,000
	86	General Fund		200,000	200,000
	87	Quinta Mazatlán - CUE		-	1,500,000
	88	McAllen Marketing Fund		100,000	100,000
	90	Parade / City Special Events Fund (Christmas In The Park & MXLAN)		190,000	190,000
	92	Metro McAllen Fund - Maintenance & Operations		1,975,657	1,975,657
	93	Transit Fund - Maintenance & Operations		1,273,061	1,273,061
Total Transfers Out				\$ 4,706,637	\$ 6,206,637
Ending Fund Balance FY 26-27				\$ (68,538,110)	\$ 17,171,136

	A	B	C	E	G	H	I	K	L	M	N
1		City of McAllen, Texas Infrastructure and Improvement Fund Balance Summary									
2											
3											
4											
5			Actuals	Adjusted	Estimated	Dept.	City Manager	Four Year Plan			
6			FY 24-25	Budget	FY 25-26	Request	Recomm	FY 27-28	FY 28-29	FY 29-30	FY 30-31
9											
10		BEGINNING FUND BALANCE	\$ 18,620,168	\$ 12,384,670	\$ 13,015,084	\$ 8,979,883	\$ 8,979,883	\$ 1,628,025	\$ 1,758,173	\$ 1,853,335	\$ 1,913,511
14											
15		Other Financing Sources:									
19		Contribution - CDBG (County Trails)	\$ -	\$ 789,262	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20		Contribution - Hidalgo County (New Parks & Rec Areas South of Expressway) - Exp-Row 31	-	250,000	250,000	-	-	-	-	-	-
21		Miscellaneous / Other	759	-	-	-	-	-	-	-	-
22		Interest	787,692	199,980	199,980	205,979	205,979	130,148	95,162	60,176	25,190
23		Total Other Sources	788,451	1,239,242	449,980	205,979	205,979	130,148	95,162	60,176	25,190
24											
25		Total Revenues and Transfers-In	\$ 788,451	\$ 1,239,242	\$ 449,980	\$ 205,979	\$ 205,979	\$ 130,148	\$ 95,162	\$ 60,176	\$ 25,190
26											
27		TOTAL RESOURCES	\$ 19,408,619	\$ 13,623,912	\$ 13,465,064	\$ 9,185,862	\$ 9,185,862	\$ 1,758,173	\$ 1,853,335	\$ 1,913,511	\$ 1,938,701
28											
29		APPROPRIATIONS									
30		Expenditures									
31		General Government	\$ 1,866,848	\$ 3,846,000	\$ 2,500,000	\$ 7,346,000	\$ 1,346,000	\$ -	\$ -	\$ -	\$ -
32		Public Safety	693,509	-	-	-	-	-	-	-	-
33		Highways, Streets and Drainage	1,672,546	1,816,895	851,232	1,014,441	1,075,000	-	-	-	-
35		Culture and Recreation	2,160,632	7,059,048	1,133,949	6,189,099	1,699,837	-	-	-	-
36		Total Expenditures (Detailed Schedule Attached)	\$ 6,393,536	\$ 12,721,943	\$ 4,485,181	\$ 14,549,540	\$ 4,120,837	\$ -	\$ -	\$ -	\$ -
37											
38		Other Financing Sources (Uses):									
39		Transfer to Quinta Mazatlan - CUE	-	-	-	-	3,437,000	-	-	-	-
41		Total Other Sources	-	-	-	-	3,437,000	-	-	-	-
42											
43		Total Expenditures and Other Sources	\$ 6,393,536	\$ 12,721,943	\$ 4,485,181	\$ 14,549,540	\$ 7,557,837	\$ -	\$ -	\$ -	\$ -
44											
47		ENDING FUND BALANCE	\$ 13,015,084	\$ 901,969	\$ 8,979,883	\$ (5,363,678)	\$ 1,628,025	\$ 1,758,173	\$ 1,853,335	\$ 1,913,511	\$ 1,938,701
48											

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Infrastructure and Improvement Fund													
2							Adjusted		Dept	City Manager	Four Year Plan			
3					Priority	Actuals	Budget	Estimated	Request	Recomm				
4		Expenditures	Description	No.	FY 24-25	FY 25-26	FY 25-26		26-27	26-27	27-28	28-29	29-30	30-31
7														
8		General Government												
9		ERP	ROLLOVER	Microsoft GP is on its 14th year and is lacking critical functionality, which is causing various departments to perform manual processes and purchase third party applications to augment GP's deficiencies.. As a result, various processes are cumbersome and added costs are incurred with third party maintenance. The CIS application used by MPU for utility billing is end of life and no longer supported.		1,866,848	3,846,000	2,500,000	7,346,000	1,346,000	-	-	-	-
10				Total General Government		1,866,848	3,846,000	2,500,000	7,346,000	1,346,000	-	-	-	-
11		Public Safety												
12		Fire Station #8	COMPLETE	New construction of 10,391 SQ. FT. one story structure for Fire Station #8.		576,676	-	-	-	-	-	-	-	-
13		Firefighter Training Facility Center	COMPLETE	The firefighters training facility center will meet a variety of training needs. It will include a large tiered seating classroom for meetings and trainings and will also include a lobby, restrooms, administrative offices and conference rooms.		116,833	-	-	-	-	-	-	-	-
14				Total Public Safety		693,509	-	-	-	-	-	-	-	-
15		Highways & Streets												
16		Alleys	ROLLOVER	The improvement of the alleys will improve existing alleys throughout different sectors of the city. An alley assessment was performed to determine the existing surface, pavement and driveway connection conditions of alleys in which they were scored from poor, fair and good. The project will upgrade the pavement of the alleys to HMAC to allow better access.	1	1,552,298	1,477,702	463,261	1,014,441	1,075,000	-	-	-	-
17		Balboa Lift Station	TO BE COMPLETED	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.		105,872	339,193	387,971	-	-	-	-	-	-
18		Energy Efficiency Program	COMPLETE	This program involves the replacement or repair of outdated equipment with new energy efficient equipment and HVAC building automated system that will replace outdated system.		590	-	-	-	-	-	-	-	-
19		Street Lights Upgrade	COMPLETE	Upgrading street lights around City of McAllen.		13,786	-	-	-	-	-	-	-	-
20				Total Highways & Streets		1,672,546	1,816,895	851,232	1,014,441	1,075,000	-	-	-	-
24		Cultural & Recreation												
25		Campground Project - Kappler	COMPLETE	Design and construction of campgrounds and amenities.		1,888,513	-	-	-	-	-	-	-	-
26		Connectivity Trail / Precinct 2 Project	ROLLOVER	Requesting funding for site furniture and amenities for Intercity trail connection in conjunction with Hidalgo County Precinct 2. (CDBG FUNDING)	2	-	789,262	-	789,262	-	-	-	-	-
27		Curtis Park Improvements	COMPLETE	Installation of black hurricane coded fence and concrete trail connection at Park.		37,401	-	-	-	-	-	-	-	-
28		Irrigation District ROW - Trails	ROLLOVER	Survey, design, engineering, and construction of hike and bike trail expansion along Bentsen Road.		6,482	1,800,000	101,163	1,699,837	1,699,837	-	-	-	-
29		McAllen Incubator A/C Units	TO BE COMPLETED	Emergency purchase and installation of A/C units at McAllen Incubator.		-	263,000	263,000	-	-	-	-	-	-
30		Network Technology & Replacement	COMPLETE	Upgrade all three library facilities' network equipment utilizing e-rate pricing and funding. In addition, replace outdated data center network equipment.		196,387	-	-	-	-	-	-	-	-
31		New Parks & Rec Areas South of Expressway - (Rev-Row 20)	TO BE COMPLETED	Development of a new community park located at El Rancho and McColl.		31,850	769,786	769,786	-	-	-	-	-	-
32		Tennis Center	ROLLOVER	Development of a Tennis Center with 16 courts and lighting.		-	737,000	-	1,000,000	-	-	-	-	-
33		Multipurpose Facility Property	ROLLOVER	Future purchase of property for expansion of Recreational Services for McAllen residents		-	2,700,000	-	2,700,000	-	-	-	-	-
34				Total Culture and Recreation		2,160,632	7,059,048	1,133,949	6,189,099	1,699,837	-	-	-	-
35														

	A	B	C	D	E	F	H	J	K	L	N	O	P	Q
1	City of McAllen - Infrastructure and Improvement Fund													
2														
3														
4	Expenditures		Description			Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan		
											27-28	28-29	29-30	30-31
36	Transfers - Out													
37	Quinta Mazatlan - CUE Fund		Transfer to Quinta Mazatlan - CUE				-	-	-	-	3,437,000	-	-	-
38														
39	Infrastructure & Improvement Fund Total						\$ 6,393,536	\$ 12,721,943	\$ 4,485,181	\$ 14,549,540	\$ 7,557,837	\$ -	\$ -	\$ -
40														

City of McAllen, Texas
Infrastructure and Improvement Fund
List of Capital Projects

				Dept Request FY 26-27	City Manager Recomm FY 26-27
Total Resources				\$ 9,185,862	\$ 9,185,862
EXPENDITURES:					
	<u>Status</u>	<u>Detail Row No.</u>			
1	ROLLOVER	16	Alleys	1,014,441	1,075,000
2	ROLLOVER	26	Connectivity Trail / Precinct 2 Project	789,262	-
3	ROLLOVER	9	ERP	7,346,000	1,346,000
4	ROLLOVER	28	Irrigation District ROW - Trails	1,699,837	1,699,837
5	ROLLOVER	32	Tennis Center	1,000,000	-
6	ROLLOVER	33	Multipurpose Facility Property	2,700,000	-
Total Rollovers				\$ 14,549,540	\$ 4,120,837
7			Transfer Out - Quinta Mazatlan - CUE Fund	-	3,437,000
Total Transfer Out Request				\$ -	\$ 3,437,000
Ending Fund Balance FY 26-27				\$ (5,363,678)	\$ 1,628,025

City of McAllen, Texas
Quinta Mazatlán - Center for Urban Ecology Facility
Fund Balance Summary

	Actuals 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING FUND BALANCE	\$ 320,658	\$ (15,019,723)	\$ (13,457,079)	\$ (14,967,646)	\$ (14,967,646)	\$ 93,741	\$ 354,585	\$ 515,422	\$ 565,427
Revenues:									
University of Texas Rio Grande Valley	-	21,293,057	-	-	-	-	-	-	-
State Grant - Texas Parks and Wildlife	2,018,521	2,375,766	642,267	-	-	-	-	-	-
State Grant - Texas Parks and Wildlife 2021	760,222	1,470,112	709,890	-	-	-	-	-	-
State Grant - Texas Parks and Wildlife Rider 3 - Phase II	-	-	-	5,000,000	5,000,000	-	-	-	-
McAllen ISD - Contribution	-	-	2,750,000	-	-	-	-	-	-
Hidalgo County Contribution	158,052	484,312	364,689	-	-	-	-	-	-
HUD	-	1,000,000	1,000,000	-	-	-	-	-	-
Interest Earned	28,533	-	14	14	14	10	7	5	2
Total Revenues	2,965,328	26,623,247	5,466,860	5,000,014	5,000,014	10	7	5	2
Other Financing Sources:									
Development Corp. Fund	1,500,000	1,500,000	1,500,000	-	1,500,000	-	-	-	-
Infrastructure & Improvement Fund	-	-	-	-	3,437,000	-	-	-	-
Friends of Quinta -Donations / PUB Sponsorships	324,834	890,834	1,260,834	510,834	510,834	260,834	160,830	50,000	500,000
City Hall Expansion / Reservoir Development Fund	-	-	-	-	6,561,289	-	-	-	-
Total Revenues and Other Sources	4,790,162	29,014,081	8,227,694	5,510,848	17,009,137	260,844	160,837	50,005	500,002
TOTAL RESOURCES	\$ 5,110,820	\$ 13,994,358	\$ (5,229,385)	\$ (9,456,798)	\$ 2,041,491	\$ 354,585	\$ 515,422	\$ 565,427	\$ 1,065,429
APPROPRIATIONS									
Projects:									
Palm House Masterplan/Design	\$ 555,744	\$ 247,750	\$ 200,000	\$ 47,750	\$ 47,750	\$ -	\$ -	\$ -	\$ -
Palm House Construction	17,947,222	9,303,195	9,303,195	400,000	400,000	-	-	-	-
Palm House - FFE	64,934	1,735,066	235,066	1,500,000	1,500,000	-	-	-	-
TOTAL APPROPRIATIONS	\$ 18,567,899	\$ 11,286,011	\$ 9,738,261	\$ 1,947,750	\$ 1,947,750	\$ -	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ (13,457,079)	\$ 2,708,347	\$ (14,967,646)	\$ (11,404,548)	\$ 93,741	\$ 354,585	\$ 515,422	\$ 565,427	\$ 1,065,429

City of McAllen, Texas
Quinta Mazatlan - Center for Urban Ecology Facility Fund
List of Projects

		Department Request FY 26-27	City Manager Recommend FY 26-27
Total Resources		\$ (9,456,798)	\$ 2,041,491
EXPENDITURES:			
	<u>Status</u>		
1	ROLLOVER Palm House Masterplan/Design	47,750	47,750
2	ROLLOVER Palm House Construction	400,000	400,000
3	ROLLOVER Palm House FFE	1,500,000	1,500,000
Total Rollover Request		\$ 1,947,750	\$ 1,947,750
Ending Fund Balance		\$ (11,404,548)	\$ 93,741

	A	B	D	F	G	H	J	K	L	M
1	City of McAllen, Texas Traffic / Drainage Bond Improvement Projects Fund Balance Summary									
2										
3										
4		Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept Request FY 26-27	City Manager Recomm FY 26-27	Four Year Plan			
5							FY 27-28	FY 28-29	FY 29-30	FY 30-31
6										
9										
10	BEGINNING WORKING CAPITAL	\$ 8,223,593	\$ 3,261,153	\$ 4,034,625	\$ 2,331,683	\$ 2,331,683	\$ 822,057	\$ 936,359	\$ 1,019,935	\$ 1,072,784
11										
12	Revenues:									
13	Interest Earned	\$ 352,245	\$ 168,725	\$ 168,725	\$ 173,787	\$ 173,787	\$ 114,302	\$ 83,576	\$ 52,849	\$ 22,123
15	Northgate Lane Drainage Improv.	1,258,583	-	-	-	-	-	-	-	-
16	Total Revenues	\$ 1,610,827	\$ 168,725	\$ 168,725	\$ 173,787	\$ 173,787	\$ 114,302	\$ 83,576	\$ 52,849	\$ 22,123
17										
18	TOTAL RESOURCES	\$ 9,834,420	\$ 3,429,878	\$ 4,203,350	\$ 2,505,470	\$ 2,505,470	\$ 936,359	\$ 1,019,935	\$ 1,072,784	\$ 1,094,907
19										
20	APPROPRIATIONS									
21	Capital Outlay:									
23	Drainage Improvements	\$ 2,639,795	\$ 3,150,129	\$ 1,871,667	\$ 1,903,913	\$ 1,683,413	\$ -	\$ -	\$ -	\$ -
24		2,639,795	3,150,129	1,871,667	1,903,913	1,683,413	-	-	-	-
25	Other Financing Sources (Uses):									
26	Transfer to Drainage Fee (McAllen Lateral Channel Improvements)	3,160,000	-	-	-	-	-	-	-	-
27	TOTAL APPROPRIATIONS	\$ 5,799,795	\$ 3,150,129	\$ 1,871,667	\$ 1,903,913	\$ 1,683,413	\$ -	\$ -	\$ -	\$ -
28										
30	ENDING WORKING CAPITAL	\$ 4,034,625	\$ 279,749	\$ 2,331,683	\$ 601,557	\$ 822,057	\$ 936,359	\$ 1,019,935	\$ 1,072,784	\$ 1,094,907
31										

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	A	B	C	D	E	F	G	I	K	L	M	O	P	Q	R
1	City of McAllen - Traffic / Drainage Bond Improvement Projects														
2															
3			Project		Priority	Actuals	Adjusted				City Manager				
4		Expenditures	Status	Description	No.	FY 24-25	Budget	Estimated	Dept Request		Recomm				
11															
12	Drainage Improvements														
13		2nd Street Extension With Roundabout at Wisconsin Ave. - Design	ROLLOVER	This project involves intersection improvements at the intersection of 2nd Street and Wisconsin Avenue. The proposed construction will include the development of a roundabout, along with improvements extending along both roadways. These improvements will feature a landscaped island, sidewalks, and a hike and bike path, all within the existing right-of-way (ROW).	6	201,000	66,000	51,000	15,000		15,000	-	-	-	-
14		2nd (South) St. at Byron Nelson	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events. Additional funds requested due to revised construction costs.	1	26,756	1,050,000	800,000	250,000		250,000	-	-	-	-
15		Burns Drive Drainage Improvements	COMPLETE	Introduce new storm sewer infrastructure to address flooding along Burns Drive between Sandy and Kent Lanes.		3,000	-	-	-		-	-	-	-	-
16		Gray Subdivision Drainage Improvements	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.	9	5,641	60,000	8,451	228,000		228,000	-	-	-	-
17		Houston Avenue at South 2nd St. Drainage Improv.	ROLLOVER	Upgrade existing storm sewer infrastructure (siphon under irrigation canal) to improve function and efficiency of upstream storm sewer network.	5	-	216,000	720	215,280		215,280	-	-	-	-
18		La Lomita Stormwater Detention Facility	ROLLOVER	Construction of the first phase of a regional stormwater detention facility serving the immediate area of La Lomita and Sprague Road.	7	35,232	417,268	-	416,268		416,268	-	-	-	-
19		Main (North) St. at Jay Avenue	TO BE COMPLETED	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events. Design and Construction Administration.		1,016,478	83,000	83,000	-		-	-	-	-	-
20		MS4 Stormwater Quality Monitoring Program	NEW	Proposed water monitoring stations at various drainage outfalls completed in FY 24-25. Requesting funding for approximately 11 new locations to provide stream guagues with still picture camera at strategic locations along City and County drainage ditches.	10	21,343	-	-	200,000		-	-	-	-	-
21		N 41st Street at Daffodil Avenue Drainage Improv.	COMPLETE	Improve existing storm sewer system to address flooding: N 41st at Daffodil Avenue and vicinity.		140,086	-	-	-		-	-	-	-	-
22		N 4th St. at Tulip Avenue Drainage Improv.	TO BE COMPLETED	Upgrade to existing storm sewer infrastructure to address flooding in alley and rear of properties during moderate to heavy storm events.		-	251,179	251,179	-		-	-	-	-	-
23		Northwest Blueline Regrade	ROLLOVER	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events. Proposed FY 26-27 funds to widen remaining section (50 ft +/-) of NW Blueline ditch south of Fullerton Avenue.	4	-	158,000	137,500	270,500		250,000	-	-	-	-
24		Northwest Regional Stormwater Detention Facility	COMPLETE	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events.		1,023,299	-	-	-		-	-	-	-	-
25		Pump Bypass Station 255	TO BE COMPLETED	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe storm events. Additional funds requested due to revised construction estimate.	2	-	521,000	521,000	-		-	-	-	-	-
26		Rooth at JO8 Drain Extension	COMPLETE	Drainage line extension at 29th Street and JO8.		163,459	-	-	-		-	-	-	-	-
7/22/2026 Fund: 318															

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	A	B	C	D	E	F	G	I	K	L	M	O	P	Q	R							
1	City of McAllen - Traffic / Drainage Bond Improvement Projects																					
2																						
3																						
4	Expenditures	Project Status	Description	Priority No.	Actuals FY 24-25	Adjusted Budget FY 25-26	Estimated FY 25-26	Dept Request FY 26-27	City Manager Recomm FY 26-27	FY 27-28	FY 28-29	FY 29-30	FY 30-31									
27	South 1st St. at Beaumont Avenue Drainage Improv.	ROLLOVER	Introduce new storm sewer infrastructure to address flooding during moderate to heavy storm events.	3	-	217,682	18,817	198,865	198,865	-	-	-	-									
28	Tamarack (East)	COMPLETE	Proposed storm sewer infrastructure improvements to address an area with a limited and undersized existing storm sewer system that is prone to localized shallow flooding, especially during moderate to severe events.		3,500	-	-	-	-	-	-	-	-									
29	Yucca & 1st Drainage Improvement	ROLLOVER	Surface drainage improvements to ponding issues	8	-	110,000	-	110,000	110,000	-	-	-	-									
30																						
31	Total Drainage Improvements				\$	2,639,795	\$	3,150,129	\$	1,871,667	\$	1,903,913	\$	1,683,413	\$	-	\$	-	\$	-	\$	-
32																						
33	TRANSFERS OUT																					
34	Drainage Fee Fund		Transfer for McAllen Lateral Channel Improvements		3,160,000	-	-	-	-	-	-	-	-	-	-							
35																						
36	TOTALS				\$	5,799,795	\$	3,150,129	\$	1,871,667	\$	1,903,913	\$	1,683,413	\$	-	\$	-	\$	-	\$	-
37																						

City of McAllen, Texas
Traffic / Drainage Bond Improvement Fund
List of Capital Projects

					Dept Request FY 26-27	City Manager Recomm FY 26-27
Total Resources					\$ 2,505,470	\$ 2,505,470
EXPENDITURES:						
Status	Detail	Row No.				
1	ROLLOVER	13	2nd Street Extension With Roundabout at Wisconsin Ave. - Design	15,000	\$	15,000
2	ROLLOVER	14	2nd (South) St. at Byron Nelson	250,000		250,000
3	ROLLOVER	16	Gray Subdivision Drainage Improvements	228,000		228,000
4	ROLLOVER	17	Houston Avenue at South 2nd St. Drainage Improvements	215,280		215,280
5	ROLLOVER	18	La Lomita Storm Water Detention Facility	416,268		416,268
6	ROLLOVER	23	Northwest Blueline Regrade	270,500		250,000
7	ROLLOVER	27	South 1st St. at Beaumont Avenue Drainage Improvements	198,865		198,865
8	ROLLOVER	29	Yucca & 1st Drainage Improvement	110,000		110,000
Total Rollovers				\$ 1,703,913	\$	1,683,413
Remaining Balance				\$ 801,557	\$	822,057
9	NEW	20	MS4 Stormwater Monitoring	200,000		-
Total New Projects				\$ 200,000	\$	-
Ending Fund Balance FY 26-27				\$ 601,557	\$	822,057

City of McAllen, Texas
Parks Facility/Fire Station #2 Construction
Fund Balance Summary

RESOURCES	Actuals 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING WORKING CAPITAL	\$ 840,096	\$ 828,149	\$ 848,972	\$ 270,565	\$ 270,565	\$ 158,335	\$ 177,391	\$ 191,324	\$ 200,135
Revenues:									
Interest Earned	41,419	-	29,243	30,120	30,120	19,056	13,933	8,811	3,688
Miscellaneous	9,832	-	-	-	-	-	-	-	-
	51,251	-	29,243	30,120	30,120	19,056	13,933	8,811	3,688
Total Revenues & Transfers	51,251	-	29,243	30,120	30,120	19,056	13,933	8,811	3,688
TOTAL RESOURCES	\$ 891,347	\$ 828,149	\$ 878,215	\$ 300,685	\$ 300,685	\$ 177,391	\$ 191,324	\$ 200,135	\$ 203,823
APPROPRIATIONS									
Capital Outlay									
Forklift	\$ 39,532	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mechanic Lift	2,843	-	-	-	-	-	-	-	-
Camp Ground - Equipment	-	500,000	500,000	-	-	-	-	-	-
Fire Station #2 A/C Replacement	-	250,000	107,650	142,350	142,350	-	-	-	-
TOTAL APPROPRIATIONS	42,375	750,000	607,650	142,350	142,350	-	-	-	-
ENDING WORKING CAPITAL	\$ 848,972	\$ 78,149	\$ 270,565	\$ 158,335	\$ 158,335	\$ 177,391	\$ 191,324	\$ 200,135	\$ 203,823

City of McAllen, Texas
Parks Facility/Fire Station #2 Construction Fund
List of Projects

		Department Request FY 26-27	City Manager Recommend FY 26-27
Total Resources		\$ 300,685	\$ 300,685
EXPENDITURES:			
	<u>Status</u>		
1	ROLLOVER Fire Station #2 A/C Replacement	142,350	142,350
Total Request		\$ 142,350	\$ 142,350
Ending Fund Balance		\$ 158,335	\$ 158,335

City of McAllen, Texas
Street Improvement Construction Bond
Fund Balance Summary

	Actuals 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ 232,850	\$ 395,500	\$ (22,888)	\$ 438,265	\$ 438,265	\$ 10,324	\$ (182,098)	\$ (182,091)	\$ (182,086)
Revenues:									
Grant Reimbursements									
10th and Bus 83	\$ -	\$ 77,178	\$ 77,178	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23rd and Ebony	72,552	67,255	67,255	-	-	-	-	-	-
23rd and Hackberry	85,402	-	-	-	-	-	-	-	-
23rd and Jackson	-	115,451	115,451	-	-	-	-	-	-
23rd and Kendlewood	37,079	-	-	-	-	-	-	-	-
Nolana Avenue from 23rd to Ware	-	-	-	-	-	-	-	-	-
Interest Earned	15	-	14	14	14	10	7	5	2
Miscellaneous / Recovery Prior Year Exp	269	-	-	-	-	-	-	-	-
Total Revenues	\$ 195,317	\$ 259,884	\$ 259,898	\$ 14	\$ 14	\$ 10	\$ 7	\$ 5	\$ 2
Other Financing Sources:									
Transfer In - Capital Improvement Fund	-	395,000	395,000	-	-	-	-	-	-
TOTAL RESOURCES	\$ 428,167	\$ 1,050,384	\$ 632,010	\$ 438,279	\$ 438,279	\$ 10,334	\$ (182,091)	\$ (182,086)	\$ (182,084)
APPROPRIATIONS									
Projects:									
Dove: 41st Street to Bentsen	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nolana Avenue from 23rd to Ware	450,616	621,700	193,745	905,000	427,955	192,432	-	-	-
TOTAL APPROPRIATIONS	\$ 451,056	\$ 621,700	\$ 193,745	\$ 905,000	\$ 427,955	\$ 192,432	\$ -	\$ -	\$ -
ENDING FUND BALANCE	\$ (22,888)	\$ 428,684	\$ 438,265	\$ (466,721)	\$ 10,324	\$ (182,098)	\$ (182,091)	\$ (182,086)	\$ (182,084)

City of McAllen, Texas				
Street Improvement Construction Bond Fund				
List of Projects				
			Department Request FY 26-27	City Manager Recommend FY 26-27
Total Resources			\$ 438,279	\$ 438,279
EXPENDITURES:				
<u>Status</u>				
1	ROLLOVER	Nolana Avenue From 23rd to Ware	905,000	427,955
Total Rollover Request			\$ 905,000	\$ 427,955
Ending Fund Balance			\$ (466,721)	\$ 10,324

City of McAllen, Texas
City Hall Expansion / Reservoir Development Fund
Fund Balance Summary

RESOURCES	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING WORKING CAPITAL	\$ 20,870,678	\$ 19,023,155	\$ 16,934,396	\$ 8,830,504	\$ 8,830,504	\$ -	\$ -	\$ -	\$ -
Revenues:									
Interest Revenue	911,315	318,820	318,820	328,385	328,385	-	-	-	-
Total Revenues	911,315	318,820	318,820	328,385	328,385	-	-	-	-
TOTAL RESOURCES	\$ 21,781,993	\$ 19,341,975	\$ 17,253,216	\$ 9,158,889	\$ 9,158,889	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS									
City Hall Expansion - Design (Moved from Development Corp. Fund)	-	-	-	-	2,597,600	-	-	-	-
Reservoir Development	4,847,597	8,500,000	922,712	7,577,288	-	-	-	-	-
Other Financing Sources (Uses):									
Transfer Out - General Fund	-	7,500,000	7,500,000	-	-	-	-	-	-
Transfer Out - Quinta - CUE Fund	-	-	-	-	6,561,289	-	-	-	-
TOTAL APPROPRIATIONS	4,847,597	16,000,000	8,422,712	7,577,288	9,158,889	-	-	-	-
ENDING WORKING CAPITAL	\$ 16,934,396	\$ 3,341,975	\$ 8,830,504	\$ 1,581,601	\$ -	\$ -	\$ -	\$ -	\$ -

City of McAllen, Texas
City Hall Expansion / Reservoir Development Fund
List of Projects

		Department Request FY 26-27	City Manager Recommend FY 26-27
Total Resources		\$ 9,158,889	\$ 9,158,889
EXPENDITURES:			
	<u>Status</u>		
1	NEW City Hall Expansion - Design (Moved from Development Corp. Fund)	-	2,597,600
2	ROLLOVER Reservoir Development	7,577,288	-
Total Rollover Request		\$ 7,577,288	\$ 2,597,600
3	Transfer Out - Quinta - CUE Fund	-	6,561,289
Total Transfer Out Request		\$ -	\$ 6,561,289
Ending Fund Balance		\$ 1,581,601	\$ -

City of McAllen, Texas Information Technology Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING FUND BALANCE	\$ 31,540	\$ 100,664	\$ 70,107	\$ 436,971	\$ 436,971	\$ 442,426	\$ 448,799	\$ 453,459	\$ 456,406
Revenues:									
Fiber Optic Conduit Lease	112,952	80,000	398,567	-	-	-	-	-	-
Miscellaneous	4,200	-	-	-	-	-	-	-	-
Interest Earned	2,161	-	5,296	5,455	5,455	6,373	4,660	2,947	1,234
Total Revenues	119,313	80,000	403,863	5,455	5,455	6,373	4,660	2,947	1,234
TOTAL RESOURCES	\$ 150,853	\$ 180,664	\$ 473,970	\$ 442,426	\$ 442,426	\$ 448,799	\$ 453,459	\$ 456,406	\$ 457,640
APPROPRIATIONS									
Projects:									
City Wide Public Wifi	\$ -	\$ -	\$ -	\$ 2,100,000	\$ -	\$ -	\$ -	\$ -	\$ -
Offsite Backup	14,721	19,000	18,999	-	-	-	-	-	-
Project SMART	9,025	80,000	18,000	-	-	-	-	-	-
Facility Access Control Replacement	57,000	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	80,746	99,000	36,999	2,100,000	-	-	-	-	-
ENDING FUND BALANCE	\$ 70,107	\$ 81,664	\$ 436,971	\$ (1,657,574)	\$ 442,426	\$ 448,799	\$ 453,459	\$ 456,406	\$ 457,640

City of McAllen, Texas
Information Technology Fund
List of Projects

			Department Request FY 26-27	City Manager Recommend FY 26-27
Total Resources			\$ 442,426	\$ 442,426
EXPENDITURES:				
	<u>Status</u>			
1	NEW	City Wide Public Wifi	2,100,000	-
Total Request			\$ 2,100,000	\$ -
Ending Fund Balance			\$ (1,657,574)	\$ 442,426

Enterprise Funds

ENTERPRISE FUNDS / SPECIAL REVENUE FUNDS
PROPOSED NEW POSITIONS
FY 26-27

Dept. No.	Department	Position	Requested						City Manager Recomm	
			Proposed Staffing Count	Sal/Wages	Car Allowance	Phone Allowance	Benefits	New Position Total Cost	Staffing Count	Staffing Salary/Wages and Benefits
		SANITATION FUND								
4252	Residential									
	Non -Exempt	Heavy Equipment Operator II	1	42,014	-	-	19,722	61,736	-	-
4254	Commercial Box									
	Non -Exempt	Heavy Equipment Operator II	1	42,014	-	-	19,722	61,736	-	-
4260	Sanitation Administration									
	Non -Exempt	Field Service Monitor	1	31,345	-	-	16,463	47,808	-	-
		TOTAL SANITATION FUND	3	115,373	-	-	55,907	171,280	0	-
		COVENTION CENTER FUND								
5251	Convention Center									
	Non -Exempt	Irrigation Technician	1	34,565	-	-	16,810	51,375	-	-
	Non -Exempt	Maintenance Technician	1	32,919	-	-	16,545	49,464	-	-
	Non -Exempt	Operation Coordinator	2	62,703	-	-	32,586	95,289	1	47,644
		TOTAL CONVENTION CENTER FUND	4	130,187	-	-	65,941	196,128	1	47,644
		INT'L TOLL BRIDGE FUND								
3158	Operations									
	Exempt	Assistant Director of Bridge Administration	1	94,568	2,400	1,200	26,838	125,006	1	125,006
		TOTAL INT'L TOLL BRIDGE FUND	1	94,568	2,400	1,200	26,838	125,006	1	125,006
		SPECIAL EVENTS FUND								
5400	Operations									
	Non -Exempt	Trades Helper I	1	33,593			16,656	50,249	-	-
	Non -Exempt	Master Electrician	1	48,637			19,035	67,672	-	-
		TOTAL SPECIAL EVENTS FUND	2	82,230	-	-	35,691	117,921	0	-
Total Enterprise & Internal Funds New Positions			10	422,358	2,400	1,200	184,377	610,335	2	172,650

City of McAllen, Texas Sanitation Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 14,244,742	\$ 9,182,474	\$ 10,024,206	\$ 18,895,859	\$ 18,895,859	\$ 14,820,158	\$ 13,003,690	\$ 12,393,399	\$ 12,772,244
Revenues:									
Residential Collection	7,936,683	7,760,000	7,950,000	8,010,000	8,010,000	8,070,000	8,620,000	8,680,000	8,740,000
Commercial Collection	10,862,354	10,515,000	10,900,000	10,915,000	10,915,000	10,930,000	12,039,500	12,054,500	12,069,500
Industrial Collection	410,895	370,000	370,000	375,000	375,000	380,000	418,000	418,000	418,000
Brush Collection	2,698,373	2,670,000	2,680,000	2,690,000	2,690,000	2,700,000	2,710,000	2,720,000	2,730,000
Brush Special Pickup	3,129	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Recycling Fee	1,915,590	1,815,000	1,835,000	1,750,000	1,750,000	1,760,000	1,770,000	1,780,000	1,790,000
Recycling Sales	853,694	800,000	800,000	950,000	950,000	1,200,000	1,200,000	1,200,000	1,200,000
Drop-off Disposal Fee	21,758	5,000	7,000	5,000	5,000	5,000	5,000	5,000	5,000
Roll-off System	1,580,054	1,540,000	1,540,000	1,540,000	1,540,000	1,540,000	1,694,000	1,694,000	1,694,000
Composting	465,188	400,000	400,000	425,000	425,000	425,000	425,000	425,000	425,000
Brush Disposal	38,219	30,000	25,000	30,000	30,000	30,000	30,000	30,000	30,000
Garbage Franchise Tax	158,253	75,000	80,000	75,000	75,000	75,000	75,000	75,000	75,000
Fixed assets - Sale of Property	99,168	-	40,000	-	-	-	-	-	-
Grants	19,820	625,000	136,000	489,000	489,000	-	-	-	-
Loan Proceeds	-	10,000,000	10,000,000	-	-	-	-	-	-
Miscellaneous	74,204	-	21,372	-	-	-	-	-	-
Interest Earned	513,986	299,578	250,982	258,511	258,511	209,262	156,884	108,834	64,127
Total Revenues	27,651,369	36,907,578	37,038,354	27,515,511	27,515,511	27,327,262	29,146,384	29,193,334	29,243,627
TOTAL RESOURCES	\$ 41,896,111	\$ 46,090,052	\$ 47,062,560	\$ 46,411,370	\$ 46,411,370	\$ 42,147,420	\$ 42,150,074	\$ 41,586,733	\$ 42,015,871
APPROPRIATIONS									
Expenses:									
Composting	\$ 1,312,020	\$ 1,283,610	\$ 1,240,408	\$ 1,303,236	\$ 1,322,356	\$ 1,322,356	\$ 1,322,356	\$ 1,322,356	\$ 1,322,356
Residential	4,912,665	4,930,742	4,830,770	5,482,108	5,482,502	5,482,502	5,544,238	5,544,238	5,544,238
Commercial Box	6,020,504	5,674,706	5,713,499	6,214,032	6,212,686	6,212,686	6,274,422	6,274,422	6,274,422
Roll-Off	1,351,497	1,361,809	1,338,838	1,374,856	1,345,694	1,345,694	1,345,694	1,345,694	1,345,694
Brush Collection	3,886,240	4,181,877	3,928,954	4,196,333	4,268,483	4,268,483	4,268,483	4,268,483	4,268,483
Recycling	2,434,838	2,628,137	2,524,111	2,825,897	2,876,137	2,876,137	2,876,137	2,876,137	2,876,137
Street Cleaning	1,098,305	1,209,729	1,118,839	1,356,247	1,350,771	1,350,771	1,350,771	1,350,771	1,350,771
Administration	2,852,184	3,163,402	2,913,117	3,535,801	3,239,862	3,200,802	3,200,802	3,200,802	3,200,802
Liability Insurance	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138
Capital Outlay	7,526,417	7,012,600	4,071,873	6,441,100	3,784,000	1,373,500	1,868,500	923,500	923,500
Other Agencies	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Total Operating Expenses	31,783,809	31,835,750	28,069,547	33,118,748	30,271,629	27,822,069	28,440,541	27,495,541	27,495,541
Operating Transfers Out - Marketing Fund	25,000	25,000	25,000	25,000	25,000	27,500	27,500	27,500	27,500
Operating Transfers Out - Health Insurance Fund	170,744	72,154	72,154	-	-	-	-	-	-
Operating Transfers Out - Sanitation Debt	-	1,300,000	-	1,294,583	1,294,583	1,294,161	1,288,634	1,291,448	1,287,129
Debt Service - SBITA	328	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	31,979,881	33,232,904	28,166,701	34,438,331	31,591,212	29,143,730	29,756,675	28,814,489	28,810,170
Revenues over/under Expenses	(4,328,512)	3,674,674	8,871,653	(6,922,820)	(4,075,701)	(1,816,468)	(610,291)	378,845	433,457
Other Items Affecting Working Capital	107,976	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 10,024,206	\$ 12,857,148	\$ 18,895,859	\$ 11,973,039	\$ 14,820,158	\$ 13,003,690	\$ 12,393,399	\$ 12,772,244	\$ 13,205,701

City of McAllen

Sanitation

Decision Package Recap

Fiscal Year 26-27

	A	C	D	E	H	I
	Department	Dept. Req. Qty.	City Mgr. Qty.	Description	Department Request FY 2026-2027	City Manager Recomm FY 2026-2027
5	Composting Facility			Travel	\$ 2,340	\$ 1,000
6				Fuel & lubricants	18,684	18,684
7		1	1	Asphalt Paving - New Composting Facility	150,000	150,000
8				Adjustment to Health Insurance Premiums	-	20,460
9				Total Requested	171,024	190,144
10	Residential	1	0	NEW POSITION - Heavy Equipment Operator II w/benefits	61,736	-
11				Travel	5,970	3,000
12				Rental & contractual	100,000	100,000
13				Vehicles	150,000	150,000
14				Fuel & lubricants	73,141	73,141
15		1	0	Vehicle Shortage (SA8024 & 8025)	308,000	-
16		3200	3200	Black 96 Gallon Bins	192,000	192,000
17		1	1	Radio (Portable)	4,200	4,200
18		1	1	Radio (Mobile)	4,200	4,200
19		130	130	Downtown Trash Receptacles	110,500	110,500
20				Adjustment to Health Insurance Premiums	-	65,100
21				Total Requested	1,009,747	702,141
22	Commercial Box	1	0	NEW POSITION - Heavy Equipment Operator II w/benefits	61,736	-
23				Travel	2,990	2,000
24				Rental & contractual	100,000	100,000
25				Vehicles	150,000	150,000
26				Fuel & lubricants	98,868	98,868
27		1	0	Depreciation Shortage (SA8209 & 8210)	306,000	-
28		175	0	Dumpster (Various)	210,000	-
29		500	0	Dumpster Floors	150,000	-
30		4	0	Radios (Portable)	16,800	-
31		13	0	Radios (Mobile)	54,600	-
32		2250	0	Dumpster Lids (Various)	45,000	-
33				Adjustment to Health Insurance Premiums	-	61,380
34				Total Requested	1,195,994	412,248
35	Roll off			Travel	2,990	1,000
36				Fuel & lubricants	40,192	-
37		6	0	Sludge Containers	63,000	-
38		12	0	Roll-Off Containers	96,000	-
39		3	0	Radio (Mobile)	12,600	-
40		1	0	Radio (Portable)	4,200	-
41				Adjustment to Health Insurance Premiums		13,020
42				Total Requested	218,982	14,020
43	Brush Collection			Travel	2,390	2,000
44				Fuel & lubricants	(48,482)	(48,482)
45		1	0	Depreciation Shortage (SA8505,SA8310, SA9018)	406,000	-
46				Adjustment to Health Insurance Premiums		72,540
47				Total Requested	359,908	26,058
48	Street Cleaning			Travel	4,750	1,000
49				Fuel & lubricants	18,466	-
50		1	0	Depreciation Shortage (SD7003)	180,000	-
51				Adjustment to Health Insurance Premiums		16,740
52				Total Requested	203,216	17,740
53	Recycling			Supplies	15,000	15,000
54				Travel	11,780	2,500

City of McAllen Sanitation Decision Package Recap Fiscal Year 26-27

	A	C	D	E	H	I
		Dept.	City		Department	City Manager
		Req.	Mgr.		Request	Recomm
	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
55				Equipment	100,000	100,000
56				Fuel & lubricants	29,461	29,461
57		1	1	Recycling Center Upgrade (Automation)	3,119,500	3,119,500
58		1	1	Public Works Annex Upgrade	50,000	50,000
59		3200	0	96 Gallon Recycling Bins	224,000	-
60		15	0	Cardboard Dumpsters	22,500	-
61				Adjustment to Health Insurance Premiums		59,520
62				Total Requested	3,572,241	3,375,981
63	Administration	1	0	NEW POSITION - Field Service Monitor w/benefits	47,808	-
64				Travel	19,950	24,000
65				Training	5,900	5,900
66				Fuel & lubricants	157	-
67		1	0	2nd Floor Conference Room	475,000	-
68		1	0	Facility Paving Repairs	25,000	-
69		1	0	HVAC Controls/Programming	40,000	-
70		1	1	Emergency Operations Center (EOC) Equipment	150,000	150,000
71		10	0	Facility Cameras	10,000	-
72		2	0	Radios (Portable)	8,400	-
73		3	0	Desktop Computers	3,600	3,600
74				Adjustment to Health Insurance Premiums		39,060
75				Total Requested	785,815	222,560
76	Contingency			Cost of Living Adjustment - 3%	291,084	-
77				Total Requested	291,084	-
78						
79				TOTAL	\$ 7,808,011	\$ 4,960,892

City of McAllen, Texas
Sanitation Fund
Expense Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Baseline 26-27	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
	27-28	28-29	29-30	30-31						
BY DEPARTMENT										
Composting	\$ 1,738,454	\$ 1,301,010	\$ 1,281,869	\$ 1,282,212	\$ 1,453,236	\$ 1,472,356	\$ 1,322,356	\$ 1,322,356	\$ 1,322,356	\$ 1,322,356
Residential	6,180,272	5,126,342	5,019,370	5,091,261	6,101,008	5,793,402	5,674,502	6,231,238	5,736,238	5,736,238
Commercial Box	7,089,507	5,994,706	6,158,461	5,800,438	6,996,432	6,212,686	6,617,686	7,129,422	6,679,422	6,679,422
Roll-Off	1,485,011	1,441,809	1,418,838	1,331,674	1,550,656	1,345,694	1,425,694	1,425,694	1,425,694	1,425,694
Brush Collection	4,110,679	4,181,877	3,928,954	4,242,425	4,602,333	4,268,483	4,268,483	4,268,483	4,268,483	4,268,483
Street Cleaning	1,460,093	1,209,729	1,118,839	1,333,031	1,536,247	1,350,771	1,350,771	1,350,771	1,350,771	1,350,771
Recycling	4,313,755	8,280,337	5,568,561	2,669,656	6,241,897	6,045,637	3,572,637	3,122,637	3,122,637	3,122,637
Administration	5,406,038	4,299,940	3,574,655	3,560,040	4,636,939	3,782,600	3,589,940	3,589,940	3,589,940	3,589,940
TOTAL	\$ 31,783,809	\$ 31,835,750	\$ 28,069,547	\$ 25,310,737	\$ 33,118,748	\$ 30,271,629	\$ 27,822,069	\$ 28,440,541	\$ 27,495,541	\$ 27,495,541
BY EXPENSE GROUP										
Expenses:										
Personnel Services										
Salaries and Wages	\$ 7,912,141	\$ 8,559,110	\$ 7,520,762	\$ 8,613,452	\$ 8,728,825	\$ 8,613,452	\$ 8,613,452	\$ 8,697,480	\$ 8,697,480	\$ 8,697,480
Employee Benefits	2,382,574	3,496,818	3,387,277	3,424,832	3,771,823	3,772,652	3,733,592	3,773,036	3,773,036	3,773,036
Supplies	598,909	551,594	549,086	551,594	566,594	566,594	566,594	566,594	566,594	566,594
Other Services and Charges	8,082,216	7,864,621	7,923,135	8,377,852	8,636,912	8,620,252	8,620,252	8,620,252	8,620,252	8,620,252
Maint. and Repair Services	4,892,415	3,961,869	4,228,276	3,953,869	4,584,356	4,525,541	4,525,541	4,525,541	4,525,541	4,525,541
Liability Insurance	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138
TOTAL OPERATING EXPENSES	24,157,393	24,723,150	23,897,674	25,210,737	26,577,648	26,387,629	26,348,569	26,472,041	26,472,041	26,472,041
Capital Outlay	7,526,417	7,012,600	4,071,873	-	6,441,100	3,784,000	1,373,500	1,868,500	923,500	923,500
Other Agencies	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
TOTAL EXPENDITURES	\$ 31,783,809	\$ 31,835,750	\$ 28,069,547	\$ 25,310,737	\$ 33,118,748	\$ 30,271,629	\$ 27,822,069	\$ 28,440,541	\$ 27,495,541	\$ 27,495,541
PERSONNEL										
Composting	11	11	11	11	11	11	11	11	11	11
Residential	35	35	35	35	36	35	35	35	35	35
Commercial Box	33	33	33	33	33	33	33	33	33	33
Roll Off	7	7	7	7	7	7	7	7	7	7
Brush Collection	39	39	39	39	39	39	39	39	39	39
Street Cleaning	9	9	9	9	9	9	9	9	9	9
Recycling	33	34	34	34	34	34	34	34	34	34
Administration	22	23	23	23	24	23	24	24	24	24
TOTAL PERSONNEL	189	191	191	191	193	191	192	192	192	192



1 = High & 5 = Low

DEPARTMENT NAME: Composting					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	20,460
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 619,071	\$ -	\$ 20,460
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 46,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						2,340	1,000
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 484,200	\$ 2,340	\$ 1,000
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		18,684	18,684
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 132,941	\$ 18,684	\$ 18,684
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						150,000	150,000
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,282,212	\$ 171,024	\$ 190,144

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Sanitation
 DEPARTMENT: Composting

DEPT REQUEST

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Asphalt Paving - New Composting Facility	150,000	1	150,000	1	Road improvements on Mile 12 1/2 Road from Wallace Rd. to the new Compost Facility
			-		
			-		
			-		
			-		
TOTAL			\$ 150,000		

CM RECOMM

QUANTITY	TOTAL COST
1	150,000
	-
	-
	-
	-
	\$ 150,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 150,000

\$ 150,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Composting Facility	1			Composting Supervisor	\$ 26.8880	\$ 55,927
	<u>1</u>					55,927
Composting Facility		1		Crew Leader B	23.0053	47,851
Composting Facility		1		HEO II	20.5048	42,650
Composting Facility		1		HEO II	20.5288	42,700
Composting Facility		1		HEO II	20.1990	42,014
Composting Facility		1		Maintenance Worker	14.5813	30,329
Composting Facility		1		Maintenance Worker	14.3553	29,859
Composting Facility		1		Maintenance Worker	14.3553	29,859
Composting Facility		1		Maintenance Worker	14.3553	29,859
Composting Facility		1		Senior Administrative Clerk	16.5745	34,475
Composting Facility		1		Senior Administrative Clerk	16.3250	33,956
		<u>10</u>				363,552
LONGEVITY PAY						5,950
OVERTIME						9,000
TELEPHONE						1,200
						<u>16,150</u>
CURRENT POSITIONS		11			\$	435,629

Mission Statement: "The Composting Facility is committed to the City of McAllen's sustainability efforts by producing a soil enriched product for the beautification and sustainability of our environment."	Department Summary										
	Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recommend 26-27	Four Year Plan			
	Personnel Services							27-28	28-29	29-30	30-31
	Salaries and Wages	\$ 397,556	\$ 412,910	\$ 430,891	\$ 411,677	\$ 435,629	\$ 435,629	\$ 435,629	\$ 435,629	\$ 435,629	\$ 435,629
	Employee Benefits	109,174	179,330	182,815	179,330	183,442	203,902	203,902	203,902	203,902	203,902
	Supplies	69,901	46,000	46,000	46,000	46,000	46,000	46,000	46,000	46,000	46,000
	Other Services and Charges	502,840	490,963	490,963	461,053	486,540	485,200	485,200	485,200	485,200	485,200
	Maintenance	232,550	132,941	132,941	142,348	151,625	151,625	151,625	151,625	151,625	151,625
	Operations Subtotal	1,312,020	1,262,144	1,283,610	1,240,408	1,303,236	1,322,356	1,322,356	1,322,356	1,322,356	1,322,356
	Capital Outlay	426,434	17,400	17,400	41,461	150,000	150,000	-	-	-	-
Total Expenditures		\$ 1,738,454	\$ 1,279,544	\$ 1,301,010	\$ 1,281,869	\$ 1,453,236	\$ 1,472,356	\$ 1,322,356	\$ 1,322,356	\$ 1,322,356	\$ 1,322,356
PERSONNEL											
Exempt		1	1	1	1	1	1	1	1	1	1
Non-Exempt		10	10	10	10	10	10	10	10	10	10
Total Positions Authorized		11	11	11	11	11	11	11	11	11	11
Resources											
		Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recommend 26-27	27-28	28-29	29-30	30-31
Related Revenue Generated		\$ 465,188	\$ 400,000	\$ 400,000	\$ 400,000	\$ 425,000	\$ 400,000	\$ 425,000	\$ 425,000	\$ 425,000	\$ 425,000

Contact Us:

MAJOR FY 26-27 GOALS

Robert Trevino,
Interim Director
4201 N. Bentsen Rd.
McAllen, Texas
78504
(956) 681-4000

- 1.) Continue to strengthen marketing and advertising efforts for Nature's Organic products by expanding the use of multimedia channels, with the objective of increasing overall product sales by 10%.
- 2.) Enhance the composting process by increasing nitrogen rich material inputs by 10%, supporting improved decomposition efficiency and higher quality finished compost.
- 3.) Advance educational and promotional outreach by communicating the environmental and agricultural benefits of compost products, increasing public awareness and encouraging greater utilization of compost materials.

Composting

www.mcallenpublicworks.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	11	11	11	11
Department Expenditures	\$ 1,738,454	\$ 1,301,010	\$ 1,281,869	\$ 1,451,896
Total Brush Received (Cubic Yards)	171,613	230,000	230,000	230,000
Brush Department Collection (Cubic Yards)	156,365	200,000	200,000	200,000
Brush from Landscapers/Parks (Cubic Yards)	15,248	30,000	30,000	30,000
Vegetable/Green Waste (Tons)	2,457	2,500	2,500	3,000
Outputs:				
Brush Ground (Cubic Yards)	108,000	200,000	200,000	200,000
Mulch produced (Cubic Yards)	1,450	10,000	10,000	10,000
Organic Compost Produced (Cubic Yards)	8,922	12,000	12,000	12,000
Mulch and Compost provided for City Projects (Cubic Yards)	1,238	1,200	1,200	1,200
Effectiveness Measures:				
Compost and Mulch Sales (Cubic Yards)	13,519	16,000	16,000	16,000
Compost and Mulch Sales	\$ 465,188	\$ 400,000	\$ 400,000	425,000
Cost avoidance of brush disposal fee	\$ 666,855	\$ 877,340	\$ 877,340	\$ 877,340
Cost avoidance - to City projects	\$ 19,808	\$ 19,200	\$ 19,200	\$ 19,200
Efficiency Measures:				
Processing cost per cubic yard	\$ 15.91	\$ 6.41	\$ 6.31	\$ 7.16
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Compost Facility is a division under Public Works. Through its staff of ten employees, the Composting Facility processes all collected brush to produce nutrient rich mulch and compost that is marketed throughout the Valley.



1 = High & 5 = Low

DEPARTMENT NAME: Residential					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Heavy Equipment Operator II	42,014	1	New Heavy Equipment Operator needed due to increase in Residential routes.		\$ 61,736	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		42,014					
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	65,100
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
Total Compensation & Benefits					\$ 2,231,323	\$ 61,736	\$ 65,100
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 35,859	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						5,970	3,000
2. Training						-	
3. Rental & contractual				Increase in municipal solid waste sent to landfill; Last budget increase was in FY16-17; Increase in camera systems and subscriptions.		100,000	100,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 1,815,970	\$ 105,970	\$ 103,000
MAINTENANCE							
1. Vehicles				Increase requested due to increased cost of repairs and maintenance.		150,000	150,000
2. Fuel & lubricants				Fuel adjustment based on fuel analysis		73,141	73,141
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 1,008,109	\$ 223,141	\$ 223,141
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						308,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						310,900	310,900
TOTAL					\$ 5,091,261	\$ 1,009,747	\$ 702,141

1 = High & 5 = Low

FUND:	Sanitation
DEPARTMENT:	Residential

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Vehicle Shortage (SA8024 & 8025)	308,000	1	308,000	1	Depreciation Vehicle Shortage for FY26-27
			-		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ 308,000		

CM RECOMM[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

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QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

Abstract

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

GRAND TOTAL	\$ 308,000

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Residential

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Black 96 Gallon Bins	60	3200	192,000	1	Bins for new accounts and replacements
Radio (Portable)	4,200	1	4,200	2	Replace obsolete equipment
Radio (Mobile)	4,200	1	4,200	3	Add-on radio for new unit
Downtown Trash Receptacles	850	130	110,500	4	Replace old/obsolete containers in the Downtown District
			-		
			-		
TOTAL			\$ 310,900		

QUANTITY	TOTAL COST
3200	192,000
1	4,200
1	4,200
130	110,500
	-
	-
	\$ 310,900

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 310,900

\$ 310,900

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Residential	1			Solid Waste Manager	\$ 34.5471	\$ 71,858
Residential	1			Solid Waste Supervisor	25.7798	53,622
	<u>2</u>					<u>125,480</u>
Residential		1		Asset Management Clerk	16.3827	34,076
Residential		1		Senior Administrative Clerk	16.3250	33,956
Residential		1		GIS Technician	23.2740	48,410
		<u>3</u>				<u>116,442</u>
Residential		1		HEO II	26.6139	55,357
Residential		1		HEO II	25.0149	52,031
Residential		1		HEO II	24.5413	51,046
Residential		1		HEO II	21.5740	44,874
Residential		1		HEO II	21.3918	44,495
Residential		1		HEO II	20.9894	43,658
Residential		1		HEO II	20.9236	43,521
Residential		1		HEO II	20.7457	43,151
Residential		1		HEO II	20.6760	43,006
Residential		1		HEO II	20.6760	43,006
Residential		1		HEO II	20.6644	42,982
Residential		1		HEO II	20.5365	42,716
Residential		1		HEO II	20.4822	42,603
Residential		1		HEO II	20.4707	42,579
Residential		1		HEO II	20.1990	42,014
Residential		1		HEO II	20.1990	42,014
Residential		1		HEO II	20.1990	42,014
Residential		1		HEO II	20.1990	42,014
Residential		1		HEO II	20.1990	42,014
Residential		1		HEO II	20.1990	42,014

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Residential		1		HEO II	20.1990	42,014
Residential		1		HEO II	20.1990	42,014
		<u>22</u>				<u>971,137</u>
Residential		1		Senior Maintenance Worker	15.0731	31,352
		<u>1</u>				<u>31,352</u>
Residential		1		Maintenance Worker	17.6587	36,730
Residential		1		Maintenance Worker	15.4038	32,040
Residential		1		Maintenance Worker	14.3553	29,859
Residential		1		Maintenance Worker	14.3553	29,859
Residential		1		Maintenance Worker	14.3553	29,859
		<u>5</u>				<u>158,347</u>
Residential		1		Crew Leader B	23.2101	48,277
Residential		1		Crew Leader B	23.2442	48,348
		<u>2</u>				<u>96,625</u>
				LONGEVITY PAY		33,350
				OVERTIME		60,000
				CAR ALLOWANCE		4,800
				TELEPHONE		2,400
						<u>100,550</u>
CURRENT POSITIONS		35			\$	1,599,933

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND: SANITATION DEPRECIATION
DEPT. RESIDENTIAL

N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
				BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO		Fleet		
													SHORTAGE REQUEST	SANITATION FUND	DEPRECIATION FUND
R	SA8023	2018 PETERBILT HEIL DURAPACK PYTHON	RESIDENTIAL AUTO SIDE LOADER	495,000	7	0.15	\$ 81,321	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 154,000		\$ 154,000
R	SA8024	2018 PETERBILT HEIL DURAPACK PYTHON	RESIDENTIAL AUTO SIDE LOADER	495,000	7	0.15	\$ 81,321	YES	MEETS REPLACEMENT CRITERIA		YES		\$ 154,000		\$ 154,000
R	SA8017	2016 PETERBILT HEIL RAPID RAIL	RESIDENTIAL AUTO SIDE LOADER						502-4280-446-66-14-EC2604	\$ 472,218	YES				
R	SA8022	2017 PETERBILT HEIL RAPID RAIL	RESIDENTIAL AUTO SIDE LOADER						502-4280-446-66-14-EC2604	\$ 472,218	YES				
R	SA8023	2017 PETERBILT HEIL RAPID RAIL	RESIDENTIAL AUTO SIDE LOADER						502-4280-446-66-14-EC2604	\$ 472,218	YES				
				\$ 990,000			\$ 162,643			\$ 1,416,654			\$ 308,000	\$ -	\$ 308,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equiment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement:

"To provide Solid Waste Management Programs in a courteous, safe, cost efficient, and environmentally responsible manner to all residences, businesses, and construction industry to enhance the quality of life by promoting sustainable practices."

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,402,815	\$ 1,494,387	\$ 1,610,365	\$ 1,353,025	\$ 1,641,947	\$ 1,599,933	\$ 1,599,933	\$ 1,641,947	\$ 1,641,947	\$ 1,641,947
Employee Benefits	419,832	613,045	635,520	613,045	651,112	696,490	696,490	716,212	716,212	716,212
Supplies	32,688	35,859	35,859	35,859	35,859	35,859	35,859	35,859	35,859	35,859
Other Services and Charges	1,714,371	1,640,889	1,640,889	1,686,889	1,921,940	1,918,970	1,918,970	1,918,970	1,918,970	1,918,970
Maintenance	1,342,960	1,008,109	1,008,109	1,141,952	1,231,250	1,231,250	1,231,250	1,231,250	1,231,250	1,231,250
Operations Subtotal	4,912,665	4,792,289	4,930,742	4,830,770	5,482,108	5,482,502	5,482,502	5,544,238	5,544,238	5,544,238
Capital Outlay	1,267,607	195,600	195,600	188,600	618,900	310,900	192,000	687,000	192,000	192,000
Total Expenditures	\$ 6,180,272	\$ 4,987,889	\$ 5,126,342	\$ 5,019,370	\$ 6,101,008	\$ 5,793,402	\$ 5,674,502	\$ 6,231,238	\$ 5,736,238	\$ 5,736,238
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	33	33	33	33	34	33	33	33	33	33
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	35	35	35	35	36	35	35	35	35	35
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 7,936,683	\$ 7,760,000	\$ 7,760,000	\$ 7,950,000	\$ 8,010,000	\$ 8,010,000	\$ 8,070,000	\$ 8,620,000	\$ 8,680,000	\$ 8,740,000

Contact Us:
MAJOR FY 26-27 GOALS

Robert Trevino,
Interim Director
4201 N. Bentsen Rd.
McAllen, Texas
78504
(956) 681-4000

- 1.) Adjust residential route boundaries to create balanced service areas across the city to improve route efficiency and service reliability.
- 2.) Implement a resident education program to reduce missed refuse collection incidents and improve overall service compliance.
- 3.) Enhance workplace safety through ongoing employee coaching and training initiatives.

Residential

www.mcallenpublicworks.net

Performance Measures					Description: The Residential Department provides automated refuse and recycling collection service to residences, automated paper recycling service for commercial establishments, and solid waste management to the downtown business district.
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27	
Inputs:					
Number of full time employees	35	35	35	35	
Department Expenditures	\$ 6,180,272	\$ 5,126,342	\$ 5,019,370	\$ 6,036,302	
Outputs:					
Total number of customers / service points	40,925	40,715	41,482	41,782	
Number of Solid Waste collection routes per week	49	49	49	49	
Number of Recycling collection routes per week	35	35	35	35	
Number of "Missed Service" calls	6,033	4,000	5,340	4,000	
Revenue generated	\$ 7,936,683	\$ 7,760,000	\$ 7,950,000	\$ 8,010,000	
Total solid waste tonnage landfill	38,946	37,500	41,160	42,000	
Landfill tipping costs - Residential	\$ 671,819	\$ 646,875	\$ 668,850	\$ 682,500	
Effectiveness Measures:					
"Missed Service" calls per 1000 accounts	147	98	129	96	
Efficiency Measures:					
Solid Waste tonnage (black bin) collected per account per year	0.95	0.92	0.99	1.01	
Solid Waste tonnage collected per route per week	15	15	16	16	
Total cost per ton - collected and disposal	\$ 158.69	\$ 136.70	\$ 121.95	\$ 143.72	
Total Cost per Service Point	\$ 151.01	\$ 125.91	\$ 121.00	\$ 144.47	
Accounts served per route	835	831	847	853	
Population:	148,782	150,814	151,582	154,382	

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good



1 = High & 5 = Low

DEPARTMENT NAME: Commercial Box					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Heavy Equipment Operator II	42,014	1	New Heavy Equipment Operator needed due to increase in Commercial routes.		\$ 61,736	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		42,014					
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	61,380
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
Total Compensation & Benefits					\$ 2,163,416	\$ 61,736	\$ 61,380
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 44,479	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						2,990	2,000
2. Training						-	
3. Rental & contractual				Increase in municipal solid waste sent to landfill; Last budget increase was in FY16-17; Increase in camera systems and subscriptions.		100,000	100,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 2,413,911	\$ 102,990	\$ 102,000
MAINTENANCE							
1. Vehicles				Increase requested due to increased cost of repairs and maintenance.		150,000	150,000
2. Fuel & lubricants				Fuel adjustment based on fuel analysis		98,868	98,868
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 1,178,632	\$ 248,868	\$ 248,868
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						306,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						476,400	-
TOTAL					\$ 5,800,438	\$ 1,195,994	\$ 412,248

FY 2026 - 2027

1 = High & 5 = Low

FUND:	Sanitation
DEPARTMENT:	Commercial Box

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SA8209 & 8210)	306,000	1	306,000	1	Depreciation vehicle shortage for FY26-27
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ 306,000		

CM RECOMM[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY			TOTAL COST		
				-	
				-	
				-	
				-	
				-	
\$				-	

<Please select a category>

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 306,000

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Commercial Box

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Dumpster (Various)	1,200	175	210,000	1	Dumpsters for new accounts and replacements
Dumpster Floors	300	500	150,000	2	Floors to refurbish dumpsters
Radios (Portable)	4,200	4	16,800	5	Replace old/obsolete radios
Radios (Mobile)	4,200	13	54,600	4	Radios for new trucks and replacements
Dumpster Lids (Various)	20	2250	45,000	3	Dumpster lids for refurbishments
			-		
TOTAL			\$ 476,400		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 476,400

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Commercial Box	<u>1</u>			Solid Waste Supervisor	\$ 26.5920	\$ 55,311
	1					55,311
Commercial Box		1		Asset Management Clerk	16.3251	33,956
Commercial Box		1		Procurement Specialist	19.2372	40,013
Commercial Box		1		Senior Administrative Clerk	16.7258	34,790
Commercial Box		<u>1</u>		Senior Administrative Clerk	16.3811	34,073
		4				142,832
Commercial Box		<u>1</u>		HEO I	20.3682	42,366
		1				42,366
Commercial Box		1		HEO II	26.8842	55,919
Commercial Box		1		HEO II	26.1647	54,423
Commercial Box		1		HEO II	23.7587	49,418
Commercial Box		1		HEO II	23.1403	48,132
Commercial Box		1		HEO II	22.7924	47,408
Commercial Box		1		HEO II	22.6427	47,097
Commercial Box		1		HEO II	22.6185	47,046
Commercial Box		1		HEO II	22.4832	46,765
Commercial Box		1		HEO II	21.9649	45,687
Commercial Box		1		HEO II	21.8914	45,534
Commercial Box		1		HEO II	21.5584	44,841
Commercial Box		1		HEO II	21.4036	44,519
Commercial Box		1		HEO II	21.2526	44,205
Commercial Box		1		HEO II	20.4435	42,522
Commercial Box		1		HEO II	20.4087	42,450
Commercial Box		1		HEO II	20.1991	42,014
Commercial Box		1		HEO II	20.1991	42,014
Commercial Box		1		HEO II	20.1991	42,014

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Commercial Box		1		HEO II	20.1991	42,014
Commercial Box		1		HEO II	20.1991	42,014
Commercial Box		1		HEO II	20.1991	42,014
		21				958,053
Commercial Box		1		Senior Maintenance Worker	15.6504	32,553
Commercial Box		1		Senior Maintenance Worker	15.5278	32,298
		2				64,851
Commercial Box		1		Crew Leader B	24.0495	50,023
Commercial Box		1		Crew Leader B	22.9712	47,780
		2				97,803
Commercial Box		1		Welder	19.2372	40,013
Commercial Box		1		Welder	19.2372	40,013
		2				80,027
				LONGEVITY PAY		49,100
				OVERTIME		60,000
				TELEPHONE		1,680
						110,780
CURRENT POSITIONS		33				\$ 1,552,022

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND:	SANITATION DEPRECIATION
DEPT.	COMMERCIAL BOX

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Fleet	City Manager Recomm	
												SHORTAGE REQUEST	SANITATION FUND	DEPRECIATION FUND
R	SA8209	2019 PETERBILT 520 COMM BOX SIDE LOADER	SIDE LOAD REFUSE TRUCK	450,000	7	0.15	\$ 73,929	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 153,000		\$ 153,000
R	SA8210	2019 PETERBILT 520 COMM BOX SIDE LOADER	SIDE LOAD REFUSE TRUCK	450,000	7	0.15	\$ 73,929	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 153,000		\$ 153,000
				\$ 900,000			\$ 147,857			\$ -		\$ 306,000	\$ -	\$ 306,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement: "To provide Solid Waste Management Programs in a courteous, safe, cost efficient, and environmentally responsible manner to all residences, businesses, and construction industry to enhance the quality of life by promoting sustainable practices."	Department Summary										
	Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
		24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
	Personnel Services										
	Salaries and Wages	\$ 1,589,639	\$ 1,427,420	\$ 1,557,384	\$ 1,351,431	\$ 1,594,036	\$ 1,552,022	\$ 1,552,022	\$ 1,594,036	\$ 1,594,036	\$ 1,594,036
	Employee Benefits	464,381	612,783	637,978	612,783	631,116	672,774	672,774	692,496	692,496	692,496
	Supplies	50,236	44,479	44,479	44,479	44,479	44,479	44,479	44,479	44,479	44,479
	Other Services and Charges	2,279,143	2,256,233	2,256,233	2,335,548	2,516,901	2,515,911	2,515,911	2,515,911	2,515,911	2,515,911
	Maintenance	1,637,105	1,178,632	1,178,632	1,369,258	1,427,500	1,427,500	1,427,500	1,427,500	1,427,500	1,427,500
	Operations Subtotal	6,020,504	5,519,547	5,674,706	5,713,499	6,214,032	6,212,686	6,212,686	6,274,422	6,274,422	6,274,422
	Capital Outlay	1,069,003	320,000	320,000	444,962	782,400	-	405,000	855,000	405,000	405,000
	Total Expenditures	\$ 7,089,507	\$ 5,839,547	\$ 5,994,706	\$ 6,158,461	\$ 6,996,432	\$ 6,212,686	\$ 6,617,686	\$ 7,129,422	\$ 6,679,422	\$ 6,679,422
	PERSONNEL										
	Exempt	1	1	1	1	1	1	1	1	1	1
	Non-Exempt	32	32	32	32	32	32	32	32	32	32
	Total Positions Authorized	33	33	33	33	33	33	33	33	33	33
	Resources										
		Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recommend 26-27	27-28	28-29	29-30	30-31
	Related Revenue Generated	\$ 11,273,249	\$ 10,885,000	\$ 10,885,000	\$ 11,270,000	\$ 11,290,000	\$ 11,290,000	\$ 11,310,000	\$ 12,457,500	\$ 12,472,500	\$ 12,487,500

Contact Us:

Robert Trevino,
Interim Director
4201 N Bentsen Rd
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Refurbish approximately 1,000 dumpsters annually to extend asset life, defer capital expenditures, and limit new purchases to growth-related demand.
- 2.) Implement commercial route optimization to create balanced service areas across the city to improve route efficiency and service reliability,
- 3.) Strengthen safety performance through continuous employee coaching and training.

Commercial Box

www.mcallenpublicworks.net

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	33	33	33	33
Waste collection routes - Dumpsters	17	17	19	19
Department Expenditures	\$ 7,089,507	\$ 5,994,706	\$ 6,158,461	\$ 6,457,306
Outputs:				
Number of customers/service points	5,572	5,524	5,619	5,625
Number of "Missed Service" calls	187	125	264	125
Revenue generated - Dumpsters	\$ 11,273,249	\$ 10,885,000	\$ 11,270,000	\$ 11,290,000
Total solid waste landfilled - tons	81,690	81,200	82,388	82,000
Landfill tipping costs - Commercial	\$ 1,409,153	\$ 1,319,500	\$ 1,338,805	\$ 1,332,500
Effectiveness Measures:				
"Missed Service" calls per 1000 accounts	34	23	47	22
Efficiency Measures:				
Solid Waste tonnage collected per account per year	14.66	14.70	14.66	14.58
Solid Waste tonnage collected per route per week	92.41	91.86	83.39	83.00
Number of accounts per route - Dumpsters	328	325	296	296
Total cost per ton - collection and disposal	\$ 86.79	\$ 73.83	\$ 74.75	\$ 78.75
Average Cost per Service Point	\$ 1,272.35	\$ 1,085.21	\$ 1,096.01	\$ 1,147.97
Population:	148,782	150,814	151,582	154,382

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Commercial Box Department provides automated refuse and recycling collection service to multi-family, commercial, and industrial accounts.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Roll-Off</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Sanitation</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	13,020
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 456,998	\$ -	\$ 13,020
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 5,750	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					2,990	1,000
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 562,418	\$ 2,990	\$ 1,000
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		40,192	
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 306,508	\$ 40,192	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						159,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						16,800	-
TOTAL					\$ 1,331,674	\$ 218,982	\$ 14,020

FY 2026 - 2027

1 = High & 5 = Low

DEPARTMENT: Roll-OffDEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY)
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification
Sludge Containers	10,500	6	63,000	1	New containers for sludge hauling
Roll-Off Containers	8,000	12	96,000	2	New roll-offs for new accounts and replacements
			-		
			-		
			-		
TOTAL			\$ 159,000		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

GRAND TOTAL	\$ 159,000

\$ -

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Roll-OffDEPT REQUESTCM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Radio (Mobile)	4,200	3	12,600	1	Radio purchase for new vehicles
Radio (Portable)	4,200	1	4,200	2	Replace old/obsolete radio
			-		
			-		
			-		
TOTAL			\$ 16,800		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY		TOTAL COST			
			-		
			-		
			-		
			-		
			-		
	\$		-		

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY		TOTAL COST			
					-
					-
					-
					-
					-
\$		-			

GRAND TOTAL	\$ 16,800

	\$	-

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Roll Off	1			Solid Waste Supervisor	\$ 26.5918	55,311
	<u>1</u>					55,311
Roll Off		1		HEO II	21.6745	45,083
Roll Off		1		HEO II	21.1250	43,940
Roll Off		1		HEO II	20.6952	43,046
Roll Off		1		HEO II	20.1990	42,014
Roll Off		1		HEO II	20.1990	42,014
Roll Off		<u>1</u>		HEO II	20.1990	42,014
		6				258,111
				LONGEVITY PAY		8,050
				OVERTIME		10,000
				TELEPHONE		720
						18,770
CURRENT POSITIONS		7			\$	332,192



Mission Statement:
“A mission of the City of McAllen Solid Waste Division is to provide courteous, safe, cost efficient and environmentally responsible refuse disposal to residents, businesses, and the construction industry and to enhance the quality of life by promoting sustainable practices.”

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan				
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 322,316	\$ 309,604	\$ 329,115	\$ 302,856	\$ 332,192	\$ 332,192	\$ 332,192	\$ 332,192	\$ 332,192	\$ 332,192	\$ 332,192
Employee Benefits	94,721	121,882	125,661	121,882	124,806	137,826	137,826	137,826	137,826	137,826	137,826
Supplies	7,883	5,750	5,750	5,872	5,750	5,750	5,750	5,750	5,750	5,750	5,750
Other Services and Charges	616,371	594,775	586,775	594,880	565,408	563,418	563,418	563,418	563,418	563,418	563,418
Maintenance	310,207	306,508	314,508	313,348	346,700	306,508	306,508	306,508	306,508	306,508	306,508
Operations Subtotal	1,351,497	1,338,519	1,361,809	1,338,838	1,374,856	1,345,694	1,345,694	1,345,694	1,345,694	1,345,694	1,345,694
Capital Outlay	133,513	80,000	80,000	80,000	175,800	-	80,000	80,000	80,000	80,000	80,000
Total Expenditures	\$ 1,485,011	\$ 1,418,519	\$ 1,441,809	\$ 1,418,838	\$ 1,550,656	\$ 1,345,694	\$ 1,425,694	\$ 1,425,694	\$ 1,425,694	\$ 1,425,694	\$ 1,425,694
PERSONNEL											
Exempt	1	1	1	1	1	1	1	1	1	1	1
Non-Exempt	6	6	6	6	6	6	6	6	6	6	6
Total Positions Authorized	7	7	7	7	7	7	7	7	7	7	7
Resources											
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan				
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31	
Related Revenue Generated	\$ 1,580,054	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000	\$ 1,694,000	\$ 1,694,000	\$ 1,694,000	\$ 1,694,000

Contact Us:

Robert Trevino,
Interim Director
4201 N. Bentsen Rd.,
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Refurbish 20 roll-off containers to defer approximately \$160,000 in capital expenditures.
- 2.) Launch a targeted marketing campaign to increase utilization of roll-off services and generate additional revenue.
- 3.) Strengthen safety performance through continuous employee coaching and training.

Roll-Off

www.mcallenpublicworks.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	7	7	7	7
Roll-Off Drivers	6	6	6	6
Department Expenditures	\$ 1,485,011	\$ 1,441,809	\$ 1,418,838	\$ 1,332,674
Outputs:				
Number of new placements	440	650	402	500
Number of Empty & Returns	3,858	3,900	3,987	4,000
Number of closed out accounts	446	500	386	500
Revenue generated - Roll-Offs	\$ 1,580,054	\$ 1,540,000	\$ 1,540,000	\$ 1,540,000
Total solid waste collected (tons)	19,485	19,800	16,269	17,000
Landfill tipping costs	\$ 316,631	\$ 321,750	\$ 264,371	\$ 276,250
Efficiency Measures:				
Average Cost/Service per Empty & Return	\$ 345.03	\$ 327.68	\$ 324.45	\$ 296.15
Solid waste tonnage collected per truck per year	3,248	3,300	2,712	2,833
Solid waste tonnage collected per truck per week	62.45	63.46	52.14	54.49
Total cost per ton - collection and disposal	\$ 76	\$ 73	\$ 87	\$ 78
Total number of empty & returns serviced per driver	717	733	729	750
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Roll-Off Department provides refuse and recycling collection service to commercial establishments and the construction industry.



1 = High & 5 = Low

DEPARTMENT NAME: Brush Collection					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	72,540
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 2,485,686	\$ -	\$ 72,540
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 287,320	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						2,390	2,000
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 699,214	\$ 2,390	\$ 2,000
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		(48,482)	(48,482)
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 770,205	\$ (48,482)	\$ (48,482)
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						406,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 4,242,425	\$ 359,908	\$ 26,058

FY 2026 - 2027

1 = High & 5 = Low

FUND:	Sanitation
DEPARTMENT:	Brush Collection

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SA8505,SA8310,	406,000	1	406,000	3	Depreciation Vehicle Shortage for FY26-27
			-		
			-		
			-		
			-		
	TOTAL		\$ 406,000		

CM RECOMM[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST			
			-			
			-			
			-			
			-			
			-			
	TOTAL		\$ -			

		TOTAL COST	
QUANTITY			
			-
			-
			-
			-
			-
			-
	\$		-

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST			
			-			
			-			
			-			
			-			
			-			
	TOTAL		\$ -			

[illegible]

<Please select a category>

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 406,000

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Brush Collection	1			Solid Waste Supervisor	\$ 29.4587	\$ 61,274
	<u>1</u>					61,274
Brush Collection		1		Senior Administrative Clerk	17.0399	35,443
		<u>1</u>				35,443
Brush Collection		1		HEO II	24.3966	50,745
Brush Collection		1		HEO II	23.6788	49,252
Brush Collection		1		HEO II	22.6380	47,087
Brush Collection		1		HEO II	22.6139	47,037
Brush Collection		1		HEO II	22.6053	47,019
Brush Collection		1		HEO II	22.3192	46,424
Brush Collection		1		HEO II	22.3192	46,424
Brush Collection		1		HEO II	22.2976	46,379
Brush Collection		1		HEO II	22.0462	45,856
Brush Collection		1		HEO II	21.0784	43,843
Brush Collection		1		HEO II	21.0043	43,689
Brush Collection		1		HEO II	20.9582	43,593
Brush Collection		1		HEO II	20.8072	43,279
Brush Collection		1		HEO II	20.6913	43,038
Brush Collection		1		HEO II	20.5635	42,772
Brush Collection		1		HEO II	20.4591	42,555
		<u>16</u>				728,992
Brush Collection		1		HEO I	20.2024	42,021
Brush Collection		1		HEO I	20.0490	41,702
Brush Collection		1		HEO I	19.9971	41,594
Brush Collection		1		HEO I	19.9582	41,513
Brush Collection		1		HEO I	19.1125	39,754
Brush Collection		1		HEO I	18.7034	38,903

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Brush Collection		1		HEO I	18.5928	38,673
Brush Collection		1		HEO I	18.5760	38,638
Brush Collection		1		HEO I	18.5462	38,576
Brush Collection		1		HEO I	18.5120	38,505
Brush Collection		1		HEO I	18.5120	38,505
Brush Collection		1		HEO I	18.5120	38,505
Brush Collection		1		HEO I	18.5120	38,505
Brush Collection		1		HEO I	17.9731	37,384
		<u>14</u>				<u>552,778</u>
Brush Collection		1		Maintenance Worker	16.5889	34,505
Brush Collection		1		Maintenance Worker	15.6264	32,503
Brush Collection		1		Maintenance Worker	15.4918	32,223
Brush Collection		1		Maintenance Worker	14.3553	29,859
Brush Collection		1		Maintenance Worker	14.3553	29,859
		<u>5</u>				<u>158,949</u>
Brush Collection		1		Refuse Equipment Mechanic	17.4486	36,293
Brush Collection		1		Crew Leader B	24.9365	51,868
		<u>2</u>				<u>88,161</u>
				LONGEVITY PAY		66,475
				OVERTIME		30,000
				TELEPHONE		1,200
						<u>97,675</u>
CURRENT POSITIONS		39				\$ 1,723,272

**CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2026-2027**

FUND:	SANITATION DEPRECIATION
DEPT.	BRUSH

				FLEET OPERATIONS RECOMMENDATION								CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Fleet		City Manager Recomm	
												SHORTAGE REQUEST	SANITATION FUND	DEPRECIATION FUND	
R	SA8310	2020 INTERNATIONAL ROLL-OFF TRUCK	ROLL-OFF TRUCK	270,000	10	0.15	\$ 31,050	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 143,000		\$ 143,000	
R	SA8505	2012 FREIGHTLINER GRAPPLE ROLL-OFF TRUCK	GRAPPLE ROLL-OFF TRUCK	300,000	10	0.15	\$ 34,500	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 106,000		\$ 106,000	
R	SA9018	2016 DOOSAN DL220-5 FRONT WHEEL LOADER	FRONT WHEEL LOADER	300,000	10	0.15	\$ 34,500	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 157,000		\$ 157,000	

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement: "The City of McAllen Brush Department is committed to arboreal beautification of our city through the care and preservation of its tree canopy and the collection of brush and bulky waste."	Department Summary																					
			Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan													
	Expenditure Detail:		24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31										
	Personnel Services																					
	Salaries and Wages	\$	1,690,018	\$	1,586,456	\$	1,722,294	\$	1,601,323	\$	1,723,272	\$	1,723,272	\$	1,723,272	\$	1,723,272	\$	1,723,272	\$	1,723,272	
	Employee Benefits		583,982		746,115		772,439		746,115		762,414		834,954		834,954		834,954		834,954		834,954	
	Supplies		295,499		287,320		287,320		287,320		287,320		287,320		287,320		287,320		287,320		287,320	
	Other Services and Charges		643,850		629,619		629,619		629,769		701,604		701,214		701,214		701,214		701,214		701,214	
	Maintenance		672,892		770,205		770,205		664,427		721,723		721,723		721,723		721,723		721,723		721,723	
	Operations Subtotal																					
	Capital Outlay		224,439		-		-		-		406,000		-		-		-		-		-	
	Total Expenditures		\$	4,110,679	\$	4,019,715	\$	4,181,877	\$	3,928,954	\$	4,602,333	\$	4,268,483	\$	4,268,483	\$	4,268,483	\$	4,268,483	\$	4,268,483
	PERSONNEL																					
	Exempt		1		1		1		1		1		1		1		1		1		1	
	Non-Exempt		38		38		38		38		38		38		38		38		38		38	
Part-Time				-		-		-		-		-		-		-		-		-		
Total Positions Authorized			39		39		39		39		39		39		39		39		39		39	
Resources																						
		Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan														
		24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31											
Related Revenue Generated		\$	2,701,502	\$	2,673,000	\$	2,673,000	\$	2,683,000	\$	2,693,000	\$	2,693,000	\$	2,703,000	\$	2,713,000	\$	2,723,000	\$	2,733,000	

Contact Us:

Robert Trevino,
Interim Director
4201 N Bentsen Rd
McAllen, Texas
78504
(956) 681-4050

MAJOR FY 26-27 GOALS

- 1.) Demonstrated continued collaboration with Code Enforcement to reduce illegal dumping by participating in coordinated education and outreach activities. These efforts supported citywide compliance and contributed to cleaner and safer neighborhoods.
- 2.) Maintained consistent support for the Keep McAllen Beautiful program by assisting with neighborhood cleanup events. These contributions helped improve community aesthetics and strengthened public engagement in beautification efforts.
- 3.) Provided ongoing public education regarding Brush Collection services, ensuring residents were informed about proper brush and debris disposal procedures. This outreach improves service compliance and enhanced overall program effectiveness.

Brush

www.mcallenpublicworks.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	39	39	39	39
Number of Brush collection crews	14	14	14	14
Department Expenditures	\$ 4,110,679	\$ 4,181,877	\$ 3,928,954	\$ 4,601,943
Outputs:				
Total customer accounts/service points per month	46,949	46,739	47,710	48,016
Total Brush curbside collection recycled (cubic yards)	156,365	200,000	200,000	200,000
Total bulky waste collected - tonnage	7,441	6,500	6,500	6,500
Effectiveness Measures:				
Percent recycled of total collection	72%	79%	79%	79%
Cost avoidance of brush to compost	\$ 559,010	\$ 715,006	\$ 715,006	\$ 715,006
Efficiency Measures:				
Brush (cu yd) collected per crew per week	215	275	275	275
Population:	148,782	150,814	151,582	154,382

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Brush Department is a division under the direction of Public Works. The Brush Department with the help of 39 employees provides a vital service to the community by collecting all brush and bulky waste.



1 = High & 5 = Low

DEPARTMENT NAME: Street Cleaning					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	16,740
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 597,403	\$ -	\$ 16,740
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 17,830	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					4,750	1,000
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 565,264	\$ 4,750	\$ 1,000
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		18,466	
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 152,534	\$ 18,466	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						180,000	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,333,031	\$ 203,216	\$ 17,740

FY 2026 - 2027

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Street Cleaning

DEPT REQUEST

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Depreciation Shortage (SD7003)	180,000	1	180,000	3	Depreciation Vehicle Shortage for FY26-27
			-		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ 180,000		

CM RECOMM[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 180,000

\$ -

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Street Cleaning	<u>1</u>			Marketing & Special Events Administrator	\$ 34.5471	\$ <u>71,858</u>
	1					71,858
Street Cleaning		1		HEO II	22.0654	45,896
Street Cleaning		1		HEO II	21.8216	45,389
Street Cleaning		1		HEO II	20.9159	43,505
Street Cleaning		1		HEO II	20.4668	42,571
Street Cleaning		1		HEO II	20.4630	42,563
Street Cleaning		1		HEO II	20.1990	42,014
Street Cleaning		<u>1</u>		HEO II	20.1990	<u>42,014</u>
		7				303,952
Street Cleaning		<u>1</u>		Light Equipment Operator	17.8822	<u>37,195</u>
		1				37,195
				LONGEVITY PAY		8,925
				OVERTIME		5,500
				TELEPHONE		<u>720</u>
						15,145
CURRENT POSITIONS		9				\$ 428,150

CITY OF McALLEN, TEXAS
ROLLING STOCK REQUEST FORM
FLEET OPERATION'S RECOMMENDATION SCHEDULE
SANITATION DEPRECIATION FUND
FISCAL YEAR 2026-2027

FUND:	SANITATION DEPRECIATION
DEPT.	STREET CLEANING

				FLEET OPERATIONS RECOMMENDATION							CITY MANAGER APPROVAL	DEPRECIATION SHORTAGE		
N=New R=Repl.	Unit #	REPLACING MAKE/MODEL	REQUESTING MAKE/MODEL	BUDGET AMOUNT	DEPREC. YEARS	DEPREC. %	ANNUAL RENTAL	YES/NO	FLEET COMMENTS	FY 25-26 ROLLOVER	YES/NO	Fleet	City Manager Recomm	
												SHORTAGE REQUEST	SANITATION FUND	DEPRECIATION FUND
R	SD7003	2015 INTERNATIONAL TYMCO STREET SWEEPER	STREET SWEEPER	400,000	8	0.15	\$ 57,500	YES	MEETS REPLACEMENT CRITERIA		YES	\$ 180,000	\$ -	\$ 180,000
				\$ 400,000			\$ 57,500			\$ -		\$ 180,000	\$ -	\$ 180,000

Description	Depreciation Yrs
Sedans, vans, light trucks, SUV, light equipment & Specialty Vehicles	8
Police "Marked" Patrol Cars	5
Sanitation Refuse Trucks	7
Heavy Trucks and Equipment	10
Fire Apparatus Trucks	12
Heavy Equipment (Bulldozers & Excavators only)	15

Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept	City Mgr	Four Year Plan			
		24-25	25-26	Budget	25-26	Request	Recomm	27-28	28-29	29-30	30-31
"Dedicated to enhance the aesthetics and improve drainage conditions in our city by keeping the streets clean in all residential, commercial, and industrial areas. This service shall be provided in a safe, professional, reliable, efficient, and eager to help disposition."	Personnel Services										
	Salaries and Wages	\$ 379,231	\$ 395,178	\$ 421,694	\$ 347,375	\$ 428,150	\$ 428,150	\$ 428,150	\$ 428,150	\$ 428,150	\$ 428,150
	Employee Benefits	110,408	156,676	161,813	156,676	169,253	185,993	185,993	185,993	185,993	185,993
	Supplies	16,624	17,830	17,830	15,700	17,830	17,830	17,830	17,830	17,830	17,830
	Other Services and Charges	398,928	455,858	455,858	439,858	570,014	566,264	566,264	566,264	566,264	566,264
	Maintenance	193,115	152,534	152,534	159,230	171,000	152,534	152,534	152,534	152,534	152,534
	Operations Subtotal	1,098,305	1,178,076	1,209,729	1,118,839	1,356,247	1,350,771	1,350,771	1,350,771	1,350,771	1,350,771
	Capital Outlay	361,788	-	-	-	180,000	-	-	-	-	-
	Total Expenditures	\$ 1,460,093	\$ 1,178,076	\$ 1,209,729	\$ 1,118,839	\$ 1,536,247	\$ 1,350,771	\$ 1,350,771	\$ 1,350,771	\$ 1,350,771	\$ 1,350,771
	PERSONNEL										
	Exempt	1	1	1	1	1	1	1	1	1	1
	Non-Exempt	8	8	8	8	8	8	8	8	8	8
	Total Positions Authorized	9	9	9	9	9	9	9	9	9	9

Contact Us:

Robert Trevino,
Interim
Public Works
Director
4201 N. Bentsen
Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Complete six (6) sweeping cycles for arterial road right-of-way, arterials medians, and arterial center lines.
- 2.) Complete four (4) sweeping cycles for residential areas and residential medians.
- 3.) Sweeping downtown areas (5) days a week and City facilities weekly to improve aesthetics and retail curb appeal.
- 4.) Maintain 100% of City's surface road drainage for prevention of storm water pollution and to promote water quality in compliance with MS4 Storm water Permit.
- 5.) Provision of initial courtesy curb cleaning for unmaintained and/or vacant properties for effective street sweeping services

Street Cleaning

www.mcallenpublicworks.net

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees/sweepers	9	9	9	9
Department Expenditures	\$ 1,460,093	\$ 1,209,729	\$ 1,118,839	\$ 1,514,031
Total street inventory - gutter miles	1,200	1,200	1,200	1,200
Residential - gutter miles	800	800	800	800
Arterial & collector - gutter miles	386	386	386	386
Downtown district - gutter miles	14	14	14	14
Medians - gutter miles	9	9	9	9
Outputs:				
Gutter miles swept - All	11,459	12,050	11,200	12,850
Gutter miles swept - Residential	5,887	5,350	5,500	6,500
Gutter miles swept - Arterial & Collector	2,680	2,850	2,700	2,850
Gutter miles swept - Downtown District	2,091	2,850	2,200	2,500
Gutter miles swept - City properties	801	1,000	800	1,000
Street cleaning debris collected - cubic yards	11,785	9,000	11,500	12,000
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Street Cleaning Department is a division of Public Works. Through its staff of six (6) employees the department sweeps all city streets. Effective street sweeping operations enhance our city beautification efforts and conforms with storm water pollution prevention regulations.



1 = High & 5 = Low

DEPARTMENT NAME: Recycling					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	59,520
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,866,203	\$ -	\$ 59,520
SUPPLIES							
1. Operating				The requested increase is necessary to cover the cost of baling wire required for both the main Recycling Center and the temporary operations at the PW Annex. With the addition of baling activities at two locations, overall wire consumption has significantly increased.		15,000	15,000
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 73,606	\$ 15,000	\$ 15,000
OTHER SERVICES & CHARGES							
1. Travel						11,780	2,500
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 428,629	\$ 11,780	\$ 2,500
MAINTENANCE							
1. Equipment				The requested increase is necessary to properly support the ongoing maintenance requirements of the Recycling Center's new automation systems.		100,000	100,000
2. Fuel & lubricants				Fuel adjustment based on fuel analysis		29,461	29,461
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 301,218	\$ 129,461	\$ 129,461
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						3,169,500	3,169,500
Total Non - Capital Outlay - Item Less Than \$5,000						246,500	-
TOTAL					\$ 2,669,656	\$ 3,572,241	\$ 3,375,981

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: SanitationDEPARTMENT: Recycling

DEPT REQUEST

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Recycling Center Upgrade (Automation)	3,119,500	1	3,119,500	1	The Recycling Center upgrade project is currently in progress with an anticipated completion date of December 2026. Support safe and efficient operations at the temporary Recycling Center. The scope of work includes the installation of a deck for the breakroom trailer and a canopy for the sorting and baling area.
Public Works Annex Upgrade	50,000	1	50,000	2	
			-		
			-		
			-		
TOTAL			\$ 3,169,500		

CM RECOMM

QUANTITY	TOTAL COST
1	3,119,500
1	50,000
	-
	-
	-
	\$ 3,169,500

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 3,169,500

\$ 3,169,500

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Recycling

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY)
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification
96 Gallon Recycling Bins	70	3200	224,000		1
Cardboard Dumpsters	1,500	15	22,500	2	Dumpsters for new accounts and replacements
			-		
			-		
			-		
			-		
	TOTAL		\$ 246,500		

QUANTITY	TOTAL COST	
		-
		-
		-
		-
		-
\$		-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 246,500

	\$	-

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Recycling	1			Renewable Resources Manager	\$ 34.5471	\$ 71,858
Recycling	1			Solid Waste Supervisor	26.8813	55,913
Recycling	1			Recycling Education Coordinator	27.1995	56,575
	<u>3</u>					184,346
Recycling		1		Working Supervisor	24.1596	50,252
Recycling		1		Senior Administrative Clerk	17.1894	35,754
Recycling		1		Senior Maintenance Worker	15.5207	32,283
Recycling		1		Crew Leader B	22.9712	47,780
		<u>4</u>				166,069
Recycling		1		Code Enforcement Officer	20.7495	43,159
Recycling		1		Code Enforcement Officer	20.1990	42,014
Recycling		1		Code Enforcement Officer	20.1990	42,014
Recycling		1		Code Enforcement Officer	20.1990	42,014
		<u>4</u>				169,201
Recycling		1		HEO II	22.3192	46,424
Recycling		1		HEO II	20.7298	43,118
Recycling		1		HEO II	20.5712	42,788
Recycling		1		HEO II	20.1990	42,014
		<u>4</u>				174,344
Recycling		1		Maintenance Worker	18.0293	37,501
Recycling		1		Maintenance Worker	17.3380	36,063
Recycling		1		Maintenance Worker	17.1452	35,662
Recycling		1		Maintenance Worker	15.9534	33,183
Recycling		1		Maintenance Worker	15.8909	33,053
Recycling		1		Maintenance Worker	15.6870	32,629
Recycling		1		Maintenance Worker	15.5356	32,314

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

Table of Contents

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Recycling		1		Maintenance Worker	15.2058	31,628
Recycling		1		Maintenance Worker	14.9389	31,073
Recycling		1		Maintenance Worker	14.9168	31,027
Recycling		1		Maintenance Worker	14.8481	30,884
Recycling		1		Maintenance Worker	14.8178	30,821
Recycling		1		Maintenance Worker	14.5755	30,317
Recycling		1		Maintenance Worker	14.3553	29,859
Recycling		1		Maintenance Worker	14.3553	29,859
Recycling		1		Maintenance Worker	14.3553	29,859
Recycling		1		Maintenance Worker	14.3553	29,859
		<u>17</u>				<u>545,591</u>
Recycling			1	Maintenance Worker	14.3551	13,829
Recycling			<u>1</u>	Maintenance Worker	14.3551	13,829
			<u>2</u>			<u>27,657</u>
				LONGEVITY PAY		33,900
				OVERTIME		23,000
				CAR ALLOWANCE		4,800
				TELEPHONE		5,280
						<u>66,980</u>
CURRENT POSITIONS		34			\$	1,334,188

Mission Statement: " The City of McAllen Recycling Center is committed to reducing solid waste and maximizing recycling rates for the City of McAllen. We are committed to broadening product markets and educating the public on proper recycling."	Department Summary										
		Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan		
	Expenditure Detail:								28-29	29-30	30-31
	Personnel Services										
	Salaries and Wages	\$ 1,100,306	\$ 1,236,966	\$ 1,323,922	\$ 1,202,950	\$ 1,334,188	\$ 1,334,188	\$ 1,334,188	\$ 1,334,188	\$ 1,334,188	\$ 1,334,188
	Employee Benefits	344,303	546,465	563,253	546,465	532,015	591,535	591,535	591,535	591,535	591,535
	Supplies	90,278	73,606	73,606	73,606	88,606	88,606	88,606	88,606	88,606	88,606
	Other Services and Charges	466,787	366,138	366,138	366,138	440,409	431,129	431,129	431,129	431,129	431,129
	Maintenance	433,164	301,218	301,218	334,952	430,679	430,679	430,679	430,679	430,679	430,679
	Operations Subtotal	2,434,838	2,524,393	2,628,137	2,524,111	2,825,897	2,876,137	2,876,137	2,876,137	2,876,137	2,876,137
	Capital Outlay	1,878,918	5,652,200	5,652,200	3,044,450	3,416,000	3,169,500	696,500	246,500	246,500	246,500
	Total Expenditures	\$ 4,313,755	\$ 8,176,593	\$ 8,280,337	\$ 5,568,561	\$ 6,241,897	\$ 6,045,637	\$ 3,572,637	\$ 3,122,637	\$ 3,122,637	\$ 3,122,637
	PERSONNEL										
	Exempt	2	3	3	3	3	3	3	3	3	3
	Non-Exempt	27	29	29	29	29	29	29	29	29	29
	Part-Time	2	2	2	2	2	2	2	2	2	2
	Total Positions Authorized	31	34	34	34	34	34	34	34	34	34
Resources											
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan			
								28-29	29-30	30-31	
Related Revenue Generated	\$ 2,791,043	\$ 2,620,000	\$ 2,620,000	\$ 2,642,000	\$ 2,705,000	\$ 2,705,000	\$ 2,965,000	\$ 2,975,000	\$ 2,985,000	\$ 2,995,000	

Contact Us:

 Robert Trevino,
 Interim Director
 4201 N Bentsen Rd
 McAllen, Texas 78504
 (956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Increase commercial recycling participation by expanding the customer base with the addition of 20 new commercial recycling accounts during the next review period.
- 2.) Strengthen community engagement by increasing recycling outreach presentations in schools, non profit organizations, and City sponsored events by 20%.
- 3.) Support the modernization of recycling operations through the implementation of planned Recycling Center upgrades and automation enhancements to improve efficiency and service quality.

Recycling

www.mcallenpublicworks.net

Performance Measures	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	31	32	32	32
Number of part-time equivalents	2	2	2	2
Department Operating Expenditures	\$ 4,313,755	\$ 8,280,337	\$ 5,568,561	5,986,117
Total Tons of Material Received	12,560	13,250	13,250	13,000
Outputs:				
Total residential accounts / service points	46,497	46,217	47,087	47,393
Total business / school service points	1,270	1,240	1,300	1,400
Total solid waste recycled - tons	8,524	8,750	8,750	10,000
Total curb side collections - tons	2,156	2,800	2,800	3,800
Total drop-off collections - tons	1,616	1,700	1,700	1,700
Total business / school collections - tons	3,641	3,250	3,250	3,500
Total municipalities - tons	1,112	1,000	1,000	1,000
Total tonnage landfill	4,036	4,500	4,500	3,000
Recycling sales revenue	\$ 853,694	\$ 650,000	\$ 800,000	\$ 950,000
Effectiveness Measures:				
Cost avoidance - Recyclables diverted from landfill	\$ 269,800	\$ 276,938	\$ 276,938	\$ 316,500
Recycling Diversion Rate	68%	66%	66%	77%
Efficiency Measures:				
Tonnage sorted per week	241.54	254.81	254.81	250.00
Recyclable processing cost per ton	\$ 450.93	\$ 891.82	\$ 581.90	\$ 546.96
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Recycling Center is a division under Public Works. The Recycling Center provides a vital service to the community with a staff of 34 employees accepting, processing, managing, and selling recyclable commodities to the various markets.



1 = High & 5 = Low

DEPARTMENT NAME: Sanitation Administration						BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Sanitation								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions	Total
1	Field Service Monitor	31,345		The proposed position will perform billing and field service audits on Sanitation accounts.		\$ 47,808		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
Total		31,345						
PERSONNEL REVISIONS								
Health Insurance				Adjustment to Health Insurance Premiums		-	39,060	
-	-					-		
-	-					-		
-	-					-		
-	-					-		
-	-					-		
Total Compensation & Benefits						\$ 1,618,184	\$ 47,808	\$ 39,060
SUPPLIES								
1. < Please select category >								
2. < Please select category >								
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Supplies						\$ 40,750	\$ -	\$ -
OTHER SERVICES & CHARGES								
1. Travel						19,950	24,000	
2. Training						5,900	5,900	
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Other Services & Charges						\$ 1,408,246	\$ 25,850	\$ 29,900
MAINTENANCE								
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		157		
2. < Please select category >								
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Maintenance						\$ 203,722	\$ 157	\$ -
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000							690,000	150,000
Total Non - Capital Outlay - Item Less Than \$5,000							22,000	3,600
TOTAL						\$ 3,270,902	\$ 785,815	\$ 222,560

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Sanitation Administration

DEPT REQUEST

Buildings/structures				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
2nd Floor Conference Room	475,000	1	475,000	1	Roll-over / Construction of Conference/Training Room
Facility Paving Repairs	25,000	1	25,000	3	Various Facility Repairs/Paving
HVAC Controls/Programming	40,000	1	40,000	2	Replacement of obsolete HVAC controls
			-		
			-		
TOTAL			\$ 540,000		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Emergency Operations Center (EOC) Equipment	150,000	1	150,000	4	
			-		
			-		
			-		
TOTAL			\$ 150,000		

QUANTITY	TOTAL COST
1	150,000
	-
	-
	-
	-
	\$ 150,000

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 690,000

\$ 150,000

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Sanitation

DEPARTMENT: Sanitation Administration

DEPT REQUEST

CM RECOMM

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY)
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		Limit of 200 Characters per Justification
Facility Cameras	1,000	10	10,000		1
Radios (Portable)	4,200	2	8,400	3	New radios for Asst Director and Safety Coordinator
			-		
			-		
			-		
	TOTAL		\$ 18,400		

<u>CM RECOMM</u>					
QUANTITY		TOTAL COST			
					-
					-
					-
					-
					-
		\$			-

Computer Equipment					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Desktop Computers	1,200	3	3,600	2	Replacement of obsolete PCs
			-		
			-		
			-		
			-		
	TOTAL		\$ 3,600		

QUANTITY	TOTAL COST
3	3,600
	-
	-
	-
	-
\$	3,600

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

[illegible]

GRAND TOTAL	\$ 22,000

	\$	3,600

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Sanitation Administration	1			Director Public Works	\$ 67.1731	\$ 139,720
Sanitation Administration	1			Assistant Director of PW	63.9966	133,113
Sanitation Administration	1			Billing Supervisor	27.8543	57,937
Sanitation Administration	1			Deputy Director Public Works	50.7399	105,539
Sanitation Administration	1			KMB Coordinator	29.3178	60,981
Sanitation Administration	1			Stormwater & Development Coordinator	29.8870	62,165
Sanitation Administration	1			Management Assistant	32.3226	67,231
	<u>7</u>					<u>626,686</u>
Sanitation Administration		1		Administrative Supervisor	21.7885	45,320
Sanitation Administration		1		Administrative Clerk	14.9389	31,073
Sanitation Administration		1		Administrative Clerk	17.4779	36,354
Sanitation Administration		1		Field Service Monitor	15.4808	32,200
Sanitation Administration		1		Field Service Monitor	15.5654	32,376
Sanitation Administration		1		Field Service Monitor	15.4043	32,041
Sanitation Administration		1		Field Service Monitor	15.0731	31,352
Sanitation Administration		1		Maintenance Technician	15.8264	32,919
Sanitation Administration		1		Maintenance Worker	14.3553	29,859
Sanitation Administration		1		Maintenance Worker	14.3553	29,859
Sanitation Administration		1		Safety Coordinator	25.8875	53,846
Sanitation Administration		1		Senior Accounting Clerk	18.7606	39,022
Sanitation Administration		1		Senior Administrative Clerk	16.3250	33,956
Sanitation Administration		1		Senior Administrative Clerk	15.8495	32,967
		<u>14</u>				<u>493,144</u>
			1	Maintenance Worker	14.3551	20,473
Sanitation Administration			1	Part Time - Intern	12.5511	12,063
			<u>2</u>			<u>32,536</u>

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		26,900
				CERTIFICATION PAY		-
				OVERTIME		3,060
				CAR ALLOWANCE		19,200
				TELEPHONE		6,540
						<u>55,700</u>
CURRENT POSITIONS		23				<u>\$ 1,208,066</u>

Mission Statement: Committed to provide administrative support to all thirteen (13) divisions of Public Works that sustains the overall goal to provide a high quality of life through the proper maintenance of public infrastructure, city fleet, and effective solid waste management.	Department Summary										
	Expenditure Detail:										
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan				
							27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 1,030,261	\$ 1,130,631	\$ 1,163,445	\$ 950,125	\$ 1,239,411	\$ 1,208,066	\$ 1,208,066	\$ 1,208,066	\$ 1,208,066	\$ 1,208,066	
Employee Benefits	255,773	410,981	417,339	410,981	426,581	449,178	449,178	449,178	449,178	449,178	
Supplies	35,800	40,750	40,750	40,250	40,750	40,750	40,750	40,750	40,750	40,750	
Other Services and Charges	1,459,927	1,438,146	1,438,146	1,409,000	1,434,096	1,438,146	1,438,146	1,438,146	1,438,146	1,438,146	
Maintenance	70,423	93,722	103,722	102,761	103,879	103,722	103,722	103,722	103,722	103,722	
Operations Subtotal	2,852,184	3,114,230	3,163,402	2,913,117	3,244,717	3,239,862	3,239,862	3,239,862	3,239,862	3,239,862	
Capital Outlay	2,164,715	757,400	747,400	272,400	712,000	153,600	-	-	-	-	
Other Agencies	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	
Total Operations & Capital Outlay	5,116,900	3,971,630	4,010,802	3,285,517	4,056,717	3,493,462	3,339,862	3,339,862	3,339,862	3,339,862	
Non Departmental											
Insurance	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	289,138	
COLA/Comp. Study Adj.	-	467,788	-	-	291,084	-	-	-	-	-	
Total Expenditures	\$ 5,406,038	\$ 4,728,556	\$ 4,299,940	\$ 3,574,655	\$ 4,636,939	\$ 3,782,600	\$ 3,629,000	\$ 3,629,000	\$ 3,629,000	\$ 3,629,000	
PERSONNEL											
Exempt	7	7	7	7	7	7	7	7	7	7	
Non-Exempt	13	14	14	14	15	14	15	15	15	15	
Part-Time	2	2	2	2	2	2	2	2	2	2	
Total Positions Authorized	22	23	23	23	24	23	24	24	24	24	

Contact Us:

Robert Trevino,
Interim Director
4201 N Bentsen Rd
McAllen, Texas
78504
(956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Create a quarterly "Do the Right Thing" recognition program that honors employees, residents, and local businesses who exemplify the McAllen Shines mission through clear criteria, public promotion, and community recognition events.
- 2.) Enhance community pride and engagement through beautification efforts, environmental education, and increased awareness of Public Works services and ordinances.
- 3.) Implementation of Enterprise Resource Planning (ERP) software for Asset Management, Warehouse Inventory, and Sanitation Billing to improve efficiencies.

Facilities Administration

www.mcallenpublicworks.net

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	20	21	21	22
Department Expenditures	\$ 5,406,038	\$ 4,299,940	\$ 3,574,655	\$ 3,743,540
Total Revenues Managed	\$ 27,651,369	\$ 36,907,578	\$ 37,086,950	\$ 27,182,000
Total Expenditures Managed	\$ 31,979,881	\$ 32,953,439	\$ 28,521,269	\$ 33,895,649
Number of Sanitation Accounts	46,497	46,239	47,101	47,407
Outputs:				
Number of Public Outreach Events	120	160	160	180
Number of Educational Sessions Presented	120	125	125	150
Effectiveness Measures:				
Number of individuals reached	200,000	150,000	250,000	300,000
Number of educational material distributed	24,000	10,550	32,000	32,000
Social Media Reach	966,372	15,000	1 Million	1 Million
Efficiency Measures:				
Expenditure dollars managed per member of the management staff	\$ 1,598,994	\$ 1,569,211	\$ 1,358,156	\$ 1,540,711
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Facility Administration Department provides administrative management support that facilitates the delivery of high quality customer service to internal and external customers.

**City of McAllen, Texas
Sanitation Depreciation
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 11,567,088	\$ 12,250,603	\$ 10,374,284	\$ 12,480,863	\$ 12,480,863	\$ 11,970,602	\$ 10,994,758	\$ 12,247,358	\$ 14,067,353
Revenues:									
Rental Income	3,123,227	3,539,395	3,539,395	3,682,380	3,682,380	3,369,847	3,111,816	2,711,410	1,971,215
Interest Earned	487,004	372,828	372,828	384,013	384,013	338,734	252,951	172,742	96,858
Total Revenues	3,610,231	3,912,223	3,912,223	4,066,393	4,066,393	3,708,581	3,364,767	2,884,152	2,068,073
TOTAL RESOURCES	\$ 15,177,319	\$ 16,162,826	\$ 14,286,507	\$ 16,547,256	\$ 16,547,256	\$ 16,239,758	\$ 15,132,358	\$ 16,702,353	\$ 16,135,426
APPROPRIATIONS									
Capital Outlay									
Vehicles	\$ 4,797,420	\$ 4,997,168	\$ 1,805,644	\$ 4,576,654	\$ 4,576,654	\$ 5,245,000	\$ 2,885,000	\$ 2,635,000	\$ 2,385,000
Other Financing Sources (Uses):									
Debt Service - Motorola Lease Payment	5,614	64,264	-	-	-	-	-		
TOTAL APPROPRIATIONS	4,803,035	5,061,432	1,805,644	4,576,654	4,576,654	5,245,000	2,885,000	2,635,000	2,385,000
ENDING WORKING CAPITAL	\$ 10,374,284	\$ 11,101,394	\$ 12,480,863	\$ 11,970,602	\$ 11,970,602	\$ 10,994,758	\$ 12,247,358	\$ 14,067,353	\$ 13,750,426

Vehicle/Equipment Replacement Fund FY 2026-2027

Department	Equipment	Deprec. Years	Qty	Original Request	City Manager Recomm	Annual Rental	Deprec Percentage	Plus %
Residential								
	Residential Auto Side Loader	7	2	990,000	990,000	141,429	0.15	162,643
	Roll-over - Residential Auto Side Loader		3	1,416,654	1,416,654			
Total Residential			5	2,406,654	2,406,654	141,429		162,643
Commercial								
	Side Load Refuse Truck	7	2	900,000	900,000	128,571	0.15	147,857
Total Commercial			2	900,000	900,000	128,571		147,857
Brush								
	Roll-Off Truck	10	1	270,000	270,000	27,000	0.15	31,050
	Grapple Roll-Off Truck	10	1	300,000	300,000	30,000	0.15	34,500
	Front Wheel Loader	10	1	300,000	300,000	30,000	0.15	34,500
Total Brush			3	870,000	870,000	87,000		100,050
Street Cleaning								
	Street Cleaner	8	1	400,000	400,000	50,000	0.15	57,500
Total St Cleaning			1	400,000	400,000	50,000		57,500
Total Rolling Stock - Sanitation Fund			11	4,576,654	4,576,654	407,000		468,050

**New
Replacements**

\$ -	\$ -	\$ -	\$ -
\$ 4,576,654	\$ 4,576,654	\$ 407,000	\$ 468,050

City of McAllen, Texas
Sanitation NAD Bank - Series 2026
Debt Service
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sources:									
Transfer In									
Sanitation Fund	-	-	-	1,294,583	1,294,583	1,294,161	1,288,634	1,291,448	1,287,129
Total Sources and Transfers	-	-	-	1,294,583	1,294,583	1,294,161	1,288,634	1,291,448	1,287,129
TOTAL RESOURCES	\$ -	\$ -	\$ -	\$ 1,294,583	\$ 1,294,583	\$ 1,294,161	\$ 1,288,634	\$ 1,291,448	\$ 1,287,129
APPROPRIATIONS									
Bond Principal	\$ -	\$ -	\$ -	\$ 735,000	\$ 735,000	\$ 855,000	\$ 890,000	\$ 935,000	\$ 975,000
Bond Interest & Fees	-	-	-	559,583	559,583	439,161	398,634	356,448	312,129
TOTAL APPROPRIATIONS	-	-	-	1,294,583	\$ 1,294,583	\$ 1,294,161	\$ 1,288,634	\$ 1,291,448	\$ 1,287,129
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

City of McAllen, Texas Champion Lakes Golf Course Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 3,083,119	\$ 3,250,419	\$ 3,838,300	\$ 3,269,952	\$ 3,269,952	\$ 1,822,181	\$ 2,019,168	\$ 2,186,020	\$ 2,325,001
Revenues:									
Green Fees	1,255,088	1,067,576	1,176,409	1,231,454	1,231,454	1,231,454	1,231,454	1,231,454	1,231,454
Annual Membership	300,936	273,578	273,310	285,934	285,934	285,934	285,934	285,934	285,934
Driving Range Fees	398,027	310,369	395,974	321,005	400,000	400,000	400,000	400,000	400,000
Trail fees	14,557	10,307	12,437	13,747	13,747	13,747	13,747	13,747	13,747
Handicap Carts	2,436	550	550	550	550	550	550	550	550
Rental	9,600	9,600	10,240	10,560	10,560	10,560	10,560	10,560	10,560
Cart Rental	564,733	507,465	545,108	566,089	566,089	566,089	566,089	566,089	566,089
Pull Cart Rentals	881	144	162	192	192	192	192	192	192
Interest Earned	161,075	85,606	146,644	151,043	151,043	120,801	90,666	62,795	36,676
Miscellaneous	173,707	53,129	63,906	61,721	61,721	61,721	61,721	61,721	61,721
Total Revenues	2,881,040	2,318,324	2,624,740	2,642,295	2,721,290	2,691,048	2,660,913	2,633,042	2,606,923
Other Financing Sources:									
Transfer In - Property & Casualty Fund	135,959	-	-	-	-	-	-	-	-
Total Revenues and Other Sources	3,016,999	2,318,324	2,624,740	2,642,295	2,721,290	2,691,048	2,660,913	2,633,042	2,606,923
TOTAL RESOURCES	\$ 6,100,118	\$ 5,568,743	\$ 6,463,040	\$ 5,912,247	\$ 5,991,242	\$ 4,513,229	\$ 4,680,081	\$ 4,819,062	\$ 4,931,924
APPROPRIATIONS									
Expenses:									
Maintenance & Operations	\$ 928,510	\$ 3,371,714	\$ 1,684,442	\$ 1,482,881	\$ 2,768,306	\$ 1,093,306	\$ 1,093,306	\$ 1,093,306	\$ 1,093,306
Dining Room	585	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Pro-Shop	622,166	678,586	709,337	804,888	812,557	812,557	812,557	812,557	812,557
Golf Carts	240,012	271,063	278,488	270,787	274,507	274,507	274,507	274,507	274,507
Capital Outlay	163,996	201,153	201,153	-	-	-	-	-	-
Liability Insurance	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691
Total Operating Expenses	1,965,960	4,536,207	2,887,111	2,572,247	3,869,061	2,194,061	2,194,061	2,194,061	2,194,061
Other Financing Sources (Uses):									
Transfer Out - CLGC Depr. Fund	250,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
Transfer Out - Health Ins. Fund	14,145	5,977	5,977	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	-	184	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	2,230,105	4,842,368	3,193,088	2,872,247	4,169,061	2,494,061	2,494,061	2,494,061	2,494,061
Revenues over/under Expenses	650,935	(2,524,044)	(568,348)	(229,952)	(1,447,771)	196,987	166,852	138,981	112,862
Other Items Affecting Working Capital	(31,713)	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 3,838,300	\$ 726,375	\$ 3,269,952	\$ 3,040,000	\$ 1,822,181	\$ 2,019,168	\$ 2,186,020	\$ 2,325,001	\$ 2,437,863

City of McAllen

Champion Lakes Golf Course

Decision Package Recap

Fiscal Year 26-27

	A	C	D	E	H	I
		Dept.	City		Department	City Manager
		Req.	Mgr.		Request	Recomm
	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
5	Maintenance & Operations			Travel	\$ 5,066	\$ 2,000
6				Training	1,138	750
7				Professional - New Design Fee (Rollover to FY 2027)	(525,400)	775,000
8				Health Insurance Premium Adjustment	-	22,320
9					(519,196)	800,070
10	Pro Shop	1	1	ADJUSTMENT TO HOURS WORKED - PT Custodian	1,894	1,894
11		1	1	ADJUSTMENT TO HOURS WORKED - PT Apprentice Golf Pro	3,138	3,138
12		1	1	ADJUSTMENT TO HOURS WORKED - PT Apprentice Golf Pro	2,871	2,871
13		1	1	ADJUSTMENT TO HOURS WORKED - PT Apprentice Golf Pro	2,496	2,496
14		1	1	COMMISSION - Director of Golf (Adjustment to Sales)	3,976	3,976
15		1	1	COMMISSION - Golf Professional (Adjustment to Sales)	228	228
16				Operating Supplies	4,055	4,055
17				Travel	-	2,000
18				Training	2,521	750
19				Dues & Subscriptions	325	325
20				Credit Card Fees	10,000	10,000
21				Advertising & Marketing	100,000	100,000
22				Health Insurance Premium Adjustment	-	7,440
23					131,504	139,173
24	Golf Carts	1	1	SALARY ADJUSTMENT - Golf Cart Maintenance Worker	6,582	6,582
25		1	1	ADJUSTMENT TO HOURS WORKED - PT Golf Cart Maintenance Worker	(694)	(694)
26		1	1	ADJUSTMENT TO HOURS WORKED - PT Golf Cart Maintenance Worker	532	532
27		1	1	ADJUSTMENT TO HOURS WORKED - PT Golf Cart Maintenance Worker	532	532
28		1	1	ADJUSTMENT TO HOURS WORKED - PT Golf Cart Maintenance Worker	532	532
29		1	1	ADJUSTMENT TO HOURS WORKED - PT Night Range Operator	944	944
30		1	1	ADJUSTMENT TO HOURS WORKED - PT Night Range Operator	944	944
31				Health Insurance Premium Adjustment	-	3,720
32				Total Requested	9,372	13,092
33	Contingency			Cost of Living Adjustment - 3%	33,841	-
34					33,841	-
35						
36				TOTALS	\$ (344,481)	\$ 952,335
37						

City of McAllen, Texas
Champion Lakes Golf Course Fund
Expense Summary

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: Maintenance & Operations					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Champion Lake Golf Course							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	-				-	
PERSONNEL REVISIONS							
	Health Insurance			Adjustment to Health Insurance Premiums		-	22,320
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 670,853	\$ -	\$ 22,320
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 239,831	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					5,066	2,000
	2. Training					1,138	750
	3. Professional			Rollover of funds for New Course Design Fee.		(525,400)	775,000
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 957,152	\$ (519,196)	\$ 777,750
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 100,400	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,968,236	\$ (519,196)	\$ 800,070

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Maintenance & Operations	1			Golf Course Superintendent	\$ 38.4394	\$ 79,954
Maintenance & Operations	1			Assistant Golf Course Superintendent	29.7115	61,800
	<u>2</u>					<u>141,754</u>
Maintenance & Operations		1		Golf Course Equipment Mechanic	16.3250	33,956
Maintenance & Operations		1		Groundskeeper I	16.4317	34,178
Maintenance & Operations		1		Groundskeeper I	16.2202	33,738
Maintenance & Operations		1		Groundskeeper I	15.3894	32,010
Maintenance & Operations		1		Groundskeeper I	14.8077	30,800
Maintenance & Operations		1		Groundskeeper I	14.8077	30,800
Maintenance & Operations		1		Groundskeeper I	14.8077	30,800
Maintenance & Operations		1		Groundskeeper I	14.8077	30,800
Maintenance & Operations		1		Groundskeeper I	14.3760	29,902
Maintenance & Operations		1		Groundskeeper I	14.3553	29,859
		<u>10</u>				<u>316,843</u>
				LONGEVITY PAY		8,400
				OVERTIME		10,000
						<u>18,400</u>
CURRENT POSITIONS		12				\$ 476,997



Mission Statement:

To provide those who play and practice at Champion Lakes Golf Course a high quality golf facility at the lowest possible price.

Department Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
Expenditure Detail:							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 396,871	\$ 458,079	\$ 475,286	\$ 465,514	\$ 476,997	\$ 476,997	\$ 476,997	\$ 476,997	\$ 476,997	\$ 476,997
Employee Benefits	102,125	191,821	195,158	195,158	193,856	216,176	216,176	216,176	216,176	216,176
Supplies	209,797	239,831	239,831	249,331	239,831	239,831	239,831	239,831	239,831	239,831
Other Services and Charges	110,944	61,039	2,361,039	674,039	437,956	1,734,902	59,902	59,902	59,902	59,902
Maintenance	108,772	100,400	100,400	100,400	100,400	100,400	100,400	100,400	100,400	100,400
Operations Subtotal	928,510	1,051,170	3,371,714	1,684,442	1,449,040	2,768,306	1,093,306	1,093,306	1,093,306	1,093,306
Capital Outlay	151,914	-	201,153	201,153	-	-	-	-	-	-
Non-Departmental Insurance	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691	10,691
COLA/Comp. Study Adj.	-	69,187	-	-	33,841	-	-	-	-	-
Total Expenditures	\$ 1,091,115	\$ 1,131,048	\$ 3,583,558	\$ 1,896,286	\$ 1,493,572	\$ 2,778,997	\$ 1,103,997	\$ 1,103,997	\$ 1,103,997	\$ 1,103,997
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	9	10	10	10	10	10	10	10	10	10
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	11	12	12	12	12	12	12	12	12	12
Resources										
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	27-28	28-29	29-30	30-31
Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Contact Us:

Froylan Martinez,
Superintendent
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3450

MAJOR FY 26-27 GOALS

- 1.) Incorporate acid injections to water salinity management program.
- 2.) Modify cultural practices program for improved removal of organic matter and thatch on the putting surfaces.
- 3.) Increase the number of licensed chemical applicator to two (2).
- 4.) Establish higher efficiency in the daily maintenance program.

Champion Lakes M&O

www.mcallen.net/golf

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
<i>Inputs:</i>				
Number of full time employees	12	12	12	12
Department Expenditures	\$ 1,091,115	\$ 3,371,714	\$ 1,684,442	\$ 1,456,277
<i>Outputs:</i>				
Full service golf facility in acres	175	175	175	175
419 Bermuda grass fairways	18	18	18	18
Tiff dwarf Bermuda grass greens	20	20	20	20
419 bermuda grass tees	69	69	69	69
Short game practice areas	1	1	1	1
Roughs	18	18	18	18
<i>Effectiveness Measures:</i>				
Weekly number of employees for fairways	2	2	2	2
Weekly number of employees for greens	2	2	2	2
Weekly number of employees for shortgame area	1	1	1	1
Weekly number of employees for roughs	2	2	2	2
<i>Efficiency Measures:</i>				
Weekly man hours for fairways / tees	36	36	36	36
Weekly man hours for greens	35	35	35	35
Weekly man hours for shortgame practice area	5	5	5	5
Weekly man hours for roughs	64	64	64	64
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The M&O Division of Champion Lakes Golf Course oversees the daily maintenance of an 18 Hole Championship Golf Course, a lighted and double ended Driving Range, a Short Game Practice Area and one practice putting green. It consists of two (2) Exempt employees, eleven (10) Full time employees. It is located at 2701 South Ware, McAllen, Texas 78503



1 = High & 5 = Low

DEPARTMENT NAME: Dining Room					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Champion Lake Golf Course							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel						
	2. Training						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ -	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 3,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 3,000	\$ -	\$ -



Champion Lakes Dining Room

www.mcallen.net/golf/diningroom

Mission Statement:

To compliment the operation of the Champion Lakes Golf Course by providing high quality food and beverage services to those who play, practice or visit Champion Lakes Golf Course.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm. 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	-	-	-	-	-	-	-	-	-	-
Employee Benefits	-	-	-	-	-	-	-	-	-	-
Supplies	-	-	-	-	-	-	-	-	-	-
Other Services and Charges	-	-	-	-	-	-	-	-	-	-
Maintenance	585	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Operations Subtotal	585	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 585	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	0	0	0	0	0	0	0	0	0	0

Contact Us:

Annette Espinoza,
Manager (Dining)
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3450

MAJOR FY 26-27 GOALS

1.) The Dining Room is currently leased. Under the direction of the Director of Golf, its primary goal is to compliment the operation of the golf course by providing the public with prompt food and beverage services and a quality short order food menu.



1 = High & 5 = Low

DEPARTMENT NAME: Pro Shop					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM	
FUND: Champion Lake Golf Course								
COMPENSATION								
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total	
-	-	-				\$ -		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
-	-	-				-		
	Total	-						
PERSONNEL REVISIONS								
	PT Custodian		1	To reflect correct payrates and work hours for employee		1,894	1,894	
	PT Aprentice Golf Pro		1	To reflect correct payrates and work hours for employee		3,138	3,138	
	PT Aprentice Golf Pro		1	To reflect correct payrates and work hours for employee		2,871	2,871	
	PT Aprentice Golf Pro		1	To reflect correct payrates and work hours for employee		2,496	2,496	
	Director of Golf		1	To reflect correct correct amount due to increase in rounds and driving range sales		3,976	3,976	
	Golf Professional		1	To reflect correct correct amount due to increase in rounds		228	228	
	Health Insurance			Adjustment to Health Insurance Premiums		-	7,440	
					Total Compensation & Benefits	\$ 540,877	\$ 14,603	\$ 22,043
SUPPLIES								
	1. Operating		1	To reflect new cost in citywide contract for armoured car services		4,055	4,055	
	2. < Please select category >							
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
					Total Supplies	\$ 17,010	\$ 4,055	\$ 4,055
OTHER SERVICES & CHARGES								
	1. Travel					-	2,000	
	2. Training		1			2,521	750	
	3. Dues & subscriptions		1	To correctly reflect new cost fpr McAllen Chamber (+\$300) and USGA (+\$25) memberships		325	325	
	4. Credit card fees		1	To correctly reflect anticipated cost in credit card fees due to increase in sales		10,000	10,000	
	5. Advertising & marketing		1	To market and promote the upcoming new short course		100,000	100,000	
					Total Other Services & Charges	\$ 103,048	\$ 112,846	\$ 113,075
MAINTENANCE								
	1. < Please select category >							
	2. < Please select category >							
	3. < Please select category >							
	4. < Please select category >							
	5. < Please select category >							
					Total Maintenance	\$ 12,450	\$ -	\$ -
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000						-	-	
Total Non - Capital Outlay - Item Less Than \$5,000						-	-	
TOTAL					\$ 673,385	\$ 131,504	\$ 139,172	

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Pro Shop	1			Director Golf Course	\$ 63.1587	\$ 131,370
Pro Shop	1			Golf Professional	30.1423	62,696
	<u>2</u>					<u>194,066</u>
Pro Shop		1		Apprentice Golf Pro	17.3659	36,121
Pro Shop		1		Apprentice Golf Pro	16.0058	33,292
		<u>2</u>				<u>69,413</u>
Pro Shop			1	Custodian	14.6624	22,683
Pro Shop			1	Apprentice Golf Pro	16.0362	25,038
Pro Shop			1	Apprentice Golf Pro	16.1849	24,808
Pro Shop			1	Apprentice Golf Pro	15.8265	24,484
			<u>4</u>			<u>97,013</u>
				LONGEVITY PAY		9,050
				COMMISSION		68,279
				OVERTIME		1,000
				CAR ALLOWANCE		4,800
				TELEPHONE		1,500
						<u>84,629</u>
CURRENT POSITIONS		8				\$ 445,120



Champion Lakes Pro Shop

www.mcallen.net/golf/proshop

Mission Statement:

To provide the highest level of customer service to all who play, practice or visit Champion Lakes Golf Course by operating with fiscal efficiency and a full service golf shop.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm 26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 395,088	\$ 390,002	\$ 433,079	\$ 451,490	\$ 445,120	\$ 445,120	\$ 445,120	\$ 445,120	\$ 445,120	\$ 445,120
Employee Benefits	88,101	102,180	110,389	110,389	110,359	117,799	117,799	117,799	117,799	117,799
Supplies	21,225	17,010	17,010	20,515	21,065	21,065	21,065	21,065	21,065	21,065
Other Services and Charges	109,470	105,658	105,658	115,493	215,894	216,123	216,123	216,123	216,123	216,123
Maintenance	8,283	12,450	12,450	11,450	12,450	12,450	12,450	12,450	12,450	12,450
Operations Subtotal	622,166	627,300	678,586	709,337	804,888	812,557	812,557	812,557	812,557	812,557
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 622,166	\$ 627,300	\$ 678,586	\$ 709,337	\$ 804,888	\$ 812,557	\$ 812,557	\$ 812,557	\$ 812,557	\$ 812,557
PERSONNEL										
Exempt	2	2	2	2	2	2	2	2	2	2
Non-Exempt	2	2	2	2	2	2	2	2	2	2
Part-Time	3	4	4	4	4	4	4	4	4	4
Total Positions Authorized	7	8	8	8	8	8	8	8	8	8
Resources										
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	Budget 25-26	25-26	26-27	Recomm 26-27	27-28	28-29	29-30	30-31
Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Contact Us:

Rex Flores
Head Golf Professional
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3444

MAJOR FY 26-27 GOALS

- 1.) Continue presenting the public with a high quality golf course at the lowest possible price
- 2.) Continue to fund its operational expenses from it operational revenues
- 3.) Continue to fund and manage its Equipment Depreciation Fund

Champion Lakes Pro Shop

www.mcallen.net/golf/proshop

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	4	4	4	4
Department Expenditures	622,166	678,586	709,337	805,117
Outputs:				
Standard Operating Procedures	1	1	1	1
Marketing and advertising plans	1	1	1	1
18 Hole Green Fees	21,323	19,539	21,536	21,536
9 Hole Green Fees	6,449	6,047	6,513	6,513
Sundowner Green Fees	2,532	2,425	2,500	2,500
Tournament Green Fees	2,093	1,980	2,093	2,093
Twilight Green Fees	6,151	5,956	6,213	6,213
Effectiveness Measures:				
18 Hole Green Fee Revenue	639,690	586,155	665,278	665,278
9 Hole Green Fee Revenue	125,746	117,917	130,776	130,776
Sundowner Green Fee Revenue	25,360	24,506	26,374	26,374
Tournament Green Fee Revenue	53,529	57,367	54,599	54,599
Twilight Green Fee Revenue	148,657	143,924	154,603	154,603
Efficiency Measures:				
18 Hole Green Fee Revenue per round	30.00	30.00	30.89	30.89
9 Hole Green Fee Revenue per round	19.50	19.50	20.08	20.08
Sundowner Green Fee Revenue per round	10.02	10.11	10.55	10.55
Tournament Green Fee Revenue per round	25.58	28.97	26.09	26.09
Twilite Green Fee Revenue per round	24.17	24.16	24.89	24.89
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Champion Lakes Golf Course Pro Shop serves as the focal point of daily operations. It offers the latest in golf merchandise and apparel and is the place where patrons register and pay for their golf fees; it is open daily from 6:30 am till sunset. It is located at 2701 South Ware Road, McAllen, Texas.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Golf Cart</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Champion Lake Golf Course</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	-				-	
PERSONNEL REVISIONS							
	FT Golf Cart Maint. Worker			To reflect correct pay rate and work hours for the employee		6,582	6,582
	PT Golf Cart Maintenane Worker			To reflect correct pay rate and work hours for the employee		(694)	(694)
	PT Golf Cart Maintenane Worker			To reflect correct pay rate and work hours for the employee		532	532
	PT Golf Cart Maintenane Worker			To reflect correct pay rate and work hours for the employee		532	532
	PT Golf Cart Maintenane Worker			To reflect correct pay rate and work hours for the employee		532	532
	PT Night Range Operator			To reflect correct pay rate and work hours for the employee		944	944
	PT Night Range Operator			To reflect correct pay rate and work hours for the employee		944	944
	Health Insurance			Adjustment to Health Insurance Premiums		-	3,720
Total Compensation & Benefits					\$ 185,587	\$ 9,371	\$ 13,091
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 57,750	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 10,579	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 7,500	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 261,416	\$ 9,371	\$ 13,091

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Golf Carts		1		Golf Cart Maint Worker	\$ 17.0865	\$ 35,540
		1				35,540
Golf Carts			1	Golf Cart Maintenance Worker	17.0832	26,553
Golf Carts			1	Golf Cart Maintenance Worker	14.5894	21,647
Golf Carts			1	Golf Cart Maintenance Worker	14.3551	21,647
Golf Carts			1	Golf Cart Maintenance Worker	14.3551	21,647
Golf Carts			1	Night Range Operator	14.8645	14,879
Golf Carts			1	Part Time Golf Carts	14.3551	14,879
			6			121,252
LONGEVITY PAY						-
CURRENT POSITIONS		7				\$ 156,792



Champion Lakes Golf Carts

www.mcallen.net/golf/fees

Mission Statement: To provide those who play, practice or visit Champion Lakes Golf Course with a fleet of 70 golf carts in safe working and aesthetic conditions, prompt and efficient service and a driving range facility that allows for an enjoyable practice experience for both, the novice and experienced golfer.	Department Summary										
	Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
								27-28	28-29	29-30	30-31
	Personnel Services										
	Salaries and Wages	\$ 136,998	\$ 148,299	\$ 159,861	\$ 168,371	\$ 156,792	\$ 156,792	\$ 156,792	\$ 156,792	\$ 156,792	\$ 156,792
	Employee Benefits	28,536	33,315	35,373	35,373	38,166	41,886	41,886	41,886	41,886	41,886
	Supplies	51,663	57,750	57,750	57,750	57,750	57,750	57,750	57,750	57,750	57,750
	Other Services and Charges	7,348	10,579	10,579	9,494	10,579	10,579	10,579	10,579	10,579	10,579
	Maintenance	15,468	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500
	Operations Subtotal	240,012	257,443	271,063	278,488	270,787	274,507	274,507	274,507	274,507	274,507
	Capital Outlay	12,081	-	-	-	-	-	-	-	-	-
Total Expenditures		\$ 252,094	\$ 257,443	\$ 271,063	\$ 278,488	\$ 270,787	\$ 274,507	\$ 274,507	\$ 274,507	\$ 274,507	\$ 274,507
PERSONNEL											
Exempt		-	-	-	-	-	-	-	-	-	-
Non-Exempt		1	1	1	1	1	1	1	1	1	1
Part-Time		3	6	6	6	6	6	6	6	6	6
Total Positions Authorized		4	7	7	7	7	7	7	7	7	7
Resources											
		Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
								27-28	28-29	29-30	30-31
Related Revenue Generated		\$ 565,614	\$ 507,609	\$ 507,609	\$ 545,270	\$ 566,281	\$ 566,281	\$ 566,281	\$ 566,281	\$ 566,281	\$ 566,281

Contact Us:

Luis Zarate
Golf Cart Crew
Leader
2701 S. Ware Road
McAllen, TX 78503
(956) 681-3444

MAJOR FY 26-27 GOALS

- 1.) Implement new and improved preventive maintenance program for improved cart fleet operations
- 2.) Replace driving range balls every other month to improve driving range ball quality
- 3.) Increase number of staff members assigned to ball collection for better service

Champion Lakes Golf Carts

www.mcallen.net/golf/fees

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	1	1	1	1
Number of Carts in the Golf cart fleet	80	80	80	80
Department Expenditures	\$ 252,094	\$ 271,063	\$ 278,488	\$ 270,787
Outputs:				
Annual Number of Cart Rentals	56,335	53,035	56,898	56,898
Annual Number of 18 Hole Cart Rentals	30,321	26,670	30,624	30,624
Annual Number of 9 Hole Cart Rentals	7,968	7,252	8,048	8,048
Annual Number of Twilight Cart Rentals	6,097	5,137	6,158	6,158
Annual n mber of Tournament Cart Rentals	3,971	3,982	3,971	3,971
Annual Number of Sundowner Cart Rental	2,284	2,108	2,044	2,044
Effectiveness Measures:				
Annual Cart Rental Revenue	\$ 564,733	\$ 515,152	\$ 587,322	\$ 587,322
Annual 18 Hole Cart Rental Revenue	\$ 364,154	\$ 320,306	\$ 378,720	\$ 378,720
Annual 9 Hole Cart Rental Revenue	\$ 57,446	\$ 52,282	\$ 59,744	\$ 59,744
Annual Twilight Cart Rental Revenue	\$ 48,586	\$ 40,936	\$ 50,529	\$ 50,529
Annual Tournament Cart Rental Revenue	\$ 36,264	\$ 31,212	\$ 36,264	\$ 36,264
Annual Sundowner Cart Rental Revenue	\$ 16,353	\$ 15,092	\$ 16,189	\$ 16,189
Efficiency Measures:				
Annual Revenue Per Cart Rental	\$ 10	\$ 10	\$ 10	\$ 10
Annual Revenue Per 18 Hole Cart Rental	\$ 12	\$ 12	\$ 12	\$ 12
Annual Revenue Per 9 Hole Cart Rental	\$ 7	\$ 7	\$ 7	\$ 7
Annual Revenue Per Twilight Cart Rental	\$ 8	\$ 8	\$ 8	\$ 8
Annual Revenue Per Tournament Cart Rental	\$ 9	\$ 8	\$ 9	\$ 9
Annual Revenue Per Sundowner Cart Rental	\$ 7	\$ 7	\$ 8	\$ 8
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Golf Carts and Driving Range Division of Champion Lakes Golf Course oversees the daily maintenance of a 80 Golf Cart fleet. It is also responsible for the operation of a lighted and double ended Driving Range, a Short Game Practice Area and two practice putting green. It consists of one (1) Full Time employee and (5) Part Time Plus employees. It is located at 2701 South Ware, McAllen, Texas 78503.

City of McAllen, Texas
Champion Lakes Golf Course Depreciation
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Department Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 905,813	\$ 605,862	\$ 981,120	\$ 761,917	\$ 761,917	\$ 948,398	\$ 1,129,522	\$ 891,380	\$ 943,237
Revenues:									
Interest Earned	41,186	10,114	33,555	34,562	34,562	21,003	15,357	9,711	4,065
Total Revenues	41,186	10,114	33,555	34,562	34,562	21,003	15,357	9,711	4,065
Other Financing Sources:									
Transfer-In - Golf Course	250,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000
Total Revenues and Other Sources	291,186	310,114	333,555	334,562	334,562	321,003	315,357	309,711	304,065
TOTAL RESOURCES	\$ 1,196,999	\$ 915,976	\$ 1,314,675	\$ 1,096,479	\$ 1,096,479	\$ 1,269,401	\$ 1,444,879	\$ 1,201,091	\$ 1,247,302
APPROPRIATIONS									
Capital Outlay:									
Equipment	\$ 215,863	\$ 552,758	\$ 552,758	\$ 148,081	\$ 148,081	\$ 139,879	\$ 553,499	\$ 257,854	\$ 108,484
Other Financing Sources (Uses):									
Capital Equipment Lease	16	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	215,879	552,758	552,758	148,081	148,081	139,879	553,499	257,854	108,484
ENDING WORKING CAPITAL	\$ 981,120	\$ 363,218	\$ 761,917	\$ 948,398	\$ 948,398	\$ 1,129,522	\$ 891,380	\$ 943,237	\$ 1,138,818

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026-2027

1 = High & 5 = Low

FUND: Champion Lakes Golf Course Depreciation

DEPARTMENT: _____

DEPT REQUEST						CM RECOMM	
Machinery & Equipmnet						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
Greens Mower	52,372	2	104,744	1	To replace existing as per scheduled rotations	2	104,744
Kubota Tractor	43,337	1	43,337	2	To enable fairway aerations without disrupting other maintenance	1	43,337
			-				-
			-				-
			-				-
TOTAL			\$ 148,081				\$ 148,081
<Please select a category>							
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY	TOTAL COST
			-				-
			-				-
			-				-
			-				-
TOTAL			\$ -				\$ -
<Please select a category>							
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY	TOTAL COST
			-				-
			-				-
			-				-
			-				-
TOTAL			\$ -				\$ -
<Please select a category>							
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY	TOTAL COST
			-				-
			-				-
			-				-
			-				-
TOTAL			\$ -				\$ -
GRAND TOTAL							
			\$ 148,081				\$ 148,081

**City of McAllen, Texas
McAllen Convention Center
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 10,423,077	\$ 10,533,330	\$ 11,164,859	\$ 10,660,249	\$ 10,660,249	\$ 4,773,134	\$ 4,383,150	\$ 4,047,755	\$ 3,781,068
Revenues:									
User Fees-Rentals	1,126,514	975,000	1,200,492	975,000	975,000	1,004,250	1,034,378	1,065,409	1,097,371
Concession Other	66,137	60,819	10,350	60,819	60,819	55,819	55,819	55,819	55,819
Audio Visual	101,882	90,000	71,116	90,000	90,000	90,000	90,000	90,000	90,000
Standard Services	107,470	50,000	35,950	50,000	50,000	51,500	53,045	54,636	56,275
Equipment Rental	37,437	15,000	12,100	15,000	15,000	15,450	15,914	16,391	16,883
Standard Labor	54,189	40,000	39,673	40,000	40,000	41,200	42,436	43,709	45,020
Food & Beverage	941,497	550,000	758,321	500,000	500,000	515,000	530,450	546,364	562,754
Event % - Ticket Sales	36,011	50,000	10,000	15,000	15,000	50,000	50,000	50,000	50,000
Security	194,480	135,000	138,130	155,000	155,000	159,650	164,440	169,373	174,454
Administrative Fee	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
Special Events:									
Palmfest	273,012	-	-	-	-	-	-	-	-
Carfest	148,805	-	-	-	-	-	-	-	-
Holiday/Special Events	1,632,496	-	-	-	-	-	-	-	-
Interest Earned	533,643	223,852	413,574	425,981	425,981	384,906	289,444	203,599	125,182
Federal Grants	15,292	-	-	-	-	-	-	-	-
Parking Fees	86,818	100,000	80,481	80,000	80,000	82,400	84,872	87,418	90,041
Miscellaneous	79,836	18,944	220,996	39,584	39,584	39,584	39,584	39,584	39,584
Total Revenues	6,935,516	3,808,615	4,491,183	3,946,384	3,946,384	3,989,759	3,950,381	3,922,302	3,903,383
Other Financing Sources:									
Transfer In - Hotel Tax Fund	2,700,513	2,848,429	2,783,872	2,870,159	2,870,159	2,944,248	3,038,216	3,135,002	3,234,691
Transfer In - General Fund	-	185,337	185,337	-	-	-	-	-	-
Total Revenues and Other Sources	9,636,030	6,842,381	7,460,392	6,816,543	6,816,543	6,934,007	6,988,597	7,057,304	7,138,074
TOTAL RESOURCES	\$ 20,059,107	\$ 17,375,711	\$ 18,625,251	\$ 17,476,792	\$ 17,476,792	\$ 11,707,141	\$ 11,371,746	\$ 11,105,059	\$ 10,919,142
APPROPRIATIONS									
Operating Expenses:									
Convention Center	\$ 7,470,927	\$ 6,877,144	\$ 5,978,565	\$ 7,199,953	\$ 6,941,685	\$ 6,941,685	\$ 6,941,685	\$ 6,941,685	\$ 6,941,685
Liability Insurance	106,716	85,356	105,089	105,356	85,356	105,356	105,356	105,356	105,356
Capital Outlay	1,059,383	2,142,620	1,587,209	6,925,198	5,402,117	-	-	-	-
Total Operating Expenses	8,637,026	9,105,120	7,670,863	14,230,507	12,429,158	7,047,041	7,047,041	7,047,041	7,047,041
Other Financing Sources (Uses):									
Transfer Out - Marketing Fund	24,500	24,500	24,500	24,500	24,500	26,950	26,950	26,950	26,950
Transfer Out - Health Insurance Fund	46,475	19,640	19,640	-	-	-	-	-	-
Transfer Out - Convention Center Depr. Fund	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Debt Service - Motorola Lease Payment	718	8,224	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	8,958,719	9,407,484	7,965,003	14,505,007	12,703,658	7,323,991	7,323,991	7,323,991	7,323,991
Revenues over/under Expenses	677,310	(2,565,103)	(504,611)	(7,688,464)	(5,887,115)	(389,984)	(335,395)	(266,687)	(185,917)
Other Items Affecting Working Capital	64,472	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 11,164,859	\$ 7,968,227	\$ 10,660,249	\$ 2,971,785	\$ 4,773,134	\$ 4,383,150	\$ 4,047,755	\$ 3,781,068	\$ 3,595,151

City of McAllen Convention Center Decision Package Recap Fiscal Year 26-27

	A	C	D	E	H	I
		Dept.	City		Department	City Manager
		Req.	Mgr.		Request	Recomm
	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
5	Administration	1	0	NEW POSITION - Irrigation Technician w/benefits	\$ 51,375	\$ -
6		1	0	NEW POSITION - Maintenance Technician w/benefits	50,087	-
7		2	1	NEW POSITION(S) - Operations Coordinator w/benefits	95,289	47,644
8		1	0	PHONE ALLOWANCE - Deputy Director	556	-
9		1	0	PHONE ALLOWANCE - Assistant Director	556	-
10		1	0	CERTIFICATION PAY - Manager of Sales	579	-
11		1	0	CERTIFICATION PAY - Marketing Supervisor	579	-
12		1	0	CERTIFICATION PAY - Event Coordinator	1,157	-
13				Travel	71,798	50,000
14				Training	7,950	7,950
15				Administrative Fee	150,000	150,000
16				Professional	100,000	-
17				Fuel Adjustment	(12,518)	-
18				Liability Insurance	20,000	-
19		2	2	ADA Ramp Package	37,100	37,100
20		6	0	Kitchen - Carter Hoffman Heating Banquet Box (Moved to Convention Center Depreciation Fund)	41,400	-
21		4	0	Mobile Bleachers - 15 Row	611,504	-
22		1	0	Truck - Single Cab Long Bed	59,925	-
23		1	1	Nitelik Sweeper Ride On Sweeper	16,000	16,000
24		1	1	Outdoor Rider Sweeper	58,795	59,000
25		1	1	4K Camera Package	8,600	8,600
26		1	0	100KW Generator	95,000	-
27		1	1	4/0 Feeder Cable Set of 5 100'	9,000	9,000
28		1	1	Power Distro for Sound, Lights, and Video Wall	15,500	15,500
29		1	1	12 Channel Motor Controller	13,000	13,000
30		1	0	Furniture (Moved to Convention Center Depreciation Fund)	100,000	-
31		1	0	Chiller New Tubing (Moved to Convention Center Depreciation Fund)	400,000	-
32		1	1	Street Improvement - West Parking	175,000	175,000
33		1	0	Kiddie - VM-1 Fire Alarm System - Installed	215,457	-
34		1	1	Street Light Ground Wiring (Poles)	265,000	265,000
35		1	1	Fountain	4,000,000	4,000,000
36		1	1	FM 2220 Pedestrian Crossing (ROLLOVER)	550,000	550,000
37		2	2	Storage Trunk	1,200	1,200
38		12	12	Soca Multi Cable Fanouts	3,300	3,300
39		2	2	Soca Cable Storage Trunks	1,200	1,200
40		3	3	Wireless Video Transmission System	2,625	2,625
41		8	8	DBX Driverack PAC, Venue 360, RTM Microphone	5,100	5,100
42		1	1	Perfect Cue System	1,150	1,150
43		4	4	City Theatrical Multiverse Show Trans receiver	1,900	1,900
44		10	10	Black Magic Micro 2-Way SDI/HDMI Converter	1,000	1,000
45		6	6	UK 4K HDMI Extender	1,590	1,590
46		7	7	SDI Cable 200' and 300'	2,045	2,045
47		2	2	ETC Nomad Base USB	1,200	1,200
48		7	7	Mogami 10' 8 and 5' 8 Channel Snake	2,650	2,650
49		6	6	FLEXYGY 4 Channel Cat5e Snake 50'	3,600	3,600
50		3	3	ASUS BE Dual Band WIFI-7 Router	825	825
51		2	2	FOMAKO 4K Video Switcher	2,000	2,000
52		1	1	Hi Performance Laptop	3,975	3,975
53		9	9	Round Concrete Bollard LED Lights	25,677	25,677

City of McAllen Convention Center Decision Package Recap Fiscal Year 26-27

	A	C	D	E	H	I
1		Dept.	City		Department	City Manager
2		Req.	Mgr.		Request	Recomm
3	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
54		6	6	Ultimate Support TS 90B Speaker Stands	2,100	2,100
55		38	38	Table Skirts	1,368	1,368
56		500	500	Chairs	44,770	44,770
57		120	120	ABS Rectangle Tables	36,222	36,222
58		22	22	Carts - Holds Tables and Folding Chairs	12,370	12,370
59		30	30	Pipe & Drape Kit	6,630	6,630
60		6	6	Transport, Deck	6,770	6,770
61		12	12	Chain Motor	5,100	5,100
62		17	17	Soca Multi Cable 50' and 100'	11,450	11,450
63		15	15	50' and 100' Feeder Cable	16,000	16,000
64		70	70	Truss Pick Point Bars	10,500	10,500
65		56	56	ADJ JOLT LED Bars	33,600	33,600
66		10	10	Storage Trunks for ADJ JOLT	6,000	6,000
67				Health Insurance Premium Adjustment	-	113,460
68				Total Requested	7,462,606	5,771,171
69	Contingency			Cost of Living Adjustment - 3%	109,916	-
70				Total Requested	109,916	-
71						
72				TOTALS	\$ 7,572,520	\$ 5,771,171

City of McAllen, Texas
McAllen Convention Center Fund
Expense Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan		30-31
							28-29	29-30	
<u>BY DEPARTMENT</u>									
Convention Center	\$ 8,637,026	\$ 9,105,120	\$ 7,670,863	\$ 14,230,507	\$ 12,429,158	\$ 7,047,041	\$ 7,047,041	\$ 7,047,041	\$ 7,047,041
TOTAL	<u>\$ 8,637,026</u>	<u>\$ 9,105,120</u>	<u>\$ 7,670,863</u>	<u>\$ 14,230,507</u>	<u>\$ 12,429,158</u>	<u>\$ 7,047,041</u>	<u>\$ 7,047,041</u>	<u>\$ 7,047,041</u>	<u>\$ 7,047,041</u>
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 2,758,083	\$ 3,465,520	\$ 2,759,615	\$ 3,573,881	\$ 3,472,085	\$ 3,472,085	\$ 3,472,085	\$ 3,472,085	\$ 3,472,085
Employee Benefits	669,540	1,160,869	901,823	1,301,374	1,254,182	1,254,182	1,254,182	1,254,182	1,254,182
Supplies	99,501	99,000	82,550	99,000	99,000	99,000	99,000	99,000	99,000
Other Services and Charges	3,490,154	1,766,287	1,867,605	1,852,748	1,730,950	1,730,950	1,730,950	1,730,950	1,730,950
Maint. and Repair Services	453,647	385,468	366,972	372,950	385,468	385,468	385,468	385,468	385,468
Liability Insurance	106,716	85,356	105,089	105,356	85,356	105,356	105,356	105,356	105,356
Disaster Expenses	-	-	-	-	-	-	-	-	-
TOTAL OPERATING EXPENSES	<u>7,577,643</u>	<u>6,962,500</u>	<u>6,083,654</u>	<u>7,305,309</u>	<u>7,027,041</u>	<u>7,047,041</u>	<u>7,047,041</u>	<u>7,047,041</u>	<u>7,047,041</u>
Capital Outlay	<u>1,059,383</u>	<u>2,142,620</u>	<u>1,587,209</u>	<u>6,925,198</u>	<u>5,402,117</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL EXPENDITURES	<u><u>\$ 8,637,026</u></u>	<u><u>\$ 9,105,120</u></u>	<u><u>\$ 7,670,863</u></u>	<u><u>\$ 14,230,507</u></u>	<u><u>\$ 12,429,158</u></u>	<u><u>\$ 7,047,041</u></u>	<u><u>\$ 7,047,041</u></u>	<u><u>\$ 7,047,041</u></u>	<u><u>\$ 7,047,041</u></u>
<u>PERSONNEL</u>									
Convention Center	<u>71</u>	<u>103</u>	<u>103</u>	<u>107</u>	<u>103</u>	<u>107</u>	<u>107</u>	<u>107</u>	<u>107</u>



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Convention Center							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
1	Irrigation Technician	34,565	1	Additional assistance needed for Convention Center and Performing Arts Property to maintain beautification and irrigation system		\$ 51,375	
1	Maintenance Technician	32,919	2	Additional personnel needed for preventive maintenance of both Convention Center and Performing Arts Center		50,087	
2	Operations Coordinators	31,352	3	Additional personnel needed based on increased gross occupancy of both Convention Center and Performing Arts Center		95,289	1 47,644
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		98,836					
PERSONNEL REVISIONS							
Deputy Director				Mobile phone stipend was not updated		556	
Assistant Director				Mobile phone stipend was not updated		556	
Manager of Sales				Certification Pay		579	
Marketing Supervisor				Certification Pay		579	
Event Coordinator				Certification Pay		1,157	
Health Insurance				Adjustment to Health Insurance Premiums		-	113,460
-						-	
Total Compensation & Benefits					\$ 4,565,163	\$ 200,177	\$ 161,104
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 99,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						71,798	50,000
2. Training						7,950	7,950
3. Administrative Fee						150,000	150,000
4. Professional						100,000	-
5. < Please select category >							
Total Other Services & Charges					\$ 1,523,000	\$ 329,748	\$ 207,950
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		(12,518)	-
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 385,468	\$ (12,518)	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						6,671,281	5,148,200
Total Non - Capital Outlay - Item Less Than \$5,000						253,917	253,917
TOTAL					\$ 6,572,631	\$ 7,442,604	\$ 5,771,171

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Convention CenterDEPARTMENT: Administration

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
ADA Ramp Package 0-48" Rail,Deck,StageRight	18,550	2	37,100	1	ADA Ramp needed for new stage.
Kitchen- Carter Hoffmann Heating Banquet Box	6,900	6	41,400	2	Replacement of equipment that has exceeded its useful life expectancy. (MOVED TO DEPRECIATION)
Mobile-Bleachers-TSP15-45 15 Row GrandStand	152,876	4	611,504	3	Added stock to meet client demands.
Truck-2500 Single Cab- Long Bed	59,925	1	59,925	3	Addition to fleet to meet event demands
Nitelik Sweeper Ride On Sweeper SW-3000	16,000	1	16,000	2	Replacement of equipment that has exceeded its useful life expectancy.
Outdoor Rider Sweeper-Proterra 5130 Propane	58,795	1	58,795	2	Replacement of equipment that has exceeded its useful life expectancy.
4K camera package	8,600	1	8,600	3	Camera package for live streaming events - New Equipment
100kW Generator	95,000	1	95,000	2	Portable power events/emergencies - New Equipment
4/0 Feeder Cable set of 5 100'	9,000	1	9,000		Add to inventory
Power distro for sound, lights and video wall	15,500	1	15,500	2	Portable distribution to equipment - New Equipment
12 channel motor controller	13,000	1	13,000	3	Controller for existing chain motor inventory - New Equipment
TOTAL			\$ 965,824		

CM RECOMM

QUANTITY	TOTAL COST
2	37,100
	-
	-
	-
1	16,000
1	59,000
1	8,600
	-
1	9,000
1	15,500
1	13,000
	\$ 158,200

Office furniture & equipment

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Furniture	100,000	1	100,000		Furniture outdated (MOVED TO DEPRECIATION)
TOTAL			\$ 100,000		

QUANTITY	TOTAL COST
	-
	\$ -

Improvements other than buildings

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Chiller New Tubing Internal & External Tubing	400,000	1	400,000	1	New Equipment:Replacing old Rusty Equipment (MOVED TO DEPRECIATION)
Street Improvement- West Parking Re-Seal	175,000	1	175,000	1	Improvement.:West Parking Lot area & Re-surface
Kiddie-VM-1 FIRE ALARM SYSTEM- Installed	215,457	1	215,457	1	New Equipment:Replacing old Equipment
MCC Street Light Ground Wiring (Light Poles)	265,000	1	265,000	1	Power line repair Houston St. & Con.Center Blvd.
Fountain	4,000,000	1	4,000,000		Water attraction for OvalPark
TOTAL			\$ 5,055,457		

QUANTITY	TOTAL COST
	-
1	175,000
	-
1	265,000
1	4,000,000
	\$ 4,440,000

Infrastructure

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
FM 2220 Pedestrian Crossing	550,000	1	550,000	1	Rollover - Installation of an underground pedestrian crossing (Requested by Engineering Department)
TOTAL			\$ 550,000		

QUANTITY	TOTAL COST
1	550,000
	\$ 550,000

GRAND TOTAL \$ 6,671,281**\$ 5,148,200**

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Convention Center

DEPARTMENT: Administration

DEPT REQUEST

CM RECOMM

Machinery & Equipment					CM RECOMM	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY TOTAL COST
Storage Trunk for motor power/control cables	600	2	1,200	1	Storage for cable protection/investment - New Equipmnet	2 1,200
Soca Multi Cable Fanouts	275	12	3,300	2	Multi Cable to compatible user power connections - New Equipment	12 3,300
Soca Cable storage trunks	600	2	1,200	2	Protective Storage for soca/multi cables - New Equipment	2 1,200
Wireless video transmission system	875	3	2,625	3	Wireless Video Transmission/portable - New Equipment	3 2,625
DBX Driverack PAC	800	2	1,600	2	Das line array speaker management - New Equipment	2 1,600
DBX Driverack Venue 360	1,400	2	2,800	2	Das line array speaker management - New Equipment	2 2,800
DBX Driverack RTM microphone	175	4	700	2	Speaker management microphone - New Equipment	4 700
Perfet Cue Cueing System	1,150	1	1,150	2	Audio and Video Syncing and cueing system - New Equipment	1 1,150
City Treatrical Multiverse Show Transreceiver	475	4	1,900	2	Wireless production lighting control - New Equipment	4 1,900
Black Magic Micro 2way SDI/HDMI converter	100	10	1,000	2	Video adapter/converter unit- New Equipment	10 1,000
UK 4k HDMI extender over cat 5e/6	265	6	1,590	2	Video adapter/vonverter unit - New Equipment	6 1,590
SDI cable 200'	235	3	705	2	Video cables - New Equipment	3 705
SDI cable 300'	335	4	1,340	2	Video cables - New Equipment	4 1,340
ETC Nomad Base USB	600	2	1,200	2	Laptop interface for stage lighting control - New Equipment	2 1,200
Mogami 10' 8 channel snake	400	4	1,600	2	Audio mic signal mic cable management - New Equipment	4 1,600
Mogami 5' 8 channel snake	350	3	1,050	2	Audio mic signal mic cable management - New Equipment	3 1,050
FLEXYGY 4 channel Cat5e snake 50'	300	3	900	2	Audio over cat 5econverter snake - New Equipment/Upgrade	3 900
FLEXYGY 4 channel Ca5e snake 50'	900	3	2,700	2	Audio over cat 5econverter snake - New Equipment/Upgrade	3 2,700
ASUS BE Dual Band WIFI-7 router	275	3	825	2	Audio wireless interface/control - New Equipment/Upgrade	3 825
FOMAKO 4K Video switcher	1,000	2	2,000	2	LED wall/presentation switcher - New Equipment	2 2,000
TOTAL			\$ 31,385			\$ 31,385

Machinery & Equipment					CM RECOMM	
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification	QUANTITY TOTAL COST
Hi Performance laptop	3,975	1	3,975	2	LED wall/presentation switcher - New Equipment	1 3,975
Round Concrete Bollard LED Lighed 32x40	2,853	9	25,677	1	Replacement of Safety Bollards	9 25,677
ultimate Support TS 90B Speaker stands	350	6	2,100	2	Speaker stands for portable speaker- New Equipment	6 2,100
Table Skirts	36	38	1,368	2	Adding to the inventory	38 1,368
Chairs-Swift Set Gray& Black Chair Mity Lite	90	500	44,770	1	Replacement of equipment that has exceeded its useful life expectancy.	500 44,770
ABS Rectangle Tables 30x96 Grey& Black	302	120	36,222	1	Replacement of equipment that has exceeded its useful life expectancy.	120 36,222
Carts 3096 Flat Blk Nm5 cart holds Tables	371	12	4,455	2	Replacement of equipment that has exceeded its useful life expectancy.	12 4,455
Carts Swiftset Flat BLK ST6 Holds Folding Chair	720	11	7,915	2	Replacement of equipment that has exceeded its useful life expectancy.	11 7,915
Pipe & Drape 300 Feet Kit/ Black Drape	221	30	6,630	2	Added stock to meet client demands.	30 6,630
Transport, Deck 4x8 -(15) w/castor Stageright	1,250	4	5,000	1	Safety transport equipment for new stage	4 5,000
Transport, Deck 4x8 -(15) w/ steel & straps	885	2	1,770	1	Safety transport equipment for new stage	2 1,770
Chain Motor power/control cable	425	12	5,100	1	Replacement of equipment that has exceeded its useful life expectancy.	12 5,100
Soca multi cable 100'	850	7	5,950	3	Inventory Increase due to event needs- New Equipment	7 5,950
100' feeder cable 2/0 with comlock	1,500	5	7,500	2	Inventory Increase due to event needs- New Equipment	5 7,500
50' feeder cable 2/0 with comlock	850	10	8,500	2	Inventory Increase due to event needs- New Equipment	10 8,500
Soca multi cable 50'	550	10	5,500	3	Inventory Increase due to event needs- New Equipment	10 5,500
Truss pick point bars	150	70	10,500	3	Preferred hanging equipment for led wall - New Equipment	70 10,500
ADJ JOLT 300 led bars	600	56	33,600	2	Event floor/wall up lighting -Upgrade over smaller led bars	56 33,600
Storage trunks for ADJ JOLT 300	600	10	6,000	2	Storage for equipment protection/investment - New Equipment	10 6,000
TOTAL			\$ 222,532			\$ 222,532

GRAND TOTAL	\$ 253,917

\$ 253,917

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities	1			Director Convention Facilities	\$ 68.3630	\$ 142,195
Convention Facilities	1			Event Service Supervisor	24.1197	50,169
Convention Facilities	1			Manager of Facility	32.9596	68,556
Convention Facilities	1			Marketing & Special Event Spvr	33.0947	68,837
Convention Facilities	1			Box Office Manager	31.0005	64,481
Convention Facilities	1			Assistant Director Facility Operations	43.4990	90,478
Convention Facilities	1			Operations Manager	32.3226	67,231
Convention Facilities	1			Assistant Director Sales & Events Services	35.6236	74,097
Convention Facilities	1			Management Assistant	33.1904	69,036
Convention Facilities	1			Sales Coordinator	25.7798	53,622
Convention Facilities	1			Sales Coordinator	25.7798	53,622
Convention Facilities	1			Manager of Sales & Events Serv	36.7990	76,542
Convention Facilities	1			Corporate Relations Manager	37.9269	78,888
Convention Facilities	1			Corporate Relations Manager	31.3356	65,178
Convention Facilities	1			Deputy Dir Conv Facilities	49.6226	103,215
Convention Facilities	1			Audio & Visual Supervisor	25.3255	52,677
	16					1,178,824
Convention Facilities		1		Administrative Clerk	15.4043	32,041
Convention Facilities		1		Administrative Clerk	15.4043	32,041
Convention Facilities		1		Administrative Clerk	15.4043	32,041
Convention Facilities		1		Administrative Supervisor	20.5010	42,642
		4				138,765
Convention Facilities		1		Audio & Visual Technician II	19.2370	40,013
Convention Facilities		1		Audio & Visual Technician I	18.5255	38,533
Convention Facilities		1		Audio & Visual Technician I	18.5212	38,524
Convention Facilities		1		Audio & Visual Technician I	18.3212	38,108
Convention Facilities		1		Audio & Visual Technician I	18.3212	38,108
		5				193,286

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities		1		Building Monitor Supervisor	16.6178	34,565
Convention Facilities		1		Building Monitor	15.9183	33,110
Convention Facilities		1		Building Monitor	14.7841	30,751
Convention Facilities		1		Building Monitor	14.6611	30,495
Convention Facilities		1		Building Monitor	14.3553	29,859
		5				158,780
Convention Facilities		1		Events Coordinator II	23.3832	48,637
Convention Facilities		1		Events Coordinator I	21.5716	44,869
Convention Facilities		1		Events Coordinator I	21.5144	44,750
Convention Facilities		1		Events Coordinator I	21.2091	44,115
Convention Facilities		1		Events Coordinator I	21.2091	44,115
Convention Facilities		1		Events Coordinator I	21.2091	44,115
		6				270,601
Convention Facilities		1		Maintenance Technician	15.8264	32,919
Convention Facilities		1		Maintenance Technician	15.8264	32,919
Convention Facilities		1		Maintenance Supervisor	21.2091	44,115
Convention Facilities		1		Groundskeeper I	15.1236	31,457
Convention Facilities		1		Groundskeeper I	14.8077	30,800
Convention Facilities		1		HVAC Foreman	21.2091	44,115
Convention Facilities		1		Journey Electrician	20.1990	42,014
Convention Facilities		1		Apprentice Electrician	17.9986	37,437
		8				295,776
Convention Facilities		1		Operations Coordinator (NEW - CM Recommended)	15.0726	31,351
Convention Facilities		1		Operations Coordinator	16.3702	34,050
Convention Facilities		1		Operations Coordinator	15.8736	33,017

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities		1		Operations Coordinator	15.6221	32,494
Convention Facilities		1		Operations Coordinator	15.5442	32,332
Convention Facilities		1		Operations Coordinator	15.5106	32,262
Convention Facilities		1		Operations Coordinator	15.4043	32,041
Convention Facilities		1		Operations Coordinator	15.2697	31,761
Convention Facilities		1		Operations Coordinator	15.0731	31,352
Convention Facilities		1		Operations Coordinator	15.0731	31,352
Convention Facilities		1		Operations Coordinator	15.0731	31,352
Convention Facilities		1		Operations Coordinator	15.0731	31,352
Convention Facilities		1		Operations Coordinator	15.0731	31,352
Convention Facilities		1		Operations Coordinator	15.0731	31,352
		14				447,420
Convention Facilities		1		Lead Operations Coordinator	16.4250	34,164
Convention Facilities		1		Lead Operations Coordinator	16.3635	34,036
Convention Facilities		1		Lead Operations Coordinator	16.3212	33,948
Convention Facilities		1		Lead Operations Coordinator	15.8264	32,919
		4				135,067
Convention Facilities			1	Event Staff	14.8672	14,580
Convention Facilities			1	Event Staff	14.7324	14,554
Convention Facilities			1	Event Staff	14.6746	14,553
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Event Staff	14.3551	14,466

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Convention Facilities			1	Event Staff	14.3551	14,466
Convention Facilities			1	Groundskeeper	14.3551	14,856
Convention Facilities			1	Groundskeeper	14.3551	14,856
Convention Facilities			1	Administrative Clerk	14.5261	14,144
Convention Facilities			1	Administrative Clerk	14.6416	14,149
Convention Facilities			1	Administrative Clerk	14.7709	14,140
Convention Facilities			1	Administrative Clerk	14.5618	14,045
Convention Facilities			1	Administrative Clerk	14.5288	14,045
Convention Facilities			1	Administrative Clerk	15.1066	14,045
Convention Facilities			1	Administrative Clerk	14.5563	14,045
			21			302,206
Convention Facilitites			15	Seasonal Event Staff		91,150
			3	Seasonal Audio Visual Technician		30,547
			3	Seasonal Event Coordinator		35,371
			21			157,069
				LONGEVITY PAY		43,350
				CERTIFICATION PAY		1,000
				OVERTIME		120,000
				CAR ALLOWANCE		15,000
				TELEPHONE		14,940
						194,290
CURRENT POSITIONS						\$ 3,472,085

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Mission Statement:
“ Committed to generate a positive economic impact to our city through outstanding customer service, effective management practices, investment in our facilities, and actively engage in the sales and marketing of McAllen as the premier meetings and events destination in South Texas.”

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	Recomm.	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 2,758,083	\$ 3,342,894	\$ 3,465,520	\$ 2,759,615	\$ 3,573,881	\$ 3,472,085	\$ 3,472,085	\$ 3,472,085	\$ 3,472,085	\$ 3,472,085
Employee Benefits	669,540	1,118,835	1,141,302	901,823	1,191,458	1,254,182	1,254,182	1,254,182	1,254,182	1,254,182
Supplies	99,501	99,000	99,000	82,550	99,000	99,000	99,000	99,000	99,000	99,000
Other Services and Charges	3,490,154	1,580,950	1,766,287	1,867,605	1,852,748	1,730,950	1,730,950	1,730,950	1,730,950	1,730,950
Maintenance	453,647	385,468	385,468	366,972	372,950	385,468	385,468	385,468	385,468	385,468
Operations Subtotal	7,470,927	6,527,147	6,857,577	5,978,565	7,090,037	6,941,685	6,941,685	6,941,685	6,941,685	6,941,685
Capital Outlay	1,059,383	1,944,620	2,142,620	1,587,209	6,925,198	5,402,117	-	-	-	-
Operations & Capital Outlay total	8,530,310	8,471,767	9,000,197	7,565,774	14,015,235	12,343,802	6,941,685	6,941,685	6,941,685	6,941,685
Non Departmental										
Insurance	106,716	85,356	85,356	105,089	105,356	85,356	105,356	105,356	105,356	105,356
COLA/Comp. Study Adj.	-	164,660	19,567	-	109,916	-	-	-	-	-
Total Expenditures	\$ 8,637,026	\$ 8,721,783	\$ 9,105,120	\$ 7,670,863	\$ 14,230,507	\$ 12,429,158	\$ 7,047,041	\$ 7,047,041	\$ 7,047,041	\$ 7,047,041
PERSONNEL										
Exempt	12	16	16	16	16	16	16	16	16	16
Non-Exempt	38	45	45	45	49	46	49	49	49	49
Part-Time	21	42	42	42	42	42	42	42	42	42
Total Positions Authorized	71	103	103	103	107	104	107	107	107	107
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	Recomm.	27-28	28-29	29-30	30-31
Revenues	6,935,516	3,808,615	3,808,615	4,491,183	3,946,384	3,946,384	3,989,759	3,950,381	3,922,302	3,903,383

Contact Us:

Yajaira Flores
Director
700 Convention
Center Blvd.
McAllen, TX 78501
(956) 681-3800

MAJOR FY 26-27 GOALS

- 1.) Position the Convention Center District as the Region's Premier Destination and Economic Driver.
- 2.) Invest in Infrastructure and Asset Longevity at the 20-Year Mark.
- 3.) Initiate a Convention Center Campus Master Plan and Feasibility Study.

Convention Center

www.mcallenconventioncenter.net

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	50	61	61	65
Total Expenditures	\$ 8,637,026	\$ 9,105,120	\$ 7,670,863	\$ 12,368,054
Exhibit Hall Space available	60,818 sqft	60,000 sqft	60,000 sqft	60,000 sqft
Ballroom Space available	10,492 sqft	10,000 sqft	10,000 sqft	10,000 sqft
Outputs:				
Convention Center Events	303	300	300	300
Exhibit Hall Bookings (2 spaces)	465	400	400	400
Ballroom Bookings	724	600	600	600
Meeting Room Occupied sq. ft.	1,911	1,100	1,100	1,100
Outdoor Bookings	136	90	90	90
Total Bookings	3,236	2,490	2,490	2,490
Effectiveness Measures:				
Total Resources	\$ 10,423,077	\$ 11,164,859	\$ 11,164,859	\$ 10,660,249
Banquet Event Order Net Revenue		\$ -		
Attendance	498,952	450,000	450,000	450,000
Exhibit Hall Occupancy	64%	55%	55%	55%
Ballroom Occupancy	50%	41%	41%	41%
Meeting Room Occupancy	52%	30%	30%	30%
Total Occupancy	55%	42%	42%	42%
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The McAllen Convention Center is a multi-purpose convention center owned by the City of McAllen and was developed with the primary objective of booking events and activities that generate significant economic benefits to the community.

In addition, the center was developed with a secondary objective to serve as a center for entertainment and events that promote commerce and activities that generally enhance the quality of life of the City.

**City of McAllen, Texas
Convention Center Depreciation
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 3,623,946	\$ 2,375,420	\$ 3,685,715	\$ 4,049,177	\$ 4,049,177	\$ 3,893,697	\$ 4,246,330	\$ 4,597,088	\$ 4,945,971
Revenues:									
Interest Earned	\$ 159,236	\$ 132,058	\$ 132,058	\$ 136,020	\$ 136,020	\$ 98,389	\$ 73,587	\$ 50,373	\$ 28,396
Total Revenues	159,236	132,058	132,058	136,020	136,020	98,389	73,587	50,373	28,396
Operating Transfer-In	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Total Revenues and Transfers	409,236	382,058	382,058	386,020	386,020	352,633	350,758	348,883	278,396
TOTAL RESOURCES	\$ 4,033,182	\$ 2,757,478	\$ 4,067,773	\$ 4,435,197	\$ 4,435,197	\$ 4,246,330	\$ 4,597,088	\$ 4,945,971	\$ 5,224,367
APPROPRIATIONS									
Capital Projects:									
Equipment & Furniture Replacements	\$ 347,467	\$ 2,165,668	\$ 18,596	\$ 58,000	\$ 541,500	\$ -	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	347,467	2,165,668	18,596	58,000	541,500	-	-	-	-
ENDING WORKING CAPITAL	\$ 3,685,715	\$ 591,810	\$ 4,049,177	\$ 4,377,197	\$ 3,893,697	\$ 4,246,330	\$ 4,597,088	\$ 4,945,971	\$ 5,224,367

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026-2027

1 = High & 5 = Low

FUND: Convention Center Depreciation

DEPARTMENT: Convention Center

DEPT REQUEST					CM RECOMM
Machinery & Equipment					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Single Man Lift	18,000	1	18,000	1	Replace 16 years old unit that past life expectancy
Kitchen - Carter Hoffmann Heating Banquet Box	6,900		-		Replacement of equipment that has exceeded its useful life expectancy.
			-		
			-		
			-		
TOTAL			\$ 18,000		

QUANTITY	TOTAL COST
	-
6	41,400
	-
	-
	-
	\$ 41,400

Furniture & Fixtures					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Boardroom Table	40,000	1	40,000	1	Replacement
Furniture	100,000		-		Furniture Outdated
			-		
			-		
			-		
TOTAL			\$ 40,000		

QUANTITY	TOTAL COST
	-
1	100,000
	-
	-
	-
	\$ 100,000

Improvements					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Chiller New Tubing Internal & External Tubing	400,000		-		Replacing old rusty equipment
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
1	400,000
	-
	-
	-
	-
	\$ 400,000

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
	\$ -

GRAND TOTAL	
\$ 58,000	

	TOTAL COST
\$	541,400

City of McAllen, Texas
McAllen Performing Arts Center
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 3,631,712	\$ 2,949,959	\$ 3,195,285	\$ 2,722,532	\$ 2,722,532	\$ 2,197,382	\$ 1,913,482	\$ 1,630,814	\$ 1,352,345
Revenues:									
User Fees-Rentals	596,660	545,000	575,243	545,000	545,000	545,000	545,000	545,000	545,000
Concessions	19,856	20,000	7,416	270,000	270,000	270,000	270,000	270,000	270,000
Audio Visual	50,347	40,000	36,345	40,000	40,000	40,000	40,000	40,000	40,000
Event % ticket sales	349,579	400,000	402,410	400,000	400,000	400,000	400,000	400,000	400,000
Equipment Rental	5,361	300	8,740	1,000	1,000	1,000	1,000	1,000	1,000
Standard Labor	216,698	140,000	161,637	160,000	160,000	140,000	140,000	140,000	140,000
Standard Services	99,204	10,000	23,664	10,000	10,000	10,000	10,000	10,000	10,000
Security	41,771	50,000	34,616	40,000	40,000	40,000	40,000	40,000	40,000
Special Events Ins Coverage	-	3,000	-	-	-	-	-	-	-
Federal Grants	-	250,000	15,000	30,000	30,000	-	-	-	-
Interest Earned	157,211	104,915	114,424	117,857	117,857	93,378	71,110	51,104	32,851
Miscellaneous	16,577	30,000	5,828	3,000	3,000	5,000	5,000	5,000	5,000
Total Revenues	1,553,263	1,593,215	1,385,323	1,616,857	1,616,857	1,544,378	1,522,110	1,502,104	1,483,851
Transfer-in - Hotel Tax Fund	675,128	712,357	696,212	717,791	717,791	736,320	759,820	784,025	808,956
Transfer-in - Venue Tax Fund	572,552	572,552	572,552	650,000	572,552	572,552	572,552	572,552	572,552
Total Revenues and Transfers-In	2,800,943	2,878,124	2,654,087	2,984,648	2,907,200	2,853,250	2,854,482	2,858,681	2,865,359
TOTAL RESOURCES	\$ 6,432,655	\$ 5,828,083	\$ 5,849,372	\$ 5,707,180	\$ 5,629,732	\$ 5,050,632	\$ 4,767,964	\$ 4,489,495	\$ 4,217,704
APPROPRIATIONS									
Operating Expenses:									
Performing Arts Center	\$ 2,688,581	\$ 2,696,500	\$ 2,751,649	\$ 2,566,500	\$ 2,566,500	\$ 2,566,500	\$ 2,566,500	\$ 2,566,500	\$ 2,566,500
Liability Insurance	44,212	43,700	43,692	43,700	43,700	43,700	43,700	43,700	43,700
Capital Outlay	230,077	57,500	57,000	547,650	547,650	250,000	250,000	250,000	250,000
Total Operations	2,962,870	2,797,700	2,852,341	3,157,850	3,157,850	2,860,200	2,860,200	2,860,200	2,860,200
Transfer Out - Marketing Fund	24,500	24,500	24,500	24,500	24,500	26,950	26,950	26,950	26,950
Transfer Out - PAC Depr. Fund	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
TOTAL APPROPRIATIONS	\$ 3,237,370	\$ 3,072,200	\$ 3,126,841	\$ 3,432,350	\$ 3,432,350	\$ 3,137,150	\$ 3,137,150	\$ 3,137,150	\$ 3,137,150
Revenues over/under Expenses	(436,427)	(194,076)	(472,753)	(447,702)	(525,150)	(283,900)	(282,668)	(278,469)	(271,791)
ENDING WORKING CAPITAL	\$ 3,195,285	\$ 2,755,883	\$ 2,722,532	\$ 2,274,830	\$ 2,197,382	\$ 1,913,482	\$ 1,630,814	\$ 1,352,345	\$ 1,080,554

City of McAllen Performing Arts Center Decision Package Recap Fiscal Year 26-27

	A	C	D	E	H	I
1		Dept.	City		Department	City Manager
2		Req.	Mgr.		Request	Recomm
3	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
5	Maintenance & Operations			Administrative Fee	\$ (150,000)	\$ (150,000)
6				Rental & Contractual	20,000	20,000
7		1	1	Green Room Floor Paint and Seal	6,875	6,875
8		1	1	Restrooms for Foundation Room	300,000	300,000
9		1	1	Storage Upgrade	100,000	100,000
10		1	1	Tower Lounge Exterior Painting	22,000	22,000
11		1	1	Foundation Room Décor	100,000	100,000
12		1	1	Wireless Microphone Antenna Combiner	7,000	7,000
13		1	1	Tennant ASC - 15 Multi Surface Cleaner	8,300	8,300
14		1	1	Outdoor Rated 65' Display for Box Office	3,475	3,475
15				Total Requested	417,650	417,650
16						
17				TOTALS	\$ 417,650	\$ 417,650
18						



1 = High & 5 = Low

DEPARTMENT NAME: Maintenance & Operations					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Performing Arts Center							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ -	\$ -	\$ -
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 46,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. Administrative Fee			Transferring \$150,000 of administrative fees to Convention Center budget, in an effort to keep budget at a break even		(150,000)	(150,000)
	4. Rental & contractual			Increase in rental and contractual due to ticketed events production		20,000	20,000
	5. < Please select category >						
Total Other Services & Charges					\$ 2,454,500	\$ (130,000)	\$ (130,000)
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 196,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						544,175	544,175
Total Non - Capital Outlay - Item Less Than \$5,000						3,475	3,475
TOTAL					\$ 2,696,500	\$ 417,650	\$ 417,650

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Performing Arts Center
 DEPARTMENT: Maintenance & Operations

DEPT REQUEST

Improvements other than buildings					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
Green Room floor paint and seal	6,875	1	6,875	3	Match floor to foundation room, upgrade
Bathrooms	300,000	1	300,000	1	New restrooms added to Foundation Room
Storage	100,000	1	100,000	1	Upgrade
Tower Lounge exterior painting	22,000	1	22,000	1	Upgrade
			-		
TOTAL			\$ 428,875		

CM RECOMM	
QUANTITY	TOTAL COST
	-
1	6,875
1	300,000
1	100,000
1	22,000
	-
\$ 428,875	

Equipment					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
Foundation Room Décor	100,000	1	100,000	2	Upgrade
Wireless microphone antenna combiner	7,000	1	7,000	3	Increase wireless mic performance- New Equipment
Tennant ASC -15 multi surface cleaner or similar	8,300	1	8,300	2	Bathroom walls, urinals, floor cleaner machine - New Equipment
			-		
			-		
TOTAL			\$ 115,300		

QUANTITY	TOTAL COST
1	100,000
1	7,000
1	8,300
	-
	-
\$ 115,300	

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

<Please select a category>					
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$ -	

GRAND TOTAL \$ 544,175

\$ 544,175

\$	3,475



Performing Arts Center

Mission Statement:

"Committed to generate a positive economic impact to our city through outstanding customer service, effective management practices, investment in our facilities, and actively engage in the sales and marketing of McAllen as the premier performing arts destination in South Texas."

Department Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
Expenditure Detail:							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages										
Employee Benefits										
Supplies	31,244	46,000	46,000	42,243	46,000	46,000	46,000	46,000	46,000	46,000
Other Services and Charges	2,496,122	2,454,500	2,454,500	2,513,405	2,324,500	2,324,500	2,324,500	2,324,500	2,324,500	2,324,500
Maintenance	161,215	196,000	196,000	196,000	196,000	196,000	196,000	196,000	196,000	196,000
Operations Subtotal	2,688,581	2,696,500	2,696,500	2,751,649	2,566,500	2,566,500	2,566,500	2,566,500	2,566,500	2,566,500
Capital Outlay	230,077	57,500	57,500	57,000	547,650	547,650	250,000	250,000	250,000	250,000
Operations & Capital Outlay Total	2,918,658	2,754,000	2,754,000	2,808,649	3,114,150	3,114,150	2,816,500	2,816,500	2,816,500	2,816,500
Non Departmental										
Liability Insurance	44,212	43,700	43,700	43,692	43,700	43,700	43,700	43,700	43,700	43,700
Total Expenditures	\$ 2,962,870	\$ 2,797,700	\$ 2,797,700	\$ 2,852,341	\$ 3,157,850	\$ 3,157,850	\$ 2,860,200	\$ 2,860,200	\$ 2,860,200	\$ 2,860,200
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	-	-	-	-	-	-	-	-	-	-
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	0	0	0	0	0	0	0	0	0	0
Resources										
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 2,800,943	\$ 2,878,124	\$ 2,878,124	\$ 2,654,087	\$ 2,984,648	\$ 2,902,925	\$ 2,853,250	\$ 2,854,482	\$ 2,858,681	\$ 2,865,359

Contact Us:

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Director
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(956) 681-3800

MAJOR FY 26-27 GOALS

- 1.) Expand Access to the Performing Arts.
- 2.) Increase Revenue and Financial Sustainability.
- 3.) Enhance Community Engagement and Cultural Impact.

Performing Arts Center

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Department expenditures	\$ 2,962,870	\$ 2,797,700	\$ 2,852,341	\$ 3,157,850
Outputs:				
Shows/Meetings	131	110	110	110
Booked days	182	158	152	182
Effectiveness Measures:				
Gross Revenue	\$ 2,800,943	\$ 2,878,124	\$ 2,654,087	\$ 2,984,648
Attendance	131,725	110,000	110,000	110,000
Efficiency Measures:				
Expenditures/Attendance	\$ 22.49	\$ 25.43	\$ 25.93	\$ 28.71
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The McAllen Performing Arts Center is an 1843 seat multi-purpose proscenium theatre with adjustable acoustics presenting the best of touring Broadway shows, Plays, Dance, Symphony Orchestra and Live Concerts.

**City of McAllen, Texas
Performing Arts Center Depreciation
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 1,759,667	\$ 2,076,641	\$ 2,084,937	\$ 2,417,426	\$ 2,417,426	\$ 2,653,040	\$ 2,714,939	\$ 2,760,648	\$ 2,790,373
Revenues:									
Interest Earned	86,970	55,393	82,489	84,964	84,964	61,899	45,709	29,725	13,908
Total Revenues	86,970	55,393	82,489	84,964	84,964	61,899	45,709	29,725	13,908
Operating Transfer-In	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Total Revenues and Transfers	336,970	305,393	332,489	334,964	334,964	311,899	295,709	279,725	263,908
TOTAL RESOURCES	\$ 2,096,637	\$ 2,382,034	\$ 2,417,426	\$ 2,752,390	\$ 2,752,390	\$ 2,964,939	\$ 3,010,648	\$ 3,040,373	\$ 3,054,281
APPROPRIATIONS									
Capital Outlay:									
Equipment	\$ 11,700	\$ -	\$ -	\$ 273,503	\$ 99,350	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000
TOTAL APPROPRIATIONS	11,700	-	-	273,503	99,350	250,000	250,000	250,000	250,000
ENDING WORKING CAPITAL	\$ 2,084,937	\$ 2,382,034	\$ 2,417,426	\$ 2,478,887	\$ 2,653,040	\$ 2,714,939	\$ 2,760,648	\$ 2,790,373	\$ 2,804,281

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Performing Arts Center Depreciation

DEPARTMENT: Performing Arts Center

DEPT REQUEST						CM RECOMM	
Machinery & Equipmnet						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
Ice Machine BOH	25,000	1	25,000	2	Replace unit that is no longer functional/exceeded use life	1	25,000
			-				-
			-				-
			-				-
			-				-
TOTAL			\$ 25,000				\$ 25,000
Improvements						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
Stage Floor replacement with polyonx and install	74,350	1	74,350	1	Existing Floor has exceeded life cycle	1	74,350
			-				-
			-				-
			-				-
			-				-
TOTAL			\$ 74,350				\$ 74,350
<Please select a category>						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
			-				-
			-				-
			-				-
			-				-
TOTAL			\$ -				\$ -
<Please select a category>						QUANTITY	TOTAL COST
ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification		
			-				-
			-				-
			-				-
			-				-
TOTAL			\$ -				\$ -
GRAND TOTAL						\$	99,350

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Performing Arts Center Depreciation
 DEPARTMENT: Performing Arts Center

DEPT REQUEST

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Door Replacement	1,420	8	11,360	1	Back of the house doors are damaged
LED Par Wash Light	1,685	90	151,650	1	Current equipment has exceeded life expectancy
8ft table skirts black	36	38	1,368	2	Replace worn/damaged inventory
Commercial carpet shampooer	4,925	1	4,925	1	Needed to clean all lobby levels, replacement
Commercial large floor scrubber back of house	4,850	1	4,850	1	Needed to clean foundation room/BOH, replacement
TOTAL			\$ 174,153		

CM RECOMM

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>

ITEM	UNIT PRICE	QUANTITY	TOTAL COST	PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

GRAND TOTAL \$ 174,153

\$ -

City of McAllen, Texas McAllen International Airport Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 18,387,393	\$ 16,260,820	\$ 18,001,287	\$ 17,748,003	\$ 17,748,003	\$ 11,362,049	\$ 7,012,801	\$ 7,425,611	\$ 7,586,885
Revenues:									
State Grants									
TxDOT	100,000	50,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000
Aeronautical Operating									
Landing Fees	1,346,002	1,442,935	1,220,101	1,216,727	1,216,727	1,216,727	1,216,727	1,216,727	1,216,727
Terminal area rental/charges	17,365	17,003	9,113	13,496	13,496	13,496	13,496	13,496	13,496
FBO Revenue: contract/spo	179,254	179,254	574,861	591,929	591,929	607,081	620,975	637,127	637,127
Cargo and hangar rentals	131,076	127,783	135,805	139,933	139,933	139,933	139,933	139,933	139,933
Fuel Sales (net profit/loss)	80,950	92,808	98,951	98,951	98,951	98,951	98,951	98,951	98,951
Perimeter rentals	78,613	83,934	80,807	80,859	80,859	80,859	80,859	80,859	80,859
Remain Overnight	5,872	5,450	6,300	6,300	6,300	6,300	6,300	6,300	6,300
Ramp Fees	13,750	13,088	13,720	13,720	13,720	13,720	13,720	13,720	13,720
TSA Lease	148,078	147,703	149,448	149,448	149,448	149,448	149,448	149,448	149,448
Preferential Use Space	436,249	438,236	357,168	348,711	348,711	348,711	348,711	348,711	348,711
Joint Use Space	1,959,552	1,972,453	1,839,902	1,835,024	1,835,024	1,830,217	1,830,217	1,830,217	1,830,217
	4,396,762	4,520,647	4,486,175	4,495,099	4,495,099	4,505,444	4,519,338	4,535,490	4,535,490
Non-aeronautical Operating									
Terminal - food and beverages	416,990	425,000	425,236	427,250	427,250	427,250	427,250	427,250	427,250
Terminal - retail stores	281,790	243,331	330,505	266,376	330,000	330,000	330,000	330,000	330,000
Terminal - other	281,353	233,619	240,065	244,648	244,648	244,648	244,648	244,648	244,648
Rental Cars	1,804,753	2,315,979	2,140,098	2,138,098	2,138,098	2,138,098	2,138,098	2,138,098	2,138,098
Parking	2,835,439	2,796,198	2,726,561	2,726,561	2,726,561	2,726,561	2,726,561	2,726,561	2,726,561
Miscellaneous	36,748	9,477	128,451	202,270	202,270	202,270	202,270	202,270	202,270
TSA Utility & LEO Reimbursement	22,616	24,594	25,362	25,362	25,362	25,362	25,362	25,362	25,362
	5,679,689	6,048,198	6,016,278	6,030,564	6,094,188	6,094,188	6,094,188	6,094,188	6,094,188
Non-operating Revenues									
Interest Earned	1,169,812	451,653	579,025	596,396	596,396	561,047	421,296	294,366	177,355
Other	12,347	-	14,622	-	-	-	-	-	-
Fingerprint Reimbursement	26,825	21,682	21,682	21,682	21,682	21,682	21,682	21,682	21,682
Total Revenues	11,385,435	11,092,180	11,217,782	11,243,741	11,307,365	11,282,361	11,156,504	11,045,726	10,928,715
Other Financing Sources:									
Transfer In - PFC Airport Fund	-	141,850	-	-	-	-	-	-	-
Total Revenues and Other Sources	11,385,435	11,234,030	11,217,782	11,243,741	11,307,365	11,282,361	11,156,504	11,045,726	10,928,715
TOTAL RESOURCES	\$ 29,772,828	\$ 27,494,850	\$ 29,219,068	\$ 28,991,744	\$ 29,055,368	\$ 22,644,410	\$ 18,169,305	\$ 18,471,337	\$ 18,515,600
APPROPRIATIONS									
Operating Expenses:									
Airport	\$ 7,169,474	\$ 8,068,969	\$ 7,996,034	\$ 8,198,250	\$ 8,193,825	\$ 8,291,587	\$ 8,292,972	\$ 8,294,430	\$ 8,295,965
Liability Insurance	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912
Capital Outlay	411,755	397,900	398,780	318,758	318,758	295,610	156,310	295,610	156,310
Total Operations	7,657,141	8,542,781	8,470,726	8,592,920	8,588,495	8,663,109	8,525,194	8,665,952	8,528,187
Other Financing Sources (Uses):									
Transfers Out - General Fund	2,190,925	2,190,925	2,190,925	2,191,000	2,191,000	2,191,000	2,191,000	2,191,000	2,191,000
Transfers Out - Airport Capital Improvement	2,678,165	9,035,214	768,617	6,888,824	6,888,824	4,750,000	-	-	-
Transfers Out - Marketing Fund	25,000	25,000	25,000	25,000	25,000	27,500	27,500	27,500	27,500
Transfers Out - Health Fund	37,382	15,797	15,797	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	348	3,980	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	12,588,961	19,813,697	11,471,065	17,697,744	17,693,319	15,631,609	10,743,694	10,884,452	10,746,687
Revenues Over / Under Expenses	(1,203,526)	(8,579,667)	(253,283)	(6,454,003)	(6,385,954)	(4,349,248)	412,810	161,274	182,028
Other Items Affecting Working Capital	817,420	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 18,001,287	\$ 7,681,153	\$ 17,748,003	\$ 11,294,000	\$ 11,362,049	\$ 7,012,801	\$ 7,425,611	\$ 7,586,885	\$ 7,768,913

City of McAllen

Airport

Decision Package Recap

Fiscal Year 26-27

	A	C	D	E	H	I
		Dept.	City		Department	City Manager
		Req.	Mgr.		Request	Recomm
	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
5	Airport - Administration			Supplies	\$ 1,800	\$ 1,800
6				Travel	34,200	30,000
7				Training	14,600	14,600
8				Online svc network	586	586
9				Utilities-water	28,396	28,396
10				Dues & subscriptions	2,310	2,310
11				Fuel adjustment based on fuel analysis	12,483	12,483
12		1	1	Security Surveillance Cameras & Equipment	45,000	45,000
13		1	1	Carbon V-bank HVAC	29,211	29,211
14		1	1	Trailer mounted pressure washer	9,990	9,990
15		1	1	Heavy Duty Utility Trailer	5,995	5,995
16		1	1	GPU Load Bank Testing Equipment	11,250	11,250
17		1	1	Utility Vehicle (Gator)	15,599	15,599
18		1	1	Gate Printers	18,000	18,000
19		1	1	Airport Operations Management Software	35,000	35,000
20		1	1	Airfield Surface Integrity & Safety Program	49,500	49,500
21		1	1	Airfield Lighting & Signage Equipment Replacement	25,000	25,000
22		1	1	EMAS Seam Seal Rehabilitation	49,500	49,500
23		1	1	Industrial Vacuum Cleaners	2,670	2,670
24		2	2	Backpack Blower	1,498	1,498
25		5	5	Metal Shelving	1,495	1,495
26		1	1	Copper Press Tool Kit	4,199	4,199
27		1	1	Borescope Pipe Inspection Camera System	3,151	3,151
28		8	8	Computer Replacements - Desktops	9,600	9,600
29		1	1	Computer Replacements - Laptop	2,100	2,100
30				Adjustment to Health Insurance Premiums	-	81,840
31				Total Requested	413,133	490,773
32	Contingency			Cost of Living Adjustment - 3%	82,065	-
33				Total Requested	82,065	-
34						
35				TOTAL	\$ 495,198	\$ 490,773

City of McAllen, Texas
McAllen International Airport Fund
Expense Summary

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: Airport					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: McAllen Int'l Airport							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	81,840
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 3,248,728	\$ -	\$ 81,840
SUPPLIES							
1. Clothing & uniform		1		Increase to service and supply unit price contract cost		1,800	1,800
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 157,250	\$ 1,800	\$ 1,800
OTHER SERVICES & CHARGES							
1. Travel		1				34,200	30,000
2. Training		1				14,600	14,600
3. Online svc network		1		Increase to radio airtime fees per unit		586	586
4. Utilities-water		1		Increase to MPU commercial rate		28,396	28,396
5. Dues & subscriptions		1		Department software allocation for existing licenses		2,310	2,310
Total Other Services & Charges					\$ 3,771,583	\$ 80,092	\$ 75,892
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		12,483	12,483
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 844,249	\$ 12,483	\$ 12,483
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						294,045	294,045
Total Non - Capital Outlay - Item Less Than \$5,000						24,713	24,713
TOTAL					\$ 8,021,810	\$ 413,133	\$ 490,773

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: McAllen Int'l Airport

DEPARTMENT: Airport

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Security Surveillance Cameras & Equipment	45,000	1	45,000	1	Equipment required to maintain compliance with TSR 1542 and Airport security requirements.
Carbon V-bank HVAC	29,211	1	29,211	1	Replacement of filters within terminal to maintain air quality
Trailer mounted pressure washer	9,990	1	9,990	1	Replace malfunctioning equipment to maintain airfield and facility operational standards
Heavy Duty Utility Trailer	5,995	1	5,995	1	Equipment to support operational efficiency in airfield
GPU Load Bank Testing Equipmment	11,250	1	11,250	1	Equipment to support airport-owned aircraft operations equipment
Utility Vehicle (Gator)	15,599	1	15,599	1	Replacement of obsolete equipment to support operational efficiency
TOTAL			\$ 117,045		

CM RECOMM

QUANTITY	TOTAL COST
1	45,000
1	29,211
1	9,990
1	5,995
1	11,250
1	15,599
\$ 117,045	

Computer - Hardware				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Gate Printers	18,000	1	18,000	1	Equipment to optimize airline operating efficiencies
			-		
			-		
TOTAL			\$ 18,000		

QUANTITY	TOTAL COST
1	18,000
	-
	-
\$ 18,000	

Computer - Software				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Airport Operations Management Software	35,000	1	35,000	1	Solution for Part 139 inspections and SMS compliance requirements
			-		
			-		
			-		
TOTAL			\$ 35,000		

QUANTITY	TOTAL COST
1	35,000
	-
	-
	-
\$ 35,000	

Improvements other than buildings				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Airfield Surface Integrity & Safety Program	49,500	1	49,500	1	Pavement surface & parking marking maintenance for FAA Part 139 Compliance
Airfield Lighting & Signage Equipment Replacement	25,000	1	25,000	1	Replacement of airfield obsolete equipment necessary for FAA Part 139 Compliance
EMAS Seam Seal Rehabilitation	49,500	1	49,500	1	EMAS Maintenance for FAA Part 139 Compliance
			-		
			-		
TOTAL			\$ 124,000		

QUANTITY	TOTAL COST
1	49,500
1	25,000
1	49,500
	-
	-
\$ 124,000	

GRAND TOTAL \$ 294,045

\$ 294,045

CAPITAL OUTLAY REQUEST FORM

ITEM LESS THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: McAllen Int'l AirportDEPARTMENT: Airport

DEPT REQUEST

Machinery & Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Industrial Vacuum Cleaners	2,670	1	2,670	1	Replacement of obsolete equipment to support facility maintenance
Backpack Blower	749	2	1,498	1	Replacement of obsolete equipment to support airfield and facility maintenance
Metal Shelving	299	5	1,495	1	Replacement of obsolete equipment for operational materials and equipment
Copper Press Tool Kit	4,199	1	4,199	1	Replacement of obsolete equipment to support maintenance operations
Borescope Pipe Inspection Camera System	3,151	1	3,151	1	Replacement of obsolete equipment to support systems maintenance and diagnostics
TOTAL			\$ 13,013		

CM RECOMM

QUANTITY	TOTAL COST
1	2,670
2	1,498
5	1,495
1	4,199
1	3,151
	\$ 13,013

Computer Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Computer Replacements - Desktops	1,200	8	9,600	1	Replacement schedule for Airport desktops
Computer Replacements - Laptop	2,100	1	2,100	1	Replacement schedule for Airport laptop
			-		
			-		
			-		
TOTAL			\$ 11,700		

QUANTITY	TOTAL COST
8	9,600
1	2,100
	-
	-
	-
	\$ 11,700

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 24,713

\$ 24,713

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Aviation Administration	1			Director Aviation	\$ 91.8582	\$ 191,065
Aviation Administration	1			Business Development Manager	35.6358	74,122
Aviation Administration	1			Asst. Director of Airport Oper & Main	59.4528	123,662
Aviation Administration	1			Asst. Director of Airport Admin	51.2524	106,605
Aviation Administration	1			Airport Operations Manager	41.5507	86,425
Aviation Administration	1			Properties & Compliance Manager	29.8432	62,074
Aviation Administration	1			Customer Service Manager	33.5401	69,763
Aviation Administration	1			Facility Maintenance Manager	35.3032	73,431
Aviation Administration	1			Airport Coordinator	20.5010	42,642
	9					829,790
Aviation Administration		1		Administrative Supervisor	23.0000	47,840
Aviation Administration		1		Senior Administrative Clerk	17.3795	36,149
Aviation Administration		1		Senior Administrative Clerk	16.3251	33,956
		3				117,946
Aviation Administration		1		Airport Operations Supervisor	28.8894	60,090
Aviation Administration		1		Airport Operations Supervisor	26.6346	55,400
Aviation Administration		1		Airport Operations Supervisor	23.3832	48,637
		3				164,127
Aviation Administration		1		Custodian	16.4651	34,247
Aviation Administration		1		Custodian	15.5034	32,247
Aviation Administration		1		Custodian	15.4264	32,087
Aviation Administration		1		Custodian	15.0000	31,200
Aviation Administration		1		Custodian	14.8755	30,941
Aviation Administration		1		Custodian	14.7462	30,672
Aviation Administration		1		Custodian	14.5976	30,363
Aviation Administration		1		Custodian	14.5921	30,352
Aviation Administration		1		Custodian	14.5119	30,185
Aviation Administration		1		Custodian	14.3551	29,859

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Aviation Administration		1		Custodian	14.3551	29,859
Aviation Administration		1		Custodian	14.3551	29,859
Aviation Administration		1		Custodian	15.0000	31,200
		13				403,070
Aviation Administration		1		Maintenance Technician	17.4272	36,249
Aviation Administration		1		Maintenance Technician	17.0421	35,448
Aviation Administration		1		Maintenance Technician	16.3251	33,956
Aviation Administration		1		Maintenance Technician	15.8496	32,967
Aviation Administration		1		Maintenance Technician	15.8265	32,919
Aviation Administration		1		Maintenance Technician	15.8265	32,919
		6				204,458
Aviation Administration		1		Airport Operations Specialist	20.8827	43,436
Aviation Administration		1		Airport Operations Specialist	18.0411	37,525
Aviation Administration		1		Airport Operations Specialist	17.4487	36,293
Aviation Administration		1		Airport Operations Specialist	17.4487	36,293
Aviation Administration		1		Airport Operations Specialist	17.4487	36,293
Aviation Administration		1		Airport Operations Specialist	17.4487	36,293
Aviation Administration		1		Airport Operations Specialist	17.4487	36,293
		7				262,428
Aviation Administration		1		Crew Leader	19.7824	41,147
Aviation Administration		1		Crew Leader	19.6595	40,892
Aviation Administration		1		Crew Leader	19.5085	40,578
Aviation Administration		1		Crew Leader	18.9502	39,416
Aviation Administration		1		Crew Leader	18.3212	38,108
		5				200,141
Aviation Administration			1	Part Time Airport - Intern	12.5511	20,029
			1			20,029

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Aviation Administration			1	Part Time Custodian	14.6912	23,592
Aviation Administration			1	Part Time Custodian	14.5536	23,436
Aviation Administration			1	Part Time Custodian	14.7709	23,436
Aviation Administration			1	Part Time Custodian	15.0000	23,436
Aviation Administration			1	Part Time Custodian	15.0000	23,436
			5			117,336
				LONGEVITY PAY		50,575
				CERTIFICATION PAY		1,500
				OVERTIME		15,000
				CAR ALLOWANCE		21,000
				TELEPHONE		13,500
						101,575
CURRENT POSITIONS		52				\$ 2,420,899

Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm 26-27	27-28	28-29	29-30	30-31
"To foster an aviation environment that promotes air carrier, general aviation, and air cargo service in an economically viable, safe, secure, convenient and competitive manner for the residents of the Rio Grande Valley and our international customers."	Personnel Services										
	Salaries and Wages	\$ 2,084,002	\$ 2,273,413	\$ 2,390,245	\$ 2,329,858	\$ 2,420,899	\$ 2,420,899	\$ 2,420,899	\$ 2,420,899	\$ 2,420,899	\$ 2,420,899
	Employee Benefits	553,657	834,422	856,842	856,842	827,829	909,669	909,669	909,669	909,669	909,669
	Supplies	91,505	157,250	157,250	157,250	159,050	159,050	159,050	159,050	159,050	159,050
	Other Services and Charges	3,660,350	3,820,383	3,820,383	3,793,503	3,851,675	3,847,475	3,945,237	3,946,622	3,948,080	3,949,615
	Maintenance	779,960	844,249	844,249	858,582	856,732	856,732	856,732	856,732	856,732	856,732
	Disaster Expenses										
	Operations Subtotal	7,169,474	7,929,717	8,068,969	7,996,034	8,116,185	8,193,825	8,291,587	8,292,972	8,294,430	8,295,965
	Capital Outlay	411,755	397,900	397,900	398,780	318,758	318,758	295,610	156,310	295,610	156,310
	Operations & Capital Outlay Total	7,581,229	8,327,617	8,466,869	8,394,814	8,434,943	8,512,583	8,587,197	8,449,282	8,590,040	8,452,275
	Non Departmental										
	Liability Insurance	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912	75,912
	COLA/Comp. Study Adj.	-	119,048	-	-	82,065	-	-	-	-	-
	Total Expenditures	\$ 7,657,141	\$ 8,522,577	\$ 8,542,781	\$ 8,470,726	\$ 8,592,920	\$ 8,588,495	\$ 8,663,109	\$ 8,525,194	\$ 8,665,952	\$ 8,528,187
	PERSONNEL										
	Exempt	8	9	9	9	9	9	9	9	9	9
	Non-Exempt	33	37	37	37	37	37	37	37	37	37
	Part-Time	3	6	6	6	6	6	6	6	6	6
	Total Positions Authorized	44	52	52	52	52	52	52	52	52	52
	Resources										
		Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm 26-27	27-28	28-29	29-30	30-31
	Related Revenue Generated	\$ 11,385,435	\$ 11,092,180	\$ 11,092,180	\$ 11,217,782	\$ 11,243,741	\$ 11,307,365	\$ 11,282,361	\$ 11,156,504	\$ 11,045,726	\$ 10,928,715

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MAJOR FY 26-27 GOALS

- 1.) Expand Current Infrastructure to Sustain Growth and Customer Service Levels.
- 2.) Maximize Non-Aeronautical Revenue Opportunities.
- 3.) Maximize Federal Funding for Infrastructure Development.

Airport

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Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	41	41	41	46
Department Expenditures	\$ 7,657,141	\$ 8,068,969	\$ 8,470,726	\$ 8,506,655
Average Airline Costs	\$ 537,024	\$ 645,172	\$ 568,825	\$ 568,825
Total Terminal Sq Ft	155,000	155,000	155,000	155,000
Outputs:				
Enplaned passengers	600,751	629,642	600,751	613,011
Average Airline Enplanements	85,822	104,940	100,125	100,125
Operating Revenues	\$ 11,385,435	\$ 11,176,794	\$ 11,217,782	\$ 11,243,741
Effectiveness Measures:				
Percent of change in enplaned passengers	-1%	2.0%	0.0%	2.0%
Terminal Sq Ft per FTE	4,559	3,780	3,780	3,370
Efficiency Measures:				
Airline cost per enplaned passenger	\$ 6.26	\$ 6.15	\$ 5.68	\$ 5.68
Airport cost per enplaned passenger	\$ 11.12	\$ 13.31	\$ 14.08	\$ 14.14
Airport operating revenue per enplaned passenger	\$ 18.95	\$ 17.75	\$ 18.20	\$ 17.72
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Airport employs 41 people dedicated to providing the highest quality of service to those patrons of the McAllen International Airport.

City of McAllen, Texas
Passenger Facility Charge
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Department Request 26-27	City Manager Recomm 26-27	27-28	Four Year Plan		
RESOURCES							28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ 9,271,142	\$ 9,472,946	\$ 9,094,753	\$ 8,453,662	\$ 8,453,662	\$ 511,352	\$ 1,432,117	\$ (3,804,901)	\$ (2,284,927)
Revenues:									
Passenger Facility Charge	2,732,443	2,409,325	2,146,113	2,409,325	2,409,325	2,409,325	2,409,325	2,409,325	2,409,325
Interest Earned	443,670	336,121	336,121	346,205	346,205	232,114	169,957	107,799	45,642
Total Revenues	3,176,114	2,745,446	2,482,234	2,755,530	2,755,530	2,641,439	2,579,282	2,517,124	2,454,967
Total Revenues and Other Sources	3,176,114	2,745,446	2,482,234	2,755,530	2,755,530	2,641,439	2,579,282	2,517,124	2,454,967
TOTAL RESOURCES	\$ 12,447,255	\$ 12,218,392	\$ 11,576,987	\$ 11,209,193	\$ 11,209,192	\$ 3,152,792	\$ 4,011,399	\$ (1,287,777)	\$ 170,040
APPROPRIATIONS									
Capital Outlay:									
Professional Services	-	40,000	8,080	40,000	40,000	40,000	40,000	40,000	40,000
ARFF Unit - Replacement	-	1,200,000	-	1,025,000	1,025,000	-	-	-	-
Terminal Passenger Boarding Bridges (2 & 4)	1,793,675	2,656,712	1,218,952	-	-	-	-	-	-
Terminal Passenger Boarding Bridges (1 & 3)	-	600,000	50,000	3,652,343	3,652,343	-	-	-	-
Airport Security Systems Replacement	30,678	815,664	6,490	809,174	809,174	-	-	-	-
PA / FIDS Improvements	-	500,000	-	1,000,000	1,000,000	-	-	-	-
Airport Fire Station	-	650,000	-	650,000	650,000	-	6,430,000	-	-
Totals	1,824,352	6,462,376	1,283,522	7,176,517	7,176,517	40,000	6,470,000	40,000	40,000
Other Financing Sources (Uses):									
Transfer Out - Airport Debt Service Fund	189,063	645,800	645,800	645,675	645,675	649,175	646,300	647,050	651,175
Transfer Out - Airport CIP Fund	869,087	3,604,711	1,194,002	2,875,648	2,875,648	1,031,500	700,000	310,100	-
Transfer Out - Airport Fund	-	141,850	-	-	-	-	-	-	-
Total Other Sources	1,058,149	4,392,361	1,839,802	3,521,323	3,521,323	1,680,675	1,346,300	957,150	651,175
TOTAL APPROPRIATIONS	2,882,501	10,854,737	3,123,324	10,697,840	10,697,840	1,720,675	7,816,300	997,150	691,175
Other Items Affecting Working Capital	(470,000)	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ 9,094,753	\$ 1,363,655	\$ 8,453,662	\$ 511,352	\$ 511,352	\$ 1,432,117	\$ (3,804,901)	\$ (2,284,927)	\$ (521,135)

City of McAllen, Texas
 Airport Passenger Facility Charge Fund
 List of Projects

		Department Request FY 26-27	City Manager Recommend FY 26-27
Total Resources		\$ 11,209,193	\$ 11,209,192
<u>Status</u>			
1	ROLLOVER Airport Fire Station	650,000	650,000
2	ROLLOVER Airport Security Systems Replacement	809,174	809,174
3	ROLLOVER ARFF Unit - Replacement	1,025,000	1,025,000
4	ROLLOVER PA / Flight Information Display System Improvements	1,000,000	1,000,000
5	RECURRING Professional Services	40,000	40,000
6	ROLLOVER Terminal Passenger Boarding Bridges (1 & 3)	3,652,343	3,652,343
Total Rollover Request		\$ 7,176,517	\$ 7,176,517
Remaining Balance		\$ 4,032,676	\$ 4,032,675
7	Transfer Out - Airport Debt Service Fund	645,675	645,675
8	Transfer Out - Airport CIP Fund	2,875,648	2,875,648
Total Transfer Out Request		\$ 3,521,323	\$ 3,521,323
Ending Fund Balance		\$ 511,352	\$ 511,352

**City of McAllen, Texas
Customer Facility Charge
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	27-28	Four Year Plan			30-31
							28-29	29-30		
RESOURCES										
BEGINNING FUND BALANCE	\$ 140,644	\$ 1,020,887	\$ 1,045,729	\$ 1,779,061	\$ 1,779,061	\$ 1,948,053	\$ 2,886,949	\$ 3,850,101	\$	4,801,510
Revenues:										
Interest	15,692	10,427	50,478	51,992	51,992	40,896	29,902	18,909		7,915
Customer Facility Charge	905,826	910,000	944,354	936,000	936,000	936,000	936,000	936,000		936,000
Total Revenues	921,517	920,427	994,832	987,992	987,992	976,896	965,902	954,909		943,915
TOTAL RESOURCES	\$ 1,062,161	\$ 1,941,314	\$ 2,040,561	\$ 2,767,053	\$ 2,767,053	\$ 2,924,949	\$ 3,852,851	\$ 4,805,010	\$	5,745,425
APPROPRIATIONS										
Expenditures:										
Professional Services	15,931	825,000	10,000	815,000	815,000	-	-	-		-
Maintenance	501	-	1,500	4,000	4,000	-	2,750	3,500		-
QTA Facility	-	-	250,000	-	-	-	-	-		9,000,000
RAC Facilities Rehabilitation	-	-	-	-	-	38,000	-	-		-
TOTAL APPROPRIATIONS	16,432	825,000	261,500	819,000	819,000	38,000	2,750	3,500		9,000,000
ENDING FUND BALANCE	\$ 1,045,729	\$ 1,116,314	\$ 1,779,061	\$ 1,948,053	\$ 1,948,053	\$ 2,886,949	\$ 3,850,101	\$ 4,801,510	\$	(3,254,575)

City of McAllen, Texas
Airport Customer Facility Charge Fund
List of Projects

			Department Request FY 26-27	City Manager Recommend FY 26-27
			Total Resources	
			\$ 2,767,053	\$ 2,767,053
EXPENDITURES:				
	<u>Status</u>			
1	ROLLOVER	Professional Services	815,000	815,000
Total Rollover Request			\$ 815,000	\$ 815,000
2	NEW	Maintenance	4,000	4,000
Total New Request			\$ 4,000	\$ 4,000
Ending Fund Balance			\$ 1,948,053	\$ 1,948,053

**City of McAllen, Texas
Airport PFC
Debt Service
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ 323,235	\$ 338,280	\$ 349,202	\$ 357,298	\$ 357,298	\$ 357,298	\$ 357,298	\$ 357,298	\$ 357,298
Sources:									
Interest Income	13,766	-	8,096	-		-	-	-	-
Transfer In									
Passenger Facility Charge Fund	189,063	645,800	645,800	645,675	645,675	649,175	646,300	647,050	651,175
Total Sources and Transfers	202,829	645,800	653,896	645,675	645,675	649,175	646,300	647,050	651,175
TOTAL RESOURCES	\$ 526,064	\$ 984,080	\$ 1,003,098	\$ 1,002,973	\$ 1,002,973	\$ 1,006,473	\$ 1,003,598	\$ 1,004,348	\$ 1,008,473
APPROPRIATIONS									
Bond Principal	\$ -	\$ 490,000	\$ 490,000	\$ 515,000	\$ 515,000	\$ 545,000	\$ 570,000	\$ 600,000	\$ 635,000
Bond Interest & Fees	176,863	155,800	155,800	130,675	130,675	104,175	76,300	47,050	16,175
TOTAL APPROPRIATIONS	176,863	645,800	645,800	645,675	645,675	649,175	646,300	647,050	651,175
ENDING FUND BALANCE	\$ 349,202	\$ 338,280	\$ 357,298	\$ 357,298	\$ 357,298	\$ 357,298	\$ 357,298	\$ 357,298	\$ 357,298

City of McAllen, Texas Airport Capital Improvement Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Department Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING FUND BALANCE	\$ (1,619,208)	\$ 15,700	\$ (1,988,107)	\$ 30,912	\$ 30,912	\$ 80,760	\$ 80,760	\$ 80,760	\$ 80,760
Revenues:									
Grant Reimbursement - FAA	3,225,080	26,890,992	6,656,419	20,573,713	20,573,713	9,283,500	6,300,000	2,790,900	-
Total Revenues	3,225,080	26,890,992	6,656,419	20,573,713	20,573,713	9,283,500	6,300,000	2,790,900	-
Other Financing Sources:									
Transfer In - Passenger Facility Charge Fund	869,087	3,604,711	1,194,002	2,875,648	2,875,648	1,031,500	700,000	310,100	-
Transfer In - Airport Fund	2,678,165	9,035,214	768,617	6,888,824	6,888,824	4,750,000	-	-	-
Total Revenues and Other Sources	6,772,332	39,530,917	8,619,038	30,338,184	30,338,185	15,065,000	7,000,000	3,101,000	-
TOTAL RESOURCES	\$ 5,153,124	\$ 39,546,617	\$ 6,630,931	\$ 30,369,097	\$ 30,369,097	\$ 15,145,760	\$ 7,080,760	\$ 3,181,760	\$ 80,760
APPROPRIATIONS									
Capital Outlay:									
Airport Parking Lot Improvements	\$ 105,021	\$ 2,125,864	\$ 1,062,384	\$ 1,063,480	\$ 1,063,480	\$ -	\$ -	\$ -	\$ -
Crack Sealing Machine	67,052	-	-	-	-	-	-	-	-
GA Federal Inspection Station	-	500,000	-	500,000	500,000	4,750,000	-	-	-
GA Infrastructure Improvements	-	971,000	-	1,250,000	1,250,000	10,315,000	-	-	-
GA Land Acquisition	2,906,687	1,168,901	750,000	415,000	415,000	-	-	-	-
GA Master Business Plan	28,973	26,000	-	26,000	26,000	-	-	-	-
Parallel Runway Feasibility Study	-	500,000	-	500,000	500,000	-	-	-	-
Parking Equipment Replacement	490,011	300,000	100,000	200,000	200,000	-	-	-	-
Pavement Management Program	7,995	-	-	-	-	-	-	-	-
RIM-HS1 Improvements	3,053	107,903	42,320	1,065,584	1,065,584	-	-	-	-
Runway & Taxiway Safety Improvements	1,854,381	12,745,691	850,000	11,895,691	11,895,691	-	-	-	-
Runway 14-32 Rehabilitation	-	3,101,000	-	-	-	-	-	3,101,000	-
Safety Management System Study	141,850	10,000	-	10,000	10,000	-	-	-	-
Terminal Amenity	275,210	500,000	249,896	500,000	500,000	-	-	-	-
Terminal Carpet Replacement	158,852	39,700	39,700	-	-	-	-	-	-
Terminal Elevator Rehabilitation	-	635,000	-	635,000	635,000	-	-	-	-
Terminal Expansion Feasibility Study	49,780	125,440	-	125,440	125,440	-	-	-	-
Terminal HVAC & Lighting Efficiency Improv.	238,792	-	-	-	-	-	-	-	-
Terminal Improvements	813,351	16,644,587	4,479,541	12,102,142	12,102,142	-	-	-	-
Terminal Tiled Roof Replacement	226	-	-	-	-	-	-	-	-
Airfield Signage & Lighting Rehabilitation	-	-	-	-	-	-	7,000,000	-	-
	7,141,234	39,501,086	7,573,840	30,288,337	30,288,337	15,065,000	7,000,000	3,101,000	-
TOTAL APPROPRIATIONS	7,141,234	39,501,086	7,573,840	30,288,337	\$ 30,288,337	15,065,000	7,000,000	3,101,000	-
Other items affecting Working Capital									
Retainage Reimbursements	-	-	973,822	-	-	-	-	-	-
ENDING FUND BALANCE	\$ (1,988,107)	\$ 45,531	\$ 30,912	\$ 80,759	\$ 80,760	\$ 80,760	\$ 80,760	\$ 80,760	\$ 80,760

**City of McAllen, Texas
Airport CIP Fund
List of Projects**

			Department Request FY 26-27	City Manager Recommend FY 26-27
			Total Resources	\$ 30,369,097
				\$ 30,369,097
EXPENDITURES:				
	<u>Status</u>			
1	RECURRING	Terminal Amenity	500,000	500,000
			Total Recurring Request	\$ 500,000
				\$ 500,000
			Remaining Balance	\$ 29,869,097
				\$ 29,869,097
2	ROLLOVER	Airport Parking Lot Improvements	1,063,480	1,063,480
3	ROLLOVER	GA Federal Inspection Station	500,000	500,000
4	ROLLOVER	GA Infrastructure Improvements	1,250,000	1,250,000
5	ROLLOVER	GA Land Acquisition	415,000	415,000
6	ROLLOVER	GA Master Business Plan	26,000	26,000
7	ROLLOVER	Parallel Runway Study	500,000	500,000
8	ROLLOVER	Parking Equipment Replacement	200,000	200,000
9	ROLLOVER	RIM-HS1 Improvements	1,065,584	1,065,584
10	ROLLOVER	Runway & Taxiway Safety Improvements	11,895,691	11,895,691
11	ROLLOVER	Safety Management System Study	10,000	10,000
12	ROLLOVER	Terminal Elevator Rehabilitation	635,000	635,000
13	ROLLOVER	Terminal Expansion Feasibility Study	125,440	125,440
14	ROLLOVER	Terminal Improvements	12,102,142	12,102,142
			Total Rollover Request	\$ 29,788,337
				\$ 29,788,337
			Ending Fund Balance	\$ 80,759
				\$ 80,760

City of McAllen, Texas Metro McAllen Fund Balance Summary										
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan				
						27-28	28-29	29-30	30-31	
RESOURCES										
BEGINNING WORKING CAPITAL	\$ 999,395	\$ 1,047,847	\$ 917,752	\$ 570,745	\$ 570,745	\$ 511,499	\$ 347,719	\$ 183,934	\$ 20,145	
Revenues:										
Federal Grants / FTA										
O & M Subsidy	2,906,813	4,116,573	3,862,236	4,388,698	4,388,698	3,379,022	3,379,022	3,379,022	3,379,022	
State Grants / TXDOT / LRGVDC										
O & M Subsidy	306,528	308,250	292,319	308,250	308,250	300,000	300,000	300,000	300,000	
Texas Facilities Commission	4,229	-	-	-	-	-	-	-	-	
Fares	256,780	335,061	240,163	335,061	335,061	340,000	340,000	340,000	340,000	
Space Rental	201,361	290,000	211,897	250,000	250,000	250,000	250,000	250,000	250,000	
Concessions	56,949	75,000	50,000	50,000	50,000	75,000	75,000	75,000	75,000	
Concessions - Other	-	8,807	3,600	8,807	8,807	8,807	8,807	8,807	8,807	
Reimbursement - Agencies	13,085	60,000	20,000	60,000	60,000	60,000	60,000	60,000	60,000	
Other	4,425	3,600	853	33,600	33,600	37,036	37,036	37,036	37,036	
Interest	11,249	67	510	525	525	16	11	7	3	
Total Revenues	3,761,419	5,197,358	4,681,578	5,434,941	5,434,941	4,449,881	4,449,876	4,449,872	4,449,868	
Other Financing Sources:										
Transfer In- Development Corp	1,850,207	1,916,356	1,916,356	1,975,657	1,975,657	1,975,657	1,975,657	1,975,657	1,975,657	
Total Transfers In and Other Sources	5,611,626	7,113,714	6,597,934	7,410,598	7,410,598	6,425,538	6,425,533	6,425,529	6,425,525	
TOTAL RESOURCES	\$ 6,611,021	\$ 8,161,561	\$ 7,515,686	\$ 7,981,343	\$ 7,981,343	\$ 6,937,037	\$ 6,773,252	\$ 6,609,463	\$ 6,445,670	
APPROPRIATIONS										
Operating Expenses:										
Administration	\$ 5,686,818	\$ 7,297,286	\$ 6,885,455	\$ 7,731,447	\$ 7,428,717	\$ 6,545,691	\$ 6,545,691	\$ 6,545,691	\$ 6,545,691	
Liability Insurance	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	
Capital Outlay	13,653	-	-	-	-	-	-	-	-	
	5,716,599	7,313,413	6,901,582	7,747,574	7,444,844	6,561,818	6,561,818	6,561,818	6,561,818	
Other Financing Sources (Uses):										
Transfer Out - Marketing Fund	25,000	25,000	25,000	25,000	25,000	27,500	27,500	27,500	27,500	
Transfer Out - Health Ins. Fund	43,444	18,359	18,359	-	-	-	-	-	-	
TOTAL APPROPRIATIONS	5,785,043	7,356,772	6,944,941	7,772,574	7,469,844	6,589,318	6,589,318	6,589,318	6,589,318	
Revenues Over / Under Expenses	(173,417)	(243,058)	(347,007)	(361,976)	(59,246)	(163,780)	(163,785)	(163,789)	(163,793)	
Other Items Affecting Working Capital	91,771	-	-	-	-	-	-	-	-	
ENDING WORKING CAPITAL	\$ 917,752	\$ 804,789	\$ 570,745	\$ 208,769	\$ 511,499	\$ 347,719	\$ 183,934	\$ 20,145	\$ (143,648)	

**City of McAllen, Texas
McAllen Express Fund
Expense Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	27-28	28-29	29-30	30-31
<u>BY DEPARTMENT</u>									
Administration	\$ 5,716,599	\$ 7,313,413	\$ 6,901,582	\$ 7,747,574	\$ 7,444,844	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818
TOTAL	\$ 5,716,599	\$ 7,313,413	\$ 6,901,582	\$ 7,747,574	\$ 7,444,844	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 2,462,252	\$ 2,818,391	\$ 2,604,409	\$ 2,851,069	\$ 2,839,595	\$ 2,851,069	\$ 2,851,069	\$ 2,851,069	\$ 2,851,069
Employee Benefits	656,187	1,114,186	879,752	1,209,669	1,229,413	1,229,413	1,229,413	1,229,413	1,229,413
Supplies	98,194	143,729	129,586	150,229	143,729	150,229	150,229	150,229	150,229
Other Services and Charges	1,946,973	2,695,980	2,608,571	2,707,480	2,690,980	1,742,480	1,742,480	1,742,480	1,742,480
Maint. and Repair Services	523,213	525,000	663,137	813,000	525,000	572,500	572,500	572,500	572,500
Liability Insurance	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127
TOTAL OPERATING EXPENSES	5,702,945	7,313,413	6,901,582	7,747,574	7,444,844	6,561,818	6,561,818	6,561,818	6,561,818
Capital Outlay	13,653	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 5,716,599	\$ 7,313,413	\$ 6,901,582	\$ 7,747,574	\$ 7,444,844	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818
<u>PERSONNEL</u>									
Administration	57	72	64	72	72	72	72	72	72



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Metro McAllen							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Transit Director				Minor increase to get the position closer to the mid-range		13,290	
Health Insurance				Adjustment to Health Insurance Premiums		-	119,040
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 3,949,968	\$ 13,290	\$ 119,040
SUPPLIES							
1. Small tools/minor equipment				Adjustment to account for increased cost of facility maintenance		3,000	
2. Clothing & uniform				Adjustment to account for a growing number of drivers		3,500	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 143,729	\$ 6,500	\$ -
OTHER SERVICES & CHARGES							
1. Travel						35,500	20,000
2. Training						16,000	15,000
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 2,655,980	\$ 51,500	\$ 35,000
MAINTENANCE							
1. Fuel & lubricants				Adjustment to account for the current hike in fuel prices.		47,500	
2. Fuel & lubricants				Fuel adjustment based on fuel analysis		240,500	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 525,000	\$ 288,000	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 7,274,677	\$ 359,290	\$ 154,040

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
McAllen Express Admin	1			Director of Transit & DT Serv.	\$ 58.2817	\$ 121,226
McAllen Express Admin	1			Assistant Transit Director	45.8365	95,340
McAllen Express Admin	1			Business Management Analyst	29.7447	61,869
McAllen Express Admin	1			Transit Operation Supervisor	27.0688	56,303
McAllen Express Admin	1			Transit Fleet Manager	31.3351	65,177
McAllen Express Admin	1			Operation Supervisor	29.4163	61,186
	6					461,101
McAllen Express Admin		1		Administrative Assistant	17.9168	37,267
McAllen Express Admin		1		Administrative Assistant	17.4486	36,293
McAllen Express Admin		1		Administrative Clerk	15.9202	33,114
McAllen Express Admin		1		Administrative Supervisor	23.7817	49,466
		4				156,140
McAllen Express Admin		1		McAllen Express Crew Leader	21.9380	45,631
McAllen Express Admin		1		McAllen Express Crew Leader	21.6630	45,059
McAllen Express Admin		1		McAllen Express Crew Leader	20.8115	43,288
		3				133,978
McAllen Express Admin		1		ADA Coordinator	18.3212	38,108
McAllen Express Admin		1		Working Supervisor	24.1462	50,224
McAllen Express Admin		1		Transit Planning and Outreach Specialist	24.6293	51,229
		3				139,561
McAllen Express Admin		1		Custodian	15.5385	32,320
McAllen Express Admin		1		Custodian	15.4697	32,177
McAllen Express Admin		1		Custodian	14.9909	31,181
McAllen Express Admin		1		Custodian	14.3553	29,859
McAllen Express Admin		1		Custodian	14.3553	29,859
McAllen Express Admin		1		Custodian	14.3553	29,859
		6				185,255

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
McAllen Express Admin		1		Paratransit Operator	16.4125	34,138
McAllen Express Admin		1		Paratransit Operator	16.0361	33,355
McAllen Express Admin		1		Paratransit Operator	15.8264	32,919
McAllen Express Admin		1		Paratransit Operator	15.8264	32,919
McAllen Express Admin		1		Paratransit Operator	15.8264	32,919
McAllen Express Admin		1		Paratransit Operator	15.8264	32,919
		6				199,169
McAllen Express Admin		1		Transit Operator	21.4005	44,513
McAllen Express Admin		1		Transit Operator	20.2740	42,170
McAllen Express Admin		1		Transit Operator	18.5091	38,499
McAllen Express Admin		1		Transit Operator	18.1471	37,746
McAllen Express Admin		1		Transit Operator	17.9644	37,366
McAllen Express Admin		1		Transit Operator	17.9423	37,320
McAllen Express Admin		1		Transit Operator	17.8236	37,073
McAllen Express Admin		1		Transit Operator	17.7938	37,011
McAllen Express Admin		1		Transit Operator	17.7803	36,983
McAllen Express Admin		1		Transit Operator	17.7702	36,962
McAllen Express Admin		1		Transit Operator	17.7702	36,962
McAllen Express Admin		1		Transit Operator	17.7663	36,954
McAllen Express Admin		1		Transit Operator	17.7663	36,954
McAllen Express Admin		1		Transit Operator	17.7337	36,886
McAllen Express Admin		1		Transit Operator	17.7269	36,872
McAllen Express Admin		1		Transit Operator	17.6933	36,802
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
McAllen Express Admin		1		Transit Operator	17.4486	36,293
		36				1,332,933
McAllen Express Admin			1	Administrative Clerk	14.8074	18,030
McAllen Express Admin			1	Administrative Clerk	14.3762	14,893
McAllen Express Admin			1	Administrative Clerk	14.3762	14,895
McAllen Express Admin			1	Administrative Clerk	14.3762	12,383
McAllen Express Admin			1	Administrative Clerk	14.3762	12,249
McAllen Express Admin			1	Intern	12.9904	11,411
McAllen Express Admin			1	Custodian	14.3551	9,231
McAllen Express Admin			1	Transit Operator	17.4487	19,192
			8			112,284

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		51,450
				STIPEND		16,000
				CERT PAY		3,600
				OVERTIME		33,664
				CAR ALLOWANCE		7,200
				TELEPHONE		7,260
						<u>119,174</u>
CURRENT POSITIONS		72				\$ 2,839,595



Metro McAllen

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Mission Statement:

"To provide safe, reliable and cost effective public transportation."

Department Summary

Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 2,462,252	\$ 2,678,288	\$ 2,818,391	\$ 2,604,409	\$ 2,851,069	\$ 2,839,595	\$ 2,851,069	\$ 2,851,069	\$ 2,851,069	\$ 2,851,069
Employee Benefits	656,187	1,085,484	1,112,574	879,752	1,112,189	1,229,413	1,229,413	1,229,413	1,229,413	1,229,413
Supplies	98,194	98,729	143,729	129,586	150,229	143,729	150,229	150,229	150,229	150,229
Other Services and Charges	1,946,973	1,740,980	2,695,980	2,608,571	2,707,480	2,690,980	1,742,480	1,742,480	1,742,480	1,742,480
Maintenance	523,213	525,000	525,000	663,137	813,000	525,000	572,500	572,500	572,500	572,500
Operations Subtotal	5,686,818	6,128,481	7,295,674	6,885,455	7,633,967	7,428,717	6,545,691	6,545,691	6,545,691	6,545,691
Capital Outlay	13,653	-	-	-	-	-	-	-	-	-
Operations & Capital Outlay Total	5,700,472	6,128,481	7,295,674	6,885,455	7,633,967	7,428,717	6,545,691	6,545,691	6,545,691	6,545,691
Non Departmental										
Liability Insurance	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127	16,127
COLA/Comp. Study Adj.	-	168,805	1,612	-	97,480	-	-	-	-	-
Total Expenditures	\$ 5,716,599	\$ 6,313,413	\$ 7,313,413	\$ 6,901,582	\$ 7,747,574	\$ 7,444,844	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818	\$ 6,561,818
PERSONNEL										
Exempt	4	6	6	6	6	6	6	6	6	6
Non-Exempt	50	58	58	54	58	58	58	58	58	58
Part-Time	3	8	8	4	8	8	8	8	8	8
Total Positions Authorized	57	72	72	64	72	72	72	72	72	72
Resources										
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 5,611,626	\$ 6,113,714	\$ 7,113,714	\$ 6,597,934	\$ 7,410,598	\$ 7,410,598	\$ 6,425,538	\$ 6,425,533	\$ 6,425,529	\$ 6,425,525

Contact Us:

Mario Delgado
Transit Director
1501 W. Highway
83, Suite 100
McAllen, TX 78501
(956) 681-3500

MAJOR FY 26-27 GOALS

- 1.) Continue to promote transit to grow ridership by 10%.
- 2.) Finalize implementation of Phase II of Short Range Plan.
- 3.) Finalize Bus Rapid Transit and Transit Oriented Development Study.
- 4.) Increase revenues to maximize resources.

Metro McAllen

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Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	54	54	60	64
Number of Fixed Routes	12	12	12	18
Number of Operating Paratransit Units	4	4	8	8
Department Operating Expenditures	\$ 5,686,818	\$ 7,295,674	\$ 6,901,582	\$ 7,325,804
Metro McAllen Fixed Route				
Total Operating Expenditures	5,220,042	\$ 6,796,181	\$ 6,016,582	\$ 6,425,804
Metro McAllen Paratransit Service				
Total Operating Expenditures	\$466,776	\$499,493	\$885,000	\$900,000
Outputs:				
FTA Operating Funding	2,906,813	\$3,764,915	\$3,536,499	\$3,037,040
TXDOT Operating Funding	\$292,313	\$308,085	\$292,319	\$292,319
Metro McAllen Fixed Route				
Number of passengers / ridership	673,842	900,000	679,618	800,000
Number of revenue miles	638,328	750,000	707,035	750,000
Total operating revenue hours	49,692	60,000	50,223	60,000
Total fare revenue	\$ 293,981.0	\$ 275,000.0	\$ 249,344.5	\$ 325,000.0
Metro McAllen Paratransit Service				
Number of passengers / ridership	15,130	16,000	14,017	16,000
Number of miles	78,948	130,000	142,266	145,000
Total operating revenue hours	7,075	16,000	15,317	16,000
Total fare revenue	\$ 5,760	\$ 7,000	\$ 5,350	\$ 7,000
Efficiency Measures:				
Metro McAllen Fixed Route				
Number of passengers per revenue mile	1.06	1.20	0.96	1.07
Number of passengers per revenue hour	13.56	15.00	13.53	13.33
Cost per revenue hour	\$ 105.05	\$ 113.27	\$ 119.80	\$ 107.10
Cost per passenger	\$ 7.75	\$ 7.55	\$ 8.85	\$ 8.03
Fare revenue per passenger	\$ 0.44	\$ 0.31	\$ 0.37	\$ 0.41
Fare box recovery rate	6%	5%	5%	5%
Metro McAllen Paratransit Service				
Number of passengers per revenue mile	0.19	0.12	0.10	0.11
Number of passengers per revenue hour	2.14	1.00	0.92	1.00
Cost per revenue hour	\$66	\$31	\$58	\$56
Cost per passenger	\$ 30.85	\$ 31.22	\$ 63.14	\$ 56.25
Fare revenue per passenger	\$ 0.38	\$ 0.44	\$ 0.38	\$ 0.44
Fare box recovery rate	1.23%	1.40%	0.60%	0.78%
Population:	148,782	150,814	151,582	154,382

Description:

Metro McAllen provides public transit service in the City of McAllen. Additionally, Metro oversees all federal and state grant activity for the transit system. The department employs 24 full time employees and is officed at Central Station, 1501 W. Hwy. 83, Suite 100.

City of McAllen, Texas Bus Terminal Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 872,241	\$ 893,591	\$ 624,020	\$ 655,318	\$ 655,318	\$ 848,887	\$ 859,620	\$ 863,297	\$ 859,918
Revenues:									
Grant - FTA:									
O & M Subsidy	1,001,361	1,030,257	812,243	1,092,243	1,092,243	1,092,243	1,092,243	1,092,243	1,092,243
Capital Outlay Subsidy	7,120,818	4,899,548	3,324,548	12,410,000	12,410,000	1,000,000	6,900,000	1,500,000	40,000,000
State - LRGVDC	1,029,593	-	-	-	-	-	-	-	-
Texas Facilities Commission	82,545	-	-	-	-	-	-	-	-
Miscellaneous	5,570	-	12,580	-	-	-	-	-	-
Interest Earned	894	-	23,436	24,139	24,139	26,303	19,247	12,191	5,135
Total Revenues	9,240,781	5,929,805	4,172,807	13,526,382	13,526,382	2,118,546	8,011,490	2,604,434	41,097,378
Other Financing Sources:									
Transfer In - Development Corp. Fund	153,155	257,564	199,821	1,273,061	1,273,061	273,061	873,061	273,061	10,273,061
Total Revenues and Other Sources	9,393,936	6,187,369	4,372,628	14,799,443	14,799,443	2,391,607	8,884,551	2,877,495	51,370,439
TOTAL RESOURCES	\$ 10,266,177	\$ 7,080,960	\$ 4,996,648	\$ 15,454,761	\$ 15,454,761	\$ 3,240,494	\$ 9,744,171	\$ 3,740,792	\$ 52,230,357
APPROPRIATIONS									
Operating Expenses:									
Bus Terminal	\$ 1,151,540	\$ 1,333,152	\$ 1,013,793	\$ 1,378,978	\$ 1,380,874	\$ 1,380,874	\$ 1,380,874	\$ 1,380,874	\$ 1,380,874
Capital Outlay	8,497,723	4,899,548	3,324,548	13,410,000	13,225,000	1,000,000	7,500,000	1,500,000	50,000,000
Total Operating Expenses	9,649,263	6,232,700	4,338,341	14,788,978	14,605,874	2,380,874	8,880,874	2,880,874	51,380,874
Other Financing Sources (Uses):									
Transfer Out - Health Insurance fund	7,072	2,989	2,989	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	265	3,033	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	9,656,600	6,238,722	4,341,330	14,788,978	14,605,874	2,380,874	8,880,874	2,880,874	51,380,874
Revenues Over / Under Expenses	(262,664)	(51,353)	31,298	10,465	193,569	10,733	3,677	(3,379)	(10,435)
Other Items Affecting Wrkng Capital	14,443	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 624,020	\$ 842,238	\$ 655,318	\$ 665,783	\$ 848,887	\$ 859,620	\$ 863,297	\$ 859,918	\$ 849,483

**City of McAllen, Texas
Bus Terminal Fund
Expense Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City mgr Recomm 26-27	27-28	28-29	29-30	30-31
<u>BY DEPARTMENT</u>									
Bus Terminal	\$ 9,649,263	\$ 6,232,700	\$ 4,338,341	\$ 14,788,978	\$ 14,605,874	\$ 2,380,874	\$ 8,880,874	\$ 2,880,874	\$ 51,380,874
TOTAL	\$ 9,649,263	\$ 6,232,700	\$ 4,338,341	\$ 14,788,978	\$ 14,605,874	\$ 2,380,874	\$ 8,880,874	\$ 2,880,874	\$ 51,380,874
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 325,950	\$ 408,003	\$ 331,990	\$ 432,221	\$ 432,221	\$ 432,221	\$ 432,221	\$ 432,221	\$ 432,221
Employee Benefits	87,373	171,623	105,168	182,340	184,236	184,236	184,236	184,236	184,236
Supplies	-	-	-	-	-	-	-	-	-
Other Services and Charges	110,154	107,548	109,271	107,548	107,548	107,548	107,548	107,548	107,548
Maint. and Repair Services	628,063	645,978	467,364	656,869	656,869	656,869	656,869	656,869	656,869
TOTAL OPERATING EXPENSES	1,151,540	1,333,152	1,013,793	1,378,978	1,380,874	1,380,874	1,380,874	1,380,874	1,380,874
Capital Outlay	8,497,723	4,899,548	3,324,548	13,410,000	13,225,000	1,000,000	7,500,000	1,500,000	50,000,000
TOTAL EXPENDITURES	\$ 9,649,263	\$ 6,232,700	\$ 4,338,341	\$ 14,788,978	\$ 14,605,874	\$ 2,380,874	\$ 8,880,874	\$ 2,880,874	\$ 51,380,874
<u>PERSONNEL</u>									
Bus Terminal	6	9	7	9	9	9	9	9	9



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Transit Terminal							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	16,740
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 599,717	\$ -	\$ 16,740
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ -	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ -	\$ -	\$ -
MAINTENANCE							
	1. Facilities			Increase the facilities budget to account for increases in facility maintenance costs.		10,000	10,000
	2. Fuel & lubricants			Fuel adjustment based on fuel analysis		891	891
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 645,978	\$ 10,891	\$ 10,891
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						13,410,000	13,225,000
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,245,695	\$ 13,420,891	\$ 13,252,631

CAPITAL OUTLAY REQUEST FORM

ITEM GREATER THAN \$5,000

CITY OF McALLEN

FY 2026 - 2027

1 = High & 5 = Low

FUND: Transit Terminal
 DEPARTMENT: Administration

DEPT REQUEST

Infrastructure				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Downtown Improvements	10,000,000	1	10,000,000	1	Project to Revitalize Downtown subject to grant award (10% match)
Electric Bus Project	1,575,000	1	1,575,000	4	Rollover Project Subject to Grant Funding
			-		
			-		
			-		
TOTAL			\$ 11,575,000		

CM RECOMM	
QUANTITY	TOTAL COST
1	10,000,000
1	1,575,000
	-
	-
	-
	\$ 11,575,000

Vehicles				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Bus Rehabilitation	330,000	5	1,650,000	2	Rehabilitation of Buses that have met useful life needed for service
			-		
			-		
			-		
TOTAL			\$ 1,650,000		

QUANTITY	TOTAL COST
5	1,650,000
	-
	-
	-
	\$ 1,650,000

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
Facility Equipment	185,000	1	185,000	3	Equipment needed for Bus Terminal and Dispatch Office
			-		
			-		
			-		
TOTAL			\$ 185,000		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

Infrastructure				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	\$ -

GRAND TOTAL \$ 13,410,000

\$ 13,225,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Transit Administration	1			Building Maintenance Supervisor	\$ 27.9019	\$ 58,036
	<u>1</u>					58,036
Transit Administration		1		Crew Leader	18.6269	\$ 38,744
Transit Administration		1		Crew Leader	18.3212	38,108
Transit Administration		1		Journey Technician I	24.2526	50,445
Transit Administration		1		Journey Technician I	24.2526	50,445
Transit Administration		1		Transit Inspector	27.0346	56,232
Transit Administration		1		Safety Coordinator	27.2178	56,613
Transit Administration		1		Facilities Maintenance Tech	15.8264	32,919
Transit Administration		1		Facilities Maintenance Tech	15.8264	32,919
		<u>8</u>				356,425
				LONGEVITY PAY		9,600
				CERT PAY		1,000
				OVERTIME		5,000
				TELEPHONE		2,160
						<u>17,760</u>
CURRENT POSITIONS		9			\$	432,221



Mission Statement:

"The Transit Department is dedicated to operating a clean, safe, and cost effective public transit facility."

Department Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
Expenditure Detail:							27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 325,950	\$ 385,684	\$ 408,003	\$ 331,990	\$ 432,221	\$ 432,221	\$ 432,221	\$ 432,221	\$ 432,221	\$ 432,221
Employee Benefits	87,373	158,272	162,598	105,168	167,496	184,236	184,236	184,236	184,236	184,236
Supplies										
Other Services and Charges	2,606	-	-	1,723	-	-	-	-	-	-
Maintenance	628,063	645,978	645,978	467,364	656,869	656,869	656,869	656,869	656,869	656,869
Operations Subtotal	1,043,992	1,189,934	1,216,579	906,245	1,256,586	1,273,326	1,273,326	1,273,326	1,273,326	1,273,326
Capital Outlay	8,497,723	4,294,526	4,899,548	3,324,548	13,410,000	13,225,000	1,000,000	7,500,000	1,500,000	50,000,000
Operations & Capital Outlay Total	9,541,715	5,484,460	6,116,127	4,230,793	14,666,586	14,498,326	2,273,326	8,773,326	2,773,326	51,273,326
Non Departmental										
Liability Insurance	107,548	107,548	107,548	107,548	107,548	107,548	107,548	107,548	107,548	107,548
COLA/Comp. Study Adj.	-	35,670	9,025	-	14,844	-	-	-	-	-
Total Expenditures	\$ 9,649,263	\$ 5,627,678	\$ 6,232,700	\$ 4,338,341	\$ 14,788,978	\$ 14,605,874	\$ 2,380,874	\$ 8,880,874	\$ 2,880,874	\$ 51,380,874
PERSONNEL										
Exempt	1	1	1	1	1	1	1	1	1	1
Non-Exempt	5	8	8	6	8	8	8	8	8	8
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	6	9	9	7	9	9	9	9	9	9
Resources										
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
							27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 9,393,936	\$ 5,582,347	\$ 6,187,369	\$ 4,372,628	\$ 14,799,443	\$ 14,799,443	\$ 2,391,607	\$ 8,884,551	\$ 2,877,495	\$ 51,370,439

Contact Us:

Mario Delgado
Transit Director
1501 W. Highway 83,
Suite 100
McAllen, TX 78501
(956) 681-3500

MAJOR FY 26-27 GOALS

- 1.) Commence Downtown Improvements Project
- 2.) Rehabilitate 5 Metro McAllen Buses to like-new condition
- 3.) Update Bus Terminal Facility and Dispatch Office

Transit

www.mcallen.net/bus

Performance Measures	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Workload Measures:				
Number of full time employees	6	9	7	9
Number of People Departing	165,412	200,000	140,000	200,000
Number of Visitors	1,946,253	2,200,000	1,693,240	2,200,000
Number of Operating Hours	8,760	8,760	8,760	8,760
Rental Revenue	\$258,310	\$ 377,407	\$245,864	\$300,000
Total Operating Expenditures	\$ 523,477	\$ 687,174	\$ 546,429	\$ 707,265
Total Square Footage	22,000	22,000	22,000	22,000
Efficiency Measures:				
Number of People Departing/Hour	19	23	16	23
Cost per Visitor	\$ 0.27	\$ 0.31	\$ 0.32	\$ 0.32
Operating Cost/Square Foot	\$ 23.79	\$ 31.24	\$ 24.84	\$ 32.15
Effectiveness Measures:				
Percent of change in departures per hour	n/a	20.91%	-30.00%	42.86%
Percent of change in cost per square foot	n/a	31.27%	-20.48%	29.43%
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

The Transit Department oversees the daily operation of Central Station, the City's international bus terminal. Our duties include facility management, landlord, grantee for federal and state funds, liaison between the City and all bus service providers operating in McAllen. Department offices are inside Central Station.

City of McAllen, Texas
McAllen International Toll Bridge
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263
Revenues:									
Highways & Sts Toll Bridge	11,529,821	11,849,863	12,086,860	12,086,860	12,086,860	12,086,860	12,086,860	12,086,860	12,086,860
Royalties	190,606	140,058	144,536	140,058	140,058	140,058	140,058	140,058	140,058
Facility Rentals	2,876,660	2,747,895	2,765,175	2,747,895	2,747,895	2,747,895	2,747,895	2,747,895	2,747,895
Miscellaneous	289,203	200,000	205,522	350,000	350,000	350,000	370,000	390,000	410,000
Interest Earned	239,565	112,009	384,076	395,598	395,598	466,500	347,489	236,287	131,099
Total Revenues	15,125,855	15,049,825	15,586,169	15,720,411	15,720,411	15,791,313	15,692,302	15,601,100	15,515,912
TOTAL RESOURCES	\$ 16,423,118	\$ 16,347,088	\$ 16,883,432	\$ 17,017,674	\$ 17,017,674	\$ 17,088,576	\$ 16,989,565	\$ 16,898,363	\$ 16,813,175
APPROPRIATIONS									
Operating Expenses:									
Bridge Operations	\$ 2,813,186	\$ 3,239,590	\$ 2,766,754	\$ 3,444,870	\$ 3,519,270	\$ 3,519,270	\$ 3,519,270	\$ 3,519,270	\$ 3,519,270
Administration & Gen Ins	1,126,412	1,142,046	1,077,033	1,267,331	1,182,953	1,203,933	1,203,933	1,203,933	1,203,933
Capital Outlay	5,688	-	-	-	15,000	-	-	-	-
Total Operations	3,945,286	4,381,636	3,843,787	4,712,201	4,717,223	4,723,203	4,723,203	4,723,203	4,723,203
Other Financing Sources (Uses):									
City of Hidalgo	3,570,929	3,316,563	3,742,049	3,427,082	3,425,274	3,448,196	3,412,552	3,379,719	3,349,052
City of McAllen - Gen. Fund Restricted Acct	6,803,652	6,348,318	6,652,531	6,092,590	6,089,376	6,130,126	6,066,759	6,008,390	5,953,869
Transfer out - Health Insurance Fund	32,330	13,662	13,662	-	-	-	-	-	-
Transfer out - Toll Bridge CIP	1,311,831	1,476,038	1,321,640	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038
Transfer out - Marketing Fund	9,000	12,500	12,500	12,500	12,500	13,750	13,750	13,750	13,750
Debt Service - Motorola Lease Payment	190	2,177	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	15,673,217	15,550,894	15,586,169	15,720,411	15,720,411	15,791,313	15,692,302	15,601,100	15,515,912
Other Items Affecting Working Capital	547,363	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 1,297,263	\$ 796,194	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263	\$ 1,297,263

City of McAllen

McAllen Int'l Toll Bridge

Decision Package Recap

Fiscal Year 26-27

	A	C	D	E	H	I
1		Dept.	City		Department	City Manager
2		Req.	Mgr.		Request	Recomm
3	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
5	Operations	1	1	NEW POSITION - Assistant Director of Bridge Administration w/benefits	\$ 125,006	\$ 125,006
6				Credit Card Fees	65,000	65,000
7				Fuel Adjustment	306	306
8		0	1	ULV Fogger - Honda Vector Sprayer	-	15,000
9				Health Insurance Premium Adjustment	-	74,400
10				Total Requested	190,312	279,712
11	Administration			Travel	30,000	30,000
12				Advertising & Marketing	34,000	-
13				Fuel Adjustment	321	321
14				Health Insurance Premium Adjustment	-	13,020
15				Total Requested	64,321	43,341
16	Contingency			Cost of Living Adjustment - 3%	63,398	-
17				Total Requested	63,398	-
18						
19				TOTALS	\$ 318,031	\$ 323,053

City of McAllen, Texas
McAllen International Toll Bridge Fund
Expense Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	27-28	Four Year Plan 28-29	29-30	30-31
<u>BY DEPARTMENT</u>									
Bridge Operations	\$ 2,813,186	\$ 3,239,590	\$ 2,766,754	\$ 3,444,870	\$ 3,534,270	\$ 3,519,270	\$ 3,519,270	\$ 3,519,270	\$ 3,519,270
Administration	1,132,100	1,142,046	1,077,033	1,267,331	1,182,953	1,203,933	1,203,933	1,203,933	1,203,933
TOTAL	\$ 3,945,286	\$ 4,381,636	\$ 3,843,787	\$ 4,712,201	\$ 4,717,223	\$ 4,723,203	\$ 4,723,203	\$ 4,723,203	\$ 4,723,203
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 1,725,741	\$ 1,898,958	\$ 1,657,168	\$ 2,004,736	\$ 2,004,736	\$ 2,004,736	\$ 2,004,736	\$ 2,004,736	\$ 2,004,736
Employee Benefits	478,429	754,429	591,753	869,589	893,611	880,591	880,591	880,591	880,591
Supplies	108,694	148,800	103,846	148,800	148,800	148,800	148,800	148,800	148,800
Other Services and Charges	1,376,364	1,280,089	1,287,807	1,389,089	1,355,089	1,389,089	1,389,089	1,389,089	1,389,089
Maint. and Repair Services	185,683	234,961	138,814	235,588	235,588	235,588	235,588	235,588	235,588
Liability Insurance	64,687	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399
TOTAL OPERATING EXPENSES	3,939,598	4,381,636	3,843,787	4,712,201	4,702,223	4,723,203	4,723,203	4,723,203	4,723,203
Capital Outlay	5,688	-	-	-	15,000	-	-	-	-
TOTAL EXPENDITURES	\$ 3,945,286	\$ 4,381,636	\$ 3,843,787	\$ 4,712,201	\$ 4,717,223	\$ 4,723,203	\$ 4,723,203	\$ 4,723,203	\$ 4,723,203
<u>PERSONNEL</u>									
Operations	32	40	40	41	41	41	41	41	41
Administration	3	4	4	4	4	4	4	4	4
TOTAL PERSONNEL	35	44	44	45	45	45	45	45	45



1 = High & 5 = Low

DEPARTMENT NAME: Operations				BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: McAllen Int'l Toll Bridge						
COMPENSATION						
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total
1	Asst Director of Bridge Administration	94,568		McAllen International Bridge needs this position due to continued growth of bridges.		\$ 125,006
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
-	-	-				-
Total		94,568				-
PERSONNEL REVISIONS						
	Health Insurance			Adjustment to Health Insurance Premiums		-
	-					-
	-					-
	-					-
	-					-
	-					-
Total Compensation & Benefits					\$ 2,266,012	\$ 125,006
SUPPLIES						
	1. < Please select category >					
	2. < Please select category >					
	3. < Please select category >					
	4. < Please select category >					
	5. < Please select category >					
Total Supplies					\$ 120,000	\$ -
OTHER SERVICES & CHARGES						
	1. Travel					-
	2. Training					-
	3. Credit card fees			Credit Card Fees. See revenue under misc.		65,000
	4. < Please select category >					-
	5. < Please select category >					-
Total Other Services & Charges					\$ 643,414	\$ 65,000
MAINTENANCE						
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		306
	2. < Please select category >					-
	3. < Please select category >					-
	4. < Please select category >					-
	5. < Please select category >					-
Total Maintenance					\$ 225,132	\$ 306
CAPITAL OUTLAY						
See Attached Capital Outlay Request Forms						
Total Capital Outlay - Item Greater Than \$5,000						15,000
Total Non - Capital Outlay - Item Less Than \$5,000						-
TOTAL					\$ 3,254,558	\$ 190,312

ITEM GREATER THAN \$5,000

FY 2026 - 2027

1 = High & 5 = Low

FUND: McAllen Int'l Toll Bridge
DEPARTMENT: Operations

DEPT REQUEST

Equipment				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
ULV Fogger - Honda Vector Sprayer	15,000		-		Mosquito Vector spraying unit
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

CM RECOMM

QUANTITY		TOTAL COST	
1		15,000	
		-	
		-	
		-	
		-	
		-	
		\$	15,000

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY	TOTAL COST
	-
	-
	-
	-
	-
\$	-

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
TOTAL			\$ -		

[illegible]

<Please select a category>

<Please select a category>				PRIORITY RANK	JUSTIFICATION (MANDATORY) Limit of 200 Characters per Justification
ITEM	UNIT PRICE	QUANTITY	TOTAL COST		
			-		
			-		
			-		
			-		
			-		
	TOTAL		\$ -		

QUANTITY		TOTAL COST			
			-		
			-		
			-		
			-		
			-		
\$			-		

GRAND TOTAL	\$	-

\$ 15,000

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Bridge Operations	1			Assistant Director of Bridge	45.4655	94,568
Bridge Operations	1			Assistant Director of Bridge	45.4655	94,568
	2			(NEW - CM Recommended)		189,137
Bridge Operations		1		Working Supervisor	25.4813	53,001
Bridge Operations		1		Bridge Supervisor	24.1197	50,169
		2				103,170
Bridge Operations		1		Toll Bridge Cashier Supervisor	21.3282	44,363
Bridge Operations		1		Toll Bridge Cashier Supervisor	20.1226	41,855
Bridge Operations		1		Toll Bridge Cashier Supervisor	19.7429	41,065
Bridge Operations		1		Toll Bridge Cashier Supervisor	19.5069	40,574
Bridge Operations		0		Toll Bridge Cashier Supervisor		-
		4		(Reclassified to Toll Bridge Cashier)		167,857
Bridge Operations		1		Toll Bridge Cashier	21.3834	44,477
Bridge Operations		1		Toll Bridge Cashier	20.6293	42,909
Bridge Operations		1		Toll Bridge Cashier	19.6316	40,834
Bridge Operations		1		Toll Bridge Cashier	18.6299	38,750
Bridge Operations		1		Toll Bridge Cashier	18.0488	37,542
Bridge Operations		1		Toll Bridge Cashier	17.7737	36,969
Bridge Operations		1		Toll Bridge Cashier	17.3377	36,062
Bridge Operations		1		Toll Bridge Cashier	16.9668	35,291
Bridge Operations		1		Toll Bridge Cashier	16.8613	35,072
Bridge Operations		1		Toll Bridge Cashier	16.7733	34,888
Bridge Operations		1		Toll Bridge Cashier	16.5367	34,396
Bridge Operations		1		Toll Bridge Cashier	16.3820	34,075
Bridge Operations		1		Toll Bridge Cashier	16.3638	34,037
Bridge Operations		1		Toll Bridge Cashier	16.3149	33,935

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Bridge Operations		1		Toll Bridge Cashier	16.0661	33,417
Bridge Operations		1		Toll Bridge Cashier	16.0362	33,355
Bridge Operations		1		Toll Bridge Cashier	16.0302	33,343
Bridge Operations		1		Toll Bridge Cashier	16.0211	33,324
Bridge Operations		1		Toll Bridge Cashier	15.8265	32,919
Bridge Operations		1		Toll Bridge Cashier		
				(Reclassified from Toll Bridge Supervisor)	15.8265	32,919
		<u>20</u>				718,515
Bridge Operations		1		Groundskeeper I	15.0054	31,211
		<u>1</u>				31,211
Bridge Operations		1		Crew Leader	18.3212	38,108
Bridge Operations		1		Crew Leader	18.3212	38,108
		<u>2</u>				76,216
Bridge Operations		1		Administrative Clerk	14.8075	30,800
		<u>1</u>				30,800
Bridge Operations		1		Custodian	15.3411	31,909
Bridge Operations		1		Custodian	14.5536	30,271
Bridge Operations		1		Custodian	14.5481	30,260
Bridge Operations		1		Custodian	14.3551	29,859
Bridge Operations		1		Custodian	14.3551	29,859
Bridge Operations		1		Custodian	14.3551	29,859
Bridge Operations		1		Custodian	14.3551	29,859
Bridge Operations		1		Custodian	14.3551	29,859
Bridge Operations		1		Custodian	14.3551	29,859
		<u>9</u>				271,593

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
				LONGEVITY PAY		44,225
				CERTIFICATION PAY		1,500
				OVERTIME		60,000
				CAR ALLOWANCE		4,800
				PHONE ALLOWANCE		8,160
						118,685
CURRENT POSITIONS		41				\$ 1,707,183



Toll Bridge Operations

www.mcallen.net/bridge/hidalgo

Mission Statement:

The McAllen-Hidalgo Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.

Department Summary

	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
Expenditure Detail:	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 1,349,296	\$ 1,475,704	\$ 1,594,117	\$ 1,359,867	\$ 1,707,183	\$ 1,707,183	\$ 1,707,183	\$ 1,707,183	\$ 1,707,183	\$ 1,707,183
Employee Benefits	391,966	633,978	656,927	490,148	683,835	758,235	758,235	758,235	758,235	758,235
Supplies	88,888	120,000	120,000	82,542	120,000	120,000	120,000	120,000	120,000	120,000
Other Services and Charges	805,094	643,414	643,414	705,619	708,414	708,414	708,414	708,414	708,414	708,414
Maintenance	177,942	225,132	225,132	128,578	225,438	225,438	225,438	225,438	225,438	225,438
Operations Subtotal	2,813,186	3,098,228	3,239,590	2,766,754	3,444,870	3,519,270	3,519,270	3,519,270	3,519,270	3,519,270
Capital Outlay	-	-	-	-	-	15,000	-	-	-	-
Total Expenditures	\$ 2,813,186	\$ 3,098,228	\$ 3,239,590	\$ 2,766,754	\$ 3,444,870	\$ 3,534,270	\$ 3,519,270	\$ 3,519,270	\$ 3,519,270	\$ 3,519,270
PERSONNEL										
Exempt	1	1	1	1	2	2	2	2	2	2
Non-Exempt	31	39	39	39	39	39	39	39	39	39
Total Positions Authorized	32	40	40	40	41	41	41	41	41	41
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 11,529,821	\$ 11,849,863	\$ 11,849,863	\$ 12,086,860	\$ 12,086,860	\$ 12,086,860	\$ 12,086,860	\$ 12,086,860	\$ 12,086,860	\$ 12,086,860

MAJOR FY 26-27 GOALS

- 1.) Continue efforts to ease bridge crossings to and from Mexico.
- 2.) Facility Upgrades.

Contact Us:

Juan Olaguibel
Superintendent of
Bridges
McAllen-Hidalgo
International Toll
Bridge
1023 S. International
Blvd.
Hidalgo, TX 78557
(956) 681-1800

Toll Bridge Operations

www.mcallen.net/bridge/hidalgo

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	32	40	40	41
Department Expenditures	\$ 2,813,186	\$ 3,239,590	\$ 2,766,754	\$ 3,444,870
Number of full time - Collectors	19	19	19	19
Number of full time - Cashiers	4	5	4	4
Number of full time - Maintenance	4	16	8	10
Outputs:				
Southbound vehicular crossings	2,641,331	2,584,676	2,658,028	2,658,028
Southbound pedestrians crossings	1,415,265	1,360,430	1,385,903	1,385,903
Total southbound crossings	4,056,596	3,945,106	4,043,931	4,043,931
Effectiveness Measures:				
Total toll revenues	\$ 11,529,821	\$ 11,849,863	\$ 12,086,860	\$ 11,849,863
Expenditure to revenue ratio	\$ 0.24	\$ 0.27	\$ 0.23	\$ 0.27
Efficiency Measures:				
Crossings processed per collector	213,505	164,379	212,838	212,838
Cost per crossing	\$ 1.44	\$ 0.82	\$ 0.68	\$ 0.68
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Toll Collectors provide tactful and diplomatic service to the public by collecting tolls from patrons crossing to Mexico, as well as provide direction to traffic when needed.

Cashiers are responsible for the reconciliation of daily revenue collection and supervision of Toll Collectors.

Maintenance maintains Toll Bridge facilities and its surrounding area.



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: McAllen Int'l Toll Bridge							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
	Total	-				-	
PERSONNEL REVISIONS							
	Health Insurance			Adjustment to Health Insurance Premiums		-	13,020
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
				Total Compensation & Benefits	\$ 419,909	\$ -	\$ 13,020
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
				Total Supplies	\$ 28,800	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					30,000	30,000
	2. Training					-	
	3. Advertising & marketing			Requesting an increase in advertising		34,000	
	4. < Please select category >						
	5. < Please select category >						
				Total Other Services & Charges	\$ 616,675	\$ 64,000	\$ 30,000
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		321	321
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
				Total Maintenance	\$ 9,829	\$ 321	\$ 321
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 1,075,213	\$ 64,321	\$ 43,341

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Bridge Administration	1			Assistant City Manager / Bridge Superintendent	114.9181	\$ 143,418
Bridge Administration	1			Director of Bridge Operations	51.2524	63,963
Bridge Administration	1			Management Assistant	31.3354	32,589
	<u>3</u>					<u>239,970</u>
Bridge Administration		1		Administrative Assistant	17.4487	36,293
		<u>1</u>				<u>36,293</u>
				LONGEVITY PAY		7,150
				OVERTIME		1,000
				ELECTED OFFICIALS		2,400
				CAR ALLOWANCE		8,400
				PHONE ALLOWANCE		2,340
						<u>21,290</u>
CURRENT POSITIONS		4				\$ 297,553



Mission Statement:

The McAllen-Hidalgo Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 376,445	\$ 293,096	\$ 304,841	\$ 297,301	\$ 297,553	\$ 297,553	\$ 297,553	\$ 297,553	\$ 297,553	\$ 297,553
Employee Benefits	86,463	95,226	97,502	101,605	122,356	135,376	122,356	122,356	122,356	122,356
Supplies	19,806	28,800	28,800	21,304	28,800	28,800	28,800	28,800	28,800	28,800
Other Services and Charges	571,270	636,675	636,675	582,188	680,675	646,675	680,675	680,675	680,675	680,675
Maintenance	7,741	9,829	9,829	10,236	10,150	10,150	10,150	10,150	10,150	10,150
Operations Subtotal	1,061,725	1,063,626	1,077,647	1,012,634	1,139,534	1,118,554	1,139,534	1,139,534	1,139,534	1,139,534
Capital Outlay	5,688	-	-	-	-	-	-	-	-	-
Operations & Capital Outlay total	1,067,413	1,063,626	1,077,647	1,012,634	1,139,534	1,118,554	1,139,534	1,139,534	1,139,534	1,139,534
Non Departmental										
Insurance	64,687	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399	64,399
COLA/Comp. Study Adj.	-	123,681	-	-	63,398	-	-	-	-	-
Total Expenditures	\$ 1,132,100	\$ 1,251,706	\$ 1,142,046	\$ 1,077,033	\$ 1,267,331	\$ 1,182,953	\$ 1,203,933	\$ 1,203,933	\$ 1,203,933	\$ 1,203,933
PERSONNEL										
Exempt	2	3	3	3	3	3	3	3	3	3
Non-Exempt	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	3	4	4	4	4	4	4	4	4	4
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Contact Us:

Juan Olaguibel
Superintendent of
Bridges
McAllen-Hidalgo
International Toll
Bridge
1023 S. International
Blvd.
Hidalgo, TX 78557
(956) 681-1800

MAJOR FY 26-27 GOALS

- 1.) Monitor the Administration building upgrades.
- 2.) Complete Port of Entry restroom expansion projects.

City of McAllen, Texas
McAllen International Bridge CIP
Fund Balance Summary

	Actuals 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 4,471,852	\$ 4,742,903	\$ 5,171,435	\$ 6,199,061	\$ 6,199,061	\$ 3,473,865	\$ 5,103,575	\$ 6,691,975	\$ 8,239,065
Revenues:									
Interest Earned	\$ 219,065	\$ 208,511	\$ 208,511	\$ 214,766	\$ 214,766	\$ 153,672	\$ 112,362	\$ 71,052	\$ 29,743
Total Revenues	219,065	208,511	208,511	214,766	214,766	153,672	112,362	71,052	29,743
Other Financing Sources:									
Transfer In - Toll Bridge	1,311,831	1,476,038	1,321,640	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038	1,476,038
Total Revenues and Other Sources	1,530,895	1,684,549	1,530,151	1,690,804	1,690,804	1,629,710	1,588,400	1,547,090	1,505,781
TOTAL RESOURCES	\$ 6,002,747	\$ 6,427,452	\$ 6,701,586	\$ 7,889,865	\$ 7,889,865	\$ 5,103,575	\$ 6,691,975	\$ 8,239,065	\$ 9,744,846
APPROPRIATIONS									
Expenditures:									
1/2 Ton Crew Cab Truck	\$ -	\$ -	\$ -	\$ 60,000	\$ 60,000	\$ -	\$ -	\$ -	\$ -
Administration Remodel	11,300	957,600	150,000	1,500,000	1,500,000	-	-	-	-
Bridge Building Fans	52,396	5,000	-	-	-	-	-	-	-
Building A & B- Restroom Addition	10,500	372,500	68,937	418,000	418,000	-	-	-	-
Building B Canopy	24,537	382,000	1,987	382,000	382,000	-	-	-	-
Building C - Restroom Addition	255,795	-	8,800	-	-	-	-	-	-
Building C Parking Lot Resurfacing	133,167	-	-	-	-	-	-	-	-
Concrete Pathway Improvement	760	-	-	-	-	-	-	-	-
Compact Vehicle	-	-	-	38,000	38,000	-	-	-	-
Fence Restoration Project	52,725	150,000	30,000	100,000	100,000	-	-	-	-
Full Size SUV	-	68,000	55,700	-	-	-	-	-	-
Equipment - Mopping / Cleaning machines	11,964	-	-	-	-	-	-	-	-
Generator Upgrades	42,850	50,000	10,000	200,000	200,000	-	-	-	-
I.T. Storage & Network Equipment	90,177	80,000	48,536	80,000	80,000	-	-	-	-
Maintenance Building Expansion	-	290,000	7,700	210,000	210,000	-	-	-	-
Mid-Size Sedan	23,485	40,000	-	-	-	-	-	-	-
Monument Sign	-	250,365	-	305,000	305,000	-	-	-	-
N.B. Pedestrian Expansion	2,598	-	-	-	-	-	-	-	-
Office Building Upgrades	57,526	70,000	50,000	70,000	70,000	-	-	-	-
Pedestrian Canopy	60,308	-	-	-	-	-	-	-	-
Portable Radios	-	54,635	54,635	-	-	-	-	-	-
Restroom Trailers	-	328,000	-	328,000	328,000	-	-	-	-
Re-roof Admin building	-	-	-	70,000	70,000	-	-	-	-
SB Restroom Repurpose Office	1,223	112,500	16,230	270,000	270,000	-	-	-	-
Sewer Improvements	-	-	-	50,000	50,000	-	-	-	-
Taxi Island Improvement	-	335,000	-	335,000	335,000	-	-	-	-
TOTAL APPROPRIATIONS	\$ 831,311	\$ 3,545,600	\$ 502,525	\$ 4,416,000	\$ 4,416,000	\$ -	\$ -	\$ -	\$ -
ENDING WORKING CAPITAL	\$ 5,171,435	\$ 2,881,852	\$ 6,199,061	\$ 3,473,865	\$ 3,473,865	\$ 5,103,575	\$ 6,691,975	\$ 8,239,065	\$ 9,744,846

City of McAllen, Texas
McAllen International Bridge CIP Fund
List of Projects

			Department Request FY 26-27	City Manager Recommend FY 26-27
			Total Resources	\$ 7,889,865
EXPENDITURES:				
	Status			
1	ROLLOVER	Administration Remodel	1,500,000	1,500,000
2	ROLLOVER	Building A & B Restroom Addition	418,000	418,000
3	ROLLOVER	Building B Canopy	382,000	382,000
4	ROLLOVER	Fence Restoration Project	100,000	100,000
5	ROLLOVER	Generator Upgrades	200,000	200,000
6	RECURRING	I.T. Storage & Network Equipment	80,000	80,000
7	ROLLOVER	Maintenance Building Expansion	210,000	210,000
8	ROLLOVER	Monument Sign	305,000	305,000
9	ROLLOVER	Office Building Upgrades	70,000	70,000
10	ROLLOVER	Restroom Trailers	328,000	328,000
11	ROLLOVER	SB Restroom Repurpose Office	270,000	270,000
12	ROLLOVER	Taxi Island Improvement	335,000	335,000
Total Rollover Request			\$ 4,198,000	\$ 4,198,000
Remaining Balance			\$ 3,691,865	\$ 3,691,865
13	NEW	1/2 Ton Crew Cab Truck	60,000	60,000
14	NEW	Compact Vehicle	38,000	38,000
15	NEW	Sewer Improvements	50,000	50,000
16	NEW	Re-roof Admin Building	70,000	70,000
Total New Projects Request			\$ 218,000	\$ 218,000
Ending Fund Balance			\$ 3,473,865	\$ 3,473,865

City of McAllen, Texas
Anzalduas International Crossing
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 3,285,573	\$ 2,002,774	\$ 1,449,169	\$ 90,475	\$ 90,475	\$ 1,926,609	\$ 3,875,643	\$ 5,884,036	\$ 7,949,667
Revenues:									
Highways & Sts Toll Bridge	5,470,703	5,912,016	5,473,278	5,473,278	5,473,278	5,582,742	5,638,571	5,694,956	5,751,906
Commercial Crossings	807,695	1,920,000	1,038,440	1,920,000	4,806,000	4,902,120	4,951,141	5,000,653	5,050,659
Facilities Rental	12,206	12,204	12,204	12,204	12,204	12,204	12,204	12,204	12,204
Miscellaneous	194,200	121,000	193,745	121,000	121,000	121,000	121,000	121,000	121,000
Interest Earned	345,119	73,720	258,977	266,746	266,746	179,881	131,914	83,947	35,980
Total Revenues	6,829,923	8,038,940	6,976,644	7,793,228	10,679,228	10,797,947	10,854,830	10,912,760	10,971,749
TOTAL RESOURCES	\$ 10,115,496	\$ 10,041,714	\$ 8,425,813	\$ 7,883,703	\$ 10,769,703	\$ 12,724,556	\$ 14,730,473	\$ 16,796,795	\$ 18,921,416
APPROPRIATIONS									
Operating Expenses:									
Bridge Operations	\$ 442,696	\$ 876,731	\$ 608,433	\$ 796,941	\$ 821,121	\$ 821,121	\$ 821,121	\$ 821,121	\$ 821,121
Administration	750,143	1,112,648	864,948	1,126,705	1,104,028	1,104,028	1,104,028	1,104,028	1,104,028
Other Agencies	161,539	-	58,351	-	-	-	-	-	-
Capital Outlay	2,059	-	-	-	-	-	-	-	-
Total Operations	1,356,437	1,989,379	1,531,732	1,923,646	1,925,149	1,925,149	1,925,149	1,925,149	1,925,149
Other Financing Sources (Uses):									
Transfer out - Anzalduas Cargo Debt Serv. "A" & "B"	3,646,613	3,620,950	3,620,950	3,625,700	3,625,700	3,623,463	3,624,238	3,622,913	3,624,413
Transfer out - Debt Service "A"	574,958	1,736,175	1,736,175	1,731,925	1,731,925	1,739,300	1,733,175	1,733,550	1,735,050
Transfer out - Debt Service "B"	846,417	837,425	837,425	839,169	839,169	838,600	841,475	843,116	837,591
Transfer out - Anzalduas CIP Fund	715,648	708,651	593,140	708,651	708,651	708,651	708,651	708,651	708,651
Transfer out - Marketing Fund	9,000	12,500	12,500	12,500	12,500	13,750	13,750	13,750	13,750
Transfer out - Health Insurance Fund	8,083	3,416	3,416	-	-	-	-	-	-
Bond Expenses - Advanced Startup	691,526	850,000	761,409	-	-	-	-	-	-
TOTAL APPROPRIATIONS	7,848,680	9,758,496	9,096,747	8,841,591	8,843,094	8,848,913	8,846,438	8,847,129	8,844,604
Revenues Over / Under Expenses	(1,018,757)	(1,719,556)	(2,120,103)	(1,048,363)	1,836,134	1,949,035	2,008,393	2,065,631	2,127,146
Other Items Affecting Working	(817,647)	850,000	761,409	-					
ENDING WORKING CAPITAL	\$ 1,449,169	\$ 1,133,218	\$ 90,475	\$ (957,888)	\$ 1,926,609	\$ 3,875,643	\$ 5,884,036	\$ 7,949,667	\$ 10,076,813

City of McAllen Anzalduas Int'l Crossing Decision Package Recap Fiscal Year 26-27

	A	C	D	E	H	I
1		Dept.	City		Department	City Manager
2		Req.	Mgr.		Request	Recomm
3	Department	Qty.	Qty.	Description	FY 2026-2027	FY 2026-2027
5	Operations			Health Insurance Premium Adjustment	\$ -	\$ 24,180
6				Total Requested	-	24,180
7	Administration	1	1	PERSONNEL REVISION - Elected Officials	695	695
8				Travel	27,000	25,000
9				Health Insurance Premium Adjustment	-	1,860
10				Total Requested	27,695	27,555
11	Contingency			Cost of Living Adjustment - 3%	22,537	-
12				Total Requested	22,537	-
13						
14				TOTALS	\$ 50,232	\$ 51,735
15						

City of McAllen, Texas
Anzalduas International Crossing Fund
Expense Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
<u>BY DEPARTMENT</u>									
Bridge Operations	\$ 442,696	\$ 876,731	\$ 608,433	\$ 796,941	\$ 821,121	\$ 821,121	\$ 821,121	\$ 821,121	\$ 821,121
Administration	913,741	1,112,648	923,299	1,126,705	1,104,028	1,104,028	1,104,028	1,104,028	1,104,028
TOTAL	\$ 1,356,437	\$ 1,989,379	\$ 1,531,732	\$ 1,923,646	\$ 1,925,149	\$ 1,925,149	\$ 1,925,149	\$ 1,925,149	\$ 1,925,149
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 395,048	\$ 716,714	\$ 512,507	\$ 663,728	\$ 663,728	\$ 663,728	\$ 663,728	\$ 663,728	\$ 663,728
Employee Benefits	109,957	298,100	187,735	278,353	281,856	281,856	281,856	281,856	281,856
Supplies	24,008	27,200	24,095	27,200	27,200	27,200	27,200	27,200	27,200
Other Services and Charges	777,191	889,271	772,333	896,271	894,271	894,271	894,271	894,271	894,271
Maint. and Repair Services	48,175	58,094	35,062	58,094	58,094	58,094	58,094	58,094	58,094
TOTAL OPERATING EXPENSES	1,354,378	1,989,379	1,531,732	1,923,646	1,925,149	1,925,149	1,925,149	1,925,149	1,925,149
Capital Outlay	2,059	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,356,437	\$ 1,989,379	\$ 1,531,732	\$ 1,923,646	\$ 1,925,149	\$ 1,925,149	\$ 1,925,149	\$ 1,925,149	\$ 1,925,149
<u>PERSONNEL</u>									
Operations	7	14	7	13	13	7	7	7	7
Administration	3	3	3	3	3	3	3	3	3
TOTAL PERSONNEL	10	17	10	16	16	10	10	10	10



1 = High & 5 = Low

DEPARTMENT NAME: <u>Anzalduas Operations</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Anzalduas Int'l Crossing</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	24,180
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 699,837	\$ -	\$ 24,180
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 15,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 41,010	\$ -	\$ -
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 41,094	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 796,941	\$ -	\$ 24,180

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Anzalduas Bridge Operations		1		Toll Bridge Cashier Supervisor	21.8333	45,413
Anzalduas Bridge Operations		1		Toll Bridge Cashier Supervisor	19.6617	40,896
Anzalduas Bridge Operations		1		Toll Bridge Cashier Supervisor	19.2372	40,013
		<u>3</u>				<u>126,323</u>
Anzalduas Bridge Operations		1		Toll Bridge Cashier	19.2645	40,070
Anzalduas Bridge Operations		1		Toll Bridge Cashier	16.4700	34,258
Anzalduas Bridge Operations		1		Toll Bridge Cashier	16.0969	33,482
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.8265	32,919
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.8265	32,919
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.8265	32,919
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.8265	32,919
Anzalduas Bridge Operations		1		Toll Bridge Cashier	15.8265	32,919
		<u>8</u>				<u>272,405</u>
Anzalduas Bridge Operations		1		Custodian	14.3551	29,859
		<u>1</u>				<u>29,859</u>
Anzalduas Bridge Operations		1		Groundskeeper	14.3551	29,859
		<u>1</u>				<u>29,859</u>
				LONGEVITY PAY		14,000
				OVERTIME		8,000
				TELEPHONE		2,160
						<u>24,160</u>
CURRENT POSITIONS		13				\$ 482,605

Mission Statement:

The Anzalduas Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 279,265	\$ 513,138	\$ 538,699	\$ 386,317	\$ 482,605	\$ 482,605	\$ 482,605	\$ 482,605	\$ 482,605	\$ 482,605
Employee Benefits	84,136	235,974	240,928	151,018	217,232	241,412	241,412	241,412	241,412	241,412
Supplies	12,718	15,000	15,000	12,435	15,000	15,000	15,000	15,000	15,000	15,000
Other Services and Charges	25,434	41,010	41,010	26,601	41,010	41,010	41,010	41,010	41,010	41,010
Maintenance	41,143	41,094	41,094	32,062	41,094	41,094	41,094	41,094	41,094	41,094
Operations Subtotal	442,696	846,216	876,731	608,433	796,941	821,121	821,121	821,121	821,121	821,121
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Total Expenditures	\$ 442,696	\$ 846,216	\$ 876,731	\$ 608,433	\$ 796,941	\$ 821,121	\$ 821,121	\$ 821,121	\$ 821,121	\$ 821,121
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	7	14	14	7	13	13	13	13	13	13
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	7	14	14	7	13	13	13	13	13	13
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 6,829,923	\$ 8,038,940	\$ 8,038,940	\$ 6,976,644	\$ 7,793,228	\$ 10,679,228	\$10,797,947	\$10,854,830	\$10,912,760	\$10,971,749

MAJOR FY 26-27 GOALS

- 1.) Monitor construction of Full Cargo Project.
- 2.) Continue marketing for vehicle and Full Cargo crossings.

Contact Us:

Juan Olaguibel
 Superintendent of
 Bridges
 1600 S. Stewart
 Road
 Mission, TX 78572
 (956) 681-1820

Anzalduas Operations

www.mcallen.net/bridge/anzalduas

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	7	13	7	13
Department Expenditures	\$ 442,696	\$ 876,731	\$ 608,433	\$ 796,941
Number of full time - Collectors	5	5	5	8
Number of full time - Cashiers	2	3	2	3
Number of full time - Maintenance		1		1
Outputs:				
Southbound vehicular crossings	1,493,660	1,598,004	1,438,598	1,509,324
Effectiveness Measures:				
Total toll revenues	\$ 6,278,398	\$ 7,832,016	\$ 6,311,718	\$ 7,393,278
Expenditure to revenue ratio	7%	10%	9%	11%
Efficiency Measures:				
Crossings processed per collector	298,732	199,751	287,719	188,665
Cost per crossing	\$ 0.30	\$ 0.51	\$ 0.42	\$ 0.52
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Toll Collectors provide tactful and diplomatic service to the public by collecting tolls from patrons crossing to Mexico, as well as provide direction to traffic when needed.

Cashiers are responsible for the reconciliation of daily revenue collection and supervision of Toll Collectors.

Maintenance maintains Toll Bridge facilities and its surrounding area.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Anzalduas Administration</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Anzalduas Int'l Crossing</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Elected Officials				Compensation for Elected Officials		695	695
Health Insurance				Adjustment to Health Insurance Premiums		-	1,860
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 219,012	\$ 695	\$ 2,555
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 12,200	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						27,000	25,000
2. Training						-	
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 578,000	\$ 27,000	\$ 25,000
MAINTENANCE							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 17,000	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 826,212	\$ 27,695	\$ 27,555

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

				SALARIES / WAGES		
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Anzalduas Bridge Admin	1			Assistant City Manager / Bridge Superintendent	\$ 111.5712	95,612
Anzalduas Bridge Admin	1			Director of Bridge Operations	49.7596	42,642
Anzalduas Bridge Admin	1			Management Assistant	33.4360	32,589
	3					170,843
				ELECTED OFFICIALS		600
				OVERTIME		2,000
				CAR ALLOWANCE		6,000
				PHONE ALLOWANCE		1,680
						10,280
CURRENT POSITIONS		3			\$	181,123

Mission Statement:	Department Summary										
	Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm 26-27	27-28	28-29	29-30	30-31
The Anzalduas Bridge strives to attain fiscal responsible value for its customers and communities by becoming a standard of excellence in the International Toll Bridge industry and by providing a safe and efficient bridge crossing. We intend to grow in scale and scope by developing relationships with local businesses, trade partners, local community, state and federal elected officials as well as all stakeholders to strive to provide a bridge system that is open and responsive to the needs of the people we serve.	Personnel Services										
	Salaries and Wages	\$ 115,782	\$ 178,015	\$ 178,015	\$ 126,190	\$ 181,123	\$ 181,123	\$ 181,123	\$ 181,123	\$ 181,123	\$ 181,123
	Employee Benefits	25,821	51,799	51,799	36,717	38,584	40,444	40,444	40,444	40,444	40,444
	Supplies	11,291	12,200	12,200	11,660	12,200	12,200	12,200	12,200	12,200	12,200
	Other Services and Charges	456,397	608,000	598,000	549,120	605,000	603,000	603,000	603,000	603,000	603,000
	Maintenance	7,032	7,000	17,000	3,000	17,000	17,000	17,000	17,000	17,000	17,000
	Operations Subtotal	616,322	857,014	857,014	726,687	853,907	853,767	853,767	853,767	853,767	853,767
	Capital Outlay	2,059	-	-	-	-	-	-	-	-	-
	Non- Departmental										
	Insurance	133,821	250,261	250,261	138,261	250,261	250,261	250,261	250,261	250,261	250,261
	Other Agencies	161,539	-	-	58,351	-	-	-	-	-	-
	COLA / Comp. Study Adj.	-	35,888	5,373	-	22,537	-	-	-	-	-
	Total Expenditures	\$ 913,741	\$ 1,143,163	\$ 1,112,648	\$ 923,299	\$ 1,126,705	\$ 1,104,028	\$ 1,104,028	\$ 1,104,028	\$ 1,104,028	\$ 1,104,028
	PERSONNEL										
	Exempt	-	-	-	-	-	-	-	-	-	-
	Non-Exempt	3	3	3	3	3	3	3	3	3	3
	Part-Time	-	-	-	-	-	-	-	-	-	-
	Total Positions Authorized	3	3	3	3	3	3	3	3	3	3
	Resources										
		Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan			
		24-25	25-26	Budget 25-26	25-26	26-27	Recomm 26-27	27-28	28-29	29-30	30-31
	Related Revenue Generated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

MAJOR FY 26-27 GOALS

- 1.) Continue efforts to ease bridge crossings to and from Mexico.
- 2.) Continue to monitor the construction of the Full Cargo Project.

Contact Us:

Juan Olaguibel
 Superintendent of
 Bridges
 1600 S. Stewart
 Road
 Mission, TX 78572
 (956) 681-1820

**City of McAllen, Texas
Anzalduas International
Crossing Revenue Bonds
Debt Service 2017 A
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ 699,372	\$ 699,372	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989
Sources:									
Series A Requirements									
Transfer In - Anzalduas Intl Crossing									
City of Hidalgo's Portion @ 36%	206,985	625,023	625,023	623,493	623,493	626,148	623,943	624,078	624,618
Toll Bridge's Portion @ 64%	367,973	1,111,152	1,111,152	1,108,432	1,108,432	1,113,152	1,109,232	1,109,472	1,110,432
Total Series A Requirements	574,958	1,736,175	1,736,175	1,731,925	1,731,925	1,739,300	1,733,175	1,733,550	1,735,050
Total Sources and Transfers	574,958	1,736,175	1,736,175	1,731,925	1,731,925	1,739,300	1,733,175	1,733,550	1,735,050
TOTAL RESOURCES	\$ 1,274,330	\$ 2,435,547	\$ 2,473,164	\$ 2,468,914	\$ 2,468,914	\$ 2,476,289	\$ 2,470,164	\$ 2,470,539	\$ 2,472,039
APPROPRIATIONS									
Bond Principal - Series A	\$ -	\$ 1,255,000	\$ 1,255,000	\$ 1,315,000	\$ 1,315,000	\$ 1,390,000	\$ 1,455,000	\$ 1,530,000	\$ 1,610,000
Bond Interest & Fees - Series A	537,342	481,175	481,175	416,925	416,925	349,300	278,175	203,550	125,050
TOTAL APPROPRIATIONS	537,342	1,736,175	1,736,175	1,731,925	1,731,925	1,739,300	1,733,175	1,733,550	1,735,050
ENDING FUND BALANCE	\$ 736,989	\$ 699,372	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989	\$ 736,989

**City of McAllen, Texas
Anzalduas International
Crossing Revenue Bonds
Debt Service 2017 B
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ 444,472	\$ 465,015	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475
Sources:									
Interest Income	19,553	-							
Transfer In									
Anzalduas Intl Crossing	846,417	837,425	837,425	839,169	839,169	838,600	841,475	843,116	837,591
Total Sources and Transfers	865,970	837,425	837,425	839,169	839,169	838,600	841,475	843,116	837,591
TOTAL RESOURCES	\$ 1,310,442	\$ 1,302,440	\$ 1,309,900	\$ 1,311,644	\$ 1,311,644	\$ 1,311,075	\$ 1,313,950	\$ 1,315,591	\$ 1,310,066
APPROPRIATIONS									
Bond Principal - Series B	\$ -	\$ 685,000	\$ 685,000	\$ 705,000	\$ 705,000	\$ 725,000	\$ 750,000	\$ 775,000	\$ 795,000
Bond Interest & Fees - Series B	167,967	152,425	152,425	134,169	134,169	113,600	91,475	68,116	42,591
TOTAL APPROPRIATIONS	167,967	837,425	837,425	839,169	839,169	838,600	841,475	843,116	837,591
Other Items Affecting Working Capital	(670,000)	-	-	-	-	-	-	-	-
ENDING FUND BALANCE	\$ 472,475	\$ 465,015	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475	\$ 472,475

**City of McAllen, Texas
Anzalduas International
Crossing Revenue Bonds - NAD Bank
Debt Service 2022 A & B
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ 871,208	\$ 905,244	\$ 957,169	\$ 992,132	\$ 992,132	\$ 992,132	\$ 992,132	\$ 992,132	\$ 992,132
Revenue:									
Interest	59,711	-	34,963	-	-	-	-	-	-
<u>Series B Requirements</u>									
Transfer In:									
Anzalduas Bridge Fund	3,646,613	3,620,950	3,620,950	3,625,700	3,625,700	3,623,463	3,624,238	3,622,913	3,624,413
Total Sources and Transfers	3,706,324	3,620,950	3,655,913	3,625,700	3,625,700	3,623,463	3,624,238	3,622,913	3,624,413
TOTAL RESOURCES	\$ 4,577,531	\$ 4,526,194	\$ 4,613,082	\$ 4,617,832	\$ 4,617,832	\$ 4,615,594	\$ 4,616,369	\$ 4,615,044	\$ 4,616,544
APPROPRIATIONS									
Series A	\$ 991,738	\$ 1,770,050	\$ 1,770,050	\$ 1,770,675	\$ 1,770,675	\$ 1,770,550	\$ 1,769,675	\$ 1,768,050	\$ 1,770,600
Series B	2,628,625	1,850,900	1,850,900	1,855,025	1,855,025	1,852,913	1,854,563	1,854,863	1,853,813
TOTAL APPROPRIATIONS	3,620,363	3,620,950	3,620,950	3,625,700	3,625,700	3,623,463	3,624,238	3,622,913	3,624,413
ENDING FUND BALANCE	\$ 957,169	\$ 905,244	\$ 992,132	\$ 992,132	\$ 992,132	\$ 992,132	\$ 992,132	\$ 992,132	\$ 992,132

**City of McAllen, Texas
Anzalduas Bridge CIP
Fund Balance Summary**

	Actuals 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 2,937,611	\$ 3,441,257	\$ 3,602,168	\$ 3,766,758	\$ 3,766,758	\$ 4,312,257	\$ 5,101,458	\$ 5,869,005	\$ 6,614,899
<u>Revenues:</u>									
Interest Earned	101,713	57,204	108,590	111,848	111,848	80,550	58,896	37,243	15,590
Other Financing Sources:									
Transfer In - Anzalduas Bridge Fund	715,648	708,651	593,140	708,651	708,651	708,651	708,651	708,651	708,651
Total Revenues and Transfers	817,360	765,855	701,730	820,499	820,499	789,201	767,547	745,894	724,241
TOTAL RESOURCES	\$ 3,754,971	\$ 4,207,112	\$ 4,303,898	\$ 4,587,257	\$ 4,587,257	\$ 5,101,458	\$ 5,869,005	\$ 6,614,899	\$ 7,339,140
APPROPRIATIONS									
<u>Capital Expenditures</u>									
Anzalduas Truck Booth	\$ 2,794	\$ 135,500	\$ 65,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ -	\$ -
Bridge Canopy	17,149	-	-	-	-	-	-	-	-
Bridge Expansion	-	400,000	400,000	-	-	-	-	-	-
Computer & Equipment Upgrades	31,720	40,000	25,000	100,000	100,000	-	-	-	-
Equipment - Mopping/Cleaning Machine	5,982	-	-	-	-	-	-	-	-
Facility Upgrades	95,158	86,500	47,140	50,000	50,000	-	-	-	-
TOTAL APPROPRIATIONS	152,803	662,000	537,140	275,000	275,000	-	-	-	-
ENDING WORKING CAPITAL	\$ 3,602,168	\$ 3,545,112	\$ 3,766,758	\$ 4,312,257	\$ 4,312,257	\$ 5,101,458	\$ 5,869,005	\$ 6,614,899	\$ 7,339,140

**City of McAllen, Texas
Anzalduas Bridge CIP Fund
List of Projects**

			Department Request FY 26-27	City Manager Recommend FY 26-27
			Total Resources	\$ 4,587,257
				\$ 4,587,257
EXPENDITURES:				
	<u>Status</u>			
1	RECURRING	Computer & Equipment Upgrades	100,000	100,000
Total Recurring Request			\$ 100,000	\$ 100,000
2	ROLLOVER	Anzalduas Truck Booth	125,000	125,000
3	ROLLOVER	Facility Upgrades	50,000	50,000
Total Rollover Request			\$ 175,000	\$ 175,000
Ending Fund Balance			\$ 4,312,257	\$ 4,312,257

**City of McAllen, Texas
Anzalduas Cargo Construction Fund
Fund Balance Summary**

	Actuals 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 62,187,443	\$ (1,126,717)	\$ 60,992,390	\$ 5,677,510	\$ 5,677,510	\$ 6,355,630	\$ 6,971,362	\$ 7,421,575	\$ 7,706,268
<u>Revenues:</u>									
TX DOT Appropriation / U.S. DOT	-	25,000,000	-	-	-	-	-	-	-
Interest Earned	488,533	658,369	658,369	678,120	678,120	615,732	450,213	284,693	119,174
Total Revenues	488,533	25,658,369	658,369	678,120	678,120	615,732	450,213	284,693	119,174
TOTAL RESOURCES	<u>\$ 62,675,976</u>	<u>\$ 24,531,652</u>	<u>\$ 61,650,759</u>	<u>\$ 6,355,630</u>	<u>\$ 6,355,630</u>	<u>\$ 6,971,362</u>	<u>\$ 7,421,575</u>	<u>\$ 7,706,268</u>	<u>\$ 7,825,442</u>
APPROPRIATIONS									
<u>Capital Expenditures</u>									
Anzalduas Cargo Construction									
NB Commercial Inspection Station	-	850,000	1,576,264	-	-	-	-	-	-
SB Commercial Inspection Station	-	2,850,000	418,282	-	-	-	-	-	-
Anzalduas Cargo Construction - FFE	-	184,230	-	-	-	-	-	-	-
Anzalduas Cargo Construction FFE - CBP	1,683,585	-	-	-	-	-	-	-	-
Total Expenditures	1,683,585	3,884,230	1,994,546	-	-	-	-	-	-
TOTAL APPROPRIATIONS	<u>1,683,585</u>	<u>3,884,230</u>	<u>1,994,546</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Other items affecting working capital:									
Deferred Expenses	-	-	(53,978,703) *	-	-	-	-	-	-
ENDING WORKING CAPITAL	<u>\$ 60,992,390</u>	<u>\$ 20,647,422</u>	<u>\$ 5,677,510</u>	<u>\$ 6,355,630</u>	<u>\$ 6,355,630</u>	<u>\$ 6,971,362</u>	<u>\$ 7,421,575</u>	<u>\$ 7,706,268</u>	<u>\$ 7,825,442</u>

Internal Service Funds

**City of McAllen, Texas
Inter-Departmental Service
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ (37,277)	\$ (418,528)	\$ (118,954)	\$ 55,988	\$ 55,988	\$ 453,950	\$ 903,272	\$ 1,352,594	\$ 1,801,916
Revenues:									
Mtrls Mgmt-Labor and Overhead	497,177	350,000	459,000	450,000	450,000	450,000	450,000	450,000	450,000
Fuel Charge Adjustment	136,764	120,000	125,000	130,000	130,000	130,000	130,000	130,000	130,000
Fleet Sales	6,491,302	6,567,000	6,982,000	6,990,000	6,990,000	6,990,000	6,990,000	6,990,000	6,990,000
Miscellaneous	33,279	20,000	20,359	10,000	10,000	10,000	10,000	10,000	10,000
Total Revenues	7,158,522	7,057,000	7,586,359	7,580,000	7,580,000	7,580,000	7,580,000	7,580,000	7,580,000
TOTAL RESOURCES	\$ 7,121,245	\$ 6,638,472	\$ 7,467,405	\$ 7,635,988	\$ 7,635,988	\$ 8,033,950	\$ 8,483,272	\$ 8,932,594	\$ 9,381,916
APPROPRIATIONS									
Expenses:									
Fleet Operations	\$ 7,070,577	\$ 6,444,610	\$ 7,221,528	\$ 6,991,773	\$ 6,981,956	\$ 6,936,176	\$ 6,936,176	\$ 6,936,176	\$ 6,936,176
Materials Management	106,197	199,885	172,342	189,820	195,635	190,055	190,055	190,055	190,055
Insurance Liability	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447
Capital Outlay	79,772	15,600	2,000	-	-	-	-	-	-
Other Financing Sources (Uses):									
Transfer Out - Health Insurance Fund	26,268	11,100	11,100	-	-	-	-	-	-
Debt Service - Motorola Lease Payment	64	731	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	7,287,324	6,676,373	7,411,417	7,186,040	7,182,038	7,130,678	7,130,678	7,130,678	7,130,678
Revenues Over / Under Expenses	(128,802)	380,627	174,942	393,960	397,962	449,322	449,322	449,322	449,322
Other Items Affecting Working Capital	47,125	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ (118,954)	\$ (37,901)	\$ 55,988	\$ 449,948	\$ 453,950	\$ 903,272	\$ 1,352,594	\$ 1,801,916	\$ 2,251,238

City of McAllen, Texas
Inter-Departmental Service Fund
Expense Summary

[illegible]



1 = High & 5 = Low

DEPARTMENT NAME: Fleet Operations					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Fleet/Mat. Management							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	42,780
-						-	
-						-	
-						-	
-						-	
-						-	
-						-	
Total Compensation & Benefits					\$ 1,634,372	\$ -	\$ 42,780
SUPPLIES							
1. < Please select category >							
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Supplies					\$ 28,000	\$ -	\$ -
OTHER SERVICES & CHARGES							
1. Travel						3,000	3,000
2. Training						4,800	-
3. Cost of goods sold				Increase in line item necessary to closely match actual historical expenditures.		500,000	500,000
4. < Please select category >							
5. < Please select category >							
Total Other Services & Charges					\$ 4,705,300	\$ 507,800	\$ 503,000
MAINTENANCE							
1. Fuel & lubricants				Fuel adjustment based on fuel analysis		2,146	
2. < Please select category >							
3. < Please select category >							
4. < Please select category >							
5. < Please select category >							
Total Maintenance					\$ 68,504	\$ 2,146	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 6,436,176	\$ 509,946	\$ 545,780

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Fleet Operations	1			Fleet Manager	\$ 40.5311	84,305
Fleet Operations	1			Fleet Operations Supervisor	28.6861	59,667
	<u>2</u>					<u>143,972</u>
Fleet Operations		1		Apprentice Auto Mechanic	14.3551	29,859
		<u>1</u>				<u>29,859</u>
Fleet Operations		1		Automotive Technician	23.7724	49,447
Fleet Operations		1		Automotive Technician	23.7724	49,447
Fleet Operations		1		Automotive Technician	22.6585	47,130
Fleet Operations		1		Automotive Technician	22.5262	46,854
Fleet Operations		1		Automotive Technician	22.5219	46,846
Fleet Operations		1		Automotive Technician	22.2695	46,321
Fleet Operations		1		Automotive Technician	22.2695	46,321
		<u>7</u>				<u>332,364</u>
Fleet Operations		1		Journey Technician II	26.8032	55,751
Fleet Operations		1		Journey Technician II	26.5709	55,267
Fleet Operations		1		Journey Technician II	26.5505	55,225
Fleet Operations		1		Journey Technician II	26.2300	54,558
Fleet Operations		1		Journey Technician II	26.2004	54,497
Fleet Operations		1		Journey Technician II	25.7797	53,622
Fleet Operations		1		Journey Technician II	25.7797	53,622
		<u>7</u>				<u>382,542</u>
Fleet Operations		1		Fleet Technician Crew Leader	27.4782	57,155
	<u>1</u>					<u>57,155</u>

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Fleet Operations		1		Administrative Supervisor	21.0043	43,689
Fleet Operations		1		Senior Administrative Clerk	17.5079	36,416
Fleet Operations		1		Senior Administrative Clerk	18.4970	38,474
		<u>3</u>				<u>118,579</u>
Fleet Operations		1		Automotive Service Writer	16.6920	34,719
Fleet Operations		1		Automotive Service Writer	16.3251	33,956
		<u>2</u>				<u>68,676</u>
Fleet Operations			<u>1</u>	Apprentice Auto Mechanic	14.3762	20,682
			1			<u>20,682</u>
				LONGEVITY PAY		31,275
				OVERTIME		16,000
				CAR ALLOWANCE		4,800
				TELEPHONE		2,640
						<u>54,715</u>
CURRENT POSITIONS		24				1,208,543

"To provide quality preventative and corrective maintenance services to city vehicles and equipment in a highly efficient and economical manner."

Department Summary											
Expenditure Detail:	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	24-25	25-26	Budget 25-26	25-26	26-27	Recommend 26-27	27-28	28-29	29-30	30-31	
Personnel Services											
Salaries and Wages	\$ 987,453	\$ 1,124,678	\$ 1,198,019	\$ 1,043,952	\$ 1,208,543	\$ 1,208,543	\$ 1,208,543	\$ 1,208,543	\$ 1,208,543	\$ 1,208,543	\$ 1,208,543
Employee Benefits	267,684	418,073	432,287	418,073	425,829	468,609	425,829	425,829	425,829	425,829	425,829
Supplies	22,974	28,000	28,000	26,300	28,000	28,000	28,000	28,000	28,000	28,000	28,000
Other Services and Charges	5,741,992	4,717,800	4,717,800	5,682,400	5,213,100	5,208,300	5,205,300	5,205,300	5,205,300	5,205,300	5,205,300
Maintenance	50,475	68,504	68,504	50,803	70,650	68,504	68,504	68,504	68,504	68,504	68,504
Operations Subtotal	7,070,577	6,357,055	6,444,610	7,221,528	6,946,122	6,981,956	6,936,176	6,936,176	6,936,176	6,936,176	6,936,176
Capital Outlay	7,540	12,000	12,000	2,000	-	-	-	-	-	-	-
Operations & Capital Outlay Total	7,078,117	6,369,055	6,456,610	7,223,528	6,946,122	6,981,956	6,936,176	6,936,176	6,936,176	6,936,176	6,936,176
Non-Departmental Insurance											
Insurance	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447	4,447
COLA/Comp. Study Adj.	-	64,206	-	-	45,651	-	-	-	-	-	-
Total Expenditures	\$ 7,082,564	\$ 6,437,708	\$ 6,461,057	\$ 7,227,975	\$ 6,996,220	\$ 6,986,403	\$ 6,940,623	\$ 6,940,623	\$ 6,940,623	\$ 6,940,623	\$ 6,940,623
PERSONNEL											
Exempt	2	2	2	2	2	2	2	2	2	2	2
Non-Exempt	21	21	21	21	21	21	21	21	21	21	21
Part-Time	1	1	1	1	1	1	1	1	1	1	1
Total Positions Authorized	24	24	24	24	24	24	24	24	24	24	24
Resources											
	Actual	Budget	Adjusted	Estimated	Dept Request	City Mgr	Four Year Plan				
	24-25	25-26	Budget 25-26	25-26	26-27	Recommend 26-27	27-28	28-29	29-30	30-31	
Related Revenue Generated	\$ 6,496,384	\$ 6,567,000	\$ 6,567,000	\$ 7,000,000	\$ 7,000,000		\$ 7,000,000	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000

MAJOR FY 26-27 GOALS

- 1.) Begin design phase of new City fueling station at Public Works.
- 2.) Decrease outsourced jobs to private sector by 5%.
- 3.) Implementation of new Fleet asset management system through the City's Enterprise Resource Planning (ERP) roll-out.

Fleet

www.mcallenpublicworks.net

Performance Measures				
	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	23	23	23	23
Department Expenditures	\$ 7,082,564	\$ 6,461,057	\$ 7,227,975	\$ 6,443,623
Number of mechanics (FTE)	15	15	15	15
Number of mechanics (PT)	1	1	1	1
Outputs:				
In house labor	\$ 761,536	\$ 750,000	\$ 1,075,000	\$ 1,125,000
In house parts	\$ 3,075,785	\$ 2,750,000	\$ 3,007,000	\$ 3,000,000
Outsourced parts & labor	\$ 2,130,550	\$ 2,500,000	\$ 2,010,000	\$ 2,000,000
City fleet serviced (vehicles/equipment)	1,246	1,200	1,250	1,250
Number of purchase orders processed	7,364	7,300	7,100	7,300
Work orders created	10,091	10,500	10,100	10,500
Jobs completed	14,706	16,000	15,000	16,000
Total hours for in-house labor billed to departments.	14,368	13,500	14,333	15,000
Effectiveness Measures:				
Fleet units in operation	95%	95%	92%	95%
Number of vehicles per mechanic (FTE)	83	80	83	83
Efficiency Measures:				
Number of jobs completed per mechanic (FTE)	980	1,067	1,000	1,067
Savings on billable hours (in-house vs private sector)	\$ 1,077,600	\$ 1,012,500	\$ 1,074,975	\$ 1,125,000
Hours billed as a percentage of hours available	71%	75%	75%	75%
Cost per mechanic hour billed	\$ 53.00	\$ 75.00	\$ 75.00	\$ 75.00
Population:	148,782	150,814	151,582	154,382

N/A=Not Available, N/P=Not Provided

* Percent Excellent or Good

Description:

The Fleet Operations Department is a division of Public Works. Through its staff of twenty three (23) employees the department strives to provide responsive preventive and corrective maintenance services for all city fleet vehicles and equipment.



1 = High & 5 = Low

DEPARTMENT NAME: <u>Materials Management</u>					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: <u>Fleet / Mat. Management</u>							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	5,580
-	-					-	
-	-					-	
-	-					-	
-	-					-	
-	-					-	
Total Compensation & Benefits					\$ 176,495	\$ -	\$ 5,580
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 2,750	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					-	
	2. Training					-	
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 2,600	\$ -	\$ -
MAINTENANCE							
	1. Fuel & lubricants			Fuel adjustment based on fuel analysis		(235)	
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 8,210	\$ (235)	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 190,055	\$ (235)	\$ 5,580

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Material Management	<u>1</u>			Public Works Supervisor	\$ 26.5920	<u>\$ 55,311</u>
	1					55,311
Material Management		1		Warehouse Technician	16.3251	33,956
Material Management		<u>1</u>		Warehouse Technician	15.8496	<u>32,967</u>
		2				66,923
				LONGEVITY PAY		175
				OVERTIME		3,000
				TELEPHONE		<u>720</u>
						3,895
CURRENT POSITIONS		3				126,129

Mission Statement: Our mission is to have dedicated individuals who maintain accurate inventory controls while providing prompt and courteous assistance to the City of McAllen, McAllen Public Utilities employees, and Material Suppliers.	Department Summary											
	Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan				
		27-28	28-29	29-30	30-31							
	Personnel Services											
	Salaries and Wages	\$ 83,182	\$ 123,704	\$ 127,293	\$ 105,384	\$ 126,129	\$ 126,129	\$ 126,129	\$ 126,129	\$ 126,129	\$ 126,129	\$ 126,129
	Employee Benefits	17,451	57,087	57,782	57,087	50,366	55,946	50,366	50,366	50,366	50,366	50,366
	Supplies	1,833	2,750	2,750	2,350	2,750	2,750	2,750	2,750	2,750	2,750	2,750
	Other Services and Charges	1,510	3,850	3,850	3,300	2,600	2,600	2,600	2,600	2,600	2,600	2,600
	Maintenance	2,221	8,210	8,210	4,221	7,975	8,210	8,210	8,210	8,210	8,210	8,210
	Operations Subtotal	106,197	195,601	199,885	172,342	189,820	195,635	190,055	190,055	190,055	190,055	190,055
	Capital Outlay	72,232	3,600	3,600	-	-	-	-	-	-	-	-
	Total Expenditures	\$ 178,429	\$ 199,201	\$ 203,485	\$ 172,342	\$ 189,820	\$ 195,635	\$ 190,055	\$ 190,055	\$ 190,055	\$ 190,055	\$ 190,055
	PERSONNEL											
	Exempt	1	1	1	1	1	1	1	1	1	1	1
	Non-Exempt	2	2	2	2	2	2	2	2	2	2	2
	Part-Time											
	Total Positions Authorized	3	3	3	3	3	3	3	3	3	3	3
Resources												
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	Four Year Plan					
							27-28	28-29	29-30	30-31		
Related Revenue Generated	\$ 497,177	\$ 350,000	\$ 350,000	\$ 459,000	\$ 450,000		\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000		

Contact Us:

Robert Trevino
Interim Director of
Public Works
4201 N. Bentsen
Road
McAllen, TX 78504
(956) 681-4000

MAJOR FY 26-27 GOALS

- 1.) Maintain physical inventory variances below 2.0%.
- 2.) Create supply contracts for City supplies resulting in cost savings and more efficient procurement processes.
- 3.) Implementation of new inventory management system through the City's Enterprise Resource Planning (ERP) roll-out.

Materials Management

www.mcallenpublicworks.net

Performance Measures	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	3	3	3	3
Department Expenditures	\$ 178,429	\$ 203,485	\$ 172,342	\$ 190,055
Number of departments	57	57	57	57
Inventory	\$ 618,237	\$ 485,000	\$ 675,000	\$ 650,000
Outputs:				
Number of Issue Slips	6,929	7,500	6,700	7,500
Number of Issue Slip Transactions	18,308	20,000	17,250	20,000
Number of Items Issued	148,091	130,000	149,000	130,000
Total Yearly Sales - "Issue Tickets"	\$ 2,215,623	\$ 2,000,000	\$ 2,050,000	\$ 2,000,000
Effectiveness Measures:				
Total Yearly Purchases - "Receipts"	\$ 2,147,303	\$ 1,800,000	\$ 1,900,000	\$ 1,800,000
Number of Receipts	524	750	600	750
Number of Receipts Transaction	1,512	2,000	1,300	2,000
Number of Items Received	179,187	120,000	140,000	120,000
Efficiency Measures:				
Number of issuances/receipts per employee	2,484	2,750	2,433	2,750
Number of transactions per employee	6,607	7,333	6,183	7,333
Number of Items Handled per employee	109,093	83,333	96,333	83,333
Sales & Receipts per employee (dollars)	\$ 1,454,309	\$ 1,266,667	\$ 1,316,667	\$ 1,266,667
Population:	148,782	150,814	151,582	154,382

*N/A=Not Available, N/P=Not Provided

Description:

Our division has one (1) Supervisor and two (2) Warehouse Technicians that strive to maintain accurate inventory controls. We provide prompt and courteous assistance as we issue inventory to City of McAllen and McAllen Public Utilities employees. We conduct inventory (2) times a year and replenish inventory on an "as needed" basis.

City of McAllen, Texas
General Depreciation
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 20,409,462	\$ 21,788,499	\$ 21,523,054	\$ 17,114,390	\$ 17,114,390	\$ 14,746,916	\$ 16,392,977	\$ 18,892,454	\$ 20,899,998
Revenues:									
Rentals - General Fund	3,368,378	3,671,470	3,671,470	4,524,097	4,265,069	4,292,757	3,955,023	3,556,173	2,979,017
Sale of Property - Fixed Assets	80,439	-	-	-	-	-	-	-	-
Contributions (Shortage)	307,906	-	-	3,089,325	-	-	-	-	-
Interest Earned	902,710	406,268	481,744	496,196	496,196	553,304	420,453	307,371	209,549
Total Revenue	4,659,433	4,077,738	4,153,214	8,109,618	4,761,265	4,846,061	4,375,476	3,863,544	3,188,566
TOTAL RESOURCES	\$ 25,068,895	\$ 25,866,237	\$ 25,676,268	\$ 25,224,008	\$ 21,875,655	\$ 19,592,977	\$ 20,768,454	\$ 22,755,998	\$ 24,088,564
APPROPRIATIONS									
Capital Outlay for General Fund:									
Vehicles	\$ 3,580,123	\$ 5,379,620	\$ 2,461,878	\$ 8,567,739	\$ 7,128,739	\$ 3,200,000	\$ 1,876,000	\$ 1,856,000	\$ 1,860,000
Other Financing Source (Uses):									
Transfer Out - General Fund	-	6,100,000	6,100,000	-	-	-	-	-	-
TOTAL APPROPRIATIONS	3,580,123	11,479,620	8,561,878	8,567,739	7,128,739	3,200,000	1,876,000	1,856,000	1,860,000
Revenues over/(under) Expenses	1,079,310	(7,401,882)	(4,408,664)	(458,121)	(2,367,474)	1,646,061	2,499,476	2,007,544	1,328,566
Other items affecting Working Capital	34,282	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	<u>\$ 21,523,054</u>	<u>\$ 14,386,617</u>	<u>\$ 17,114,390</u>	<u>\$ 16,656,269</u>	<u>\$ 14,746,916</u>	<u>\$ 16,392,977</u>	<u>\$ 18,892,454</u>	<u>\$ 20,899,998</u>	<u>\$ 22,228,564</u>

**Vehicle/Equipment Replacement Fund
FY 2026-2027**

Department	Vehicles	Deprec. Years	Qty	Original Request	City Manager Recomm	Annual Rental	Deprec. Percentage	Plus %
Police								
	POLICE PACKAGED CIVILIAN SUV	8	4	192,000	192,000	24,000	0.15	27,600
	MID-SIZE POLICE PACKAGED SUV	5	17	1,360,000	1,360,000	272,000	0.15	312,800
	FULL-SIZE POLICE PACKAGED SUV	5	3	255,000	255,000	51,000	0.15	58,650
	1 TON 15 PASSENGER VAN	8	1	68,000	68,000	8,500	0.15	9,775
	1/2 TON 8 PASSENGER VAN	8	1	55,000	55,000	6,875	0.15	7,906
	1/2 TON EC SB 4WD	8	3	178,500	178,500	22,313	0.15	25,659
	1/2 TON CARGO VAN	8	1	50,000	50,000	6,250	0.15	7,188
	Roll-over - FULL-SIZE POLICE PACKAGED SUV(3)			255,000	255,000			
	Roll-over - MID-SIZE POLICE PACKAGED SUV(8)			640,000	640,000			
Total Police			30	3,053,500	3,053,500	390,938		449,578
Fire								
	PUMPER FIRE TRUCK	12	1	1,375,000	-	114,583	0.7	194,792
	BRUSH FIRE TRUCK	12	1	350,000	350,000	29,167	0.7	49,583
	3/4 TON CC SB 4WD GAS	8	1	130,000	130,000	16,250	0.15	18,688
	Roll-over - Pumper Fire Truck			1,297,239	1,297,239			
	NEW - 1/2 TON CC SB 4WD GAS	8	1	62,000	-	7,750	0.15	8,913
Total Fire			4	3,214,239	1,777,239	167,750		271,975
Traffic Operations								
	1 TON RC LONG SVC BODY DRW DIESEL	8	1	88,000	88,000	11,000	0.15	12,650
	DIGGER TRUCK	10	1	475,000	475,000	47,500	0.15	54,625
Total Traffic Operations			2	563,000	563,000	58,500		67,275
Street Maintenance								
	2,000 GALLON WATER TRUCK	10	1	135,000	135,000	13,500	0.15	15,525
	2,000 GALLON WATER TRUCK	10	1	135,000	135,000	13,500	0.15	15,525
	MOTOR GRADER	10	1	425,000	425,000	42,500	0.15	48,875
	FRONT WHEEL LOADER	10	1	300,000	300,000	30,000	0.15	34,500
	TRI-AXLE LOW BOY TRAILER	10	1	125,000	125,000	12,500	0.15	14,375
Total Street Maintenance			5	1,120,000	1,120,000	112,000		128,800
Sidewalk Construction								
	3/4 TON CC SB 4WD GAS	8	1	68,000	68,000	8,500	0.15	9,775
Total Sidewalk Construction			1	68,000	68,000	8,500		9,775
Drainage								
	NEW CAB TRACTOR	10	1	170,000	170,000	17,000	0.15	19,550
	NEW - 6" DEWATERING PUMP	10	1	90,000	-	9,000	0.15	10,350
	NEW - RADIO CONTROLLED MOWER	5	1	80,000	-	16,000	0.15	18,400
	NEW - MOWER W/SHREDDER	10	1	115,000	-	11,500	0.15	13,225
Total Drainage			4	455,000	170,000	53,500		61,525

**Vehicle/Equipment Replacement Fund
FY 2026-2027**

Department	Vehicles	Deprec. Years	Qty	Original Request	City Manager Recomm	Annual Rental	Deprec. Percentage	Plus %
Environmental Health Code Compliance								
	1/2 TON EC SB 4WD GAS	8	1	59,500	59,500	7,438	0.15	8,553
	Total Env./Health Code		1	59,500	59,500	7,438		8,553
Parks								
	3/4 TON CC LB 2WD GAS	8	1	64,000	-	8,000	0.15	9,200
	FRONT LOAD TRACTOR	10	1	85,000	85,000	8,500	0.15	9,775
	1/2 TON RC SB 2WD GAS	8	1	52,000	52,000	6,500	0.15	7,475
	1/2 TON RC LB 2WD GAS	8	1	52,500	52,500	6,563	0.15	7,547
	3/4 TON CC LB 2WD GAS	8	1	64,000	64,000	8,000	0.15	9,200
	3/4 TON CC LB 2WD GAS	8	1	64,000	64,000	8,000	0.15	9,200
	NEW - 1 TON RC LB DRW DIESEL	8	1	76,000	76,000	9,500	0.15	10,925
Total Parks			7	457,500	393,500	55,063		63,322
Total Rolling Stock - General Fund			57	8,990,739	7,204,739	853,688		1,060,803

New Vehicles - General Fund	\$ 423,000	\$ 76,000	\$ 53,750	\$ 61,813
Replacements -Depreciation Fund	\$ 8,567,739	\$ 7,128,739	\$ 799,938	\$ 998,991

City of McAllen, Texas Health Insurance Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Department Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ (1,918,602)	\$ -	\$ (1,128,451)	\$ (0)	\$ (0)	\$ 2,374,957	\$ 3,491,591	\$ 5,201,983	\$ 7,236,601
Revenues:									
Contributions:									
General Fund	8,845,380	10,819,944	10,616,035	11,028,816	13,231,056	13,515,216	14,580,816	15,632,208	16,413,648
CDBG	42,709	50,484	53,412	53,412	62,712	63,912	68,412	72,852	76,152
Downtown Services Fund	100,156	122,616	115,110	114,276	138,456	141,576	153,276	164,820	173,400
Water Fund	962,441	1,179,192	1,118,317	1,108,560	1,339,200	1,368,960	1,480,560	1,590,672	1,672,512
Wastewater Fund	638,346	730,536	763,085	680,496	821,856	840,096	908,496	975,984	1,026,144
Sanitation Fund	1,042,252	1,241,088	1,285,543	1,311,624	1,586,904	1,622,424	1,755,624	1,887,048	1,984,728
Champion Lakes Golf Course Fund	91,654	125,544	100,116	95,112	113,712	116,112	125,112	133,992	140,592
Convention Center Fund	313,371	381,372	380,786	389,712	471,552	482,112	521,712	560,784	589,824
Airport Fund	248,618	296,748	315,912	308,136	371,376	379,536	410,136	440,328	462,768
Transit System Fund	48,434	57,936	49,596	49,596	58,896	60,096	64,596	69,036	72,336
Toll Bridge Fund	244,854	313,992	286,223	283,224	342,744	350,424	379,224	407,640	428,760
McAllen Express Transit Fund	274,555	317,472	383,784	387,120	468,960	479,520	519,120	588,192	588,192
Anzalduas Crossing	60,861	52,632	76,195	71,688	86,568	88,488	95,688	102,792	108,072
Fleet/mat. Mgm't Fund	142,237	153,492	192,691	197,784	238,704	243,984	263,784	283,320	297,840
Employee Benefits Fund	60,628	49,812	84,960	47,220	56,520	57,720	62,220	66,660	69,960
Life insurance (all funds)	90,647	88,000	95,863	95,863	95,863	95,863	95,863	95,863	95,863
Workers Comp Fund	41,030	94,560	45,552	119,580	143,760	146,880	158,580	170,124	178,704
COPS/TAG/TTIC	130,338	129,504	149,299	149,299	149,299	149,299	149,299	149,299	149,299
Employees	2,766,723	3,102,912	3,233,599	3,136,464	3,645,360	3,857,400	4,387,500	4,726,764	4,726,764
Cobra	13,751	9,060	25,757	15,000	50,256	52,488	57,648	61,632	64,608
Other Agencies	859,396	1,017,708	913,901	913,901	1,101,447	1,151,991	1,245,591	1,323,279	1,381,311
Other	1,002,975	387,000	1,734,652	343,478	343,478	343,478	343,478	343,478	343,478
Employee Health Recovery (Rebate)	1,349,160	1,332,000	1,359,072	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Administrative Fee	65,665	64,665	64,668	64,665	64,665	64,665	64,665	64,665	64,665
Interest Earned	4	-	1	3	-	-	-	-	-
Total Revenue:	19,436,184	22,118,269	23,444,131	22,965,030	26,983,344	27,672,241	29,891,400	31,911,432	33,109,620
Other Financing Sources:									
Transfer in:									
General Fund	1,266,944	535,393	535,393	-	-	-	-	-	-
Downtown Services Fund	15,155	6,404	6,404	-	-	-	-	-	-
Water Fund	150,538	63,615	63,615	-	-	-	-	-	-
Wastewater Fund	92,950	39,279	39,279	-	-	-	-	-	-
Sanitation Fund	170,744	72,154	72,154	-	-	-	-	-	-
Champion Lakes Golf Course Fund	14,145	5,977	5,977	-	-	-	-	-	-
Convention Center Fund	46,475	19,640	19,640	-	-	-	-	-	-
Airport Fund	37,382	15,797	15,797	-	-	-	-	-	-
Transit System Fund	7,072	2,989	2,989	-	-	-	-	-	-
Toll Bridge Fund	32,330	13,662	13,662	-	-	-	-	-	-
McAllen Express Transit Fund	43,444	18,359	18,359	-	-	-	-	-	-
Anzalduas Crossing	8,083	3,416	3,416	-	-	-	-	-	-
Fleet/mat. Mgm't Fund	26,268	11,100	11,100	-	-	-	-	-	-
Workmans Compensation Fund	7,072	2,989	2,989	-	-	-	-	-	-
Total Other Sources	1,918,602	810,774	810,774	-	-	-	-	-	-
Total Revenues and Other Sources	\$ 21,354,786	\$ 22,929,043	\$ 24,254,905	\$ 22,965,030	\$ 26,983,344	\$ 27,672,241	\$ 29,891,400	\$ 31,911,432	\$ 33,109,620
TOTAL RESOURCES	\$ 19,436,184	\$ 22,929,043	\$ 23,126,454	\$ 22,965,030	\$ 26,983,344	\$ 30,047,198	\$ 33,382,991	\$ 37,113,416	\$ 40,346,221
APPROPRIATIONS									
Operating Expenses:									
Administration	\$ 770,063	\$ 799,527	\$ 737,376	\$ 865,165	\$ 754,066	\$ 758,878	\$ 763,235	\$ 766,497	\$ 769,759
Admin Cost	2,263,548	2,401,080	2,779,060	3,174,403	3,174,403	3,324,403	3,474,403	3,624,403	3,774,403
Life Insurance / EAP Premiums	92,481	93,000	94,133	109,731	109,731	120,895	122,292	123,292	124,292
Health Claims	19,377,759	18,770,660	19,515,885	21,644,677	20,095,187	21,876,431	23,346,078	24,887,623	26,506,459
TOTAL APPROPRIATIONS	\$ 22,503,851	\$ 22,064,267	\$ 23,126,454	\$ 25,793,976	\$ 24,133,387	\$ 26,080,607	\$ 27,706,008	\$ 29,401,815	\$ 31,174,913
Revenues Over / Under Expenses	(1,149,065)	864,776	1,128,451	(2,828,946)	2,849,957	1,591,634	2,185,393	2,509,617	1,934,707
Other Items Affecting Working Capital	39,216	-	-	-	-	-	-	-	-
Loan - Workers Compensation	1,900,000	-	-	-	(475,000)	(475,000)	(475,000)	(475,000)	-
ENDING WORKING CAPITAL	\$ (1,128,451)	\$ 864,776	\$ (0)	\$ (2,828,946)	\$ 2,374,957	\$ 3,491,591	\$ 5,201,983	\$ 7,236,601	\$ 9,171,308

**City of McAllen, Texas
Health Insurance Fund
Expense Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Department Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
<u>BY DEPARTMENT</u>									
Administration	\$ 770,063	\$ 799,527	\$ 737,376	\$ 865,165	\$ 754,066	\$ 758,878	\$ 763,235	\$ 766,497	\$ 769,759
TOTAL EXPENDITURES	\$ 770,063	\$ 799,527	\$ 737,376	\$ 865,165	\$ 754,066	\$ 758,878	\$ 763,235	\$ 766,497	\$ 769,759
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 438,265	\$ 418,342	\$ 408,597	\$ 427,139	\$ 366,420	\$ 366,420	\$ 366,420	\$ 366,420	\$ 366,420
Employee Benefits	110,833	137,655	107,685	141,963	106,547	106,547	106,547	106,547	106,547
Supplies	3,196	4,000	4,000	4,000	4,000	4,250	4,500	4,750	5,000
Other Services and Charges	214,805	239,530	217,094	292,063	277,099	280,661	284,768	287,780	290,792
Maintenance	-	-	-	-	-	-	-	-	-
TOTAL OPERATING EXPENSES	767,098	799,527	737,376	865,165	754,066	757,878	762,235	765,497	768,759
Capital Outlay	2,965	-	-	-	-	1,000	1,000	1,000	1,000
TOTAL EXPENDITURES	\$ 770,063	\$ 799,527	\$ 737,376	\$ 865,165	\$ 754,066	\$ 758,878	\$ 763,235	\$ 766,497	\$ 769,759
<u>PERSONNEL</u>									
Administration	6	6	6	6	5	5	5	5	5
TOTAL PERSONNEL	6	6	6	6	5	5	5	5	5



1 = High & 5 = Low

DEPARTMENT NAME: Administration						BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Health Insurance								
COMPENSATION								
# of Positions	NEW POSITION(S)	HR Review	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-	-				\$ -	
-	-	-	-				-	
-	-	-	-				-	
-	-	-	-				-	
-	-	-	-				-	
-	-	-	-				-	
-	-	-	-				-	
Total			-					
PERSONNEL REVISIONS								
Wellness Coach		-			Removal of Wellness Coach Position		-	(81,672)
-		-					-	
-		-					-	
-		-					-	
-		-					-	
-		-					-	
Total Compensation & Benefits						\$ 554,639	\$ -	\$ (81,672)
SUPPLIES								
1. < Please select category >								
2. < Please select category >								
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Supplies						\$ 4,000	\$ -	\$ -
OTHER SERVICES & CHARGES								
1. Travel			2		PLEASE SEE ATTACHED TRAVEL & TRAINING FORM		13,028	8,200
2. Training			3		PLEASE SEE ATTACHED TRAVEL & TRAINING FORM		12,815	3,600
3. Special events			4		Health Fair Planned for Spring 2027 - Covered by Revenue from Booth Fees		10,000	10,000
4.					Canva Expenses for City Users went up by \$2905, Health Action Council Fees \$1000 not expected to be covered by Consultant, and addition of ACA System (\$24000) for Affordable Care Act Compliance and 1095 Processing not available in Oracle. (1) Professional - \$269 and (4) Standard - \$652 Adobe Subscription licenses to utilize editing, collaboration, and security features of PDF files.		28,826	27,905
5. Online svc network			5		Reduction in department my-fi's.		(336)	(336)
6. < Please select category >							-	
Total Other Services & Charges						\$ 227,730	\$ 64,333	\$ 49,369
MAINTENANCE								
1. < Please select category >								
2. < Please select category >								
3. < Please select category >								
4. < Please select category >								
5. < Please select category >								
Total Maintenance						\$ -	\$ -	\$ -
CAPITAL OUTLAY								
See Attached Capital Outlay Request Forms								
Total Capital Outlay - Item Greater Than \$5,000							-	-
Total Non - Capital Outlay - Item Less Than \$5,000							-	-
TOTAL						\$ 786,369	\$ 64,333	\$ (32,303)

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Health Insurance	1			Director of Employee Benefits	\$ 62.5000	\$ 130,000
Health Insurance	1			Asst Dir Benefits / Cvl Ser Dir	39.2748	81,692
Health Insurance				Information Security Officer		10,000
	<u>2</u>					<u>221,692</u>
Health Insurance		1		Senior Administrative Clerk	17.2923	35,968
Health Insurance		1		Benefits Processing Specialist	20.1991	42,014
Health Insurance		1		Benefits Reconciliation Specialist	22.2695	46,321
Health Insurance		<u>0</u>		Wellness Coach (CM RECOMMEND - REMOVE)	-	-
		<u>3</u>				<u>124,303</u>
				LONGEVITY PAY		8,225
				CERTIFICATION PAY		-
				OVERTIME		3,500
				CAR ALLOWANCE		6,000
				TELEPHONE		2,700
						<u>20,425</u>
CURRENT POSITIONS		5				366,420



Health Insurance

www.mcallen.net/departments/benefits

Mission Statement: To provide exceptional customer service to all City employees so that they can do their best for the citizens of McAllen.	Department Summary										
	Expenditure Detail:	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Department Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
								27-28	28-29	29-30	30-31
	Personnel Services										
	Salaries and Wages	\$ 438,265	\$ 400,090	\$ 418,342	\$ 408,597	\$ 427,139	\$ 366,420	\$ 366,420	\$ 366,420	\$ 366,420	\$ 366,420
	Employee Benefits	110,833	126,657	130,195	107,685	127,500	106,547	106,547	106,547	106,547	106,547
	Supplies	3,196	4,000	4,000	4,000	4,000	4,000	4,250	4,500	4,750	5,000
	Other Services and Charges	214,805	239,530	239,530	217,094	292,063	277,099	280,661	284,768	287,780	290,792
	Maintenance										
	Operations Subtotal	767,098	770,277	792,067	737,376	850,702	754,066	757,878	762,235	765,497	768,759
	Capital Outlay	2,965	-	-	-	-	-	1,000	1,000	1,000	1,000
	Operations & Capital Outlay Total	770,063	770,277	792,067	737,376	850,702	754,066	758,878	763,235	766,497	769,759
	Non Departmental										
	COLA/Comp. Study Adj.	-	29,250	7,460	-	14,463	-	-	-	-	-
	Total Expenditures	\$ 770,063	\$ 799,527	\$ 799,527	\$ 737,376	\$ 865,165	\$ 754,066	\$ 758,878	\$ 763,235	\$ 766,497	\$ 769,759
	PERSONNEL										
	Exempt	2	2	2	2	2	2	2	2	2	2
	Non-Exempt	4	4	4	4	4	3	3	3	3	3
	Part-Time	-	-	-	-	-	-	-	-	-	-
	Total Positions Authorized	6	6	6	6	6	5	5	5	5	5
	Resources	Actual 24-25	Original Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan			
								27-28	28-29	29-30	30-31
	Related Revenue Contributions	\$ 19,436,184	\$ 22,118,269	\$ 22,118,269	\$ 23,444,131	\$ 22,965,030	\$ 26,983,344	\$ 27,672,241	\$ 29,891,400	\$ 31,911,432	\$ 33,109,620

Contact Us:

Jolee Perez
 Director of Employee
 Benefits
 1300 Houston
 Avenue
 McAllen, TX 78501
 (956) 681-1400

MAJOR FY 26-27 GOALS

- 1.) Complete the transition from a standardized PBM structure to a fully transparent pass-through structure.
- 2.) Increase utilization of cost-effective pharmacy sourcing by 20%.
- 3.) Reduce PEPM/PMPM medical and pharmacy expenses by 10%.

Health Insurance

www.mcallen.net/departments/benefits

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of Full Time Employees	6	6	6	5
Department Administrative Expenditures	\$ 770,063	\$ 799,527	\$ 737,376	\$ 798,169
Health Claims (Med & Rx - Active Fund)	\$ 19,377,759	\$ 19,006,160	\$ 19,515,885	\$ 21,644,677
Administration & ISL (Active Fund)	\$ 2,263,548	\$ 2,401,080	\$ 2,790,660	\$ 3,174,403
Health Plan Net Fixed Costs	\$ 40.96	\$ 41.72	\$ 62.75	\$ 144.16
Outputs:				
Number of Benefits Orientations Executed	51	50	50	50
Monthly Newlsetter Executions	6	6	6	6
Host Annual Health Fair	No	Yes	No	Yes
Flu Shots Conducted Annually	Yes	Yes	Yes	Yes
EAP Utilization (%)	3.47%	4.00%	3.00%	4.00%
Conduct Annual Highly Compensated Benefits Discrimination Testing	No	Yes	Yes	Yes
Review of Affordable Care Act Regulation Compliance	Yes	Yes	Yes	Yes
Effectiveness Measures:				
Pass the Discrimination Testing Review	Yes	Yes	Yes	Yes
Pass the Affordable Care Act Regulation Compliance Review	Yes	Yes	Yes	Yes
Population:	148,782	150,814	151,582	154,382

Description:

The Employee Benefits Department administers the benefit policies as part of the City's compensation package to employees, including enrollment, changes, inquiries, retirement investments, collections and terminations of coverages.

City of McAllen, Texas Retiree Health Insurance Fund Balance Summary									
	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Baseline 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 228,144	\$ 290,199	\$ 165,388	\$ 426,395	\$ 426,395	\$ 580,208	\$ 629,620	\$ 574,850	\$ 407,789
Revenues:									
Annual Required Contributions (ARC):									
General Fund	606,264	605,016	606,264	605,016	606,264	606,264	606,264	606,264	606,264
General Fund police subsidy	32,908	35,821	31,330	35,821	31,330	31,330	31,330	31,330	31,330
Downtown Services Fund	5,498	5,160	5,496	5,160	5,496	5,496	5,496	5,496	5,496
Water Fund	55,127	54,336	55,128	54,336	55,128	55,128	55,128	55,128	55,128
Wastewater Fund	31,575	33,432	31,584	33,432	31,584	31,584	31,584	31,584	31,584
Sanitation Fund	56,199	55,872	56,208	55,872	56,208	56,208	56,208	56,208	56,208
Champion Lakes Golf Course Fund	6,077	6,204	6,084	6,204	6,084	6,084	6,084	6,084	6,084
Convention Center Fund	18,500	18,324	18,504	18,324	18,504	18,504	18,504	18,504	18,504
Airport Fund	14,921	14,868	14,916	14,868	14,916	14,916	14,916	14,916	14,916
Transit System Fund	2,338	2,724	2,340	2,724	2,340	2,340	2,340	2,340	2,340
Toll Bridge Fund	12,216	12,804	12,216	12,804	12,216	12,216	12,216	12,216	12,216
McAllen Express Transit Fund	16,107	16,044	16,104	16,044	16,104	16,104	16,104	16,104	16,104
Anzalduas Crossing	3,690	3,660	3,696	3,660	3,696	3,696	3,696	3,696	3,696
Fleet/Mat. Mgm't Fund	8,278	8,376	8,280	8,376	8,280	8,280	8,280	8,280	8,280
Risk Mgmt Fund	3,173	3,228	3,168	3,228	3,168	3,168	3,168	3,168	3,168
Health Ins. Admin	2,765	2,736	2,760	2,736	2,760	2,760	2,760	2,760	2,760
Property & Casualty	900	984	900	984	900	900	900	900	900
Retirees	516,007	677,544	498,734	677,544	498,734	498,734	498,734	498,734	498,734
Interest Earned	18,070	2,691	17,704	2,691	18,235	14,142	10,341	6,539	2,737
Total Revenues	\$ 1,410,613	\$ 1,559,824	\$ 1,391,416	\$ 1,559,824	\$ 1,391,947	\$ 1,387,854	\$ 1,384,053	\$ 1,380,251	\$ 1,376,449
TOTAL RESOURCES	\$ 1,638,757	\$ 1,850,023	\$ 1,556,804	\$ 1,986,219	\$ 1,818,342	\$ 1,968,062	\$ 2,013,673	\$ 1,955,101	\$ 1,784,238
APPROPRIATIONS									
Operating Expenses:									
Administration Cost	\$ 134,822	\$ 163,505	\$ 158,018	\$ 163,505	\$ 158,782	\$ 163,782	\$ 168,782	\$ 173,782	\$ 178,782
Health Claims	1,338,547	1,204,640	972,391	1,204,640	1,079,352	1,174,660	1,270,041	1,373,530	1,485,815
Total Operations	1,473,369	1,368,145	1,130,409	1,368,145	1,238,134	1,338,442	1,438,823	1,547,312	1,664,597
TOTAL APPROPRIATIONS	1,473,369	1,368,145	1,130,409	1,368,145	1,238,134	1,338,442	1,438,823	1,547,312	1,664,597
Revenues Over / Under Expenses	(62,756)	191,679	261,007	191,679	153,813	49,412	(54,770)	(167,061)	(288,148)
ENDING WORKING CAPITAL	\$ 165,388	\$ 481,878	\$ 426,395	\$ 618,074	\$ 580,208	\$ 629,620	\$ 574,850	\$ 407,789	\$ 119,641

**City of McAllen, Texas
Workers Compensation
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 9,484,409	\$ 7,498,533	\$ 7,699,410	\$ 7,964,288	\$ 7,964,288	\$ 8,554,726	\$ 9,121,653	\$ 9,621,362	\$ 10,062,205
Revenues:									
Fund Contributions: Wkrs Comp	2,300,945	2,395,418	2,395,669	2,394,647	2,394,647	2,394,647	2,394,647	2,394,647	2,394,647
Other Sources	187,732	133,500	150,000	140,000	140,000	133,500	133,500	133,500	133,500
Interest Earned	401,224	371,449	281,419	289,862	289,862	272,851	205,633	146,767	94,334
Total Revenues & Transfers In	2,889,900	2,900,367	2,827,088	2,824,509	2,824,509	2,800,998	2,733,780	2,674,914	2,622,481
TOTAL RESOURCES	\$ 12,374,309	\$ 10,398,900	\$ 10,526,498	\$ 10,788,797	\$ 10,788,797	\$ 11,355,724	\$ 11,855,433	\$ 12,296,276	\$ 12,684,686
APPROPRIATIONS									
Operating Expenses:									
Risk Management	\$ 1,408,442	\$ 1,396,195	\$ 1,433,805	\$ 1,521,424	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758
Insurance Administration Fees	469,625	472,323	416,416	490,313	490,313	490,313	490,313	490,313	490,313
Workers' Comp. Claims Expenses	917,830	709,000	709,000	709,000	709,000	709,000	709,000	709,000	709,000
Total Operations	2,795,898	2,577,518	2,559,221	2,720,737	2,709,071	2,709,071	2,709,071	2,709,071	2,709,071
Other Financing Sources (Uses):									
Transfer out - Health Insurance Fund	7,072	2,989	2,989	-	-	-	-	-	-
TOTAL APPROPRIATIONS	2,802,970	2,580,507	2,562,210	2,720,737	2,709,071	2,709,071	2,709,071	2,709,071	2,709,071
Revenues Over / Under Expenses	86,931	319,860	264,878	103,772	115,438	91,927	24,709	(34,157)	(86,590)
Other Items Affecting Working Capital									
Other items	28,070	-	-	-	-	-	-	-	-
Loan - Health Insurance	(1,900,000)	-	-	1,900,000	475,000	475,000	475,000	475,000	-
ENDING WORKING CAPITAL	\$ 7,699,410	\$ 7,818,393	\$ 7,964,288	\$ 9,968,060	\$ 8,554,726	\$ 9,121,653	\$ 9,621,362	\$ 10,062,205	\$ 9,975,615

City of McAllen, Texas General Insurance & Workman's Compensation Fund Expense Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm. 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
<u>BY DEPARTMENT</u>									
Administration	\$ 1,408,442	\$ 1,396,195	\$ 1,452,322	\$ 1,521,424	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758
TOTAL EXPENDITURES	\$ 1,408,442	\$ 1,396,195	\$ 1,452,322	\$ 1,521,424	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758
<u>BY EXPENSE GROUP</u>									
Expenses:									
Personnel Services									
Salaries and Wages	\$ 570,582	\$ 667,396	\$ 628,213	\$ 698,669	\$ 698,669	\$ 698,669	\$ 698,669	\$ 698,669	\$ 698,669
Employee Benefits	153,913	235,131	231,331	250,078	248,601	248,601	248,601	248,601	248,601
Supplies	6,042	5,500	5,500	6,400	6,400	6,400	6,400	6,400	6,400
Other Services and Charges	545,882	485,544	533,757	563,537	553,348	553,348	553,348	553,348	553,348
Maintenance & Repair Services	1,163	2,624	1,750	2,740	2,740	2,740	2,740	2,740	2,740
TOTAL OPERATING EXPENSES	1,277,584	1,396,195	1,400,551	1,521,424	1,509,758	1,509,758	1,509,758	1,509,758	1,509,758
Capital Outlay	130,859	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 1,408,442	\$ 1,396,195	\$ 1,400,551	\$ 1,521,424	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758
<u>PERSONNEL</u>									
Administration	10	12	12	12	12	12	12	12	12
TOTAL PERSONNEL	10	12	12	12	12	12	12	12	12



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Workers Comp.							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	22,320
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 924,950	\$ -	\$ 22,320
SUPPLIES							
	1. Office	4	Necessary for maintenance of city hall Envoy security system, which requires frequent replenishnet of labels and ink in large amounts.			900	900
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 5,500	\$ 900	\$ 900
OTHER SERVICES & CHARGES							
	1. Travel					15,646	8,000
	2. Training	1				18,043	15,500
	3. Workers Comp Admin Fee	2	New Workers Comp TPA Fee Increase (contractual obligation)			17,990	17,990
	4. Security	3	Security Guard Fee Increase (contractual obligation) / City Hall Envoy Software Renewal / City Hall Install of bullet proof film in front lobby vestibule and adjacent areas.			70,427	70,427
	5. < Please select category >						
Total Other Services & Charges					\$ 1,640,744	\$ 122,106	\$ 111,917
MAINTENANCE							
	1. Fuel & lubricants		Fuel adjustment based on fuel analysis			116	116
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ 2,624	\$ 116	\$ 116
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 2,573,818	\$ 123,122	\$ 135,253

CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27

DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	SALARIES / WAGES	
					HOURLY RATE	ANNUAL SALARY
Workers Comp	1			Director of Risk Management	\$ 59.3827	\$ 123,516
Workers Comp	1			Assistant Director of Risk Management	43.3005	90,065
	<u>2</u>					<u>213,581</u>
Workers Comp		1		Administrative Supervisor	20.4356	42,506
Workers Comp		1		Risk Management Analyst	29.3178	60,981
Workers Comp		1		Claims Processing Specialist	19.2654	40,072
Workers Comp		1		Claims Processing Specialist	19.2654	40,072
Workers Comp		1		Drug & Alcohol Specialist I	17.4486	36,293
Workers Comp		1		Drug & Alcohol Specialist II	18.8986	39,309
Workers Comp		1		Safety Coordinator	26.0962	54,280
Workers Comp		1		Safety Coordinator	25.7798	53,622
Workers Comp		1		Safety Coordinator	25.8875	53,846
Workers Comp		1		Administrative Clerk	14.3760	29,902
		<u>10</u>				<u>450,883</u>
				LONGEVITY PAY		6,825
				OVERTIME		3,500
				CAR ALLOWANCE		17,400
				TELEPHONE		6,480
						<u>34,205</u>
CURRENT POSITIONS		12				698,669

Mission Statement: Our Mission is to provide a safe environment for our employees by identifying, analyzing, and implementing risk prevention programs. We stive to protect the financial assests of the City thru effective channels of communication and excellent customer service.	Department Summary											
	Expenditure Detail:	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm. 26-27	Four Year Plan				
								27-28	28-29	29-30	30-31	
	Personnel Services											
	Salaries and Wages	\$ 570,582	\$ 637,148	\$ 667,396	\$ 667,396	\$ 698,669	\$ 698,669	\$ 698,669	\$ 698,669	\$ 698,669	\$ 698,669	
	Employee Benefits	153,913	219,269	225,131	225,131	226,281	248,601	248,601	248,601	248,601	248,601	
	Supplies	6,042	5,500	5,500	5,500	6,400	6,400	6,400	6,400	6,400	6,400	
	Other Services and Charges	544,896	484,558	484,558	532,771	562,551	552,362	552,362	552,362	552,362	552,362	
	Maintenance	1,163	2,624	2,624	2,021	2,740	2,740	2,740	2,740	2,740	2,740	
	Operations Subtotal	1,276,598	1,349,099	1,385,209	1,432,819	1,496,641	1,508,772	1,508,772	1,508,772	1,508,772	1,508,772	
	Capital Outlay	130,859	-	-	-	-	-	-	-	-	-	
	Operations & Capital Outlay Total	1,407,456	1,349,099	1,385,209	1,432,819	1,496,641	1,508,772	1,508,772	1,508,772	1,508,772	1,508,772	
	Non Departmental											
	Liability Insurance	986	986	986	986	986	986	986	986	986	986	
	COLA/Comp. Study Adj.	-	46,110	10,000	-	23,797	-	-	-	-	-	
	Total Expenditures	\$ 1,408,442	\$ 1,396,195	\$ 1,396,195	\$ 1,433,805	\$ 1,521,424	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	\$ 1,509,758	
	PERSONNEL											
	Exempt	2	2	2	2	2	2	2	2	2	2	
	Non-Exempt	8	10	10	10	10	10	10	10	10	10	
Part-Time												
Total Positions Authorized	10	12	12	12	12	12	12	12	12	12		
Resources												
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Mgr Recomm 26-27	27-28	Four Year Plan		30-31		
Related Revenue Generated	\$ 2,889,900	\$ 2,900,367	\$ 2,900,367	\$ 2,827,088	\$ 2,824,509	\$ 2,824,509	\$ 2,800,998	\$ 2,733,780	\$ 2,674,914	\$ 2,622,481		

Workman's Compensation Fund

www.mcallen.net/departments/risk

Performance Measures

	Actual FY 24-25	Goal FY 25-26	Estimated FY 25-26	Goal FY 26-27
Inputs:				
Number of full time employees	12	12	12	12
Total Department Expenditures	\$ 2,795,898	\$ 2,577,518	\$ 2,577,518	\$ 1,486,938
Risk - Administration Costs	\$ 1,408,442	\$ 1,450,875	\$ 1,396,195	\$ 1,469,446
Workers Compensation Claims Expenses	\$ 917,830	\$ 709,000	\$ 709,000	\$ 709,000
Insurance Administration Fees	\$ 469,625	\$ 467,323	\$ 396,066	\$ 438,406
Outputs:				
Number of WC Claims submitted to Third Party Administrator	155	125	142	125
Number of WC Record Only Incidents that were reported but not submitted to the Third Party Administrator.	113	100	115	100
Number of Auto Liability Claims processed	95	75	96	75
Number of General Liability Claims processed	17	50	4	50
Number of Property Damage Claims processed	380	500	326	500
Number of Safety Education & Prevention Sessions	552	300	450	300
Number of Drug Screens Administered	3078	3000	3050	3000
Number of Breath Alcohol Tests Administered	2405	2250	2300	2250
Effectiveness Measures:				
Number of WC claims that incurred Lost Time.	27	15	18	15
Number of WC claims that were Medical Only.	128	120	124	120
Number of Drug Screens submitted for MRO specimen review.	29	10	14	10
Number of Breath Alcohol Tests that have required confirmation testing.	5	0	3	0
Efficiency Measures:				
Average number of days to Workers' Compensation claims closure.	13	10	17	10
Number of Quality Assurance Surveys Completed	98	130	96	150
Population:	148,782	150,814	151,582	154,382

Description:

The Risk Management Department administers the Workers Compensation program, Property and Casualty claims processing, Safety Management and the City's Drug and Alcohol Program.

*N/A=Not Available, N/P=Not Provided

City of McAllen, Texas
Property and Casualty Insurance
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
RESOURCES									
BEGINNING WORKING CAPITAL	\$ 909,254	\$ 879,749	\$ 1,317,684	\$ 1,192,309	\$ 1,192,309	\$ 1,063,456	\$ 925,349	\$ 779,043	\$ 624,537
Revenues:									
Fund Contributions:	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107	2,267,107
Interest Eamed	79,915	22,167	38,598	39,756	39,756	30,502	22,303	14,103	5,904
Insurance Recoveries	1,590,926	-	-	-	-	-	-	-	-
Miscellaneous	(8,827)	-	-	-	-	-	-	-	-
Total Revenues	3,929,121	2,289,274	2,305,705	2,306,863	2,306,863	2,297,609	2,289,410	2,281,210	2,273,011
TOTAL RESOURCES	\$ 4,838,375	\$ 3,169,023	\$ 3,623,389	\$ 3,499,172	\$ 3,499,172	\$ 3,361,065	\$ 3,214,759	\$ 3,060,253	\$ 2,897,548
APPROPRIATIONS									
Operating Expenses:									
Administration	\$ 165,691	\$ 254,530	\$ 253,221	\$ 258,261	\$ 257,857	\$ 257,857	\$ 257,857	\$ 257,857	\$ 257,857
Insurance Premiums	1,037,386	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798
Claim Expenses	736,851	645,061	645,061	645,061	645,061	645,061	645,061	645,061	645,061
Total Operations	1,939,928	2,432,389	2,431,080	2,436,120	2,435,716	2,435,716	2,435,716	2,435,716	2,435,716
Other Financing Sources (Uses):									
Transfer out - General Fund	1,450,302	-	-	-	-	-	-	-	-
Transfer out - Golf Course Fund	135,959	-	-	-	-	-	-	-	-
TOTAL APPROPRIATIONS	3,526,189	2,432,389	2,431,080	2,436,120	2,435,716	2,435,716	2,435,716	2,435,716	2,435,716
Revenues Over / Under Expenses	402,932	(143,115)	(125,375)	(129,257)	(128,853)	(138,107)	(146,306)	(154,506)	(162,705)
Other Items Affecting Working Capital	5,496	-	-	-	-	-	-	-	-
ENDING WORKING CAPITAL	<u>\$ 1,317,684</u>	<u>\$ 736,634</u>	<u>\$ 1,192,309</u>	<u>\$ 1,063,052</u>	<u>\$ 1,063,456</u>	<u>\$ 925,349</u>	<u>\$ 779,043</u>	<u>\$ 624,537</u>	<u>\$ 461,832</u>



1 = High & 5 = Low

DEPARTMENT NAME: Administration					BASELINE	DEPT REQUEST	CITY MANAGER RECOMM
FUND: Property and Casualty							
COMPENSATION							
# of Positions	NEW POSITION(S)	Base Salary	Priority Rank	JUSTIFICATION (MANDATORY) Limit of 300 Characters Per Justification		Total	# of Positions Total
-	-	-				\$ -	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
-	-	-				-	
Total		-				-	
PERSONNEL REVISIONS							
Health Insurance				Adjustment to Health Insurance Premiums		-	3,720
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
	-					-	
Total Compensation & Benefits					\$ 168,421	\$ -	\$ 3,720
SUPPLIES							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Supplies					\$ 1,500	\$ -	\$ -
OTHER SERVICES & CHARGES							
	1. Travel					416	350
	2. Training					-	350
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Other Services & Charges					\$ 83,516	\$ 416	\$ 700
MAINTENANCE							
	1. < Please select category >						
	2. < Please select category >						
	3. < Please select category >						
	4. < Please select category >						
	5. < Please select category >						
Total Maintenance					\$ -	\$ -	\$ -
CAPITAL OUTLAY							
See Attached Capital Outlay Request Forms							
Total Capital Outlay - Item Greater Than \$5,000						-	-
Total Non - Capital Outlay - Item Less Than \$5,000						-	-
TOTAL					\$ 253,437	\$ 416	\$ 4,420

**CITY OF McALLEN
PERSONNEL SCHEDULE WORKSHEET
PROPOSED PERSONNEL FY 26-27**

					SALARIES / WAGES	
DEPARTMENT	EXEMPT	NON EXEMPT	PART TIME	POSITION	HOURLY RATE	ANNUAL SALARY
Administration		1		Claims Adjuster	\$ 33.0476	\$ 68,739
Administration		1		Paralegal	26.1255	54,341
		<u>2</u>				<u>123,080</u>
				LONGEVITY PAY		1,750
				CAR ALLOWANCE		1,800
				TELEPHONE		720
						<u>4,270</u>
CURRENT POSITIONS		2				127,350

Mission Statement:

Our mission is to effectively mitigate loss and protect the assets of the City through careful and diligent claims handling.

Department Summary

Expenditure Detail:	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Personnel Services										
Salaries and Wages	\$ 113,487	\$ 121,535	\$ 125,120	\$ 127,350	\$ 127,350	\$ 127,350	\$ 127,350	\$ 127,350	\$ 127,350	\$ 127,350
Employee Benefits	31,759	43,500	44,194	40,855	41,071	44,791	44,791	44,791	44,791	44,791
Supplies	542	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
Other Services and Charges	19,903	83,716	83,716	83,516	83,932	84,216	84,216	84,216	84,216	84,216
Operations Subtotal	165,691	250,251	254,530	253,221	253,853	257,857	257,857	257,857	257,857	257,857
Capital Outlay	-	-	-	-	-	-	-	-	-	-
Operations & Capital Outlay Total	165,691	250,251	254,530	253,221	253,853	257,857	257,857	257,857	257,857	257,857
Non Departmental										
Premiums Insurance	1,037,386	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798	1,532,798
Claims Expenses	736,851	645,061	645,061	645,061	645,061	645,061	645,061	645,061	645,061	645,061
COLA/Comp. Study Adj.	-	3,585	-	-	4,408	-	-	-	-	-
Total Expenditures	\$ 1,939,928	\$ 2,431,695	\$ 2,432,389	\$ 2,431,080	\$ 2,436,120	\$ 2,435,716	\$ 2,435,716	\$ 2,435,716	\$ 2,435,716	\$ 2,435,716
PERSONNEL										
Exempt	-	-	-	-	-	-	-	-	-	-
Non-Exempt	2	2	2	2	2	2	2	2	2	2
Part-Time	-	-	-	-	-	-	-	-	-	-
Total Positions Authorized	2	2	2	2	2	2	2	2	2	2
Resources										
	Actual	Budget	Adjusted Budget	Estimated	Dept Request	City Mgr Recomm.	Four Year Plan			
	24-25	25-26	25-26	25-26	26-27	26-27	27-28	28-29	29-30	30-31
Related Revenue Generated	\$ 3,929,121	\$ 2,289,274	\$ 2,289,274	\$ 2,305,705	\$ 2,306,863	\$ 2,306,863	\$ 2,297,609	\$ 2,289,410	\$ 2,281,210	\$ 2,273,011

Contact Us:
MAJOR FY 26-27 GOALS

Austin Stevenson
 City Attorney
 1300 W. Houston
 McAllen, TX 78501
 (956) 681-1090

- 1.) Effectively administer the self-funded property and casualty insurance program through comprehensive claims analysis and accident investigations.
- 2.) Implement a cost-effective approach to mitigating losses.
- 3.) Establish positive working relationships with internal and external customers to resolve claims fairly and expeditiously while reducing litigation costs.

FY 2026-2027

General Fund

Agency Name	FY 2025-2026	FY 2026-2027	
	Awarded	Request	City Manager Recommend
Amigos Del Valle	\$ 107,000	\$ 107,000	\$ 107,000
Comfort House	15,000	15,000	5,000
Museum of South Texas History	40,000	40,000	-
Women Together	15,000	25,000	10,000
McAllen Town Band	38,000	38,000	25,000
Valley Symphony Orchestra / Music Fest	225,000	250,000	150,000
McAllen Chamber of Commerce	702,000	1,144,890	700,000
Boys & Girls Club of McAllen	850,000	1,725,700	800,000
International Museum of Art & Science	912,900	989,684	950,000
McAllen Heritage Center	140,000	160,000	100,000
CASA of Hidalgo County	39,212	42,636	35,000
Dentist Who Care	-	50,000	-
Total	\$ 3,084,112	\$ 4,587,910	\$ 2,882,000

Development Corporation of McAllen, Inc.

Agency Name	FY 2025-26	FY 2026-2027	
	Awarded	Request	City Manager Recommend
Comfort House Services, Inc.	\$ 115,000	\$ 120,000	\$ 20,000
McAllen Economic Development Corporation	1,958,630	1,958,630	900,000
LiftFund, Inc	200,000	200,000	200,000
STC - Center for Advanced Training & Apprentice	450,000	600,000	450,000
STC - Nursing and Allied Health	500,000	500,000	500,000
Affordable Homes of South Texas	2,307	-	-
VIDA	650,000	700,000	550,000
7-Lower Rio Grande Valley Community HMC- El Milagro	290,000	290,000	200,000
Boys & Girls Club of McAllen	400,000	509,000	400,000
Christian's Manor	225,000	267,200	-
Dentists Who Care	-	50,000	-
Texas A&M - McAllen	-	-	450,000
Total	\$ 4,790,937	\$ 5,194,830	\$ 3,670,000

Debt Service Funds

**City of McAllen, Texas
Sales Tax Revenue Bonds
Debt Service
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ 64,457	\$ 64,457	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517
Sources:									
Contributions	1,602,730	1,711,796	1,711,796	1,705,307	\$ 1,705,307	1,714,110	1,704,950	1,707,569	1,706,578
Other Financing Sources:									
Transfer In - Development Corp	461,147	300,000	300,000	300,000	\$ 300,000	300,000	300,000	300,000	300,000
Total Sources and Transfers	2,063,877	2,011,796	2,011,796	2,005,307	2,005,307	2,014,110	2,004,950	2,007,569	2,006,578
TOTAL RESOURCES	\$ 2,128,334	\$ 2,076,253	\$ 2,129,313	\$ 2,122,824	\$ 2,122,824	\$ 2,131,627	\$ 2,122,467	\$ 2,125,086	\$ 2,124,095
APPROPRIATIONS									
Revenue Bond - Series 2016	\$ 392,380	\$ 396,305	\$ 396,305	\$ 394,865	\$ 394,865	\$ 395,888	\$ 391,595	\$ 392,145	\$ 392,380
Revenue Bond - Series 2017	821,722	819,709	819,709	816,670	816,670	817,574	817,216	820,556	821,556
Revenue Bond - Series 2018	412,233	413,700	413,700	414,570	414,570	414,965	414,581	412,930	410,897
Revenue Bond - Series 2021	383,133	380,733	380,733	377,853	377,853	384,333	380,208	380,588	380,395
Fees	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350	1,350
TOTAL APPROPRIATIONS	2,010,817	2,011,796	2,011,796	2,005,307	2,005,307	2,014,110	2,004,950	2,007,569	2,006,578
ENDING FUND BALANCE	\$ 117,517	\$ 64,457	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517	\$ 117,517

City of McAllen, Texas
Local Government Finance Corporation
Debt Service
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
BEGINNING FUND BALANCE	\$ 533,948	\$ 325,880	\$ 317,287	\$ 317,287	\$ 317,287	\$ 317,287	\$ 317,287	\$ 317,287	\$ 317,288
Sources:									
Interest	27,657	-	-	-	-	-	-	-	-
Other Financing Sources:									
Transfer In - TIRZ#1	248,170	196,800	385,565	196,800	196,800	196,800	196,800	196,800	196,800
Transfer In - Development Corp	371,130	670,169	481,404	667,919	667,919	669,119	670,519	666,319	670,850
Total Revenues and Other Sources	646,957	866,969	866,969	864,719	864,719	865,919	867,319	863,119	867,650
TOTAL RESOURCES	\$ 1,180,905	\$ 1,192,849	\$ 1,184,256	\$ 1,182,006	\$ 1,182,006	\$ 1,183,206	\$ 1,184,606	\$ 1,180,406	\$ 1,184,938
APPROPRIATIONS									
Bond Principal - Series 2017	\$ 555,000	\$ 575,000	\$ 575,000	\$ 595,000	\$ 595,000	\$ 620,000	\$ 640,000	\$ 655,000	\$ 680,000
Interest and Fees - Series 2017	308,619	291,969	291,969	269,719	269,719	245,919	227,319	208,119	187,650
TOTAL APPROPRIATIONS	863,619	866,969	866,969	864,719	864,719	865,919	867,319	863,119	867,650
ENDING FUND BALANCE	\$ 317,287	\$ 325,880	\$ 317,287	\$ 317,287	\$ 317,287	\$ 317,287	\$ 317,287	\$ 317,288	\$ 317,288

City of McAllen, Texas
TIRZ #1
Debt Service
Fund Balance Summary

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ 1,255,729	\$ 1,305,122	\$ 754,489	\$ 910,027	\$ 910,027	\$ 910,027	\$ 910,027	\$ 910,027	\$ 910,027
Sources:									
Contributions - 2016 TIRZ		777,139	777,139	777,884	777,884	781,078	777,657	777,678	780,930
Interest Earned	32,439	-	23,971	-	-	-	-	-	-
Total Revenues	32,439	777,139	801,110	777,884	777,884	781,078	777,657	777,678	780,930
Other Financing Sources:									
Transfer In - TIRZ#1	982,682	740,000	871,567	740,000	740,000	740,000	740,000	740,000	740,000
Total Revenues and Other Sources	1,015,121	1,517,139	1,672,677	1,517,884	1,517,884	1,521,078	1,517,657	1,517,678	1,520,930
TOTAL RESOURCES	\$ 2,270,850	\$ 2,822,262	\$ 2,427,166	\$ 2,427,911	\$ 2,427,911	\$ 2,431,105	\$ 2,427,684	\$ 2,427,705	\$ 2,430,957
APPROPRIATIONS									
<i>Principal & Interest</i>									
Certificate of Obligation Series 2016 (TIRZ)	\$ 1,516,361	\$ 1,517,139	\$ 1,517,139	\$ 1,517,884	\$ 1,517,884	\$ 1,521,078	\$ 1,517,657	\$ 1,517,678	\$ 1,520,930
TOTAL APPROPRIATIONS	1,516,361	1,517,139	1,517,139	1,517,884	1,517,884	1,521,078	1,517,657	1,517,678	1,520,930
ENDING FUND BALANCE-UNRESERVED	\$ 754,489	\$ 1,305,122	\$ 910,027	\$ 910,027	\$ 910,027	\$ 910,027	\$ 910,027	\$ 910,027	\$ 910,027

**City of McAllen, Texas
General Obligation Debt
Debt Service
Fund Balance Summary**

	Actual 24-25	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	City Manager Recomm 26-27	Four Year Plan			
						27-28	28-29	29-30	30-31
SINKING FUND									
BEGINNING FUND BALANCE	\$ 6,367,984	\$ 6,681,399	\$ 7,355,396	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337
Sources:									
Ad Valorem Tax	5,480,832	4,841,433	4,841,433	4,835,650	4,835,650	4,831,218	4,838,170	4,837,908	4,836,416
Interest Earned	349,272	313,940	313,940						
Total Revenues	5,830,104	5,155,373	5,155,373	4,835,650	4,835,650	4,831,218	4,838,170	4,837,908	4,836,416
Other Financing Sources:									
Transfer In - Hotel Venue	803,411	803,095	803,095	801,058	801,058	802,073	801,378	799,229	801,314
Total Revenues and Other Sources	6,633,515	5,958,468	5,958,468	5,636,708	5,636,708	5,633,291	5,639,548	5,637,137	5,637,730
TOTAL RESOURCES	\$ 13,001,499	\$ 12,639,867	\$ 13,313,864	\$ 13,306,045	\$ 13,306,045	\$ 13,302,628	\$ 13,308,885	\$ 13,306,474	\$ 13,307,066
APPROPRIATIONS									
<i>Principal & Interest</i>									
Certificate of Obligation Series 2018: (Parks Facilities / Fire Station #2)	355,406	356,156	356,156	356,406	356,406	351,281	355,656	354,406	355,056
General Obligation - 2018: (Drainage / Traffic Imprv)	252,038	250,663	250,663	249,038	249,038	252,038	249,663	252,713	252,038
General Obligation - 2019: (Drainage / Traffic Imprv)	1,312,975	1,311,100	1,311,100	1,312,850	1,312,850	1,308,225	1,312,100	1,309,350	1,309,975
General Obligation - 2021: (Partial Refunding of 2014 Series)	3,723,828	3,724,190	3,724,190	3,716,559	3,716,559	3,719,892	3,720,273	3,718,812	3,718,805
Other Bond payment Fees for All Bonds	1,856	2,419	2,419	1,856	1,856	1,856	1,856	1,856	1,856
TOTAL APPROPRIATIONS	5,646,103	5,644,528	5,644,528	5,636,708	5,636,708	5,633,291	5,639,548	5,637,137	5,637,730
ENDING FUND BALANCE-UNRESERVED	\$ 7,355,396	\$ 6,995,339	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337	\$ 7,669,337

City of McAllen, Texas Water Fund Working Capital Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	Gen. Mgr Recomm. 26-27
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 8,334,135	\$ 9,105,586	\$ 9,105,586	\$ 9,324,761	\$ 21,249,109	\$ 21,249,109
Revenues:						
Residential Water Sales	15,988,506	22,805,598	22,805,598	23,069,828	23,283,447	23,283,447
Commercial Water Sales	7,161,636	12,583,835	12,583,835	12,583,835	12,627,995	12,627,995
Industrial Water Sales	491,096	1,112,942	1,112,942	1,112,942	1,112,942	1,112,942
Regional Water Sales	363,996	340,000	340,000	400,000	400,000	400,000
Misc. Operating Revenues	552,999	400,000	400,000	640,000	640,000	640,000
Tap Fees	574,525	652,800	652,800	652,800	652,800	652,800
Connect Fees	201,875	180,000	180,000	180,000	180,000	180,000
Reconnect Fees	375,300	190,000	190,000	370,000	370,000	370,000
Billing Charges	460,000	460,000	460,000	460,000	460,000	460,000
Reimbursements	192,433	170,000	170,000	249,826	235,000	235,000
Misc. Non-Operating Revenues	830,160	600,000	600,000	626,420	720,000	720,000
Interest Earned	691,640	374,935	374,935	1,334,374	696,343	696,343
Total Revenues	27,884,166	39,870,110	39,870,110	41,680,025	41,378,527	41,378,527
Operating Transfers In	-	-	-	-	-	-
Total Revenues and Transfers	27,884,166	39,870,110	39,870,110	41,680,025	41,378,527	41,378,527
TOTAL RESOURCES	\$ 36,218,301	\$ 48,975,696	\$ 48,975,696	\$ 51,004,786	\$ 62,627,636	\$ 62,627,636
APPROPRIATIONS						
Operating Expenses:						
Administration and General/Benefits	\$ 2,022,432	\$ 2,156,202	\$ 2,221,276	\$ 2,221,276	\$ 2,448,924	\$ 2,448,924
Employee Benefits/Contingency	20,000	1,321,742	798,022	46,000	310,684	310,684
Liability and Misc. Insurance	108,557	108,557	108,557	108,557	108,557	108,557
Water Treatment Plant	6,248,870	7,451,231	7,586,229	6,904,195	8,322,877	8,322,877
Cost of Raw Water	1,985,044	2,500,000	2,500,000	2,050,000	2,500,000	2,500,000
Water Laboratory	600,761	759,342	786,725	693,187	785,017	785,017
Transmission & Distribution	3,095,443	3,814,486	3,922,385	3,348,215	3,714,261	3,714,261
Water Meter Readers	1,187,362	1,263,868	1,317,895	1,282,529	1,332,575	1,332,575
Utility Billing	1,145,346	1,248,917	1,318,296	1,225,749	1,306,585	1,306,585
Customer Relations	1,271,168	1,357,280	1,436,496	1,388,368	1,639,688	1,639,688
Treasury Management	482,224	595,314	619,942	559,700	569,721	569,721
Capital Outlay	-	-	-	-	-	-
Total Operations	18,167,204	22,576,939	22,615,823	19,827,776	23,038,889	23,038,889
Non-Operating Expenses:						
Transfers To Depreciation Fund	1,917,292	2,311,588	2,311,588	2,311,588	2,437,853	2,437,853
Transfers to Debt Service-2015 Issue	1,087,502	255,948	255,948	255,948	257,348	257,348
Transfers to Debt Service-2016 Issue	854,618	859,914	859,914	859,914	859,699	859,699
Transfers to Debt Service-2018 Issues	692,569	1,006,344	1,006,344	1,006,344	1,001,876	1,001,876
Transfers to Debt Service-2021 Issues	1,055,978	1,057,821	1,057,821	1,057,821	1,058,101	1,058,101
Transfers to Debt Service-2025A Issues	-	1,531,216	1,531,216	1,531,216	1,690,843	1,690,843
Transfers to Debt Service-2025B Issues	-	164,078	164,078	164,078	183,960	183,960
Transfers to Planned Debt Service	-	-	-	-	2,288,522	2,288,522
Transfers to Capital Improvements	2,223,960	1,716,454	1,716,454	1,716,454	1,331,800	1,331,800
Other Non-operating expenses / GF(ERP-Sftwr Mnt)	-	-	360,713	360,713	-	-
Other Non-operating expenses / Health Ins	150,538	-	63,615	63,615	-	-
Rebatable Arbitrage / Bond-related charges	175,884	244,035	244,035	229,035	270,500	270,500
Total Non-operating	8,158,341	9,147,398	9,571,726	9,556,726	11,380,502	11,380,502
TOTAL APPROPRIATIONS	\$ 26,325,545	\$ 31,724,337	\$ 32,187,549	\$ 29,384,502	\$ 34,419,391	\$ 34,419,391
Other Changes Affecting Working Capital	(567,995)	(371,175)	(371,175)	(371,175)	(530,036)	(530,036)
ENDING WORKING CAPITAL	\$ 9,324,761	\$ 16,880,184	\$ 16,416,972	\$ 21,249,109	\$ 27,678,209	\$ 27,678,209
Targeted Ending Balance (Note 1)	\$ 5,972,779	\$ 7,422,555	\$ 7,435,339	\$ 6,518,721	\$ 7,574,429	\$ 7,574,429
Days of Working Capital	187	273	265	391	438	438
Debt Coverage Ratio	2.48	3.47	3.46	4.41	2.43	2.43
Note 1 - 120 Days of O & M Expenses						

**City of McAllen, Texas
Water Depreciation
Working Capital Summary**

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	General Mgr Recomm. 26-27
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 4,749,778	\$ 4,585,649	\$ 4,585,649	\$ 5,468,026	\$ 5,700,733	\$ 5,700,733
Revenues:						
Interest Earned	226,306	133,705	133,705	165,166	150,266	150,266
Valuation Allowance	3,091	-	-	-	-	-
Miscellaneous/Other	-	-	-	-	-	-
Total Revenues	229,397	133,705	133,705	165,166	150,266	150,266
Operating Transfers In - Water Fund	1,917,292	2,311,588	2,311,588	2,311,588	2,437,853	2,437,853
Operating Transfers In - Water Fund -Payback	150,000	-	-	-	-	-
Total Revenues and Transfers	2,296,689	2,445,293	2,445,293	2,476,754	2,588,119	2,588,119
TOTAL RESOURCES	\$ 7,046,467	\$ 7,030,942	\$ 7,030,942	\$ 7,944,780	\$ 8,288,852	\$ 8,288,852
APPROPRIATIONS						
Expenditures:						
Administration and General	\$ -	\$ -	\$ 55,700	\$ 55,700	\$ -	\$ -
Water Treatment Plant	261,838	471,550	480,050	434,773	291,420	291,420
Water Laboratory	45,712	60,000	60,000	48,575	-	-
Transmission & Distribution	641,055	1,471,250	1,471,250	900,000	1,178,640	1,178,640
Customer Relations	65,155	-	-	-	-	-
Total Operations	1,013,761	2,002,800	2,067,000	1,439,048	1,470,060	1,470,060
Capital Projects:	Project ID					
CDBG Projects	IU1104	\$ -	\$ 250,000	\$ 250,000	\$ 110,000	\$ 150,000
Cedar Water Tower	IU1807	-	120,000	120,000	-	120,000
SWTP Electrical Generator Project	IU2001	4,542	1,000,000	1,000,000	310,000	720,000
Annual Waterline Replacement	IU2103	162,435	100,000	237,500	185,000	200,000
Annual Water Tower Rehabilitation	IU2104	-	-	-	-	700,000
ERP Project	EO2103	-	-	65,000	65,000	-
Taylor Rd Utility Adjustments Bus 83 - Daffodil	IU2301	1,338,438	50,000	50,000	50,000	-
Water Rights HCID#6	IU2401	-	-	-	-	320,000
El Rancho Rdwy Imprv- Wtrline Prtceptn: Design Only	IU2501	-	40,000	140,000	60,000	132,000
Nolana Rd Off-System 23rd - Ware Rd (Design)	IU2502	-	75,000	75,000	-	75,000
Ware Rd Utility Adjstmnts (Mile 5-SH107); Design	IU2503	21,791	80,000	138,200	25,000	5,000
Yuma Rdwy Imprvmnt - Waterline Prtceptn: Design	IU2504	-	50,000	-	-	75,000
Jackson Rd TxDOT Rdwy - Design(495 -Bus 83)	IU2505	-	150,000	100,000	-	120,000
Boeye Reservoir Bypass Line Design Only	IU2602	-	150,000	150,000	-	100,000
Boeye Reservoir Bypass Line Construction	IU2603	-	250,000	250,000	-	-
SWTP Generator & Electrical Imprv Cnstr	IU2701	-	-	-	2,000,000	2,000,000
Total Capital Projects		1,527,205	2,315,000	2,575,700	4,717,000	4,717,000
TOTAL APPROPRIATIONS		2,540,966	4,317,800	4,642,700	6,187,060	6,187,060
Adjustment for accruals / transfers		962,526	-	-	-	-
ENDING WORKING CAPITAL		\$ 5,468,026	\$ 2,713,142	\$ 2,388,242	\$ 5,700,733	\$ 2,101,792

City of McAllen, Texas Water Capital Improvement Working Capital Summary						
	Actual 24-25	Budget 25-26	Adjusted 25-26	Estimated 25-26	Dept. Request 26-27	General Mgr Recomm 26-27
RESOURCES						
BEGINNING BALANCE	\$ 6,882,663	\$ 2,992,252	\$ 2,992,252	\$ 5,525,347	\$ 5,933,388	\$ 5,933,388
Revenues:						
Federal Grants	-	-	-	-	1,199,011	1,199,011
Interest Earned	294,304	223,785	223,785	167,237	154,451	154,451
Unrealized (loss) on Investments	3,091	-	-	-	-	-
Operating Activities	-	-	-	250,000	-	-
Total Revenues	297,395	223,785	223,785	417,237	1,353,462	1,353,462
Transfers In: Water Fund For Working Capital - Projects	500,000	500,000	500,000	500,000	500,000	500,000
Transfers In - Capital Outlay	1,723,960	1,216,454	1,216,454	1,216,454	831,800	831,800
Total Revenues and Transfers	2,521,355	1,940,239	1,940,239	2,133,691	2,685,262	2,685,262
TOTAL RESOURCES	\$ 9,404,018	\$ 4,932,491	\$ 4,932,491	\$ 7,659,038	\$ 8,618,650	\$ 8,618,650
APPROPRIATIONS						
Operating Expenses:						
Working Capital Outlay:						
Water Plant	298,623	309,000	309,000	303,500	121,000	121,000
Water Lab	117,206	74,400	74,400	56,637	35,000	35,000
Transmission & Distribution	551,301	833,054	833,054	250,000	675,800	675,800
Total Working Capital Outlay	967,129	1,216,454	1,216,454	610,137	831,800	831,800
Capital Projects:	Project ID					
Line Oversizing/Participation	IU0106	100,996	150,000	289,000	150,000	180,000
CDBG Projects	IU1104	-	25,000	25,000	-	-
Waterline Extensions	IU1306	16,517	100,000	100,000	16,694	100,000
SWTP Exp Filter/Clarifier	IU1507	15,875	-	-	-	-
South WTP Electrical Generator Project (Mtrls)	IU2001	-	1,000,000	1,000,000	-	1,000,000
SWTP Electrical Generator Project (Cnstr)	IU2003	1,575	-	-	2,000,000	2,000,000
NWTP Expansion (11.25 to 22.50 mgd)	IU2206	2,979,337	100,000	1,120,600	668,819	100,000
North Bentsen Road Transmission Line	IU2303	-	195,000	305,000	200,000	50,000
Perpetual Water Rights	IU2402	7,550	-	-	-	-
Ware Road Utility Adjustments (Design)	IU2503	-	50,000	50,000	30,000	20,000
Water Rights - North WTP	IU2506	1,050,000	-	-	-	-
CCN - SWSC Buyout #8	IU2507	326,528	-	-	-	-
Northwest Water Tower	IU2605	-	250,000	250,000	50,000	100,000
Remote Groundwater Well Project (2026)	IU2702	-	-	-	1,000,000	1,000,000
Total Capital Projects		4,498,377	1,870,000	3,139,600	4,550,000	4,550,000
Total Operations		5,465,506	3,086,454	4,356,054	5,381,800	5,381,800
Transfers out		-	-	-	-	-
TOTAL APPROPRIATIONS		5,465,506	3,086,454	4,356,054	5,381,800	5,381,800
Over/(Under) Appropriations		(2,944,151)	(1,146,215)	(2,415,815)	(2,696,538)	(2,696,538)
Adjustment for accruals / Transfers		1,586,835	-	-	-	-
ENDING BALANCE		\$ 5,525,347	\$ 1,846,037	\$ 576,437	\$ 5,933,388	\$ 3,236,850

**City of McAllen, Texas
Water Revenue Bond Issues
Working Capital Summary**

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept Request 26-27	General Mgr Recomm. 26-27
RESOURCES						
BEGINNING BALANCE	\$ 11,914,364	\$ 3,913,300	\$ 3,913,300	\$ 7,157,404	\$ 34,148,977	\$ 34,148,977
Revenues:						
Federal Grants - Dept of Interior	-	-	-	-	9,619,550	9,619,550
Bond Proceeds	-	33,215,000	33,215,000	33,216,656	49,084,500	49,084,500
Interest Earned	403,347	80,000	80,000	80,000	52,252	52,252
Total Revenues	403,347	33,295,000	33,295,000	33,296,656	58,756,302	58,756,302
Transfers In	-	968,719	968,719	276,489	968,719	968,719
Total Revenues and Transfers	403,347	34,263,719	34,263,719	33,573,145	59,725,021	59,725,021
TOTAL RESOURCES	\$ 12,317,711	\$ 38,177,019	\$ 38,177,019	\$ 40,730,549	\$ 93,873,998	\$ 93,873,998
APPROPRIATIONS						
Capital Projects:						
	Project ID					
South WTP Electrical Generator Project	IU2001	-	968,719	968,719	-	968,719
AMI Project	IU2108	9,305,932	-	1,364,916	1,364,916	-
NWTP Expansion (11.25 to 22.50 mgd)	IU2206	-	30,000,000	30,000,000	2,000,000	70,855,000
North Bentsen Transmission Line	IU2303	-	-	-	2,000,000	2,000,000
Water Rights HCID#1	IU2506	-	3,215,000	3,216,656	3,216,656	-
Northwest Water Tower	IU2605	-	-	-	4,500,000	4,500,000
Total Capital Projects		\$ 9,305,932	\$ 34,183,719	\$ 35,550,291	\$ 6,581,572	\$ 78,323,719
TOTAL APPROPRIATIONS		9,305,932	34,183,719	35,550,291	6,581,572	78,323,719
Over/(Under) Appropriations		(8,902,585)	80,000	(1,286,572)	26,991,573	(18,598,698)
Adjustment for accrued expenses		4,145,625				
ENDING BALANCE		<u>7,157,404</u>	<u>\$ 3,993,300</u>	<u>\$ 2,626,728</u>	<u>\$ 34,148,977</u>	<u>\$ 15,550,279</u>

**City of McAllen, Texas
Wastewater Fund
Working Capital Summary**

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	Gen Mgr Recomm. 26-27
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 3,400,567	\$ 2,542,681	\$ 2,542,681	\$ 3,547,538	\$ 8,045,534	\$ 8,045,534
Revenues:						
Residential Service	12,986,726	16,467,905	16,467,905	15,648,911	16,554,068	16,554,068
Commercial Service	4,210,124	7,186,351	7,186,351	5,952,408	7,205,551	7,205,551
Industrial Service	289,850	549,908	549,908	315,519	549,908	549,908
Alton User Charges	693,830	750,000	750,000	711,320	750,000	750,000
Calpine/Duke Reuse Charges	891,283	900,000	900,000	910,299	924,825	924,825
Reuse Charges	511,531	580,000	580,000	784,641	680,000	680,000
Industrial Surcharge	1,156,346	1,240,000	1,240,000	1,547,036	1,240,000	1,240,000
Misc Operating Revenue	96,925	20,000	20,000	94,665	60,000	60,000
Misc Non-oper Rev - Septic Tank Hauler Fees	468,605	400,000	400,000	475,000	400,000	400,000
Misc Non-oper Rev - Sharyland Water Supply	872,155	800,000	800,000	800,000	800,000	800,000
Misc Non-oper Rev - Other	44,663	20,500	20,500	33,873	20,500	20,500
Interest Earned	320,469	164,521	164,521	233,827	147,480	147,480
Reimbursements	158,689	100,000	100,000	266,600	111,000	111,000
Total Revenues	22,701,196	29,179,185	29,179,185	27,774,099	29,443,332	29,443,332
Operating Transfers In	-	-	-	-	-	-
Total Revenues and Transfers	22,701,196	29,179,185	29,179,185	27,774,099	29,443,332	29,443,332
TOTAL RESOURCES	\$ 26,101,763	\$ 31,721,866	\$ 31,721,866	\$ 31,321,637	\$ 37,488,866	\$ 37,488,866
APPROPRIATIONS						
Operating Expenses:						
Administration & General	1,501,526	2,306,801	2,403,495	2,403,495	2,400,249	2,400,249
Wastewater Treatment Plants	5,919,278	6,165,221	6,388,680	6,024,069	6,583,354	6,583,354
Wastewater Laboratory	858,765	848,229	897,135	875,425	928,628	928,628
Wastewater Collections	3,193,595	3,359,685	3,498,922	3,246,609	3,581,083	3,581,083
Employee Benefits/Contingency	-	854,212	345,916	-	170,178	170,178
Liability and Misc. Insurance	118,198	118,198	118,198	118,198	118,198	118,198
Non-capitalized Capital Outlay	-	-	-	-	-	-
Total Operations	11,591,361	13,652,346	13,652,346	12,667,796	13,781,690	13,781,690
Non-Operating Expenses:						
Transfers to Depreciation Funds	4,237,823	3,871,297	3,871,297	3,871,297	4,008,253	4,008,253
Transfers to Debt Service: 2009 - TWDB	1,355,150	1,355,150	1,355,150	1,355,150	1,355,150	1,355,150
Transfers to Debt Service: 2013 - TWDB	285,434	288,381	288,381	288,381	285,780	285,780
Transfers to Debt Service: 2015	854,466	201,102	201,102	201,102	202,202	202,202
Transfers to Debt Service: 2015 - TWDB	1,699,481	1,705,490	1,705,490	1,705,490	1,703,314	1,703,314
Transfers to Debt Service: 2016	1,132,866	1,139,886	1,139,886	1,139,886	1,139,601	1,139,601
Transfers to Debt Service: 2016 - TWDB	317,892	311,913	311,913	311,913	315,469	315,469
Transfers to Debt Service: 2018 - TWDB	211,095	349,681	349,681	349,681	352,281	352,281
Planned Debt Service	-	-	-	-	-	-
Transfers to Capital Improvement Fund	1,143,256	985,415	985,415	985,415	1,479,000	1,479,000
Rebatable Arbitrage / Bond-related charges	(367,549)	-	-	-	-	-
Other Non-operating expenses/GF(ERP-Sftwre Maint)	-	-	360,713	360,713	-	-
Other Non-operating expenses / Health Ins	92,950	-	39,279	39,279	-	-
Total Non-Operating	10,962,864	10,208,315	10,608,307	10,608,307	10,841,050	10,841,050
TOTAL APPROPRIATIONS	22,554,225	23,860,661	24,260,653	23,276,103	24,622,740	24,622,740
Other Changes Affecting Working Capital	-	-	-	-	-	-
ENDING WORKING CAPITAL	\$ 3,547,538	\$ 7,861,205	\$ 7,461,213	\$ 8,045,534	\$ 12,866,125	\$ 12,866,126
Targeted Ending Balance (Note 1)						
Targeted Ending Balance (Note 1)	\$ 3,810,859	\$ 4,488,443	\$ 4,488,443	\$ 4,164,755	\$ 4,530,967	\$ 4,530,967
Days of Working Capital	112	210	199	232	341	341
Debt Coverage Ratio	1.90	2.90	2.90	2.82	2.93	2.93
Note 1 - 120 Days of O & M Expenses						

**City of McAllen, Texas
Wastewater Depreciation Fund
Working Capital Summary**

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	General Mgr Recomm. 26-27
RESOURCES						
BEGINNING WORKING CAPITAL	\$ 21,728,205	\$ 21,578,061	\$ 21,578,061	\$ 23,321,798	\$ 14,199,774	\$ 14,199,774
Revenues:						
Interest Earned	1,011,542	533,085	533,085	829,603	780,417	780,417
Unrealized gain/(loss) on investments	26,345	-	-	-	-	-
Other Miscellaneous Revenue	198	-	-	-	-	-
Total Revenues	1,038,085	533,085	533,085	829,603	780,417	780,417
Operating Transfers In - Wastewater Fund	4,237,823	3,871,297	3,871,297	3,871,297	4,008,253	4,008,253
Total Revenues and Transfers	5,275,908	4,404,382	4,404,382	4,700,900	4,788,670	4,788,670
TOTAL RESOURCES	\$ 27,004,113	\$ 25,982,443	\$ 25,982,443	\$ 28,022,698	\$ 18,988,444	\$ 18,988,444
APPROPRIATIONS						
Expenditures:						
Administration and General	\$ 9,300	\$ -	\$ -	\$ -	\$ -	\$ -
Wastewater Treatment Plant	509,445	696,750	696,750	435,000	2,009,165	2,009,165
Wastewater Laboratory	6,127	13,910	13,910	3,970	7,770	7,770
Wastewater Collections	385,051	531,735	531,735	288,621	487,970	487,970
Total Operations	909,923	1,242,395	1,242,395	727,591	2,504,905	2,504,905
Capital Projects:						
	Project ID					
ERP Project	EO2103	\$ -	\$ -	\$ 65,000	\$ 65,000	\$ -
K-Center Street Sewer - Design (S&N)	IS0401	-	150,000	150,000	-	310,000
K-Center Street Sewer - Cnstrctn (N)	IS0401	-	150,000	150,000	-	-
Swr Ln & Manhole Replace	IS0807	441,784	600,000	783,200	783,200	800,000
CDBG/Urban County Matching-Sewer	IS1401	-	-	-	-	50,000
5 mile and Bentsen Lift Station Rehab	IS2001	1,806,981	-	731,600	375,233	-
Annual Manhole Rehabilitation	IS2102	436,450	-	313,500	330,000	800,000
Annual Lift Station Rehabilitation	IS2103	-	50,000	50,000	20,000	50,000
Ware Road Utility Adj FM 107-Monte Cristo	IS2110	-	300,000	300,000	-	100,000
Zinnia Lift Station Abandonment	IS2201	-	-	-	-	850,000
Adobe Wells Lift Station Abandonment	IS2202	7,086	60,000	110,000	60,000	60,000
23rd Street & Sarah Lift Station Design	IS2204	21,300	80,000	80,000	-	120,000
South WWTP Grit System (Coanda)	IS2301	24,499	-	-	-	-
Bentsen Sewer Imp Project (3 Mi to 5 Mi)	IS2303	-	160,000	320,000	80,000	30,000
Lark Sewer Improvements	IS2402	-	7,300,000	6,742,000	-	7,300,000
El Rancho Utility Adjustments - Design	IS2501	-	75,000	75,000	-	50,000
Nolana Road Widening - Design	IS2502	-	50,000	50,000	-	50,000
Yuma Road Utility Adjustments - Design	IS2504	-	100,000	100,000	-	50,000
Balboa Lift Station Electrical Imprvmnts	IS2506	54,300	500,000	500,000	100,000	800,000
Taylor Road Widening - Design	IS2507	-	20,000	20,000	20,000	-
Trade Zone Lift Station Abandonment	IS2508	291,103	-	1,261,900	1,261,900	500,000
North WWTP - Reuse Pond Levee Stabilization	IS2701	-	-	-	-	150,000
Total Capital Projects		3,083,503	9,595,000	11,802,200	3,095,333	12,070,000
Operating Transfers Out		-	-	10,000,000	10,000,000	-
TOTAL APPROPRIATIONS		3,993,426	10,837,395	23,044,595	13,822,924	14,574,905
Adjustment for accruals/ transfers		311,111	-	-	-	-
ENDING WORKING CAPITAL	\$ 23,321,798	\$ 15,145,048	\$ 2,937,848	\$ 14,199,774	\$ 4,413,539	\$ 4,413,539

City of McAllen, Texas Wastewater Capital Improvement Working Capital Summary						
	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	General Mgr Recomm. 26-27
RESOURCES						
BEGINNING BALANCE	\$ 7,136,788	\$ 6,439,543	\$ 6,439,543	\$ 6,664,234	\$ 16,484,488	\$ 16,484,488
Revenues:						
Interest Earned	324,223	175,037	175,037	238,947	285,193	285,193
Unrealized gain/(loss) on investments	(8,530)	-	-	-	-	-
Other - Grant	26,939	1,192,808	1,192,808	10,500	1,313,863	1,313,863
Total Revenues	342,633	1,367,845	1,367,845	249,447	1,599,056	1,599,056
Transfers In - Capital Projects	600,000	600,000	10,600,000	10,600,000	600,000	600,000
Transfers In - Capital Outlay	543,256	385,415	385,415	385,415	879,000	879,000
Total Revenues and Transfers	1,485,889	2,353,260	12,353,260	11,234,862	3,078,056	3,078,056
TOTAL RESOURCES	\$ 8,622,677	\$ 8,792,803	\$ 18,792,803	\$ 17,899,096	\$ 19,562,544	\$ 19,562,544
APPROPRIATIONS						
Operating Expenses:						
Working Capital Outlay:						
Administration	40,404	18,000	18,000	18,000	20,000	20,000
Wastewater Treatment Plant	-	33,750	33,750	28,200	39,540	39,540
Wastewater Laboratory	22,951	263,440	263,440	3,976	261,785	261,785
Wastewater Collections	365,382	70,225	70,225	9,432	557,680	557,680
Total Working Capital Outlay	428,737	385,415	385,415	59,608	879,005	879,005
Capital Projects:	Project ID					
Line Oversizing/Participation	IS0101	\$ 1,006,922	\$ 250,000	\$ 321,300	\$ 10,000	\$ 700,000
Dicker Road Sewer	IS1407	94,672	500,000	1,205,400	150,000	1,055,400
Shary Road Utility Adjustment (Pioneer Force Main)	IS2101	175,415	-	-	-	-
Tres Lagos Reclaimed Wtr Elevated Tower	IS2205	61,225	50,000	75,000	90,000	60,000
Tres Lagos Reclaimed Wtr Elevated Tower Cnstrctn	IS2304	-	4,500,000	4,475,000	1,000,000	5,300,000
Ware Rd Utility Adj Cnstrctn (5 Mile to FM 107)	IS2503	87,162	100,000	142,800	105,000	10,000
Shary Road Sewer - Design	IS2602	-	70,000	70,000	-	70,000
Freddy Gonzalez/Mile 6 (Ware Rd-29th St)	IS2702	-	-	-	300,000	300,000
North WWTP - 4th Aeration Basin Activation	IS2704	-	-	-	500,000	500,000
Total Capital Projects		1,425,395	5,470,000	6,289,500	1,355,000	7,995,400
Total Operations		1,854,132	5,855,415	6,674,915	8,874,405	8,874,405
Transfers out		-	-	-	-	-
TOTAL APPROPRIATIONS		\$ 1,854,132	\$ 5,855,415	\$ 6,674,915	\$ 8,874,405	\$ 8,874,405
Over/(Under) Appropriations		(368,244)	(3,502,155)	5,678,345	9,820,254	(5,796,349)
Adjustment for accrued expenses		(104,310)	-	-	-	-
ENDING BALANCE		\$ 6,664,234	\$ 2,937,388	\$ 12,117,888	\$ 16,484,488	\$ 10,688,139

City of McAllen, Texas
Wastewater Revenue Bonds - CWSRF Funding
Working Capital Summary

	Actual 24-25	Budget 25-26	Adjusted Budget 25-26	Estimated 25-26	Dept. Request 26-27	General Mgr Recomm. 26-27
RESOURCES						
BEGINNING BALANCE	\$ 13,496	\$ 14,096	\$ 14,096	\$ 14,122	\$ 14,677	\$ 14,677
Revenues:						
Bond Proceeds / Capital contributions	-	441,361	441,361	-	441,361	441,361
Other Activities	-	-	-	-	-	-
Interest Earned	626	450	450	555	510	510
Unrealized (loss) on investments	-	-	-	-	-	-
Total Revenues	626	441,811	441,811	555	441,871	441,871
Transfers in	-	-	-	-	-	-
Total Revenues and Transfers	626	441,811	441,811	555	441,871	441,871
TOTAL RESOURCES	\$ 14,122	\$ 455,907	\$ 455,907	\$ 14,677	\$ 456,548	\$ 456,548
APPROPRIATIONS						
Capital Projects:	Project ID					
North WWTP Electrical & SCADA Programming	IS1409	\$ -	\$ 441,361	\$ -	-	\$ -
North WWTP - 4th Aeration Basin Activation	IS2704	-	-	441,361	-	441,361
Total Capital Projects		-	441,361	441,361	-	441,361
Transfers out / Due to	-	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ -	\$ 441,361	\$ 441,361	\$ -	\$ 441,361	\$ 441,361
Over/(Under) Appropriations	626	450	450	555	510	510
Adjustment for accrued expenses	-	-	-	-	-	-
ENDING BALANCE	\$ 14,122	\$ 14,546	\$ 14,546	\$ 14,677	\$ 15,187	\$ 15,187